

## WESTERN FISHERIES RESEARCH CENTER SEATTLE LABORATORY 6505 NE 65<sup>th</sup> St

Seattle, WA 98115

## ENVIRONMENTAL COMMITMENT AND POLICY STATEMENT

## March 30, 2005

The Western Fisheries Research Center – Seattle Laboratory is committed to reducing the environmental impacts from our facility operations and taking a leading role in promoting environmental stewardship and to managing environmental matters as an integral part of our business planning and decisions. This commitment includes all aspects of design, procurement, production, facilities management, and product support. Therefore the Seattle Laboratory will:

- Protect the health and safety of all employees, contractors, volunteers, and the general public who visit our facilities:
- Implement and maintain an environmental management system that aids identifying and minimizing negative impacts of this facility's operations on the environment, by a program of continual improvement in environmental performance that embraces all program functions supported by this facility;
- Comply with all applicable environmental laws, regulations, and directives by implementing programs and procedures to assure compliance. Sustained compliance will be a key consideration in facility training and incentive programs, and in periodic performance reviews of all employees.
- Promote a workplace in which all employees are properly trained to comply with applicable laws, regulations, and directives, to meet environmental program goals, and to take personal responsibility for implementation of the program.
- Strive to be a leader in improving environmental quality, by minimizing waste and emissions, reusing and recycling, reducing the use of natural resources, and promoting pollution prevention efforts throughout the facility.
- Share information on our commitment to environmental performance improvement to our employees, vendors, customers, and external stakeholders.
- Through audits and other means, monitor operations to assure that practices in our workplaces conform to our policies.

Management at all levels of the Seattle Laboratory is responsible for ensuring that this policy is communicated and adhered to by all employees and contractors, and that it is made available to interested members of the public.

6/13/2005 /s/Lyman Thorsteinson

Lyman Thorsteinson, Center Director