

# **Leadership Conference on Civil Rights**

**A Register of Its Records in the Library of Congress**

**Prepared by William J. Parham**

**Revised and expanded by Michael Spangler and Laura Kells  
with the assistance of Susie Moody, Sherralyn McCoy, and  
Lisa Madison**



**Manuscript Division, Library of Congress**

**Washington, D.C.**

**1992**

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Latest revision: 2005-02-18

## Collection Summary

**Title:** Records of the Leadership Conference on Civil Rights

**Span Dates:** 1943-1991

**Bulk Dates:** (bulk 1960-1987)

**ID No.:** MSS52480

**Creator:** Leadership Conference on Civil Rights

**Extent:** 93,350 items; 266 containers; 106.4 linear feet

**Language:** Collection material in English

**Repository:** Manuscript Division, Library of Congress, Washington, D.C.

**Abstract:** The Leadership Conference on Civil Rights, a national association of civil rights organizations, was founded 1949-1950 by Roy Wilkins (chairman), A. Philip Randolph, and Arnold Aronson. The records include correspondence, memoranda, minutes, notes of meetings, position papers, reports, financial records, congressional testimony, clippings, printed material, and other records documenting efforts by the organization to lobby for and monitor enforcement of civil rights legislation at the national level.

## Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

### Names:

Leadership Conference on Civil Rights

Aronson, Arnold, 1911- --Correspondence

Bork, Robert H.

Caplan, Marvin Harold, 1919- --Correspondence

Mitchell, Clarence M. (Clarence Maurice), 1911-1984--Correspondence

Neas, Ralph G. (Ralph Graham), 1946- --Correspondence

Randolph, A. Philip (Asa Philip), 1889-

Reagan, Ronald

Shear, Natalie P.--Correspondence

Sloan, Glenda--Correspondence

Taylor, William L., 1931- --Correspondence

Wilkins, Roy, 1901-

United States. Dept. of Justice

United States. Equal Employment Opportunity Commission

United States. Supreme Court--Officials and employees

United States. Civil Rights Restoration Act of 1987

United States. Constitution

United States. Fair Housing Amendments Act of 1988

United States. Voting Rights Act Amendments of 1982

Leadership Conference on Civil Rights. Compliance and Enforcement Committee

United States Commission on Civil Rights

### Subjects:

Administrative agencies

Affirmative action programs

Budget--United States

Civil rights

Communication

Constitutional amendments--United States

Economic assistance, Domestic

Education

Equal pay for equal work

Equal rights amendments

Finance, Public  
Health  
Home rule--Washington (D.C.)  
Housing  
Human services  
Insurance  
Judges--Selection and appointment  
Justice, Administration of  
Minorities--Employment  
Pay equity  
People with disabilities  
School integration  
Voting  
Women  
United States--Officials and employees

## Administrative Information

### Provenance:

The records of the Leadership Conference on Civil Rights, a national association of organizations concerned with civil rights, were initially given to the Library of Congress by the Leadership Conference in 1974. Several additions have been received from the organization since that time.

### Processing History:

The records of the Leadership Conference on Civil Rights were processed in 1979. Additional material was incorporated into the collection in 1986 and 1992.

### Transfers:

Sound recordings have been transferred to the Motion Picture, Broadcasting and Recorded Sound Division of the Library where they are identified as part of these papers.

### Copyright Status:

The status of copyright in the unpublished writings of the Leadership Conference on Civil Rights is governed by the Copyright Law of the United States (Title 17, U.S.C.).

### Preferred Citation:

Researchers wishing to cite this collection should include the following information: Container number, Leadership Conference on Civil Rights Records, Manuscript Division, Library of Congress, Washington, D.C.

## Organizational History

<i>Date</i>	<i>Event</i>
1949-1950	Formation of the Leadership Conference on Civil Rights by Roy Wilkins (chairman), A. Philip Randolph, and Arnold Aronson, New York, N.Y.
1957	Supported Civil Rights Act of 1957
1960	Supported Civil Rights Act of 1960

1963	Administrative organization of LCCR; office opened in Washington, D.C. Clarence M. Mitchell, Jr., named legislative chairman
1964	Supported Civil Rights Act of 1964
1967	Statement of purpose and bylaws
1969	Advocated rejection by Senate of Supreme Court nominee Clement F. Haynsworth, Jr.
1977	Retirement of Roy Wilkins as chairman Clarence M. Mitchell, Jr., named chairman
1981	Ralph G. Neas named executive director Retirement of Clarence M. Mitchell, Jr., as chairman Benjamin L. Hooks, Jr., appointed chairman
1981-1982	Supported Voting Rights Act extension
1987	Advocated rejection by Senate of Supreme Court nominee Robert H. Bork
1988	Supported Civil Rights Restoration Act and Fair Housing Amendments Act

## Scope and Content Note

### Part I

Part I of the records of the Leadership Conference on Civil Rights (LCCR) spans the years 1955-1981 with the majority of the material concentrated between 1960 and 1978. The records reflect the post-World War II civil rights movement, development of federal civil rights legislation during the 1960s and 1970s, and the internal administration of the LCCR. Series include [Correspondence](#), [Administrative File](#), [Subject File](#), [Organizations File](#), [Legislative File](#), [Financial Papers](#), and [Miscellany](#). Prominent among the [Organizations File](#) is material relating to the Advisory Council of National Organizations, Corporation for Public Broadcasting, and the NAACP and government agencies including the Department of Housing and Urban Development, Department of Justice, Department of Health, Education, and Welfare, Equal Employment Opportunity Commission, and the U.S. Commission on Civil Rights. The [Subject File](#) includes material relating to federal civil rights and voting rights legislation, school desegregation, and the nomination of G. Harrold Carswell to the Supreme Court.

The LCCR developed largely as the result of efforts by civil rights leaders to coordinate and mobilize disparate advocacy groups. Its mission is to lobby for civil rights laws and to monitor their enforcement. Consisting of autonomous member groups and acting only on the basis of consensus, the Leadership Conference mainly pursues issues of national importance. As the conference has expanded, it has increased the scope of its mission. Recent efforts include active participation in the confirmation process of federal judges and other public officials charged with interpreting the law.

### Part II

Part II of the records of the Leadership Conference on Civil Rights spans the years 1943-1991 with the bulk of the items dating between 1975 and 1987. The records document the organization's lobbying for national civil rights legislation and includes correspondence, memoranda, minutes and notes of meetings, position papers, reports, financial records, and assorted background material such as press releases, reports, congressional testimony, clippings, and printed matter complementing the original acquisition.

The [Issues File](#) reflects the concern of the LCCR in the 1980s that the Reagan administration and the federal judiciary did not uphold or support previous civil rights legislation. Another concern related to the possible reduction of federal funding of social programs. Appointed to the new position of executive director in March 1981, Ralph G. Neas guided the Leadership Conference through the 1980s. A substantial amount of material in this file traces lobbying campaigns for civil rights bills

culminating in the passage of the Civil Rights Restoration Act of 1987 restoring prohibitions on the use of federal funding in programs discriminating against minorities, women, disabled persons, and older Americans. Earlier prohibitions had been stripped from existing civil rights law by the Supreme Court's decision in *Grove City College v. Bell* in 1984. The Voting Rights Act extension (1981-1982) and the Fair Housing Amendments Act (1988) are other major legislative initiatives documented in the Issues File. The file for the Voting Rights Act extension (1981-1982) contains a day-by-day account by Neas of the successful campaign for this legislation.

Another important topic in the [Issues File](#) relates to Senate confirmation of judges and other federal officials. Especially well documented is the major lobbying campaign launched by the Leadership Conference in 1987 to defeat the nomination of Robert H. Bork to the Supreme Court. Included are correspondence, memoranda, transcripts of testimony, contact lists, mailings, reports and analyses, and miscellaneous background material collected from outside sources. Other Senate confirmations featured are those of Anthony M. Kennedy, Daniel Manion, Edwin Meese, William H. Rehnquist, William Bradford Reynolds, and Jefferson B. Sessions.

Among the principal government agencies whose activities the LCCR monitored were the Justice Department, Commission on Civil Rights, and the Equal Employment Opportunity Commission. The Leadership Conference's report, "Without Justice" (1983), is located under the heading "Justice Department." Other prominent topics include affirmative action, communications, disabled persons, District of Columbia (home rule), economic equity, education, employment, Equal Rights Amendment, the federal budget, insurance, and school desegregation.

The [Administrative File](#) is composed largely of the records of the Leadership Conference's Compliance and Enforcement Committee. Charged with reviewing the administration of civil rights law by government agencies, this committee appointed task forces to monitor education, employment, health, housing, and women's issues. William L. Taylor and Glenda Sloan of the Center for National Policy Review, who served respectively as chairperson of the committee and chairperson of the Housing Task Force, were frequent correspondents in the records of the committee. Other committee material includes memoranda, reports, analyses, and background material. Additional material in the Administrative File includes a chronological file of correspondence and memoranda, notes and memoranda concerning annual meetings, periodic legislative updates known as "Legislative Memos," minutes and notes of executive committee meetings, press releases, civil rights voting records of members of Congress, and items related to the Leadership Conference Education Fund. Sound recordings of annual meetings for 1971 and 1976-1983, including prominent speakers such as Jimmy Carter, Philip Hart, Jacob Javits, George Meany, Walter Mondale, Joseph Rauh, and Leonard Woodcock, were transferred to the Motion Picture, Broadcasting and Recorded Sound Division of the Library.

The [Organizations File](#) contains correspondence and printed material pertaining to member and prospective member organizations. The primary focus is on membership status and the collection of dues.

Frequent or prominent correspondents in Part II include LCCR officials Arnold Aronson, secretary; Marvin Harold Caplan, staff director; Clarence M. Mitchell, Jr., chairman; Ralph G. Neas, executive director; Natalie P. Shear, public affairs director; Glenda Sloan, Housing Task Force; and William L. Taylor of the Center for National Policy Review.

## Organization of the Papers

The collection is arranged in two parts comprised of thirteen series:

- Part I
  - [General Correspondence, 1955-1981](#)
  - [Administrative File, 1955-1981](#)
  - [Financial Papers, 1963-1973](#)
  - [Organizations File, 1953-1980, n.d.](#)
  - [Subject File, 1951-1980, n.d.](#)
  - [State File, 1960-1976, n.d.](#)
  - [Legislative File, 1957-1979, n.d.](#)
  - [Newspaper Clippings](#)
  - [Printed Matter, 1963-1978](#)
  - [Miscellany, 1969-1971, n.d.](#)
- Part II

Administrative File, 1943-1989, n.d.  
Issues File, 1957-1991, n.d.  
Organizations File, 1961-1987, n.d.

## Description of Series

<i>Container</i>	<i>Series</i>
BOX I: 1-13	<b><u>Part I: General Correspondence, 1955-1981</u></b> Arranged chronologically.
BOX I: 14-29	<b><u>Part I: Administrative File, 1955-1981</u></b> Minutes, correspondence, and related material. Arranged chronologically under headings executive committee, national board annual meetings, and fund-raising.
BOX I: 30-38	<b><u>Part I: Financial Papers, 1963-1973</u></b> Arranged chronologically followed by separate files for the D.C. National Bank and the National Women's Committee on Civil Rights.
BOX I: 39-113	<b><u>Part I: Organizations File, 1953-1980, n.d.</u></b> Correspondence and related material. Arranged chronologically under the heading LCCR meetings followed by records arranged alphabetically by name of private organization and chronologically thereunder and then by records arranged alphabetically by name of government agency and chronologically thereunder.
BOX I: 114-151	<b><u>Part I: Subject File, 1951-1980, n.d.</u></b> Arranged alphabetically by topic and chronologically thereunder.
BOX I: 152-159	<b><u>Part I: State File, 1960-1976, n.d.</u></b> Correspondence and appended matter. Arranged alphabetically by state and followed by a file for Canada and chronologically thereunder.
BOX I: 160-170	<b><u>Part I: Legislative File, 1957-1979, n.d.</u></b> Correspondence arranged chronologically and alphabetically under the headings U.S. House of Representatives, U.S. Senate, and Miscellany.
BOX I: 171-175	<b><u>Part I: Newspaper Clippings.</u></b> Arranged alphabetically by topic.
BOX I: 176-178	<b><u>Part I: Printed Matter, 1963-1978</u></b> Arranged chronologically.
BOX I: 179-181	<b><u>Part I: Miscellany, 1969-1971, n.d.</u></b> Arranged by type of material.
BOX II: 1-20	<b><u>Part II: Administrative File, 1943-1989, n.d.</u></b> Correspondence, memoranda, notes, press releases, reports, minutes, newsletters, financial records, photographs, clippings, and miscellaneous background items. Arranged alphabetically by topic, organizational unit, or type of material and chronologically therein.

BOX II: 21-74

**Part II: Issues File, 1957-1991, n.d.**

Correspondence, memoranda, contact and target lists, notes, and background material including reports, testimony, analyses, press releases, clippings, printed matter, and photocopies of pertinent correspondence.

Arranged alphabetically by topic and therein by type of material.

BOX II: 74-85

**Part II: Organizations File, 1961-1987, n.d.**

Correspondence and occasional printed matter.

Arranged alphabetically by organization and chronologically therein.



# Container List

<i>Container</i>	<i>Contents</i>
<b>BOX I: 1-13</b>	<b>Part I: General Correspondence, 1955-1981</b> Arranged chronologically.
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<b>BOX I: 2</b>	Jan.-May 1964 (5 folders)
<b>BOX I: 3</b>	June 1964-Sept. 1965 (7 folders)
<b>BOX I: 4</b>	Oct. 1965-Dec. 1966 (2 folders)
<b>BOX I: 5</b>	Jan. 1967-June 1968 (5 folders)
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<b>BOX I: 11</b>	Jan. 1979-Mar. 1980 (3 folders)
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<b>BOX I: 14-29</b>	<b>Part I: Administrative File, 1955-1981</b> Minutes, correspondence, and related material. Arranged chronologically under headings executive committee, national board annual meetings, and fund-raising.
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BOX I: 39-113	<b>Part I: Organizations File, 1953-1980, n.d.</b> Correspondence and related material. Arranged chronologically under the heading LCCR meetings followed by records arranged alphabetically by name of private organization and chronologically thereunder and then by

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records arranged alphabetically by name of government agency and chronologically thereunder.

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BOX I: 177

(3 folders)

BOX I: 178

(3 folders)

Arranged chronologically.

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#### Part I: Miscellany, 1969-1971, n.d.

Arranged by type of material.

BOX I: 179

Notes, 1969-1971, n.d.

BOX I: 180

Labels

Lists

(15 folders)

BOX I: 181

(4 folders)

BOX II: 1-20

#### Part II: Administrative File, 1943-1989, n.d.

Correspondence, memoranda, notes, press releases, reports, minutes, newsletters, financial records, photographs, clippings, and miscellaneous background items.

Arranged alphabetically by topic, organizational unit, or type of material and chronologically therein.

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Airlie House conferences, 1966-1968

Annual meetings (National Board)

1968-1980

(13 folders)

BOX II: 2

1981

(3 folders)

1982

(5 folders)

BOX II: 3

(3 folders)

1983

(4 folders)

BOX II: 4

1984-1989

(8 folders)

Articles and clippings, 1968-1989, n.d.

Chronological file

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Jan. 1964-Dec. 1966

(4 folders)

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(7 folders)

BOX II: 6

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(7 folders)

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