

News

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HIGHLIGHTS OF FORT COLLINS-LOVELAND NATIONAL COMPENSATION SURVEY OCTOBER 2007

Workers in the Fort Collins-Loveland metropolitan area earned an average of \$18.52 per hour in October 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$26.00 for healthcare practitioner and technical occupations and \$15.13 for office and administrative support occupations. Another occupational group, transportation and material moving, had a mean hourly wage rate of \$14.04. The NCS data available for the Fort Collins-Loveland area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$29.03 per hour. Within the office and administrative support occupational group, receptionists and information clerks averaged \$14.17 per hour and customer service representatives, \$13.54. Hand laborers and freight, stock, and material movers, an occupation within the transportation and material moving group, registered an average hourly rate of \$10.93. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.24 per hour while their part-time counterparts earned \$11.28. Union workers earned \$24.65 and non-union workers, \$18.23. Workers in establishments with 1-99 workers averaged \$15.36 per hour, those in establishments with 100-499 workers earned \$16.96, and those in establishments with 500 or more employees earned \$27.94.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and

complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 279 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 123,900 workers in the Fort Collins-Loveland Metropolitan Statistical Area (MSA) which is comprised of Larimer County in Colorado.

Survey Availability

Complete survey results are contained in the Fort Collins-Loveland, CO National Compensation Survey October 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mountain-Plains Information Office by calling 816-285-7000 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1 . Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Fort Collins-Loveland, CO, October 2007

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$18.52	2.0	\$20.24	1.9	\$11.28	3.5
Management occupations	39.01	5.8	38.91	6.2	—	—
Medical and health services managers	42.54	14.8	42.54	14.8	—	—
Business and financial operations occupations	23.63	6.4	23.63	6.4	—	—
Computer and mathematical science occupations	35.24	9.6	35.24	9.6	—	—
Architecture and engineering occupations	33.32	13.4	33.34	13.5	—	—
Engineers	37.70	5.3	37.70	5.3	—	—
Electrical and electronics engineers	40.83	8.0	40.83	8.0	—	—
Engineering technicians, except drafters	20.77	8.3	20.44	6.6	—	—
Electrical and electronic engineering technicians	20.77	8.3	20.44	6.6	—	—
Community and social services occupations	19.21	13.0	17.87	10.1	22.10	23.0
Counselors	12.70	12.0	—	—	—	—
Social workers	22.20	16.2	—	—	—	—
Education, training, and library occupations	28.26	13.0	29.63	14.6	—	—
Arts, design, entertainment, sports, and media occupations	20.35	16.8	20.69	17.2	—	—
Healthcare practitioner and technical occupations	26.00	7.8	26.06	12.4	—	—
Registered nurses	29.03	5.7	28.89	14.9	—	—
Therapists	26.23	18.5	—	—	—	—
Healthcare support occupations	11.69	7.5	11.47	9.8	—	—
Nursing, psychiatric, and home health aides	11.06	9.1	10.98	10.7	—	—
Nursing aides, orderlies, and attendants	11.06	9.1	10.98	10.7	—	—
Miscellaneous healthcare support occupations	12.94	4.7	—	—	—	—
Protective service occupations	24.41	7.6	25.66	6.3	—	—
Food preparation and serving related occupations	7.82	3.8	8.75	4.1	6.64	2.3
Cooks	10.01	4.3	10.83	5.7	8.88	1.6
Cooks, restaurant	10.63	2.4	—	—	9.31	1.1
Food service, tipped	4.68	1.6	5.10	7.2	4.22	7.4
Waiters and waitresses	4.42	1.7	5.01	10.9	3.77	7.8
Dining room and cafeteria attendants and bartender helpers	5.76	10.9	—	—	5.29	18.7
Fast food and counter workers	7.73	4.6	—	—	7.76	6.0
Combined food preparation and serving workers, including fast food	7.48	3.7	—	—	7.36	4.3
Dishwashers	8.97	1.3	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.69	4.6	—	—	—	—
Building and grounds cleaning and maintenance occupations	12.65	8.6	—	—	9.38	4.2
Building cleaning workers	10.14	11.6	10.49	15.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.48	16.6	10.70	20.8	—	—
Maids and housekeeping cleaners	9.25	2.0	9.94	4.4	—	—
Personal care and service occupations	9.85	6.3	11.44	5.6	8.13	.9
Child care workers	9.22	.3	—	—	—	—
Sales and related occupations	13.54	5.0	16.32	7.7	9.09	2.3
First-line supervisors/managers, sales workers	17.48	6.5	17.37	7.4	—	—
First-line supervisors/managers of retail sales workers	16.71	8.3	—	—	—	—
Retail sales workers	12.17	4.8	15.18	4.0	8.97	1.4
Cashiers, all workers	11.45	15.2	13.76	3.4	9.81	17.0
Cashiers	11.45	15.2	13.76	3.4	9.81	17.0
Retail salespersons	11.67	9.9	15.88	10.0	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Fort Collins-Loveland, CO, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations	\$15.13	4.4	\$15.81	4.0	\$10.67	4.2
Financial clerks	13.91	8.4	14.52	8.2	11.17	17.0
Bookkeeping, accounting, and auditing clerks	14.72	9.7	15.49	7.2	—	—
Tellers	11.05	3.3	—	—	—	—
Customer service representatives	13.54	8.2	13.96	6.1	—	—
Receptionists and information clerks	14.17	4.9	—	—	—	—
Secretaries and administrative assistants	14.89	4.2	14.97	4.3	—	—
Office clerks, general	16.50	7.5	16.66	7.7	—	—
Construction and extraction occupations	19.59	1.5	19.59	1.5	—	—
Installation, maintenance, and repair occupations	18.72	5.5	21.29	8.1	—	—
Automotive technicians and repairers	19.87	16.3	19.87	16.3	—	—
Industrial machinery installation, repair, and maintenance workers	20.96	8.6	20.96	8.6	—	—
Production occupations	15.41	7.5	16.79	7.0	11.05	5.7
Electrical, electronics, and electromechanical assemblers	12.49	9.4	13.76	4.6	—	—
Electrical and electronic equipment assemblers	12.49	9.4	13.76	4.6	—	—
Miscellaneous production workers	17.08	7.2	—	—	10.11	6.9
Transportation and material moving occupations	14.04	6.6	15.22	8.7	10.40	6.2
Driver/sales workers and truck drivers	15.57	5.2	16.14	5.4	—	—
Laborers and material movers, hand	10.42	4.4	10.44	4.4	10.38	5.9
Laborers and freight, stock, and material movers, hand	10.93	4.8	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.