



**Functional Series [100](#)
Agency Organization and Legal Affairs**

INTERIM UPDATE 07-02

SUBJECT: Revision of ADS Chapter 101, Agency Programs and Functions

NEW MATERIAL: This notice provides changes to ADS 101, Agency Programs and Functions. The updated and/or new functional statements reflect reorganizations that have occurred since February 2006.

EFFECTIVE DATE: October 15, 2007

ATTACHMENTS: [ADS Chapter 101](#)

POLICY

USAID/General Notice
HR/PPIM
10/17/2007

Subject: Revision of ADS Chapter 101, Agency Programs and Functions

This notice provides changes to ADS 101, Agency Programs and Functions. The updated and/or new functional statements reflect reorganizations that have occurred since February 2006.

The following changes have been made:

1. The creation of the Office of the Chief Operating Officer within A/AID - A/AID/COO.
2. The establishment of the Office of Development Partners, which resulted in the corresponding abolishment of the Office of Global Development Alliances, as well as incorporating the MCA Secretariat from PPC and the Office of Donor Coordination from PPC.
3. Reorganized the Executive Secretariat to include a new Operations Center to mirror the comparable organization within the Department of State.
4. Two reorganizations have occurred within the Office of Human Resources. In the first, the Office was restructured to divide the operating divisions into responsibility for foreign service and civil service functions. Thus, the Civil Service Personnel Division and the Foreign Service Personnel Division and their respective branches were created

from the former Personnel Operations Division and the Executive and Performance Management Division. In addition, the performance management function was moved to the Employee and Labor Relations Division and the responsibility for reorganizations was divided between the two operating divisions. In the second reorganization, the Office was removed from the Bureau for Management and established as an independent office reporting directly to the Administrator.

5. The merger of the former Program Management Office and the Office of Information Resources Management within the Bureau for Management to form the Office of the Chief Information Officer. Some of the residual functions from PPC were also incorporated into M/CIO.

6. Restructured the Office of Management Policy, Performance, and Administration within the Bureau for Management to form a new Office of Management Policy, Budget, and Performance (M/MPBP), along with the subsequent divisions. This reorganization also brought into M Bureau the OE budget function from PPC.

7. The establishment of the Bureau for Foreign Assistance to house the positions and employees working in State's Office of the Director of Foreign Assistance. With the establishment of FA, PPC is formally abolished.

8. Revised the functional statement for GH/HIDN/NUT.

In addition, Section 101.3.2.3 was revised to delete the Regional Economic Development Services Offices (REDSOs), which have all now been closed out or otherwise abolished. Also, Section 101.3.3.1, Country Focus, was revised to reflect changes to the 4 models used to implement country programs. And finally, a new section 101.3.3.3, Policy Framework for Bilateral Foreign Aid, was added to describe the strategic management of bilateral US foreign aid in alignment with transformational diplomacy and the new strategic framework.

Point of Contact: Any questions concerning this Notice may be directed to:
Deborah Lewis, HR/PPIM, (202) 712-0936.

Notice 1059

File Name	Notice Date	Effective Date	Editorial Revision Date	ADS CD No.	Remarks
IU1_0702_101707_nocd	10/17/2007	10/15/2007			This IU will become inactive once cd49 is released.

IU1_0702_101707_w101807_nocd