

COMPONENT: Executive Office for United States Attorneys

FY-2005 (4th Quarter No Fear Report)

A + B = C

EEO COMPLAINT DATA	1st Quarter FY 2005 Oct., Nov., Dec.	2nd Quarter FY 2005 Jan., Feb., Mar.	3rd Quarter FY 2005 Apr., May, June	4th Quarter FY 2005 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	50	49	48	45	45
B. Filed during the quarter	7	7	3	7	24
C. Pending, at any time, during the quarter	57	56	51	52	52
II. Number of Filers	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	50	49	48	45	45
B. Who filed a complaint during this quarter	7	7	3	7	24
C. Who had a complaint pending at any time during this quarter	57	56	51	52	52
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:		4		2	6
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:		3		2	5
d. White:		1			1
2. Color:					
3. Sex:	1	3	1	2	7
a. Male:					
b. Female:	1	3	1	2	7
4. Age:	2	3	1	5	11

5. Religion:	1	1			2
6. Reprisal:	7	4	3	4	18
7. National Origin:					
a. Hispanic:					
b. Other: (Africa)					
8. Equal Pay Act					
a. Male:					
b. Female					
9. Disability:	1	3	2	4	10
10. Non-EEO Basis					
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:		1			1
2. Assignment of Duties		4			4
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action	3	1			4
a. Demotion					
b. Reprimand	3				3
c. Suspension		1			1
d. Removal					
e. Other:					
6. Duty Hours		1			1
7. Evaluation/Appraisal		1	2	2	5
8. Examination/Test:					
9. Harassment:				1	1
a. Non-sexual:				1	1
b: Sexual					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection	3	3		1	7
13. Reassignment:				1	1
a. Denied:					
b. Directed:				1	1

14. Reasonable Accommodation:		1	1	1	3
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18: Terms & Conditions of Employment:					
19. Time & Attendance:		1			1
20. Training:				1	1
21. Other: (Parental Status)					
IV. Time measurements All complaints pending at any time during the quarter	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for Investigation:	133	145	201	170	162
B. Average number of days for Final Agency Decision: (CAO)	107	176	250	261	199
C. Average number of days for Final Agency Action: (EEOC)	533	578	669	1556	834
D. Number of complaints dismissed pursuant to 29 CFR 1614.107(a)	1	3	3	3	10
E. Average number of days complaints were pending at the time of dismissal	131	121	88	26	92
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2005 # / %	2nd Quarter FY 2005 # / %	3rd Quarter FY 2005 # / %	4th Quarter FY 2005 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	1	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					

4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					

a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	0	0	0	1	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:				1	1
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a	0	0	0	1	1

hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:				1	1
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date

					Total
A. Number of complaints pending investigation:	15	17	17	15	15
B. Number of complaints pending hearing:	9	5	6	7	7
C. Number of complaints pending final agency action:	23	17	15	17	17
D. Number of complaints pending decision on appeal:	3	8	9	5	5
VII. Complaints not timely investigated	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR 1614.106(e)(2):	4	6	6	6	6