

# **Investing in Women in Development Fellowship Program**

**Semi-Annual Technical Report  
For the Period  
October 1, 2007 to March 31, 2008**

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**Administered by the  
Institute of International Education, Inc.**



## **I. Program Updates**

### **a. Current Fellows**

#### **Elisabeth Duban (USAID/Russia)**

Elisabeth Duban has continued to make progress on the objectives outlined in her work plan. During the IWID staff's site visit to Moscow in March 2008, Elisabeth began preparing to develop her sustainability plan to ensure that her contributions are maintained and built on after she completes her fellowship in August 2008.

Over the remaining five months Elisabeth is looking forward to continued involvement in a large assessment project being carried out by the USAID/Russia's Office of Democratic Initiatives (DI). The project will assess nearly all facets of the Office's work and influence future programming. Elisabeth has already been able to offer feedback on the scope of work (SoW) for the DI Office's rule of law assessment. Her feedback on women's rights was reflected in the final SoW, which may mean more attention to these issues in future programming.

#### Notable Activities:

- Planned series of gender trainings for Mission staff, the first of which will focus on mandatory gender analysis in activity design;
- Continued work with the Law Enforcement Section (LES) on planning a joint conference for crisis centers;
- Took the lead in organizing the inter-agency review process to screen proposals for the Office to Monitor and Combat Trafficking in Persons (G/TIP) for the second year.

#### **Anne Hayes (DG Bureau, USAID/Washington)**

Anne Hayes' IWID fellowship was extended in December 2007 through the end of January 2009. She will continue to help ensure that gender and disability concerns are integrated into the work of the Office of Special Programs to Address the Needs of Survivors (SPANS).

Anne also had the opportunity to build on her already impressive set of skills in this last half year. An expert from Management Systems International (MSI) was contracted to provide three-day training in monitoring and evaluation, specifically tailored to Anne's assignment. Anne will be using these skills to evaluate disability programs both from Washington as well as in the field. Her first TDY in this vein is planned for early April, when she will be travelling to the USAID Mission in Ecuador.

#### Accomplishments of note for this half-year include:

- Served on the Technical Evaluation Committee (TEC) for disability programs, reviewing more than 100 concept papers. Suggestions and notes were provided to the 26 selected-programs providing services in 23 countries.

- Participated in several high-level meetings where she presented the achievements of USAID in relation to the inclusion and integration of people with disabilities. These meetings included:
  - The US State Department and USAID Advisory Committee on Disabilities Meeting
  - Global Partnership on disability and Development Roundtable at the United Nations, New York
  - Meeting on the achievements of the Disability Fund and Disabilities Programs, Senator Harkins' Office

## **II. Program Administration**

Highlights from the past six months include:

- IWID Newsletter: The first edition of our newly redesigned IWID Newsletter was released in November 2007 and the second in March 2008. Current and past editions of the newsletter are available on the IWID website at: [www.iwid.org/about\\_news.html](http://www.iwid.org/about_news.html).
- Site Visit to SPANS: IWID staff members Bill Dant and Kelly Reid visited Anne Hayes and her colleagues in the SPANS Office of USAID/Washington in December 2008. All parties found the site visit to be the perfect time to take stock of Anne's considerable accomplishments to date, as well as to identifying the follow-on objectives that will shape her activities for the fellowship extension period.
- Site Visit to Moscow: IWID staff members Bill Dant and Kelly Reid visited Elisabeth Duban and her colleagues at the USAID/Russia Mission the first week of March. The visit was an excellent opportunity for IWID staff to connect to the work that Elisabeth is doing; meet with her IWID Mentor, Deputy Program Office Director Randy Flay, and the new Program Office Director, Theresa Tuano.

## **III. Outreach**

- Meeting with WID Office staff members Kathy Blakeslee and Ed Lijewski who helped us to identify targets for outreach (Missions in Iraq and Pakistan). IWID followed-up on these suggestions and we are awaiting reply.
- Our site visit to the Mission in Moscow gave IWID staff the opportunity to better acquaint the new Mission Director Theresa Tuano with the IWID Fellows Program. With a better understanding of what the program has to offer, Ms. Tuano was able to imagine a number of ways that IWID could continue to support and add value to the work of the Mission. We discussed the possibility of further extending the current fellow Elisabeth Duban to build on her work with the Office of Democratic Initiatives, as well as the possibility of recruiting and placing a new IWID fellow that would bring to the Mission expertise in gender and environmental compliance.
- Presentations on IWID made during Division Director Bill Dant's EMDAP site visit to Jordan and Indonesia

#### **IV. Upcoming Events**

- We hope to make arrangements for Elisabeth to share the knowledge and perspective she gained during her IWID fellowship through a series of brownbag presentation in the D.C. area after her assignment ends in August 2008.