

MEMORANDUM FOR ALL CONTRACTING OFFICERS, NEGOTIATORS
AND EXECUTIVE OFFICERS

TO: Distribution List FAC

FROM: M/OP, Mark S. Ward, Director

SUBJECT: Clarification of the Rest and Recuperation
(R&R) Policy Regarding Third Country Nationals (TCNs)

CONTRACT INFORMATION BULLETIN No. 01 - 05

This CIB clarifies the policy regarding the allowance and administration of R&R for TCNs.

Over the last several months, there have been inquiries to OP/P regarding the policy of allowing R&R for TCNs, particularly those paid outside the Local Compensation Plan (LCP). These inquiries noted confusion in the policy language and in application of R&R. As a result, we are providing the following information.

Notwithstanding any language in Appendix J describing R&R for TCNs, if a TCN is being compensated under the LCP, the TCN is not entitled to R&R unless specified in the LCP, and only then as specified and applied to Cooperating Country Nationals (CCNs). If however, a TCN is compensated outside of the LCP, as described in Section 4(c) of Appendix J, i.e., in accordance with the specified paragraphs of Appendix D, the TCN is entitled to the R&R in the same way as applied to offshore USPSCs and USDH, provided that the post is classified an "R&R Post" by the Department of State.

Questions may be directed to Tom M. Henson, OP/POL,
202-712-5448.