EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2004) Reporting Period Beginning: 10/1/03 and Ending: 09/30/04 Cumulative Posting Agency: ARS

Posting Date: 10/31/04

1. The number of complaints 2. Number of Filers (The r								
filed: 30 individuals filing those cor 4. Number of BASES Alleged in Complaints Filed for the							2 or more comp	
			iled for the Re	eporting Period (The number	er of those of	complaints raisir	ng each of the
	s of alleged discrimi	nation.)	B11	DACIC				B1
BASIS			Number	e. NATIONAL ORIGIN		T		Number
a. RACE	Black		3	e. NATIONAL C	RIGIN	Hispanic		1
	White	Alaskan Nativa		f DICABILITY	Other			3 2
	American Indian & Alaskan Native		2	f. DISABILITY		Physical		4
Asian & Pacific Islander				Mental			4	
h COLOR	Other			g. AGE				8
b. COLOR				g. AGE			O	
c. RELIGION			1	h. RETALIATION			16	
d. SEX (including Male				i. NON-EEOC REPORTABLE BASES				1
Equal Pa		9	4	1				
	•		1	Total	45			
5. Number	of ISSUES Alleged	l in Complaints	Filed for the R	Reporting Period	(The numb	er of those	complaints rais	ing each of the
	es of alleged discrim	nation.)						
ISSUES			Number	ISSUES				Number
a. APPOINT	MENT/HIRE			j. TRAINING	j. TRAINING			2
b. ASSIGNN	MENT OF DUTIES			k. TIME & ATTENDANCE			1	
c. AWARDS				I. TERMINATIO	I. TERMINATION			7
d. CONVERS	SION TO FULL-TI	ЛΕ		m. MEDICAL EXAMINATION				
e. DISCIPL	INARY ACTION		5	n. PAY, INCLUDING OVERTIME			1	
Demo	tion		(1)	o. PROMOTION/NON-SELECTION			9	
Reprin	mand		(1)	p. HARASSMEN	NT			17
Suspe	nsion		(3)	Sexual	Sexual			(1)
Remov	val			Non-Sexual			(16)	
Miscel	laneous			q. REINSTATE	q. REINSTATEMENT			
f. DUTY HO	URS			r. RETIREMENT				
g. EVALUATION/APPRAISAL			2	s. TERMS/CONDITIONS OF EMPLOYMENT				
h. EXAMINATION/TEST				t. REASONABLE ACCOMODATION			2	
i. REASSIGI	NMENT		1	u. OTHER			1	
				Total			48	
6. Average Length of Time to Complete Each Stage of the Complaint Process:			ach Stage of	Average Number of Processing Number of Days			Complaints	
•								
a. Investigation					129		2	7
	igation (Agency)							
	L AGENCY ACTION	(Decision) -W	I I H EEUC	161			2	
	IG (EEOC) L AGENCY ACTION	(Decision) -WI	THOUT	461				
	EARING (CR)	(Decision) -WI	111001	817			4	
d. DISMISSALS							3	
e. Settlement agreements							4	
f. WITHDRAWALS							5	

EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2004) Reporting Period Beginning: 10/1/03 and Ending: 09/30/04 Cumulative Posting Agency: ARS

Posting Date: 10/31/04

3. Without an EEOC Administrative Hearing 1 100%	7. Final Agency Actions (Decisions) Involving a Finding of Discrimination.				Number of Complaints with a Finding of Discrimination			Percent of Complaints with a Finding of Discrimination	
Totals									
S. Final Agency Actions With a Finding of Discrimination by Bases with an EEOC Basis. Number of Bases with an EEOC Basis.									
Black	8. Final Agency Actions With a Finding of Discrimination by Number of Bases with an EEOC		Bases with an EEOC	Bases with an EEOC	Number of Percent of Bases Bases without an without an		ases out an EOC	Total Number of	Total Percent of
White Alaskan Native Alaskan Nati	D	Disale			Hearing	He	aring		
Color	касе	White American Indian & Alaskan Native							
Religion									
Maile	Color								
Clouding Equal Pay Act)	Religion								
National Origin Hispanic Origin	(Includin Equal Pay	g Female			1	5	50%	1	50%
Age		Hispanic							
Disability	Origin	Other							
Mental Both	Age								
Non-EEOC Reportable Complaints 1 50% 1 5 5 1 5 5 1 5 5 1 5 5	Disability	Mental							
Non-EEOC Reportable Complaints O					1	5	50%	1	50%
9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.) Complaints pending for any length of time.					· · · · · · · · · · · · · · · · · · ·		70 70		3070
of complaints pending for any length of time.) (1 + 2) Total number of number of pending complaints 3 2 1 1 1 b. Investigation 16 11 5 1 c. Hearing d. Final Agency Action e. Appointment/Hire (1) Total number of complaints filled in the current fiscal year (2) Total number of complaints first filled before the start of the current fiscal year (2) Total number of complaints first filled before the start of the current fiscal year (3) 2 1 1 1 (4) Total number of complaints first filled before the start of the current fiscal year (4) Final Agency Action 21 10 11 6 (5) Total 11 6 (6) Total 11 6 (7) Total number of complaints first filled before the start of the current fiscal year (5) Percent of Issues (6) Final Agency Action 23 3 20 11 (7) Total number of the current fiscal year (8) Percent of Issues (8) Percent of Issues (8) Without an EEOC (9) Hearing (9) Hearing (1) Humber of Issues (1) Percent of Issues (1) Without an EEOC (1) Hearing (1) Humber of Issues (1) Humber of Issues (1) Hearing (1) Humber of Issues (1) Humber of Issues (1) Hearing (1) Humber of Issues (1) Humber of	-	Total 0			2	10	00%	2	100%
Complaints Com				End of the Perio	d Filed in Currer	nt and	Previous	Fiscal Years (The total number
b. Investigation c. Hearing d. Final Agency Action e. Appeal f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 11 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire 16 11 5 1 10 11 6 4 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 1 5 1				Total number of pending	Total number of complaints filed in the current fiscal year start		comp filed start of	number of laints first before the the current	individuals who filed complaints in prior fiscal
c. Hearing 21 10 11 6 d. Final Agency Action 23 3 20 11 e. Appeal 6 5 1 5 f. Totals 69 31 38 24 g. Number of complaints in abeyance pending resolution of class complaints: 11 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire Percent of Issues With an EEOC Hearing With an EEOC Hearing Appointment/Hire							1 -		1
d. Final Agency Action 23 3 20 11 e. Appeal 6 5 1 5 f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 11 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire 123 3 20 11 5 1 5 1 5 1 5 1 1 5 1 7 1 5 1 7 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9									·
e. Appeal 6 5 1 5 f. Totals 69 31 38 24 g. Number of complaints in abeyance pending resolution of class complaints: 11 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire Final Agency Actions with a EEOC Hearing Percent of Issues With an EEOC Hearing With an EEOC Hearing Hearing	0								
f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 11 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire Final Agency Actions with a EEOC Hearing Percent of Issues With an EEOC Hearing With an EEOC Hearing Hearing Hearing					 		_		
10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Issues With an EEOC Hearing Hearing Number of Issues With an EEOC Hearing Number of Issues With an EEOC Hearing Number of Issues Without an EEOC Hearing Hearing Number of Issues Without an EEOC Hearing Appointment/Hire							38	24	
	10. Final Agency Actions with a Finding of Discrimination by Issues.			Number of Issues With an	Percent of Issues N With an EEOC N		Without an EEOC		Issues Without an EEOC
Assignment of Duties	Appointm	nent/Hire							
	Assignme	ent of Duties							

EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2004)

Reporting Period Beginning: 10/1/03 and Ending: 09/30/04 Cumulative Posting Date: 10/31/04 Agency: ARS

Agency: ARS							
Awards							
Conversion to Full- Time							
Disciplinary Action	Demotion						
	Reprimand						
	Suspension						
	Removal						
	Miscellaneous						
Duty Hours							
Evaluation Appraisal	Evaluation Appraisal						
Examination/Test	Examination/Test						
Harassment	Sexual						
	Non-sexual						
Medical Examination							
Pay, Including Overti	me						
Promotion/Non-Select	Promotion/Non-Selection			1	100%		
Reassignment	Denied			1	100 /6		
	Directed						
Reasonable Accommo	Reasonable Accommodation						
Reinstatement							
Retirement							
Terms/Conditions of Employment			_				
Termination							
Training							
Time & Attendance			_				
Other							
Totals		0		1	100%		

- 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).
 - a. Pending complaints received during the current fiscal year: 1
 - b. Pending complaints received prior to the current fiscal year: 9