

# Conservation Professional Training Program

GREAT LAKES REGION National Themes: Animal Waste Management, Nutrient and Pesticide Management

# **Project Description**

The Conservation Professional Development and Training program is a six-state project designed to provide both a base level of training for conservation staff (soil and water conservation districts/partner agencies, Extension, and private sector) and targeted training in specialized areas (such as pest management, comprehensive nutrient management planning, forestry, etc). Conservation Planning is the integral first step that all crop and non-cropland conservation decisions are built upon. True conservation planning involves not only a working knowledge of the science behind the resource and potential management solutions, but an understanding of the cultural, social and economic factors that influence a landowner's decisions. A farm's conservation plan is the base document from which all other land management options should start. This is especially important in meeting state, regional and federal Clean Water initiatives.

## **Project Goals**

The Conservation Professional Training program is an ongoing program supported by multi-agency efforts. The project has fostered greater definition of how University Extension can assist its partner conservation agencies by providing training and professional development. Conservation professionals who complete the training program:

- Gain the necessary skills and knowledge to write conservation plans (esp. CNMPs and Nutrient Management Plans),
- Gain a holistic conservation perspective in order to write more effective conservation plans,
- Improve their ability to develop positive relationships with landowners that either require conservation plans or that voluntarily implement them,
- Help their agencies reach various goals for implementation of conservation planning, and
- Enhance their potential for career growth.



# **PROJECT CONTACTS**

#### **Kevin Erb**

UW-Extension 1150 S Bellevue Street Green Bay, Wisconsin 54302 Phone: (920) 391-4652 Email: kevin.erb@ces.uwex.edu

#### **Ingrid West**

UW-Extension 445 Henry Mall Rm. 202 Madison, WI 53706 Phone: (608) 265-3727 Email: iwest@wisc.edu

# **PROJECT PARTNERS**

University of Illinois Purdue University Michigan State University University of Minnesota The Ohio State University University of Wisconsin Natural Resource Conservation Service (NRCS)

For more information about the Great Lakes Regional Water Program, please contact:

Rebecca Power University of Wisconsin Regional Water Liaison Phone: (608) 263-3425 rebecca.power@uwex.edu

### **Outcomes**

Conservation Planning is the first step in resource protection, but limited agency staffing and program demands limit how many landowners agency staff can work with. Between Wisconsin and Minnesota, more than 50 private sector consultants have been trained in Conservation Planning. More than two hundred agency staff and TSPs have been trained in Comprehensive Nutrient Management Planning across the region, generating more than 200 Comprehensive Nutrient Management Plans (CNMPs) in Wisconsin alone in the past 18 months. Specialized training in CNMP components (Feed Management, Engineering) is greatly accelerating CNMP implementation on the farm. Trained TSPs and agency staff are developing 170 Pest management Plans, resulting in a seven-fold increase in acres planned in just three years.

TSPs from both Minnesota and Wisconsin who have completed the CNMP or Conservation Planning training reported using information learned during the sessions not only with clients who needed plans under cost

share agreements, but with a wide range of landowners. More than half of those trained noted that they were more aware of environmental issues on client farms, and were making suggestions to at least 20% of their clientele based on what they had learned.

By partnering with agency staff and Land Grant institutions in curriculum development, deployment and implementation, we are able to build on each state's strengths and increase conservation delivery across the region. With the pilot phase complete, we are working with partners in all six states in the region to roll out the training in a cost- and staff-effective manner. An additional four curricula are currently under development.









www.uwex.edu/ces/regionalwaterquality or

More information about conservation training on the web at http://conservationtraining.uwex.edu

This material is based upon work supported by the Cooperative State Research, Education, and Extension Service, U.S. Department of Agriculture, National Integrated Water Quality Program, under Agreement No. 2004-51130-03111. Any opinions, findings, conclusions, or recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the view of the U.S. Department of Agriculture. USDA is an equal opportunity provider and employer, and prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, and marital or family status.