

EEOC FORM
715-01
 PARTS A - D

U.S. Equal Employment Opportunity Commission
FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

For period covering October 1, 2004 to September 30, 2005

PART A Department or Agency Identifying Information	1. Agency		1.U.S. Department of Justice	
	1.a. 2 nd level reporting component			
	1.b. 3 rd level reporting component			
	1.c. 4 th level reporting component			
	2. Address		2. 950 Pennsylvania Avenue, NW	
	3. City, State, Zip Code		3. Washington, DC 20530	
	4. CPDF Code	5. FIPS code (s)	4. DJ	5. 1500
PART B Total Employment	1. Enter total number of permanent full-time and part-time employees			1. 102,555
	2. Enter total number of temporary employees			2. 2,907
	3. Enter total number employees paid from non-appropriated funds			3. 0
	4. TOTAL EMPLOYMENT [add lines B 1 through 3]			4. 105,462
PART C Agency Official (s) Responsible for Oversight of EEO Program(s)	1. Head of Agency Official Title		1. Peter D. Keisler, Acting Attorney General	
	2. Agency Head Designee		2. Lee J. Lofthus	
	3. Principal EEO Director/Official Title/Series/Grade		3. Vontell Frost-Tucker, Director, EEO Staff/0260/ES	
	4. Title VII Affirmative EEO Program Official		4. Marcus Williams	
	5. Section 501 Affirmative Action Program Official		5. Marcus Williams	
	6. Complaint Processing Program Manager		6. Marcus Williams	
	7. Other Responsible EEO Staff		7. Marcus Williams, Deputy Director, EEO Staff	

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715-02
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EEOC FORMS and Documents Included With This Report

*Executive Summary [FORM 715-01 PART E] that includes:	X	*Optional Annual Self-Assessment Checklist Against Essential Elements [FORM 715-01 PART G]	
→Brief paragraph describing the agency's mission and mission-related functions	X	*EEO Plan To Attain the Essential Elements of a Model EEO Program [FORM 715-01 PART H] for each programmatic essential requiring improvement	X
→Summary of results of agency's annual self-assessment against MD-715 "Essential Elements"	X	*EEO Plan to Eliminate Identified Barrier [FORM 715-01 PART I] for each identified barrier	X
→Summary of Analysis of Work Force Profiles including net change analysis comparison to RCLF	X	*Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals with targeted disabilities for agencies with 1,000 or more employees [FORM 715-01 PART J]	X
→Summary of EEO Plan objectives planned to eliminate identified barriers or correct program deficiencies	X	*Copy of Workforce Data Tables as necessary to support Executive Summary and/or EEO Plans	X
→Summary of EEO Plan action items implemented or accomplished	X	*Copy of data from 462 Report as necessary to support action items related to Complaint Processing Program deficiencies, ADR effectiveness, or other compliance issues.	
* Statement of Establishment of Continuing Equal Employment Opportunity Programs [FORM 715-01 PART F]	X	*Copy of Facility Accessibility Survey results as necessary to support EEO Action Plan for building renovation projects	
*Copies of relevant EEO Policy Statement (s) and/or excerpts from revisions made to EEO Policy Statements		*Organizational Chart	X