

2003

Alternative Personnel Management System

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$46,873						\$66,132						\$85,247						\$116,630						\$134,000																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$17,775						\$33,924						\$50,209						\$71,560						\$99,469																																												
						\$44,183						\$62,336						\$80,353						\$109,935						\$129,310																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$33,755						\$51,816						\$63,027						\$82,995						\$98,697																																												
	I					II					III					IV					V																																																					
PAY PLAN: ZT						\$17,775						\$27,387						\$41,497						\$50,209						\$71,560																																												
						\$31,817						\$48,842						\$59,409						\$78,231						\$93,031																																												
ADMINISTRATIVE						\$42,103						\$63,027						\$82,995						\$116,630						\$134,000																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$17,775						\$33,924						\$50,209						\$71,560						\$99,469																																												
						\$39,686						\$59,409						\$78,231						\$109,935						\$129,310																																												
ADMINISTRATIVE SUPPORT			\$27,523			\$35,557			\$42,506			\$51,816			\$63,027																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$17,775			\$21,805			\$27,387			\$33,924			\$41,497																																																											
			\$25,943			\$33,516			\$40,066			\$48,842			\$59,409																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$133,189, Division Chiefs' pay ceiling \$134,000

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$4956.80

2002 rate	2003 rate	NIST Locality Increase Differential
15.23	16.83	1.1683 / 1.1523 = 1.01389

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2003**

Prev. Yr Rate: **.1523** Curr. Yr Rate: **.1683** Loc. Diff: **1.01389** Gen. Inc.: **3.1**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,775 - 27,513	33,924 - 45,251	50,209 - 62,663	71,560 - 88,616	99,469 - 112,732
02	27,514 - 34,817	45,252 - 53,746	62,664 - 72,004	88,617 - 101,407	112,733 - 122,679
03	34,818 - 39,686	53,747 - 59,409	72,005 - 78,231	101,408 - 109,935	122,680 - 129,310
04**	39,687 - 40,877	59,410 - 61,191	78,232 - 80,578	109,936 - 113,233	129,311 - 133,189***
05**	40,878 - 42,103	61,192 - 63,027	80,579 - 82,995	113,234 - 116,630	133,190 - 134,000****

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2003**

Prev. Yr Rate: **.1523** Curr. Yr Rate: **.1683** Loc. Diff: **1.01389** Gen. Inc.: **3.1**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	17,775 - 21,405	21,805 - 27,010	27,387 - 33,022	33,924 - 40,554	41,497 - 49,458
02	21,406 - 24,128	27,011 - 30,914	33,023 - 37,248	40,555 - 45,527	49,459 - 55,429
03	24,129 - 25,943	30,915 - 33,516	37,249 - 40,066	45,528 - 48,842	55,430 - 59,409
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	48,843 - 50,307	59,410 - 61,191
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	50,308 - 51,816	61,192 - 63,027

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2003

Prev. Yr Rate: .1523 Curr. Yr Rate: .1683 Loc. Diff: 1.01389 Gen. Inc.: 3.1

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,775 - 29,512	33,924 - 46,552	50,209 - 63,606	71,560 - 88,616	99,469 - 112,732
02	29,513 - 38,315	46,553 - 56,022	63,607 - 73,654	88,617 - 101,407	112,733 - 122,679
03	38,316 - 44,183	56,023 - 62,336	73,655 - 80,353	101,408 - 109,935	122,680 - 129,310
04**	44,184 - 45,508	62,337 - 64,206	80,354 - 82,764	109,936 - 113,233	129,311 - 133,189***
05**	45,509 - 46,873	64,207 - 66,132	82,765 - 85,247	113,234 - 116,630	133,190 - 134,000****

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2003

Prev. Yr Rate: .1523 Curr. Yr Rate: .1683 Loc. Diff: 1.01389 Gen. Inc.: 3.1

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	17,775 - 24,016	27,387 - 36,923	41,497 - 49,458	50,209 - 62,663	71,560 - 81,103
02	24,017 - 28,697	36,924 - 44,074	49,459 - 55,429	62,664 - 72,004	81,104 - 88,260
03	28,698 - 31,817	44,075 - 48,842	55,430 - 59,409	72,005 - 78,231	88,261 - 93,031
04**	31,818 - 32,772	48,843 - 50,307	59,410 - 61,191	78,232 - 80,578	93,032 - 95,822
05**	32,773 - 33,755	50,308 - 51,816	61,192 - 63,027	80,579 - 82,995	95,823 - 98,697

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.