

2004

Alternative Personnel Management System

Denver-Boulder-Greeley, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$47,488						\$66,912						\$86,085						\$119,603						\$136,900																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$18,228						\$34,789						\$51,489						\$73,385						\$102,006																																												
						\$44,762						\$63,071						\$81,144						\$112,737						\$132,612																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$34,618						\$53,139						\$64,633						\$85,108						\$101,212																																												
	I					II					III					IV					V																																																					
PAY PLAN: ZT						\$18,228						\$28,086						\$42,555						\$51,489						\$73,385																																												
						\$32,631						\$50,088						\$60,922						\$80,222						\$95,402																																												
ADMINISTRATIVE						\$43,183						\$64,633						\$85,108						\$119,603						\$136,900																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$18,228						\$34,789						\$51,489						\$73,385						\$102,006																																												
						\$40,704						\$60,922						\$80,222						\$112,737						\$132,612																																												
ADMINISTRATIVE SUPPORT	\$28,267	\$36,521	\$43,663	\$53,139	\$64,633																																																																					
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$18,228	\$22,361	\$28,086	\$34,789	\$42,555																																																																					
	\$26,645	\$34,424	\$41,156	\$50,088	\$60,922																																																																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$136,590, Division Chiefs' pay ceiling \$136,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$ 5083.20

2003 rate	2004 rate	NIST Locality Increase Differential
14.77	16.66	1.1666 / 1.1477 = 1.01647

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2004**

Prev. Yr Rate: **.1477** Curr. Yr Rate: **.1666** Loc. Diff: **1.01647** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	18,228 - 28,217	34,789 - 46,404	51,489 - 64,259	73,385 - 90,875	102,006 - 115,609
02	28,218 - 35,709	46,405 - 55,115	64,260 - 73,837	90,876 - 103,992	115,610 - 125,811
03	35,710 - 40,704	55,116 - 60,922	73,838 - 80,222	103,993 - 112,737	125,812 - 132,612
04**	40,705 - 41,925	60,923 - 62,750	80,223 - 82,629	112,738 - 116,119	132,613 - 136,590***
05**	41,926 - 43,183	62,751 - 64,633	82,630 - 85,108	116,120 - 119,603	136,591 - 136,900****

Locality Area: **Denver-Boulder-Greeley, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2004**

Prev. Yr Rate: **.1477** Curr. Yr Rate: **.1666** Loc. Diff: **1.01647** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	18,228 - 21,969	22,361 - 27,722	28,086 - 33,895	34,789 - 41,589	42,555 - 50,718
02	21,970 - 24,775	27,723 - 31,743	33,896 - 38,252	41,590 - 46,688	50,719 - 56,840
03	24,776 - 26,645	31,744 - 34,424	38,253 - 41,156	46,689 - 50,088	56,841 - 60,922
04**	26,646 - 27,444	34,425 - 35,457	41,157 - 42,391	50,089 - 51,591	60,923 - 62,750
05**	27,445 - 28,267	35,458 - 36,521	42,392 - 43,663	51,592 - 53,139	62,751 - 64,633

Locality Area: **Denver-Boulder-Greeley, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2004

Prev. Yr Rate: .1477 Curr. Yr Rate: .1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	18,228 - 30,021	34,789 - 47,359	51,489 - 64,669	73,385 - 90,875	102,006 - 115,609
02	30,022 - 38,866	47,360 - 56,786	64,670 - 74,554	90,876 - 103,992	115,610 - 125,811
03	38,867 - 44,762	56,787 - 63,071	74,555 - 81,144	103,993 - 112,737	125,812 - 132,612
04**	44,763 - 46,105	63,072 - 64,963	81,145 - 83,578	112,738 - 116,119	132,613 - 136,590***
05**	46,106 - 47,488	64,964 - 66,912	83,579 - 86,085	116,120 - 119,603	136,591 - 136,900****

Locality Area: Denver-Boulder-Greeley, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2004

Prev. Yr Rate: .1477 Curr. Yr Rate: .1666 Loc. Diff: 1.01647 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	18,228 - 24,629	28,086 - 37,865	42,555 - 50,718	51,489 - 64,259	73,385 - 83,170
02	24,630 - 29,430	37,866 - 45,199	50,719 - 56,840	64,260 - 73,837	83,171 - 90,509
03	29,431 - 32,631	45,200 - 50,088	56,841 - 60,922	73,838 - 80,222	90,510 - 95,402
04**	32,632 - 33,610	50,089 - 51,591	60,923 - 62,750	80,223 - 82,629	95,403 - 98,264
05**	33,611 - 34,618	51,592 - 53,139	62,751 - 64,633	82,630 - 85,108	98,265 - 101,212

Locality Area: Denver-Boulder-Greeley, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.