

**Table 79.—Minimum and average teacher salaries, by state: 1990–91, 1998–99, and 1999–2000**

State	1990–91				1998–99				1999–2000			Percent change, 1990–91 to 1999–2000 (constant dollars) <sup>1</sup>	
	Minimum (beginning) salary	Average salary	Minimum (beginning) salary (in 1999–2000 dollars) <sup>1</sup>	Average salary (in 1999–2000 dollars) <sup>1</sup>	Minimum (beginning) salary	Average salary	Minimum (beginning) salary (in 1999–2000 dollars) <sup>1</sup>	Average salary (in 1999–2000 dollars) <sup>1</sup>	Minimum (beginning) salary	Average salary	Minimum (beginning) salary as a percent of average salary	Minimum (beginning) salary	Average salary
1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>United States</b> .....	<b>\$21,542</b>	<b>\$32,880</b>	<b>\$27,232</b>	<b>\$41,565</b>	<b>\$26,855</b>	<b>\$40,540</b>	<b>\$27,630</b>	<b>\$41,710</b>	<b>\$27,989</b>	<b>\$41,820</b>	<b>66.9</b>	<b>2.8</b>	<b>0.6</b>
Alabama .....	22,114	26,846	27,956	33,938	29,092	35,820	29,932	36,854	<sup>2</sup> 29,790	36,689	81.2	6.6	8.1
Alaska .....	<sup>2</sup> 29,950	43,406	<sup>2</sup> 37,861	54,872	33,057	46,312	34,011	47,649	33,676	46,481	72.5	-11.1	-15.3
Arizona .....	<sup>2</sup> 21,375	30,773	<sup>2</sup> 27,021	38,902	24,755	33,197	25,470	34,155	<sup>2</sup> 25,613	34,824	73.5	-5.2	-10.5
Arkansas .....	<sup>3</sup> 17,458	<sup>4</sup> 23,735	<sup>2</sup> 22,070	<sup>4</sup> 30,005	21,975	32,819	22,609	33,766	<sup>5</sup> 22,599	<sup>5</sup> 33,691	67.1	2.4	12.3
California .....	<sup>2</sup> 24,570	<sup>2</sup> 39,118	<sup>2</sup> 31,060	<sup>2</sup> 49,451	31,129	46,129	32,028	47,461	32,190	<sup>2,5</sup> 47,680	67.5	3.6	-3.6
Colorado .....	19,786	31,819	25,013	40,224	24,293	38,157	24,994	39,259	<sup>2</sup> 24,875	<sup>2</sup> 39,073	63.7	-0.6	-2.9
Connecticut .....	25,312	43,398	31,998	54,862	29,992	52,070	30,858	53,573	30,466	52,410	58.1	-4.8	-4.5
Delaware .....	21,112	35,246	26,689	44,556	29,981	43,164	30,846	44,410	<sup>2</sup> 30,945	<sup>2</sup> 44,435	69.6	15.9	-0.3
District of Columbia .....	23,327	<sup>2</sup> 39,362	29,489	<sup>2</sup> 49,760	<sup>3</sup> 30,000	46,536	30,866	47,879	30,850	48,304	63.9	4.6	-2.9
Florida .....	21,368	30,555	27,012	38,626	24,402	35,916	25,106	36,953	25,132	36,722	68.4	-7.0	-4.9
Georgia .....	20,471	<sup>4</sup> 28,950	25,879	<sup>4</sup> 36,597	29,491	39,776	30,342	40,924	<sup>5</sup> 30,402	<sup>5</sup> 41,122	73.9	17.5	12.4
Hawaii .....	23,792	33,548	30,077	42,410	28,315	40,416	29,132	41,583	29,204	41,292	70.7	-2.9	-2.6
Idaho .....	15,685	25,510	19,828	32,249	20,306	34,062	20,892	35,045	20,915	35,155	59.5	5.5	9.0
Illinois .....	<sup>4</sup> 21,954	<sup>4</sup> 34,642	<sup>4</sup> 27,753	<sup>4</sup> 43,793	<sup>6</sup> 28,954	<sup>6</sup> 45,286	29,790	46,593	<sup>2,7</sup> 30,151	<sup>2,7</sup> 46,480	64.9	8.6	6.1
Indiana .....	<sup>4</sup> 20,247	<sup>4</sup> 32,931	<sup>4</sup> 25,595	<sup>4</sup> 41,630	26,268	41,165	27,026	42,353	26,553	41,855	63.4	3.7	0.5
Iowa .....	19,404	27,949	24,530	35,332	24,132	35,007	24,829	36,018	25,275	<sup>5</sup> 35,678	70.8	3.0	1.0
Kansas .....	<sup>8</sup> 18,954	<sup>8</sup> 28,188	<sup>8</sup> 23,961	<sup>8</sup> 35,634	24,648	<sup>5</sup> 35,383	25,360	36,404	25,252	<sup>5,8</sup> 36,282	69.6	5.4	1.8
Kentucky .....	19,311	29,115	24,412	36,806	<sup>9</sup> 24,387	<sup>9</sup> 35,383	25,091	36,404	24,753	<sup>5</sup> 36,255	68.3	1.4	-1.5
Louisiana .....	17,486	26,170	22,105	33,083	24,102	32,384	24,798	33,319	25,738	<sup>5</sup> 33,109	77.7	16.4	0.1
Maine .....	18,878	28,531	23,865	36,068	22,513	<sup>9</sup> 34,906	23,163	35,914	22,942	35,561	64.5	-3.9	-1.4
Maryland .....	23,548	<sup>3</sup> 38,312	29,768	<sup>4</sup> 48,432	<sup>9</sup> 27,605	<sup>9</sup> 42,557	28,402	43,786	28,612	43,720	65.4	-3.9	-9.7
Massachusetts .....	<sup>2</sup> 21,800	36,090	<sup>2</sup> 27,559	45,623	29,312	45,149	30,158	46,452	<sup>2</sup> 30,330	<sup>2</sup> 46,955	64.6	10.1	2.9
Michigan .....	<sup>2</sup> 22,400	<sup>2</sup> 37,800	<sup>2</sup> 28,317	<sup>2</sup> 47,785	<sup>4</sup> 27,822	47,448	28,625	48,818	<sup>2</sup> 28,545	48,729	58.6	0.8	2.0
Minnesota .....	<sup>4</sup> 21,029	33,128	<sup>4</sup> 26,584	41,879	24,468	39,493	25,174	40,633	25,666	<sup>2</sup> 40,678	63.1	-3.5	-2.9
Mississippi .....	<sup>2</sup> 18,950	<sup>2</sup> 24,609	<sup>2</sup> 23,956	<sup>2</sup> 31,110	21,145	<sup>2</sup> 29,550	21,755	30,403	<sup>10</sup> 23,040	31,897	72.2	-3.8	2.5
Missouri .....	<sup>2</sup> 20,293	<sup>2</sup> 27,636	<sup>2</sup> 25,654	<sup>2</sup> 34,936	25,306	34,806	26,037	35,811	25,977	<sup>5</sup> 35,660	72.8	1.3	2.1
Montana .....	<sup>2</sup> 18,400	26,696	<sup>2</sup> 23,260	33,748	20,732	31,356	21,330	32,261	<sup>5</sup> 20,969	<sup>5</sup> 32,121	65.3	-9.9	-4.8
Nebraska .....	18,344	26,592	23,190	33,616	22,611	32,880	23,264	33,829	22,923	33,237	69.0	-1.1	-1.1
Nevada .....	<sup>6</sup> 24,358	<sup>6</sup> 35,269	<sup>6</sup> 30,792	<sup>6</sup> 44,586	28,428	<sup>2</sup> 42,528	29,249	43,756	<sup>7</sup> 28,734	<sup>2</sup> 43,083	66.7	-6.7	-3.4
New Hampshire .....	<sup>2</sup> 20,635	<sup>2</sup> 31,273	<sup>2</sup> 26,086	39,534	<sup>4</sup> 24,406	37,405	25,111	38,485	<sup>2</sup> 24,650	37,734	65.3	-5.5	-4.6
New Jersey .....	24,500	38,411	30,972	48,558	<sup>4</sup> 29,112	51,475	29,952	52,961	<sup>2</sup> 30,480	<sup>9</sup> 50,878	59.9	-1.6	4.8
New Mexico .....	19,124	<sup>4</sup> 25,800	24,176	<sup>4</sup> 32,615	24,393	31,838	25,097	32,757	<sup>2</sup> 25,042	32,713	76.6	3.6	0.3
New York .....	<sup>9</sup> 26,375	<sup>9</sup> 42,080	<sup>9</sup> 33,342	<sup>9</sup> 53,196	<sup>9</sup> 30,808	<sup>9</sup> 49,490	31,697	50,919	31,910	<sup>9</sup> 51,020	62.5	-4.3	-4.1
North Carolina .....	19,810	29,165	25,043	36,869	25,044	36,883	25,767	37,948	27,968	39,404	71.0	11.7	6.9
North Dakota .....	16,274	23,574	20,573	29,801	19,136	29,002	19,688	29,839	20,422	29,863	68.4	-0.7	0.2
Ohio .....	18,452	31,964	23,326	40,407	23,096	40,746	23,763	41,922	23,597	41,713	56.6	1.2	3.2
Oklahoma .....	<sup>8</sup> 18,575	<sup>8</sup> 24,378	<sup>8</sup> 23,482	<sup>8</sup> 30,818	<sup>8</sup> 23,818	<sup>8</sup> 29,444	24,506	30,294	24,025	29,525	81.4	2.3	-4.2
Oregon .....	<sup>6</sup> 20,357	<sup>6</sup> 32,295	<sup>6</sup> 25,734	<sup>6</sup> 40,826	<sup>2</sup> 28,589	<sup>2</sup> 43,789	29,414	45,053	<sup>6</sup> 29,733	<sup>6</sup> 45,103	65.9	15.5	10.5
Pennsylvania .....	<sup>2</sup> 23,250	<sup>2</sup> 36,057	<sup>2</sup> 29,392	<sup>2</sup> 45,582	29,793	48,457	30,653	49,856	30,185	<sup>2</sup> 48,321	62.5	2.7	6.0
Rhode Island .....	20,887	<sup>2</sup> 38,220	26,404	<sup>2</sup> 48,316	26,237	<sup>4</sup> 46,286	26,994	47,622	<sup>2</sup> 27,286	<sup>2</sup> 48,138	56.7	3.3	-0.4
South Carolina .....	<sup>4</sup> 19,757	<sup>4</sup> 28,174	<sup>4</sup> 24,976	<sup>4</sup> 35,616	23,827	34,506	24,515	35,502	25,215	36,081	69.9	1.0	1.3
South Dakota .....	16,676	22,363	21,081	28,270	21,376	28,386	21,993	29,205	<sup>2</sup> 21,889	29,072	75.3	3.8	2.8
Tennessee .....	20,150	28,248	25,473	35,710	26,314	35,490	27,074	36,515	27,228	36,328	75.0	6.9	1.7
Texas .....	<sup>2</sup> 20,150	<sup>2</sup> 28,100	<sup>2</sup> 25,473	<sup>2</sup> 35,523	25,586	34,336	26,325	35,327	28,400	37,567	75.6	11.5	5.8
Utah .....	17,234	<sup>4</sup> 25,415	21,786	<sup>4</sup> 32,129	22,941	34,079	23,603	35,063	23,273	34,946	66.6	6.8	8.8
Vermont .....	<sup>2</sup> 18,509	<sup>2</sup> 29,714	<sup>2</sup> 23,398	<sup>2</sup> 37,563	<sup>4</sup> 25,435	35,896	26,169	36,932	<sup>2</sup> 25,791	36,402	70.9	10.2	-3.1
Virginia .....	<sup>4</sup> 22,206	<sup>4</sup> 32,692	<sup>4</sup> 28,072	<sup>4</sup> 41,328	<sup>4</sup> 25,777	37,527	26,521	38,610	<sup>2</sup> 26,783	<sup>7</sup> 38,992	68.7	-4.6	-5.7
Washington .....	<sup>4</sup> 20,612	<sup>4</sup> 32,975	<sup>4</sup> 26,057	<sup>4</sup> 41,686	23,650	38,693	24,333	39,810	26,514	41,047	64.6	1.8	-1.5
West Virginia .....	18,728	25,966	23,675	32,825	<sup>9</sup> 23,316	<sup>9</sup> 34,248	23,989	35,237	23,829	<sup>5</sup> 35,011	68.1	0.6	6.7
Wisconsin .....	20,689	33,077	26,154	41,814	<sup>6</sup> 24,839	<sup>6</sup> 39,374	25,556	40,511	25,344	<sup>5</sup> 39,897	63.5	-3.1	-4.6
Wyoming .....	19,238	28,996	24,320	36,655	23,507	33,500	24,186	34,467	24,168	34,188	70.7	-0.6	-6.7

<sup>1</sup> Based on the Consumer Price Index prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Price index does not account for different rates of change in the cost of living among states.

<sup>2</sup> Estimated by the American Federation of Teachers. See NOTE.

<sup>3</sup> Preliminary or state estimate.

<sup>4</sup> Excludes state-paid health insurance.

<sup>5</sup> Includes pay for extra duties.

<sup>6</sup> Includes employer pick-up of employee pension contribution.

<sup>7</sup> Includes pension and extra-duty pay where applicable.

<sup>8</sup> Estimated to exclude fringe benefits.

<sup>9</sup> Median salary.

<sup>10</sup> Includes estimated \$1,000 in local supplements.

NOTE: Data in this table reflect results of surveys conducted by the American Federation of Teachers. Because of differing survey and estimation methods, these data are not entirely comparable with figures appearing in other tables. Some data have been revised from previously published figures.

SOURCE: American Federation of Teachers, *Survey and Analysis of Teacher Salary Trends*, various years. (This table was prepared June 2001.)