

SMALL BUSINESS ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Congressional Liaison	Jonathan D. Frank	SC	GS	13	.....
Do .....	.....do	Andrew D. Guggenheim	SC	GS	12	.....
Do .....	.....do	Scott R. Slusher	SC	GS	12	.....
Do .....	.....do	Thomas P. Power	SC	GS	11	.....
OFFICE OF COMMUNICATIONS AND PUBLIC LIAISON							
Do	Assistant Administrator for Communications and Public Liaison.	Sean Rushton	NA	ES	.....	.....
Do	Deputy Assistant Administrator for Communications and Public Liaison.	Sylvester Russell Smith III	SC	GS	15	.....
Do	Director of Community Relations	Career Incumbent	CA	ES	.....	.....
Do	Senior Speechwriter	Robert W. Patterson	SC	GS	15	.....
Do	Press Secretary	Christine T. Mangi	SC	GS	13	.....
Do	Speechwriter	Guyer Russ McCracken	SC	GS	9	.....
Do	Research Analyst	Ryan C. Wah	SC	GS	7	.....
OFFICE OF POLICY AND STRATEGIC PLANNING							
Do	Assistant Administrator for Policy and Strategic Planning.	Meredith D. West	NA	ES	.....	.....
Do	Deputy Assistant Administrator for Policy and Strategic Planning.	Career Incumbent	CA	ES	.....	.....
Do	Senior Policy Analyst	Kathryn M. Holt	SC	GS	12	.....
Do	Policy Analyst	Troy M. Lyons	SC	GS	9	.....
OFFICE OF NATIVE AMERICAN AFFAIRS							
Do	Assistant Administrator for Native American Affairs.	William H. Largent	SC	GS	15	.....
OFFICE OF THE OMBUDSMAN							
Do	National Ombudsman and Assistant Administrator for Regulatory Enforcement Fairness.	Nicholas N. Owens	NA	ES	.....	.....
Do	Special Assistant to the National Ombudsman and Assistant Administrator for Regulatory Enforcement Fairness.	Christina G. Marinos	SC	GS	11	.....
CENTER FOR FAITH-BASED AND COMMUNITY INITIATIVES							
Do	Assistant Administrator for Faith-Based and Community Initiatives.	Joseph J. Shattan	SC	GS	15	.....
Do	Deputy Assistant Administrator for Faith-Based and Community Initiatives.	Peter A. Jacxsens	SC	GS	14	.....
OFFICE OF VETERANS BUSINESS DEVELOPMENT							
Do	Assistant Administrator for Veterans Business Development.	Career Incumbent	CA	ES	.....	.....

SMITHSONIAN INSTITUTION

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE SECRETARY							
<i>Woodrow Wilson International Center for Scholars</i>							
Washington, DC	Deputy Director for Planning and Management.	Dean W. Anderson	XS	OT	\$130,200	.....
Do	Deputy Director	Samuel F. Wells Jr.	XS	OT	\$128,199	.....

SOCIAL SECURITY ADMINISTRATION

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE COMMISSIONER							
Washington, DC	Commissioner	Michael J. Astrue	PAS	EX	I	.....
Do	Deputy Commissioner of Social Security	Vacant	PAS	EX	II	.....
Woodlawn, MD	Executive Counselor to the Commissioner	Career Incumbent	CA	ES	.....	.....
Do	Chief of Staff	Vacant .....	.....	ES	.....	.....

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
Woodlawn, MD	Deputy Chief of Staff	Career Incumbent	CA	ES			
Do	Director for Regulations	.....do	CA	ES			
Washington, DC	Senior Advisor to the Deputy Commissioner	.....do	CA	ES			
Woodlawn, MD	Senior Advisor to the Commissioner	.....do	CA	ES			
Washington, DC	Senior Advisor to the Deputy Commissioner	Michel N. Korbey	NA	ES			
Woodlawn, MD	Executive Secretary	Vacant		ES			
<i>Office of International Programs</i>							
Do	Associate Commissioner for International Programs.	Career Incumbent	CA	ES			
<i>Social Security Advisory Board</i>							
Washington, DC	Chairman	Sylvester J. Schieber	XS	PD	\$571	6 Years	09/30/09
Do	Member	Dana K. Bilyeu	PA	PD	\$571	6 Years	09/30/10
Do	.....do	Jeffrey R. Brown	PA	PD	\$571	6 Years	09/30/08
Do	.....do	Dorcas R. Hardy	XS	PD	\$571	6 Years	09/30/10
Do	.....do	Marsha Rose Katz	XS	PD	\$571	6 Years	09/30/12
Do	.....do	Barbara B. Kennelly	XS	PD	\$571	6 Years	09/30/11
Do	.....do	Mark J. Warshawsky	PA	PD	\$571	6 Years	09/30/12
Do	Staff Director	Katherine Thornton	XS	AD			
Do	Deputy Staff Director	Deborah K. Sullivan	XS	AD			
Do	Professional Staff Member	Joel A. Feinleib	XS	AD			
Do	.....do	Beverly K. Rollins	XS	AD			
Do	.....do	George J. Schuette	XS	AD			
Do	.....do	David D. Warner	XS	AD			
OFFICE OF THE CHIEF ACTUARY							
Woodlawn, MD	Chief Actuary	Career Incumbent	CA	ES			
Do	Deputy Chief Actuary, Long-Range	.....do	CA	ES			
Do	Deputy Chief Actuary, Short-Range	.....do	CA	ES			
OFFICE OF THE CHIEF INFORMATION OFFICER							
Do	Chief Information Officer	Thomas P. Hughes	NA	ES			
Do	Deputy Chief Information Officer	Career Incumbent	CA	ES			
<i>Office of Information Technology Investment Management</i>							
Do	Associate Chief Information Officer for Information Technology Investment Management.	.....do	CA	ES			
OFFICE OF BUDGET, FINANCE AND MANAGEMENT							
Do	Deputy Commissioner for Budget, Finance and Management.	.....do	CA	ES			
Do	Assistant Deputy Commissioner for Budget, Finance and Management.	.....do	CA	ES			
<i>Office of Acquisition and Grants</i>							
Do	Associate Commissioner for Acquisition and Grants.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Acquisition and Grants.	Vacant		ES			
<i>Office of Budget</i>							
Do	Associate Commissioner for Budget	Career Incumbent	CA	ES			
Do	Deputy Associate Commissioner for Budget	.....do	CA	ES			
<i>Office of Facilities Management</i>							
Do	Associate Commissioner for Facilities Management.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Facilities Management.	.....do	CA	ES			
<i>Office of Financial Policy and Operations</i>							
Do	Associate Commissioner for Financial Policy and Operations.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Financial Policy and Operations.	.....do	CA	ES			
<i>Office of Publications and Logistics Management</i>							
Do	Associate Commissioner for Publications and Logistics Management.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Publications and Logistics Management.	.....do	CA	ES			
OFFICE OF COMMUNICATIONS							
Do	Deputy Commissioner for Communications	James J. Courtney Jr.	NA	ES			

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
Woodlawn, MD	Assistant Deputy Commissioner for Communications.	Career Incumbent	CA	ES	.....	.....
Do	Press Officer .....	.....do	CA	ES	.....	.....
	<i>Office of Communications Planning and Technology</i>						
Do	Associate Commissioner for Communications Planning and Technology.	.....do	CA	ES	.....	.....
	<i>Office of External Affairs</i>						
Do	Associate Commissioner for External Affairs	Cherilyn Arnott	SC	GS	15	.....
	<i>Office of Public Inquiries</i>						
Do	Associate Commissioner for Public Inquiries ..	Career Incumbent	CA	ES	.....	.....
	OFFICE OF DISABILITY ADJUDICATION AND REVIEW						
Falls Church, VA ...	Deputy Commissioner for Disability Adjudication and Review.	.....do	CA	ES	.....	.....
Woodlawn, MD	Assistant Deputy Commissioner for Disability Adjudication and Review.	.....do	CA	ES	.....	.....
	<i>Office of Appellate Operations</i>						
Falls Church, VA ...	Executive Director, Office of Appellate Operations.	.....do	CA	ES	.....	.....
Do	Deputy Executive Director, Office of Appellate Operations.	Vacant		ES	.....	.....
	<i>Office of Management</i>						
Do	Associate Commissioner for Management	Career Incumbent	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Management.	.....do	CA	ES	.....	.....
	OFFICE OF THE GENERAL COUNSEL						
Woodlawn, MD	General Counsel	David F. Black	NA	ES	.....	.....
Do	Deputy General Counsel	Career Incumbent	CA	ES	.....	.....
	<i>Office of General Law</i>						
Do	Associate General Counsel for General Law ...	.....do	CA	ES	.....	.....
Do	Deputy Associate General Counsel for General Law.	Vacant		ES	.....	.....
	<i>Office of Program Law</i>						
Do	Associate General Counsel for Program Law	.....do		ES	.....	.....
Do	Deputy Associate General Counsel for Program Law.	.....do		ES	.....	.....
	<i>Office of Public Disclosure</i>						
Do	Executive Director for Public Disclosure	Career Incumbent	CA	ES	.....	.....
	<i>Office of Regional Chief Counsels</i>						
Boston, MA	Regional Chief Counsel .....	.....do	CA	ES	.....	.....
New York, NY .....	.....do	Vacant		ES	.....	.....
Philadelphia, PA ...	.....do .....	.....do		ES	.....	.....
Atlanta, GA .....	.....do	Career Incumbent	CA	ES	.....	.....
Chicago, IL .....	.....do .....	.....do	CA	ES	.....	.....
Dallas, TX .....	.....do .....	.....do	CA	ES	.....	.....
Kansas City, MO ...	.....do	Vacant		ES	.....	.....
Denver, CO .....	.....do	Career Incumbent	CA	ES	.....	.....
Richmond, CA .....	.....do .....	.....do	CA	ES	.....	.....
Seattle, WA .....	.....do .....	.....do	CA	ES	.....	.....
	OFFICE OF HUMAN RESOURCES						
Woodlawn, MD	Deputy Commissioner for Human Resources	.....do	CA	ES	.....	.....
Do	Assistant Deputy Commissioner for Human Resources.	.....do	CA	ES	.....	.....
Do	Director, Executive and Special Services Staff	Vacant		ES	.....	.....
	<i>Office of Civil Rights and Equal Opportunity</i>						
Do	Associate Commissioner for Civil Rights and Equal Opportunity.	Career Incumbent	CA	ES	.....	.....
	<i>Office of Labor-Management and Employee Relations</i>						
Do	Associate Commissioner for Labor-Management and Employee Relations.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Labor-Management and Employee Relations.	.....do	CA	ES	.....	.....
	<i>Office of Personnel</i>						
Do	Associate Commissioner for Personnel .....	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Personnel	.....do	CA	ES	.....	.....

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	<i>Office of Training</i>						
Woodlawn, MD	Associate Commissioner for Training	Career Incumbent	CA	ES			
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Patrick P. Ocarroll	PAS	EX	IV		
Do	Deputy Inspector General	Career Incumbent	CA	ES			
Do	Counsel to the Inspector General	.....do	CA	ES			
	<i>Office of Audit</i>						
Do	Assistant Inspector General for Audit	.....do	CA	ES			
Do	Deputy Assistant Inspector General for Audit	.....do	CA	ES			
Do	Deputy Assistant Inspector General for Audit (Program Audits and Evaluation).	Vacant		ES			
	<i>Office of External Relations</i>						
Do	Assistant Inspector General for External Relations.	.....do		ES			
	<i>Office of Investigations</i>						
Do	Assistant Inspector General for Investigations	Career Incumbent	CA	ES			
Do	Deputy Assistant Inspector General for Investigations (Field Investigations).	.....do	CA	ES			
Do	Deputy Assistant Inspector General for Investigation (National Investigative Operations).	.....do	CA	ES			
	<i>Office of Technology and Resource Management</i>						
Do	Assistant Inspector General for Technology and Resource Management.	Vacant		ES			
	OFFICE OF LEGISLATION AND CONGRESSIONAL AFFAIRS						
Washington, DC	Deputy Commissioner for Legislation and Congressional Affairs.	Margaret A. Hostetler	NA	ES			
Woodlawn, MD	Assistant Deputy Commissioner for Legislation and Congressional Affairs.	Vacant		ES			
Washington, DC	Senior Advisor to the Deputy Commissioner for Legislation and Congressional Affairs.	Career Incumbent	CA	ES			
Do	.....do	Scott E. Daniels	SC	GS	15		
	<i>Office of Legislative Development</i>						
Woodlawn, MD	Associate Commissioner for Legislative Development.	Career Incumbent	CA	ES			
	OFFICE OF OPERATIONS						
Do	Deputy Commissioner for Operations	.....do	CA	ES			
Do	Assistant Deputy Commissioner for Operations.	.....do	CA	ES			
	<i>Office Automation Support</i>						
Do	Associate Commissioner for Automation Support.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Automation Support.	Vacant		ES			
	<i>Office of Central Operations</i>						
Do	Associate Commissioner for Central Operations.	Career Incumbent	CA	ES			
Do	Deputy Associate Commissioner for Central Operations.	.....do	CA	ES			
Do	Assistant Associate Commissioner for Disability Operations.	Vacant		ES			
Baltimore, MD	Assistant Associate Commissioner for Earnings Operations.	.....do		ES			
Do	Assistant Associate Commissioner for International Operations.	Career Incumbent	CA	ES			
Woodlawn, MD	Assistant Associate Commissioner for Management and Operations Support.	.....do	CA	ES			
	<i>Office of Disability Determinations</i>						
Do	Associate Commissioner for Disability Determinations.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Disability Determinations.	.....do	CA	ES			
	<i>Office of Electronic Services</i>						
Do	Associate Commissioner for Electronic Services.	.....do	CA	ES			
Do	Deputy Associate Commissioner for Electronic Services.	Vacant		ES			

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	<i>Office of Public Service and Operations Support</i>						
Woodlawn, MD	Associate Commissioner for Public Service and Operations Support.	Career Incumbent	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Public Service and Operations Support.	.....do	CA	ES	.....	.....
	<i>Office of Telephone Services</i>						
Do	Associate Commissioner for Telephone Services.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Telephone Services.	.....do	CA	ES	.....	.....
	<i>Office of Regional Commissioners</i>						
Boston, MA	Regional Commissioner, Region I .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region I .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
New York, NY	Regional Commissioner, Region II .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region II .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Processing Center Operations (New York).	.....do	CA	ES	.....	.....
Philadelphia, PA	Regional Commissioner, Region III .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region III .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Processing Center Operations (Philadelphia).	.....do	CA	ES	.....	.....
Atlanta, GA	Regional Commissioner, Region IV .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region IV .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Birmingham, AL	Assistant Regional Commissioner for Processing Center Operations (Atlanta).	.....do	CA	ES	.....	.....
Chicago, IL	Regional Commissioner, Region V .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region V .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Processing Center Operations (Chicago).	.....do	CA	ES	.....	.....
Dallas, TX	Regional Commissioner, Region VI .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region VI .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Kansas City, MO ...	Regional Commissioner, Region VII .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region VII .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	Vacant .....	.....	ES	.....	.....
Do	Assistant Regional Commissioner for Processing Center Operations (Kansas City).	Career Incumbent	CA	ES	.....	.....
Denver, CO	Regional Commissioner, Region VIII .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region VIII .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
San Francisco, CA	Regional Commissioner, Region IX .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region IX .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Processing Center Operations (San Francisco).	.....do	CA	ES	.....	.....
Seattle, WA	Regional Commissioner, Region X .....	.....do	CA	ES	.....	.....
Do	Deputy Regional Commissioner, Region X .....	.....do	CA	ES	.....	.....
Do	Assistant Regional Commissioner for Management and Operations Support.	.....do	CA	ES	.....	.....
	OFFICE OF RETIREMENT AND DISABILITY POLICY						
Woodlawn, MD	Deputy Commissioner for Retirement and Disability Policy.	.....do	CA	ES	.....	.....
Do	Assistant Deputy Commissioner for Retirement and Disability Policy.	.....do	CA	ES	.....	.....
Do	Assistant Deputy Commissioner for Retirement and Disability Policy (Policy).	.....do	CA	ES	.....	.....
Washington, DC	Senior Advisor for Program Outreach .....	.....do	CA	ES	.....	.....

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	<i>Office of Disability Programs</i>						
Woodlawn, MD	Associate Commissioner for Disability Programs.	Career Incumbent	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Disability Programs.	Vacant .....	.....	ES	.....	.....
	<i>Office of Employment Support Programs</i>						
Do	Associate Commissioner for Employment Support Programs.	Career Incumbent	CA	ES	.....	.....
	<i>Office of Income Security Programs</i>						
Do	Associate Commissioner for Income Security Programs.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Income Security Programs.	.....do	CA	ES	.....	.....
	<i>Office of Program Development and Research</i>						
Do	Associate Commissioner for Program Development and Research.	Vacant .....	.....	ES	.....	.....
	<i>Office of Medical and Vocational Expertise</i>						
Do	Associate Commissioner for Medical and Vocational Expertise.	.....do .....	.....	ES	.....	.....
	<i>Office of Research, Evaluation and Statistics</i>						
Washington, DC ...	Associate Commissioner for Research, Evaluation and Statistics.	Career Incumbent	CA	ES	.....	.....
	<i>Office of Retirement Policy</i>						
Do	Associate Commissioner for Retirement Policy	Jason J. Fichtner	NA	ES	.....	.....
Do	Deputy Associate Commissioner for Retirement Policy.	Vacant .....	.....	ES	.....	.....
	OFFICE OF SYSTEMS						
Woodlawn, MD	Deputy Commissioner for Systems	Career Incumbent	CA	ES	.....	.....
Do	Assistant Deputy Commissioner for Systems	.....do	CA	ES	.....	.....
	<i>Office of Applications and Supplemental Security Income Systems</i>						
Do	Associate Commissioner for Applications and Supplemental Security Income Systems.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Applications and Supplemental Security Income Systems.	.....do	CA	ES	.....	.....
	<i>Office of Disability Systems</i>						
Do	Associate Commissioner for Disability Systems.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Disability Systems.	.....do	CA	ES	.....	.....
	<i>Office of Earnings, Enumeration and Administrative Systems</i>						
Do	Associate Commissioner for Earnings, Enumeration and Administrative Systems.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Earnings, Enumeration and Administrative Systems.	.....do	CA	ES	.....	.....
	<i>Office of Enterprise Support, Architecture and Engineering</i>						
Do	Associate Commissioner for Enterprise Support, Architecture and Engineering.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Enterprise Support, Architecture and Engineering.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Enterprise Support, Architecture and Engineering (Electronic Disability).	.....do	CA	ES	.....	.....
	<i>Office of Retirement and Survivors Insurance Systems</i>						
Do	Associate Commissioner for Retirement and Survivors Insurance Systems.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Retirement and Survivors Insurance Systems.	.....do	CA	ES	.....	.....
	<i>Office of Systems Electronic Services</i>						
Do	Associate Commissioner for Systems Electronic Services.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Systems Electronic Services.	.....do	CA	ES	.....	.....

SOCIAL SECURITY ADMINISTRATION—Continued

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
Woodlawn, MD	OFFICE OF QUALITY PERFORMANCE Deputy Commissioner for Quality Performance.	Career Incumbent	CA	ES	.....	.....
Do	Assistant Deputy Commissioner for Quality Performance. <i>Office of Quality Data Management</i>	.....do	CA	ES	.....	.....
Do	Associate Commissioner for Quality Data Management. <i>Office of Quality Improvement</i>	.....do	CA	ES	.....	.....
Do	Associate Commissioner for Quality Improvement.	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Quality Improvement. <i>Office of Quality Review</i>	.....do	CA	ES	.....	.....
Do	Associate Commissioner for Quality Review ...	.....do	CA	ES	.....	.....
Do	Deputy Associate Commissioner for Quality Review.	.....do	CA	ES	.....	.....

TENNESSEE VALLEY AUTHORITY

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	BOARD OF DIRECTORS						
Knoxville, TN	Chairman of the Board of Directors	William Sansom	PAS	OT	.....	.....
Memphis, TN	Director, Board of Directors	William Graves	PAS	OT	.....	.....
Nashville, TN .....	.....do	Dennis Bottorff	PAS	OT	.....	.....
Huntsville, AL .....	.....do	Howard Thrailkill	PAS	OT	.....	.....
Blairsville, GA .....	.....do	Thomas Gilliland	PAS	OT	.....	.....
Inez, KY .....	.....do	Mike Duncan	PAS	OT	.....	.....
Columbus, MS .....	.....do	Donald R. DePriest	PAS	OT	.....	.....
	OFFICE OF INSPECTOR GENERAL						
Knoxville, TN	Inspector General	Richard Moore	PAS	EX	.....	.....

TRADE AND DEVELOPMENT AGENCY

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Arlington, VA	Director	Larry Walther	PAS	EX	III	.....
Do	Deputy Director	Career Incumbent	CA	ES	.....	.....
Washington, DC	Chief of Staff	Thomas R. Hardy	XS	AD	.....	.....
Arlington, VA	Congressional Liaison	Amy L. Lorenzini	SC	GS	13	.....
Do	Public Affairs Specialist	Donna Jane Thiessen	SC	GS	13	.....
Do	Executive Assistant	Meredith P. Butler	SC	GS	7	.....
	<i>Office of the General Counsel</i>						
Do	General Counsel	Career Incumbent	CA	ES	.....	.....
	<i>Program Operations</i>						
Washington, DC	Regional Director	Carl B. Kress	XS	AD	.....	.....

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator, Agency for International Development.	Henrietta H. Fore	PAS	EX	II	.....
Do	Deputy Administrator, Agency for International Development.	Vacant	PAS	EX	III	.....
Do	Chief of Staff	Madelyn Marchessault	XS	AD	.....	.....
Do	Special Assistant to the Administrator	Wesley Dale Wilson	XS	AD	.....	.....
Do	Executive Director	Jocelyn M. Rowe	XS	AD	.....	.....
Do	White House Liaison	Thomas M. Dryer	XS	AD	.....	.....