Employee Training Program for Quality of Life Plan Initiatives





City of Cleanville Quality of Life Plan: Comprehensive Local Environmental Action Network

- Developing Cleanville's QLP:
 - 1. Stakeholder group
 - 2. Mission Statement
 - 3. Municipal operations and services
 - 4. Activities of each operation
 - 5. Identify potential aspects of activities
 - 6. Prioritize aspects for significance
 - 7. Set goals to manage five aspects



Developing Cleanville's QLP continued: Implement plans to achieve goals 8. 9. Establish procedures **10.** Conduct employee awareness **11.** Conduct business and community outreach 12. Implement sustainability and mentoring activity **13** Annually submit environmental progress

report to IDEM

1. Stakeholder group:

- Consists of city, community, and business members
- Identifies municipal operations and activities to be addressed
- Assigns roles and responsibilities
- Implements, monitors, and measures QLP
- Submits annual progress report to IDEM

2. Mission Statement: [insert mission statement]

The City of Cleanville is committed to preserving and protecting the beauty of our community through compliance with requirements and voluntary commitments; continual environmental improvement; pollution prevention; and promotion of energy and resource efficiency within our local government. Cleanville will strive for a better quality of life for our residents, municipal employees, and business partners by sharing environmental decisions and performance information with the community; and fostering cooperation and awareness of environmental responsibility to government employees, local business, and industry.

- 3. Municipal operations and services in QLP: [insert operations]
 - Department of Public Works
 - Wastewater Treatment Plant
 - Drinking Water Treatment Plant
 - Fire Department
 - Police Department
 - Cemetery
 - City Hall
 - County Government
 - Solid Waste Management District

4. Municipal activities: [insert activities]

- Facility operation
- Building, Vehicle, Grounds, and Infrastructure maintenance
- Janitorial service
- Fuel storage
- Laboratory
- Street sweeping
- Incident response
- Photo processing
- Administrative duties
- Solid waste removal

5. Potential aspects of activities: [discuss aspects and impacts at your community]

- List aspects of all activities
 - Aspect: element that can interact with the environment
 - Impact: actions or activities that have an effect on the environment

6. Prioritize aspects for significance:

- Select ranking criteria [insert ranking criteria]
- Establish ranking system [insert ranking system]
- Rank each aspect
- Identify Cleanville's significant aspects
- Choose five aspects to manage [insert five aspects]

7. Set goals to manage five aspects:

- Establish an objective for each of five aspects
- Establish a specific target including achievement date
- Record legal requirements associated with the five aspects
- Develop a plan to achieve each target

8. Implement plans to achieve targets:
Assign roles and responsibilities
Who, what, how, when?
Develop a baseline

Method for measurement

Objective #1: [insert Objective #1]

- Aspect: Solid waste collected
- Impact: Shortens life of landfill
- Objective: Decrease the volume of solid waste collected
- Target: Decrease the volume collected by 40% by December 2006
- Legal Requirements: Landfill restrictions for yard waste, hazardous chemicals, RCRA, CFC
- Action Plan

Objective #2: [insert Objective #2]

- Aspect: Electricity use for lighting
- Impact: Depletion of natural resources
- Objective: Decrease amount of energy consumed for outdoor lighting
- Target: Decrease electricity use by 20% by January 2008
- Legal Requirements: None
- Action Plan

Objective #3: [insert Objective #3]

- Aspect:
- Impact:
- Objective:
- Target:
- Legal Requirement:
- Action Plan

Objective #4: [insert Objective #4]

- Aspect:
- Impact:
- Objective:
- Target:
- Legal Requirement:
- Action Plan

Objective #5: [insert Objective #5]

- Aspect:
- Impact:
- Objective:
- Target:
- Legal Requirement:
- Action Plan

9. Establish procedures: [insert procedures]

- Document control
- Emergencies and corrective actions
- Internal and external communication

10. Conduct employee awareness: [explain

- importance of employees being well aware of QLP activities and how their actions can impact community and ability to attain objectives]
- Job training
- Environmental awareness and competence
- Incorporate P2 responsibilities into job descriptions
- Encourage employee participation in continual improvement activities

- 11. Conduct business and community outreach: [insert B&C procedures]
 - Inform B&C of important issues related to Cleanville's environmental performance
 - Provide B&C with progress toward achieving objectives and targets

- 12. Sustainability and mentoring activity: [insert activities]
 - Sustainability activity: Host green meetings
 - Mentoring activity: Mentor neighboring Waterville to decrease energy use



13. Progress Report to IDEM:

- Document progress toward achieving objectives and targets
- Document improvements