UN	IITED STATES SE FOR ANNU			CIAL DISCLOSU		RT		
Last Name	First Name and Middle Init	tial		Annual Report	Senate C	Office / Agency in Whic	h Employed	
				Calendar Year Covered by R		y ,		
Senate Office Address (Number, Street, City, State, and ZIP 0	Code) Senate Office Telephone I	Number (Includ	le Area Code)	Termination Report		ce / Agency in Which	Employed	
				Termination Date (mm/dd/yy	y):			
AFTER READING THE INSTR	RUCTIONS - ANSW	ER EAC	CH OF T	HESE QUESTION	NS AND AT	TACH THE	RELEVANT PA	ART
		YES	NO				YES	NO
Did any individual or organization make a donat paying you for a speech, appearance, or article If Yes, Complete and Attach PART I.			reir fror	you, your spouse, or dependence or dependence or the source)? es, Complete and Attach F	he reporting perio			
Did you or your spouse have earned income (e. investment income of more than \$200 from any reporting period? If Yes, Complete and Attach PART II.	reportable source in the		tha	you, your spouse, or depensive the report of the second strains and Attach For the second strains of the secon	orting period?	any reportable lia	ability (more	
Did you, your spouse, or dependent child hold a more than \$1,000 at the end of the period, or reinvestment income of more than \$200 in the rep If Yes, Complete & Attach PART IIIA and/or IIIB	ceive unearned or orting period?		cur	you hold any reportable p rent calendar year? es, Complete and Attach F		fore the date of fill	ing in the	
Did you, your spouse, or dependent child purchare reportable asset worth more than \$1,000 in the If Yes, Complete and Attach PART IV.			ent	you have any reportable a ty? es, Complete and Attach F		ngement with an	outside	
Did you, your spouse, or dependent child receiv reporting period (i.e., aggregating more than \$33 exempt)? If Yes, Complete and Attach PART V.			\$5,	is is your FIRST Report: 000 from a single source in es, Complete and Attach F	n the <u>two</u> prior ye	compensation of mars?	nore than	
Each question mu	ust be answered a	nd the a	appropr	iate PART attach	ed for each	"YES" res	ponse.	
File this report and any amendments Senate, Washington, DC 20510. \$20	•		•		, Room 232, I	Hart Senate O	office Building, U.	S.
This Financial Disclosure Statement is requby the Office of the Secretary of the Senate	to any requesting persor	n upon writ	tten applica	ation and will be reviewe	ed by the Selec	t Committee	FOR OFFICIAL USE Do Not Write Below t	
on Ethics. Any individual who knowingly ar criminal sanctions. (See 5 U.S.C. app. 6, 10		knowingly	y and willfu	illy fails to file this repor	rt may be subjec	ct to civil and		
Certification	Signature of Rep	orting Individ	dual		Date (Month, Da	ay, Year)		
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief.								
	For Official Use Only - I			Line				
It is the Opinion of the reviewer that the statements made in this form are in compliance with Title I of the Ethics in Government Act.	Signature of Re	viewing Offic	cial		Date (Month, Da	ıy, Year)		

Reporting	Individual's	Name
-----------	--------------	------

PART I. PAYMENTS TO PAY CHARITABLE ORGANIZATIONS IN LIEU OF HONORARIA

Page Number

Report the source (name and address), date, and amount of any payment from each source to a charitable organization made in lieu of honoraria to you during the reporting period. Identify the activity (speech, article, or appearance), which generated the payment. For further information, see Instructions.

Note: Travel expenses in excess of \$335 related to activities giving rise to these payments must be reported in Part VI, Reimbursements.

Date of	Payment	Name of Source	A	ddress (City, State)	Speech, Article, or Appearance	Amount
Example:	3/26/0X	Association of American Associations	Wash., DC	EXAMPLE	Speech EXAMPLE	\$1,000
	7/23/0X	XYZ Magazine	NY, NY	EXAMPLE	Article EXAMPLE	\$500
1						
2						
3						
4						
5						
6						
7						
8						
9						
0						
1						
2						
3						
4						

A separate, confidential report which names the charitable organization receiving such payments must be filed directly with the Select Committee on Ethics.

Reporting I	ndividual's Name	PART	II. EARNED	AND NON-INVESTM	IENT INCOM	E	Page Number								
For you amount U.S. Go	Report the source (name and address), type, and amount of earned income to you from any source aggregating \$200 or more during the reporting period. For your spouse, report the source (name and address) and type of earned income which aggregate \$1,000 or more during the reporting period. No amount needs to be specified for your spouse. (See p.3, CONTENTS OF REPORTS Part B of Instructions.) Do not report income from employment by the U.S. Government for you or your spouse. Individuals not covered by the Honoraria Ban: For you and /or your spouse, report honoraria income received which aggregates \$200 or more by exact amount, give the date of, and describe the activity (speech, appearance or article) generating such honoraria payment. Do not include payments in lieu of honoraria reported on Part I. Name of Income Source Address (City, State) Type of Income														
	Name of Income	Source	Ad	ddress (City, State)	Туре	of Income	Amount								
F	JP Computers		Wash., DC	Example	Salary	Example	\$15,000								
Example	MCI (Spouse)		Arlington, VA	Example	Salary	Example	Over \$1,000								
1															
2															
3															
4															
5															
6															
7															
8															
9															
10															
11															
12															
13															
-							_								
14															

Reporting Individual's Name	PAR	T II	IA.	. F	PUI	3LI	CL	Υ.	TR	ΑΓ	DΕΙ	D A	45	SE	TS	A	NC	U	NE	ARNE	Đ	IN	CO	MI	E S	O	UR	CE	ES		Pag	ge Number
BLOCK A Identity of Publicly Traded Assets And Unearned Income Sources Report the complete name of each publicly			Α	t the If No	l uat	e of r	of A	Ass ting an \$1	perio	od.			11	f "No	one (or le i	ss th	an \$ des i	201) ncor	Type a	nd / ed, r	Am o	her e	t of	is ne	eede	ed in	Bloc he in	k C	for th	nat ite	em. This
traded asset held by you, your spouse, or you	ur			Cr	теск	the i	irst c	colum	ın.						Ту	pe	of I	nco	me)					Am	our	nt o	f In	cor	ne		
dependent child, (See p.3, CONTENTS OF REPORTS Part B of Instructions) for production of income or investment which: (1) had a value exceeding \$1,000 at the close of the reporting period; and/or (2) generated over \$200 in "unearned" income during the reporting period. Include on this PART IIIA a complete identification of each public bond, mutual function publicly traded partnership interest, excepted investment funds, bank accounts, excepted and qualified blind trusts, and publicly traded assets of a retirement plan.			\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Dividends	Rent	Interest	Capital Gains	Excepted Investment Fund	Excepted Trust	Qualified Blind Trust	Other (Specify Type)	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	Over \$5,000,000	Actual Amount Required if "Other" Specified
S, IBM Corp. (stock)				Х									Х							Example		X										Example
or J (S) Keystone Fund					Х										Х		Х			Example	Х					$\vdash \vdash$						Example
1																												Ш	_	Ш		
2																																
3																																
4																																
5																																
6																																
7																																
8																																
9																																
10																																

EXEMPTION TEST (see instructions before marking box): If you omitted any asset because it meets the three-part test for exemption described in the instructions, please check box to the right.

*** This category applies only if the asset is/was held independently by the spouse or dependent child. If the asset is/was either held by the filer or jointly held, use the other categories of value, as appropriate.

Reporting Individual's Name	PA	۱RT	T III	В.	N	ON	l-P	UB	LIC	CLY	/ T	RA	DE	Đ,	AS	SE	TS	ΑN	ND	UN	NEARN	IEC) IN	ICC	M	ES	O	JR	CE	S		Page	e Number
BLOCK A Identity of Non-Publicly Tradeo Assets and Unearned Income Sou	rces			At	the c	B uati close ne, or	of re	of A	Ass ting	perio	od.			lf	"No	ne (d					Type a l " is Check ne receive	nd / ed, r	no otl	oun her e	t of entry	is ne	eede	ed in				at ite	em. This
Report the name, address (city, state ar description) of each interest held by you spouse, or your dependent child (See p	ı, your				Ch	ećk t	he fi	irst c	olun	ńn.	,					Ту	ре	of lı	nco	me						Am	our	nt o	f In	con	ne		
CONTENTS OF REPORTS Part B of Instructions) for the production of income or investment in a non-public trade or business which: (1) had a value exceeding \$1,000 at the close of the reporting period; and/or (2) generated over \$200 in "unearned" income during the reporting period. Include the above report for each underlying asset, which is not incidental to the trade or business. Publicly traded assets held by non public entity may be listed on Part IIIA. S, Undeveloped land, Dubuque, lowa		None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Dividends	Rent	Interest	Capital Gains	Excepted Investment Fund	Excepted Trust	Qualified Blind Trust	Other (Specify Type)	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	Over \$5,000,000	Actual Amount Required if "Other" Specified
Example: DC,					Х	v								х							Example		Х										Example
or J Undeveloped land, Dubuque, lot	wa					Х						-									Example	Х									\dashv	\dashv	Example
2																																	
3																																	
4																																	
5																																	
6																																	
7																																	
8																																	
9																																	
10																																	
EXEMPTION TEST (see instructions before mark. *** This category applies only if the asset is/was h	ing box): If geld indeper	you o	omitte tly by	ed ar the	ny as spoi	sset l	beca or de	use	it me dent	eets child	the t	hree the a	-par	t tes	t for	exen either	nptic held	n de	scrib	oed i iler o	n the instr or jointly he	uctio eld, ι	ns, p use tl	oleas he of	e ch	eck cate	box gorie	to the	e rigl valu	ht. e, as			

appropriate.

Re	porting Individual's	Name	PAF	RT IV	′. TF	RAN	SACTIONS									Page	Numbe	:r
										Am	oun	t of	Trar	nsac	tion	(x)		
ch re ot In in	nild (See p.3 porting period her securities clude transativolving propertween you,	CONTENTS OF REPort of any real property as when the amount of actions that resulted in erty used solely as your spouse, or deper involved in any report		_	ype (Transaction Date (Mo., Day, Yr.)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000
			tion of Assets		တ	Ш		\$		Ġ	\$							
	S, Example: DC _,	(DC) Microsoft (stock) N		X	V		2/1/0X		Х		Х	E	X	Α	M	P P	L	E
	or J	(DC) Microsoft (stock) N	NASDAQ/OTC		X		1/27/0X				^		^	Α	IVI	Р	러	
1																		
2																		
3																		
4																		
5																		
6																		
7																		
8																		
9																		
10																	\dashv	
11																	\dashv	
12																	\neg	
EXE	EMPTION TEST	(see instructions before markin	ng box): If you omitted any asset because it meets the thr independently by the spouse or dependent child. If the asse	ee-part	test for	exempti	ion described in the ins	tructic	ns, pl	ease	check es of v	box to	o the	right. propria	ate.		一	Ī

Reporting Individual's Name		Page Number
·	DADT V CIETO	

Report the source, brief description and value of all gifts aggregating more than \$335 in value received by you, your spouse, or your dependent child, (See p.3 CONTENTS OF REPORTS Part B of Instructions), from each source. Gifts with a value of \$134 or less need not be aggregated towards the disclosure threshold. "Gift" is defined in the Instructions.

Exclude: (1) Bequests and other forms of inheritance; (2) Political campaign contributions; (3) Communications to your offices including subscriptions to newspapers and periodicals; (4) Consumable products provided by home state businesses to your offices, if those products are intended for consumption by persons other than yourself; (5) Gifts received prior to your Federal employment; (6) Gifts to your spouse or dependent child totally independent of his or her relationship to you; (7) Gifts from relatives; (8) Personal hospitality of any individual (see instructions); (9) meals and beverages <u>unless</u> consumed in connection with a gift of overnight lodging; and (10) Food, lodging, transportation, and entertainment provided by a foreign government within a foreign country, or by federal, state, D.C., or local governments.

ı	Name of Income Source	Addres	s of Source	Dates and Brief Description	Gift Value
Example:	Mr. John Q. Smith	Anytown, VA	Example	August 12, 200X, Silver platter - Ethics Committee waiver granted	\$400
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					

Note: The Senate Gift Rule prohibits most gifts in excess of \$49.99.

Reporting Individual's Name	PART VI. REIMBURSEMENTS	Page Number
and/or dependent child in connection of the otherwise). Disclosure is required regardanization. A description of the itine same sponsor (and the trips added tog	nses from each source aggregating more than \$335 in value during the reporting period received by your provision of services at a speaking engagement, fact-finding event, or other event (personal pardless of whether those expenses were reimbursed to the individual or paid directly by the sponserary, including date(s) and the nature of expenses is required. If you are reimbursed for more than gether are worth more than \$335), then you must report each trip individually, even if the reimbursem \$335. Report Gifts of travel in Part V.	al campaign, or oring one trip from the

Exclude: Travel related expenses provided by federal, state, D.C., and local governments; or by a foreign government; reimbursements from campaign funds which are reported to the FEC; reimbursements to a spouse or dependent child totally independent of his or her relationship to you; and reimbursements reported to the Office of Public Records pursuant to Senate Rule 35. For further information, see Instructions.

1	Name of Income Source	Address o	of Source	Dates and Brief Descrip	otion
Example:	All States Company	Maintown, TX	EXAMPLE	Roundtrip air travel from Washington, D.C. to Maintown, for speaking engagement: May 1-3, 200X	TX and lunch for self and spouse EXAMPLE
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Re	eporting Individual's I	Name		PART VII.	LIAB	ILITIE	S									Page	e Numbe	ər
									Ca	teg	ory o	of A	mou	nt c	of Va	lue	(x)	
di pe se	CONTENTS OF REPORTS Part B of Instructions), during the reporting period. Check the highest amo period. Exclude: (1) Mortgages on your personal resecured by automobiles, household furniture or appropriate relatives listed in Instructions. See Instruction accounts. Name of Creditor Address		B of Instructions), to ck the highest amour personal resiold furniture or applia	nt owed during the reporting dences unless rented; (2) loans ances; and (3) liabilities owed to	Date Incurred	Interest Rate	Term if Applicable	001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000***	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000
	Name o	Type of Liability				\$10,001	\$15,0	\$50,0	\$100	\$250	\$500	Over	\$1,0(\$5,00	\$25,0	Over		
	S, Example: DC,	First District Bank	Wash., DC	Mortgage on undeveloped land	1991	13%	25yrs			Х		Е	X	Α	M	Р	L	Ε
	or J	(J) John Jones	Wash., DC	Promissory Note	1999	10%	On dmd				X	E	Х	Α	M	Р	L	Ε
1																		
2																		
3																		
4																		
5																		
6																		
7																		
8																		
9																		
10																		
11																		
12																		
EX ***	EMPTION TEST ((see instructions before m	narking box): If you omitted a held independently by the spo	ny asset because it meets the three-part test for use or dependent child. If the asset is/was either h	exemption eld by the fi	described ler or jointl	l in the ins	tructio	ns, pl	ease ategori	check es of v	box t	o the as ap	right. propria	ate.			

Reporting Individual's Name		Page Number
	PART VIII. POSITIONS HELD OUTSIDE U.S. GOVERNMENT	

Report any positions held by you during the applicable reporting period whether compensated or not. Positions include, but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Both the year and month must be reported for the period of time that the position was held.

Exclude: Positions with federal government, religious, social, fraternal, or political entities, and those solely of an honorary nature.

N	ame of Organization	Addres	s (City, State)	Type of Organization	Position Held	From (Mo/Yr)	To (Mo/Yr)
Example:	National Assn. of Rock Collectors	NY,NY	EXAMPLE	Non-profit education	President	6/90	Present
Lxample.	Jones & Smith	Hometown, USA	EXAMPLE	Law Firm	Partner	7/95	11 / 0X
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							

Compensation in excess of \$200 from any position must be reported in Part II.

eporting Individual's Name	Page Number

PART IX. AGREEMENTS OR ARRANGEMENTS

Report your agreements or arrangements for future employment (including agreements with a publisher for writing a book or sale of other intellectual property), leaves of absence, continuation of payment by a former employer (including severance payments), or continuing participation in an employee benefit plan. See Instructions regarding the reporting of negotiations for any of these arrangements or benefits.

	Status and Terms of any Agreement or Arrangement	Parties		Date
Example:	Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on services performed through 11/0X and retained pension benefits (diversified, independently managed, fully funded, defined contribution plan)	Jones & Smith, Hometown, USA	Example	1/93
	Employment agreement with XYZ Co. to become Vice President of Government Relations. Terms of agreement include salary between \$50,001-\$100,000, signing bonus between \$2,501-\$5,000 and stock options	XYZ Co., Bethesda, MD	Example	1/0X
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				

Reporting	Individual's	Name
-----------	--------------	------

PART X. COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Page Number

FIRST TIME FILERS ONLY:

Report sources of compensation received by you or your business affiliation for services provided directly by you during the reporting period. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or .any non-profit organization when you directly provided the services to the clients and/or customers of the firm that generated a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.

Government as a source.						
	Name of Source	Address of Source	Brief Description of Dutie	s		
Example:	Jones & Smith	Hometown, TX	Legal Services	EXAMPLE		
Example.	Metro University (client of Jones & Smith	Moneytown, USA	Legal Services in connection with university construction	EXAMPLE		
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						

CONF	IDENTIAL DISCLOS	JRE OF PAYMEN	TS TO CHA	RITABLE ORGA	NIZATIONS IN LI	EU H	ONORARIA
Last Name		First Name and Middle Initial		Telephone Number (Include	Area Code)		
		Calendar Year Covered by A	nnual Report	Office / Agency in which Emp	oloyed (or formerly employed)		
	ANNUAL FILER						
		Dates Covered by Termination	on Report:	Office / Agency in which Forr	merly Employed	Termi	ination Date (mm/dd/yy):
	TERMINATION FILER						
Committee on Ethics must also file this confidential report if that individual writes, gives a speech, or makes an appearance (or a series of articles, speeches, or appearances which are directly related to official duties or the status of the individual within the government) for which the sponsoring organization makes a payment directly to a charitable organization in lieu of honoraria. To determine whether you are a reporting individual for purposes of this report, please refer to the instructions for the Senate Public Financial Disclosure Report or contact the U.S. Senate Select Committee on Ethics. Where to File: File this report with the Select Committee on Ethics, Room 220, Hart Senate Office Building, U.S. Senate, Washington, DC 20510. (Please note: This is not the filing location for the public reports.)		nually. In the event to or other holiday, the day. If an individual of the later than the 30 sions may be granted extensions may not ond with the filing date Report. Its: List the date of the date of the date of the activity ess (city, state) of the report of the payon the reporting period closure form filed in deport certifying that you payments were may a first individuals.	hat May 15 or other filing date e filing deadline shall be on terminates employment, the oth day after termination. d if requested in writing, but exceed 90 days. These filing less of the Senate Public the payment (or, if a giving rise to the payment), he source of the payment, the	Penalty Provisions: Any incand does so more than 30 dato be filed, or, if an extension last day of the filing extension penalty fee. Waivers of this fextraordinary circumstances, failing to file this report may roriminal sanctions. (See 2 U Review of Reports: These rodays of the filing date. These	dividual what alter the is granted apperiod, see may be if request essult in the S.C. 701 eports will respondire reports vill	d, more than 30 days after the shall be subject to a \$200 e granted by the Committee in ted in writing. Falsifying or the imposition of a civil and at seq. and 18 U.S.C. 1001.)	
Date	Source of Payment	(Name, Address)	Recipient	Charitable Organiz	ation (Name, Addre	ess)	Amount
	water and a second		Olements of D	o oution la dividere l			Parts (Mainth Dass Vass)
Certification		Signature of Re	porting Individual		ט	ate (Month, Day, Year)	
I CERTIFY that the statements I have made on this form are true, complete and correct to the best of my knowledge and belief. No financial benefit is derived from any charitable organization listed by me, or a parent, sibling, spouse, child or dependent relative of mine.							