Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Financial Crimes Enforcement Network (FinCEN)

For 1st Quarter 2009 for period ending December 31, 2008

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 12/31/08 for the current and past five fiscal years. Mixed cases are included in this report.

	Comparative Data											
	I	2009										
Complaint Activity	omplaint Activity 2004 200	2005	2006	2007	2008	Thru 12-31						
Number of Complaints Filed	2	0	3	2	1	1						
Number of Complainants	2	0	3	2	1	1						
Repeat Filers	n/a	n/a	0	0	0	0						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2005	2006	2007	2008	2009 Thru 12- 31
Race	0	0	1	1	0	1
Color	0	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	1	0	0	1	0	0
Sex	0	0	3	1	1	0
National Origin	2	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	0	0	0
Disability	1	0	0	0	0	0

Complaints by Basis	Pro	Comparative Data Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31					
Non-EEO	0	0	0	0	0	0					

		C	ompara	ative Da	ata					
Complaints by Issue	Pro	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31				
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	1	1	0	1				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0				
Suspension	0	0	0	1	1	0				
Removal	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	1	0	1				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	1	0	0	2	0	1				
Sexual	0	0	1	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0				

		C	ompara	ative Da	ata				
Complaints by Issue	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 Thru 12- 31			
Promotion/Non-Selection	1	0	0	0	0	1			
Reassignment									
Denied	0	0	0	0	0	0			
Directed	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	1	1	0	0			
Time and Attendance	0	0	0	0	0	0			
Training	1	0	0	0	0	0			
Other	0	0	0	0	0	0			

		Co	ompara	ntive Dat	а	
	Р	revious	Fiscal	Year Da	ta	2009
Processing Time	2004	2005	2006	2007	2008	Thru 12- 31
Complaints pending during fiscal year						
Average number of days in investigation	263.00	196.00	0	177.00	238.00	0
Average number of days in final action	576.50	365.00	7.00	8.00	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	263.00	196.00	0	201.50	238.00	0
Average number of days in final action	0	0	7.00	8.00	0	0

	Comparative Data											
	Р	Previous Fiscal Year Data										
Processing Time	2004	2005	2006	2007	2008	Thru 12- 31						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	263.00	0	0	128.00	238.00	0						
Average number of days in final action	576.50	365.00	0	0	0	0						

	Comparative Data										
	Pro	Previous Fiscal Year Data									
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 12- 31					
Total Complaints Dismissed by Agency	0	0	0	0	0	0					
Average days pending prior to dismissal	0	0	0	0	0	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	1	0	0	0	1	0					

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

	Comparative Data											
	Previous Fiscal Year Data									_	009	
Total Final Agency Actions Finding Discrimination*	20	04	20	05	20	06	20	07	20	800	Thru 12- 31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data
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	Previous Fiscal Year Data										1 -	09
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	04	2005		2006		2007		2008		Thru 12- 31	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	L
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*	Previous Fiscal Year Data										2009	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2004		04 2005		2006		20	07	20	800	Thru 12- 31	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

				С	om	para	tive	e Da	ıta	ta										
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		_	09								
Findings of Discrimination Rendered by Issue*	20	04	20	05	20	06	20	07	20	800	Thru 12- 31									
	#	%	#	%	#	%	#	%	#	%	#	%								
Total Number Findings	0		0		0		0		0		0									
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0								
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0								
Awards	0	0	0	0	0	0	0	0	0	0	0	0								
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0								
Disciplinary Action																				

				С	om	para	ntiv	e Da	ıta	a									
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		009								
Findings of Discrimination	20	04	20	2005		2006		07	2008		Thru 12- 31								
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0	0	0	0	0	0	0							
Removal	0	0	0	0	0	0	0	0	0	0	0	0							
Other	0	0	0	0	0	0	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0							
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0							
Harassment																			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0							
Reassignment	1											,							
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							

				С	om	para	tiv	e Da	ıta									
		Pr	evi	ous	Fis	cal `	Yea	ır Da	ata		2009 Thru							
Findings of Discrimination		04	2005		2006		2007		2008		12- 31							
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%						
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0						
Findings After Hearing	0		0		0		0	_	0		0							
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0						
Awards	0	0	0	0	0	0	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0						
Disciplinary Action																		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0	0	0	0	0	0	0						
Removal	0	0	0	0	0	0	0	0	0	0	0	0						
Other	0	0	0	0	0	0	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0						
Harassment																		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0						
Reassignment		-				-	-	-										
Denied	0	0	0	0	0	0	0	0	0	0	0	0						

				С	om	para	tiv	e Da	ıta	l									
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		1	009							
Findings of Discrimination		04	20	2005		2006		07	2008		Thru 12- 31								
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							
		'		'		'		'		<u> </u>									
Findings Without Hearing	0		0		0		0		0		0								
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0							
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0							
Awards	0	0	0	0	0	0	0	0	0	0	0	0							
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0							
Disciplinary Action																			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0	0	0	0	0	0	0							
Removal	0	0	0	0	0	0	0	0	0	0	0	0							
Other	0	0	0	0	0	0	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0							
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0							

				C	om	para	tiv	e Da	ata										
		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		_	009							
Findings of Discrimination Rendered by Issue*	20	004	20	05	20	06	20	07	20	2008		nru 2- 31							
	#	%	#	%	#	%	#	%	#	%	#	%							
Harassment	'																		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0							
Reassignment	7																		
Denied	0	0	0	0	0	0	0	0	0	0	0	0							
Directed	0	0	0	0	0	0	0	0	0	0	0	0							
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0							
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0	0	0	0	0	0	0							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							

^{*} FY 2004-FY 2005 data is not available due to migration to ICMS.

		C	ompara	ative Da	ata								
		Previous Fiscal Year Data											
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 12- 31							
Total complaints from previous Fiscal Years	5	4	3	4	4	1							
Total Complainants	5	4	3	4	4	1							

	Comparative Data								
	Pro	ata	2009						
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 12- 31			
Number complaints pending									
Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	0	0	0	0	0	0			
Final Agency Action	0	0	0	0	0	0			

		Co	ompara	ative Da	ata									
	Previous Fiscal Year Data													
Complaint Investigations	2004	2005	2006	2007	2008	Thru 12- 31								
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	1	0	0	0								