



USAID
FROM THE AMERICAN PEOPLE

**Functional Series [600](#)
Budget and Finance**

INTERIM UPDATE 06-02

SUBJECT: Intermittent PSC Contracts and Allowance Benefits

NEW MATERIAL: This notice indicates that USAID employees hired under long term Personal Services contract arrangements and temporarily assigned to a post on an intermittent or periodic as needed basis are entitled to payment of post hardship differential pay, where applicable, only after 42 consecutive days of continuous unbroken assignment in the post. Post differential pay under this requirement conforms to Department of State Standard Regulations (DSSR) Part 540.

EFFECTIVE DATE: 02/28/2006

POLICY

USAID/General Notice
M/CFO & M/OAA
02/28/2006

Subject: Intermittent PSC Contracts and Allowance Benefits

USAID employees hired under long term Personal Services contract arrangements and temporarily assigned to a post on an intermittent or periodic as needed basis are entitled to payment of post hardship differential pay, where applicable, only after 42 consecutive days of continuous unbroken assignment in the post. Post differential pay under this requirement conforms to Department of State Standard Regulations (DSSR) Part 540. Additionally, post differential hardship is payable only for periods of intermittent assignment after meeting the initial waiting period for each assignment. Previous guidance indicated that the contract length was the determining factor. Contract length, however is not the determining factor, rather it is the period of each actual assignment that must be considered in authorizing pay of post differential for temporary or intermittent periods of assignment.

Point of Contact: Any questions concerning this Notice may be directed to Shawn W. Barrett, M/CFO/FPS, (202) 712-0519, or Tom Henson, M/OAA/POL, (202) 712-5448.

Notice 0269

File Name	Notice Date	Effective Date	Editorial Revision Date	ADS CD No.	Remarks
IU6_0602_030106_cd43.doc	02/28/2006			CD 43	This IU will remain active until the policy in it is incorporated into the ADS 630 chapter.

IU6_0602_030106_w030106_cd43.doc