# office of

# faith-based and community initiatives

yearly update calendar year: 1/07-12/07



# Sarah Palin

governor

## Sean Parnell

lieutenant governor

# Karleen Jackson

commissioner



#### about us

Human need is all around us! The Faith-Based and Community Initiatives is an effort aimed at addressing the nation's social services needs. In Alaska, we have many social concerns including homelessness, at-risk youth, substance abuse, domestic violence, suicide, and child sexual assault. In fact, statistical reports show Alaska typically rates higher than the national average in several of these areas. Encouraging partnerships, leveraging diverse resources and building capacity of faith-based and community organizations can bring about sustainable change in communities and reduce the suffering of citizens in need.

#### our mission

To improve the well-being of Alaskans by strengthening and expanding the contributions of faith-based and community initiatives through:

- Fostering Partnerships
- Building Capacity
- Expanding Awareness

#### history

#### Office and Advisory Council

In 2003 former Lt. Gov. Loren Leman appointed 21 citizens from around Alaska to the Faith-Based and Community Initiatives (FBCI) Task Force. The Task Force was asked to identify how Alaska could maximize its resources of compassion to meet the challenges faced by those in need.

The FBCI Task Force made a number of recommendations to the Governor in its final address of 2004. One of the recommendations was to establish a permanent faith-based and community initiatives office and an advisory council. In September 2004, Administrative Order 221 was issued to create this office and council.

#### timeline

#### January 2005

Office of FBCI established

#### January 2005

Executive Director appointed

#### **April 2005**

FBCI Advisory Council appointed

#### August 2005

Office of FBCI fully staffed

#### **April 2006**

2nd Annual Conference held (in partnership with the Alaska State Community Service Commission)

#### October 2006

Office of FBCI awarded \$500,000 grant from Compassion Capital Fund

#### **April 2007**

3rd Annual Conference held (in partnership with the Alaska State Community Service Commission)



Stephanie Wheeler Executive Director

# Message from the Executive Director

As I enter my fourth year as the Executive Director for the Office of Faith-Based and Community Initiatives (FBCI), I would like to thank all of you for your support of the Faith-Based and Community Initiatives in Alaska.

Community and faith-based organizations are at the forefront of meeting human needs across Alaska and are excellent partners in helping to provide positive, long-term community solutions to our societal challenges.

Alaska has been recognized by the White House Office of Faith-based and Community Initiatives as a model state because of our accomplishments over the past three years. Alaska is one of 35 states with an Office of Faith-Based and Community Initiatives. We are one of the few states with an advisory council, which helps us extend our outreach to the many communities across the state of Alaska. We are grateful for the support and contributions provided by the FBCI council members.

In June 2007, I had the opportunity to present at the State Liaisons Tools and Training Day in Washington, D.C., and also heard the achievements of other states that are committed to combating the social ills of our nation. What I heard most from these states is that we must support our grassroots organizations that often lack the resources and infrastructure to serve their neighbors who are hurting. The heart of FBCI is about strengthening the work of our community and faith-based organizations and fostering strong partnerships to leverage community resources.

During the last three years, Alaska has accomplished much, including:

- Fostering effective partnerships to meet the needs of Alaskans
- Building the capacity of grassroots organizations through Compassion Alaska
- Expanding awareness of the Faith-Based and Community Initiatives

This yearly update (January 2007 — December 2007) provides concrete examples of these accomplishments and the work we are doing. Grassroots and faith-based organizations have a long history of working with our most vulnerable populations. It is sound development policy to continue to support them to achieve our mutual objectives, including "promoting and protecting the well-being of Alaskans."

This year, by helping to build organizational capacity within our Compassion Alaska sub-awardees, we are impacting the lives of more than 7,000 individuals being served in these organizations. The majority of those being served are "at-risk" youth or who are living in poverty.

We would like to extend a warm thank you to all of our community partners who are providing services to individuals and families in need and who are engaging in fruitful partnerships throughout the state of Alaska. We are a rich state — in terms of resources, volunteers and compassion. It is our hope that through forging effective partnerships and building capacity within grassroots organizations that Alaskans are better served, organizations and communities are more empowered, and lives are transformed.

Quote: The heart of the Initiative will always be strengthening faith and community-based groups and growing their work in partnership with government to solve America's biggest social problems.

Jay Hein, Executive Director White House Office of FBCI

#### we believe

- Alaskans must tap additional resources to address the unacceptable levels of human need in our communities;
- fostering partnerships between faithbased and community organizations and government will contribute new resources to address these needs;
- public funds are best leveraged through efficient, collaborative partnerships between government and private groups; and
- faith-based and community groups continue to be unnecessarily disadvantaged in efforts to partner with state government.

#### our work

- strengthens and expands the resources contributed by faith-based and community initiatives;
- fosters partnerships between and among government, faith and community groups;
- builds capacity in faith-based and community organizations;
- educates the government, faith-based and community organizations (FBCOs) and the public about the Office of Faith-Based and Community Initiatives' contributions, opportunities and issues;
- responds to individuals or agency needs for resources or help; and
- responds to the state's needs by identifying, connecting and equipping people, organizations and government with resources and information necessary to bring about change and sustainability.

#### our priorities

- At-Risk Youth
- Domestic and Societal Violence
- Ex-Offenders Re-entering Society
- Healthy Marriage Initiative
- HIV/AIDS
- Housing and Homelessness
- · Hunger and Poverty
- Substance Abuse
- Suicide Prevention
- Disaster Preparedness, Response and Recovery
- Combat Veterans

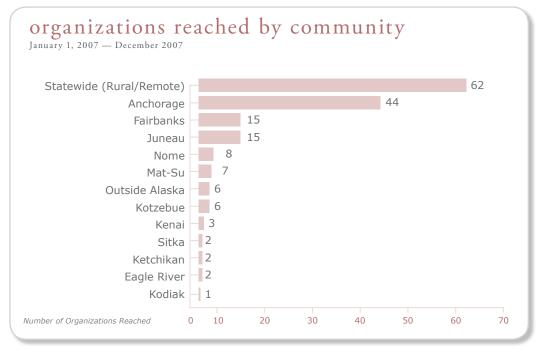
# Federal Faith-Based and Community Initiatives in Action

- In fiscal year 2006 alone, more than 15,000 competitive federal grants were awarded to both faith-based and secular nonprofits to grow their services to the needy. Grants awarded to faith-based groups totaled more than \$2.16 billion.
- More than 100,000 nonprofit leaders and social entrepreneurs have received training and technical assistance through the Initiative. This training has ranged from grant-writing courses, to training in the use of technology for tracking client outcomes, to intensive on-site consulting.
- Since 2002, the Compassion Capital Fund alone has provided small grants to more than 5,000 faith-based and community nonprofits to help strengthen their organizations and extend their services.

- The Faith-Based and Community Initiative is taking root at the state and local level.
- Thirty-five governors 19 Democrats and 16 Republicans
   —and more than 100 mayors have offices or liaisons dedicated
   to strengthening faith-based and community organizations
   and extending their vital works. Twelve of these states have
   changed governors, some across party lines, but not one has
   ended their efforts.

## Faith-Based & Community Initiatives in Alaska—Accomplishments

- Since 2005, more than 300 nonprofit and community leaders have received training and technical assistance through Alaska's
  Initiative. This training has ranged from organizational leadership, revenue development and other capacity-building courses, to
  intensive consulting.
- Since 2005, more than 160 nonprofit and community leaders have received training in grant-writing techniques.
- Since 2005, more than 130 nonprofit leaders attended community funding forums around the state to learn about federal and state government funding.
- Since 2005, more than 800 individuals or organizations around the state have received notice of funding opportunities through the FBCI Grant-Station Insider.



- In 2005/2006, the FBCI office provided technical assistance and training to 12 Healthy Marriage Initiative grantees.
- In 2007, the Compassion Alaska project provided small grants to seven faith-based and community nonprofits to help strengthen
  their organizations and to extend their services.



Compassion Alaska is a unique program of Alaska's Office of Faith-Based and Community Initiatives. The program is funded by the U.S. Department of Health and Human Services, Administration for Children and Families — Compassion Capital Fund (CCF). Alaska's Faith-Based and Community Initiatives was one of 10 organizations to receive a CCF-Demonstration Grant in 2006. These funds are being used to provide capacity-building tools and direct funding to grassroots, faith-based and community organizations across Alaska.

Organizational Capacity-Building refers to activities that improve an organization's ability to achieve its mission effectively and to sustain itself over the long term (Compassion Capital Fund).

#### Current Activities

Sub-Awards: Direct funds have been awarded to the following seven grassroots organizations across Alaska: Boys and Girls Club of Northwest Alaska; Fairbanks Rescue Mission; Careline Crisis Intervention of Fairbanks; Goose Lake Recreational Foundation; First CME-Community Development Center, Parachutes; and Holy Name Catholic School of Ketchikan. These grassroots organizations will receive grant funds in the amount of about \$30,000. Funds can only be used toward organizational capacity-building activities. Alaska's Office of Faith-Based and Community Initiatives and KMD Services and Consulting will provide mentoring, technical assistance and training to these organizations for the next seven months. These organizations have developed a capacity-building plan based on an assessment of the organization's strengths and weaknesses. The goal is to help these organizations build their infrastructure and increase their sustainability so that they are better able to serve those in need.

Workshops: A series of two-day capacity-building workshops will be offered at no cost to grassroots and community organizations. Workshop topics cover the following five areas of capacity building: Leadership Development, Organizational Development, Program/Service Development, Revenue Development, and Community Engagement.

#### 2008 regional workshop location and dates:

Anchorage | January 7–8 Kotzebue | January 22–23 Fairbanks | February 5–6 Bethel | February 19–20 Juneau | March 25–26

Our first workshop was very successful. Forty-nine participants registered for this workshop. The capacity of the workshop was 50. In the words of a few participants:

"This is the most beneficial workshop I have attended in a very

long time. OFBCI did a great job planning and organizing this event."

"The workshop provided more information guiding the next steps in our organizational development process."

"This workshop provided an understanding in how to be more effective in strategic planning and working with a board."

"I can better articulate strategic goals as they relate to our mission, thanks to this workshop."

"This training is great, especially for grassroots organizations that are not able to pay for this type of training."



# Compassion Alaska targets the following five areas of capacity-building in the five regions

Leadership Development
Organizational Development
Program/Service Development
Revenue Development
Community Engagement

Southwest
Southcentral
Southeast



## Compassion Alaska at Work

Spotlight on Grantees

#### First Christian Methodist Episcopal Church — Community Development Center, Inc.

Mentorship Program: Student-Led Designated Opportunity Guides (SLED DOGS)

First Christian Methodist Episcopal Church—Community Development Center collaborates with three area schools to help children who are considered at-risk for delinquency and dropping out of school. The group named Student Led Designated Opportunity Guides (SLED DOGS) participate in the youth development program by interacting with the students as mentors and surrogate parents, and attending parent/student/ teacher activities. The mentors are invited by the students to work with them on special projects. Additionally, the mentors also encourage the parents of the students to become more actively involved in their child's educational experience. To date, more than 20 mentors have volunteered to participate in the SLED DOGS program. These mentors include many community and faith leaders, fire fighters, retirees and college students.



Mentorship Program: Student-Led Designated Opportunity Guides (SLED DOGS).

In the words of Cathy Lee, Executive Director of First CME-CDC, "I believe that what better way to show kids of today that adults in their community care and believe in their future of tomorrow. I trust our mentoring program will serve as the catalyst for change for the students we work with."

#### Goose Lake Recreational Foundation

The Goose Lake Recreational Foundation seeks to engage a wide variety of community members, although the main target population is "at-risk" youth, particularly those facing the specific risk of gang influence and involvement, and their families. Goose Lake believes that the only way to truly make an impact on this group is by creating a family-oriented environment through a combination of physically and mentally healthy programming.

In the words of Goose Lake staff, "Over this past summer, we were fortunate enough to work with Ma'o Tosi, founder of the PRIDE program and a member of the Anti-Gang Youth and Policy

Team. Tosi is a community leader and positive role model for atrisk youth in Anchorage. The kids participating in his program are motivated and very much removed from gang influence while engaged in PRIDE programming. They begin each day with a free lunch from the Paddleboat Café and spend the rest of the afternoon participating in activities in the park. This group of youth has also proven to be a great source of volunteers for the Center and employees for the Café."

# Faith-Led Alliance for the Maintenance and Empowerment of Foster Families (FLAME) \_ Partnering with state and community agencies to address Foster Care

The Alaska Office of Faith-Based and Community Initiatives and Advisory Council have partnered with state and community agencies to address some of the challenges in the Foster Care System. On any given day, the Office of Children Services has approximately 2,000 children in state custody and 300 children in temporary "emergency" placements. The Office and Council are spearheading the effort to develop additional resources from faith communities to better serve the children and families in the foster care system. The goal of this initiative is to provide support and resources to current foster families, biological families and their children. A Pastor's Advisory Team has been formed to also help move this initiative forward.



#### Community Initiatives

Model Faith-Based, Community and Government Collaborations

#### Urban: Project Homeless Connect in Anchorage

Project Homeless Connect is a one-day event to provide housing, services and hospitality in a convenient one-stop model directly to people experiencing homelessness in Anchorage. It is a way to bring service providers, faith-based groups, government agencies and the general community together.

Project Homeless Connect served over 300 persons experiencing homelessness. There were over 95 volunteers in attendance and 35 service providers. The Anchorage Homeless Coalition in partnership with faith-based and community organizations are committed to doing two events a year. The following data with additional statistical information and outcomes from Project Homeless Connect on July 27, 2007.

- Served over 300 homeless participants
- 35 service providers from the public, private and nonprofit sectors participated
- 95 volunteers were in attendance
- 94 people received housing information
- 53 completed housing applications
- 25 completed public assistance applications
- 20 children were provided with child care

- 60 haircuts were provided
- 75 showers were taken
- 28 substance abuse and mental health screenings were given
- 22 HIV tests completed
- 15 tuberculosis tests completed
- 255 bags of groceries were handed out
- 56 employment referrals
- 45 appointments and referrals made for additional healthcare services
- 81 of the Homeless Participants were heads of holds with children under 18
- 23 percent of participants were single females and 47 percent were single males
- 2 percent were under 18; 6 percent were between ages 18–20; 50 percent were 41–50; 24 percent were 51–61; 7 percent were 62 and older; and 1 percent didn't respond to the survey
- 52 percent of participants were Alaska Native; 29 percent were Caucasian; 9 percent were African American; 10 percent were other races

#### Rural: Thanksgiving Blessings in Kotzebue

Excerpt from Ruth Schaeffer's e-mail: "I know that all of you are very passionate about our children, youth, teens and elders. We have all been touched by and lived and have witnessed firsthand the challenges faced by them. We have impoverished communities for various reasons, many reasons that are beyond our control, yet we have each taken a stand and have become determined to help those that are the innocent ... the first ones that feel the most pain; the sick, the children, youth, teens and elders. While the children, youth, teens and young adults have a lot to learn, it is the elders that we must turn to for guidance.

It is our responsibility to assist our Faith Based & Community Initiative, and to continue to coordinate our efforts in this endeavor. Keeping all this in mind, we want to express our thankfulness to each of you for all your assistance with the Kotzebue Community Thanksgiving Food Drive. We did a great deal in about nine days time ... Although we were able to assist many families, we had to turn away some families because we had no more food to give."

The Kotzebue Thanksgiving Blessing project began in 2007 and is a community-led project spearheaded by Ruth Schaeffer. Schaeffer collaborated with many local faith organizations, borough, schools, Native corporations, businesses, community organizations and transportation companies.

Low-and-moderate-income families often do not have the resources available to cover an entire Thanksgiving dinner, especially with the high costs of fuel, housing and food in rural Alaska. Advocates of this project believe that no one should have to go without their Thanksgiving meal and thus began coordinating efforts to raise financial and food resources to provide for a portion of the total need for Thanksgiving. With significant contributions from community organizations, this project was able to provide food baskets to 114 families. By all accounts, the Thanksgiving Food Drive was a success and is a model of faith-based, community and local government collaboration in rural Alaska.



# Foster partnerships between and among government, faith and community groups.

#### objective one

Provide contacts for faith-based, community and grassroots organizations in Alaska to receive information, assistance and referrals.

#### strategies

- Updated and maintained a statewide faith-based directory.
- Updated and maintained a resource library.
- Updated and maintained an informational Web site.
- Utilized an interim "Report of Contact" instrument to continuously measure office contact, support, and follow-up activities.

#### objective two

Respond to Alaska's specific faith-based and community organizations' inquiries and needs.

#### strategies

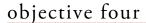
- Provided supportive technical assistanceanything that could be addressed within a 24-hour period to help FBCOs seeking guidance.
- Coordinated FBCI educational workshops and inter-agency funding forums.
- Coordinated and provided capacitybuilding workshops

#### objective three

Research, identify and respond to requests and opportunities for expanded partnerships between and among faith-based and community organizations and government.

#### strategies

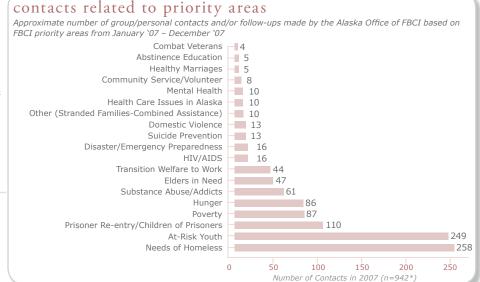
- Attended multiple faith, community and governmental meetings aimed at identifying service needs, gaps and solutions.
- Organized a planning group to address rural food distribution issues.
- Coordinated efforts between faith, community and government organizations to address gaps in the foster care system through the FLAME (Faith-Led Alliance to Maintain & Empower) workgroup.
- Facilitated efforts between community and government organizations to address the needs of homeless individuals applying for disability benefits through the SOAR Initiative (SSI/SSDI Outreach, Access and Recovery).
- Coordinated efforts between community, faith and government agencies to implement the ASPIRE (Alaskan youth Succeed by People Investing in Resources and Education) program for youth aging out of the foster care system.



Work to remove the barriers that hinder effective faith, community and governmental partnerships.

#### strategies

- Educated department and interagency personnel on Faith-Based and Community Initiatives issues and opportunities.
- Facilitated increased trust and understanding between multiple faith-based and community organizations and governmental agencies.





# Build capacity in faith-based and community organizations

#### objective one

Maintain a current knowledge base of FBCI issues, resources and regulations.

#### strategies

- Participated in monthly teleconferences with the White House Office of Faith-Based and Community Initiatives to discuss national and local issues.
- Participated in bimonthly teleconferences with regional Faith-Based and Community Initiatives partners including federal and state government liaisons.
- Conducted ongoing research and identification of promising practices and evidence-based practices in Faith-Based and Community Initiatives.

#### objective two

Provide training and technical assistance to faith-based, community and grassroots organizations.

#### strategies

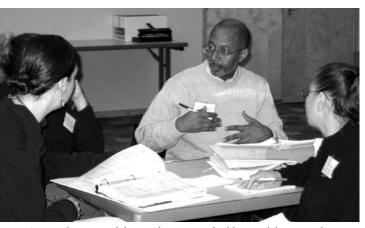
- Partnered with federal, state and community agencies to hold community funding forums.
- Provided guidance on grant writing and proposal development to numerous faith-based and community organizations (statewide).
- Supplied information and provided referral to appropriate capacity building resources relative to organizational needs.
- Disseminated information on funding opportunities, trainings and conferences impacting faith-based and community organizations serving Alaskans in need.
- Provided organizational capacity building trainings to 48 organizations in the Anchorage and Kotzebue areas.

#### objective three

Seek financing to support Faith-Based and Community Initiatives programs and services.

#### strategies

- Received \$500,000 from the 2006 Compassion Capital Fund to provide sub-awards, training and technical assistance dedicated to building capacity in Alaska's faith-based and community organizations.
- Provided capacity building sub-awards to seven organizations across the state in the amount of about \$30,000 per organization.
- Provided technical assistance to faith and community groups that competed for the 2007 Compassion Capital Fund Targeted Capacity Building program and the Communities Empowering Youth program.



Nines Star employees attend the two-day, capacity-building workshop in Anchorage.

- Sought funding through the Legislature.
- Partnered with GrantStation to provide weekly resources and information about funding opportunities to over 800 members on the Faith-Based and Community Initiatives Listserv.



Educate the government, based and community con impact Alaskans in need. Educate the government, organizations and the public about faith-based and community contributions, opportunities and issues that

#### objective one

Convene a statewide conference on faith-based and community initiatives.

#### strategies

- Partnered with Alaska State Community Service Commission to hold the second joint Conference on Community & Faith-Based Service (2007) in April 2007.
  - Alaska Office of Faith-Based and Community Initiatives provided more than 42 travel scholarships for participants outside of Anchorage to attend the statewide annual conference.

#### objective two

Communicate faith-based and community opportunities, resources and issues.



FBCI Advisory Council co-chair Scott Merriner, DHSS Commissioner Karleen Jackson and White House Office of FBCI Director Jay Hein attend the 2007 Conference on Faith-based & Community Service. Jay Hein was the Keynote Speaker.

#### strategies

- Maintained an educational Web site to inform the government, private sector and public on relevant Faith-Based and Community Initiatives issues, needs and resources.
- · Collaborated with Health and Social Services Public Information Team to provide press releases on events that have impacted faith-based and community organizations.
- · Provided information to Alaska communities regarding capacity-building training opportunities through the FBCI Listserv and Web site.

#### objective three

Increase Office of Faith-Based and Community Initiatives & Advisory Council visibility and participation in solution-oriented action addressing unmet needs and social concerns.

#### strategies

- Office staff participated in community planning events such as: Faith-inspired Foster Care and Resource Workgroup (FLAME), SOAR Initiative (SSI/SSDI Outreach, Access and Recovery), Anchorage Caring and Emergency Social Services: Social Ministry Blessing Event, Community-Based Action for a Safer Society Town Hall meeting, Anchorage Thanksgiving Blessing, United Way Community Assessment Project, Alaska 211, Greater Anchorage Agency Partnership, Red Ribbon Coalition, Shelter Overflow Planning group for Homeless Families and the Anchorage Project Homeless Connect.
- · Office staff were represented on service-oriented boards, some of which included: Homelessness Ends in Alaska Advisory Team, Alaska Workforce Investment Board, Alaska Coalition on Housing and Homelessness, Love INC Anchorage, McKinnell Shelter Board, and Early Learning Council.
- · Office staff continue to provide support and recommendations to the Anti-Gang and Youth Violence Prevention Sub-Committee.
- In 2007, Alaska's Faith-Based and Community Initiatives efforts were highlighted in the Department of Health and Social Services Quarterly Report, Faith-Based and Community Initiatives Annual Report, White House Tools and Training Day and the Anchorage Daily News.

# Continuing What Works

The Office of Faith-Based and Community Initiatives continues to:

- provide regional capacity-building trainings for faith-based and community organizations;
- hold community presentations on Faith-Based and Community Initiatives contributions, opportunities and issues upon request;
- partner with GrantStation, providing weekly funding information and resources to the Faith-Based and Community Initiatives Listserv; and
- provide free resources to individuals, government agencies, faith-based and community organizations on church/state separation, including federal guidelines for government/faith-based community and grassroots partnerships; program capacity and sustainability; and handbooks for faith-based leaders considering applying for and receiving funding from the government.

2006 survey showed the top three most useful resources received through the Office of Faith-Based and Community Initiatives electronic communications were:

- 1. GrantStation Insider
- 2. Funding Opportunities
- 3. Capacity-Building Links and Resources

## Next Steps -

- Through Compassion Alaska, continue to provide organizational capacity-building trainings around the state of Alaska.
- Through Compassion Alaska, continue to provide one-on-one technical assistance to seven grantees focusing on organizational sustainability.
- Partner with federal Substance Abuse and Mental Health Services Administration
  (SAMSHA) and the Center for Substance Abuse Treatment (CSAT) to do an advanced organizational capacity-building
  training in Anchorage (June 2008).
- Organize semi-monthly informational brown-bag sessions open to faith-based and community organizations and government agencies on issues impacting our most vulnerable populations (e.g., suicide prevention, at-risk youth, homeless, elderly, prisoners re-entering the community).
- Provide more targeted information-brokering through an improved statewide Listserv addressing the most common needs of Alaska faith-based and community organizations (e.g., model faith-based and community organization practices, funding diversification, grant opportunities and training).
- Integrate Web-based training, tools and capacity-building resources into the Office of Faith-Based and Community Initiatives Web site.
- In partnership with the Alaska State Community Service Commission, convene a 2008 Conference on Community and Faith-Based Services targeting faith-based and community organizations, grassroots boards, volunteers and national service members. The conference will include a track dedicated to organizational capacity-building.
- Develop a more structured Office of Faith-Based and Community Initiatives service flowchart to increase efficiency, effectiveness and promote more proactive impact on faith-based and community organizations.
- Continue to develop a statewide strategy to prevent unconstitutional/unethical use of government funding in faith-based and community organizations.
- Continue to play a more active role in the coordination of disaster preparedness, response and relief efforts in the state of Alaska.
- Facilitate reduced-cost memberships offered by GrantStation to Compassion Alaska grantees.
- Seek additional funding for the Office of Faith-Based and Community Initiatives.
- Manage the Essential Human Services grant to Alaska (EHSTA) to provide funds to smaller communities to help meet the basic needs of individuals and families.
- Provide grant funds to faith-based and community organizations for abstinence education programs for teens.
- Continue to coordinate efforts and educate communities about the ASPIRE program.



All Grantee meeting: seven organizations awarded Compassion Capital Grants met in December 2007 for the Compassion Alaska All-Grantee meeting.



SSI/SSDI, Outreach, Accesss & Recovery Initiative (SOAR): 25 agencies gathered at a two-day workshop spearheaded by the Alaska OFBCI to begin coordinating efforts to help homeless individuals who are disabled access Social Security benefits. (This is a 17 month long project.)



Capacity Building Workshop: Individuals from faith-based & community organizations attended a recent Compassion Alaska Capacity Building Workshop in Anchorage.

We are reaching the heart of the community!



#### FBCI Advisory Council Members

#### CO-CHAIRS

Scott Merriner, *Co-Chair* Lt. Governor Sean Parnell, *Co-Chair* 

#### **EX-OFFICIO MEMBERS**

Mike Ensch – Department of Corrections

#### **MEMBERS**

Nancy Campbell – Palmer Cindy Cashen – Juneau Glenn Clary – Anchorage Robert Flint - Anchorage Judy Fulp – Kodiak Jeanie Greene – Anchorage Keith Hamilton - Kenai Lucy Hansen – Anchorage Eugene Harnett – Eagle River Diane Johnson – *Anchorage* Loren Leman – *Anchorage* Allen Levy – *Anchorage* Julie Morris – *Juneau* Kim Patterson – Anchorage Ryan Ray – Palmer Kathleen Svenson – Ketchikan Gloria Tokar – Palmer June Ulz – Fairbanks

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