

Human Resources

2005-2006 Highlights



University Partners Meetings

WHAT: Bi-monthly meetings with the deans and faculty of 20-25 area certifying institutions, the leaders of 10 community based organizations, School District of Philadelphia staff and representatives from the Pennsylvania Dept of Education.

WHY: To encourage and support our stakeholders' efforts to address District needs.

Topics for the 2005-06 school year have included:

- the alignment between the School District of Philadelphia curriculum and college preparation programs
- the University's supply and District's demand of teachers in high needs subject areas, and
- the validation of out-of-state certificates.



PWDC Partnership

The Philadelphia Workforce Development Corporation has partnered with the School District of Philadelphia to support three main NCLB initiatives:

- 1. Additional Certifications in Hard to Staff areas**
- 2. Paraprofessional Test Preparation**
- 3. PRAXIS II Test Preparation**



Additional Certifications in Hard to Staff areas

100 Elementary certified teachers in the District were selected to participate in the “Add-a-Cert” program, providing free tuition at one of 9 Philadelphia universities to gain a certification in hard to staff/critical need subject areas (Bilingual/ESL, Middle Years Math and Science and Special Education).

A Recruitment Fair was held in April and students will begin their programs this summer.



Paraprofessional Test Preparation

The ParaPowerPrep! program matched up 245 paraprofessionals who had yet to pass the NCLB Highly Qualified Exam with instructors from the Center for Literacy, Philadelphia's oldest and most respect adult literacy institution.

Classes will be held over the next nine weeks and will focus on math, literacy and test-taking skills.



PRAXIS II Test Preparation

150 teachers who had failed to pass PRAXIS II examinations were given intensive test preparation from our partners at the Community College of Philadelphia.

All have been scheduled to take the April PRAXIS exam.

