

Damon Silvers Associate General Counsel AFL-CIO

Damon A. Silvers is an Associate General Counsel for the AFL-CIO. Mr. Silvers' responsibilities include corporate governance, pension and general business law issues. Mr. Silvers led the AFL-CIO legal team that won severance payments for laid off Enron and WorldCom workers.

Mr. Silvers is a member of the Public Company Accounting Oversight Board Standing Advisory Group, the Financial Accounting Standards Board User Advisory Council, the American Academy of Arts and Sciences Corporate Governance Task Force, the New York Stock Exchange's Stock Options Voting Task Force and was a member of the Advisory Committee on Analyst Independence to the House Capital Markets Subcommittee. He is also a member of the American Bar Association's Subcommittee on International Corporate Governance.

Prior to working for the AFL-CIO, Mr. Silvers was a law clerk at the Delaware Court of Chancery for Chancellor William T. Allen and Vice-Chancellor Bernard Balick.

Mr. Silvers received his J.D. with honors from Harvard Law School. He received his M.B.A. with high honors from Harvard Business School and is a Baker Scholar. Mr. Silvers is a graduate of Harvard College, summa cum laude, and has studied history at Kings College, Cambridge University.

Mr. Silvers is the primary author of "Challenging Wall Street's Conventional Wisdom: Defining a Worker-Owner View of Value," published in *Working Capital: The Power of Labor's Pensions*, Fung, et al. eds, Cornell University Press (2001), and "The Origins and Goals of the Fight for Proxy Access," forthcoming in Lucian Bebchuck ed., *Shareholder Access to the Corporate Ballot*, (Harvard University Press).