The prototype

Our proposed survey instrument, a prototype, consists of eight screens. Not all respondents need to proceed through all eight screens.

Screen 1 introduces the survey and informs respondents of the purposes of the census, provides an explicit confidentiality statement, and provides an explanation of the structure of the instrument.

Screen 2 requests four items of demographic information—age, year in school, gender, and whether the student is full-time. The dropdown boxes and radio buttons constrain responses to those allowed by the institution conducting the census.

Screen 3 explains the next set of questions—on athletic experience, participation, and ability. It allows respondents with no interest in future participation in athletics to so indicate and complete the instrument without having to view any of the other screens.

Screen 4 of the proposed instrument is reached only by respondents who wish to enter information concerning athletic experience, interests, and abilities. It lists the responses that will be allowed when the information is requested (on screen 6), and contains a neutral statement of the burdens and benefits associated with participation in intercollegiate athletics. A more sophisticated version of the instrument might contain hyperlinks to definitions of various terms.

Screen 5 allows respondents who wish to enter information concerning athletic experience, interests, and abilities to *select the sports for which they wish to provide information*. The purpose of this is to reduce the size and complexity of screen 6, on which the information is actually entered. Only those sports selected on screen 5 are listed on screen 6. The NCAA administers championships in 23 sports for its member institutions. In addition, it recognizes 7 "emerging sports" that are intended to provide additional athletics opportunities to female student-athletes. The number of intercollegiate sports sanctioned by the NAIA and NJCAA is smaller. We recommend listing all the NCAA championship and "emerging sports" on screen 5.

Screen 6 is where actual information regarding experience, current participation, interest in future participation, and self-assessed ability is entered. These four categories appear side-by-side, which is sensible conceptually and psychometrically but was not done in any of the 57 survey instruments in the OCR case files. The allowable responses, which are constrained by radio buttons that also prevent multiple responses, are as follows:

- For experience at the high school level, "Recreational," "Intramural," "Club," "Junior Varsity" and "Varsity."
- For current participation, "Recreational," "Intramural," "Club" and "Varsity."
- For interest in future participation at the institution: "Recreational," "Intramural," "Club" and "Varsity."
- For ability: "Yes, I have the ability" and "No, I would need to develop the ability."

The reason for inclusion of four separate categories is that a determination of interest and ability is related to the pattern of response across these categories. For example, to determine the number of students of the underrepresented sex with interest and ability in a varsity sport, the students to be counted could be those who express an interest in future participation at the varsity level, indicate that they have the ability to do so, and have current or high school experience beyond the recreational level.

Although not shown in screen 6, hyperlinks could be used to provide access to definitions of these terms (or any other terms, for example, sports with which not all respondents may be familiar). Placing the definitions in a separate window avoids impeding the flow of the survey instrument.

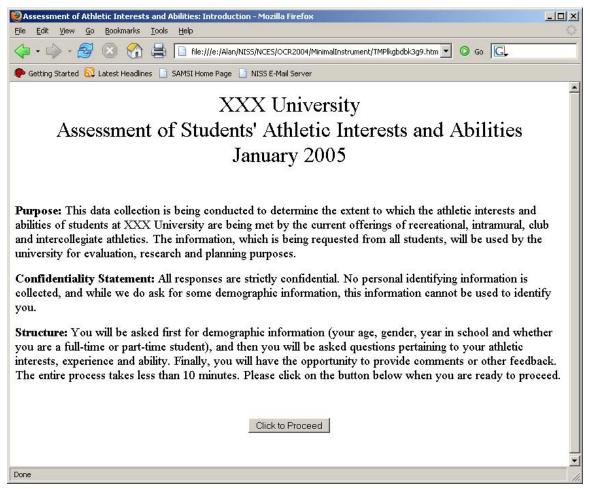
Screen 7 offers respondents the opportunity for comments or other feedback, asks them to click a button to record their responses, and thanks them for participating.

Screen 8 is a pop-up screen that appears only for full-time students of the underrepresented sex who have expressed an interest and ability to participate at a higher level. It lists the sport(s) in which the student has indicated an ability and interest in future participation, and asks the student to provide contact information if the student wishes to be contacted by the athletics department or some other organization in the university with respect to her interests. The student can exit this screen without providing the requested information by indicating that she does not wish to be contacted.

This prototype web-based data collection instrument has the following properties:

- Simplicity;
- Explicit explanation of reasons for the data collection;
- Explicit confidentiality statement;
- Opportunity for global "no interest or ability" response;
- Opportunity to filter sports for which detail is provided;
- Nonprejudicial wording of items;
- Inclusion of all of experience, current participation, interest in future participation, and ability; and
- Fixed-form responses.

Screen 1: Initial screen of the prototype data collection instrument, containing the purposes of the survey, a confidentiality statement, and an explanation of the structure of the instrument.

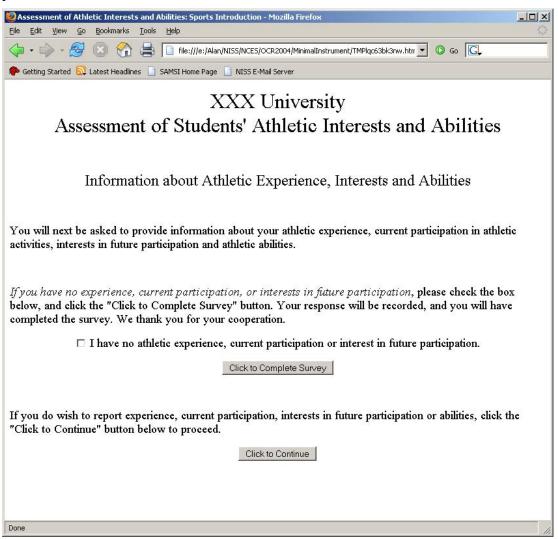


SOURCE: NISS-produced prototype.

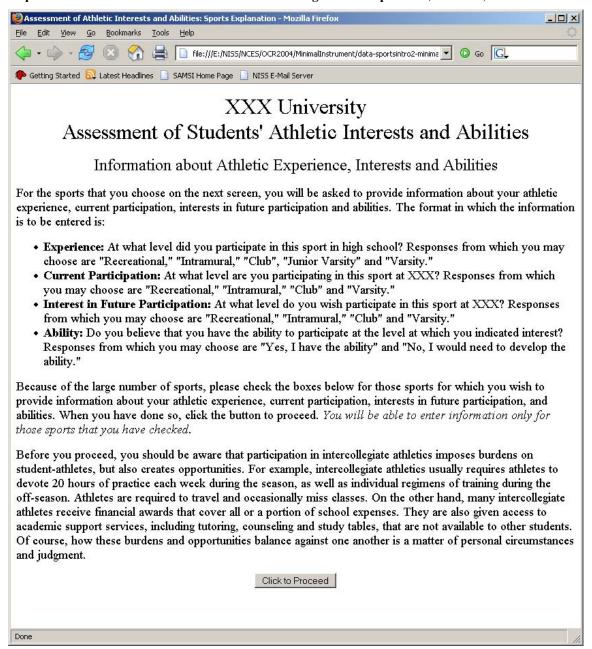
Screen 2: Second screen of the prototype data collection instrument, in which respondents provide four items of demographic and student status information. This example shows a respondent who is 20 years old, female, a junior, and a full-time student.

Assessment of Athletic Interests an	d Abilities: Demographic Inform	nation - Mozilla Firefox		_ X		
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XXX University Assessment of Students' Athletic Interests and Abilities						
Demographic Information						
Please provide the following demographic information. When you have entered the information, click the button to proceed.						
	Your age:	20				
	Your gender:	• Female	O Male			
	Your year at XXX:	Junior				
	Your student status:	Full-time	C Part-time			
	1	Click to Proceed				
Done						

Screen 3: Third screen of the prototype data collection instrument, on which respondents with no experience, current participation, or interest in future participation can so indicate and complete the process.



Screen 4: Fourth screen of the prototype data collection instrument, which is reached only by respondents who wish to enter information concerning athletic experience, interests, and abilities.



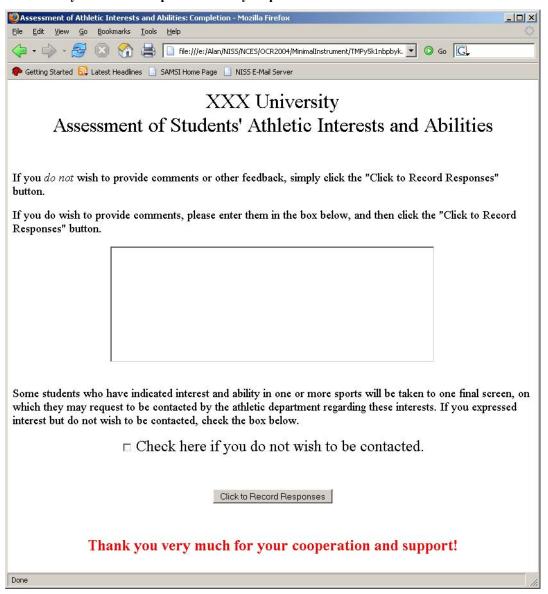
Screen 5: Fifth screen of the prototype data collection instrument, which is reached only by respondents who wish to enter information concerning athletic experience, interests, and abilities. Here, respondents select the sports for which they wish to provide information. The list is illustrative, consisting of the 23 sports in which the NCAA conducts championships and 7 "emerging sports." The respondent illustrated here has chosen basketball, lacrosse, and volleyball, which appear in screen 6.

Assessment of Athletic Interests and Abilities	: Sports Selection - Mozilla	FirefoxX				
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XXX University Assessment of Students' Athletic Interests and Abilities						
Information about Athletic Experience, Interests and Abilities						
Because of the large number of sports, and since any one person is unlikely to have experience, current participation, or interest in future participation in more than a few, please check the boxes below for those sports for which you wish to provide information about your athletic experience, current participation, interest in future participation, and abilities. When you have done so, click the button to continue. You will be asked to enter information only for those sports that you have checked.						
Sport	Sport	Sport				
☐ Archery	□ Golf	□ Squash				
□ Badminton	☐ Gymnastics	☐ Swimming and Diving				
□ Baseball	□ Ice Hockey	☐ Synchronized Swimming				
☑ Basketball	✓ Lacrosse	☐ Team Handball				
□ Bowling	□ Rifle	☐ Tennis				
□ Cross Country	□ Rowing	☐ Indoor Track and Field				
□ Equestrian	□ Rugby	☐ Outdoor Track and Field				
☐ Fencing	☐ Skiing	☑ Volleyball				
□ Field Hockey	□ Soccer	□ Water Polo				
□ Football	□ Softball	☐ Wrestling				
Click to Continue						

Screen 6: Sixth screen of the prototype instrument, on which respondents enter information concerning experience, current participation, interest in future participation, and ability *only for those sports selected on screen 5*.

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XXX University Assessment of Students' Athletic Interests and Abilities						
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		browser's back button to return icable responses. You do not ne				
		Experience," "No Current Partici				
pplicable.	" When you have completed a	all answers that you wish to com	plete, click the button to record	l your responses and proceed to		
	of the survey.		No. As	A ISO S		
Sport	Experience: At what level did you participate in this sport in high	Current Participation: At what level are you participating in this sport at	Interest in Future Participation: At what level do you wish to participate	Ability: Do you believe that you have the ability to participate at the level at		
	school?	XXXY	in this sport at XXX?	which you indicated interest?		
C Recreational C Intramural Basketball C Club		C Recreational	C Recreational	C Yes, I have the ability		
Dubliotoui	C Junior Varsity	C Club	C Club	C No, I would need to develop the ability		
	C Varsity	C Intercollegiate	C Intercollegiate	State of State Could be		
	C Regrestional					
	C Intramural	C Recreational C Intramural	C Recreational	C Yes, I have the ability		
			C Intramural			
Lacrosse	C Club		The state of the s			
Lacrosse	C Club	C Club	C Club	C No, I would need to develop the ability		
Lacrosse	C Club C Junior Varsity C Varsity	C Club C Intercollegiate	C Club C Intercollegiate			
Lacrosse	O Junior Varsity O Varsity	- AAAA	C Intercollegiate			
Lacrosse	C Junior Varsity C Varsity C Recreational	C Intercollegiate	C Intercollegiate	the ability		
Lacrosse Voilevbail	C Junior Varsity Varsity C Recreational C Intramural	C Intercollegiate C Recrestional C Intramural	C Intercollegiate C Recreational C Intramural	C Yes, I have the ability		
Lacrosse Volleyball	C Junior Varsity C Varsity C Recreational	C Intercollegiate	C Intercollegiate	the ability		

Screen 7: Seventh and potentially final screen of the prototype data collection instrument, which offers respondents the opportunity to provide comments or other feedback, or to request being contacted by the athletic department. Only respondents who check the box are taken to screen 8.



Screen 8: Eighth and final screen of the data collection instrument, reached only by respondents who expressed interest and ability in specific sports, to ask whether they wish to be contacted by the athletic department and if so, to provide contact information.

Assessment of Athletic Interests and Abilities: Den	nographic Information - Mozilla Firefox					
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	XXX University					
Assessment of Students' Athletic Interests and Abilities						
Request to Be Contacted by Athletic Department						
You have indicated interest and ability in one or more sports, as summarized below:						
Age:	20					
Gender:	Female					
Year in school:	Junior					
Status:	Full-time					
Sport(s):	Lacrosse Experience = Varsity					
	Current Participation = Intramural					
	Interest in Further Participation = Intercollegiate Ability = "Yes, I have the ability"					
	110.000					
If you would like to be contacted by the athletic department regarding these interests, please fill in the information below, and then click the "Click to Submit Request" button. This request is optional; your responses have already been recorded. Thank you.						
Name:						
E-mail address:						
Telephone:						
	Click to Submit Request					
Done						

Technical Details

The above screens are static HTML prototypes. There are at least two paths to create the software for a full-blown implementation.

The first of these is commercial tools for web surveys. The extent to which commercial products support functionality such as confidentiality-preserving nonresponse follow-up is not clear. They may also involve significant hardware and software overheads that are really not necessary in the setting of this chapter.

The second path is to create CGI or Java or Visual Basic scripts that

- Allow movement from each screen to the next, including dynamic generation of all screens other than the initial one in screen 1; and
- Record responses (see additional discussion below).

Implementation of these scripts, together with appropriate security and support, would be a straightforward programming task.

The screens and scripts would be customized with such items as

- The institution's name;
- Details of wording, with defaults provided that can be edited as necessary;
- The list of sports on screen 5; and
- The sport-dependent responses on screen 6.

Storage of responses is straightforward. Other than the free-form text response on screen 7, the instrument generates only a small number of data items for each respondent:

- Four items of demographic information from screen 2;
- One Yes/No global "no athletic interest, current participation, or interest in future participation" from screen 3;
- *K* Yes/No responses for each sport from screen 5, where *K* is the number of sports listed there; and
- At most 4K categorical responses from screen 6, one each for experience, current participation, interest in participation in the future, and ability.

The total number of items is 5K + 5. To illustrate, for the 30 sports shown in the example in figure 5, the survey generates 155 items.

There are, of course, constraints on the item values. First, the instrument itself permits only predefined responses to all items (other than on screen 7). This guarantees that responses are interpretable and analyzable. Second, if the value of the global Yes/No response on screen 3 is "No," then the remaining 5K responses are empty. Similarly if the screen 5 response for a sport is "No," meaning that it is not listed on screen 6, then its four items associated with screen 6 are empty.

Finally, the software could store the data in a comma-separated-variable (CSV) file, with one (5K + 5) item line for each response. Since no identifying information is stored, confidentiality of responses is guaranteed. The CSV data file can then be read and manipulated by tools ranging from Microsoft Excel to more powerful statistical packages such as SAS, SPSS, STATA, or S-Plus.

The results from screen 8, the pop-up for students meeting the criteria of interest and ability, can be sent directly to a designated e-mail address without being stored in the CSV file, thereby insuring that the analytic file contains no personally identifiable information

Once the data are collected, analysis is quite straightforward. The numbers are simply tabulated and compared to the levels of interest needed to field various varsity teams in particular sports. If the number is less than the minimum, no additional effort is necessary, and if the number is equal to or greater, then the institution must take additional steps that could lead to offering particular sports at the varsity level.

Additional Steps

The purpose of this guide is limited to providing guidance on conducting and interpreting an interest survey. However, institutions should be aware that although findings from a survey can indicate that there are unmet interests and there may be sufficient numbers and ability to field a new sport, additional steps would be necessary before such a sport could be offered. We provide here a brief example of what an institution might do next with survey results. For intercollegiate athletics, OCR enforcement of Title IX is generally related to interest, ability, and competitive opportunity with the institution's competitive region (or sports conference). Within this context, suppose an institution in which women were the underrepresented sex conducted a survey that disclosed that the number of women expressing both interest and ability to play lacrosse at the varsity level was greater than the number of women necessary to field a lacrosse team. If there is competitive opportunity for women's lacrosse by virtue of it being a varsity sport within the institution's conference, or failing that, a varsity sport at other colleges within the institution's competitive region, a next step might be for the institution to call a meeting of women students to see if there is enough interest to field a team. A desirable practice in obtaining attendance at the meeting would involve both direct contact with those women who had self-identified and provided contact information through the survey, as well as advertising the meeting through flyers or announcements in the campus paper. Given sufficient turnout, coaches could then conduct tryouts to evaluate the ability of prospective athletes. An evaluation of ability through a tryout would take precedence over a student's self-appraisal of ability on a survey. Details and authoritative guidance are provided in OCR's own policy guidelines that are distributed with this guide.