**Action Agency Guide to Endangered Species Act Section 7 Consultation** with the U.S. Fish and Wildlife Service Action agency determines effects of its proposed action on each ESA-listed species in the action area No Effect **May Affect** OR Document determination Action agency further determines if action is likely to adversely affect and file internally. ESA-listed species or critical habitat No correspondence w/ USFWS required May Affect, but is Not OR May Affect, and Is Likely to Adversely Affect Likely to Adversely Affect (e.g., the effects are beneficial, Formal consultation w/USFWS required insignificant, or discountable) Written USFWS concurrence with not likely to adversely affect (NLAA)

determination is required