



Capacity Building

White House Regional Conference on
Faith-Based and Community Initiatives
Milwaukee, Wisconsin
October 20, 2005



EMPOWERING AMERICA'S GRASSROOTS

What We'll Cover

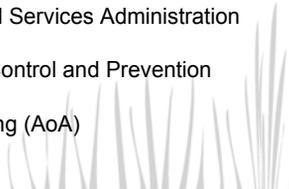
- Introduction to HHS and the Grant Making Process
- Definition of Capacity Building
- Compassion Capital Fund



EMPOWERING AMERICA'S GRASSROOTS

Department of Health and Human Services (HHS)

- Administration for Children and Families (ACF)
- Substance Abuse and Mental Health Services Administration (SAMHSA)
- Health Resources and Services Administration (HRSA)
- Centers for Disease Control and Prevention (CDC)
- Administration on Aging (AoA)

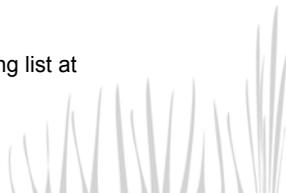


HHS Funding Opportunities

- RFAs/RFPs/PAs

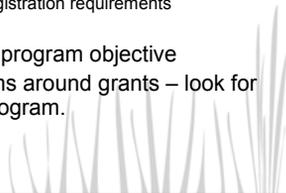
- Search for grant opportunities on www.grants.gov

- Sign up for our mailing list at www.hhs.gov/fbcf



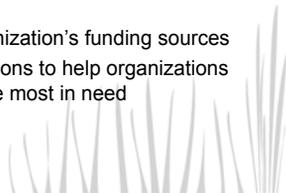
Applying for Grants

- Begin application before PA is released
 - WHOFBCI Grants Catalog
 - Prior program announcements
- Read PA thoroughly
 - DUNS number/CCR registration requirements
 - Eligibility requirements
- Target application to program objective
- Don't design programs around grants – look for grants that fit your program.



What is Capacity Building?

- Capacity-building activities are those that:
 1. Increase an organization's sustainability and effectiveness
 2. Enhance an organization's ability to provide social services
 3. Diversify an organization's funding sources
 4. Create collaborations to help organizations better serve those most in need



Compassion Capital Fund (CCF)

- The goal of the Compassion Capital Fund (CCF) is to help grassroots faith-based and community organizations maximize their impact as they provide social services.

CCF Programs

1) CCF Demonstration Program

- Funds intermediary organizations that provide faith-based and community organizations training, technical assistance, and capacity-building sub-awards.

2) CCF Targeted Capacity-Building Program (mini-grants)

- Funds faith-based and community organizations directly with one time \$50,000 awards for one year to build their capacity to serve targeted populations.

CCF: Five Critical Areas of Capacity-Building

1. Leadership Development
2. Organizational Development
3. Programs/ Services
4. Funding
5. Community Engagement

Leadership Development

- Including:
 - Board Composition and Function
 - Staff Professional and Career Development
 - Volunteer Training and Development
 - Succession Planning

Organizational Development

- Including:
 - Board Governance
 - Systems: Management, Human Resources, Financial, Information Technology, Planning
 - Policies and Procedures
 - Fiscal Controls
 - Comprehensive Communications Strategy
 - Non-profit Incorporation

Programs/Services

- Including:
 - Program Design that expands or enhances program or service delivery
 - Program Monitoring
 - Evaluating Program Outcomes

Funding

- Including:
 - Diversified Funding Sources
 - Financial Sustainability
 - Donor Development

Community Engagement

- Including:
 - Community Asset Mapping
 - Level of Community Participation
 - Community Needs Assessment
 - Leveraging Resources/Collaborative Relationships

CCF Demonstration Program

- **Intermediary organizations will provide two services within their communities:**
 - 1) Capacity-building training and technical assistance to faith-based and community organizations; and
 - 2) Financial support – through sub-awards – to a subset of the organizations receiving training and technical assistance.

Sub-awards

- The central focus of an intermediary sub-award must be capacity-building activities.
 - Example: Funds may be provided to new organizations to improve their basic functions, such as attaining 501(c)(3) status.
- Sub-awards will not be used to provide direct services, but rather to improve the sub-awardee's efficiency and capacity.

Regional CCF Intermediaries

- There are 44 intermediaries nationwide. Regional examples include:
 - Holy Redeemer Institutional Church of God in Christ (Milwaukee, WI)
 - www.hrcogic.org
 - Greater Minneapolis Council of Churches (Minneapolis, MN)
 - www.gmcc.org
 - Indiana Youth Institute (Indianapolis, IN)
 - www.iyi.org
 - New Detroit (Detroit, MI)
 - www.newdetroit.org

Examples of Intermediary Sub-awards

Greater Minneapolis Council of Churches

Awarded \$5,000 in 2003 to the Morning Star Baptist Church to create a collaborative to strengthen the community's ability to respond to ex-offenders.

Indiana Youth Institute

Awarded \$16,948 in 2004 to Big Brothers/Big Sisters of Clifton County for website development, software and training, promotional materials, and computer equipment.

CCF Mini-Grants

- CCF mini-grants are awarded to grassroots faith-based and community organizations serving specific priority areas in "distressed communities."
- Organizations must use the funds towards their organization's capacity-building in at least one of the five critical areas (see previous slides).

CCF Priority Areas (Past Years)

- At-Risk Youth
- Homeless
- Rural Communities
- Marriage Education

Successful Mini-Grant Applicants

- The House of Acts received \$49,916 in FY04 to:
 - Hire contractors to conduct an organizational needs assessment.
 - Train staff on grant writing.
 - Provide staff with six-month training on alcohol and drug counseling.
 - Purchase a drug-treatment curriculum.
 - Purchase a current database of foundations and their profiles (available on CD-ROM) in order to research prospective funding sources.

**At-Risk Youth:
Gang Involvement Prevention**

- This year, President Bush has specifically identified the need to focus on helping at-risk youth overcome the risk of gang influence and involvement.
- Those interested in proposing at-risk youth activities are encouraged to propose projects to address this issue.

**Gang Involvement Prevention
Initiative (GIPI)**

- Proposed three-year, \$150 million initiative targeting youth ages 8-17.
- Faith-based and community groups will equip street outreach workers to build relationships with kids who congregate on the street in order to direct them to existing services and activities that provide alternatives to gang involvement.
- Programs will give older youth access to educational and job services.
- Programs will coordinate outreach with State and local youth agencies and bridge relationships to local law enforcement and other groups.

HHS Involvement in GIPI

- The Gang Involvement Prevention Initiative will be administered through the HHS Compassion Capital Fund.
- Other Federal agencies will advise HHS in developing the framework for the initiative, including the Office of Juvenile Justice and Delinquency Prevention at Justice, the Office of Safe and Drug Free Schools at Education, and the Employment and Training Administration at Labor.

CCF Resources

- CCF Program Website:
www.acf.hhs.gov/programs/ccf
- CCF National Resource Center:
1.866.CCF.5129
- HHS Center for Faith-Based and Community Initiatives: www.hhs.gov/fbci

HHS CFBCI Contact Information

- Christopher Bugbee, Deputy Director
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