

Data Sheet

USAID Mission:	Kosovo
Program Title:	Cross-Cutting Programs
Pillar:	Economic Growth, Agriculture and Trade
Strategic Objective:	167-0420
Proposed FY 2004 Obligation:	\$4,100,000 AEEB
Prior Year Unobligated:	\$1,068,000 AEEB
Proposed FY 2005 Obligation:	\$3,800,000 AEEB
Year of Initial Obligation:	FY 1999
Year of Final Obligation:	FY 2008

Summary: Activities funded under this objective are cross-cutting in nature and will support the achievement of all strategic objectives. There are three major components in this objective: 1) training and education programs; 2) support for cross-cutting Issues; and 3) administrative/technical support. Training and education programs are cross-cutting activities implemented to address the shortfall in human capacity that hinders Kosovo's ability to develop mature economic and democratic systems. The problems stemming from an inadequate education base is a recurrent issue throughout all activities. A three-pronged approach to address the human development aspect of capacity will focus on 1) leadership training; 2) long-term degree training; and, 3) shorter-term technical training and study. Funds will also be used to assure that core strategic objectives effectively address other priority cross-cutting issues, such as corruption, youth, gender, and the U.N.'s Standards for Kosovo Initiative. In addition, funds under this cross-cutting objective provide program support and technical expertise, which enable the Mission to develop, monitor, and evaluate program implementation.

Inputs, Outputs, Activities:

FY 2004 Program:

Leadership Training (\$800,000 AEEB). The need for new leadership definitions, knowledge, and skills is prevalent throughout Kosovar society. This is especially true among professionals responsible for leading ministries, agencies, and departments of the new and emerging central and local governments. The Leadership Training program follows on the current Hope Fellowship program, which provides a three-month U.S. internship for emerging women leaders. The new program will offer a teaching-learning approach for building capacity, providing training in Kosovo over an extended period. Focus will be on mid-level managers in emerging economic and democratic institutions. Training will center on practical application, using pedagogical techniques based on adult education principles and participatory methods. The training is project-focused, requiring participants to develop and apply leadership initiative in their work places. The program also includes strengthening the network of graduates to become activists in: 1) leading civil society change through advocacy; 2) designing programs for emerging youth leaders; and, 3) hosting public seminars to stimulate new ideas and expand dialogue and models of new leadership throughout Kosovo. Grantee: National Albanian-American Council.

Participant Training (\$1,700,000 AEEB). A new participate training program will begin in FY 2004, providing a responsive and flexible mechanism that will provide targeted short-term training and study opportunities that complement and supplement all strategic objectives. Contractor: World Learning

Cross-Cutting Issues Support (\$336,000 AEEB prior year recoveries). In addition to human capacity building, four cross-cutting issues (corruption, youth, gender, and conflict/reconciliation) were identified in the Mission's new strategic plan as being immediate priority areas for Kosovo's economic and democratic development. Funds will be used to support focused initiatives that target one or more of these issues and complement the work undertaken by the four core strategic objectives. In addition, funds will be used to assist the Kosovar institutions fulfill the UN's "Standards for Kosovo." Contractors/Grantees: To be determined.

Program Support (\$1,600,000 AEEB, \$732,000 AEEB carryover). In addition to supporting the operations and personnel costs of the program personnel who manage USAID's on-going activities, FY 2004 funds will support efforts to fully implement the Mission's new five-year strategic plan -- including studies and surveys, project management training, action plans for cross-cutting issues, and a new performance management plan.

FY 2005 Program:

Leadership Training (\$800,000 AEEB). Training for the second group of emerging leaders will be implemented. Additional program focus will be on strengthening the role of the Kosovar associate trainers, with the objective that they become master trainers at the end of their apprentice period. Grantee: National Albanian-American Council.

Participant Training (\$1,300,000 AEEB). The participant training program, noted for FY 2004, will continue. Emphasis in the second year of the program will be on monitoring returned participants to ensure that they are able to utilize training received. A small grants component may be added to provide more effective application of the training by returned participants. Contractor: World Learning.

Cross-Cutting Issues Support (\$400,000 AEEB). Funds will continue to support cross-cutting issues as described above. Contractors/Grantees: To be determined.

Program Support (\$1,300,000 AEEB). FY 2005 funds will continue to be used for program support.

Performance and Results: The fourth group of Hope Fellows completed their internships in the United States and preparations were completed for the fifth and final group, which brings the total of women leaders trained under this program to 51. The returned participants have formed three actions groups focused on: 1) Leadership Dialogues, 2) Emerging Youth Leadership Awards Program, and 3) Buy Kosovar Products Advocacy Campaign. Funds obligated to other activities under this objective support the program objectives across the Mission portfolio and contribute to the results achieved by the core strategic objectives.