Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data Previous Fiscal Year Data					FY 2008 thru 09/30/08
	2003	2004	2005	2006	2007	
Number of Complaints Filed	9	5	5	35	15	8
Number of Complainants	8	5	5	15	6	8
Repeat Filers	2	2	0	4	2	0

Complaints by Basis	Comparative Data Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	FY 2008 thru 09/30/08
Race	3	4	2	10	2	5
Color	0	2	0	2	1	1
Religion	0	1	1	20	10	0
Reprisal	2	5	3	21	14	2
Sex	3	1	1	1	2	5
National Origin	0	1	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	5	4	3	11	4	4
Disability	0	1	0	2	2	2
Non-EEO	0	0	1	0	0	1

Complaints by Issue	Comparative Data Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2003	2004	2005	2006	2007	FY 2008 thru 09/30/08
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	1	2	1	2	2	2
Awards	1	1	0	0	1	0
Conversion to Full-time	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Suspension	0	0	0	1	0	1
Other	0	0	0	0	2	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	1	2	5	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	9	1	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	1
Promotion/Non-Selection	0	3	2	11	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	1	0	1
Reasonable Accommodation	0	1	0	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	1	0	0	0
Terms/Conditions of Employment	0	1	0	1	1	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	1	1
Other	0	0	1	20	1	1

Processing Time	Comparative Data Previous Fiscal Year Data					FY 2008 thru 09/30/08
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						

Average number of days in investigation stage					389	80
Average number of days in final action stage					0	222
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage						0
Average number of days in final action stage						0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage					389	80
Average number of days in final action stage					0	222

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					FY 2008 thru 09/30/08
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	3	1	0	0	0	2
Average days pending prior to dismissal	88	6	0	0	0	19
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants				1	34	1

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										FY 2008 thru 09/30/08	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis	Comparative Data Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.											FY 2008 thru 09/30/08	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												
Findings After Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

Findings Without Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

Findings of Discrimination Rendered by Issue	**Comparative Data**										**FY 2008 thru 09/30/08**	
	Previous Fiscal Year Data											
	2003		**2004**		**2005**		**2006**		**2007**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												
Findings After Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
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Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												

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Training												
Other												
Findings Without Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data**					**FY 2008 thru 09/30/08**
	Previous Fiscal Year Data					
	2003	**2004**	**2005**	**2006**	**2007**	
Total complaints from previous Fiscal Years	8	7	9	9	33	2
Total Complainants	9	7	9	9	14	2
Number complaints pending						
Investigation	11	3	0	0	12	0
Hearing	0	0	0	0	0	0
Final Action	8	8	8	8	0	2
Appeal with PAB or federal court	1	0	1	1	15	0

Complaint Investigations	**Comparative Data**					**FY 2008 thru 09/30/08**
	Previous Fiscal Year Data					
	2003	**2004**	**2005**	**2006**	**2007**	
Pending Complaints Where Investigations Exceeds Required Time Frames	6	1	0	0	12	0