

Filling Data Gaps: New Labor Market Information For Employers

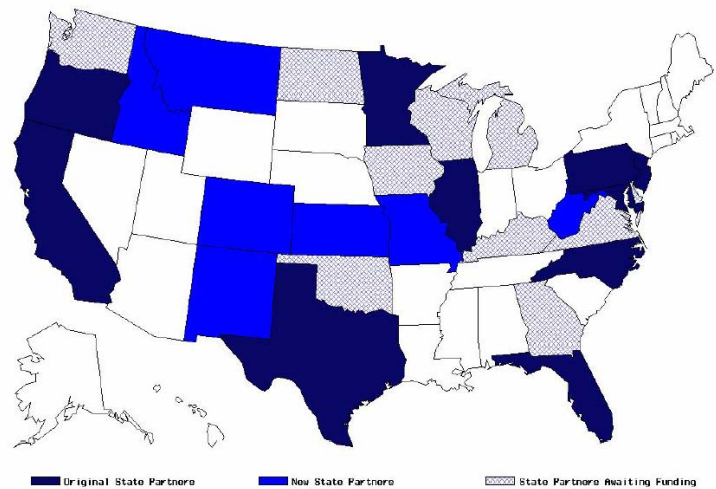
An Employment and Training Administration Partnership
With States and the U.S. Census Bureau

These new data provide decision makers with 29 new labor market indicators—including

- Labor force composition—so employers can see new trends
- Earnings patterns for workers in your industry and your local labor market
- Labor market dynamics—like turnover rates and job change

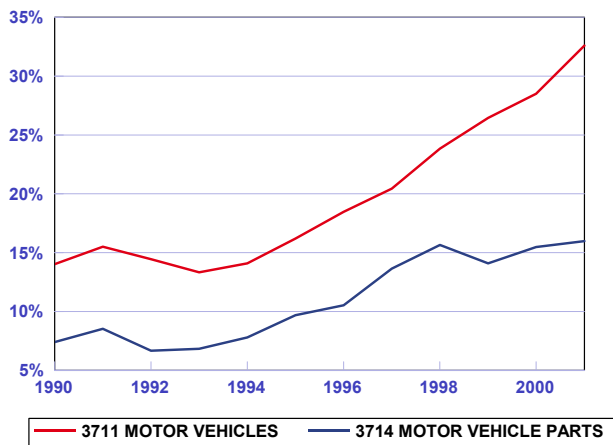
All of these data are available at detailed geography—like the county or metro area—and detailed industry.

LEHD and State Partnerships
February 2003



Labor Force Composition

Proportion of PA Workforce Over 54



Source: LEHD Program and PA L&I

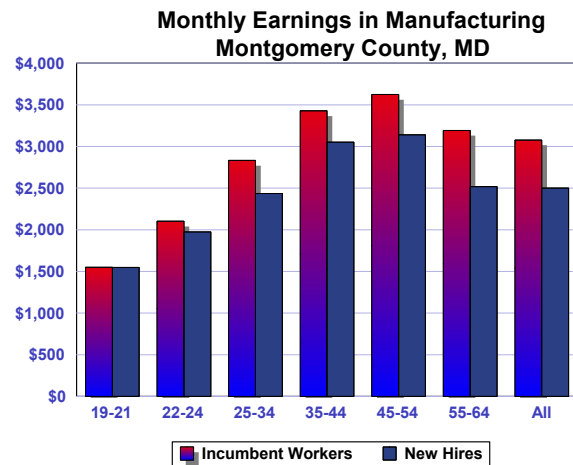
The data can be used to identify industry trends—such as the age of the workforce—to better inform training decisions. This chart, for Pennsylvania, shows:

- The proportion of the automobile manufacturing workforce nearing retirement age has more than doubled in the past decade.
- Over one third of the workforce is likely to retire in the next ten years.

Local Earnings Patterns

The new data can also help inform employers about local labor market conditions:

- How much new hires—of different ages—are earning
- The earnings of incumbent workers
- And the relationship between the two—one potential measure of labor market shortages.



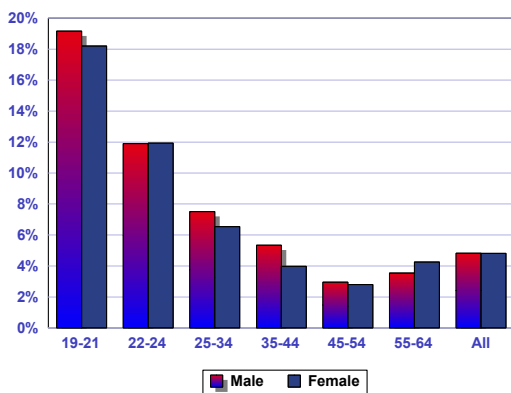
Source: LEHD Program and MD DLLR

“The outcome for Local Workforce Investment Boards...is a portfolio of never before available measures at a level of geography never before available”

Deputy Governor of Illinois

Local Labor Market Dynamics

Turnover Rates in MD Automobile Industry



Source: LEHD Program and DLLR

Employers often wonder whether their turnover rates are similar to those in their industry. These data provide employers with new information about turnover rates

- By locality,
- By industry,
- By age, and
- By sex

Where To Get More Information

Check the website: <http://lehd.dsd.census.gov>

Or email Julia Lane, Senior Research Fellow, jlane@ui.urban.org