

Table 3A

Weighted least-squares coefficient estimates using full sample from March 1994 ECI data;  
 All regressions also include log establishment size and dummy variables for occupations,  
 major industries, msa status, and census regions.

	log average hourly earnings	log benefits per hour	log total compensation per hour	log avg. hourly earnings/total comp. per hour
[1] part-time	-0.144 ** ( 0.012 )	-0.509 ** ( 0.024 )	-0.219 ** ( 0.013 )	0.074 ** ( 0.004 )
union	0.253 ** ( 0.016 )	0.571 ** ( 0.028 )	0.350 ** ( 0.018 )	-0.097 ** ( 0.006 )
gov	0.014 ( 0.016 )	0.167 ** ( 0.028 )	0.058 ** ( 0.017 )	-0.043 ** ( 0.006 )
union*gov	-0.073 ** ( 0.020 )	-0.238 ** ( 0.039 )	-0.127 ** ( 0.024 )	0.054 ** ( 0.008 )
[2] part-time	-0.170 ** ( 0.013 )	-0.593 ** ( 0.027 )	-0.257 ** ( 0.015 )	0.087 ** ( 0.005 )
union	0.232 ** ( 0.016 )	0.504 ** ( 0.027 )	0.319 ** ( 0.019 )	-0.087 ** ( 0.006 )
gov	0.014 ( 0.016 )	0.167 ** ( 0.028 )	0.058 ** ( 0.017 )	-0.043 ** ( 0.006 )
union*gov	-0.085 ** ( 0.020 )	-0.277 ** ( 0.040 )	-0.145 ** ( 0.024 )	0.060 ** ( 0.008 )
part-time*union	0.171 ** ( 0.027 )	0.553 ** ( 0.059 )	0.252 ** ( 0.032 )	-0.081 ** ( 0.011 )
[3] part-time	-0.186 ** ( 0.014 )	-0.598 ** ( 0.027 )	-0.270 ** ( 0.015 )	0.084 ** ( 0.005 )
union	0.246 ** ( 0.016 )	0.520 ** ( 0.027 )	0.334 ** ( 0.019 )	-0.088 ** ( 0.006 )
gov	-0.007 ( 0.017 )	0.164 ** ( 0.027 )	0.041 ** ( 0.018 )	-0.048 ** ( 0.006 )
union*gov	-0.100 ** ( 0.021 )	-0.312 ** ( 0.035 )	-0.166 ** ( 0.023 )	0.066 ** ( 0.008 )
part-time*union	0.039 ( 0.041 )	0.404 ** ( 0.106 )	0.110 ** ( 0.054 )	-0.071 ** ( 0.019 )
part-time*gov	0.136 ** ( 0.035 )	0.027 ( 0.091 )	0.109 ** ( 0.042 )	0.027 * ( 0.015 )
part-time*union*gov	0.123 ** ( 0.056 )	0.243 * ( 0.140 )	0.163 ** ( 0.070 )	-0.039 ( 0.025 )
no. of observations	21,620	21,619	21,620	21,620

Note: Asymptotic standard errors in parentheses, \* indicates significance at 10%, \*\* indicates significance at 5%.