Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Inspector General (OIG)

For 1st Quarter 2009 for period ending December 31, 2008

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 12/31/08 for the current and past five fiscal years. Mixed cases are included in this report.

		Comparative Data										
	I	2009										
Complaint Activity	Complaint Activity 2004 2005		2006	2007	2008	Thru 12-31						
Number of Complaints Filed	1	1	1	0	4	0						
Number of Complainants	1	1	1	0	1	0						
Repeat Filers	n/a	n/a	0	0	1	0						

		C	ompara	tive Da	ata	
Complaints by Basis	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31
Race	1	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	1	1	0	1	0
Sex	0	1	1	0	4	0
National Origin	0	1	1	0	4	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	0	4	0
Disability	0	0	0	0	0	0

Complaints by Basis	Pro		ompara Fiscal			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31
Non-EEO	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0

		C	ompara	tive Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31
Promotion/Non-Selection	0	0	0	0	4	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	1	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0

		Соі	nparati	ve Data		
	Р	revious F	iscal Y	ear Data	l	2009
Processing Time	2004	2005	2006	2007	2008	Thru 12- 31
Complaints pending during fiscal year						
Average number of days in investigation	0	417.00	0	378.00	0	0
Average number of days in final action	130.00	1,256.00	66.00	36.33	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0 417.00		0	0	0
Average number of days in final action	0	0	0	45.00	0	0

	Comparative Data											
	Р	revious F	iscal Y	ear Data	l	2009						
Processing Time	2004	2005	2006	2007	2008	Thru 12- 31						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	417.00	0	378.00	0	0						
Average number of days in final action	130.00	1,256.00	66.00	32.00	0	0						

	Comparative Data										
	Pro	ata	2009								
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 12- 31					
Total Complaints Dismissed by Agency	0	0	0	0	4	0					
Average days pending prior to dismissal	0	0	0	0	40	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0					

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

	Comparative Data											
		Р	rev	ious	Fis	scal	Yea	ar Da	ta		_	009 nru
Total Final Agency Actions	20	004	20	05	20	06	2	007	20	80	1	2- 31
Finding Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data	

		Р	rev	ious	Fis	scal	Ye	ar Da	ta		200	
Note: Complaints can be filed alleging multiple bases.	20	004	20	05	20	06	2	007	20	008	1	nru 2- 31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	om	par	ativ	e Dat	ta			
Rendered by Basis*		Р	rev	ious	Fis	scal	Yea	ar Da	ta		_	009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	20	05	20	06	2	007	20	800	1	nru 2- 81
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

Comparative Data												
	Previous Fiscal Year I								ta		_	09
Findings of Discrimination	20	04	20	05	20	06	20	007	20	800	1	nru 2- 31
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

				C	om	par	ativ	e Dat	a	1									
		Previous Fiscal Year Data																	
Findings of Discrimination		04	2005		2006		2007		2008		Thru 12- 31								
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0	0	0	0	0	0	0							
Removal	0	0	0	0	0	0	0	0	0	0	0	0							
Other	0	0	0	0	0	0	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0							
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0							
Harassment																			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0							
Reassignment																			
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							

				C	om	par	ativ	e Dat	a			
		Р	rev	ious	Fis	scal	Yea	ar Da	ta		1 -	009
Findings of Discrimination	20	04	20	05	2006		2007		2008		Thru 12- 31	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

				C	om	par	ativ	e Dat	ta									
		Р	rev	ious	Fis	scal	Yea	ar Da	ta		2009 Thru							
Findings of Discrimination	20	04	2005		2006		2007		2008		12- 31							
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%						
Directed	0	0	0	0	0	0	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0						
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0	0	0	0	0	0	0						
Termination	0	0	0	0	0	0	0	0	0	0	0	0						
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0						
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0						
Training	0	0	0	0	0	0	0	0	0	0	0	0						
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0						
Findings Without Hearing	0		0		0		0		0		0							
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0						
Awards	0	0	0	0	0	0	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0						
Disciplinary Action																		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0	0	0	0	0	0	0						
Removal	0	0	0	0	0	0	0	0	0	0	0	0						
Other	0	0	0	0	0	0	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0						

				C	om	par	ativ	e Da	ta										
		Р	rev	ious	Fis	scal	Yea	ar Da	ta		1 -	009							
Findings of Discrimination		04	20	05	20	06	2	007	20	800	Thru 12- 31								
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%							
Harassment																			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0							
Reassignment									-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

		Co	ompara	tive Da	ata							
	Pre	2009										
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 12- 31						
Total complaints from previous Fiscal Years	9	9	7	7	4	4						
Total Complainants	9	9	7	7	4	4						

		Comparative Data								
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 12- 31				
Number complaints pending										
Investigation	0	0	1	0	0	0				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	0	0	1	0	0	0				
Final Agency Action	0	0	1	0	0	0				

		Co	ompara	ative Da	ata									
	Pre	2009												
Complaint Investigations	2004	2005	2006	2007	2008	Thru 12- 31								
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	2	0	0	0								