



# Los Angeles–Riverside– Orange County, CA National Compensation Survey April 2005

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Los Angeles–Riverside–Orange County, CA, metropolitan area. Data were collected between September 2004 and October 2005; the average reference month is April 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 1-1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>Total</b> .....	\$21.77	2.3	36.1	\$20.44	2.6	36.6	\$27.67	2.6	34.4
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	26.45	2.1	35.9	25.87	2.1	36.5	28.46	4.9	33.8
Professional specialty and technical .....	35.24	2.8	34.9	34.48	3.4	36.8	36.88	3.6	31.4
Executive, administrative, and managerial .....	38.09	5.1	39.7	39.05	5.6	39.8	33.47	12.0	39.2
Sales .....	19.64	6.3	31.4	19.67	6.3	31.5	-	-	-
Administrative support .....	16.36	1.4	37.5	15.94	1.7	38.1	17.58	1.5	35.7
Blue-collar occupations <sup>5</sup> .....	16.47	3.6	38.4	15.89	3.7	38.3	25.25	2.1	40.0
Precision production, craft, and repair .....	22.96	5.2	39.7	22.24	5.8	39.7	27.93	5.3	39.9
Machine operators, assemblers, and inspectors .....	11.88	7.2	39.4	11.74	7.1	39.4	-	-	-
Transportation and material moving .....	17.93	5.2	38.4	17.65	5.3	38.3	23.23	7.1	40.0
Handlers, equipment cleaners, helpers, and laborers .....	12.06	7.0	36.2	11.75	7.6	36.1	18.77	1.6	40.0
Service occupations <sup>5</sup> .....	14.05	3.1	33.5	9.95	2.8	33.3	26.13	4.7	34.0
Full time .....	22.51	2.4	39.4	21.16	2.7	39.6	28.45	2.4	38.7
Part time .....	13.77	3.5	19.0	12.78	4.5	20.2	18.55	6.7	15.0
Union .....	25.12	3.0	35.4	22.02	3.7	35.5	28.10	3.3	35.3
Nonunion .....	20.32	3.1	36.5	20.09	3.2	36.8	25.39	6.7	30.1
Time .....	21.45	2.4	36.1	19.96	2.7	36.5	27.67	2.6	34.4
Incentive .....	28.44	10.9	37.5	28.44	10.9	37.5	-	-	-
<b>Establishment characteristics:</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup> .....	17.43	5.1	35.2	17.21	5.2	35.1	27.44	6.0	37.2
100-499 workers .....	17.96	4.1	36.5	17.52	3.9	36.6	28.43	9.0	35.2
500 workers or more .....	27.04	2.6	36.2	26.70	4.0	37.5	27.60	2.0	34.2

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$21.77	2.3	\$20.44	2.6	\$27.67	2.6
All excluding sales .....	21.97	2.5	20.53	2.8	27.69	2.6
<b>White collar</b> .....	26.45	2.1	25.87	2.1	28.46	4.9
White collar excluding sales .....	27.65	2.2	27.34	2.2	28.50	4.9
<b>Professional specialty and technical</b> .....	35.24	2.8	34.48	3.4	36.88	3.6
Professional specialty .....	37.86	2.2	37.51	2.8	38.48	3.2
Engineers, architects, and surveyors .....	44.01	4.8	44.41	4.6	36.13	22.5
Aerospace engineers .....	52.23	2.9	52.23	2.9	—	—
Civil engineers .....	42.55	12.5	—	—	—	—
Electrical and electronic engineers .....	43.29	2.4	43.22	2.5	—	—
Mechanical engineers .....	32.98	8.6	31.84	9.5	—	—
Engineers, n.e.c. ....	43.93	6.1	43.95	6.1	—	—
Mathematical and computer scientists .....	32.97	10.8	33.53	12.8	29.62	5.1
Computer systems analysts and scientists .....	33.69	12.1	34.46	14.8	29.62	5.1
Natural scientists .....	30.09	10.8	28.59	17.3	33.00	5.4
Health related .....	33.57	1.9	34.04	2.1	30.21	2.4
Registered nurses .....	33.04	1.5	33.22	1.8	31.73	2.6
Pharmacists .....	50.87	1.0	50.87	1.0	—	—
Teachers, college and university .....	44.98	4.5	43.00	9.3	46.95	1.1
Other post-secondary teachers .....	43.55	5.9	37.01	20.8	45.92	1.3
Teachers, except college and university .....	39.61	3.0	22.67	6.1	42.27	.9
Elementary school teachers .....	43.06	2.5	—	—	44.30	2.3
Secondary school teachers .....	41.35	3.1	—	—	43.16	.2
Teachers, n.e.c. ....	39.47	14.2	25.94	20.0	—	—
Vocational and educational counselors .....	38.06	17.4	—	—	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	20.86	15.0	—	—	24.65	1.2
Social workers .....	21.80	16.3	—	—	25.32	.5
Lawyers and judges .....	72.33	29.1	—	—	—	—
Lawyers .....	72.33	29.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	36.37	11.8	37.43	11.6	—	—
Technical .....	25.88	6.4	26.45	7.5	22.63	4.7
Clinical laboratory technologists and technicians .....	18.44	17.1	—	—	—	—
Licensed practical nurses .....	19.21	3.1	19.21	3.1	—	—
Health technologists and technicians, n.e.c. ....	21.58	9.3	21.73	16.7	—	—
Electrical and electronic technicians .....	26.59	3.3	26.15	2.6	—	—
Engineering technicians, n.e.c. ....	31.14	12.5	31.63	13.1	—	—
Science technicians, n.e.c. ....	15.54	8.8	—	—	—	—
Technical and related, n.e.c. ....	24.68	3.9	—	—	25.94	2.7
<b>Executive, administrative, and managerial</b> .....	38.09	5.1	39.05	5.6	33.47	12.0
Executives, administrators, and managers .....	44.65	6.4	45.50	7.0	39.64	14.4
Financial managers .....	43.89	10.3	43.23	11.2	—	—
Managers, marketing, advertising, and public relations .....	42.00	10.0	42.12	10.5	—	—
Administrators, education and related fields .....	35.27	20.9	25.74	9.6	—	—
Managers, medicine and health .....	44.17	6.0	44.17	6.0	—	—
Managers, food servicing and lodging establishments .....	34.54	29.2	—	—	—	—
Managers and administrators, n.e.c. ....	47.40	7.5	48.28	8.0	40.29	8.7
Management related .....	28.31	3.6	28.63	4.2	27.12	4.7
Accountants and auditors .....	26.83	6.8	26.30	8.2	—	—
Other financial officers .....	31.13	13.2	31.13	13.2	—	—
Management analysts .....	28.91	5.9	29.16	6.4	—	—
Personnel, training, and labor relations specialists .....	25.64	6.8	26.37	8.1	—	—
Construction inspectors .....	30.73	5.1	—	—	30.73	5.1
Management related, n.e.c. ....	28.75	7.1	29.60	8.1	—	—
<b>Sales</b> .....	19.64	6.3	19.67	6.3	—	—
Supervisors, sales .....	27.55	5.7	27.55	5.7	—	—
Sales, other business services .....	39.08	23.6	39.08	23.6	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Sales</b> –Continued						
Sales workers, motor vehicles and boats .....	\$27.47	30.9	\$27.47	30.9	–	–
Sales workers, other commodities .....	20.93	21.7	20.93	21.7	–	–
Cashiers .....	11.43	6.5	11.43	6.5	–	–
Sales support, n.e.c. ....	12.91	9.9	12.91	9.9	–	–
<b>Administrative support, including clerical</b> .....						
Supervisors, general office .....	16.36	1.4	15.94	1.7	\$17.58	1.5
Supervisors, financial records processing .....	24.43	4.4	–	–	–	–
Secretaries .....	21.73	7.1	20.95	5.8	–	–
Typists .....	18.92	2.9	18.59	3.5	19.98	3.4
Transportation ticket and reservation agents .....	16.87	6.9	–	–	–	–
Receptionists .....	16.74	4.0	16.74	4.0	–	–
Information clerks, n.e.c. ....	12.29	8.0	12.29	8.0	–	–
Order clerks .....	14.89	4.1	14.82	4.2	–	–
Personnel clerks, except payroll and timekeeping .....	16.97	4.7	16.68	5.0	–	–
Library clerks .....	17.38	12.2	17.38	12.2	–	–
Records clerks, n.e.c. ....	15.58	2.9	–	–	–	–
Bookkeepers, accounting and auditing clerks .....	15.43	5.8	15.35	7.5	–	–
Payroll and timekeeping clerks .....	16.23	4.6	15.61	6.2	19.83	5.3
Dispatchers .....	16.99	4.5	–	–	–	–
Production coordinators .....	22.57	7.1	–	–	21.67	3.0
Traffic, shipping and receiving clerks .....	20.48	9.0	20.48	9.0	–	–
Stock and inventory clerks .....	13.16	6.9	13.16	6.9	–	–
Meter readers .....	13.16	3.9	12.98	3.8	–	–
Insurance adjusters, examiners, and investigators .....	19.64	6.9	–	–	–	–
Investigators and adjusters, except insurance .....	21.64	17.8	21.64	17.8	–	–
Eligibility clerks, social welfare .....	19.72	13.0	18.87	15.4	–	–
Bill and account collectors .....	17.42	.7	–	–	17.42	.7
General office clerks .....	15.83	10.0	15.75	10.2	–	–
Bank tellers .....	15.19	3.3	14.31	5.3	16.08	4.7
Data entry keyers .....	10.39	5.0	10.39	5.0	–	–
Teachers' aides .....	12.36	5.4	11.08	2.9	–	–
Administrative support, n.e.c. ....	13.43	3.7	–	–	14.03	2.0
	17.43	5.1	16.62	6.9	19.60	6.1
<b>Blue collar</b> .....	16.47	3.6	15.89	3.7	25.25	2.1
<b>Precision production, craft, and repair</b> .....						
Supervisors, mechanics and repairers .....	22.96	5.2	22.24	5.8	27.93	5.3
Automobile mechanics .....	31.85	22.8	31.35	26.2	–	–
Bus, truck, and stationary engine mechanics .....	22.94	16.6	22.81	17.1	–	–
Industrial machinery repairers .....	18.30	8.3	–	–	–	–
Machinery maintenance .....	21.17	4.9	20.13	4.3	–	–
Electronic repairers, communications and industrial equipment .....	22.80	12.6	22.80	12.6	–	–
Mechanics and repairers, n.e.c. ....	20.73	22.1	20.73	22.1	–	–
Electricians .....	20.90	8.9	19.15	9.8	–	–
Construction trades, n.e.c. ....	25.54	19.7	–	–	–	–
Supervisors, production .....	19.62	9.2	–	–	19.62	9.2
Machinists .....	24.42	8.6	22.62	8.5	–	–
Miscellaneous precision workers, n.e.c. ....	23.17	6.2	23.17	6.2	–	–
Inspectors, testers, and graders .....	21.40	11.0	21.40	11.0	–	–
Water and sewer treatment plant operators .....	18.40	20.4	18.40	20.4	–	–
	26.21	6.9	–	–	26.21	6.9
<b>Machine operators, assemblers, and inspectors</b> .....						
Packaging and filling machine operators .....	11.88	7.2	11.74	7.1	–	–
Miscellaneous machine operators, n.e.c. ....	15.08	18.8	15.08	18.8	–	–
Welders and cutters .....	11.44	6.5	11.01	6.0	–	–
Assemblers .....	17.50	21.5	–	–	–	–
Production inspectors, checkers and examiners ..	11.65	4.0	11.65	4.0	–	–
	11.34	16.5	11.34	16.5	–	–
<b>Transportation and material moving</b> .....	17.93	5.2	17.65	5.3	23.23	7.1

See footnotes at end of table.

Table 2-1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> –Continued						
<b>Transportation and material moving</b> –Continued						
Truck drivers .....	\$17.79	4.8	\$17.48	5.0	–	–
Industrial truck and tractor equipment operators ..	12.67	11.8	12.67	11.8	–	–
Miscellaneous material moving equipment operators, n.e.c. ....	26.11	15.8	26.11	15.8	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
Stock handlers and baggers .....	12.06	7.0	11.75	7.6	\$18.77	1.6
Freight, stock, and material handlers, n.e.c. ....	11.02	13.8	11.02	13.8	–	–
Vehicle washers and equipment cleaners .....	12.82	5.3	12.82	5.3	–	–
Hand packers and packagers .....	8.54	6.3	8.54	6.3	–	–
Laborers, except construction, n.e.c. ....	7.97	5.1	7.97	5.1	–	–
	11.77	8.0	10.93	9.3	–	–
<b>Service</b>						
Protective service .....	14.05	3.1	9.95	2.8	26.13	4.7
Supervisors, police and detectives .....	23.12	10.1	10.41	5.4	30.83	2.5
Police and detectives, public service .....	41.66	3.0	–	–	41.66	3.0
Sheriffs, bailiffs, and other law enforcement officers .....	32.10	2.0	–	–	32.10	2.0
Correctional institution officers .....	25.55	.0	–	–	25.55	.0
Guards and police, except public service .....	25.57	6.8	–	–	25.57	6.8
Food service .....	10.32	6.4	10.11	5.5	–	–
Waiters, waitresses, and bartenders .....	9.68	4.8	9.41	5.4	13.69	3.6
Bartenders .....	7.70	5.8	7.70	5.8	–	–
Waiters and waitresses .....	8.29	10.5	8.29	10.5	–	–
Waiters'/Waitresses' assistants .....	8.02	10.4	8.02	10.4	–	–
Other food service .....	7.04	2.4	7.04	2.4	–	–
Cooks .....	10.63	5.7	10.32	6.6	13.69	3.6
Food counter, fountain, and related .....	12.91	13.5	12.91	13.5	–	–
Kitchen workers, food preparation .....	8.63	9.1	8.63	9.1	–	–
Food preparation, n.e.c. ....	10.16	8.5	9.16	2.3	–	–
Health service .....	9.33	6.1	8.95	6.4	–	–
Health aides, except nursing .....	10.14	6.7	9.79	6.0	15.04	6.2
Nursing aides, orderlies and attendants .....	11.92	6.8	11.06	4.2	–	–
Cleaning and building service .....	9.56	6.5	9.42	6.1	12.83	7.2
Maid and housemen .....	10.17	6.8	8.97	4.6	15.21	4.8
Janitors and cleaners .....	8.46	5.2	8.46	5.2	–	–
Personal service .....	10.87	12.4	8.95	8.0	15.20	5.1
Attendants, amusement, and recreation facilities	13.32	9.6	13.55	10.5	11.20	6.6
Public transportation attendants .....	8.81	13.3	8.78	13.7	–	–
Early childhood teachers' assistants .....	36.06	4.8	36.06	4.8	–	–
Service, n.e.c. ....	11.36	2.8	–	–	11.32	3.4
	9.13	4.5	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.



Table 2-2. Mean hourly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$22.51	2.4	\$21.16	2.7	\$28.45	2.4
All excluding sales .....	22.49	2.5	21.01	2.8	28.45	2.4
<b>White collar</b> .....	27.43	2.1	26.94	2.2	29.13	4.1
White collar excluding sales .....	28.08	2.0	27.71	2.2	29.13	4.1
<b>Professional specialty and technical</b> .....	35.94	2.8	35.15	3.3	37.65	3.7
Professional specialty .....	38.41	2.1	37.95	2.6	39.24	3.3
Engineers, architects, and surveyors .....	44.01	4.8	44.41	4.6	36.13	22.5
Aerospace engineers .....	52.23	2.9	52.23	2.9	—	—
Civil engineers .....	42.55	12.5	—	—	—	—
Electrical and electronic engineers .....	43.29	2.4	43.22	2.5	—	—
Mechanical engineers .....	32.98	8.6	31.84	9.5	—	—
Engineers, n.e.c. ....	43.93	6.1	43.95	6.1	—	—
Mathematical and computer scientists .....	33.47	10.0	34.14	11.9	29.62	5.1
Computer systems analysts and scientists .....	34.27	11.2	35.19	13.7	29.62	5.1
Natural scientists .....	30.09	10.8	28.59	17.3	33.00	5.4
Health related .....	33.53	1.9	34.00	2.1	30.05	2.7
Registered nurses .....	32.93	1.9	33.09	2.2	31.74	2.9
Pharmacists .....	50.87	1.0	50.87	1.0	—	—
Teachers, college and university .....	44.86	5.0	42.97	9.8	47.14	1.5
Other post-secondary teachers .....	43.00	6.6	37.01	20.8	45.62	1.4
Teachers, except college and university .....	41.00	2.9	22.73	5.5	44.03	1.2
Elementary school teachers .....	43.24	2.7	—	—	44.45	2.9
Secondary school teachers .....	41.48	2.8	—	—	43.16	.2
Teachers, n.e.c. ....	41.37	11.5	27.63	22.3	—	—
Vocational and educational counselors .....	38.06	17.4	—	—	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	21.10	15.7	—	—	25.17	.8
Social workers .....	21.80	16.3	—	—	25.32	.5
Lawyers and judges .....	72.33	29.1	—	—	—	—
Lawyers .....	72.33	29.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	42.19	20.1	45.19	19.6	—	—
Technical .....	26.23	7.0	26.73	8.3	23.55	3.7
Clinical laboratory technologists and technicians .....	17.24	17.1	—	—	—	—
Licensed practical nurses .....	19.31	3.4	19.31	3.4	—	—
Health technologists and technicians, n.e.c. ....	20.38	16.4	19.53	31.3	—	—
Electrical and electronic technicians .....	26.59	3.3	26.15	2.6	—	—
Engineering technicians, n.e.c. ....	30.33	11.9	30.79	12.7	—	—
Technical and related, n.e.c. ....	24.68	3.9	—	—	25.94	2.7
<b>Executive, administrative, and managerial</b> .....	38.10	5.1	39.03	5.5	33.64	11.6
Executives, administrators, and managers .....	44.59	6.4	45.35	7.0	40.07	14.2
Financial managers .....	42.83	9.9	42.05	10.8	—	—
Managers, marketing, advertising, and public relations .....	42.00	10.0	42.12	10.5	—	—
Administrators, education and related fields .....	35.27	20.9	25.74	9.6	—	—
Managers, medicine and health .....	44.18	6.4	44.18	6.4	—	—
Managers, food servicing and lodging establishments .....	34.54	29.2	—	—	—	—
Managers and administrators, n.e.c. ....	47.40	7.5	48.28	8.0	40.29	8.7
Management related .....	28.42	3.4	28.78	4.0	27.12	4.7
Accountants and auditors .....	26.83	6.8	26.30	8.2	—	—
Other financial officers .....	32.06	11.0	32.06	11.0	—	—
Management analysts .....	28.91	5.9	29.16	6.4	—	—
Personnel, training, and labor relations specialists .....	25.64	6.8	26.37	8.1	—	—
Construction inspectors .....	30.73	5.1	—	—	30.73	5.1
Management related, n.e.c. ....	28.75	7.1	29.60	8.1	—	—
<b>Sales</b> .....	22.84	8.6	22.84	8.6	—	—
Supervisors, sales .....	27.55	5.7	27.55	5.7	—	—
Sales, other business services .....	43.30	19.3	43.30	19.3	—	—
Sales workers, motor vehicles and boats .....	27.47	30.9	27.47	30.9	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> —Continued						
<b>Sales</b> —Continued						
Sales workers, other commodities .....	\$24.44	18.4	\$24.44	18.4	—	—
Cashiers .....	11.88	8.8	11.88	8.8	—	—
Sales support, n.e.c. ....	13.43	11.0	13.43	11.0	—	—
<b>Administrative support, including clerical</b> .....	16.54	1.5	16.09	1.8	\$17.94	1.0
Supervisors, general office .....	24.43	4.4	—	—	—	—
Supervisors, financial records processing .....	21.73	7.1	20.95	5.8	—	—
Secretaries .....	18.87	2.8	18.52	3.4	19.98	3.4
Typists .....	16.87	6.9	—	—	—	—
Transportation ticket and reservation agents .....	16.76	4.6	16.76	4.6	—	—
Receptionists .....	12.30	8.1	12.30	8.1	—	—
Information clerks, n.e.c. ....	14.97	4.2	14.90	4.3	—	—
Order clerks .....	17.17	4.6	16.87	4.8	—	—
Personnel clerks, except payroll and timekeeping .....	17.38	12.2	17.38	12.2	—	—
Library clerks .....	15.59	3.0	—	—	—	—
Records clerks, n.e.c. ....	15.49	5.9	15.43	7.7	—	—
Bookkeepers, accounting and auditing clerks .....	16.21	4.7	15.61	6.2	19.93	5.1
Payroll and timekeeping clerks .....	16.99	4.5	—	—	—	—
Dispatchers .....	22.56	7.4	—	—	21.62	2.8
Production coordinators .....	20.48	9.0	20.48	9.0	—	—
Traffic, shipping and receiving clerks .....	13.23	6.2	13.23	6.2	—	—
Stock and inventory clerks .....	13.05	4.6	12.83	4.3	—	—
Insurance adjusters, examiners, and investigators .....	22.35	20.5	22.35	20.5	—	—
Investigators and adjusters, except insurance .....	19.72	13.0	18.87	15.4	—	—
Eligibility clerks, social welfare .....	17.42	.7	—	—	17.42	.7
Bill and account collectors .....	15.83	10.0	15.75	10.2	—	—
General office clerks .....	15.47	3.0	14.85	4.5	16.06	4.6
Data entry keyers .....	12.41	5.4	11.12	3.1	—	—
Teachers' aides .....	12.76	7.5	—	—	—	—
Administrative support, n.e.c. ....	17.56	4.9	16.62	6.9	20.27	4.4
<b>Blue collar</b> .....	16.71	3.7	16.12	3.9	25.25	2.1
<b>Precision production, craft, and repair</b> .....	22.92	5.2	22.20	5.8	27.93	5.3
Supervisors, mechanics and repairers .....	31.85	22.8	31.35	26.2	—	—
Automobile mechanics .....	22.97	16.6	22.83	17.2	—	—
Bus, truck, and stationary engine mechanics .....	18.30	8.3	—	—	—	—
Industrial machinery repairers .....	21.17	4.9	20.13	4.3	—	—
Machinery maintenance .....	22.80	12.6	22.80	12.6	—	—
Electronic repairers, communications and industrial equipment .....	19.41	23.2	19.41	23.2	—	—
Mechanics and repairers, n.e.c. ....	20.90	8.9	19.15	9.8	—	—
Electricians .....	25.54	19.7	—	—	—	—
Construction trades, n.e.c. ....	19.62	9.2	—	—	19.62	9.2
Supervisors, production .....	24.42	8.6	22.62	8.5	—	—
Machinists .....	23.17	6.2	23.17	6.2	—	—
Miscellaneous precision workers, n.e.c. ....	21.40	11.0	21.40	11.0	—	—
Inspectors, testers, and graders .....	18.40	20.4	18.40	20.4	—	—
Water and sewer treatment plant operators .....	26.21	6.9	—	—	26.21	6.9
<b>Machine operators, assemblers, and inspectors</b> .....	11.86	7.1	11.72	6.9	—	—
Packaging and filling machine operators .....	15.08	18.8	15.08	18.8	—	—
Miscellaneous machine operators, n.e.c. ....	11.32	7.3	10.88	7.2	—	—
Welders and cutters .....	17.50	21.5	—	—	—	—
Assemblers .....	11.65	4.0	11.65	4.0	—	—
Production inspectors, checkers and examiners ..	11.34	16.5	11.34	16.5	—	—
<b>Transportation and material moving</b> .....	18.07	5.9	17.78	6.1	23.23	7.1
Truck drivers .....	17.98	5.2	17.66	5.4	—	—
Industrial truck and tractor equipment operators ..	12.28	10.1	12.28	10.1	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Transportation and material moving</b> —Continued						
Miscellaneous material moving equipment operators, n.e.c. ....	\$25.91	16.5	\$25.91	16.5	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
Stock handlers and baggers .....	12.51	7.1	12.19	7.8	\$18.77	1.6
Freight, stock, and material handlers, n.e.c. ....	12.50	16.7	12.50	16.7	—	—
Vehicle washers and equipment cleaners .....	13.23	4.1	13.23	4.1	—	—
Hand packers and packagers .....	8.54	6.3	8.54	6.3	—	—
Laborers, except construction, n.e.c. ....	7.96	5.3	7.96	5.3	—	—
	12.72	9.9	11.85	10.4	—	—
<b>Service</b> .....						
Protective service .....	14.87	3.5	10.12	3.3	27.74	5.1
Supervisors, police and detectives .....	23.94	9.5	10.51	5.0	31.98	6.0
Police and detectives, public service .....	41.66	3.0	—	—	41.66	3.0
Correctional institution officers .....	32.26	2.0	—	—	32.26	2.0
Guards and police, except public service .....	25.57	6.8	—	—	25.57	6.8
Food service .....	10.42	6.3	10.20	5.4	—	—
Waiters, waitresses, and bartenders .....	10.20	5.4	9.94	6.1	—	—
Other food service .....	7.58	5.8	7.58	5.8	—	—
Cooks .....	11.22	4.4	10.96	5.3	—	—
Kitchen workers, food preparation .....	13.30	13.2	13.30	13.2	—	—
Food preparation, n.e.c. ....	9.82	6.7	9.11	2.3	—	—
Health service .....	10.00	4.9	9.61	5.5	—	—
Health aides, except nursing .....	10.04	7.0	9.65	5.9	15.31	7.7
Nursing aides, orderlies and attendants .....	12.03	7.3	11.03	3.6	—	—
Cleaning and building service .....	9.44	6.6	9.29	6.1	—	—
Maids and housemen .....	10.18	7.1	8.97	4.7	15.31	5.2
Janitors and cleaners .....	8.40	5.5	8.40	5.5	—	—
Personal service .....	10.91	12.9	8.99	8.5	15.31	5.4
	14.18	22.2	14.18	22.2	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,<sup>1</sup> part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$13.77	3.5	\$12.78	4.5	\$18.55	6.7
All excluding sales .....	15.00	4.1	13.93	5.6	18.68	7.2
<b>White collar</b> .....	16.43	4.1	15.11	4.9	21.23	9.8
White collar excluding sales .....	21.02	5.1	20.76	5.6	21.49	10.1
<b>Professional specialty and technical</b> .....	27.06	4.8	26.04	6.7	28.89	5.5
Professional specialty .....	29.23	6.0	27.57	11.4	30.62	5.3
Mathematical and computer scientists .....	-	-	-	-	-	-
Health related .....	34.10	4.4	34.50	5.0	-	-
Registered nurses .....	34.05	4.5	34.44	5.1	-	-
Teachers, college and university .....	45.83	5.0	-	-	46.20	5.7
Other post-secondary teachers .....	47.34	9.3	-	-	47.34	9.3
Teachers, except college and university .....	27.01	3.8	21.63	19.5	27.47	3.5
Teachers, n.e.c. ....	36.17	19.3	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	-	-	-	-	-	-
Technical .....	23.86	8.1	24.91	6.6	-	-
Licensed practical nurses .....	18.75	2.8	18.73	2.8	-	-
<b>Executive, administrative, and managerial</b> .....	-	-	-	-	-	-
Executives, administrators, and managers .....	-	-	-	-	-	-
Management related .....	-	-	-	-	-	-
<b>Sales</b> .....	10.11	3.7	10.09	3.7	-	-
Sales workers, other commodities .....	9.94	3.7	9.94	3.7	-	-
Cashiers .....	10.88	8.6	10.86	8.8	-	-
<b>Administrative support, including clerical</b> .....	13.80	4.9	13.50	8.0	14.30	1.3
General office clerks .....	9.71	18.9	-	-	-	-
Bank tellers .....	9.91	.7	9.91	.7	-	-
Teachers' aides .....	14.00	2.1	-	-	14.00	2.1
<b>Blue collar</b> .....	10.78	7.3	10.78	7.3	-	-
<b>Precision production, craft, and repair</b> .....	-	-	-	-	-	-
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-	-
<b>Transportation and material moving</b> .....	15.44	13.0	15.44	13.0	-	-
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	8.13	4.4	8.13	4.4	-	-
Stock handlers and baggers .....	8.51	5.6	8.51	5.6	-	-
<b>Service</b> .....	9.34	4.7	9.11	5.4	10.55	8.9
Protective service .....	8.45	4.5	-	-	-	-
Food service .....	8.26	3.9	7.98	3.7	-	-
Waiters, waitresses, and bartenders .....	7.92	6.3	7.92	6.3	-	-
Waiters and waitresses .....	9.12	7.7	9.12	7.7	-	-
Waiters/Waitresses' assistants .....	6.86	1.8	6.86	1.8	-	-
Other food service .....	8.54	8.7	8.03	6.9	-	-
Food preparation, n.e.c. ....	7.86	5.5	7.59	4.6	-	-
Health service .....	11.10	2.7	11.10	2.9	-	-
Nursing aides, orderlies and attendants .....	11.03	6.4	-	-	-	-
Cleaning and building service .....	9.83	10.4	-	-	-	-
Personal service .....	11.84	14.8	12.08	19.5	11.20	6.6
Early childhood teachers' assistants .....	11.32	3.4	-	-	11.32	3.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>All</b> .....	\$887	2.3	39.4	\$838	2.6	39.6	\$1,100	2.0	38.7
All excluding sales .....	886	2.4	39.4	831	2.8	39.6	1,100	2.0	38.7
<b>White collar</b> .....	1,078	2.0	39.3	1,070	2.2	39.7	1,105	4.0	37.9
White collar excluding sales .....	1,101	1.9	39.2	1,100	2.2	39.7	1,105	4.0	37.9
<b>Professional specialty and technical</b> .....	1,371	2.3	38.1	1,378	3.0	39.2	1,355	3.8	36.0
Professional specialty .....	1,459	1.8	38.0	1,496	2.6	39.4	1,399	3.2	35.6
Engineers, architects, and surveyors .....	1,761	4.8	40.0	1,777	4.6	40.0	1,445	22.5	40.0
Aerospace engineers .....	2,089	2.9	40.0	2,089	2.9	40.0	-	-	-
Civil engineers .....	1,702	12.5	40.0	-	-	-	-	-	-
Electrical and electronic engineers .....	1,732	2.4	40.0	1,729	2.5	40.0	-	-	-
Mechanical engineers .....	1,319	8.6	40.0	1,274	9.5	40.0	-	-	-
Engineers, n.e.c. ....	1,757	6.1	40.0	1,758	6.1	40.0	-	-	-
Mathematical and computer scientists .....	1,334	9.9	39.8	1,359	11.8	39.8	1,185	5.1	40.0
Computer systems analysts and scientists .....	1,367	11.1	39.9	1,403	13.6	39.9	1,185	5.1	40.0
Natural scientists .....	1,201	10.8	39.9	1,139	17.3	39.8	1,320	5.4	40.0
Health related .....	1,306	2.6	38.9	1,320	3.0	38.8	1,198	2.8	39.8
Registered nurses .....	1,273	1.6	38.7	1,274	1.8	38.5	1,265	2.9	39.9
Pharmacists .....	2,035	1.0	40.0	2,035	1.0	40.0	-	-	-
Teachers, college and university Other post-secondary teachers .....	1,706	5.2	38.0	1,656	10.2	38.5	1,765	.9	37.4
Teachers, except college and university .....	1,604	6.2	37.3	1,424	20.1	38.5	1,679	1.7	36.8
Elementary school teachers ...	1,391	4.7	33.9	886	6.0	39.0	1,463	2.8	33.2
Secondary school teachers ....	1,439	3.5	33.3	-	-	-	1,467	2.6	33.0
Teachers, n.e.c. ....	1,434	4.7	34.6	-	-	-	1,473	3.9	34.1
Vocational and educational counselors .....	1,416	8.4	34.2	1,057	20.3	38.3	-	-	-
Librarians, archivists, and curators .....	1,272	10.5	33.4	-	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers .....	824	17.6	39.1	-	-	-	1,007	.8	40.0
Social workers .....	850	18.5	39.0	-	-	-	1,013	.5	40.0
Lawyers and judges .....	2,893	29.1	40.0	-	-	-	-	-	-
Lawyers .....	2,893	29.1	40.0	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	1,747	18.1	41.4	1,883	16.5	41.7	-	-	-
Technical .....	1,016	6.5	38.7	1,032	7.7	38.6	928	4.3	39.4
Clinical laboratory technologists and technicians .....	690	17.1	40.0	-	-	-	-	-	-
Licensed practical nurses .....	766	2.8	39.6	765	2.8	39.6	-	-	-
Health technologists and technicians, n.e.c. ....	815	16.4	40.0	781	31.3	40.0	-	-	-
Electrical and electronic technicians .....	1,051	2.8	39.5	1,033	2.0	39.5	-	-	-
Engineering technicians, n.e.c. ....	1,213	11.9	40.0	1,232	12.7	40.0	-	-	-
Technical and related, n.e.c. ...	987	3.9	40.0	-	-	-	1,037	2.7	40.0
<b>Executive, administrative, and managerial</b> .....	1,523	4.9	40.0	1,557	5.2	39.9	1,357	12.0	40.3
Executives, administrators, and managers .....	1,785	6.2	40.0	1,811	6.7	39.9	1,631	15.6	40.7
Financial managers .....	1,705	8.9	39.8	1,673	9.8	39.8	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Executive, administrative, and managerial —Continued</b>									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations .....	\$1,674	10.1	39.9	\$1,679	10.5	39.9	—	—	—
Administrators, education and related fields .....	1,451	23.7	41.1	1,029	9.6	40.0	—	—	—
Managers, medicine and health .....	1,767	6.4	40.0	1,767	6.4	40.0	—	—	—
Managers, food servicing and lodging establishments .....	1,382	29.2	40.0	—	—	—	—	—	—
Managers and administrators, n.e.c. ....	1,904	7.3	40.2	1,940	7.9	40.2	\$1,612	8.7	40.0
Management related .....	1,133	3.2	39.9	1,146	3.8	39.8	1,084	4.8	40.0
Accountants and auditors .....	1,066	6.4	39.7	1,043	7.5	39.6	—	—	—
Other financial officers .....	1,282	11.0	40.0	1,282	11.0	40.0	—	—	—
Management analysts .....	1,156	5.9	40.0	1,166	6.4	40.0	—	—	—
Personnel, training, and labor relations specialists .....	1,026	6.8	40.0	1,055	8.1	40.0	—	—	—
Construction inspectors .....	1,221	4.7	39.7	—	—	—	1,221	4.7	39.7
Management related, n.e.c. ....	1,143	7.1	39.8	1,175	8.1	39.7	—	—	—
<b>Sales .....</b>									
Supervisors, sales .....	1,097	5.3	39.8	1,097	5.3	39.8	—	—	—
Sales, other business services .....	1,684	17.4	38.9	1,684	17.4	38.9	—	—	—
Sales workers, motor vehicles and boats .....	1,126	27.2	41.0	1,126	27.2	41.0	—	—	—
Sales workers, other commodities .....	952	19.1	38.9	952	19.1	38.9	—	—	—
Cashiers .....	474	8.7	39.9	474	8.7	39.9	—	—	—
Sales support, n.e.c. ....	524	10.1	39.0	524	10.1	39.0	—	—	—
<b>Administrative support, including clerical .....</b>									
Supervisors, general office .....	967	4.9	39.6	—	—	—	—	—	—
Supervisors, financial records processing .....	869	7.1	40.0	838	5.8	40.0	—	—	—
Secretaries .....	753	2.9	39.9	738	3.6	39.9	799	3.4	40.0
Typists .....	674	6.9	40.0	—	—	—	—	—	—
Transportation ticket and reservation agents .....	670	4.6	40.0	670	4.6	40.0	—	—	—
Receptionists .....	492	8.1	40.0	492	8.1	40.0	—	—	—
Information clerks, n.e.c. ....	596	4.4	39.8	593	4.5	39.8	—	—	—
Order clerks .....	691	4.5	40.3	679	4.8	40.3	—	—	—
Personnel clerks, except payroll and timekeeping .....	695	12.2	40.0	695	12.2	40.0	—	—	—
Library clerks .....	624	3.0	40.0	—	—	—	—	—	—
Records clerks, n.e.c. ....	618	5.9	39.9	615	7.6	39.9	—	—	—
Bookkeepers, accounting and auditing clerks .....	648	4.7	40.0	624	6.2	40.0	795	5.4	39.9
Payroll and timekeeping clerks .....	680	4.5	40.0	—	—	—	—	—	—
Dispatchers .....	886	7.7	39.3	—	—	—	857	1.0	39.6
Production coordinators .....	845	10.9	41.2	845	10.9	41.2	—	—	—
Traffic, shipping and receiving clerks .....	527	6.0	39.8	527	6.0	39.8	—	—	—
Stock and inventory clerks .....	522	4.6	40.0	513	4.3	40.0	—	—	—
Insurance adjusters, examiners, and investigators .....	882	19.4	39.5	882	19.4	39.5	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Investigators and adjusters, except insurance .....	\$789	13.0	40.0	\$755	15.4	40.0	—	—	—
Eligibility clerks, social welfare	697	.7	40.0	—	—	—	\$697	0.7	40.0
Bill and account collectors .....	633	10.0	40.0	630	10.2	40.0	—	—	—
General office clerks .....	615	3.0	39.7	594	4.5	40.0	634	4.7	39.5
Data entry keyers .....	496	5.4	40.0	445	3.1	40.0	—	—	—
Teachers' aides .....	477	7.9	37.4	—	—	—	—	—	—
Administrative support, n.e.c.	701	4.9	39.9	663	7.0	39.9	811	4.4	40.0
<b>Blue collar</b> .....	668	3.6	40.0	645	3.7	40.0	1,009	2.1	40.0
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	914	5.2	39.9	885	5.8	39.9	1,115	5.5	39.9
Automobile mechanics .....	1,261	23.0	39.6	1,240	26.4	39.6	—	—	—
Bus, truck, and stationary engine mechanics .....	919	16.6	40.0	913	17.2	40.0	—	—	—
Industrial machinery repairers	710	9.1	38.8	—	—	—	—	—	—
Machinery maintenance .....	837	4.8	39.5	795	3.7	39.5	—	—	—
Electronic repairers, communications and industrial equipment .....	912	12.6	40.0	912	12.6	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	776	23.2	40.0	776	23.2	40.0	—	—	—
Electricians .....	821	9.5	39.3	752	10.5	39.3	—	—	—
Construction trades, n.e.c. ....	1,022	19.7	40.0	—	—	—	—	—	—
Supervisors, production .....	785	9.2	40.0	—	—	—	785	9.2	40.0
Machinists .....	971	7.9	39.8	899	7.7	39.7	—	—	—
Miscellaneous precision workers, n.e.c. ....	927	6.2	40.0	927	6.2	40.0	—	—	—
Inspectors, testers, and graders .....	823	8.2	38.4	823	8.2	38.4	—	—	—
Water and sewer treatment plant operators .....	736	20.4	40.0	736	20.4	40.0	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	1,049	6.9	40.0	—	—	—	1,049	6.9	40.0
Packaging and filling machine operators .....	471	7.0	39.7	465	6.9	39.7	—	—	—
Miscellaneous machine operators, n.e.c. ....	591	17.4	39.2	591	17.4	39.2	—	—	—
Welders and cutters .....	447	6.9	39.5	429	6.5	39.5	—	—	—
Assemblers .....	700	21.5	40.0	—	—	—	—	—	—
Production inspectors, checkers and examiners ...	464	4.0	39.8	464	4.0	39.8	—	—	—
<b>Transportation and material moving</b> .....	454	16.5	40.0	454	16.5	40.0	—	—	—
Truck drivers .....	735	4.7	40.7	724	4.9	40.7	929	7.1	40.0
Industrial truck and tractor equipment operators .....	740	3.6	41.2	728	3.8	41.2	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	491	10.1	40.0	491	10.1	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	1,030	16.7	39.8	1,030	16.7	39.8	—	—	—
Stock handlers and baggers ...	498	7.2	39.8	485	7.9	39.8	751	1.6	40.0
	498	16.8	39.8	498	16.8	39.8	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Freight, stock, and material handlers, n.e.c. ....	\$529	4.1	40.0	\$529	4.1	40.0	—	—	—
Vehicle washers and equipment cleaners .....	341	6.3	40.0	341	6.3	40.0	—	—	—
Hand packers and packagers	311	6.3	39.0	311	6.3	39.0	—	—	—
Laborers, except construction, n.e.c. ....	509	9.9	40.0	474	10.4	40.0	—	—	—
<b>Service</b> .....	575	3.5	38.7	385	4.4	38.0	\$1,127	5.5	40.6
Protective service .....	968	10.0	40.4	415	5.2	39.5	1,312	6.4	41.0
Supervisors, police and detectives .....	1,661	3.3	39.9	—	—	—	1,661	3.3	39.9
Police and detectives, public service .....	1,291	2.0	40.0	—	—	—	1,291	2.0	40.0
Correctional institution officers	1,010	7.7	39.5	—	—	—	1,010	7.7	39.5
Guards and police, except public service .....	413	6.7	39.6	404	5.8	39.6	—	—	—
Food service .....	375	8.6	36.8	365	9.6	36.7	—	—	—
Waiters, waitresses, and bartenders .....	274	4.9	36.1	274	4.9	36.1	—	—	—
Other food service .....	416	8.4	37.0	405	9.8	36.9	—	—	—
Cooks .....	512	14.7	38.5	512	14.7	38.5	—	—	—
Kitchen workers, food preparation .....	393	6.7	40.0	364	2.3	40.0	—	—	—
Food preparation, n.e.c. ....	346	14.0	34.6	330	15.9	34.3	—	—	—
Health service .....	401	7.1	39.9	385	6.1	39.9	610	7.6	39.9
Health aides, except nursing ..	481	7.3	40.0	441	3.6	40.0	—	—	—
Nursing aides, orderlies and attendants .....	376	6.8	39.8	370	6.3	39.8	—	—	—
Cleaning and building service .....	407	7.0	40.0	358	4.7	39.9	612	5.2	40.0
Maids and housemen .....	336	5.5	40.0	336	5.5	40.0	—	—	—
Janitors and cleaners .....	436	12.8	39.9	359	8.4	39.9	612	5.4	40.0
Personal service .....	469	16.2	33.0	469	16.2	33.0	—	—	—

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.



Table 3-2. Mean annual earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>All</b> .....	\$45,207	2.3	2,008	\$43,434	2.6	2,052	\$52,179	2.0	1,834
All excluding sales .....	45,055	2.4	2,003	43,076	2.8	2,050	52,179	2.0	1,834
<b>White collar</b> .....	54,211	2.0	1,976	55,367	2.2	2,055	50,849	4.0	1,745
White collar excluding sales .....	55,125	1.9	1,963	56,871	2.2	2,053	50,849	4.0	1,745
<b>Professional specialty and technical</b> .....	65,808	2.3	1,831	70,758	3.0	2,013	57,669	3.8	1,532
Professional specialty .....	68,811	1.8	1,791	76,470	2.6	2,015	58,571	3.2	1,493
Engineers, architects, and surveyors .....	91,546	4.8	2,080	92,381	4.6	2,080	75,157	22.5	2,080
Aerospace engineers .....	108,642	2.9	2,080	108,642	2.9	2,080	-	-	-
Civil engineers .....	88,503	12.5	2,080	-	-	-	-	-	-
Electrical and electronic engineers .....	90,048	2.4	2,080	89,890	2.5	2,080	-	-	-
Mechanical engineers .....	68,598	8.6	2,080	66,226	9.5	2,080	-	-	-
Engineers, n.e.c. ....	91,379	6.1	2,080	91,406	6.1	2,080	-	-	-
Mathematical and computer scientists .....	69,346	9.9	2,072	70,679	11.8	2,070	61,616	5.1	2,080
Computer systems analysts and scientists .....	71,097	11.1	2,074	72,964	13.6	2,073	61,616	5.1	2,080
Natural scientists .....	62,431	10.8	2,075	59,230	17.3	2,072	68,645	5.4	2,080
Health related .....	67,628	2.6	2,017	68,642	3.0	2,019	60,233	2.8	2,004
Registered nurses .....	65,881	1.6	2,001	66,273	1.8	2,003	63,066	2.9	1,987
Pharmacists .....	105,804	1.0	2,080	105,804	1.0	2,080	-	-	-
Teachers, college and university Other post-secondary teachers .....	71,136	5.2	1,586	71,269	10.2	1,659	70,989	.9	1,506
Teachers, except college and university .....	67,932	6.2	1,580	68,650	20.1	1,855	67,680	1.7	1,484
Elementary school teachers ...	54,323	4.7	1,325	39,747	6.0	1,749	56,081	2.8	1,274
Secondary school teachers ...	54,915	3.5	1,270	-	-	-	55,699	2.6	1,253
Teachers, n.e.c. ....	56,361	4.7	1,359	-	-	-	57,429	3.9	1,330
Vocational and educational counselors .....	52,096	8.4	1,259	46,655	20.3	1,688	-	-	-
Librarians, archivists, and curators .....	55,518	10.5	1,459	-	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-	-	-	-	-
Social workers .....	42,839	17.6	2,031	-	-	-	52,362	.8	2,080
Lawyers and judges .....	44,186	18.5	2,027	-	-	-	52,665	.5	2,080
Lawyers .....	150,453	29.1	2,080	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	150,453	29.1	2,080	-	-	-	-	-	-
Technical .....	90,821	18.1	2,153	97,936	16.5	2,167	-	-	-
Clinical laboratory technologists and technicians .....	52,593	6.5	2,005	53,650	7.7	2,007	47,015	4.3	1,996
Licensed practical nurses .....	35,868	17.1	2,080	-	-	-	-	-	-
Health technologists and technicians, n.e.c. ....	39,815	2.8	2,062	39,797	2.8	2,061	-	-	-
Electrical and electronic technicians .....	42,383	16.4	2,080	40,620	31.3	2,080	-	-	-
Engineering technicians, n.e.c. ....	54,658	2.8	2,055	53,704	2.0	2,054	-	-	-
Technical and related, n.e.c. ...	63,091	11.9	2,080	64,048	12.7	2,080	-	-	-
	51,328	3.9	2,080	-	-	-	53,948	2.7	2,080
<b>Executive, administrative, and managerial</b> .....	78,301	4.9	2,055	80,810	5.2	2,071	66,715	12.0	1,983
Executives, administrators, and managers .....	91,102	6.2	2,043	93,878	6.7	2,070	76,027	15.6	1,897
Financial managers .....	88,640	8.9	2,070	87,012	9.8	2,069	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Executive, administrative, and managerial</b> —Continued									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations .....	\$87,055	10.1	2,073	\$87,290	10.5	2,072	—	—	—
Administrators, education and related fields .....	70,041	23.7	1,986	50,785	9.6	1,973	—	—	—
Managers, medicine and health .....	91,899	6.4	2,080	91,899	6.4	2,080	—	—	—
Managers, food servicing and lodging establishments .....	62,910	29.2	1,821	—	—	—	—	—	—
Managers and administrators, n.e.c. ....	98,956	7.3	2,088	100,839	7.9	2,089	\$83,809	8.7	2,080
Management related .....	58,919	3.2	2,073	59,604	3.8	2,071	56,373	4.8	2,078
Accountants and auditors .....	55,451	6.4	2,067	54,212	7.5	2,061	—	—	—
Other financial officers .....	66,676	11.0	2,080	66,676	11.0	2,080	—	—	—
Management analysts .....	60,136	5.9	2,080	60,654	6.4	2,080	—	—	—
Personnel, training, and labor relations specialists .....	53,336	6.8	2,080	54,850	8.1	2,080	—	—	—
Construction inspectors .....	63,498	4.7	2,066	—	—	—	63,498	4.7	2,066
Management related, n.e.c. ....	59,458	7.1	2,068	61,120	8.1	2,065	—	—	—
<b>Sales</b> .....	47,315	8.5	2,071	47,315	8.5	2,071	—	—	—
Supervisors, sales .....	57,068	5.3	2,071	57,068	5.3	2,071	—	—	—
Sales, other business services	87,573	17.4	2,022	87,573	17.4	2,022	—	—	—
Sales workers, motor vehicles and boats .....	58,571	27.2	2,132	58,571	27.2	2,132	—	—	—
Sales workers, other commodities .....	49,484	19.1	2,025	49,484	19.1	2,025	—	—	—
Cashiers .....	24,663	8.7	2,076	24,663	8.7	2,076	—	—	—
Sales support, n.e.c. ....	27,273	10.1	2,030	27,273	10.1	2,030	—	—	—
<b>Administrative support, including clerical</b> .....	33,970	1.4	2,054	33,404	1.8	2,076	35,642	1.2	1,987
Supervisors, general office .....	50,310	4.9	2,060	—	—	—	—	—	—
Supervisors, financial records processing .....	45,189	7.1	2,080	43,586	5.8	2,080	—	—	—
Secretaries .....	38,862	2.9	2,059	38,375	3.6	2,072	40,340	3.4	2,019
Typists .....	35,073	6.9	2,078	—	—	—	—	—	—
Transportation ticket and reservation agents .....	34,853	4.6	2,080	34,853	4.6	2,080	—	—	—
Receptionists .....	25,341	8.1	2,061	25,341	8.1	2,061	—	—	—
Information clerks, n.e.c. ....	30,960	4.4	2,068	30,807	4.5	2,068	—	—	—
Order clerks .....	35,956	4.5	2,094	35,334	4.8	2,094	—	—	—
Personnel clerks, except payroll and timekeeping .....	36,125	12.2	2,079	36,125	12.2	2,079	—	—	—
Library clerks .....	31,089	3.0	1,994	—	—	—	—	—	—
Records clerks, n.e.c. ....	31,880	5.9	2,059	32,000	7.6	2,075	—	—	—
Bookkeepers, accounting and auditing clerks .....	33,702	4.7	2,079	32,470	6.2	2,080	41,324	5.4	2,074
Payroll and timekeeping clerks	35,343	4.5	2,080	—	—	—	—	—	—
Dispatchers .....	46,076	7.7	2,043	—	—	—	44,539	1.0	2,060
Production coordinators .....	43,924	10.9	2,144	43,924	10.9	2,144	—	—	—
Traffic, shipping and receiving clerks .....	27,390	6.0	2,070	27,390	6.0	2,070	—	—	—
Stock and inventory clerks .....	27,138	4.6	2,080	26,678	4.3	2,080	—	—	—
Insurance adjusters, examiners, and investigators .....	45,875	19.4	2,053	45,875	19.4	2,053	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Investigators and adjusters, except insurance .....	\$41,014	13.0	2,080	\$39,250	15.4	2,080	—	—	—
Eligibility clerks, social welfare	36,235	.7	2,080	—	—	—	\$36,235	0.7	2,080
Bill and account collectors .....	32,929	10.0	2,080	32,757	10.2	2,080	—	—	—
General office clerks .....	31,698	3.0	2,049	30,888	4.5	2,080	32,445	4.7	2,020
Data entry keyers .....	25,804	5.4	2,080	23,123	3.1	2,080	—	—	—
Teachers' aides .....	18,535	7.9	1,453	—	—	—	—	—	—
Administrative support, n.e.c.	36,315	4.9	2,068	34,295	7.0	2,063	42,164	4.4	2,080
<b>Blue collar</b> .....	34,701	3.6	2,077	33,500	3.7	2,078	51,973	2.1	2,058
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	47,464	5.2	2,071	45,956	5.8	2,070	57,995	5.5	2,076
Automobile mechanics .....	65,598	23.0	2,059	64,486	26.4	2,057	—	—	—
Bus, truck, and stationary engine mechanics .....	47,782	16.6	2,080	47,496	17.2	2,080	—	—	—
Industrial machinery repairers	36,938	9.1	2,019	—	—	—	—	—	—
Machinery maintenance .....	43,525	4.8	2,056	41,330	3.7	2,053	—	—	—
Electronic repairers, communications and industrial equipment .....	47,432	12.6	2,080	47,432	12.6	2,080	—	—	—
Mechanics and repairers, n.e.c. ....	40,368	23.2	2,080	40,368	23.2	2,080	—	—	—
Electricians .....	41,325	9.5	1,977	37,358	10.5	1,951	—	—	—
Construction trades, n.e.c. ....	53,121	19.7	2,080	—	—	—	—	—	—
Supervisors, production .....	40,806	9.2	2,080	—	—	—	40,806	9.2	2,080
Machinists .....	50,479	7.9	2,067	46,730	7.7	2,066	—	—	—
Miscellaneous precision workers, n.e.c. ....	48,195	6.2	2,080	48,195	6.2	2,080	—	—	—
Inspectors, testers, and graders .....	42,779	8.2	1,999	42,779	8.2	1,999	—	—	—
Water and sewer treatment plant operators .....	38,275	20.4	2,080	38,275	20.4	2,080	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	54,527	6.9	2,080	—	—	—	54,527	6.9	2,080
Packaging and filling machine operators .....	24,476	7.0	2,063	24,178	6.9	2,063	—	—	—
Miscellaneous machine operators, n.e.c. ....	30,748	17.4	2,039	30,748	17.4	2,039	—	—	—
Welders and cutters .....	23,233	6.9	2,052	22,315	6.5	2,051	—	—	—
Assemblers .....	36,404	21.5	2,080	—	—	—	—	—	—
Production inspectors, checkers and examiners ...	24,112	4.0	2,070	24,112	4.0	2,070	—	—	—
<b>Transportation and material moving</b> .....	23,596	16.5	2,080	23,596	16.5	2,080	—	—	—
Truck drivers .....	38,107	4.7	2,109	37,654	4.9	2,118	45,711	7.1	1,968
Industrial truck and tractor equipment operators .....	38,280	3.6	2,129	37,849	3.8	2,143	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	25,534	10.1	2,080	25,534	10.1	2,080	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	53,578	16.7	2,068	53,578	16.7	2,068	—	—	—
Stock handlers and baggers ...	25,895	7.2	2,070	25,221	7.9	2,069	39,033	1.6	2,080
	25,874	16.8	2,069	25,874	16.8	2,069	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Freight, stock, and material handlers, n.e.c. ....	\$27,470	4.1	2,077	\$27,470	4.1	2,077	—	—	—
Vehicle washers and equipment cleaners .....	17,753	6.3	2,080	17,753	6.3	2,080	—	—	—
Hand packers and packagers	16,155	6.3	2,029	16,155	6.3	2,029	—	—	—
Laborers, except construction, n.e.c. ....	26,465	9.9	2,080	24,652	10.4	2,080	—	—	—
<b>Service</b> .....	29,750	3.5	2,001	19,996	4.4	1,976	\$57,518	5.5	2,073
Protective service .....	50,212	10.0	2,098	21,570	5.2	2,052	67,973	6.4	2,126
Supervisors, police and detectives .....	86,388	3.3	2,074	—	—	—	86,388	3.3	2,074
Police and detectives, public service .....	67,142	2.0	2,081	—	—	—	67,142	2.0	2,081
Correctional institution officers	52,509	7.7	2,054	—	—	—	52,509	7.7	2,054
Guards and police, except public service .....	21,346	6.7	2,049	21,028	5.8	2,061	—	—	—
Food service .....	19,173	8.6	1,881	18,920	9.6	1,903	—	—	—
Waiters, waitresses, and bartenders .....	14,238	4.9	1,879	14,238	4.9	1,879	—	—	—
Other food service .....	21,114	8.4	1,881	20,977	9.8	1,914	—	—	—
Cooks .....	26,625	14.7	2,002	26,625	14.7	2,002	—	—	—
Kitchen workers, food preparation .....	19,485	6.7	1,985	18,944	2.3	2,080	—	—	—
Food preparation, n.e.c. ....	17,341	14.0	1,735	17,003	15.9	1,770	—	—	—
Health service .....	20,826	7.1	2,074	20,015	6.1	2,074	31,742	7.6	2,073
Health aides, except nursing ..	25,028	7.3	2,080	22,940	3.6	2,080	—	—	—
Nursing aides, orderlies and attendants .....	19,562	6.8	2,072	19,251	6.3	2,072	—	—	—
Cleaning and building service .....	21,128	7.0	2,076	18,633	4.7	2,077	31,689	5.2	2,070
Maids and housemen .....	17,472	5.5	2,080	17,472	5.5	2,080	—	—	—
Janitors and cleaners .....	22,623	12.8	2,073	18,646	8.4	2,074	31,673	5.4	2,069
Personal service .....	24,279	16.2	1,712	24,279	16.2	1,712	—	—	—

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$21.77	2.3	\$20.44	2.6	\$27.67	2.6
All excluding sales .....	21.97	2.5	20.53	2.8	27.69	2.6
<b>White collar</b> .....	26.45	2.1	25.87	2.1	28.46	4.9
1 .....	7.86	6.7	7.75	7.0	—	—
2 .....	10.11	6.4	10.08	7.2	10.36	2.6
3 .....	12.98	4.4	12.39	5.4	14.91	2.8
4 .....	15.18	2.5	14.93	2.9	16.47	3.9
5 .....	18.30	2.9	18.32	3.8	18.23	.8
6 .....	20.40	4.3	20.37	5.9	20.48	.7
7 .....	24.44	3.8	25.23	4.9	22.38	3.3
8 .....	32.75	9.5	30.82	11.9	36.80	10.9
9 .....	36.19	3.0	33.74	4.9	39.49	2.5
10 .....	36.81	3.6	34.99	3.7	41.09	6.6
11 .....	42.14	2.3	42.70	2.5	39.51	6.7
12 .....	52.14	4.2	52.64	4.9	49.58	2.7
13 .....	71.45	19.8	71.45	19.8	—	—
14 .....	57.84	2.8	57.86	2.8	—	—
Not able to be leveled .....	33.06	8.7	32.81	9.4	37.27	8.2
White collar excluding sales .....	27.65	2.2	27.34	2.2	28.50	4.9
2 .....	11.34	9.4	11.58	11.3	10.36	2.6
3 .....	13.28	4.3	12.50	5.1	14.99	3.0
4 .....	15.08	2.9	14.72	3.5	16.47	3.9
5 .....	17.67	2.7	17.47	3.6	18.23	.8
6 .....	19.79	2.2	19.49	3.1	20.48	.7
7 .....	22.91	2.1	23.14	2.6	22.38	3.3
8 .....	30.83	8.8	27.50	2.8	36.80	10.9
9 .....	35.57	2.4	32.45	3.4	39.49	2.5
10 .....	36.81	3.6	34.99	3.7	41.09	6.6
11 .....	42.14	2.3	42.70	2.5	39.51	6.7
12 .....	52.55	4.1	53.16	4.8	49.58	2.7
13 .....	71.45	19.8	71.45	19.8	—	—
14 .....	57.84	2.8	57.86	2.8	—	—
Not able to be leveled .....	36.13	7.9	36.04	8.5	37.27	8.2
<b>Professional specialty and technical</b> .....	35.24	2.8	34.48	3.4	36.88	3.6
Professional specialty .....	37.86	2.2	37.51	2.8	38.48	3.2
5 .....	15.88	8.0	—	—	—	—
6 .....	17.80	13.1	16.48	16.5	22.19	9.4
7 .....	23.97	4.3	24.05	5.1	23.60	3.8
8 .....	34.29	11.5	27.50	4.2	39.64	6.1
9 .....	37.63	2.3	32.95	3.8	41.23	2.0
10 .....	36.73	3.3	35.57	5.6	38.86	1.9
11 .....	42.43	2.1	43.43	1.8	38.45	8.3
12 .....	52.20	4.9	52.74	5.1	48.03	5.0
13 .....	78.32	22.7	78.32	22.7	—	—
Not able to be leveled .....	39.69	5.4	40.12	5.8	—	—
Engineers, architects, and surveyors .....	44.01	4.8	44.41	4.6	36.13	22.5
9 .....	36.21	5.3	37.69	3.6	—	—
10 .....	36.67	6.4	37.10	6.2	—	—
11 .....	44.48	4.3	44.43	4.4	—	—
12 .....	52.01	6.6	52.15	6.7	—	—
13 .....	54.07	4.6	54.07	4.6	—	—
Aerospace engineers .....	52.23	2.9	52.23	2.9	—	—
Civil engineers .....	42.55	12.5	—	—	—	—
Electrical and electronic engineers .....	43.29	2.4	43.22	2.5	—	—
9 .....	35.79	.9	35.79	.9	—	—
11 .....	46.82	4.5	46.84	4.7	—	—
12 .....	45.19	3.2	45.19	3.2	—	—
Mechanical engineers .....	32.98	8.6	31.84	9.5	—	—
Engineers, n.e.c. .....	43.93	6.1	43.95	6.1	—	—
11 .....	35.38	6.4	35.38	6.4	—	—
12 .....	51.35	10.6	51.35	10.6	—	—
Mathematical and computer scientists .....	32.97	10.8	33.53	12.8	29.62	5.1
9 .....	30.06	4.5	—	—	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
<b>Professional specialty –Continued</b>						
<b>Mathematical and computer scientists –Continued</b>						
10 .....	\$37.27	5.7	–	–	–	–
11 .....	40.30	11.6	\$41.07	12.4	–	–
Computer systems analysts and scientists .....	33.69	12.1	34.46	14.8	\$29.62	5.1
10 .....	38.65	4.3	–	–	–	–
11 .....	40.30	11.6	41.07	12.4	–	–
Natural scientists .....	30.09	10.8	28.59	17.3	33.00	5.4
Health related .....	33.57	1.9	34.04	2.1	30.21	2.4
7 .....	22.31	6.1	22.71	6.1	–	–
8 .....	28.65	2.7	28.39	3.2	–	–
9 .....	32.63	2.7	33.08	2.8	30.31	3.8
10 .....	34.19	3.9	–	–	–	–
Registered nurses .....	33.04	1.5	33.22	1.8	31.73	2.6
8 .....	29.85	1.5	29.67	1.7	–	–
9 .....	33.11	2.5	33.48	2.6	31.26	3.1
10 .....	35.14	1.4	–	–	–	–
Pharmacists .....	50.87	1.0	50.87	1.0	–	–
Teachers, college and university .....	44.98	4.5	43.00	9.3	46.95	1.1
9 .....	32.88	10.1	–	–	–	–
10 .....	53.21	2.1	–	–	56.69	1.8
11 .....	41.35	5.6	41.77	5.3	41.18	8.0
12 .....	49.54	7.7	50.73	12.0	–	–
Other post-secondary teachers .....	43.55	5.9	37.01	20.8	45.92	1.3
9 .....	22.98	5.7	–	–	–	–
10 .....	56.07	5.3	–	–	58.13	5.1
11 .....	40.27	7.4	–	–	40.28	7.8
Teachers, except college and university .....	39.61	3.0	22.67	6.1	42.27	.9
6 .....	21.40	14.3	–	–	–	–
7 .....	22.90	6.3	–	–	–	–
8 .....	39.17	7.6	–	–	40.62	4.0
9 .....	44.18	1.8	24.71	15.6	45.15	.7
Elementary school teachers .....	43.06	2.5	–	–	44.30	2.3
9 .....	44.16	3.3	–	–	45.64	.8
Secondary school teachers .....	41.35	3.1	–	–	43.16	.2
Teachers, n.e.c. ....	39.47	14.2	25.94	20.0	–	–
9 .....	43.73	2.7	–	–	–	–
Vocational and educational counselors .....	38.06	17.4	–	–	–	–
9 .....	44.60	7.4	–	–	–	–
Librarians, archivists, and curators .....	–	–	–	–	–	–
Social scientists and urban planners .....	–	–	–	–	–	–
Social, recreation, and religious workers .....	20.86	15.0	–	–	24.65	1.2
Social workers .....	21.80	16.3	–	–	25.32	.5
Lawyers and judges .....	72.33	29.1	–	–	–	–
Lawyers .....	72.33	29.1	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	36.37	11.8	37.43	11.6	–	–
Not able to be leveled .....	39.75	8.2	39.36	9.3	–	–
Technical .....	25.88	6.4	26.45	7.5	22.63	4.7
4 .....	14.85	8.3	14.85	9.1	–	–
5 .....	17.60	3.8	17.60	4.2	–	–
6 .....	19.51	3.7	19.24	3.5	–	–
7 .....	22.26	2.4	21.91	4.1	22.80	1.8
8 .....	29.78	5.7	30.01	6.1	27.42	10.6
9 .....	36.82	14.4	38.36	17.0	–	–
Clinical laboratory technologists and technicians	18.44	17.1	–	–	–	–
Licensed practical nurses .....	19.21	3.1	19.21	3.1	–	–
5 .....	19.45	3.1	19.45	3.1	–	–
6 .....	19.71	3.3	19.71	3.3	–	–
7 .....	20.60	5.8	–	–	–	–
Health technologists and technicians, n.e.c. ....	21.58	9.3	21.73	16.7	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
<b>Technical –Continued</b>						
Electrical and electronic technicians .....	\$26.59	3.3	\$26.15	2.6	–	–
8 .....	25.99	4.4	–	–	–	–
Engineering technicians, n.e.c. ....	31.14	12.5	31.63	13.1	–	–
Science technicians, n.e.c. ....	15.54	8.8	–	–	–	–
Technical and related, n.e.c. ....	24.68	3.9	–	–	\$25.94	2.7
<b>Executive, administrative, and managerial .....</b>						
6 .....	38.09	5.1	39.05	5.6	33.47	12.0
7 .....	20.35	6.2	20.16	7.1	–	–
8 .....	21.40	5.1	21.56	5.2	21.12	10.3
9 .....	25.56	3.2	25.31	3.9	26.60	1.0
10 .....	30.02	2.9	30.25	3.5	29.08	4.1
11 .....	37.97	13.5	32.34	4.9	–	–
12 .....	38.45	2.6	37.76	3.1	42.54	3.2
13 .....	48.95	3.4	48.09	4.9	50.90	.7
14 .....	63.16	15.6	63.16	15.6	–	–
Not able to be leveled .....	57.57	2.8	57.60	2.8	–	–
Executives, administrators, and managers .....	49.54	7.7	50.44	8.0	40.16	11.4
7 .....	19.88	7.8	21.63	7.8	–	–
8 .....	24.13	4.0	24.13	4.0	–	–
9 .....	31.20	6.5	31.17	6.6	–	–
10 .....	43.00	19.1	–	–	–	–
11 .....	39.25	3.4	38.38	4.4	42.54	3.2
12 .....	51.49	3.6	51.89	5.6	50.90	.7
13 .....	63.16	15.6	63.16	15.6	–	–
14 .....	58.33	3.1	58.36	3.1	–	–
Not able to be leveled .....	52.87	8.4	54.29	8.7	40.16	11.4
Financial managers .....	43.89	10.3	43.23	11.2	–	–
Not able to be leveled .....	52.01	8.2	52.70	9.2	–	–
Managers, marketing, advertising, and public relations .....	42.00	10.0	42.12	10.5	–	–
Not able to be leveled .....	54.66	9.0	54.66	9.0	–	–
Administrators, education and related fields .....	35.27	20.9	25.74	9.6	–	–
Managers, medicine and health .....	44.17	6.0	44.17	6.0	–	–
Managers, food servicing and lodging establishments .....	34.54	29.2	–	–	–	–
Managers and administrators, n.e.c. ....	47.40	7.5	48.28	8.0	40.29	8.7
9 .....	35.35	12.8	35.51	14.0	–	–
11 .....	43.99	6.5	45.31	9.9	–	–
12 .....	50.00	2.7	50.72	3.2	–	–
14 .....	59.78	3.2	59.78	3.2	–	–
Not able to be leveled .....	50.09	14.4	51.69	14.4	–	–
Management related .....	28.31	3.6	28.63	4.2	27.12	4.7
6 .....	21.43	4.3	21.44	5.5	–	–
7 .....	22.73	5.5	21.52	6.4	25.96	3.7
8 .....	26.08	3.6	25.89	4.8	26.60	1.0
9 .....	29.34	2.6	29.50	3.4	28.96	4.2
10 .....	32.54	4.7	33.63	4.3	–	–
11 .....	36.72	6.8	36.72	6.8	–	–
Not able to be leveled .....	27.02	16.0	27.02	16.0	–	–
Accountants and auditors .....	26.83	6.8	26.30	8.2	–	–
9 .....	30.31	4.6	–	–	–	–
Other financial officers .....	31.13	13.2	31.13	13.2	–	–
Management analysts .....	28.91	5.9	29.16	6.4	–	–
9 .....	30.91	4.3	30.91	4.3	–	–
Personnel, training, and labor relations specialists .....	25.64	6.8	26.37	8.1	–	–
Construction inspectors .....	30.73	5.1	–	–	30.73	5.1
Management related, n.e.c. ....	28.75	7.1	29.60	8.1	–	–
8 .....	24.62	3.3	24.02	6.0	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Sales</b> .....	\$19.64	6.3	\$19.67	6.3	–	–
1 .....	7.69	6.8	7.69	6.8	–	–
2 .....	8.69	3.2	8.69	3.2	–	–
3 .....	12.14	11.4	12.16	11.6	–	–
4 .....	15.51	4.5	15.51	4.5	–	–
5 .....	21.80	19.3	21.80	19.3	–	–
6 .....	27.51	26.8	27.51	26.8	–	–
7 .....	36.67	11.7	36.67	11.7	–	–
Not able to be leveled .....	19.56	30.4	19.56	30.4	–	–
Supervisors, sales .....	27.55	5.7	27.55	5.7	–	–
Sales, other business services .....	39.08	23.6	39.08	23.6	–	–
Sales workers, motor vehicles and boats .....	27.47	30.9	27.47	30.9	–	–
5 .....	25.46	38.3	25.46	38.3	–	–
Sales workers, other commodities .....	20.93	21.7	20.93	21.7	–	–
3 .....	11.38	14.6	11.38	14.6	–	–
4 .....	14.36	10.7	14.36	10.7	–	–
Cashiers .....	11.43	6.5	11.43	6.5	–	–
2 .....	8.63	4.2	8.63	4.2	–	–
3 .....	11.36	10.5	11.36	10.9	–	–
Sales support, n.e.c. ....	12.91	9.9	12.91	9.9	–	–
<b>Administrative support, including clerical</b> .....	16.36	1.4	15.94	1.7	\$17.58	1.5
2 .....	11.43	9.6	11.68	11.5	10.41	2.5
3 .....	13.30	4.3	12.50	5.1	15.12	2.9
4 .....	15.10	3.1	14.71	3.8	16.55	3.9
5 .....	17.82	3.4	17.52	4.5	18.70	2.5
6 .....	20.22	2.3	20.34	3.8	20.05	1.0
7 .....	23.17	2.4	23.61	3.2	22.29	3.6
8 .....	27.05	4.4	–	–	–	–
Not able to be leveled .....	15.67	6.4	15.51	6.4	–	–
Supervisors, general office .....	24.43	4.4	–	–	–	–
Supervisors, financial records processing .....	21.73	7.1	20.95	5.8	–	–
Secretaries .....	18.92	2.9	18.59	3.5	19.98	3.4
4 .....	15.52	6.6	15.09	8.0	–	–
5 .....	19.04	4.1	19.14	6.6	18.90	2.4
6 .....	20.02	3.7	19.57	4.2	–	–
7 .....	22.93	3.3	23.26	4.5	–	–
Typists .....	16.87	6.9	–	–	–	–
Transportation ticket and reservation agents .....	16.74	4.0	16.74	4.0	–	–
Receptionists .....	12.29	8.0	12.29	8.0	–	–
Information clerks, n.e.c. ....	14.89	4.1	14.82	4.2	–	–
3 .....	14.88	7.7	14.88	7.7	–	–
4 .....	15.00	6.3	15.00	6.3	–	–
Order clerks .....	16.97	4.7	16.68	5.0	–	–
4 .....	15.20	6.3	14.77	4.1	–	–
5 .....	23.64	7.7	–	–	–	–
Personnel clerks, except payroll and timekeeping .....	17.38	12.2	17.38	12.2	–	–
Library clerks .....	15.58	2.9	–	–	–	–
Records clerks, n.e.c. ....	15.43	5.8	15.35	7.5	–	–
4 .....	14.07	8.4	–	–	–	–
Bookkeepers, accounting and auditing clerks .....	16.23	4.6	15.61	6.2	19.83	5.3
4 .....	15.37	4.6	15.38	4.7	–	–
5 .....	16.82	3.9	15.69	2.9	19.24	1.0
6 .....	21.23	3.0	–	–	–	–
Payroll and timekeeping clerks .....	16.99	4.5	–	–	–	–
Dispatchers .....	22.57	7.1	–	–	21.67	3.0
Production coordinators .....	20.48	9.0	20.48	9.0	–	–
Traffic, shipping and receiving clerks .....	13.16	6.9	13.16	6.9	–	–
Stock and inventory clerks .....	13.16	3.9	12.98	3.8	–	–
4 .....	13.47	5.5	13.42	5.5	–	–
Meter readers .....	19.64	6.9	–	–	–	–

See footnotes at end of table.



Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
Insurance adjusters, examiners, and investigators .....	\$21.64	17.8	\$21.64	17.8	—	—
Investigators and adjusters, except insurance .....	19.72	13.0	18.87	15.4	—	—
Eligibility clerks, social welfare .....	17.42	.7	—	—	\$17.42	0.7
Bill and account collectors .....	15.83	10.0	15.75	10.2	—	—
General office clerks .....	15.19	3.3	14.31	5.3	16.08	4.7
2 .....	10.52	7.4	—	—	—	—
3 .....	14.92	6.6	15.04	17.5	14.87	5.7
4 .....	14.63	5.2	13.92	7.1	15.68	7.2
5 .....	18.47	5.9	19.02	7.3	—	—
Not able to be leveled .....	16.56	12.7	16.56	12.7	—	—
Bank tellers .....	10.39	5.0	10.39	5.0	—	—
Data entry keyers .....	12.36	5.4	11.08	2.9	—	—
3 .....	10.75	2.3	10.75	2.3	—	—
Teachers' aides .....	13.43	3.7	—	—	14.03	2.0
3 .....	13.70	2.1	—	—	13.95	1.0
4 .....	13.09	14.1	—	—	—	—
Administrative support, n.e.c. ....	17.43	5.1	16.62	6.9	19.60	6.1
4 .....	15.35	11.2	15.54	11.8	—	—
5 .....	19.57	6.3	—	—	—	—
6 .....	21.48	8.2	—	—	—	—
<b>Blue collar</b> .....	16.47	3.6	15.89	3.7	25.25	2.1
1 .....	8.17	2.5	8.13	2.5	—	—
2 .....	9.97	8.2	9.76	8.7	—	—
3 .....	12.92	8.0	12.60	8.4	19.73	4.6
4 .....	16.04	4.9	15.77	5.1	22.01	3.7
5 .....	18.77	4.5	18.67	4.9	20.62	9.8
6 .....	23.78	3.6	24.14	3.8	19.87	5.5
7 .....	27.29	3.5	26.99	4.4	28.66	4.1
8 .....	31.51	4.7	30.63	7.1	—	—
9 .....	35.07	3.9	34.38	4.7	—	—
Not able to be leveled .....	18.63	15.7	18.37	16.3	—	—
<b>Precision production, craft, and repair</b> .....	22.96	5.2	22.24	5.8	27.93	5.3
3 .....	10.12	7.5	10.10	7.4	—	—
4 .....	14.96	11.8	14.81	13.0	—	—
5 .....	18.21	2.2	17.69	2.0	24.33	2.2
6 .....	24.15	3.6	24.34	3.7	20.07	2.4
7 .....	27.53	4.6	27.40	5.8	28.06	4.0
8 .....	31.51	4.7	30.63	7.1	—	—
9 .....	35.66	3.8	—	—	—	—
Not able to be leveled .....	24.80	17.4	23.51	19.0	—	—
Supervisors, mechanics and repairers .....	31.85	22.8	31.35	26.2	—	—
Automobile mechanics .....	22.94	16.6	22.81	17.1	—	—
6 .....	25.67	18.7	25.67	18.7	—	—
Bus, truck, and stationary engine mechanics .....	18.30	8.3	—	—	—	—
Industrial machinery repairers .....	21.17	4.9	20.13	4.3	—	—
Machinery maintenance .....	22.80	12.6	22.80	12.6	—	—
Electronic repairers, communications and industrial equipment .....	20.73	22.1	20.73	22.1	—	—
Mechanics and repairers, n.e.c. ....	20.90	8.9	19.15	9.8	—	—
Electricians .....	25.54	19.7	—	—	—	—
Construction trades, n.e.c. ....	19.62	9.2	—	—	19.62	9.2
Supervisors, production .....	24.42	8.6	22.62	8.5	—	—
7 .....	26.33	15.8	—	—	—	—
Machinists .....	23.17	6.2	23.17	6.2	—	—
Miscellaneous precision workers, n.e.c. ....	21.40	11.0	21.40	11.0	—	—
Inspectors, testers, and graders .....	18.40	20.4	18.40	20.4	—	—
Water and sewer treatment plant operators .....	26.21	6.9	—	—	26.21	6.9

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
<b>Machine operators, assemblers, and inspectors .....</b>	\$11.88	7.2	\$11.74	7.1	—	—
1 .....	7.75	4.4	7.60	3.9	—	—
2 .....	8.99	4.5	8.99	4.5	—	—
3 .....	11.98	3.7	11.98	3.7	—	—
4 .....	14.41	3.2	14.41	3.2	—	—
5 .....	16.33	21.8	16.33	21.8	—	—
7 .....	23.65	11.3	21.78	11.7	—	—
Not able to be leveled .....	12.66	15.5	12.66	15.5	—	—
Packaging and filling machine operators .....	15.08	18.8	15.08	18.8	—	—
Miscellaneous machine operators, n.e.c. ....	11.44	6.5	11.01	6.0	—	—
Welders and cutters .....	17.50	21.5	—	—	—	—
Assemblers .....	11.65	4.0	11.65	4.0	—	—
2 .....	9.47	2.9	9.47	2.9	—	—
3 .....	11.49	2.4	11.49	2.4	—	—
Production inspectors, checkers and examiners ..	11.34	16.5	11.34	16.5	—	—
<b>Transportation and material moving .....</b>	17.93	5.2	17.65	5.3	\$23.23	7.1
2 .....	8.39	12.9	8.15	11.6	—	—
3 .....	14.26	19.7	13.86	22.2	—	—
4 .....	18.01	4.5	17.14	3.8	—	—
5 .....	21.07	2.1	21.13	2.1	—	—
7 .....	27.81	5.6	27.56	6.0	—	—
Not able to be leveled .....	20.89	23.8	20.89	23.8	—	—
Truck drivers .....	17.79	4.8	17.48	5.0	—	—
3 .....	16.25	6.7	15.92	7.3	—	—
4 .....	19.07	5.1	18.07	4.5	—	—
5 .....	21.30	2.3	21.30	2.3	—	—
Industrial truck and tractor equipment operators ..	12.67	11.8	12.67	11.8	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	26.11	15.8	26.11	15.8	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	12.06	7.0	11.75	7.6	18.77	1.6
1 .....	8.17	2.8	8.14	2.7	—	—
2 .....	12.34	10.5	11.96	12.3	—	—
3 .....	14.27	6.8	13.52	4.5	—	—
4 .....	16.06	13.6	16.00	13.9	—	—
5 .....	17.62	4.4	18.02	4.6	—	—
Stock handlers and baggers .....	11.02	13.8	11.02	13.8	—	—
1 .....	7.77	7.6	7.77	7.6	—	—
2 .....	13.72	16.6	13.72	16.6	—	—
3 .....	11.09	2.6	11.09	2.6	—	—
Freight, stock, and material handlers, n.e.c. ....	12.82	5.3	12.82	5.3	—	—
2 .....	11.88	9.7	11.88	9.7	—	—
3 .....	14.76	6.2	14.76	6.2	—	—
Vehicle washers and equipment cleaners .....	8.54	6.3	8.54	6.3	—	—
Hand packers and packagers .....	7.97	5.1	7.97	5.1	—	—
1 .....	7.42	1.3	7.42	1.3	—	—
Laborers, except construction, n.e.c. ....	11.77	8.0	10.93	9.3	—	—
1 .....	9.08	10.2	8.92	10.2	—	—
2 .....	14.78	16.2	13.51	22.8	—	—
<b>Service .....</b>	14.05	3.1	9.95	2.8	26.13	4.7
1 .....	8.36	3.3	7.96	3.4	13.23	3.6
2 .....	9.37	5.3	8.90	5.7	13.07	5.8
3 .....	10.93	6.2	10.25	3.7	14.24	11.7
4 .....	11.04	3.7	10.68	3.2	16.09	5.0
5 .....	16.70	13.0	18.22	16.8	—	—
6 .....	23.09	9.8	—	—	22.54	1.6
7 .....	31.36	5.0	—	—	30.40	3.3
8 .....	30.00	5.9	—	—	31.59	5.4
9 .....	32.39	3.7	—	—	32.39	3.7

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Not able to be leveled .....	\$19.84	25.1	—	—	—	—
Protective service .....	23.12	10.1	\$10.41	5.4	\$30.83	2.5
3 .....	10.14	8.2	9.56	5.7	12.75	25.2
6 .....	21.21	7.6	—	—	22.54	1.6
7 .....	30.40	3.3	—	—	30.40	3.3
8 .....	31.59	5.4	—	—	31.59	5.4
9 .....	32.39	3.7	—	—	32.39	3.7
Supervisors, police and detectives .....	41.66	3.0	—	—	41.66	3.0
Police and detectives, public service .....	32.10	2.0	—	—	32.10	2.0
8 .....	31.49	6.1	—	—	31.49	6.1
Sheriffs, bailiffs, and other law enforcement officers .....	25.55	.0	—	—	25.55	.0
Correctional institution officers .....	25.57	6.8	—	—	25.57	6.8
Guards and police, except public service .....	10.32	6.4	10.11	5.5	—	—
3 .....	10.04	7.8	9.56	5.7	—	—
Food service .....	9.68	4.8	9.41	5.4	13.69	3.6
1 .....	7.94	3.2	7.88	3.3	—	—
2 .....	8.72	8.3	8.09	6.2	—	—
3 .....	12.60	7.5	12.38	9.3	—	—
4 .....	9.94	2.7	9.94	2.7	—	—
Waiters, waitresses, and bartenders .....	7.70	5.8	7.70	5.8	—	—
1 .....	7.01	1.4	7.01	1.4	—	—
2 .....	7.39	2.5	7.39	2.5	—	—
Bartenders .....	8.29	10.5	8.29	10.5	—	—
Waiters and waitresses .....	8.02	10.4	8.02	10.4	—	—
2 .....	7.62	6.0	7.62	6.0	—	—
Waiters/Waitresses' assistants .....	7.04	2.4	7.04	2.4	—	—
1 .....	7.04	1.5	7.04	1.5	—	—
Other food service .....	10.63	5.7	10.32	6.6	13.69	3.6
1 .....	8.26	4.7	8.19	4.9	—	—
2 .....	10.27	11.7	9.20	11.0	—	—
3 .....	13.02	3.1	12.83	4.2	—	—
4 .....	11.12	6.0	11.12	6.0	—	—
Cooks .....	12.91	13.5	12.91	13.5	—	—
4 .....	11.23	6.5	11.23	6.5	—	—
Food counter, fountain, and related .....	8.63	9.1	8.63	9.1	—	—
Kitchen workers, food preparation .....	10.16	8.5	9.16	2.3	—	—
Food preparation, n.e.c. .....	9.33	6.1	8.95	6.4	—	—
1 .....	8.16	4.9	8.05	4.7	—	—
Health service .....	10.14	6.7	9.79	6.0	15.04	6.2
2 .....	8.91	7.5	8.80	7.4	—	—
3 .....	9.50	3.5	9.46	3.4	—	—
4 .....	11.32	7.2	10.58	5.9	—	—
Health aides, except nursing .....	11.92	6.8	11.06	4.2	—	—
4 .....	12.64	8.3	—	—	—	—
Nursing aides, orderlies and attendants .....	9.56	6.5	9.42	6.1	12.83	7.2
2 .....	8.66	10.7	8.51	10.9	—	—
3 .....	9.49	3.7	9.45	3.6	—	—
4 .....	10.04	8.6	9.65	6.4	—	—
Cleaning and building service .....	10.17	6.8	8.97	4.6	15.21	4.8
1 .....	8.86	6.9	8.11	5.5	14.16	3.6
2 .....	11.47	6.6	10.79	7.1	—	—
3 .....	13.32	14.7	10.15	7.2	—	—
Maids and housemen .....	8.46	5.2	8.46	5.2	—	—
1 .....	8.12	3.5	8.12	3.5	—	—
Janitors and cleaners .....	10.87	12.4	8.95	8.0	15.20	5.1
1 .....	9.50	16.3	—	—	14.16	3.6
2 .....	12.07	7.9	11.17	9.2	—	—
3 .....	14.45	12.6	—	—	—	—
Personal service .....	13.32	9.6	13.55	10.5	11.20	6.6
1 .....	7.53	6.0	—	—	—	—
2 .....	9.01	15.2	8.62	17.1	11.60	8.5
4 .....	14.59	14.8	14.59	14.8	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Personal service—Continued						
Attendants, amusement, and recreation facilities	\$8.81	13.3	\$8.78	13.7	—	—
2 .....	8.91	17.4	8.92	17.6	—	—
Public transportation attendants .....	36.06	4.8	36.06	4.8	—	—
Early childhood teachers' assistants .....	11.36	2.8	—	—	\$11.32	3.4
Service, n.e.c. ....	9.13	4.5	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$22.51	2.4	\$21.16	2.7	\$28.45	2.4
All excluding sales .....	22.49	2.5	21.01	2.8	28.45	2.4
<b>White collar</b> .....	27.43	2.1	26.94	2.2	29.13	4.1
2 .....	11.12	10.0	11.12	10.8	—	—
3 .....	13.20	5.0	12.57	6.2	15.19	3.6
4 .....	15.25	2.6	15.02	3.1	16.49	3.4
5 .....	18.40	3.1	18.43	4.0	18.27	.8
6 .....	20.35	4.4	20.37	6.0	20.29	.8
7 .....	24.45	3.9	25.20	5.0	22.49	3.7
8 .....	33.06	10.7	30.63	13.3	38.10	11.1
9 .....	36.20	3.1	33.81	5.1	39.49	2.5
10 .....	36.54	3.7	34.92	3.8	40.37	7.1
11 .....	42.22	2.3	42.79	2.4	39.48	6.9
12 .....	51.86	4.4	52.38	5.2	49.22	3.4
13 .....	71.57	20.0	71.57	20.0	—	—
14 .....	57.84	2.8	57.86	2.8	—	—
Not able to be leveled .....	35.12	8.5	34.95	9.1	37.90	6.5
White collar excluding sales .....	28.08	2.0	27.71	2.2	29.13	4.1
2 .....	11.95	12.1	12.05	13.4	—	—
3 .....	13.35	4.9	12.54	5.8	15.19	3.6
4 .....	15.05	2.9	14.70	3.6	16.49	3.4
5 .....	17.73	2.9	17.55	3.9	18.27	.8
6 .....	19.68	2.1	19.43	2.9	20.29	.8
7 .....	22.87	2.1	23.04	2.5	22.49	3.7
8 .....	30.97	10.3	26.87	2.7	38.10	11.1
9 .....	35.56	2.4	32.47	3.5	39.49	2.5
10 .....	36.54	3.7	34.92	3.8	40.37	7.1
11 .....	42.22	2.3	42.79	2.4	39.48	6.9
12 .....	52.27	4.4	52.90	5.1	49.22	3.4
13 .....	71.57	20.0	71.57	20.0	—	—
14 .....	57.84	2.8	57.86	2.8	—	—
Not able to be leveled .....	37.23	8.3	37.19	8.9	37.90	6.5
<b>Professional specialty and technical</b> .....	35.94	2.8	35.15	3.3	37.65	3.7
Professional specialty .....	38.41	2.1	37.95	2.6	39.24	3.3
6 .....	16.74	16.1	16.22	17.8	—	—
7 .....	24.09	4.3	24.01	5.2	24.47	2.6
8 .....	35.07	12.6	27.07	4.7	41.66	4.1
9 .....	37.72	2.2	33.06	4.0	41.35	2.1
10 .....	36.31	3.5	35.48	5.8	37.84	1.5
11 .....	42.56	2.1	43.61	1.6	38.36	8.6
12 .....	52.14	5.0	52.74	5.1	47.08	6.3
13 .....	78.69	23.0	78.69	23.0	—	—
Not able to be leveled .....	42.36	7.5	43.27	7.7	—	—
Engineers, architects, and surveyors .....	44.01	4.8	44.41	4.6	36.13	22.5
9 .....	36.21	5.3	37.69	3.6	—	—
10 .....	36.67	6.4	37.10	6.2	—	—
11 .....	44.48	4.3	44.43	4.4	—	—
12 .....	52.01	6.6	52.15	6.7	—	—
13 .....	54.07	4.6	54.07	4.6	—	—
Aerospace engineers .....	52.23	2.9	52.23	2.9	—	—
Civil engineers .....	42.55	12.5	—	—	—	—
Electrical and electronic engineers .....	43.29	2.4	43.22	2.5	—	—
9 .....	35.79	.9	35.79	.9	—	—
11 .....	46.82	4.5	46.84	4.7	—	—
12 .....	45.19	3.2	45.19	3.2	—	—
Mechanical engineers .....	32.98	8.6	31.84	9.5	—	—
Engineers, n.e.c. ....	43.93	6.1	43.95	6.1	—	—
11 .....	35.38	6.4	35.38	6.4	—	—
12 .....	51.35	10.6	51.35	10.6	—	—
Mathematical and computer scientists .....	33.47	10.0	34.14	11.9	29.62	5.1
9 .....	30.06	4.5	—	—	—	—
10 .....	37.27	5.7	—	—	—	—
11 .....	40.30	11.6	41.07	12.4	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Computer systems analysts and scientists .....	\$34.27	11.2	\$35.19	13.7	\$29.62	5.1
10 .....	38.65	4.3	—	—	—	—
11 .....	40.30	11.6	41.07	12.4	—	—
Natural scientists .....	30.09	10.8	28.59	17.3	33.00	5.4
Health related .....	33.53	1.9	34.00	2.1	30.05	2.7
7 .....	22.31	6.1	22.71	6.1	—	—
8 .....	27.46	4.3	27.21	4.7	—	—
9 .....	32.68	3.0	33.19	3.1	30.13	4.1
10 .....	33.58	3.9	—	—	—	—
11 .....	41.00	2.3	—	—	—	—
Registered nurses .....	32.93	1.9	33.09	2.2	31.74	2.9
8 .....	28.69	3.0	28.44	3.2	—	—
9 .....	33.21	2.9	33.66	3.1	31.09	3.3
Pharmacists .....	50.87	1.0	50.87	1.0	—	—
Teachers, college and university .....	44.86	5.0	42.97	9.8	47.14	1.5
10 .....	51.93	2.1	—	—	—	—
11 .....	41.46	6.8	41.77	5.3	41.30	10.1
12 .....	48.58	9.2	50.73	12.0	—	—
Other post-secondary teachers .....	43.00	6.6	37.01	20.8	45.62	1.4
11 .....	40.50	9.1	—	—	40.53	9.7
Teachers, except college and university .....	41.00	2.9	22.73	5.5	44.03	1.2
7 .....	23.48	7.5	—	—	—	—
8 .....	40.94	6.5	—	—	42.58	1.4
9 .....	44.46	1.9	—	—	45.48	.8
Elementary school teachers .....	43.24	2.7	—	—	44.45	2.9
9 .....	44.33	3.5	—	—	45.85	1.3
Secondary school teachers .....	41.48	2.8	—	—	43.16	.2
Teachers, n.e.c. ....	41.37	11.5	27.63	22.3	—	—
Vocational and educational counselors .....	38.06	17.4	—	—	—	—
9 .....	44.60	7.4	—	—	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	21.10	15.7	—	—	25.17	.8
Social workers .....	21.80	16.3	—	—	25.32	.5
Lawyers and judges .....	72.33	29.1	—	—	—	—
Lawyers .....	72.33	29.1	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	42.19	20.1	45.19	19.6	—	—
Technical .....	26.23	7.0	26.73	8.3	23.55	3.7
4 .....	14.49	7.9	14.46	8.8	—	—
5 .....	17.51	4.8	17.47	5.3	—	—
6 .....	19.53	4.0	19.23	3.8	—	—
7 .....	22.34	2.2	22.03	3.7	22.80	1.8
8 .....	28.78	6.3	28.98	7.0	27.42	10.6
9 .....	37.09	15.5	38.89	18.6	—	—
Clinical laboratory technologists and technicians	17.24	17.1	—	—	—	—
Licensed practical nurses .....	19.31	3.4	19.31	3.4	—	—
6 .....	19.73	3.4	19.73	3.4	—	—
Health technologists and technicians, n.e.c. ....	20.38	16.4	19.53	31.3	—	—
Electrical and electronic technicians .....	26.59	3.3	26.15	2.6	—	—
8 .....	25.99	4.4	—	—	—	—
Engineering technicians, n.e.c. ....	30.33	11.9	30.79	12.7	—	—
Technical and related, n.e.c. ....	24.68	3.9	—	—	25.94	2.7
<b>Executive, administrative, and managerial</b> .....						
6 .....	38.10	5.1	39.03	5.5	33.64	11.6
7 .....	20.35	6.2	20.16	7.1	—	—
8 .....	21.40	5.1	21.56	5.2	21.12	10.3
9 .....	25.56	3.2	25.31	3.9	26.60	1.0
9 .....	30.02	2.9	30.25	3.5	29.08	4.1

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Executive, administrative, and managerial</b> —Continued						
10 .....	\$37.97	13.5	\$32.34	4.9	—	—
11 .....	38.45	2.6	37.76	3.1	\$42.54	3.2
12 .....	47.91	2.7	46.45	3.0	50.90	.7
13 .....	63.16	15.6	63.16	15.6	—	—
14 .....	57.57	2.8	57.60	2.8	—	—
Not able to be leveled .....	50.25	7.4	50.99	7.8	42.09	8.3
Executives, administrators, and managers .....	44.59	6.4	45.35	7.0	40.07	14.2
7 .....	19.88	7.8	21.63	7.8	—	—
8 .....	24.13	4.0	24.13	4.0	—	—
9 .....	31.20	6.5	31.17	6.6	—	—
10 .....	43.00	19.1	—	—	—	—
11 .....	39.25	3.4	38.38	4.4	42.54	3.2
12 .....	50.34	2.2	49.91	3.7	50.90	.7
13 .....	63.16	15.6	63.16	15.6	—	—
14 .....	58.33	3.1	58.36	3.1	—	—
Not able to be leveled .....	53.14	8.3	54.29	8.7	42.09	8.3
Financial managers .....	42.83	9.9	42.05	10.8	—	—
Not able to be leveled .....	52.01	8.2	52.70	9.2	—	—
Managers, marketing, advertising, and public relations .....	42.00	10.0	42.12	10.5	—	—
Not able to be leveled .....	54.66	9.0	54.66	9.0	—	—
Administrators, education and related fields .....	35.27	20.9	25.74	9.6	—	—
Managers, medicine and health .....	44.18	6.4	44.18	6.4	—	—
Managers, food servicing and lodging establishments .....	34.54	29.2	—	—	—	—
Managers and administrators, n.e.c. ....	47.40	7.5	48.28	8.0	40.29	8.7
9 .....	35.35	12.8	35.51	14.0	—	—
11 .....	43.99	6.5	45.31	9.9	—	—
12 .....	50.00	2.7	50.72	3.2	—	—
14 .....	59.78	3.2	59.78	3.2	—	—
Not able to be leveled .....	50.09	14.4	51.69	14.4	—	—
Management related .....	28.42	3.4	28.78	4.0	27.12	4.7
6 .....	21.43	4.3	21.44	5.5	—	—
7 .....	22.73	5.5	21.52	6.4	25.96	3.7
8 .....	26.08	3.6	25.89	4.8	26.60	1.0
9 .....	29.34	2.6	29.50	3.4	28.96	4.2
10 .....	32.54	4.7	33.63	4.3	—	—
11 .....	36.72	6.8	36.72	6.8	—	—
Not able to be leveled .....	28.47	14.2	28.47	14.2	—	—
Accountants and auditors .....	26.83	6.8	26.30	8.2	—	—
9 .....	30.31	4.6	—	—	—	—
Other financial officers .....	32.06	11.0	32.06	11.0	—	—
Management analysts .....	28.91	5.9	29.16	6.4	—	—
9 .....	30.91	4.3	30.91	4.3	—	—
Personnel, training, and labor relations specialists .....	25.64	6.8	26.37	8.1	—	—
Construction inspectors .....	30.73	5.1	—	—	30.73	5.1
Management related, n.e.c. ....	28.75	7.1	29.60	8.1	—	—
8 .....	24.62	3.3	24.02	6.0	—	—
<b>Sales</b>						
.....	22.84	8.6	22.84	8.6	—	—
2 .....	9.40	9.9	9.40	9.9	—	—
3 .....	12.66	13.6	12.66	13.6	—	—
4 .....	16.09	6.0	16.09	6.0	—	—
5 .....	21.89	19.6	21.89	19.6	—	—
7 .....	36.67	11.7	36.67	11.7	—	—
Not able to be leveled .....	23.28	32.5	23.28	32.5	—	—
Supervisors, sales .....	27.55	5.7	27.55	5.7	—	—
Sales, other business services .....	43.30	19.3	43.30	19.3	—	—
Sales workers, motor vehicles and boats .....	27.47	30.9	27.47	30.9	—	—
5 .....	25.46	38.3	25.46	38.3	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Sales —Continued</b>						
Sales workers, other commodities .....	\$24.44	18.4	\$24.44	18.4	—	—
3 .....	12.77	16.9	12.77	16.9	—	—
Cashiers .....	11.88	8.8	11.88	8.8	—	—
2 .....	9.40	10.3	9.40	10.3	—	—
3 .....	10.77	9.9	10.77	9.9	—	—
Sales support, n.e.c. ....	13.43	11.0	13.43	11.0	—	—
<b>Administrative support, including clerical .....</b>						
2 .....	16.54	1.5	16.09	1.8	\$17.94	1.0
3 .....	12.08	12.2	12.21	13.6	—	—
4 .....	13.35	4.9	12.54	5.8	15.19	3.6
5 .....	15.09	3.1	14.72	3.8	16.54	3.4
6 .....	17.88	3.6	17.63	4.7	18.68	2.8
7 .....	20.12	2.2	20.20	3.7	20.02	1.0
8 .....	22.95	1.9	23.30	2.2	22.29	3.6
Not able to be leveled .....	27.05	4.4	—	—	—	—
Supervisors, general office .....	15.69	6.7	15.52	6.6	—	—
Supervisors, financial records processing .....	24.43	4.4	—	—	—	—
Secretaries .....	21.73	7.1	20.95	5.8	—	—
4 .....	18.87	2.8	18.52	3.4	19.98	3.4
5 .....	15.53	7.0	15.07	8.5	—	—
6 .....	19.09	4.4	19.21	7.3	18.90	2.4
7 .....	19.63	2.9	19.04	2.5	—	—
Typists .....	22.93	3.3	23.26	4.5	—	—
Transportation ticket and reservation agents .....	16.87	6.9	—	—	—	—
Receptionists .....	16.76	4.6	16.76	4.6	—	—
Information clerks, n.e.c. ....	12.30	8.1	12.30	8.1	—	—
Order clerks .....	14.97	4.2	14.90	4.3	—	—
4 .....	17.17	4.6	16.87	4.8	—	—
5 .....	15.29	6.8	14.85	4.5	—	—
Personnel clerks, except payroll and timekeeping .....	23.64	7.7	—	—	—	—
Library clerks .....	17.38	12.2	17.38	12.2	—	—
Records clerks, n.e.c. ....	15.59	3.0	—	—	—	—
4 .....	15.49	5.9	15.43	7.7	—	—
Bookkeepers, accounting and auditing clerks .....	14.07	8.4	—	—	—	—
4 .....	16.21	4.7	15.61	6.2	19.93	5.1
5 .....	15.37	4.6	15.38	4.7	—	—
6 .....	16.82	3.9	15.69	2.9	19.24	1.0
Payroll and timekeeping clerks .....	21.23	3.0	—	—	—	—
Dispatchers .....	16.99	4.5	—	—	—	—
Production coordinators .....	22.56	7.4	—	—	21.62	2.8
Traffic, shipping and receiving clerks .....	20.48	9.0	20.48	9.0	—	—
Stock and inventory clerks .....	13.23	6.2	13.23	6.2	—	—
4 .....	13.05	4.6	12.83	4.3	—	—
Insurance adjusters, examiners, and investigators .....	13.55	5.9	13.50	5.9	—	—
Investigators and adjusters, except insurance .....	22.35	20.5	22.35	20.5	—	—
Eligibility clerks, social welfare .....	19.72	13.0	18.87	15.4	—	—
Bill and account collectors .....	17.42	.7	—	—	17.42	.7
General office clerks .....	15.83	10.0	15.75	10.2	—	—
3 .....	15.47	3.0	14.85	4.5	16.06	4.6
4 .....	14.92	6.7	—	—	14.87	5.7
5 .....	14.58	5.1	13.92	7.1	15.58	7.0
Not able to be leveled .....	18.47	5.9	19.02	7.3	—	—
Data entry keyers .....	16.75	13.5	16.75	13.5	—	—
Teachers' aides .....	12.41	5.4	11.12	3.1	—	—
3 .....	12.76	7.5	—	—	—	—
Administrative support, n.e.c. ....	13.53	4.3	—	—	—	—
4 .....	17.56	4.9	16.62	6.9	20.27	4.4
5 .....	15.35	11.2	15.54	11.8	—	—
6 .....	19.57	6.3	—	—	—	—
	21.48	8.2	—	—	—	—

See footnotes at end of table.



Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> .....	\$16.71	3.7	\$16.12	3.9	\$25.25	2.1
1 .....	8.24	2.5	8.19	2.5	—	—
2 .....	10.04	8.5	9.83	8.9	—	—
3 .....	12.92	7.7	12.57	8.1	19.73	4.6
4 .....	16.04	4.9	15.77	5.1	22.01	3.7
5 .....	18.77	4.5	18.67	4.9	20.62	9.8
6 .....	23.78	3.6	24.14	3.8	19.87	5.5
7 .....	27.29	3.5	26.99	4.4	28.66	4.1
8 .....	31.51	4.7	30.63	7.1	—	—
9 .....	34.90	4.6	34.08	6.0	—	—
Not able to be leveled .....	18.46	15.5	18.19	16.0	—	—
<b>Precision production, craft, and repair</b> .....	22.92	5.2	22.20	5.8	27.93	5.3
3 .....	10.11	7.5	10.09	7.5	—	—
4 .....	14.96	11.8	14.81	13.0	—	—
5 .....	18.21	2.2	17.69	2.0	24.33	2.2
6 .....	24.15	3.6	24.34	3.7	20.07	2.4
7 .....	27.53	4.6	27.40	5.8	28.06	4.0
8 .....	31.51	4.7	30.63	7.1	—	—
9 .....	35.44	5.1	—	—	—	—
Not able to be leveled .....	24.80	17.4	23.51	19.0	—	—
Supervisors, mechanics and repairers .....	31.85	22.8	31.35	26.2	—	—
Automobile mechanics .....	22.97	16.6	22.83	17.2	—	—
6 .....	25.67	18.7	25.67	18.7	—	—
Bus, truck, and stationary engine mechanics .....	18.30	8.3	—	—	—	—
Industrial machinery repairers .....	21.17	4.9	20.13	4.3	—	—
Machinery maintenance .....	22.80	12.6	22.80	12.6	—	—
Electronic repairers, communications and industrial equipment .....	19.41	23.2	19.41	23.2	—	—
Mechanics and repairers, n.e.c. ....	20.90	8.9	19.15	9.8	—	—
Electricians .....	25.54	19.7	—	—	—	—
Construction trades, n.e.c. ....	19.62	9.2	—	—	19.62	9.2
Supervisors, production .....	24.42	8.6	22.62	8.5	—	—
7 .....	26.33	15.8	—	—	—	—
Machinists .....	23.17	6.2	23.17	6.2	—	—
Miscellaneous precision workers, n.e.c. ....	21.40	11.0	21.40	11.0	—	—
Inspectors, testers, and graders .....	18.40	20.4	18.40	20.4	—	—
Water and sewer treatment plant operators .....	26.21	6.9	—	—	26.21	6.9
<b>Machine operators, assemblers, and inspectors</b> .....	11.86	7.1	11.72	6.9	—	—
1 .....	7.75	4.4	7.60	3.9	—	—
2 .....	8.99	4.5	8.99	4.5	—	—
3 .....	11.88	4.8	11.88	4.8	—	—
4 .....	14.41	3.2	14.41	3.2	—	—
5 .....	16.33	21.8	16.33	21.8	—	—
7 .....	23.65	11.3	21.78	11.7	—	—
Not able to be leveled .....	12.66	15.5	12.66	15.5	—	—
Packaging and filling machine operators .....	15.08	18.8	15.08	18.8	—	—
Miscellaneous machine operators, n.e.c. ....	11.32	7.3	10.88	7.2	—	—
Welders and cutters .....	17.50	21.5	—	—	—	—
Assemblers .....	11.65	4.0	11.65	4.0	—	—
2 .....	9.47	2.9	9.47	2.9	—	—
3 .....	11.49	2.4	11.49	2.4	—	—
Production inspectors, checkers and examiners ..	11.34	16.5	11.34	16.5	—	—
<b>Transportation and material moving</b> .....	18.07	5.9	17.78	6.1	23.23	7.1
3 .....	14.42	19.0	13.98	21.7	—	—
4 .....	18.01	4.5	17.14	3.8	—	—
5 .....	21.07	2.1	21.13	2.1	—	—
7 .....	27.81	5.6	27.56	6.0	—	—
Not able to be leveled .....	20.82	25.3	20.82	25.3	—	—
Truck drivers .....	17.98	5.2	17.66	5.4	—	—
3 .....	16.31	8.3	—	—	—	—
4 .....	19.07	5.1	18.07	4.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Transportation and material moving</b> —Continued						
Truck drivers —Continued						
5 .....	\$21.30	2.3	\$21.30	2.3	—	—
Industrial truck and tractor equipment operators ..	12.28	10.1	12.28	10.1	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	25.91	16.5	25.91	16.5	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	12.51	7.1	12.19	7.8	\$18.77	1.6
1 .....	8.25	2.8	8.22	2.7	—	—
2 .....	12.77	10.2	12.39	12.0	—	—
3 .....	14.68	7.3	13.86	5.1	—	—
4 .....	16.06	13.6	16.00	13.9	—	—
5 .....	17.62	4.4	18.02	4.6	—	—
Stock handlers and baggers .....	12.50	16.7	12.50	16.7	—	—
Freight, stock, and material handlers, n.e.c. ....	13.23	4.1	13.23	4.1	—	—
2 .....	11.87	9.8	11.87	9.8	—	—
3 .....	14.75	6.3	14.75	6.3	—	—
Vehicle washers and equipment cleaners .....	8.54	6.3	8.54	6.3	—	—
Hand packers and packagers .....	7.96	5.3	7.96	5.3	—	—
1 .....	7.38	1.5	7.38	1.5	—	—
Laborers, except construction, n.e.c. ....	12.72	9.9	11.85	10.4	—	—
2 .....	14.81	16.3	—	—	—	—
<b>Service</b> .....	14.87	3.5	10.12	3.3	27.74	5.1
1 .....	8.50	3.7	8.10	3.6	14.30	4.0
2 .....	9.60	7.8	9.16	8.1	13.66	6.6
3 .....	10.95	6.7	10.10	3.5	15.65	5.5
4 .....	11.09	3.7	10.70	3.1	16.09	5.0
5 .....	17.93	11.5	18.22	16.8	—	—
6 .....	23.08	10.2	—	—	22.54	1.6
7 .....	31.32	4.9	—	—	30.40	3.3
8 .....	30.00	5.9	—	—	31.59	5.4
9 .....	32.39	3.7	—	—	32.39	3.7
Protective service .....	23.94	9.5	10.51	5.0	31.98	6.0
3 .....	10.49	7.9	9.66	5.6	—	—
6 .....	21.21	7.6	—	—	22.54	1.6
7 .....	30.40	3.3	—	—	30.40	3.3
8 .....	31.59	5.4	—	—	31.59	5.4
9 .....	32.39	3.7	—	—	32.39	3.7
Supervisors, police and detectives .....	41.66	3.0	—	—	41.66	3.0
Police and detectives, public service .....	32.26	2.0	—	—	32.26	2.0
8 .....	31.49	6.1	—	—	31.49	6.1
Correctional institution officers .....	25.57	6.8	—	—	25.57	6.8
Guards and police, except public service .....	10.42	6.3	10.20	5.4	—	—
3 .....	10.18	7.7	9.66	5.6	—	—
Food service .....	10.20	5.4	9.94	6.1	—	—
1 .....	8.16	2.7	8.16	2.7	—	—
2 .....	9.28	14.8	8.52	15.2	—	—
3 .....	12.37	8.3	12.05	10.5	—	—
4 .....	10.05	1.8	10.05	1.8	—	—
Waiters, waitresses, and bartenders .....	7.58	5.8	7.58	5.8	—	—
Other food service .....	11.22	4.4	10.96	5.3	—	—
1 .....	8.53	3.0	8.53	3.0	—	—
3 .....	13.11	3.1	12.91	4.3	—	—
4 .....	11.12	6.0	11.12	6.0	—	—
Cooks .....	13.30	13.2	13.30	13.2	—	—
4 .....	11.23	6.5	11.23	6.5	—	—
Kitchen workers, food preparation .....	9.82	6.7	9.11	2.3	—	—
Food preparation, n.e.c. ....	10.00	4.9	9.61	5.5	—	—
1 .....	8.45	3.7	8.45	3.7	—	—
Health service .....	10.04	7.0	9.65	5.9	15.31	7.7

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service —Continued</b>						
Health service —Continued						
2 .....	\$8.57	7.3	—	—	—	—
3 .....	9.40	3.0	\$9.38	2.9	—	—
4 .....	11.20	7.6	10.37	5.6	—	—
Health aides, except nursing .....	12.03	7.3	11.03	3.6	—	—
Nursing aides, orderlies and attendants .....	9.44	6.6	9.29	6.1	—	—
2 .....	8.29	10.1	—	—	—	—
3 .....	9.39	3.2	9.37	3.2	—	—
4 .....	9.91	9.0	9.46	6.4	—	—
Cleaning and building service .....	10.18	7.1	8.97	4.7	\$15.31	5.2
1 .....	8.78	7.0	8.06	5.5	14.30	4.0
2 .....	11.78	7.8	11.08	8.0	—	—
3 .....	13.49	14.9	10.25	8.4	—	—
Maids and housemen .....	8.40	5.5	8.40	5.5	—	—
1 .....	8.03	3.5	8.03	3.5	—	—
Janitors and cleaners .....	10.91	12.9	8.99	8.5	15.31	5.4
1 .....	9.42	16.4	—	—	14.30	4.0
2 .....	12.59	10.4	—	—	—	—
3 .....	14.73	12.0	—	—	—	—
Personal service .....	14.18	22.2	14.18	22.2	—	—
4 .....	15.46	14.6	15.46	14.6	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$13.77	3.5	\$12.78	4.5	\$18.55	6.7
All excluding sales .....	15.00	4.1	13.93	5.6	18.68	7.2
<b>White collar</b> .....	16.43	4.1	15.11	4.9	21.23	9.8
1 .....	8.02	5.8	7.76	4.8	—	—
2 .....	8.78	4.0	8.58	4.3	—	—
3 .....	11.96	6.4	11.52	8.7	13.48	5.2
4 .....	14.34	3.6	14.04	3.9	—	—
5 .....	16.73	6.6	15.81	8.2	—	—
6 .....	21.24	6.6	20.36	7.2	22.68	11.6
8 .....	29.50	7.4	32.71	4.8	—	—
9 .....	35.96	5.8	32.05	4.2	39.53	6.1
11 .....	38.09	2.9	—	—	—	—
Not able to be leveled .....	11.63	16.3	10.90	14.5	—	—
White collar excluding sales .....	21.02	5.1	20.76	5.6	21.49	10.1
2 .....	9.81	5.4	9.72	9.4	—	—
3 .....	12.80	4.0	12.21	6.3	13.81	4.8
4 .....	15.68	5.4	15.32	6.5	—	—
5 .....	16.86	6.7	—	—	—	—
6 .....	21.52	7.2	—	—	22.68	11.6
8 .....	29.50	7.4	32.71	4.8	—	—
9 .....	35.96	5.8	32.05	4.2	39.53	6.1
11 .....	38.09	2.9	—	—	—	—
Not able to be leveled .....	15.13	22.2	13.80	22.1	—	—
<b>Professional specialty and technical</b> .....	27.06	4.8	26.04	6.7	28.89	5.5
Professional specialty .....	29.23	6.0	27.57	11.4	30.62	5.3
8 .....	25.69	12.9	—	—	—	—
9 .....	36.19	6.9	30.93	3.5	39.53	6.1
11 .....	38.09	2.9	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	34.10	4.4	34.50	5.0	—	—
9 .....	32.00	2.6	—	—	—	—
Registered nurses .....	34.05	4.5	34.44	5.1	—	—
9 .....	32.00	2.6	—	—	—	—
Teachers, college and university .....	45.83	5.0	—	—	46.20	5.7
9 .....	34.62	18.2	—	—	—	—
Other post-secondary teachers .....	47.34	9.3	—	—	47.34	9.3
Teachers, except college and university .....	27.01	3.8	21.63	19.5	27.47	3.5
Teachers, n.e.c. ....	36.17	19.3	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—	—
Technical .....	23.86	8.1	24.91	6.6	—	—
Licensed practical nurses .....	18.75	2.8	18.73	2.8	—	—
<b>Executive, administrative, and managerial</b> .....	—	—	—	—	—	—
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
<b>Sales</b> .....	10.11	3.7	10.09	3.7	—	—
2 .....	8.23	3.4	8.23	3.4	—	—
3 .....	11.05	11.6	11.02	12.3	—	—
4 .....	13.60	3.9	13.60	3.9	—	—
Not able to be leveled .....	8.60	2.8	8.60	2.8	—	—
Sales workers, other commodities .....	9.94	3.7	9.94	3.7	—	—
3 .....	9.20	11.1	9.20	11.1	—	—
Cashiers .....	10.88	8.6	10.86	8.8	—	—
2 .....	7.89	3.6	7.89	3.6	—	—
3 .....	12.17	14.3	12.27	15.9	—	—
<b>Administrative support, including clerical</b> .....	13.80	4.9	13.50	8.0	14.30	1.3
2 .....	9.83	5.5	9.72	9.4	—	—
3 .....	12.93	4.3	12.21	6.3	14.57	2.9
4 .....	15.41	6.3	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
General office clerks .....	\$9.71	18.9	—	—	—	—
Bank tellers .....	9.91	.7	\$9.91	0.7	—	—
Teachers' aides .....	14.00	2.1	—	—	\$14.00	2.1
3 .....	14.11	1.8	—	—	14.11	1.8
<b>Blue collar</b> .....	10.78	7.3	10.78	7.3	—	—
1 .....	7.81	5.7	7.81	5.7	—	—
2 .....	8.22	7.2	8.22	7.2	—	—
3 .....	12.91	18.6	12.91	18.6	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	15.44	13.0	15.44	13.0	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	8.13	4.4	8.13	4.4	—	—
1 .....	7.81	5.7	7.81	5.7	—	—
Stock handlers and baggers .....	8.51	5.6	8.51	5.6	—	—
1 .....	8.08	9.6	8.08	9.6	—	—
<b>Service</b> .....	9.34	4.7	9.11	5.4	10.55	8.9
1 .....	7.73	3.3	7.35	1.2	10.66	10.0
2 .....	8.96	4.9	8.41	4.4	12.33	3.4
3 .....	10.82	11.6	11.80	13.2	—	—
4 .....	10.34	7.9	10.34	7.9	—	—
Protective service .....	8.45	4.5	—	—	—	—
Food service .....	8.26	3.9	7.98	3.7	—	—
1 .....	7.42	1.2	7.19	1.0	—	—
2 .....	8.20	5.8	7.73	2.4	—	—
Waiters, waitresses, and bartenders .....	7.92	6.3	7.92	6.3	—	—
2 .....	7.53	2.3	7.53	2.3	—	—
Waiters and waitresses .....	9.12	7.7	9.12	7.7	—	—
Waiters/Waitresses' assistants .....	6.86	1.8	6.86	1.8	—	—
Other food service .....	8.54	8.7	8.03	6.9	—	—
1 .....	7.62	3.0	7.31	.8	—	—
2 .....	9.24	12.1	—	—	—	—
Food preparation, n.e.c. ....	7.86	5.5	7.59	4.6	—	—
1 .....	7.64	4.2	7.30	1.0	—	—
Health service .....	11.10	2.7	11.10	2.9	—	—
Nursing aides, orderlies and attendants .....	11.03	6.4	—	—	—	—
Cleaning and building service .....	9.83	10.4	—	—	—	—
Personal service .....	11.84	14.8	12.08	19.5	11.20	6.6
1 .....	7.32	4.9	—	—	—	—
2 .....	10.52	2.3	—	—	11.60	8.5
Early childhood teachers' assistants .....	11.32	3.4	—	—	11.32	3.4

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$22.51	\$13.77	\$25.12	\$20.32	\$21.45	\$28.44
All excluding sales .....	22.49	15.00	25.58	20.30	22.00	21.01
<b>White collar</b> .....	27.43	16.43	27.51	26.05	26.17	30.88
White-collar excluding sales .....	28.08	21.02	28.63	27.23	27.84	20.28
Professional specialty and technical .....	35.94	27.06	37.92	33.58	35.24	–
Professional specialty .....	38.41	29.23	39.43	36.82	37.86	–
Technical .....	26.23	23.86	31.19	23.38	25.88	–
Executive, administrative, and managerial .....	38.10	–	29.40	39.19	38.11	–
Sales .....	22.84	10.11	14.89	20.48	13.69	37.02
Administrative support, including clerical .....	16.54	13.80	17.89	15.70	16.39	15.77
<b>Blue collar</b> .....	16.71	10.78	22.64	13.18	16.22	21.96
Precision production, craft, and repair .....	22.92	–	26.77	19.59	22.95	23.06
Machine operators, assemblers, and inspectors .....	11.86	–	17.76	10.58	11.92	–
Transportation and material moving .....	18.07	15.44	22.50	11.96	17.55	–
Handlers, equipment cleaners, helpers, and laborers .....	12.51	8.13	15.55	11.27	12.06	–
<b>Service</b> .....	14.87	9.34	22.38	10.11	14.05	–
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	2.4	3.5	3.0	3.1	2.4	10.9
All excluding sales .....	2.5	4.1	2.8	3.4	2.5	10.6
<b>White collar</b> .....	2.1	4.1	4.8	2.3	2.4	12.4
White-collar excluding sales .....	2.0	5.1	4.5	2.3	2.1	18.1
Professional specialty and technical .....	2.8	4.8	3.4	3.2	2.8	–
Professional specialty .....	2.1	6.0	2.7	3.0	2.2	–
Technical .....	7.0	8.1	8.5	6.9	6.4	–
Executive, administrative, and managerial .....	5.1	–	14.1	5.2	5.1	–
Sales .....	8.6	3.7	6.0	7.4	4.7	22.9
Administrative support, including clerical .....	1.5	4.9	1.5	1.8	1.3	9.5
<b>Blue collar</b> .....	3.7	7.3	3.5	5.6	3.9	12.0
Precision production, craft, and repair .....	5.2	–	3.8	6.0	5.2	9.8
Machine operators, assemblers, and inspectors .....	7.1	–	10.6	5.7	7.5	–
Transportation and material moving .....	5.9	13.0	3.2	13.6	7.7	–
Handlers, equipment cleaners, helpers, and laborers .....	7.1	4.4	5.4	9.3	7.0	–
<b>Service</b> .....	3.5	4.7	4.4	4.5	3.1	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries <sup>3</sup>				Service-producing industries <sup>4</sup>				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
<b>All occupations</b> .....	\$20.44	-	-	-	-	-	\$23.55	-	-	-
All excluding sales .....	20.53	-	-	-	-	-	23.45	-	-	-
<b>White collar</b> .....	25.87	-	-	-	-	-	27.02	-	-	-
White-collar excluding sales .....	27.34	-	-	-	-	-	27.06	-	-	-
Professional specialty and technical .....	34.48	-	-	-	-	-	82.16	-	-	-
Professional specialty .....	37.51	-	-	-	-	-	-	-	-	-
Technical .....	26.45	-	-	-	-	-	125.95	-	-	-
Executive, administrative, and managerial .....	39.05	-	-	-	-	-	29.80	-	-	-
Sales .....	19.67	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	15.94	-	-	-	-	-	19.58	-	-	-
<b>Blue collar</b> .....	15.89	-	-	-	-	-	20.39	-	-	-
Precision production, craft, and repair .....	22.24	-	-	-	-	-	26.91	-	-	-
Machine operators, assemblers, and inspectors ....	11.74	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	17.65	-	-	-	-	-	17.45	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	11.75	-	-	-	-	-	17.51	-	-	-
<b>Service</b> .....	9.95	-	-	-	-	-	31.23	-	-	-
	Relative error <sup>5</sup> (percent)									
<b>All occupations</b> .....	2.6	-	-	-	-	-	12.5	-	-	-
All excluding sales .....	2.8	-	-	-	-	-	13.0	-	-	-
<b>White collar</b> .....	2.1	-	-	-	-	-	1.9	-	-	-
White-collar excluding sales .....	2.2	-	-	-	-	-	2.4	-	-	-
Professional specialty and technical .....	3.4	-	-	-	-	-	17.9	-	-	-
Professional specialty .....	2.8	-	-	-	-	-	-	-	-	-
Technical .....	7.5	-	-	-	-	-	19.2	-	-	-
Executive, administrative, and managerial .....	5.6	-	-	-	-	-	6.0	-	-	-
Sales .....	6.3	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	1.7	-	-	-	-	-	2.5	-	-	-
<b>Blue collar</b> .....	3.7	-	-	-	-	-	21.5	-	-	-
Precision production, craft, and repair .....	5.8	-	-	-	-	-	7.4	-	-	-
Machine operators, assemblers, and inspectors ....	7.1	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	5.3	-	-	-	-	-	27.4	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	7.6	-	-	-	-	-	12.7	-	-	-
<b>Service</b> .....	2.8	-	-	-	-	-	15.0	-	-	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

<sup>4</sup> Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
<b>All occupations</b> .....	\$20.44	\$17.21	\$21.26	\$17.52	\$26.70
All excluding sales .....	20.53	17.24	21.38	17.20	27.02
<b>White collar</b> .....	25.87	22.09	26.66	22.56	30.57
White-collar excluding sales .....	27.34	23.44	28.14	23.74	31.44
Professional specialty and technical .....	34.48	30.91	34.86	28.54	37.60
Professional specialty .....	37.51	34.39	37.80	31.75	39.69
Technical .....	26.45	24.63	26.71	24.14	29.09
Executive, administrative, and managerial .....	39.05	35.12	40.18	37.10	42.83
Sales .....	19.67	16.96	20.29	19.63	22.20
Administrative support, including clerical .....	15.94	14.48	16.32	15.78	16.93
<b>Blue collar</b> .....	15.89	15.54	15.99	14.36	21.41
Precision production, craft, and repair .....	22.24	24.00	21.43	19.61	27.53
Machine operators, assemblers, and inspectors .....	11.74	9.79	12.32	11.31	17.60
Transportation and material moving .....	17.65	10.45	19.19	16.04	26.05
Handlers, equipment cleaners, helpers, and laborers .....	11.75	8.66	12.18	11.72	13.81
<b>Service</b> .....	9.95	8.80	10.43	9.60	11.74
Relative error <sup>4</sup> (percent)					
<b>All occupations</b> .....	2.6	5.2	2.6	3.9	4.0
All excluding sales .....	2.8	5.4	2.9	3.6	4.3
<b>White collar</b> .....	2.1	4.3	2.1	5.6	3.5
White-collar excluding sales .....	2.2	3.9	2.2	6.0	3.6
Professional specialty and technical .....	3.4	12.9	3.0	14.1	5.0
Professional specialty .....	2.8	10.9	2.7	22.8	4.1
Technical .....	7.5	22.5	7.5	11.3	12.7
Executive, administrative, and managerial .....	5.6	7.1	6.6	10.9	5.0
Sales .....	6.3	9.3	7.1	8.3	17.6
Administrative support, including clerical .....	1.7	6.1	1.8	3.2	3.5
<b>Blue collar</b> .....	3.7	13.2	3.7	4.6	6.6
Precision production, craft, and repair .....	5.8	9.3	6.5	7.5	3.1
Machine operators, assemblers, and inspectors .....	7.1	6.0	6.7	5.5	23.6
Transportation and material moving .....	5.3	34.5	3.0	8.5	4.2
Handlers, equipment cleaners, helpers, and laborers .....	7.6	5.7	7.9	11.3	5.9
<b>Service</b> .....	2.8	2.5	3.5	3.6	6.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.



Table 6-1. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$8.00	\$11.00	\$17.42	\$27.83	\$40.21
All excluding sales .....	8.00	11.05	17.86	28.36	40.73
<b>White collar</b> .....	10.60	14.74	21.00	33.65	47.89
White collar excluding sales .....	12.00	15.70	23.07	34.99	49.45
<b>Professional specialty and technical</b> .....	17.52	24.04	33.33	43.07	53.91
Professional specialty .....	20.51	28.36	36.03	46.02	55.25
Engineers, architects, and surveyors .....	30.87	35.99	43.03	51.37	59.18
Aerospace engineers .....	39.68	46.10	52.25	59.33	64.06
Civil engineers .....	29.95	33.38	42.31	52.45	57.21
Electrical and electronic engineers .....	32.26	36.37	42.21	50.34	56.53
Mechanical engineers .....	22.50	24.58	32.09	38.50	46.48
Engineers, n.e.c. ....	32.00	36.18	41.73	49.52	60.88
Mathematical and computer scientists .....	18.92	23.99	29.80	40.60	53.40
Computer systems analysts and scientists .....	18.74	23.99	31.80	41.03	55.32
Natural scientists .....	18.47	23.55	32.02	33.38	43.80
Health related .....	22.95	27.27	33.00	38.25	45.41
Registered nurses .....	23.77	28.36	33.49	37.75	40.00
Pharmacists .....	47.62	48.66	51.05	51.39	57.47
Teachers, college and university .....	26.93	31.70	42.39	53.08	69.20
Other post-secondary teachers .....	22.78	31.89	43.00	52.48	67.38
Teachers, except college and university .....	21.25	32.14	40.30	49.36	55.18
Elementary school teachers .....	30.33	35.40	42.68	51.80	55.30
Secondary school teachers .....	27.39	33.57	42.14	50.26	54.48
Teachers, n.e.c. ....	20.00	34.88	41.01	45.56	53.47
Vocational and educational counselors .....	16.62	27.84	36.89	51.25	55.73
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	8.74	10.86	21.15	30.17	33.87
Social workers .....	9.01	13.67	23.46	31.69	33.87
Lawyers and judges .....	32.25	37.33	51.34	87.02	117.78
Lawyers .....	32.25	37.33	51.34	87.02	117.78
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	9.21	19.71	33.04	50.00	62.57
Technical .....	15.00	17.52	22.21	28.66	35.89
Clinical laboratory technologists and technicians .....	12.98	14.12	15.51	16.38	31.00
Licensed practical nurses .....	16.10	17.00	19.00	21.00	22.44
Health technologists and technicians, n.e.c. ....	13.84	16.46	20.80	25.69	30.87
Electrical and electronic technicians .....	23.20	25.00	25.00	28.63	29.90
Engineering technicians, n.e.c. ....	21.64	24.26	31.25	37.04	40.00
Science technicians, n.e.c. ....	11.00	14.00	15.10	17.97	19.68
Technical and related, n.e.c. ....	19.95	21.63	24.50	26.85	31.01
<b>Executive, administrative, and managerial</b> .....	19.82	25.13	32.50	45.00	57.84
Executives, administrators, and managers .....	20.49	29.33	40.61	53.20	66.55
Financial managers .....	26.44	29.83	39.15	52.47	64.90
Managers, marketing, advertising, and public relations .....	23.80	27.36	35.90	56.63	67.71
Administrators, education and related fields .....	15.72	20.49	30.05	48.94	57.23
Managers, medicine and health .....	28.48	35.93	44.00	52.89	56.68
Managers, food servicing and lodging establishments .....	17.79	18.78	19.56	38.46	91.06
Managers and administrators, n.e.c. ....	26.87	32.24	42.87	55.00	67.26
Management related .....	19.72	23.07	27.64	32.66	38.65
Accountants and auditors .....	19.45	20.82	28.00	31.73	33.35
Other financial officers .....	16.29	26.44	32.69	37.98	42.40
Management analysts .....	22.09	24.31	29.23	33.18	36.64
Personnel, training, and labor relations specialists .....	15.00	23.09	25.00	28.52	34.73
Construction inspectors .....	26.15	27.43	32.66	32.66	33.00
Management related, n.e.c. ....	19.75	23.07	24.52	36.43	45.00
<b>Sales</b> .....	7.60	9.50	13.00	18.82	35.25
Supervisors, sales .....	16.40	20.19	26.77	35.25	46.09
Sales, other business services .....	8.00	10.50	13.25	24.19	96.30
Sales workers, motor vehicles and boats .....	8.19	14.16	26.09	34.85	37.38
Sales workers, other commodities .....	7.60	9.44	14.65	29.20	43.70
Cashiers .....	6.95	7.75	10.10	16.99	17.90

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Sales</b> —Continued					
Sales support, n.e.c. ....	\$9.00	\$10.24	\$12.10	\$14.42	\$20.21
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	10.34	12.50	15.56	19.37	23.40
Supervisors, financial records processing .....	20.73	22.49	25.00	25.00	29.20
Supervisors, financial records processing .....	14.19	17.73	23.15	23.91	25.75
Secretaries .....	12.33	16.61	18.44	22.10	24.52
Typists .....	14.31	15.10	16.12	18.43	19.02
Transportation ticket and reservation agents .....	12.89	14.03	16.31	19.50	21.48
Receptionists .....	8.00	10.99	11.75	13.75	18.23
Information clerks, n.e.c. ....	11.11	12.48	14.78	17.00	18.53
Order clerks .....	11.67	12.76	15.31	19.95	24.57
Personnel clerks, except payroll and timekeeping .....	8.50	16.84	16.84	21.41	21.64
Library clerks .....	14.79	14.79	15.58	15.58	18.06
Records clerks, n.e.c. ....	11.00	13.00	14.74	17.35	20.59
Bookkeepers, accounting and auditing clerks .....	10.00	13.46	15.70	19.50	21.29
Payroll and timekeeping clerks .....	12.96	14.70	17.74	17.98	19.33
Dispatchers .....	15.66	20.35	22.33	23.65	28.85
Production coordinators .....	15.28	16.24	19.84	25.33	25.33
Traffic, shipping and receiving clerks .....	10.00	10.50	13.00	15.20	17.00
Stock and inventory clerks .....	10.00	10.46	12.50	15.00	17.00
Meter readers .....	14.96	15.50	19.34	25.27	25.27
Insurance adjusters, examiners, and investigators .....	14.00	15.31	16.61	28.99	33.40
Investigators and adjusters, except insurance .....	13.10	14.72	20.63	23.99	26.00
Eligibility clerks, social welfare .....	16.44	17.34	17.34	17.64	18.70
Bill and account collectors .....	10.86	12.50	15.43	18.89	20.88
General office clerks .....	10.70	11.95	14.74	18.37	21.27
Bank tellers .....	8.57	9.04	10.20	10.87	12.98
Data entry keyers .....	9.00	10.00	11.49	14.53	16.81
Teachers' aides .....	9.45	9.81	13.55	15.08	19.37
Administrative support, n.e.c. ....	10.00	13.00	16.38	22.60	25.29
<b>Blue collar</b> .....	7.40	9.12	14.31	21.40	28.51
<b>Precision production, craft, and repair</b> .....					
Supervisors, mechanics and repairers .....	11.00	17.17	23.53	28.51	32.80
Automobile mechanics .....	12.64	23.44	25.63	35.33	66.69
Automobile mechanics .....	14.38	17.00	21.00	24.25	40.79
Bus, truck, and stationary engine mechanics .....	12.00	12.00	18.74	21.88	24.27
Industrial machinery repairers .....	16.94	17.00	21.65	25.84	25.84
Machinery maintenance .....	13.50	18.90	21.92	27.00	34.42
Electronic repairers, communications and industrial equipment .....	10.73	11.48	25.20	28.51	33.93
Mechanics and repairers, n.e.c. ....	13.00	17.00	18.06	23.92	29.23
Electricians .....	9.50	16.14	32.80	32.80	32.80
Construction trades, n.e.c. ....	14.98	16.56	18.25	21.40	28.64
Supervisors, production .....	13.60	19.23	23.14	29.16	39.15
Machinists .....	14.68	18.75	25.00	27.05	29.75
Miscellaneous precision workers, n.e.c. ....	13.82	15.37	22.50	27.67	28.21
Inspectors, testers, and graders .....	8.63	13.14	18.90	20.40	30.42
Water and sewer treatment plant operators .....	20.03	23.19	26.80	28.07	29.90
<b>Machine operators, assemblers, and inspectors</b> .....					
Packaging and filling machine operators .....	7.25	8.25	10.47	13.66	18.71
Packaging and filling machine operators .....	6.75	8.85	11.15	24.54	24.54
Miscellaneous machine operators, n.e.c. ....	7.60	7.85	10.00	14.00	17.60
Welders and cutters .....	10.00	10.87	14.28	22.80	35.00
Assemblers .....	7.93	8.76	10.00	12.61	18.71
Production inspectors, checkers and examiners ..	7.00	7.25	10.50	13.82	15.45
<b>Transportation and material moving</b> .....					
Truck drivers .....	6.75	11.00	18.55	21.12	28.91
Truck drivers .....	6.75	15.00	20.25	21.00	24.50
Industrial truck and tractor equipment operators ..	9.00	9.12	10.55	14.62	21.39
Miscellaneous material moving equipment operators, n.e.c. ....	17.21	20.40	28.33	33.35	33.35
<b>Handlers, equipment cleaners, helpers, and laborers</b>	6.76	8.00	10.47	15.29	20.12

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
–Continued					
Stock handlers and baggers .....	\$6.75	\$6.95	\$9.60	\$14.95	\$17.00
Freight, stock, and material handlers, n.e.c. ....	8.00	11.00	13.00	14.17	18.42
Vehicle washers and equipment cleaners .....	6.75	7.00	8.50	9.50	10.52
Hand packers and packagers .....	6.75	6.75	7.50	8.25	9.32
Laborers, except construction, n.e.c. ....	6.75	9.00	10.00	11.58	18.96
<b>Service</b> .....	6.75	7.80	10.00	15.12	29.54
Protective service .....	8.61	10.00	24.38	31.89	39.73
Supervisors, police and detectives .....	36.58	37.57	37.57	43.33	54.54
Police and detectives, public service .....	24.38	27.67	31.45	37.01	40.81
Sheriffs, bailiffs, and other law enforcement officers .....	16.90	25.32	28.22	28.22	28.22
Correctional institution officers .....	17.83	22.02	28.03	29.08	30.08
Guards and police, except public service .....	8.25	8.70	9.50	11.00	13.70
Food service .....	6.75	6.98	8.25	11.08	14.40
Waiters, waitresses, and bartenders .....	6.75	6.75	6.75	7.48	10.00
Bartenders .....	6.75	6.75	7.00	10.00	11.55
Waiters and waitresses .....	6.75	6.75	6.75	7.48	12.00
Waiters/Waitresses' assistants .....	6.75	6.75	6.75	7.00	8.00
Other food service .....	7.00	7.59	9.80	12.90	15.05
Cooks .....	9.00	10.00	11.00	15.00	21.57
Food counter, fountain, and related .....	6.75	6.95	7.50	9.20	14.73
Kitchen workers, food preparation .....	7.25	8.18	10.00	11.62	14.40
Food preparation, n.e.c. ....	6.95	7.41	8.50	11.00	13.80
Health service .....	7.50	8.50	9.85	11.13	12.82
Health aides, except nursing .....	9.11	10.09	11.37	12.50	16.25
Nursing aides, orderlies and attendants .....	7.00	8.19	9.44	10.50	11.81
Cleaning and building service .....	6.75	7.45	8.44	12.36	15.98
Maids and housemen .....	7.00	7.25	8.06	9.16	10.92
Janitors and cleaners .....	6.75	7.50	9.50	14.48	16.47
Personal service .....	6.75	6.75	10.00	12.51	26.05
Attendants, amusement, and recreation facilities	6.75	6.75	7.25	11.54	11.54
Public transportation attendants .....	10.50	27.76	32.79	47.57	58.59
Early childhood teachers' assistants .....	9.32	9.56	11.06	12.81	14.74
Service, n.e.c. ....	6.75	6.75	10.00	10.00	10.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$7.62	\$10.00	\$15.75	\$25.00	\$37.74
All excluding sales .....	7.65	10.04	16.15	25.42	38.00
<b>White collar</b> .....	10.00	13.70	20.19	32.30	46.60
White collar excluding sales .....	11.41	15.02	22.62	34.34	48.66
<b>Professional specialty and technical</b> .....	16.87	22.83	32.00	41.03	53.68
Professional specialty .....	20.00	26.68	35.73	44.87	56.50
Engineers, architects, and surveyors .....	31.56	36.53	43.27	51.85	59.38
Aerospace engineers .....	39.68	46.10	52.25	59.33	64.06
Electrical and electronic engineers .....	32.21	36.37	41.73	50.34	56.95
Mechanical engineers .....	22.50	24.58	31.38	38.50	38.50
Engineers, n.e.c. ....	32.00	36.19	41.73	49.52	60.88
Mathematical and computer scientists .....	18.06	23.08	31.49	41.03	55.32
Computer systems analysts and scientists .....	18.00	23.08	33.90	42.19	55.57
Natural scientists .....	17.47	21.54	25.78	34.00	44.45
Health related .....	22.95	27.00	34.00	38.74	46.64
Registered nurses .....	23.00	28.19	33.95	38.00	40.21
Pharmacists .....	47.62	48.66	51.05	51.39	57.47
Teachers, college and university .....	25.64	29.00	37.21	49.50	73.55
Other post-secondary teachers .....	18.35	21.54	33.40	47.37	59.31
Teachers, except college and university .....	12.00	18.75	21.94	26.86	32.72
Teachers, n.e.c. ....	19.39	19.39	20.00	31.09	41.77
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	8.90	22.00	33.04	52.02	63.51
Technical .....	14.91	17.18	22.29	29.53	36.59
Licensed practical nurses .....	16.10	17.00	18.90	21.00	22.44
Health technologists and technicians, n.e.c. ....	13.50	14.56	17.13	30.32	32.61
Electrical and electronic technicians .....	23.20	25.00	25.00	28.09	28.75
Engineering technicians, n.e.c. ....	20.99	24.56	33.21	37.04	40.00
<b>Executive, administrative, and managerial</b> .....	20.29	26.44	32.62	45.00	60.38
Executives, administrators, and managers .....	22.67	29.33	40.21	54.81	68.03
Financial managers .....	26.44	29.83	39.03	52.47	67.31
Managers, marketing, advertising, and public relations .....	23.80	27.04	30.90	60.38	67.71
Administrators, education and related fields .....	14.67	19.61	20.49	30.05	34.00
Managers, medicine and health .....	28.48	35.93	44.00	52.89	56.68
Managers and administrators, n.e.c. ....	25.87	32.21	43.27	55.63	69.24
Management related .....	18.75	23.07	28.00	33.19	39.64
Accountants and auditors .....	18.40	20.29	27.34	28.93	34.62
Other financial officers .....	16.29	26.44	32.69	37.98	42.40
Management analysts .....	22.09	24.43	29.76	33.37	36.64
Personnel, training, and labor relations specialists .....	15.00	23.59	26.20	28.84	34.73
Management related, n.e.c. ....	18.75	22.25	25.27	38.05	45.00
<b>Sales</b> .....	7.60	9.50	13.15	18.95	35.25
Supervisors, sales .....	16.40	20.19	26.77	35.25	46.09
Sales, other business services .....	8.00	10.50	13.25	24.19	96.30
Sales workers, motor vehicles and boats .....	8.19	14.16	26.09	34.85	37.38
Sales workers, other commodities .....	7.60	9.44	14.65	29.20	43.70
Cashiers .....	6.95	7.65	10.03	17.29	17.90
Sales support, n.e.c. ....	9.00	10.24	12.10	14.42	20.21
<b>Administrative support, including clerical</b> .....	10.00	12.00	15.00	18.95	23.94
Supervisors, financial records processing .....	14.19	17.73	23.15	23.91	24.95
Secretaries .....	11.92	15.76	17.68	21.92	25.30
Transportation ticket and reservation agents .....	12.89	14.03	16.31	19.50	21.48
Receptionists .....	8.00	10.99	11.75	13.75	18.23
Information clerks, n.e.c. ....	11.11	12.44	14.78	17.00	17.96
Order clerks .....	11.67	12.73	15.17	18.90	24.57
Personnel clerks, except payroll and timekeeping .....	8.50	16.84	16.84	21.41	21.64

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Administrative support, including clerical</b> —Continued					
Records clerks, n.e.c. ....	\$11.00	\$12.25	\$14.42	\$17.75	\$20.72
Bookkeepers, accounting and auditing clerks .....	10.00	13.10	15.00	18.63	20.10
Production coordinators .....	15.28	16.24	19.84	25.33	25.33
Traffic, shipping and receiving clerks .....	10.00	10.50	13.00	15.20	17.00
Stock and inventory clerks .....	10.00	10.46	12.50	15.00	17.00
Insurance adjusters, examiners, and investigators .....	14.00	15.31	16.61	28.99	33.40
Investigators and adjusters, except insurance .....	13.10	14.22	18.22	23.99	23.99
Bill and account collectors .....	10.86	12.32	15.23	18.56	20.88
General office clerks .....	8.50	11.00	12.99	18.37	20.89
Bank tellers .....	8.57	9.04	10.20	10.87	12.98
Data entry keyers .....	9.00	10.00	10.50	12.00	13.70
Administrative support, n.e.c. ....	7.70	12.60	16.00	20.77	24.00
<b>Blue collar</b> .....	7.25	9.00	13.66	20.87	27.61
<b>Precision production, craft, and repair</b> .....	10.50	16.82	22.90	27.67	32.72
Supervisors, mechanics and repairers .....	12.64	23.44	23.99	34.94	66.69
Automobile mechanics .....	14.38	16.98	21.00	23.25	40.79
Industrial machinery repairers .....	16.94	17.00	17.17	24.15	25.84
Machinery maintenance .....	13.50	18.90	21.92	27.00	34.42
Electronic repairers, communications and industrial equipment .....	10.73	11.48	25.20	28.51	33.93
Mechanics and repairers, n.e.c. ....	13.00	15.00	17.75	21.92	29.23
Supervisors, production .....	13.60	18.33	20.62	25.54	31.02
Machinists .....	14.68	18.75	25.00	27.05	29.75
Miscellaneous precision workers, n.e.c. ....	13.82	15.37	22.50	27.67	28.21
Inspectors, testers, and graders .....	8.63	13.14	18.90	20.40	30.42
<b>Machine operators, assemblers, and inspectors</b> .....	7.25	8.25	10.43	13.66	18.71
Packaging and filling machine operators .....	6.75	8.85	11.15	24.54	24.54
Miscellaneous machine operators, n.e.c. ....	7.60	7.80	9.95	13.63	16.09
Assemblers .....	7.93	8.76	10.00	12.61	18.71
Production inspectors, checkers and examiners ..	7.00	7.25	10.50	13.82	15.45
<b>Transportation and material moving</b> .....	6.75	10.50	17.61	21.00	28.82
Truck drivers .....	6.75	14.70	19.50	20.83	23.38
Industrial truck and tractor equipment operators ..	9.00	9.12	10.55	14.62	21.39
Miscellaneous material moving equipment operators, n.e.c. ....	17.21	20.40	28.33	33.35	33.35
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	6.75	7.95	10.00	14.05	20.12
Stock handlers and baggers .....	6.75	6.95	9.60	14.95	17.00
Freight, stock, and material handlers, n.e.c. ....	8.00	11.00	13.00	14.17	18.42
Vehicle washers and equipment cleaners .....	6.75	7.00	8.50	9.50	10.52
Hand packers and packagers .....	6.75	6.75	7.50	8.25	9.32
Laborers, except construction, n.e.c. ....	6.75	8.82	10.00	11.00	14.42
<b>Service</b> .....	6.75	7.25	8.88	10.82	13.50
Protective service .....	8.25	8.75	9.63	11.00	14.25
Guards and police, except public service .....	8.25	8.70	9.50	10.78	12.75
Food service .....	6.75	6.95	8.00	10.50	13.90
Waiters, waitresses, and bartenders .....	6.75	6.75	6.75	7.48	10.00
Bartenders .....	6.75	6.75	7.00	10.00	11.55
Waiters and waitresses .....	6.75	6.75	6.75	7.48	12.00
Waiters/Waitresses' assistants .....	6.75	6.75	6.75	7.00	8.00
Other food service .....	7.00	7.50	9.00	11.52	15.05
Cooks .....	9.00	10.00	11.00	15.00	21.57
Food counter, fountain, and related .....	6.75	6.95	7.50	9.20	14.73
Kitchen workers, food preparation .....	7.00	7.80	9.00	10.00	11.52
Food preparation, n.e.c. ....	6.95	7.25	8.18	10.00	12.90
Health service .....	7.25	8.50	9.74	10.83	12.41

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Service</b> –Continued					
Health service –Continued					
Health aides, except nursing .....	\$9.11	\$10.00	\$11.14	\$12.50	\$12.75
Nursing aides, orderlies and attendants .....	6.92	8.00	9.35	10.32	11.48
Cleaning and building service .....	6.75	7.00	8.00	9.54	12.50
Maids and housemen .....	7.00	7.25	8.06	9.16	10.92
Janitors and cleaners .....	6.75	6.75	7.75	9.90	13.50
Personal service .....	6.75	6.75	10.00	11.54	27.76
Attendants, amusement, and recreation facilities	6.75	6.75	7.25	11.54	11.54
Public transportation attendants .....	10.50	27.76	32.79	47.57	58.59

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$14.39	\$17.34	\$24.52	\$35.12	\$46.86
All excluding sales .....	14.40	17.34	24.52	35.16	46.86
<b>White collar</b> .....	14.74	17.34	24.26	36.89	50.39
White collar excluding sales .....	14.74	17.34	24.26	36.89	50.44
<b>Professional specialty and technical</b> .....	20.47	28.36	34.88	46.02	54.00
Professional specialty .....	23.80	30.17	36.93	46.86	54.48
Engineers, architects, and surveyors .....	26.87	29.95	30.65	46.48	46.48
Mathematical and computer scientists .....	23.99	28.22	29.80	29.80	34.86
Computer systems analysts and scientists .....	23.99	28.22	29.80	29.80	34.86
Natural scientists .....	27.47	31.62	32.32	33.38	39.40
Health related .....	25.35	28.06	30.39	32.21	37.68
Registered nurses .....	27.88	28.70	31.00	32.31	37.88
Teachers, college and university .....	27.92	37.85	46.32	54.81	67.38
Other post-secondary teachers .....	26.45	35.40	44.94	54.72	68.32
Teachers, except college and university .....	28.65	34.88	42.72	51.25	55.30
Elementary school teachers .....	33.05	36.63	43.59	52.00	55.73
Secondary school teachers .....	29.95	35.67	43.04	51.80	54.48
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	15.86	15.86	25.56	32.08	33.87
Social workers .....	15.86	15.86	27.01	33.87	33.87
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	-	-	-	-	-
Technical .....	15.10	18.38	21.71	27.43	30.92
Technical and related, n.e.c. ....	21.71	24.21	25.63	27.87	31.07
<b>Executive, administrative, and managerial</b> .....	18.78	24.52	31.73	43.02	52.66
Executives, administrators, and managers .....	18.78	26.87	43.02	50.50	57.23
Managers and administrators, n.e.c. ....	26.87	36.54	42.51	43.02	50.44
Management related .....	21.73	24.50	26.15	31.73	33.35
Construction inspectors .....	26.15	27.43	32.66	32.66	33.00
<b>Sales</b> .....	-	-	-	-	-
<b>Administrative support, including clerical</b> .....	13.22	14.77	17.34	19.81	22.56
Secretaries .....	17.58	17.58	19.81	22.50	22.56
Bookkeepers, accounting and auditing clerks .....	14.99	17.66	20.29	22.75	23.42
Dispatchers .....	18.75	20.47	22.02	23.23	23.23
Eligibility clerks, social welfare .....	16.44	17.34	17.34	17.64	18.70
General office clerks .....	11.84	13.97	14.78	18.17	21.27
Teachers' aides .....	9.74	11.88	13.55	15.42	19.37
Administrative support, n.e.c. ....	12.53	15.49	18.68	23.97	25.29
<b>Blue collar</b> .....	16.82	19.10	23.75	29.44	35.31
<b>Precision production, craft, and repair</b> .....	18.25	23.53	26.80	33.73	37.36
Construction trades, n.e.c. ....	14.98	16.56	18.25	21.40	28.64
Water and sewer treatment plant operators .....	20.03	23.19	26.80	28.07	29.90
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-
<b>Transportation and material moving</b> .....	18.39	18.95	22.36	26.07	31.33
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	15.75	16.82	18.45	20.25	24.47
<b>Service</b> .....	12.51	16.11	26.83	34.29	40.36
Protective service .....	18.83	25.75	29.80	37.57	42.43
Supervisors, police and detectives .....	36.58	37.57	37.57	43.33	54.54
Police and detectives, public service .....	24.38	27.67	31.45	37.01	40.81
Sheriffs, bailiffs, and other law enforcement officers .....	16.90	25.32	28.22	28.22	28.22
Correctional institution officers .....	17.83	22.02	28.03	29.08	30.08
Food service .....	10.57	12.85	13.80	14.40	16.69

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005  
— Continued

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>Service</b> —Continued					
Food service —Continued					
Other food service .....	\$10.57	\$12.85	\$13.80	\$14.40	\$16.69
Health service .....	11.13	13.29	15.00	18.11	18.12
Nursing aides, orderlies and attendants .....	10.83	11.13	12.96	14.25	15.00
Cleaning and building service .....	11.86	13.80	15.85	16.92	18.39
Janitors and cleaners .....	11.86	13.66	15.85	17.13	18.39
Personal service .....	7.21	9.36	10.53	12.51	14.74
Early childhood teachers' assistants .....	6.75	9.36	11.62	13.35	14.74

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.



Table 6-4. Hourly wage percentiles for establishment jobs,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$8.35	\$11.55	\$18.25	\$28.51	\$41.09
All excluding sales .....	8.30	11.66	18.70	28.75	41.20
<b>White collar</b> .....	11.50	15.25	22.32	34.41	49.29
White collar excluding sales .....	12.24	16.00	23.46	35.55	50.24
<b>Professional specialty and technical</b> .....	18.38	24.85	33.75	43.99	54.48
Professional specialty .....	21.94	29.00	36.69	46.60	55.30
Engineers, architects, and surveyors .....	30.87	35.99	43.03	51.37	59.18
Aerospace engineers .....	39.68	46.10	52.25	59.33	64.06
Civil engineers .....	29.95	33.38	42.31	52.45	57.21
Electrical and electronic engineers .....	32.26	36.37	42.21	50.34	56.53
Mechanical engineers .....	22.50	24.58	32.09	38.50	46.48
Engineers, n.e.c. ....	32.00	36.18	41.73	49.52	60.88
Mathematical and computer scientists .....	19.47	24.00	30.45	41.03	54.25
Computer systems analysts and scientists .....	19.23	24.00	33.07	41.03	55.32
Natural scientists .....	18.47	23.55	32.02	33.38	43.80
Health related .....	22.63	26.88	32.39	38.38	46.29
Registered nurses .....	23.00	28.25	32.84	37.88	40.18
Pharmacists .....	47.62	48.66	51.05	51.39	57.47
Teachers, college and university .....	27.11	31.70	42.02	52.03	69.20
Other post-secondary teachers .....	23.69	31.89	42.90	51.36	66.12
Teachers, except college and university .....	24.00	33.72	41.88	51.25	55.30
Elementary school teachers .....	30.33	35.67	42.97	52.00	55.30
Secondary school teachers .....	27.39	33.68	42.43	51.25	54.48
Teachers, n.e.c. ....	20.00	35.94	41.67	49.53	55.93
Vocational and educational counselors .....	16.62	27.84	36.89	51.25	55.73
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	8.75	11.07	21.15	30.17	33.87
Social workers .....	9.01	13.67	23.46	31.69	33.87
Lawyers and judges .....	32.25	37.33	51.34	87.02	117.78
Lawyers .....	32.25	37.33	51.34	87.02	117.78
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	18.27	27.00	40.48	53.65	63.60
Technical .....	15.33	17.85	22.32	28.63	34.69
Clinical laboratory technologists and technicians .....	12.17	14.12	15.51	15.97	31.00
Licensed practical nurses .....	16.00	17.39	19.30	21.00	22.63
Health technologists and technicians, n.e.c. ....	13.66	16.14	20.80	22.57	29.65
Electrical and electronic technicians .....	23.20	25.00	25.00	28.63	29.90
Engineering technicians, n.e.c. ....	20.99	24.26	30.95	35.89	39.30
Technical and related, n.e.c. ....	19.95	21.63	24.50	26.85	31.01
<b>Executive, administrative, and managerial</b> .....	20.19	25.21	32.50	45.00	57.84
Executives, administrators, and managers .....	20.49	29.33	40.21	53.20	66.55
Financial managers .....	26.44	29.83	38.46	52.47	62.27
Managers, marketing, advertising, and public relations .....	23.80	27.36	35.90	56.63	67.71
Administrators, education and related fields .....	15.72	20.49	30.05	48.94	57.23
Managers, medicine and health .....	28.48	35.57	43.27	52.89	56.68
Managers, food servicing and lodging establishments .....	17.79	18.78	19.56	38.46	91.06
Managers and administrators, n.e.c. ....	26.87	32.24	42.87	55.00	67.26
Management related .....	19.82	23.21	27.75	32.66	38.69
Accountants and auditors .....	19.45	20.82	28.00	31.73	33.35
Other financial officers .....	17.69	26.86	32.69	38.69	42.46
Management analysts .....	22.09	24.31	29.23	33.18	36.64
Personnel, training, and labor relations specialists .....	15.00	23.09	25.00	28.52	34.73
Construction inspectors .....	26.15	27.43	32.66	32.66	33.00
Management related, n.e.c. ....	19.75	23.07	24.52	36.43	45.00
<b>Sales</b> .....	8.86	11.00	15.14	21.76	37.38
Supervisors, sales .....	16.40	20.19	26.77	35.25	46.09
Sales, other business services .....	9.66	10.70	14.42	36.55	110.04
Sales workers, motor vehicles and boats .....	8.19	14.16	26.09	34.85	37.38
Sales workers, other commodities .....	8.55	11.44	17.99	36.25	50.00
Cashiers .....	7.25	8.50	11.09	17.45	17.90
Sales support, n.e.c. ....	9.69	10.77	12.74	14.42	20.21

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Administrative support, including clerical</b> .....	\$10.60	\$12.86	\$15.70	\$19.66	\$23.65
Supervisors, general office .....	20.73	22.49	25.00	25.00	29.20
Supervisors, financial records processing .....	14.19	17.73	23.15	23.91	25.75
Secretaries .....	12.33	16.72	18.49	22.10	24.38
Typists .....	14.31	15.10	16.12	18.43	19.02
Transportation ticket and reservation agents .....	12.89	14.35	16.31	19.50	21.48
Receptionists .....	8.00	10.99	11.75	13.75	18.23
Information clerks, n.e.c. ....	11.11	12.54	14.78	17.00	18.74
Order clerks .....	12.00	12.97	15.53	21.03	24.57
Personnel clerks, except payroll and timekeeping .....	8.50	16.84	16.84	21.41	21.64
Library clerks .....	14.79	14.79	15.58	15.58	18.06
Records clerks, n.e.c. ....	11.00	13.00	14.74	17.35	20.59
Bookkeepers, accounting and auditing clerks .....	10.00	13.36	15.47	19.60	21.29
Payroll and timekeeping clerks .....	12.96	14.70	17.74	17.98	19.33
Dispatchers .....	15.66	19.89	22.33	26.86	28.85
Production coordinators .....	15.28	16.24	19.84	25.33	25.33
Traffic, shipping and receiving clerks .....	10.00	10.50	13.00	15.20	17.00
Stock and inventory clerks .....	10.00	10.00	12.15	15.00	17.00
Insurance adjusters, examiners, and investigators .....	15.20	15.91	18.10	26.93	37.98
Investigators and adjusters, except insurance .....	13.10	14.72	20.63	23.99	26.00
Eligibility clerks, social welfare .....	16.44	17.34	17.34	17.64	18.70
Bill and account collectors .....	10.86	12.50	15.43	18.89	20.88
General office clerks .....	11.00	12.21	14.74	18.54	21.27
Data entry keyers .....	9.00	10.00	11.50	14.53	16.81
Teachers' aides .....	9.00	10.93	13.55	13.82	15.38
Administrative support, n.e.c. ....	11.00	13.25	16.64	22.60	25.29
<b>Blue collar</b> .....	7.50	9.45	14.97	21.55	28.51
<b>Precision production, craft, and repair</b> .....	11.00	17.17	23.53	28.51	32.80
Supervisors, mechanics and repairers .....	12.64	23.44	25.63	35.33	66.69
Automobile mechanics .....	14.50	17.00	21.00	24.25	40.79
Bus, truck, and stationary engine mechanics .....	12.00	12.00	18.74	21.88	24.27
Industrial machinery repairers .....	16.94	17.00	21.65	25.84	25.84
Machinery maintenance .....	13.50	18.90	21.92	27.00	34.42
Electronic repairers, communications and industrial equipment .....	10.73	11.48	11.57	28.40	29.20
Mechanics and repairers, n.e.c. ....	13.00	17.00	18.06	23.92	29.23
Electricians .....	9.50	16.14	32.80	32.80	32.80
Construction trades, n.e.c. ....	14.98	16.56	18.25	21.40	28.64
Supervisors, production .....	13.60	19.23	23.14	29.16	39.15
Machinists .....	14.68	18.75	25.00	27.05	29.75
Miscellaneous precision workers, n.e.c. ....	13.82	15.37	22.50	27.67	28.21
Inspectors, testers, and graders .....	8.63	13.14	18.90	20.40	30.42
Water and sewer treatment plant operators .....	20.03	23.19	26.80	28.07	29.90
<b>Machine operators, assemblers, and inspectors</b> .....	7.25	8.25	10.45	13.66	18.71
Packaging and filling machine operators .....	6.75	8.85	11.15	24.54	24.54
Miscellaneous machine operators, n.e.c. ....	7.60	7.85	9.95	13.83	16.50
Welders and cutters .....	10.00	10.87	14.28	22.80	35.00
Assemblers .....	7.93	8.76	10.00	12.61	18.71
Production inspectors, checkers and examiners ..	7.00	7.25	10.50	13.82	15.45
<b>Transportation and material moving</b> .....	6.75	11.37	18.95	21.24	29.43
Truck drivers .....	6.75	15.10	20.58	21.12	24.70
Industrial truck and tractor equipment operators ..	9.00	9.12	10.50	14.00	19.65
Miscellaneous material moving equipment operators, n.e.c. ....	17.21	20.40	20.73	33.35	33.35
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	7.00	8.25	11.00	16.10	20.36
Stock handlers and baggers .....	6.75	7.15	13.89	17.00	17.00
Freight, stock, and material handlers, n.e.c. ....	9.15	12.25	13.12	14.31	18.44
Vehicle washers and equipment cleaners .....	6.75	7.00	8.50	9.50	10.52
Hand packers and packagers .....	6.75	6.75	7.50	8.25	9.32

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs,<sup>1</sup> full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005 — Continued**

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
–Continued					
Laborers, except construction, n.e.c. ....	\$9.00	\$9.45	\$11.00	\$14.20	\$19.48
<b>Service</b> .....					
Protective service .....	6.92	8.05	10.25	16.44	31.26
Supervisors, police and detectives .....	9.00	10.75	25.41	32.88	40.01
Police and detectives, public service .....	36.58	37.57	37.57	43.33	54.54
Correctional institution officers .....	24.38	27.86	31.56	37.17	40.83
Guards and police, except public service .....	17.83	22.02	28.03	29.08	30.08
Food service .....	8.25	8.75	9.62	11.00	14.15
Waiters, waitresses, and bartenders .....	6.75	7.10	9.00	12.00	15.00
Other food service .....	6.75	6.75	6.95	7.91	10.00
Cooks .....	7.25	8.50	10.10	13.39	16.25
Kitchen workers, food preparation .....	9.30	10.32	11.43	15.05	21.57
Food preparation, n.e.c. ....	7.25	8.18	9.23	10.70	14.12
Health service .....	7.00	8.06	8.88	12.90	13.90
Health aides, except nursing .....	7.00	8.50	9.76	11.04	12.50
Nursing aides, orderlies and attendants .....	9.18	10.32	12.00	12.50	17.24
Cleaning and building service .....	6.92	8.00	9.30	10.30	11.70
Maids and housemen .....	6.75	7.25	8.40	12.36	16.11
Janitors and cleaners .....	7.00	7.25	8.05	8.93	10.44
Personal service .....	6.75	7.25	9.50	14.49	16.65
	6.75	6.75	10.00	13.65	30.68

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,<sup>1</sup> part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$6.75	\$7.62	\$10.00	\$15.84	\$26.61
All excluding sales .....	6.75	7.52	11.00	17.18	30.29
<b>White collar</b> .....	7.60	9.00	12.17	18.28	34.00
White collar excluding sales .....	9.50	12.00	16.92	28.80	37.61
<b>Professional specialty and technical</b> .....	13.00	16.92	25.00	36.00	44.23
Professional specialty .....	13.10	16.92	29.86	37.00	45.06
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	28.23	31.20	34.65	37.61	38.07
Registered nurses .....	28.23	31.06	34.00	37.61	38.27
Teachers, college and university .....	19.78	34.55	46.00	61.61	66.46
Other post-secondary teachers .....	19.27	27.27	49.06	63.12	69.68
Teachers, except college and university .....	14.44	16.92	24.17	35.12	45.06
Teachers, n.e.c. ....	13.10	34.88	41.01	45.06	45.56
Social, recreation, and religious workers .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	12.10	16.87	20.44	30.05	41.78
Licensed practical nurses .....	16.87	17.00	17.85	19.72	22.24
<b>Executive, administrative, and managerial</b> .....	—	—	—	—	—
Executives, administrators, and managers .....	—	—	—	—	—
Management related .....	—	—	—	—	—
<b>Sales</b> .....	7.20	7.80	9.00	10.88	17.50
Sales workers, other commodities .....	7.50	7.60	8.54	10.93	14.51
Cashiers .....	6.85	7.40	8.75	16.99	17.90
<b>Administrative support, including clerical</b> .....	8.50	9.81	12.59	15.50	19.37
General office clerks .....	7.00	7.50	8.00	8.50	17.42
Bank tellers .....	8.50	9.00	9.69	10.48	11.71
Teachers' aides .....	9.74	9.81	13.82	18.33	19.37
<b>Blue collar</b> .....	6.75	6.95	8.00	11.26	20.25
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	7.25	9.12	14.17	20.66	28.33
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	6.75	6.95	7.40	8.40	11.00
Stock handlers and baggers .....	6.75	6.95	7.40	9.80	12.17
<b>Service</b> .....	6.75	7.00	7.82	10.50	13.75
Protective service .....	7.16	7.16	8.00	9.00	10.00
Food service .....	6.75	6.75	7.00	8.00	12.51
Waiters, waitresses, and bartenders .....	6.75	6.75	6.75	7.00	12.00
Waiters and waitresses .....	6.75	6.75	6.75	12.00	15.75
Waiters/Waitresses' assistants .....	6.75	6.75	6.75	6.75	6.75
Other food service .....	6.75	7.00	7.50	8.65	12.70
Food preparation, n.e.c. ....	6.75	7.00	7.50	8.00	10.33
Health service .....	9.00	10.00	10.50	13.00	13.25
Nursing aides, orderlies and attendants .....	9.50	10.00	10.50	12.00	13.93
Cleaning and building service .....	7.50	7.75	9.00	10.92	14.46
Personal service .....	7.09	7.83	10.00	12.51	22.00
Early childhood teachers' assistants .....	6.75	9.36	11.62	13.35	14.74

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Los Angeles–Riverside–Orange County, CA, Metropolitan Statistical Area includes Los Angeles, Orange, Riverside, San Bernardino, and Ventura Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow up and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. Special procedures were developed for jobs for which a level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely

on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. The knowledge factor is tailored to 24 families of closely related occupations. A knowledge guide for each of the 24 families contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Collection period**

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage. (See below.)

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

## Survey response

	<i>Establish- ments</i>
Total in sampling frame	20,825
Total in sample	851
Responding	447
Out of business or not in survey scope	125
Unable or refused to provide data	279

In this survey, the nonresponse rates for all industries and private industry exceeded regular survey standards.

## Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

## Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the

rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

## Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.



Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> National Compensation Survey, Los Angeles-Riverside-Orange County, CA, April 2005**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
<b>All occupations</b> .....	2,846,200	2,237,400	608,900
All excluding sales .....	2,576,700	1,969,200	607,500
<b>White collar</b> .....	1,657,400	1,211,600	445,900
White-collar excluding sales .....	1,387,900	943,400	444,500
Professional specialty and technical .....	595,100	350,800	244,300
Professional specialty .....	478,000	250,700	227,300
Technical .....	117,100	100,100	17,000
Executive, administrative, and managerial .....	226,600	185,500	41,100
Sales .....	269,500	268,100	-
Administrative support, including clerical .....	566,300	407,200	159,100
<b>Blue collar</b> .....	723,300	680,100	43,300
Precision production, craft, and repair .....	206,500	180,800	25,700
Machine operators, assemblers, and inspectors .....	154,500	152,900	-
Transportation and material moving .....	151,300	143,700	7,600
Handlers, equipment cleaners, helpers, and laborers .....	211,000	202,700	-
<b>Service</b> .....	465,500	345,700	119,700

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.