STATEMENT OF NEED

are bewildered and intimidated by the application process. The primary factors affecting adequate financial aid funding are timely application and rules governing aid distribution. Mediation and intervention is sometimes necessary to assist participants who encounter a wide range of problems getting the necessary financial assistance. In addition, SSS participants must be monitored to assure they are offered sufficient financial assistance to meet their full financial need.

Personal Needs

While academic needs are important, personal concerns cannot be ignored. As low income, first generation, or disabled persons enter college, many issues surface. The issues that must be addressed are low self esteem, inadequate motivation, unrealistic personal and career goals, personal issues, and the lack of a support system. The emotional support and ability to deal with these issues are often lacking in the backgrounds of these disadvantaged students. These personal needs also surface due to the changing family structure and life adjustments that occur when SSS eligible students decide to attend college.

Based on the SSS program's history at the following personal needs have been found to be the most common and compelling.

TABLE 11 SUMMARY OF PERSONAL NEEDS AND ASSISTANCE REQUIRED	
Personal Needs	Assistance Required
Low Self Esteem	 Counseling with emphasis on encouragement and recognition Human development workshops Outreach to student's family
Low Motivation	 Study skills strategies Peer tutoring Career goals
Underdeveloped Goals	 Peer mentoring Career and personal goal setting counseling Assessment of interests and abilities
Personal Problems	 Personal counseling Referral for intensive assistance
Lack of Support System	 Peer mentoring and tutoring Club membership