

EEO Public File Report

Employment Unit Covered:

WPRS-FM, WTWT(AM), WTOP-FM, WTLP-FM [WGYS(FM)]

WFED(AM), WWWT-AM/FM [WTWP-AM/FM]

Reporting Period

May 23, 2007 - May 23, 2008

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title of FT Vacancy	Date Filled	Hire Source	Recruitment Source
Web Developer - WTOP	07/18/2007	Internet	See Recruitment Source List for entries on or before 04/18/2007
Receptionist/Sales Coordinator	07/18/2007	Internet	See Recruitment Source List for entries on or before 06/11/2007
Web Writer	08/31/2007	Internet	See Recruitment Source List for entries on or before 07/17/2007
Anchor/Host WFED	10/15/2007	Employee Referral	See Recruitment Source List for entries on or before 08/30/2007
Account Manager - 3WT	10/01/2007	Employee Referral	See Recruitment Source List for entries on or before 09/10/2007
Desktop Computer Specialist	12/08/2007	Classified Ad/Publications	See Recruitment Source List for entries on or before 10/19/2007
WTOP Account Executive	12/19/2007	Employee Referral	See Recruitment Source List for entries on or before 10/24/2007
WTOP Account Executive	02/08/2008	Market Referral	See Recruitment Source List for entries on or before 10/24/2007
Web Writer - Overnight	12/20/2007	Internet	See Recruitment Source List for entries on or before 11/05/2007
WTOP Reporter	12/15/2007	Internet	See Recruitment Source List for entries on or before 11/14/2007
Local Sales Manager - WTOP	12/07/2007	Employee Referral	See Recruitment Source List for entries on or before 11/16/2007
New Media Reporter	04/07/2008	Internet	See Recruitment Source List for entries on or before 01/14/2008
WFED Reporter	01/14/2008	Employee Referral	See Recruitment Source List for entries on or before 01/07/2008
WFED Reporter	02/07/2008	Employee Referral	See Recruitment Source List for entries on or before 01/07/2008
Associate Producer -	02/11/2008	Internet	See Recruitment Source List for entries

WFED			on or before 01/17/2008
Associate Producer - WFED	04/15/2008	Employee Referral	See Recruitment Source List for entries on or before 01/17/2008

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
Internet	31
Personnel Agency	5
Classified Ad/Publications	7
Employee Referral	10
Walk-In/Self Referred	3
Market Referral	4
Howard University	2
Internal Hire	1
Total Applicants	63

Performance Initiatives Undertaken

The Unit conducts an internship program to assist members of the community in learning skills needed for radio employment. Students are registered on a full-time basis at universities, colleges, community colleges, and vocational colleges. Interns are taught the world of radio which provides valuable experience to facilitate their efforts in seeking careers in broadcasting. Interns are often subsequently hired to work on a free-lance basis, which can lead to further employment opportunities with the Unit.

The Unit participated in several job fairs during this period. They include Bowie State University, American University, Howard University, and the University of Maryland. At these fairs the Unit looked for interns and free-lance operations staff to fill openings for the Unit. The Unit was also represented at the National Association of Broadcasters Education Foundation Radio Show Career Fair in Las Vegas, April 2008.

The Unit hosted a luncheon for organizations represented in the Unit's outreach list to discuss ways for the Unit to meet the needs of the organizations to assist in their efforts to refer qualified applicants for employment with the Unit. The group also discussed the internship program as a method of obtaining training for individuals seeking employment in broadcasting.

Program Director of WFED made several appearances at various government agencies and met with employees of those agencies to ascertain their needs on the kind of programming WFED could do to meet the needs of employees.

Sexual Harrassment training was provided to management and staff on October 2, 3, and 4, 2007. This training was facilitated by Bonneville's Vice President of Human Resource and was approximately 2.5 hours in length. Management was taught how to recognize and respond to complaints of sexual

harassment and discrimination.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 03/10/2003	AD Club of Metro Washington Contact: Job Openings Address: 717 Princess Street, Alexandria, VA 22314 Phone: (703) 683-5954
START: 03/10/2003	Alexandria Vocational Services Contact: Alison Nooks Address: 3105 Colvin Street, Alexandria, VA 22314 Phone: (703) 519-5926
START: 03/10/2003	American University Contact: postjobs@american.edu Address: 4400MassachusettsAve,N.W.,8FL , Washington, DC 20018 Phone: (202) 885-1800
START: 03/10/2003	American Women in Radio & TV Contact: Melissa Lowe Address: 8405 Greensboro Dr., Suite 800, McLean, VA 22102 Phone: (703) 506-3290
START: 03/10/2003	Afro-American Contact: Marquis Goodwin Address: 2519 North Charles, Baltimore, MD 21218 Phone: (410) 554-8200
START: 03/10/2003	American Broadcast School Contact: Staci Cockrell Address: 4511 S.E. 29th Street, Oklahoma City, OK 73115 Phone: (405) 672-6511
START: 03/10/2003	Alexandria - Employment Commis Contact: Job Service Address: 5520 Cherokee Avenue, Alexandria, VA Phone: (703) 813-1399
START: 03/10/2003	Arlington Employment Center Contact: Human Resources/Lisa Rengers Address: 3033 Wilson Blvd. 4th Floor, Arlington, VA 22201 Phone: (703) 228-1400
START: 03/10/2003	AFTRA Contact: Louise Address: 1310 Papin Street, Ste 103, St. Louis, MO 63103 Phone: 314-241-2711
START: 03/10/2003	Assoc. for Women In Communica. Contact: Personnel Address: 780 Ritchie Highway S28, Severna Park, MD 21146

END: 07/16/2007	Phone: (410) 544-7442
START: 05/04/2005	The Art Institute of Californi Contact: Molly Maus Address: 7650 Mission Valley Road, San Diego, CA 92108 Phone: (800) 591-2422
START: 03/10/2003	Bowie State University Contact: Dale M. O'Neal Address: 1400JerichoParkRd Wiseman 126 , Bowie, MD 20715 Phone: (301) 860-3825
START: 03/10/2003	Bates College Contact: Mariah Bumps Address: 2 Andrews Road, Lewinston, MA 04240 Phone: 207-786-6126
START: 03/10/2003	Central American Resource Cent Contact: Saul Soloranzo Address: 1459 Columbia Rd, NW, Washington, DC 20009 Phone: (202) 328-9799
START: 03/10/2003	Charles Co. Community College Contact: Career Center Address: PO Box 910, Mitchell Road, LaPlata, MD 20646 Phone: 3019342251x7569
START: 03/10/2003	Charles Co. Dept. Of Social Se Contact: Pam Halfhorn Address: 200 King Avenue, LaPlata, MD 20646 Phone: (301) 870-3665
START: 03/10/2003	Conneticut School of Broadcast Contact: Jon Musser Address: 2170 Crystal Plaza Arcade #38 , Arlington, VA 22202 Phone: (703) 415-7600
START: 03/10/2003	Columbia School of Broadcastin Contact: William Butler Address: 3947 University Drive, Fairfax, VA 22030 Phone: (703) 591-6000
START: 05/01/2003	College of Southern Maryland Contact: Tracy Sewell Address: P.O. Box 910, La Plata, MD 20646 Phone: 301-934-2251
START: 05/07/2003	City Paper Contact: classified@washcp.com Address: 2390 Champlain Street, N.W., Washington, DC 20009 Phone: (202) 332-2100
START: 06/01/2004	Charles W. Gilchrist Center Contact: Alexandra Taff Address: 11319 Elkin Street, Wheaton, MD 20902 Phone: (240) 777-6950

START: 03/10/2003	DLLR MD Job Service Contact: Lucy Bullock Address: 175 Post Office Road, Waldorf, MD 20602 Phone: (301) 645-8720
START: 03/10/2003	Dept. of Employment Services Contact: Office of Employer Services Address: 609 H Street, NE, 4th FL, Washington, DC 20002 Phone: (202) 698-5006
START: 03/10/2003	Disabled American Veterans Contact: Bryan Lawrence Address: 807 Main Ave. S.W., Washington, DC 20004 Phone: (202) 554-3501
START: 03/10/2003 END: 07/24/2007	Disability Rights Education & Contact: Pat Wright Address: 1629 K St. NW Suite 802, Washington, DC 20006 Phone: (202) 986-0375
START: 03/10/2003	Paralyzed Veterans of America Contact: Personnel Address: 801 18th St. NW, Washington, DC 20006 Phone: (202) 872-1300
START: 03/05/2005	DC Hispanic Employee Network Contact: Roberto Quinones Address: 1337 Macbeth St., McLean, VA 20902 Phone: (703) 827-0980
START: 03/10/2003	El Tiempo Latino Contact: Blanca Churun Address: 1916 Wilson Blvd., Arlington, VA 22201 Phone: (703) 527-7860
START: 03/10/2003	El Pregonero Contact: Nicholas Caebtano Address: 145 Taylor Street, N.E., Washington, DC n 20017 Phone: (202) 281-2433
START: 03/10/2003	Employment Svcs-Business Reso Contact: Carrie Miller Address: 312 Marshall Ave., Suite 504, Laurel, MD 20707 Phone: (301) 362-9708
START: 03/10/2003	Emma L. Bowen Foundation Contact: Sandra Rice Address: 524 West 57th Street, New York, NY 10019 Phone: (212) 975-2545
START: 03/10/2003	Frederick Community College Contact: Marcia Dean Address: 7932 Opossumtown Pike, Frederick, MD 21702 Phone: (301) 846-2594
START: 03/10/2003	George Washington University Contact: Jeff Dagley Address: 19 22 F Street N.W. Suite 200 , Washington, DC 20052

	Phone: (202) 994-6495
START: 03/10/2003	Greater Washington Urban League Contact: Larry Brown Address: 6717 Chillum Pl. NE 2nd Floor , Washington, DC 20011 Phone: (202) 291-1230
START: 03/10/2003	Hood College Contact: Sarah Bigham Address: 401 Rosemount Avenue, Frederick, MD 21701 Phone: (301) 696-3583
START: 03/10/2003	Howard University Contact: Carol Dudley Address: 525 Bryant St. N.W., Washington, DC 20059 Phone: (202) 806-5806
START: 03/10/2003	Hispanic Market Weekly Contact: advertise@hmweekly.com Address: 200 West 57th St., Suite 603, New York, NY 10019 Phone: (212) 333-7268
START: 03/10/2003	Hispanic Link News Service Contact: Human Resources Address: 1420 N Street NW, Washington, DC 20005 Phone: (202) 234-1992
START: 04/23/2004	Inside Radio Contact: Jerry D. Address: PO Box 442, Littleton, NH 03561 Phone: (480) 998-9898
START: 03/10/2003	Int'l Women's Media Foundation Contact: Tatiana Beller Address: 1726 M St. NW #1002, Washington, DC 20036 Phone: (202) 496-1992
START: 03/10/2003	Job Trak Contact: jobtrak.com Address: 1964 Westwood Blvd., 3rd Floor, Los Angeles, CA 90025 Phone: (310) 474-3377
START: 03/05/2005	JOBS!Ministry The Falls Church Contact: Jack Dunlap Address: 100A East Fairfax St., Falls Church, VA 22046 Phone: (703) 536-9069
START: 03/10/2003	Korean Community Svcs. Center Contact: Hyun-Mo Chung Address: 7610 New Castle Drive, Annandale, VA 22200 Phone: (703) 351-6345
START: 03/10/2003	Lee Hecht Harrison Contact: Erica Sterling Address: 1399 New York Ave, NW, 7th FL , Washington, DC 20005 Phone: (202) 637-0011
	MD/DC/DE Broadcasters Assoc.,

START: 03/10/2003	Contact: Chip Weinman Address: One East Chase St. Suite 1130 , Baltimore, MD 21202 Phone: (410) 653-4122
START: 03/10/2003	Mt. St. Mary's College Contact: Suzanne Maruskin Address: 16300 Old Emmitsburg Road, Emmitsburg, MD 21727 Phone: (301) 447-5202
START: 03/10/2003	Montgomery County Gazette Contact: Call 301-670-2500 to place ad Address: 1200 Quince Orchard Blvd., Gaithersburg, MD 20878 Phone: (301) 948-3120
START: 03/10/2003	NAACP Contact: Louise Langley Address: 1000 U ST.N.W. Suite 100, Washington, DC 20005 Phone: (202) 667-1700
START: 03/10/2003	NAB Employment Clearinghouse Contact: Alex Hitz-Sanchez Address: 1771 N St. N.W., Washington, DC 20036 Phone: (202) 429-5497
START: 03/10/2003	National Center Urban Ethnic A Contact: Dr. John Krom Kowski Address: Box 20-Cardinal Station, Washington, DC 20064 Phone: (202) 232-3600
START: 03/10/2003	NOVA Urban League Contact: Mercedes Burgess Address: 1315 Duke Street, Alexandria, VA 22314 Phone: (703) 836-2858
START: 03/10/2003	NAMME Contact: Jeane Fox-Alston Address: 1921 Gallows Road, Suite 600, Vienna, VA 22182 Phone: (888) 968-7658
START: 03/10/2003	Nat'l Assoc. of Black Journali Contact: nabj@nabj.org Address: 8701A Adelphi Road, Adelphi, MD 20783 Phone: (301) 445-7100
START: 03/10/2003	Nat'l Assoc. of Hispanic Journ Contact: Latricia Salazar Address: 1100 National Press Bldg, Washington, DC 20045 Phone: (202) 662-7145
START: 03/10/2003	Nat'l Lesbian/Gay Journalists Contact: info@nlgaj.org Address: 1420 K Street N.W., #910, Washington, DC 20005 Phone: (202) 588-9888
START: 03/10/2003	Nat'l Congress of American Ind Contact: Aura Address: 1301ConnecticutAve,NW Suite200, Washington, DC 20036 Phone: (202) 466-7767

START: 03/10/2003 END: 07/24/2007	Nat'l Conference for Comm/Just Contact: Cheryl Kravitz Address: 10 G St., N.E., Suite 430, Washington, DC 20002-4213 Phone: (202) 682-8710
START: 03/10/2003	Nat'l Council of Negro Women Contact: Makiya Lee Address: 633 Pennsylvania Ave. NW, Washington, DC 20004 Phone: (202) 737-0120
START: 03/10/2003	Nat'l Puerto Rican Coalition Contact: Elisa Rolan Address: 1901 L St. N.W. Suite 802, Washington, DC 20036 Phone: (202) 223-3915
START: 03/05/2005	Northern Virginia Family Svcs Contact: Marla Burton Address: 8251 Greensboro Dr B140, McLean, VA 22102 Phone: (703) 448-1630
START: 03/10/2003 END: 05/08/2008	Organizations of Chinese Ameri Contact: Keith McAllister Address: 1001ConnecticutAve,NW,Suite601, Washington, DC 20036 Phone: (202) 223-5500
START: 03/10/2003	Prince George's Community Col Contact: Thelma Stewart-Freeland Address: 301 Largo Rd. M-2102 MarlboroH, Largo, MD 20774 Phone: (301) 322-0109
START: 03/10/2003 END: 07/24/2007	Prince George's Workforce Svcs Contact: Pete Goodson Address: 311 68th Pl., Seat Pleasant, MD 20743 Phone: (301) 499-5455
START: 03/10/2003	Radio & Records, Inc. Contact: hmowry@radio&records.com Address: 10100 SantaMonciaBlvd. 3rd FL , Los Angeles, CA 90067 Phone: (310) 553-4330
START: 05/07/2003	RTNDA Contact: Noreen Wells Address: 1000 Connecticut Avenue, N.W. , Washington, DC 20036 Phone: (202) 659-6510
START: 03/10/2003	Senior Employment Resources Contact: Sue Allan Address: John Marr Dr. Suite 236, Annandale, VA 22003-3204 Phone: (703) 750-1936
START: 03/10/2003	Spanish Educational Develop Ctr Contact: Marta Egas Address: 1840 Kalorama Rd. N.W., Washington, DC 20009 Phone: (202) 462-8405
START: 09/11/2003	Strayer University Contact: Seda Gelenian Address: 1025 15th Street, N.W., Washington, DC 20005

	Phone: 202-408-2400
START: 03/10/2003	Trinity College Contact: Heather Petrelli Address: 125 Michigan Avenue NE, Washington, DC 20017 Phone: (202) 884-9636
START: 03/10/2003	University of MD, Baltimore Co Contact: Career Center Address: 1000 Hilltop Circle Mp 204, Baltimore, MD 21250 Phone: (410) 455-2216
START: 03/10/2003	Univer of District of Columbia Contact: Melvin Hall Address: 4200 Connecticut Avenue NW, Washington, DC 20036 Phone: (202) 274-5111
START: 03/10/2003	George Mason University Contact: 4400 University Drive Address: 3B6 MS Sub 1 Room 348, Fairfax, VA 22030 Phone: (703) 993-2370
START: 03/10/2003	Uplift Community Foundation Contact: Solomon T. Miles Address: PO Box 56484, Washington, DC 20040 Phone: (202) 291-4688
START: 03/10/2003	US Hispanic Chamber of Congres Contact: Shana Mosher Address: 2175 K St. NW Suite 100, Washington, DC 20036 Phone: (202) 842-1212
START: 05/01/2003	Virginia Employment Commission Contact: Betty Vines Address: 5520 Cherokee Ave., Alexandria, VA 22202 Phone: 703-813-1332
START: 03/10/2003	Wider Opportunities for Women Contact: Vivian Staples Address: 10001ConnecticutAveNWSuite930 , Washington, DC 20036 Phone: (202) 464-1596
START: 03/10/2003	Washington Post Contact: Roy Lieberman-employmentads@wa Address: 15th & L Street, N.W., Washington, DC Phone: (202) 334-6200
START: 03/10/2003	Washington Times Contact: Barbara Adams Address: New York Avenue, Washington, DC Phone: (202) 636-4722
START: 03/10/2003	Washington Hispanic, The Contact: Blanca Churan Address: 1752 Columbia Road, NW, Washington, DC 20009 Phone: (202) 667-8881

START: 03/10/2003	Washington Area Broadcasters A Contact: Marion Thompson Address: c/o WJLA-TV/3007 Tilden St,NW , Washington, DC 20008 Phone: (202) 364-7994
START: 03/10/2003	Women Work Contact: Jean Johnson Address: 1625 K St. NW Suite 300, Washington, DC 20006 Phone: (202) 467-6346
START: 05/01/2003	Women in Communications Contact: Nancy Badertscher Address: River Reach Center, 780 Ritchi, Severna Park, MD 21146 Phone: 410-647-5002