## The Challenge

USAID's program assists Kenyans to move towards middle-income status with improved standards of living, improved quality of life, and more participatory governance. Progress will require an economic growth rate of 7 to 8 percent per year. Obstacles include lack of accountable government, poor rural productivity and management of resources, and a workforce in need of better access to higher quality health care and education. USAID is working with the Government of Kenya (GOK) and non-governmental organizations to reduce the transmission and impact of HIV/AIDS and improve reproductive, maternal, and child health; improve natural resource management in targeted biodiverse resource areas; improve the balance of power through transparent and accountable democratic institutions; increase rural household incomes; and increase equitable access to quality basic education.

## Objectives, Sectors and Workforce

Mission Director: Stephen Haykin

MCA Status: Threshold Eligible PEPFAR Focus Country: Yes

Provided or Received Services From Other Missions: Received

39.3%

Program	Rudget	(Appropriations	hy Objective)

615-003 HIV/AIDS, Population, and Health 615-005 Natural Resources Management 615-006 Democracy and Governance 615-007 Increased Rural Household Incomes 615-008 Basic Education

PL 480 Title II not Allocated to a Strategic Objective

Country Total

114,541

162,933

	FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07	Perf	005 SO formance Score	Direct SO Admin. Cost Ratio
	53,245	94,417	119,964	117,430	120.5%	1.29	Exceeded	0.03
	3,967	5,695	5,920	6,000	51.2%	0.94	Met	0.23
	6,436	6,378	5,195	5,507	-14.4%	0.79	Not Met	0.25
	6,637	8,573	10,578	10,250	54.4%	1.79	Exceeded	0.19
	2,914	2,814	5,534	7,820	168.4%	1.28	Exceeded	0.38
е	41,342	45,056	16,463	12,500	-69.8%			

159,507

## **Program Budget (Appropriations by Account)**

Child Survival and Health Programs Fund **Development Assistance Development Credit Authority Economic Support Fund** Global HIV/AIDS Initiative PL 480 Title II Total

FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
34,877	14,600	16,840	14,611	-58.1%
11,701	15,782	17,792	21,002	79.5%
300	0	0	0	N/A
7,953	7,678	7,920	6,755	-15.1%
18,368	79,817	104,639	104,639	469.7%
41,342	45,056	16,463	12,500	-69.8%
114,541	162,933	163,654	159,507	39.3%

163,654

#### **Program Budget by Sector and Account**

**Basic Education** Agriculture and Environment

**Economic Growth** 

F **Human Rights** Democracy and Governance

Conflict Management / Humanitarian Assistance Family Planning / Reproductive Health HIV / AIDS

> Child Survival and Maternal Health C Other Infectious Diseases C PL 480 Title II not Allocated to a Sec Tot

	FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Change FY 04-07
DA	2,914	2,814	4,019	6,000	105.9%
DA	6,151	9,682	10,874	11,500	87.0%
DCA	300	0	0	0	N/A
ESF	750	2,850	2,970	2,500	233.3%
DA	200	686	674	1,250	525.0%
ESF	3,203	1,050	1,980	1,000	-68.8%
DA	350	0	0	0	N/A
DA	1,386	2,600	1,875	1,902	37.2%
ESF	4,000	3,778	2,970	3,255	-18.6%
DA	700	0	350	350	-50.0%
CSH	8,900	10,900	8,898	7,661	-13.9%
CSH	22,277	0	0	0	N/A
GHAI	18,368	79,817	104,639	104,639	469.7%
CSH	1,000	1,000	989	1,000	0.0%
CSH	2,700	2,700	6,953	5,950	120.4%
Sector	41,342	45,056	16,463	12,500	-69.8%
Total	114,541	162,933	163,654	159,507	39.3%

#### Workforce

**US Direct Hires US Non Direct Hires** Foreign Nationals Tota

					Percent	
	FY 2004	FY 2004 FY 2005		FY 2007	Change FY	
					04-07	
s	6	11	16	18	200.0%	
s	7	8	11	7	0.0%	
s	122	127	137	139	13.9%	
al	135	146	164	164	21.5%	

# **Operating Expense**

FY 2004	FY 2005	FY 2006	FY 2007	Percent
(\$000)	(\$000)	(\$000)	(\$000)	Change FY
(\$000)	(4000)	(\$000)	(4000)	04-07

Salaries and benefits	2,742	2,885	2,521	2,702	-1.5%
Travel	166	304	132	145	-12.7%
Transportation of things	30	154	39	157	423.3%
Rent	175	215	151	161	-8.0%
Security	50	199	189	201	302.0%
Equipment	270	51	120	0	N/A
ICASS - Operating Expense only	141	158	195	202	43.3%
Other Operating Expense	665	400	537	316	-52.5%
Total OE Budget	4,239	4,366	3,884	3,884	-8.4%
US direct hire salary and benefits	923	1,230	1,715	2,073	124.6%
Program Funded Administrative Expenses				3,045	_
Country Total Administrative Budget				9,002	
Percent of Bureau OE Total				5.1%	

Mission Summary	FY 2004	FY 2005	FY 2006	FY 2007
Program per US Direct Hire (\$000)	19,090	14,812	10,228	8,862
Program per All US (\$000)	8,811	8,575	6,061	6,380
Program per Position (\$000)	848	1,116	998	973
Operating Expense as % of Program Funding				2.4%
Program Funded Admin Expense as % of Total Admin				33.8%
Total Admin Expense as % of Program Funding				5.6%

### Other Major Donors:

Bilateral: Belgium, Canada, China, Denmark, Finland, France, Germany, Israel, Italy, Japan, the Netherlands, Norway, Saudi Arabia, Sweden, the United Kingdom.

Multilateral: African Development Bank, African Union, Arab League, European Commission, International Fund for Agricultural Development (IFAD), International Monetary Fund (IMF), and the World Bank. United Nations Agencies include Food and Agriculture Organization, International Labor Organization, United Nations Development Program, United Nations Environment Program, United Nations Population Fund, UN-Habitat, United Nations Development Fund for Women, United Nations Children's Fund, United Nations Office on Drugs and Crime, World Food Programme, World Trade Organization.