# **Archived Information**

## **TEACHER QUALITY ENHANCEMENT GRANTS**

Goal: To improve the quality of teacher education and initial certification standards, and to improve the knowledge and skills of all teachers, particularly new teachers and	Funding History (\$ in millions)			
teachers who work in high-need areas.	Fiscal Year	Appropriation	Fiscal Year	Appropriation
<b>Legislation:</b> Title II of the Higher Education Act (HEA) of 1965, as amended by the	1985	\$0	2000	\$98
1998 Amendments (20 U.S.C. 1021-1030).	1990	\$0	2001	\$98
	1995	\$0	2002 (Requested)	\$54

#### **Program Description**

The Teacher Quality Enhancement Grants Program is designed to improve student achievement through comprehensive approaches to strengthening teacher quality around the country. The program's goals are to increase the recruitment of high quality teachers, strengthen prospective teachers' preparation and training, improve prospective teachers' knowledge and skills, and support new teachers as they enter the classroom. The program is particularly geared towards meeting the needs of, and working in collaboration with, high-need school districts.

The Teacher Quality Enhancement Grants Program is the Federal government's recognition that for teachers to ensure academic success for all students, they must receive high quality training and support, meet high standards for initial certification, and have strong content knowledge and pedagogical skills. The program invests in and supports teacher preparation through three grant programs:

The State Grant program provides funds for states to promote reforms in initial teacher licensure, to hold institutions of higher education accountable for the quality of their graduates, to create alternative routes into teaching, and to recruit teachers into high-need schools. Grants are awarded to states for three years.

Partnerships support improving the content knowledge, quality of clinical experiences, and technology preparation of prospective teachers, and strengthening the support for new teachers in the classroom. Grants are awarded to partnerships for 5 years. Each partnership includes a school of education, a school of arts and, and a high-need school district.

The Recruitment Grants program provides funds to either states or local partnerships to improve the recruitment of new teachers and the support services they receive. Grants are awarded for three years.

For more information, please visit the program Web site at: <a href="http://www.ed.gov/offices/OPE/heatqp/index.html">http://www.ed.gov/offices/OPE/heatqp/index.html</a>

### **Program Performance**

OBJECTIVE 1: IMPROVE THE SKILLS AND KNOWLEDGE OF NEW TEACHERS BY FUNDING THE DEVELOPMENT OF STATE POLICIES THAT STRENGTHEN INITIAL LICENSING STANDARDS AND THE DEVELOPMENT OF STATE OR LOCAL POLICIES/PROGRAMS THAT REDUCE THE NUMBER OF UNCERTIFIED TEACHERS.

Indicator 1.1 Teacher certification standards. State grantees: An external panel of experts will find that all states that use their grant to strengthen initial teacher certification standards will have implemented higher standards within 3 years of the grant award. Within 1 1/2 years of the grant award, these states will have demonstrated progress toward implementation of higher standards.

	Targets and Perform	ance Data	Assessment of Progress	Sources and Data Quality
Year	Actual Performance	Performance Targets	Status: Unable to judge because no data are yet	Sources: State Report Card on the Quality of
999:	This is a new program for 1999.	New program	available.	Teacher Preparation (Sec. 207).
2000:	No Data Available	New Program		Frequency: Annually.
2001:		Continued increase	However, based on a review of state grantee	Next collection update: 2001.
2002:		Continued increase	applications, 23 states indicated in their applications that they are in the process of	Date to be reported: October 2001.
			reforming teacher certification standards, with	Annual program performance reports.
			either recent improvements made or intended	Frequency: Annually.
			improvements.	Next collection update: 2001.
				Date to be reported: June 2001.
			The quality of these reforms is unknown; also	
			unknown is whether grantees will actually carry	National Evaluation.
			out their intended reforms.	Frequency: Two updates.
				Next collection update: 2002.
			<b>Explanation:</b> This is a new program, so actual performance data are not yet available.	Date to be reported: 2002.
			(Examples of "progress toward implementation of higher standards" include establishment of a standards committee; state legislative action on standards; or development of draft standards.)	Validation Procedures: Evaluation data collection will be verified by on-site monitoriand review, and survey and analyses performed by an experienced data collection agency with
				internal review procedures.  Limitations of Data and Planned Improvements: Annual program performance reports will contain self-reported data from grantees; State Report Card will contain self-reported data from states.

Indicator 1.2 Certification rate. State, recruitment, and partnership grantees: The percentages of new and current teachers who meet their state's teacher certification requirements, including passing content knowledge and competency tests, will increase each year. Targets and Performance Data Assessment of Progress Sources and Data Quality **Actual Performance Performance Targets** Status: Unable to judge because no data are yet **Sources:** State Report Card on the Quality of Year 1999: This is a new program for 1999. New program available. Teacher Preparation (Sec. 207). Frequency: Annually. 2000: No Data Available New program **Explanation:** This is a new program, so Next collection update: 2001. 2001: Continued increase Date to be reported: October 2001. performance data are not yet available. Continued increase 2002: Annual program performance reports. Frequency: Annually. Next Update: 2001. Date to be reported: June 2001. National Evaluation. Frequency: Two updates. Next collection update: 2002. Date to be reported: 2002.

Validation Procedures: Evaluation data collection will be verified by on-site monitoring and review, and survey and analyses performed by an experienced data collection agency with

internal review procedures.

reported data from states.

**Limitations of Data and Planned** 

**Improvements:** Annual program performance reports will contain self-reported data from grantees; State Report Card will contain self-

OBJECTIVE 2: INCREASE THE AVAILABILITY, PLACEMENT, AND RETENTION RATES OF WELL-PREPARED, HIGH-QUALITY TEACHERS IN HIGH-NEED SCHOOLS.

Indicator 2.1 Placement and retention. Partnership and recruitment grantees: There will be an increase each year in the percentage of graduates from teacher preparation programs with partnership or recruitment grants who serve for at least 3 years in high-need schools, particularly high-poverty schools in partnership districts.

1	Towasta and Daufaus	manaa Data	Assassment of Decomos	Courses and Data Quality
	Targets and Perform		Assessment of Progress	Sources and Data Quality
Year	Actual Performance	Performance Targets	Status: Unable to judge because no data are yet	<b>Sources:</b> Annual program performance reports.
1999:	This is a new program for 1999.	New program	available.	Frequency: Annually.
2000:	No Data Available	New program		Next collection update: 2001.
2001:		Continued increase	<b>Explanation:</b> This is a new program, so	Date to be reported: June 2001.
2002:		Continued increase	performance data are not yet available.	
				National Evaluation.
				Frequency: Two updates.
				Next collection update: 2002.
				Date to be reported: 2002.
				Validation Procedures: Evaluation data collection will be verified by on-site monitoring and review, and survey and analyses performed by an experienced data collection agency with internal review procedures.
				Limitations of Data and Planned Improvements: Annual program performance reports will contain self-reported data from grantees.

	Targets and Performa	ance Data	Assessment of Progress	Sources and Data Quality
Year	Actual Performance	Performance Targets	Status: Unable to judge because no data are yet	Sources: Annual program performance reports
999:	This is a new program for 1999.	New program	available.	Frequency: Annually.
000:	No Data Available	New program		Next collection update: 2001.
001:		Continued increase	However, based on a review of recruitment	Date to be reported: June 2001.
2002:		Continued increase	grantee applications, 11 recruitment grantees indicated that they offered support services to new teachers <i>prior to</i> receiving Title II funds in 1999.  Based on a review of recruitment grantee	National Evaluation. Frequency: Two updates. Next collection update: 2002. Date to be reported: 2002.
			applications, all 28 recruitment grantees proposed providing support services as a component of their Title II grant; these services include mentoring, professional development, and induction programs.	Validation Procedures: Evaluation data collection will be verified by on-site monitorir and review, and survey and analyses performe by an experienced data collection agency with internal review procedures.
			Based on a review of partnership grantee applications, all 25 partnership grantees proposed providing support services as components of their Title II grant; these services include professional development, mentoring, and peer networks.	Limitations of Data and Planned Improvements: Annual program performance reports will contain self-reported data from grantees.

#### OBJECTIVE 3: IMPROVE THE ACADEMIC AND TECHNOLOGICAL TRAINING OF FUTURE TEACHERS.

Indica	Indicator 3.1 Content knowledge and teaching skills. Partnership and recruitment grantees: The percentage of graduates from teacher preparation programs					
with p	with partnership or recruitment grants who demonstrate strong content knowledge and teaching skills in the subject they teach will increase each year.					
	Targets and Performance Data  Assessment of Progress  Sources and Data Quality					
Year	Actual Performance	Performance Targets	Status: Unable to judge because no data are yet	Sources: Annual program performance reports.		
1999:	This is a new program for 1999.	New program	available.	Frequency: Annually.		
2000:	No Data Available	New program		Next collection update: 2001.		
2001:		Continued increase	<b>Explanation:</b> This is a new program, so	Date to be reported: June 2001.		
2002:		Continued increase	performance data are not yet available.			
				National Evaluation.		
				Frequency: Two updates.		
				Next Update: 2002.		
				Data to be reported: 2002.		

**Explanation:** This is a new program, so actual performance data are not yet available.

Indicator 3.2 Technological skills. Partnership and state grantees: The percentage of teachers from partnership programs and grantee states who are prepared to integrate technology into the classroom will increase each year.

	Targets and Perform	nance Data	Assessment of Progress	Sources and Data Quality
Year	Actual Performance	Performance Targets	Status: Unable to judge because no data are yet	Sources: Annual program performance reports.
1999:	This is a new program for 1999.	New program	available.	Frequency: Annually.
2000:	No Data Available	New program		Next collection update: 2001.
2001:		Continued increase	<b>Explanation:</b> This is a new program, so	Date to be reported: June 2001.
2002:			performance data are not yet available.	
				National Evaluation.
				Frequency: Two updates.
				Next collection update: 2002.
				Date to be reported: 2002.
				Validation Procedures: Evaluation data collection will be verified by on-site monitoring and review, and survey and analyses performed by an experienced data collection agency with internal review procedures.
				Limitations of Data and Planned Improvements: Annual program performance reports will contain self-reported data from grantees.

OBJECTIVE 4: IMPROVE THE ABILITY OF TEACHER EDUCATION PROGRAMS TO CONTINUOUSLY IMPROVE THEIR TEACHER TRAINING PROGRAMS AND MEET THE STAFFING NEEDS OF PARTNER DISTRICTS.

	Indicator 4.1 Process of self-assessment and improvement. Partnership and recruitment grantees: The percentage of teacher preparation programs with					
partne	partnership and recruitment grants that have a formal process for assessing the effectiveness of their graduates as classroom teachers will increase each year.					
	Targets and Perform	nance Data	Assessment of Progress	Sources and Data Quality		
Year	Actual Performance	Performance Targets	Status: No 1999 data on actual grantee	Sources: Annual program performance reports.		
1999:	This is a new program for 1999.	New program	performance are available.	Frequency: Annually.		
2000:	No Data Available	New program		Next collection update: 2001.		
2001:		Continued increase	However, based on a review of recruitment	Date to be reported: June 2001.		
2002:		Continued increase	grantee applications, eight recruitment grantees indicated they had a formal assessment process in place prior to receiving Title II funds. Based on a review of recruitment grantee applications, 19 recruitment grantees indicated they would develop an assessment process as part of their Title II activities; assessment activities include written or oral evaluation of teachers' work, student achievement data, and interviews with supervisors.  Based on a review of partnership applications, 23 partnership grantees indicated they will develop an assessment process as part of their Title II activities; assessment activities include evaluations by other educators, student achievement data, INTASC standards, and teachers' portfolios.	National Evaluation. Frequency: Two updates. Next Update: 2002. Date to be reported: 2002.  Validation Procedures: Evaluation data collection will be verified by on-site monitoring and review, and survey and analyses performed by an experienced data collection agency with internal review procedures.  Limitations of Data and Planned Improvements: Annual program performance reports will contain self-reported data from grantees.		
			<b>Explanations:</b> This is a new program, so actual			

program performance data are not yet available.

Indicator 4.2 Collaboration among partners. Partnership grantees: The percentage of partnership grantees with a governance structure that conducts a formal assessment of the staffing needs of local districts, monitors the effectiveness of partnership activities, and provides funds to partnership members for new activities will increase each year.

	Targets and Perform	rmance Data	Assessment of Progress	Sources and Data Quality
Grantees h	ave a collaborative structure in pla	ace.	<b>Status:</b> Progress toward target is likely.	<b>Sources:</b> Annual program performance reports.
Year	Actual Performance	Performance Targets		Frequency: Annually.
1999:	100%*	New programs	<b>Explanation:</b> A high number of partnership	Next collection update: 2001.
2000:	No Data Available	100%	grantees indicate in their program applications	Date to be reported: June 2001.
2001:		100%	that they are currently undertaking many of the	
2002:		100%	components of effective partnership	National Evaluation.
Grantees h	nave a formal needs assessment pro	ocess in place.	collaboration.	Frequency: Two updates.  Next collection update: 2002.
Year	Actual Performance	Performance Targets		Date to be reported: 2002.
1999:	88%*	New programs		
2000:	No Data Available	100%		Program grantee applications:
2001:		100%		Frequency: One-time.
2002:		100%		Next collection update: None.
Grantees n	nonitor the effectiveness of partner	ship activities.		Data to be reported: 1999.
1999:	96%*	New programs		Validation Procedures: Evaluation data
2000:	No Data Available	100%		collection will be verified by on-site monitoring
2001:		100%		and review, and survey and analyses performed
2002:		100%		by an experienced data collection agency with
Grantees p	provide increasing funds to partner	ship members for new activities.		internal review procedures.
1999:	24%*	New programs		Limitations of Data and Planned
2000:	No Data Available	100%		<b>Improvements:</b> Baseline data from applications
2001:		100%		are self-reported and may reflect <i>intended</i>
2002:		100%		program activities, not <i>actual</i> program activities.
* Baseline	data from grantee applications			Annual program performance reports will contain self-reported data from grantees.