

## Data Sheet

<b>USAID Mission:</b>	Macedonia
<b>Program Title:</b>	Cross-Cutting Programs
<b>Pillar:</b>	Economic Growth, Agriculture and Trade
<b>Strategic Objective:</b>	165-0420
<b>Proposed FY 2004 Obligation:</b>	\$4,320,000 AEEB
<b>Prior Year Unobligated:</b>	\$1,000 AEEB
<b>Proposed FY 2005 Obligation:</b>	\$3,250,000 AEEB
<b>Year of Initial Obligation:</b>	FY 1993
<b>Year of Final Obligation:</b>	FY 2006

**Summary:** This program supports goals and strategies defined under all other strategic objectives by promoting human capacity development in all strategic sectors, enhancing synergies across objectives, and integrating other cross-cutting themes to enhance the assistance provided through other mechanisms.

### Inputs, Outputs, Activities:

#### FY 2004 Program:

Participant Training (\$2,250,000 AEEB). Professionals of Macedonia will continue to upgrade skills and improve knowledge through the Participant Training Program in FY 2004. An increased emphasis will be placed on education and workforce development as these areas are a growing part of the Macedonia program. Program goals include a 50% women participation rate and greater inclusion of ethnic minorities. USAID will expand the participant training program to increase the academic level of the professionals in Macedonia, provide them with certification programs, and raise the level of English language proficiency. World Learning (prime)

Peace Corps Small Project Assistance (\$50,000 AEEB). Small project assistance (SPA) grants will be provided in response to proposals submitted by the Peace Corps Volunteers. The project will address community development issues, environmental issues, and student English language training needs. Peace Corps (prime).

Program Development and Support (\$2,020,000 AEEB, \$1,000 AEEB prior year recoveries). The Program Development and Support funds (PD&S) will provide USAID with program support resources (people, evaluations and training). Examples are: sectoral and program assessments, evaluations, audits, surveys, studies, data quality assessments and people to support program implementation. PD&S includes public-private partnerships and environmental funds for new initiatives. HIV/AIDS and anti-trafficking projects will also be undertaken.

#### FY 2005 Program:

Participant Training (\$1,645,000 AEEB). Human Resource Development will continue in FY 2005. The focus of the program will be on education and local government as Macedonia embarks on implementing administrative decentralization. Participation goals will be 50% women and appropriate representation of minorities.

Peace Corps Small Project Assistance (\$50,000 AEEB). SPA grants will be continued.

Program Development and Support (\$1,555,000 AEEB). The support as described in FY 2004 program will continue at approximately the same level in FY 2005.

**Performance and Results:** Participant training has supported all USAID activities in providing knowledge and skills to Macedonian professionals during FY 2003. The program sponsored 46 U.S.-based, 18 third-

country and two in-country training events for almost 300 participants, of whom 40.3% were women and 15.1% were ethnic minorities. This is a 50% increase in the number of participants and almost a 200% increase in the number of training programs over FY 2002. USAID economic training activities focused on entrepreneurial management, retail association and management, Value Added Tax (VAT), fiscal decentralization, and securities market development. In the democracy portfolio, training interventions were directed to community action planning, lobbying and advocacy skills, conflict prevention, increased women's participation in labor unions, social dialogue, legislative work for members of parliament, civic education, and feasibility and financial proposal writing. Under social transition, training was provided in the following fields: market readiness, local development networking, targeted industrial training, professionalization of vocational schools, and community outreach centers for the South East European University. Special emphasis was given to cross-sectoral collaboration such as tax and policy administration training jointly planned by the Economic Growth and Democracy and Governance teams. Peace Corps approved 10 Small Project Assistance grants in FY 2003.