





gsa child care centers

The General Services Administration's (GSA) Child Care Program supports the national commitment to providing quality child care as a key building amenity and an essential component of a quality work environment. The Office of Child Care, within the Public Buildings Service, oversees the program ensuring that the working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.



our centers

## programs

of the 109 centers operating nationally at the time of the survey:

94% provide infant care

11% provide kindergarten (state-approved) programs

36% provide drop-in/emergency care

21% provide before/after school programs

## accreditation

by the National Association for the Education of Young Children (NAEYC)

92% of eligible centers are accredited

## operating hours

88% of the centers are open 11 or more hours per day

open hours range from 10 to 12 hours per day

## enrollment figures

7889 children enrolled nationally

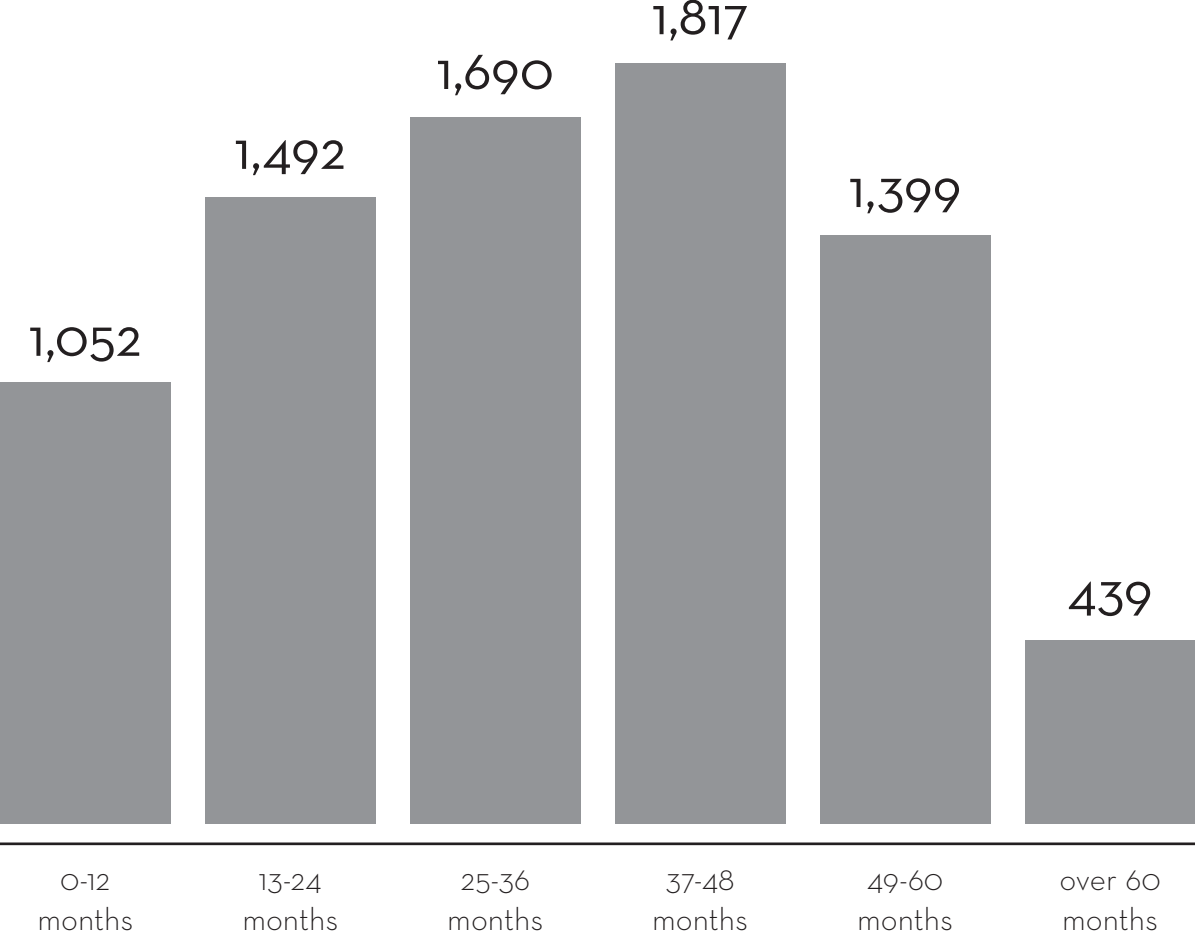
6,938 full time

951 part time

4,634 from federal families

3,255 from non-federal families

# enrollment age groups





tuition and assistance

We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

## our providers

54% are for-profit organizations

46% are not-for-profit organizations

## staffing

1,817 full-time and 321 part-time staff are employed in our centers

84% of Directors have 10 or more years of experience in early childhood education

average tenure for Directors in a center is 4.7 years

average turn over rate for full time teaching staff is 29%

average turn over rate for center staff is 29%

## salaries

Director: \$27,040 - \$78,000 average \$45,217

Teacher: \$15,995 - \$51,334 average \$29,280

## benefits

100% offer paid leave

72% have retirement plans

97% offer health insurance - 82 centers provide 50% or more of the coverage

85% offer sick leave



# our parent customer survey of 2006

91% of families were highly satisfied overall

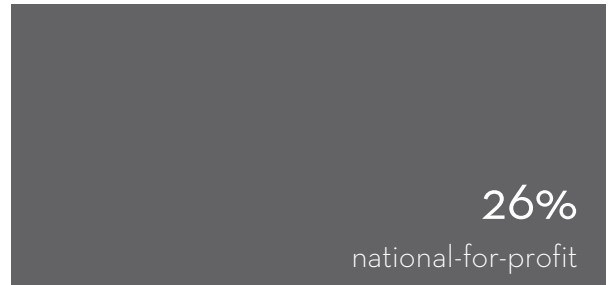
94% of families were highly satisfied with their center's safety and security

93% of families were highly satisfied with their program's quality

91% of parents rated their use of the centers as highly effective in contributing to their ability to focus at work

85% of parents rated their use of the center as highly effective in their commitment to remain at their agency

## providers





our providers and staff

The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

Through the GSA Child Care Program, parents have access to reliable, high quality child care centers within our managed space. Our on-site centers are safe and secure, allowing families to work more effectively.

## tuition assistance

1,697 families received some form of assistance

\$2,705,902 was collected from a variety of sources, including state funds

\$100,132 was from Combined Federal Campaign contributions

230 families received assistance from their agency

127 active duty Army families received assistance through the GSA/Army partnership

33 centers participated in the USDA food program

## tuition average per week

	Federal	Non-Federal	Range
Infants	\$217	\$230	\$117-399
Toddlers	\$204	\$217	\$114-376
Two year olds	\$187	\$196	\$104-315
Pre-school	\$166	\$175	\$90-279
Kindergarten	\$157	\$171	\$78-255



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\*Centers' survey data collected October 2006.