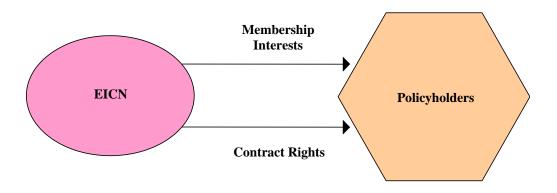
EXHIBIT A

ORGANIZATIONAL STRUCTURE OF EICN BEFORE AND IMMEDIATELY AFTER THE REORGANIZATION

Before Reorganization



After Reorganization

