



Employment Cost Index Historical Listing Current-dollar 1975-2005 (December 2005=100)

Table #	Page
<i>Seasonally adjusted</i>	
Civilian, State and local government, and Private industry; by occupation and industry	
1a Compensation	3
1b Wages and salaries.....	13
1c Benefits.....	24
<i>Not seasonally adjusted</i>	
Compensation	
2a Civilian; by occupation and industry.....	30
2b State and local government; by occupation and industry.....	39
3 Private industry; by occupation and industry	47
4 Private industry; by bargaining status, region, and area size	79
Wages and salaries	
5a Civilian; by occupation and industry.....	90
5b State and local government; by occupation and industry.....	100
6 Private industry; by occupation and industry	108
7 Private industry; by bargaining status, region, and area size	144
Benefits	
8 Civilian, State and local government, and Private industry; by occupation and industry.....	157

Technical Note

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For the series based on bargaining status, census region and division, metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" (bls.gov/ncs/ect/escalation.htm).

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. For more information see "Change is Coming to the ECI" at (bls.gov/ncs/ect/sp/ecsm0001.htm). In addition, the upcoming April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides current-dollar estimates from 1975 to 2005—uses the Standard Industrial Classification (SIC) System, the Occupational Classification System Manual (OCSm), and 1990 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (1975-2005) but reflects constant-dollar changes (using the Consumer Price Index to deflate the ECI). It also uses the SIC, OCSM and 1990 weights. The other two listings provide data for 2001-to the present and are based on the new NAICS, SOC, and the 2002 employment weights. One listing provides current-dollar estimates while the second provides constant-dollar estimates. All four historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended-			
					Mar.	Jun.	Sep.	Dec.
Civilian workers¹:								
1982	39.8	40.4	41.2	41.8	-	1.5	2.0	1.5
1983	42.3	43.0	43.5	44.1	1.2	1.7	1.2	1.4
1984	44.8	45.3	45.7	46.3	1.6	1.1	.9	1.3
1985	46.9	47.4	47.9	48.3	1.3	1.1	1.1	.8
1986	48.8	49.1	49.4	49.9	1.0	.6	.6	1.0
1987	50.3	50.7	51.2	51.7	.8	.8	1.0	1.0
1988	52.4	53.0	53.6	54.2	1.4	1.1	1.1	1.1
1989	54.8	55.5	56.3	57.0	1.1	1.3	1.4	1.2
1990	57.7	58.5	59.2	59.8	1.2	1.4	1.2	1.0
1991	60.4	61.2	61.7	62.3	1.0	1.3	.8	1.0
1992	62.9	63.3	63.8	64.4	1.0	.6	.8	.9
1993	65.0	65.6	66.1	66.6	.9	.9	.8	.8
1994	67.3	67.9	68.4	68.8	1.1	.9	.7	.6
1995	69.3	69.8	70.2	70.6	.7	.7	.6	.6
1996	71.2	71.7	72.2	72.7	.8	.7	.7	.7
1997	73.2	73.8	74.3	75.0	.7	.8	.7	.9
1998	75.6	76.2	77.0	77.5	.8	.8	1.0	.6
1999	77.8	78.6	79.4	80.2	.4	1.0	1.0	1.0
2000	81.2	82.1	82.9	83.6	1.2	1.1	1.0	.8
2001	84.7	85.5	86.4	87.2	1.3	.9	1.1	.9
2002	88.0	88.9	89.5	90.2	.9	1.0	.7	.8
2003	91.3	92.1	93.0	93.7	1.2	.9	1.0	.8
2004	94.7	95.6	96.4	97.1	1.1	1.0	.8	.7
2005	97.9	98.6	99.4	100.2	.8	.7	.8	.8
State and local government:								
1982	37.4	38.0	39.0	39.5	-	1.6	2.6	1.3
1983	40.0	40.6	41.1	41.8	1.3	1.5	1.2	1.7
1984	42.5	43.2	43.8	44.5	1.7	1.6	1.4	1.6
1985	45.2	45.8	46.5	47.1	1.6	1.3	1.5	1.3
1986	47.7	48.3	48.9	49.5	1.3	1.3	1.2	1.2
1987	50.0	50.6	50.9	51.7	1.0	1.2	.6	1.6
1988	52.4	53.1	53.7	54.6	1.4	1.3	1.1	1.7
1989	55.3	56.1	57.2	58.0	1.3	1.4	2.0	1.4
1990	58.9	59.7	60.6	61.4	1.6	1.4	1.5	1.3
1991	62.2	62.8	63.1	63.6	1.3	1.0	.5	.8
1992	64.1	64.8	65.3	66.0	.8	1.1	.8	1.1
1993	66.4	66.9	67.3	67.8	.6	.8	.6	.7
1994	68.3	68.8	69.4	69.8	.7	.7	.9	.6
1995	70.4	70.9	71.4	71.9	.9	.7	.7	.7
1996	72.3	72.8	73.2	73.8	.6	.7	.5	.8
1997	74.2	74.6	74.9	75.4	.5	.5	.4	.7
1998	76.0	76.6	77.2	77.7	.8	.8	.8	.6
1999	78.2	78.8	79.4	80.3	.6	.8	.8	1.1
2000	81.0	81.6	82.0	82.7	.9	.7	.5	.9
2001	84.0	84.9	85.9	86.5	1.6	1.1	1.2	.7
2002	87.2	87.9	89.1	90.0	.8	.8	1.4	1.0
2003	90.7	91.6	92.3	92.9	.8	1.0	.8	.7
2004	93.7	94.5	95.2	96.0	.9	.9	.7	.8
2005	97.0	97.8	98.8	99.8	1.0	.8	1.0	1.0

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Private industry²:								
1980	33.7	34.5	35.3	36.1	—	2.4	2.3	2.3
1981	37.3	38.1	38.8	39.6	3.3	2.1	1.8	2.1
1982	40.2	40.7	41.6	42.2	1.5	1.2	2.2	1.4
1983	42.7	43.3	43.9	44.5	1.2	1.4	1.4	1.4
1984	45.1	45.7	46.0	46.6	1.3	1.3	.7	1.3
1985	47.1	47.6	48.2	48.5	1.1	1.1	1.3	.6
1986	48.9	49.3	49.7	50.0	.8	.8	.8	.6
1987	50.4	50.8	51.3	51.7	.8	.8	1.0	.8
1988	52.4	53.0	53.5	54.2	1.4	1.1	.9	1.3
1989	54.8	55.4	56.1	56.8	1.1	1.1	1.3	1.2
1990	57.5	58.3	58.9	59.4	1.2	1.4	1.0	.8
1991	60.1	60.8	61.5	62.0	1.2	1.2	1.2	.8
1992	62.6	63.0	63.6	64.1	1.0	.6	1.0	.8
1993	64.8	65.4	65.9	66.5	1.1	.9	.8	.9
1994	67.0	67.6	68.2	68.6	.8	.9	.9	.6
1995	69.0	69.5	70.0	70.3	.6	.7	.7	.4
1996	70.9	71.5	72.0	72.5	.9	.8	.7	.7
1997	72.9	73.5	74.1	74.9	.6	.8	.8	1.1
1998	75.4	76.1	76.9	77.5	.7	.9	1.1	.8
1999	77.7	78.5	79.3	80.2	.3	1.0	1.0	1.1
2000	81.3	82.2	83.0	83.8	1.4	1.1	1.0	1.0
2001	84.9	85.7	86.4	87.4	1.3	.9	.8	1.2
2002	88.1	89.1	89.6	90.3	.8	1.1	.6	.8
2003	91.4	92.3	93.2	93.9	1.2	1.0	1.0	.8
2004	95.0	95.8	96.7	97.4	1.2	.8	.9	.7
2005	98.1	98.8	99.5	100.3	.7	.7	.7	.8
White-collar occupations:								
1982	38.3	38.8	39.6	40.2	—	—	2.1	1.5
1983	40.8	41.3	42.1	42.8	1.5	1.2	1.9	1.7
1984	43.4	44.0	44.2	44.9	1.4	1.4	.5	1.6
1985	45.5	46.0	46.6	47.1	1.3	1.1	1.3	1.1
1986	47.5	48.0	48.3	48.7	.8	1.1	.6	.8
1987	49.2	49.6	50.1	50.5	1.0	.8	1.0	.8
1988	51.0	51.7	52.3	53.0	1.0	1.4	1.2	1.3
1989	53.8	54.4	55.1	55.8	1.5	1.1	1.3	1.3
1990	56.6	57.3	58.0	58.5	1.4	1.2	1.2	.9
1991	59.2	60.0	60.6	61.2	1.2	1.4	1.0	1.0
1992	61.6	62.1	62.6	63.2	.7	.8	.8	1.0
1993	63.8	64.3	64.9	65.5	.9	.8	.9	.9
1994	66.1	66.6	67.1	67.6	.9	.8	.8	.7
1995	68.1	68.7	69.0	69.5	.7	.9	.4	.7
1996	70.1	70.7	71.3	71.8	.9	.9	.8	.7
1997	72.4	72.9	73.5	74.5	.8	.7	.8	1.4
1998	75.1	75.8	76.7	77.4	.8	.9	1.2	.9
1999	77.4	78.3	79.2	80.1	.0	1.2	1.1	1.1
2000	81.2	82.1	83.0	83.8	1.4	1.1	1.1	1.0
2001	84.6	85.5	86.3	87.3	1.0	1.1	.9	1.2
2002	88.0	89.0	89.5	90.2	.8	1.1	.6	.8

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
White-collar occupations:								
2003	91.4	92.1	93.0	93.9	1.3	0.8	1.0	1.0
2004	94.7	95.5	96.4	97.2	.9	.8	.9	.8
2005	98.1	98.7	99.5	100.3	.9	.6	.8	.8
Blue-collar occupations:								
1980	35.8	36.8	37.7	38.6	—	2.8	2.4	2.4
1981	39.7	40.6	41.4	42.3	2.8	2.3	2.0	2.2
1982	42.8	43.4	44.2	44.8	1.2	1.4	1.8	1.4
1983	45.4	46.1	46.5	47.0	1.3	1.5	.9	1.1
1984	47.7	48.1	48.5	49.0	1.5	.8	.8	1.0
1985	49.4	49.8	50.3	50.6	.8	.8	1.0	.6
1986	51.0	51.3	51.7	52.0	.8	.6	.8	.6
1987	52.1	52.6	53.0	53.6	.2	1.0	.8	1.1
1988	54.4	55.0	55.4	56.0	1.5	1.1	.7	1.1
1989	56.3	57.0	57.7	58.3	.5	1.2	1.2	1.0
1990	59.0	59.7	60.3	60.8	1.2	1.2	1.0	.8
1991	61.5	62.2	62.9	63.5	1.2	1.1	1.1	1.0
1992	64.2	64.7	65.2	65.8	1.1	.8	.8	.9
1993	66.5	67.1	67.7	68.2	1.1	.9	.9	.7
1994	68.7	69.1	69.7	70.1	.7	.6	.9	.6
1995	70.5	70.9	71.3	71.8	.6	.6	.6	.7
1996	72.3	72.8	73.1	73.7	.7	.7	.4	.8
1997	74.0	74.6	75.1	75.6	.4	.8	.7	.7
1998	76.0	76.5	77.1	77.7	.5	.7	.8	.8
1999	78.2	78.8	79.5	80.3	.6	.8	.9	1.0
2000	81.4	82.1	83.0	83.8	1.4	.9	1.1	1.0
2001	84.6	85.1	86.1	86.9	1.0	.6	1.2	.9
2002	87.7	88.4	89.1	90.1	.9	.8	.8	1.1
2003	91.2	91.9	92.8	93.7	1.2	.8	1.0	1.0
2004	95.3	96.1	97.0	97.8	1.7	.8	.9	.8
2005	98.3	98.9	99.6	100.3	.5	.6	.7	.7
Service occupations:								
1980	35.2	35.9	36.7	37.4	—	2.0	2.2	1.9
1981	38.9	39.4	40.3	40.8	4.0	1.3	2.3	1.2
1982	41.7	42.6	43.4	44.2	2.2	2.2	1.9	1.8
1983	44.5	45.2	45.5	46.5	.7	1.6	.7	2.2
1984	47.5	47.8	48.6	49.5	2.2	.6	1.7	1.9
1985	49.5	49.9	50.7	50.9	.0	.8	1.6	.4
1986	51.2	51.7	52.1	52.5	.6	1.0	.8	.8
1987	52.9	53.3	53.5	53.8	.8	.8	.4	.6
1988	54.4	55.1	55.9	56.5	1.1	1.3	1.5	1.1
1989	57.1	57.6	58.2	59.0	1.1	.9	1.0	1.4
1990	59.8	60.4	60.9	61.8	1.4	1.0	.8	1.5
1991	62.3	63.3	64.2	64.8	.8	1.6	1.4	.9
1992	65.3	65.8	66.4	66.7	.8	.8	.9	.5
1993	67.5	68.0	68.5	68.8	1.2	.7	.7	.4
1994	69.4	69.7	70.1	70.7	.9	.4	.6	.9
1995	71.0	71.3	71.7	72.0	.4	.4	.6	.4

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Service occupations:								
1996	72.3	72.7	73.2	74.0	0.4	0.6	0.7	1.1
1997	74.6	75.2	76.4	77.0	.8	.8	1.6	.8
1998	77.7	78.1	78.9	79.3	.9	.5	1.0	.5
1999	80.1	80.7	80.9	81.9	1.0	.7	.2	1.2
2000	82.6	83.5	84.2	85.1	.9	1.1	.8	1.1
2001	86.4	87.1	88.0	89.2	1.5	.8	1.0	1.4
2002	90.1	90.7	91.6	92.1	1.0	.7	1.0	.5
2003	93.1	93.6	94.4	95.1	1.1	.5	.9	.7
2004	96.0	96.8	97.3	97.8	.9	.8	.5	.5
2005	98.2	98.9	99.5	100.1	.4	.7	.6	.6
Goods-producing industries³:								
1980	34.7	35.5	36.4	37.2	—	2.3	2.5	2.2
1981	38.3	39.2	40.0	40.8	3.0	2.3	2.0	2.0
1982	41.5	42.0	42.9	43.4	1.7	1.2	2.1	1.2
1983	44.0	44.5	45.0	45.4	1.4	1.1	1.1	.9
1984	46.0	46.4	46.9	47.5	1.3	.9	1.1	1.3
1985	48.1	48.4	48.8	49.1	1.3	.6	.8	.6
1986	49.5	50.0	50.3	50.6	.8	1.0	.6	.6
1987	50.8	51.1	51.6	52.2	.4	.6	1.0	1.2
1988	53.0	53.6	54.0	54.5	1.5	1.1	.7	.9
1989	54.9	55.5	56.2	56.8	.7	1.1	1.3	1.1
1990	57.6	58.4	59.0	59.5	1.4	1.4	1.0	.8
1991	60.2	60.9	61.5	62.2	1.2	1.2	1.0	1.1
1992	62.9	63.4	64.0	64.5	1.1	.8	.9	.8
1993	65.4	66.0	66.5	67.0	1.4	.9	.8	.8
1994	67.6	68.3	68.8	69.2	.9	1.0	.7	.6
1995	69.7	70.1	70.5	71.0	.7	.6	.6	.7
1996	71.3	72.0	72.4	72.9	.4	1.0	.6	.7
1997	73.1	73.8	74.3	74.6	.3	1.0	.7	.4
1998	75.1	75.7	76.2	76.6	.7	.8	.7	.5
1999	77.1	77.7	78.3	79.2	.7	.8	.8	1.1
2000	80.5	81.5	82.3	82.8	1.6	1.2	1.0	.6
2001	83.7	84.6	85.2	86.0	1.1	1.1	.7	.9
2002	86.7	87.6	88.3	89.2	.8	1.0	.8	1.0
2003	90.5	91.3	92.2	92.8	1.5	.9	1.0	.7
2004	94.4	95.3	96.3	97.1	1.7	1.0	1.0	.8
2005	98.0	98.9	99.8	100.3	.9	.9	.9	.5
Construction:								
1985	49.7	50.1	50.4	51.0	—	.8	.6	1.2
1986	51.1	51.7	52.2	52.4	.2	1.2	1.0	.4
1987	52.8	53.3	53.8	54.3	.8	.9	.9	.9
1988	54.9	55.4	56.0	56.6	1.1	.9	1.1	1.1
1989	57.1	57.5	58.3	59.1	.9	.7	1.4	1.4
1990	59.5	60.0	60.5	61.0	.7	.8	.8	.8
1991	62.0	62.5	62.9	63.5	1.6	.8	.6	1.0
1992	63.8	64.3	65.1	65.7	.5	.8	1.2	.9
1993	66.3	66.7	67.1	67.3	.9	.6	.6	.3

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Construction:								
1994	68.5	69.2	69.8	69.8	1.8	1.0	0.9	0.0
1995	69.9	70.2	70.8	71.3	.1	.4	.9	.7
1996	71.8	72.1	72.4	73.0	.7	.4	.4	.8
1997	73.4	74.0	74.6	74.9	.5	.8	.8	.4
1998	75.4	76.3	76.8	77.6	.7	1.2	.7	1.0
1999	78.3	78.8	79.4	80.1	.9	.6	.8	.9
2000	81.3	82.4	83.6	84.7	1.5	1.4	1.5	1.3
2001	85.5	86.5	87.3	88.3	.9	1.2	.9	1.1
2002	88.9	89.4	90.0	91.1	.7	.6	.7	1.2
2003	91.8	92.8	93.4	94.2	.8	1.1	.6	.9
2004	95.0	95.5	96.2	96.5	.8	.5	.7	.3
2005	97.6	98.5	99.6	100.2	1.1	.9	1.1	.6
Manufacturing:								
1980	34.0	34.8	35.6	36.5	—	2.4	2.3	2.5
1981	37.6	38.4	39.2	40.1	3.0	2.1	2.1	2.3
1982	40.7	41.3	42.0	42.6	1.5	1.5	1.7	1.4
1983	43.1	43.7	44.2	44.7	1.2	1.4	1.1	1.1
1984	45.2	45.8	46.3	46.9	1.1	1.3	1.1	1.3
1985	47.5	47.9	48.3	48.5	1.3	.8	.8	.4
1986	48.9	49.5	49.8	50.1	.8	1.2	.6	.6
1987	50.1	50.6	51.1	51.7	.0	1.0	1.0	1.2
1988	52.5	53.0	53.4	53.9	1.5	1.0	.8	.9
1989	54.4	55.1	55.8	56.5	.9	1.3	1.3	1.3
1990	57.3	58.0	58.7	59.3	1.4	1.2	1.2	1.0
1991	59.8	60.6	61.3	62.0	.8	1.3	1.2	1.1
1992	62.8	63.3	63.8	64.4	1.3	.8	.8	.9
1993	65.4	66.0	66.5	67.1	1.6	.9	.8	.9
1994	67.5	68.1	68.7	69.1	.6	.9	.9	.6
1995	69.5	69.9	70.2	70.8	.6	.6	.4	.9
1996	71.2	71.9	72.4	72.9	.6	1.0	.7	.7
1997	73.1	73.7	74.2	74.7	.3	.8	.7	.7
1998	75.1	75.6	76.2	76.7	.5	.7	.8	.7
1999	77.1	77.6	78.3	79.3	.5	.6	.9	1.3
2000	80.4	81.2	82.0	82.6	1.4	1.0	1.0	.7
2001	83.4	84.0	84.6	85.6	1.0	.7	.7	1.2
2002	86.2	87.0	87.8	89.0	.7	.9	.9	1.4
2003	90.3	91.0	91.9	92.7	1.5	.8	1.0	.9
2004	94.5	95.3	96.5	97.3	1.9	.8	1.3	.8
2005	98.0	98.9	99.7	100.5	.7	.9	.8	.8
Manufacturing, durable goods:								
1985	—	—	—	48.6	—	—	—	—
1986	48.9	49.3	49.6	49.9	.6	.8	.6	.6
1987	49.8	50.2	50.7	51.2	-.2	.8	1.0	1.0
1988	52.2	52.7	53.1	53.5	2.0	1.0	.8	.8
1989	54.0	54.6	55.3	56.0	.9	1.1	1.3	1.3
1990	56.8	57.4	58.1	58.8	1.4	1.1	1.2	1.2
1991	59.2	60.0	60.8	61.5	.7	1.4	1.3	1.2

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Manufacturing, durable goods:								
1992	62.3	62.7	63.3	64.0	1.3	0.6	1.0	1.1
1993	65.0	65.6	66.2	66.8	1.6	.9	.9	.9
1994	67.1	67.6	68.4	68.9	.4	.7	1.2	.7
1995	69.4	69.8	70.1	70.6	.7	.6	.4	.7
1996	70.9	71.7	72.1	72.6	.4	1.1	.6	.7
1997	72.7	73.3	73.8	74.2	.1	.8	.7	.5
1998	74.7	75.1	75.7	76.2	.7	.5	.8	.7
1999	76.5	77.0	77.8	78.8	.4	.7	1.0	1.3
2000	80.0	81.0	81.7	82.3	1.5	1.3	.9	.7
2001	82.9	83.5	84.3	85.2	.7	.7	1.0	1.1
2002	85.6	86.4	87.0	88.2	.5	.9	.7	1.4
2003	89.7	90.3	91.2	92.0	1.7	.7	1.0	.9
2004	94.0	94.8	96.1	97.0	2.2	.9	1.4	.9
2005	97.8	98.8	99.7	100.6	.8	1.0	.9	.9
Manufacturing, nondurable goods:								
1985	—	—	—	48.6	—	—	—	—
1986	49.1	49.9	50.1	50.6	1.0	1.6	.4	1.0
1987	50.8	51.1	51.8	52.5	.4	.6	1.4	1.4
1988	53.1	53.6	54.1	54.8	1.1	.9	.9	1.3
1989	55.4	56.0	56.8	57.3	1.1	1.1	1.4	.9
1990	58.3	59.1	59.8	60.3	1.7	1.4	1.2	.8
1991	61.0	61.7	62.4	63.1	1.2	1.1	1.1	1.1
1992	63.8	64.2	64.8	65.3	1.1	.6	.9	.8
1993	66.1	66.6	67.2	67.6	1.2	.8	.9	.6
1994	68.2	68.8	69.2	69.5	.9	.9	.6	.4
1995	69.8	70.3	70.6	71.3	.4	.7	.4	1.0
1996	71.8	72.2	73.0	73.6	.7	.6	1.1	.8
1997	73.8	74.5	75.0	75.5	.3	.9	.7	.7
1998	76.1	76.6	77.2	77.7	.8	.7	.8	.6
1999	78.1	78.7	79.4	80.3	.5	.8	.9	1.1
2000	81.1	81.8	82.7	83.1	1.0	.9	1.1	.5
2001	84.2	84.9	85.2	86.2	1.3	.8	.4	1.2
2002	87.3	88.2	89.3	90.3	1.3	1.0	1.2	1.1
2003	91.3	92.4	93.1	93.8	1.1	1.2	.8	.8
2004	95.4	96.1	97.1	97.8	1.7	.7	1.0	.7
2005	98.4	99.0	99.7	100.4	.6	.6	.7	.7
Service-producing industries⁴:								
1980	33.3	34.6	34.6	34.3	—	3.9	.0	-9
1981	36.8	38.0	37.9	37.7	7.3	3.3	-3	-5
1982	39.4	40.4	40.6	40.7	4.5	2.5	.5	.2
1983	41.9	42.8	43.1	43.5	2.9	2.1	.7	.9
1984	44.6	45.3	45.3	45.9	2.5	1.6	.0	1.3
1985	46.4	47.1	47.7	48.1	1.1	1.5	1.3	.8
1986	48.6	48.9	49.2	49.7	1.0	.6	.6	1.0
1987	50.2	50.6	51.1	51.5	1.0	.8	1.0	.8
1988	52.1	52.7	53.3	54.2	1.2	1.2	1.1	1.7
1989	54.9	55.5	56.2	56.9	1.3	1.1	1.3	1.2
1990	57.6	58.3	58.9	59.5	1.2	1.2	1.0	1.0

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Service-producing industries⁴:								
1991	60.2	60.9	61.5	62.0	1.2	1.2	1.0	0.8
1992	62.5	63.0	63.4	64.0	.8	.8	.6	.9
1993	64.5	65.0	65.6	66.3	.8	.8	.9	1.1
1994	66.8	67.3	67.8	68.3	.8	.7	.7	.7
1995	68.8	69.4	69.8	70.2	.7	.9	.6	.6
1996	70.8	71.4	71.9	72.4	.9	.8	.7	.7
1997	73.0	73.5	74.1	75.2	.8	.7	.8	1.5
1998	75.8	76.4	77.4	78.1	.8	.8	1.3	.9
1999	78.1	79.1	79.9	80.8	.0	1.3	1.0	1.1
2000	81.8	82.7	83.5	84.4	1.2	1.1	1.0	1.1
2001	85.4	86.2	87.0	88.1	1.2	.9	.9	1.3
2002	88.8	89.8	90.3	90.8	.8	1.1	.6	.6
2003	91.9	92.7	93.7	94.4	1.2	.9	1.1	.7
2004	95.2	96.1	96.8	97.5	.8	.9	.7	.7
2005	98.2	98.8	99.4	100.2	.7	.6	.6	.8
Transportation and public utilities:								
1985	49.2	49.7	50.4	50.8	—	1.0	1.4	.8
1986	51.3	51.4	51.7	51.9	1.0	.2	.6	.4
1987	52.3	52.8	53.1	53.5	.8	1.0	.6	.8
1988	53.9	54.4	54.8	55.0	.7	.9	.7	.4
1989	55.5	56.2	56.6	57.1	.9	1.3	.7	.9
1990	58.0	58.0	58.6	59.3	1.6	.0	1.0	1.2
1991	59.6	60.6	61.3	61.9	.5	1.7	1.2	1.0
1992	62.5	62.9	63.5	64.0	1.0	.6	1.0	.8
1993	64.5	65.3	65.7	66.3	.8	1.2	.6	.9
1994	67.0	67.4	68.3	68.9	1.1	.6	1.3	.9
1995	69.7	70.2	70.8	71.4	1.2	.7	.9	.8
1996	71.9	72.3	72.7	73.5	.7	.6	.6	1.1
1997	73.8	74.2	74.7	75.6	.4	.5	.7	1.2
1998	76.4	77.2	77.9	78.4	1.1	1.0	.9	.6
1999	78.6	79.3	79.7	80.2	.3	.9	.5	.6
2000	81.0	81.9	82.8	83.6	1.0	1.1	1.1	1.0
2001	84.7	85.7	86.3	87.7	1.3	1.2	.7	1.6
2002	88.6	89.3	90.3	91.2	1.0	.8	1.1	1.0
2003	91.9	92.9	93.5	94.2	.8	1.1	.6	.7
2004	95.7	96.9	97.5	97.9	1.6	1.3	.6	.4
2005	98.3	98.7	99.6	100.3	.4	.4	.9	.7
Wholesale trade⁵:								
1986	47.3	47.5	48.0	48.5	—	.6	.6	1.0
1987	49.1	49.6	50.1	50.4	1.2	1.2	.6	.6
1988	50.9	51.6	52.2	52.6	1.0	1.6	1.0	.8
1989	53.9	54.5	56.0	57.2	2.7	1.3	2.6	2.0
1990	57.4	57.5	57.8	58.3	.5	.3	.3	.9
1991	59.0	59.7	60.5	60.8	1.4	1.4	1.0	.5
1992	61.5	61.9	61.9	62.6	1.3	.7	-.2	1.1
1993	63.1	63.4	63.7	64.5	1.0	.6	.2	1.3
1994	64.5	65.2	65.9	66.5	.2	1.2	.8	.9

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Wholesale trade⁵:								
1995	67.4	68.1	68.9	69.5	1.5	1.2	1.0	0.9
1996	69.7	70.5	71.0	71.6	.4	1.1	.4	.8
1997	72.7	73.0	73.6	73.9	1.7	.6	.7	.4
1998	75.4	75.6	76.9	78.1	2.2	.5	1.6	1.6
1999	78.1	78.9	79.9	81.3	.1	1.2	1.1	1.8
2000	82.1	82.7	83.1	84.5	1.2	.9	.1	1.7
2001	84.8	86.2	86.7	87.2	.5	1.7	.6	.6
2002	88.5	90.9	90.7	91.1	1.5	2.7	-.2	.4
2003	92.6	93.6	94.0	94.0	1.6	1.1	.4	.0
2004	95.0	96.1	97.2	96.5	1.1	1.2	1.1	-.7
2005	97.9	98.0	99.3	100.0	1.5	.1	1.3	.7
Retail trade:								
1985	50.5	51.0	51.9	52.5	—	1.0	1.8	1.2
1986	52.7	52.9	53.3	53.7	.4	.4	.8	.8
1987	54.0	54.4	54.7	55.0	.6	.7	.6	.5
1988	55.8	56.7	57.3	58.1	1.5	1.6	1.1	1.4
1989	58.5	58.8	59.5	60.0	.7	.5	1.2	.8
1990	60.8	61.7	62.1	62.7	1.3	1.5	.6	1.0
1991	63.4	64.1	64.8	65.3	1.1	1.1	1.1	.8
1992	65.4	66.0	66.5	67.0	.2	.9	.8	.8
1993	67.7	68.0	68.4	68.9	1.0	.4	.6	.7
1994	69.4	70.2	70.8	71.0	.7	1.2	.9	.3
1995	71.3	71.8	72.1	72.5	.4	.7	.4	.6
1996	73.5	73.5	74.2	75.4	1.4	.0	1.0	1.6
1997	75.8	76.4	77.1	77.9	.5	.8	.9	1.0
1998	78.5	79.2	80.0	80.2	.8	.9	1.0	.3
1999	80.6	82.0	82.4	83.3	.5	1.7	.5	1.1
2000	84.4	85.3	86.1	86.7	1.3	1.1	.9	.7
2001	87.7	88.2	88.9	90.6	1.2	.6	.8	1.9
2002	90.5	91.6	91.9	92.1	-.1	1.2	.3	.2
2003	92.3	92.7	94.2	95.1	.2	.4	1.6	1.0
2004	95.6	96.4	96.7	97.3	.5	.8	.3	.6
2005	98.0	98.5	99.3	100.2	.7	.5	.8	.9
Finance, insurance, and real estate⁶:								
1985	43.2	43.2	44.0	44.7	—	.0	1.9	1.6
1986	45.1	45.4	45.7	46.1	.9	.7	.7	.9
1987	47.3	46.8	46.9	47.0	2.6	-1.1	.2	.2
1988	47.6	48.3	48.3	50.0	1.3	1.5	.0	3.5
1989	51.1	52.0	52.2	52.7	2.2	1.8	.4	1.0
1990	53.4	54.3	54.8	54.9	1.3	1.7	.9	.2
1991	56.3	56.9	57.0	57.2	2.6	1.1	.2	.4
1992	58.1	57.6	57.8	57.9	1.6	-.9	.3	.2
1993	58.6	58.8	60.2	60.5	1.2	.3	2.4	.5
1994	61.2	61.2	61.6	61.8	1.2	.0	.7	.3
1995	62.5	63.3	63.8	64.0	1.1	1.3	.8	.3
1996	64.7	65.7	65.9	65.5	1.1	1.5	.3	-.6
1997	66.9	67.3	67.9	69.9	2.1	.6	.9	2.9

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Finance, insurance, and real estate⁶:								
1998	71.1	72.0	73.3	74.1	1.7	1.3	1.8	1.1
1999	73.6	75.8	76.8	77.1	-.7	3.0	1.3	.4
2000	79.0	79.6	80.7	81.0	2.5	.8	1.4	.4
2001	82.1	82.9	83.7	83.9	1.4	1.0	1.0	.2
2002	85.9	87.0	87.4	87.6	2.4	1.3	.5	.2
2003	91.9	92.7	93.7	94.1	4.9	.9	1.1	.4
2004	94.9	95.5	96.1	96.7	.9	.6	.6	.6
2005	98.2	99.3	99.3	100.0	1.6	1.1	.0	.7
Service industries:								
1985	44.5	45.2	45.8	46.1	—	1.6	1.3	.7
1986	46.7	47.2	47.5	48.1	1.3	1.1	.6	1.3
1987	48.7	49.2	49.9	50.6	1.2	1.0	1.4	1.4
1988	51.3	52.0	52.7	53.5	1.4	1.4	1.3	1.5
1989	54.2	55.0	55.7	56.5	1.3	1.5	1.3	1.4
1990	57.5	58.5	59.2	60.0	1.8	1.7	1.2	1.4
1991	60.7	61.2	62.0	62.6	1.2	.8	1.3	1.0
1992	63.2	63.9	64.5	65.2	1.0	1.1	.9	1.1
1993	65.8	66.3	67.0	67.5	.9	.8	1.1	.7
1994	68.1	68.5	69.0	69.5	.9	.6	.7	.7
1995	69.8	70.3	70.6	71.0	.4	.7	.4	.6
1996	71.7	72.3	72.7	73.2	1.0	.8	.6	.7
1997	73.8	74.4	75.1	76.0	.8	.8	.9	1.2
1998	76.4	76.9	77.7	78.3	.5	.7	1.0	.8
1999	78.7	79.3	80.0	81.0	.5	.8	.9	1.3
2000	81.9	82.9	83.7	84.6	1.1	1.2	1.0	1.1
2001	85.8	86.5	87.6	88.5	1.4	.8	1.3	1.0
2002	89.1	89.7	90.3	90.9	.7	.7	.7	.7
2003	91.6	92.3	93.3	94.2	.8	.8	1.1	1.0
2004	95.0	96.0	96.9	97.7	.8	1.1	.9	.8
2005	98.4	99.0	99.5	100.2	.7	.6	.5	.7
Nonmanufacturing:								
1980	33.4	34.2	35.0	35.7	—	2.4	2.3	2.0
1981	37.0	37.7	38.5	39.2	3.6	1.9	2.1	1.8
1982	39.8	40.4	41.2	41.8	1.5	1.5	2.0	1.5
1983	42.4	43.1	43.7	44.4	1.4	1.7	1.4	1.6
1984	45.0	45.5	45.8	46.5	1.4	1.1	.7	1.5
1985	46.9	47.4	48.0	48.5	.9	1.1	1.3	1.0
1986	48.9	49.2	49.6	50.0	.8	.6	.8	.8
1987	50.6	50.9	51.4	51.8	1.2	.6	1.0	.8
1988	52.4	53.1	53.6	54.4	1.2	1.3	.9	1.5
1989	55.0	55.6	56.3	57.0	1.1	1.1	1.3	1.2
1990	57.8	58.4	59.0	59.6	1.4	1.0	1.0	1.0
1991	60.3	61.0	61.7	62.2	1.2	1.2	1.1	.8
1992	62.7	63.2	63.6	64.2	.8	.8	.6	.9
1993	64.7	65.2	65.8	66.3	.8	.8	.9	.8
1994	66.9	67.4	67.9	68.3	.9	.7	.7	.6
1995	68.8	69.3	69.8	70.2	.7	.7	.7	.6

See footnotes at end of table.

TABLE 1a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Nonmanufacturing:								
1996	70.7	71.3	71.8	72.3	0.7	0.8	0.7	0.7
1997	73.0	73.5	74.1	75.1	1.0	.7	.8	1.3
1998	75.7	76.3	77.2	77.9	.8	.8	1.2	.9
1999	78.0	79.0	79.7	80.6	.1	1.3	.9	1.1
2000	81.6	82.5	83.4	84.3	1.2	1.1	1.1	1.1
2001	85.2	86.0	86.9	87.9	1.1	.9	1.0	1.2
2002	88.6	89.5	90.1	90.6	.8	1.0	.7	.6
2003	91.7	92.5	93.4	94.2	1.2	.9	1.0	.9
2004	95.0	95.9	96.7	97.4	.8	.9	.8	.7
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and

service industries.

⁵ No identifiable seasonality was found for this series.

⁶ Seasonality was found for this series; however, the series is not seasonally adjusted due to processing limitations.

NOTE: Dashes indicate data not available.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended-			
					Mar.	Jun.	Sep.	Dec.
Civilian workers¹:								
1982	43.2	43.8	44.5	45.1	-	1.4	1.6	1.3
1983	45.6	46.2	46.7	47.3	1.1	1.3	1.1	1.3
1984	48.0	48.4	48.8	49.4	1.5	.8	.8	1.2
1985	50.0	50.6	51.2	51.6	1.2	1.2	1.2	.8
1986	52.1	52.6	52.9	53.4	1.0	1.0	.6	.9
1987	53.9	54.3	54.7	55.2	.9	.7	.7	.9
1988	55.7	56.4	56.9	57.5	.9	1.3	.9	1.1
1989	58.2	58.8	59.5	60.1	1.2	1.0	1.2	1.0
1990	60.8	61.5	62.1	62.6	1.2	1.2	1.0	.8
1991	63.3	63.9	64.4	64.9	1.1	.9	.8	.8
1992	65.4	65.8	66.1	66.7	.8	.6	.5	.9
1993	67.2	67.6	68.2	68.7	.7	.6	.9	.7
1994	69.0	69.6	70.1	70.6	.4	.9	.7	.7
1995	71.1	71.7	72.2	72.7	.7	.8	.7	.7
1996	73.4	74.0	74.5	75.1	1.0	.8	.7	.8
1997	75.7	76.4	77.0	77.9	.8	.9	.8	1.2
1998	78.5	79.2	80.1	80.8	.8	.9	1.1	.9
1999	81.1	82.0	82.8	83.6	.4	1.1	1.0	1.0
2000	84.5	85.3	86.0	86.7	1.1	.9	.8	.8
2001	87.8	88.6	89.3	90.1	1.3	.9	.8	.9
2002	90.8	91.6	92.1	92.6	.8	.9	.5	.5
2003	93.5	94.1	94.8	95.2	1.0	.6	.7	.4
2004	95.9	96.4	97.1	97.5	.7	.5	.7	.4
2005	98.1	98.7	99.3	100.0	.6	.6	.6	.7
State and local government:								
1982	40.6	41.2	42.2	42.6	-	1.5	2.4	.9
1983	43.2	43.8	44.2	44.8	1.4	1.4	.9	1.4
1984	45.7	46.2	46.8	47.5	2.0	1.1	1.3	1.5
1985	48.2	48.8	49.5	50.2	1.5	1.2	1.4	1.4
1986	50.8	51.5	52.2	52.9	1.2	1.4	1.4	1.3
1987	53.4	54.0	54.3	55.1	.9	1.1	.6	1.5
1988	55.8	56.3	56.9	57.8	1.3	.9	1.1	1.6
1989	58.4	59.2	60.1	60.9	1.0	1.4	1.5	1.3
1990	61.7	62.5	63.3	64.1	1.3	1.3	1.3	1.3
1991	64.9	65.5	65.8	66.4	1.2	.9	.5	.9
1992	66.8	67.4	67.7	68.4	.6	.9	.4	1.0
1993	68.8	69.3	69.7	70.1	.6	.7	.6	.6
1994	70.7	71.2	71.8	72.3	.9	.7	.8	.7
1995	72.9	73.5	74.0	74.5	.8	.8	.7	.7
1996	75.0	75.6	76.1	76.6	.7	.8	.7	.7
1997	77.1	77.6	78.1	78.7	.7	.6	.6	.8
1998	79.3	79.9	80.5	81.1	.8	.8	.8	.7
1999	81.6	82.4	83.2	84.0	.6	1.0	1.0	1.0
2000	84.7	85.4	86.1	86.9	.8	.8	.8	.9
2001	87.7	88.5	89.5	90.0	.9	.9	1.1	.6
2002	90.7	91.3	92.2	92.9	.8	.7	1.0	.8
2003	93.4	94.1	94.5	94.8	.5	.7	.4	.3
2004	95.4	95.9	96.3	96.9	.6	.5	.4	.6
2005	97.6	98.2	98.9	99.8	.7	.6	.7	.9
Private industry²:								
1980	37.0	37.9	38.7	39.5	-	2.4	2.1	2.1

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Private industry ² :								
1981	40.5	41.4	42.1	43.0	2.5	2.2	1.7	2.1
1982	43.8	44.3	45.1	45.6	1.9	1.1	1.8	1.1
1983	46.1	46.7	47.3	47.9	1.1	1.3	1.3	1.3
1984	48.4	48.9	49.2	49.8	1.0	1.0	.6	1.2
1985	50.4	51.0	51.6	51.9	1.2	1.2	1.2	.6
1986	52.5	52.8	53.1	53.5	1.2	.6	.6	.8
1987	54.0	54.3	54.9	55.3	.9	.6	1.1	.7
1988	55.8	56.4	56.9	57.5	.9	1.1	.9	1.1
1989	58.2	58.7	59.3	60.0	1.2	.9	1.0	1.2
1990	60.6	61.3	61.9	62.3	1.0	1.2	1.0	.6
1991	63.0	63.6	64.1	64.6	1.1	1.0	.8	.8
1992	65.1	65.5	65.8	66.3	.8	.6	.5	.8
1993	66.8	67.3	67.8	68.4	.8	.7	.7	.9
1994	68.7	69.3	69.8	70.2	.4	.9	.7	.6
1995	70.8	71.3	71.8	72.3	.9	.7	.7	.7
1996	73.0	73.7	74.2	74.8	1.0	1.0	.7	.8
1997	75.4	76.1	76.8	77.8	.8	.9	.9	1.3
1998	78.5	79.1	80.1	80.8	.9	.8	1.3	.9
1999	81.0	82.0	82.7	83.5	.2	1.2	.9	1.0
2000	84.4	85.3	86.1	86.8	1.1	1.1	.9	.8
2001	87.8	88.6	89.2	90.1	1.2	.9	.7	1.0
2002	90.9	91.7	92.1	92.6	.9	.9	.4	.5
2003	93.5	94.2	94.9	95.3	1.0	.7	.7	.4
2004	96.0	96.5	97.3	97.7	.7	.5	.8	.4
2005	98.2	98.8	99.4	100.1	.5	.6	.6	.7
White-collar occupations:								
1982	41.4	41.8	42.5	43.1	—	1.0	1.7	1.4
1983	43.8	44.2	45.0	45.7	1.6	.9	1.8	1.6
1984	46.2	46.7	47.0	47.7	1.1	1.1	.6	1.5
1985	48.4	48.9	49.5	50.0	1.5	1.0	1.2	1.0
1986	50.5	51.1	51.3	51.7	1.0	1.2	.4	.8
1987	52.4	52.7	53.3	53.6	1.4	.6	1.1	.6
1988	54.2	54.8	55.4	56.2	1.1	1.1	1.1	1.4
1989	56.8	57.3	58.1	58.8	1.1	.9	1.4	1.2
1990	59.4	60.1	60.8	61.2	1.0	1.2	1.2	.7
1991	61.9	62.5	63.1	63.6	1.1	1.0	1.0	.8
1992	64.1	64.4	64.7	65.3	.8	.5	.5	.9
1993	65.8	66.2	66.9	67.5	.8	.6	1.1	.9
1994	67.9	68.4	68.9	69.4	.6	.7	.7	.7
1995	69.8	70.4	70.9	71.4	.6	.9	.7	.7
1996	72.2	72.8	73.4	73.9	1.1	.8	.8	.7
1997	74.7	75.3	76.1	77.1	1.1	.8	1.1	1.3
1998	77.9	78.5	79.7	80.4	1.0	.8	1.5	.9
1999	80.5	81.5	82.3	83.2	.1	1.2	1.0	1.1
2000	84.1	85.0	85.8	86.6	1.1	1.1	.9	.9
2001	87.4	88.1	88.7	89.8	.9	.8	.7	1.2
2002	90.5	91.4	91.7	92.2	.8	1.0	.3	.5
2003	93.3	93.9	94.7	95.4	1.2	.6	.9	.7
2004	95.9	96.4	97.3	97.7	.5	.5	.9	.4
2005	98.3	98.9	99.4	100.2	.6	.6	.5	.8

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Blue-collar occupations³:								
1975	—	—	28.2	28.7	—	—	—	1.8
1976	29.3	29.9	30.4	31.0	2.1	2.0	1.7	2.0
1977	31.5	32.2	32.8	33.4	1.6	2.2	1.9	1.8
1978	34.0	34.7	35.4	36.1	1.8	2.1	2.0	2.0
1979	36.8	37.6	38.4	39.4	1.9	2.2	2.1	2.6
1980	40.3	41.3	42.3	43.1	2.3	2.5	2.4	1.9
1981	44.1	45.1	46.1	46.8	2.3	2.3	2.2	1.5
1982	47.5	48.0	48.9	49.4	1.5	1.1	1.9	1.0
1983	49.9	50.4	50.9	51.3	1.0	1.0	1.0	.8
1984	51.9	52.2	52.6	53.1	1.2	.6	.8	1.0
1985	53.7	54.2	54.9	55.0	1.1	.9	1.3	.2
1986	55.5	55.8	56.1	56.4	.9	.5	.5	.5
1987	56.6	57.0	57.5	58.1	.4	.7	.9	1.0
1988	58.5	59.1	59.4	59.9	.7	1.0	.5	.8
1989	60.4	61.0	61.6	62.0	.8	1.0	1.0	.6
1990	62.7	63.3	63.8	64.2	1.1	1.0	.8	.6
1991	64.9	65.5	65.9	66.4	1.1	.9	.6	.8
1992	66.9	67.4	67.8	68.1	.8	.7	.6	.4
1993	68.6	69.1	69.6	70.0	.7	.7	.7	.6
1994	70.5	71.1	71.7	72.0	.7	.9	.8	.4
1995	72.6	73.3	73.7	74.1	.8	1.0	.5	.5
1996	74.7	75.5	75.8	76.3	.8	1.1	.4	.7
1997	76.9	77.7	78.3	78.8	.8	1.0	.8	.6
1998	79.4	80.1	80.8	81.3	.8	.9	.9	.6
1999	81.9	82.7	83.5	84.0	.7	1.0	1.0	.6
2000	84.9	85.7	86.6	87.1	1.1	.9	1.1	.6
2001	88.2	89.0	90.0	90.5	1.3	.9	1.1	.6
2002	91.3	92.1	92.6	93.0	.9	.9	.5	.4
2003	93.7	94.3	94.9	95.2	.8	.6	.6	.3
2004	95.9	96.6	97.3	97.6	.7	.7	.7	.3
2005	98.1	98.9	99.5	100.0	.5	.8	.6	.5
Service occupations⁴:								
1980	39.2	39.7	40.4	41.0	—	1.3	1.8	1.5
1981	42.9	43.3	44.0	44.4	4.6	.9	1.6	.9
1982	46.1	46.7	47.3	48.2	3.8	1.3	1.3	1.9
1983	48.8	49.1	49.2	50.4	1.2	.6	.2	2.4
1984	51.8	51.6	52.4	53.5	2.8	-4	1.6	2.1
1985	53.6	53.8	54.6	54.8	.2	.4	1.5	.4
1986	55.3	55.3	55.8	56.2	.9	.0	.9	.7
1987	56.9	57.0	57.3	57.6	1.2	.2	.5	.5
1988	58.2	58.7	59.5	60.1	1.0	.9	1.4	1.0
1989	60.6	60.9	61.5	62.3	.8	.5	1.0	1.3
1990	62.8	63.5	63.9	64.8	.8	1.1	.6	1.4
1991	65.1	66.0	66.9	67.4	.5	1.4	1.4	.7
1992	67.8	68.0	68.6	68.8	.6	.3	.9	.3
1993	69.2	69.5	70.0	70.3	.6	.4	.7	.4
1994	70.9	71.2	71.7	72.4	.9	.4	.7	1.0
1995	72.8	73.1	73.6	74.0	.6	.4	.7	.5
1996	74.5	75.0	75.6	76.6	.7	.7	.8	1.3

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Service occupations⁴:								
1997	77.1	77.8	79.2	79.9	0.7	0.9	1.8	0.9
1998	80.5	81.0	81.9	82.4	.8	.6	1.1	.6
1999	83.3	84.0	84.1	85.1	1.1	.8	.1	1.2
2000	85.9	86.8	87.4	88.3	.9	1.0	.7	1.0
2001	89.2	89.9	90.6	91.8	1.0	.8	.8	1.3
2002	92.6	93.1	93.8	94.1	.9	.5	.8	.3
2003	94.8	95.1	95.7	96.2	.7	.3	.6	.5
2004	96.5	97.1	97.4	97.9	.3	.6	.3	.5
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
Goods-producing industries^{3,5}:								
1975	—	—	27.5	28.1	—	—	—	2.2
1976	28.6	29.1	29.7	30.2	1.8	1.7	2.1	1.7
1977	30.8	31.4	32.0	32.6	2.0	1.9	1.9	1.9
1978	33.2	33.8	34.4	35.3	1.8	1.8	1.8	2.6
1979	35.9	36.5	37.2	38.2	1.7	1.7	1.9	2.7
1980	39.1	40.0	40.9	41.8	2.4	2.3	2.2	2.2
1981	42.7	43.6	44.6	45.4	2.2	2.1	2.3	1.8
1982	46.2	46.7	47.5	48.0	1.8	1.1	1.7	1.1
1983	48.4	48.9	49.4	49.9	.8	1.0	1.0	1.0
1984	50.4	50.8	51.3	51.8	1.0	.8	1.0	1.0
1985	52.5	53.0	53.4	53.6	1.4	1.0	.8	.4
1986	54.2	54.7	55.0	55.3	1.1	.9	.5	.5
1987	55.6	56.0	56.5	57.1	.5	.7	.9	1.1
1988	57.6	58.1	58.5	58.9	.9	.9	.7	.7
1989	59.4	60.0	60.6	61.2	.8	1.0	1.0	1.0
1990	61.8	62.5	63.0	63.4	1.0	1.1	.8	.6
1991	64.1	64.7	65.2	65.8	1.1	.9	.8	.9
1992	66.4	66.8	67.2	67.6	.9	.6	.6	.6
1993	68.2	68.6	69.1	69.6	.9	.6	.7	.7
1994	70.1	70.7	71.3	71.7	.7	.9	.8	.6
1995	72.2	72.8	73.2	73.7	.7	.8	.5	.7
1996	74.3	75.0	75.6	76.0	.8	.9	.8	.5
1997	76.4	77.3	77.9	78.3	.5	1.2	.8	.5
1998	79.1	79.9	80.5	81.1	1.0	1.0	.8	.7
1999	81.7	82.3	83.0	83.8	.7	.7	.9	1.0
2000	84.7	85.7	86.5	87.1	1.1	1.2	.9	.7
2001	88.1	89.1	89.6	90.2	1.1	1.1	.6	.7
2002	90.9	91.8	92.3	92.9	.8	1.0	.5	.7
2003	93.7	94.4	94.9	95.1	.9	.7	.5	.2
2004	95.9	96.5	97.3	97.4	.8	.6	.8	.1
2005	98.1	98.8	99.5	100.0	.7	.7	.7	.5
Construction:								
1980	42.1	43.2	44.2	45.1	—	2.6	2.3	2.0
1981	46.0	47.0	48.1	49.0	2.0	2.2	2.3	1.9
1982	49.8	50.3	51.0	51.6	1.6	1.0	1.4	1.2
1983	51.9	52.6	52.5	53.1	.6	1.3	-2	1.1
1984	53.3	53.4	53.6	53.7	.4	.2	.4	.2
1985	54.4	54.7	54.9	55.4	1.3	.6	.4	.9
1986	55.6	56.1	56.5	56.8	.4	.9	.7	.5

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Construction:								
1987	57.2	57.5	58.1	58.6	0.7	0.5	1.0	0.9
1988	59.2	59.9	60.3	60.8	1.0	1.2	.7	.8
1989	61.3	61.7	62.4	62.9	.8	.7	1.1	.8
1990	63.1	63.5	63.8	64.2	.3	.6	.5	.6
1991	65.0	65.3	65.5	66.0	1.2	.5	.3	.8
1992	66.3	66.6	67.0	67.3	.5	.5	.6	.4
1993	67.8	68.1	68.6	68.7	.7	.4	.7	.1
1994	69.4	70.1	70.7	71.0	1.0	1.0	.9	.4
1995	71.0	71.3	72.0	72.6	.0	.4	1.0	.8
1996	73.2	73.7	74.2	74.8	.8	.7	.7	.8
1997	75.5	76.2	76.9	77.3	.9	.9	.9	.5
1998	77.9	78.9	79.2	80.0	.8	1.3	.4	1.0
1999	80.8	81.3	82.1	82.6	1.0	.6	1.0	.6
2000	84.1	85.1	86.0	87.0	1.8	1.2	1.1	1.2
2001	87.9	88.8	89.6	90.5	1.0	1.0	.9	1.0
2002	90.9	91.4	91.9	92.9	.4	.6	.5	1.1
2003	93.1	94.0	94.7	95.2	.2	1.0	.7	.5
2004	95.9	96.3	96.8	97.1	.7	.4	.5	.3
2005	97.6	98.3	99.2	100.1	.5	.7	.9	.9
Manufacturing³:								
1975	—	—	26.9	27.5	—	—	—	2.2
1976	28.0	28.4	29.0	29.5	1.8	1.4	2.1	1.7
1977	30.1	30.6	31.3	31.9	2.0	1.7	2.3	1.9
1978	32.5	33.0	33.7	34.5	1.9	1.5	2.1	2.4
1979	35.1	35.7	36.4	37.5	1.7	1.7	2.0	3.0
1980	38.5	39.3	40.1	41.0	2.7	2.1	2.0	2.2
1981	41.9	42.8	43.8	44.5	2.2	2.1	2.3	1.6
1982	45.4	45.8	46.6	47.0	2.0	.9	1.7	.9
1983	47.6	48.0	48.5	49.0	1.3	.8	1.0	1.0
1984	49.6	50.0	50.5	51.2	1.2	.8	1.0	1.4
1985	51.8	52.4	52.8	53.0	1.2	1.2	.8	.4
1986	53.7	54.2	54.5	54.8	1.3	.9	.6	.6
1987	55.1	55.5	56.0	56.6	.5	.7	.9	1.1
1988	57.1	57.6	57.8	58.3	.9	.9	.3	.9
1989	58.9	59.5	60.0	60.6	1.0	1.0	.8	1.0
1990	61.4	62.1	62.7	63.1	1.3	1.1	1.0	.6
1991	63.9	64.4	65.0	65.6	1.3	.8	.9	.9
1992	66.3	66.7	67.1	67.6	1.1	.6	.6	.7
1993	68.2	68.7	69.1	69.7	.9	.7	.6	.9
1994	70.2	70.7	71.3	71.8	.7	.7	.8	.7
1995	72.5	73.1	73.4	73.9	1.0	.8	.4	.7
1996	74.6	75.2	75.9	76.3	.9	.8	.9	.5
1997	76.8	77.5	78.1	78.6	.7	.9	.8	.6
1998	79.5	80.0	80.9	81.3	1.1	.6	1.1	.5
1999	82.0	82.6	83.4	84.1	.9	.7	1.0	.8
2000	85.0	85.9	86.6	87.1	1.1	1.1	.8	.6
2001	88.3	89.2	89.6	90.2	1.4	1.0	.4	.7
2002	91.0	91.9	92.4	93.0	.9	1.0	.5	.6
2003	93.9	94.5	94.9	95.2	1.0	.6	.4	.3
2004	95.9	96.6	97.4	97.5	.7	.7	.8	.1

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Manufacturing ³ :								
2005	98.3	98.9	99.5	100.0	0.8	0.6	0.6	0.5
Manufacturing, durable goods ³ :								
1976	—	—	28.8	29.5	—	—	—	2.4
1977	30.1	30.5	31.2	31.8	2.0	1.3	2.3	1.9
1978	32.4	32.9	33.6	34.5	1.9	1.5	2.1	2.7
1979	35.1	35.6	36.4	37.5	1.7	1.4	2.2	3.0
1980	38.5	39.3	40.3	41.2	2.7	2.1	2.5	2.2
1981	42.2	43.1	44.0	45.0	2.4	2.1	2.1	2.3
1982	45.8	46.3	47.0	47.5	1.8	1.1	1.5	1.1
1983	47.9	48.2	48.6	49.3	.8	.6	.8	1.4
1984	49.9	50.2	50.7	51.3	1.2	.6	1.0	1.2
1985	52.0	52.6	52.9	53.2	1.4	1.2	.6	.6
1986	53.8	54.2	54.5	54.8	1.1	.7	.6	.6
1987	55.0	55.4	55.9	56.5	.4	.7	.9	1.1
1988	56.9	57.3	57.6	58.0	.7	.7	.5	.7
1989	58.6	59.2	59.6	60.3	1.0	1.0	.7	1.2
1990	61.1	61.7	62.3	62.8	1.3	1.0	1.0	.8
1991	63.5	64.1	64.6	65.2	1.1	.9	.8	.9
1992	65.8	66.2	66.7	67.1	.9	.6	.8	.6
1993	67.7	68.1	68.6	69.3	.9	.6	.7	1.0
1994	69.7	70.2	70.9	71.5	.6	.7	1.0	.8
1995	72.1	72.7	73.1	73.6	.8	.8	.6	.7
1996	74.0	74.9	75.6	76.0	.5	1.2	.9	.5
1997	76.3	77.0	77.6	78.0	.4	.9	.8	.5
1998	78.9	79.6	80.4	81.0	1.2	.9	1.0	.7
1999	81.6	82.3	83.1	83.9	.7	.9	1.0	1.0
2000	84.6	85.6	86.4	87.2	.8	1.2	.9	.9
2001	88.2	89.1	89.6	90.3	1.1	1.0	.6	.8
2002	91.1	91.9	92.3	93.1	.9	.9	.4	.9
2003	94.0	94.5	95.0	95.2	1.0	.5	.5	.2
2004	95.8	96.4	97.3	97.5	.6	.6	.9	.2
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5
Manufacturing, nondurable goods:								
1980	38.5	39.3	39.6	40.6	—	2.1	.8	2.5
1981	41.4	42.3	43.1	43.8	2.0	2.2	1.9	1.6
1982	44.5	45.0	45.9	46.3	1.6	1.1	2.0	.9
1983	46.9	47.5	48.1	48.6	1.3	1.3	1.3	1.0
1984	49.0	49.6	50.2	51.0	.8	1.2	1.2	1.6
1985	51.4	51.9	52.5	52.8	.8	1.0	1.2	.6
1986	53.4	54.1	54.3	54.8	1.1	1.3	.4	.9
1987	55.2	55.5	56.2	56.8	.7	.5	1.3	1.1
1988	57.4	57.8	58.3	58.9	1.1	.7	.9	1.0
1989	59.3	59.9	60.6	61.1	.7	1.0	1.2	.8
1990	62.1	62.8	63.4	63.8	1.6	1.1	1.0	.6
1991	64.4	65.0	65.6	66.4	.9	.9	.9	1.2
1992	67.0	67.6	67.9	68.6	.9	.9	.4	1.0
1993	69.2	69.7	70.1	70.5	.9	.7	.6	.6
1994	70.9	71.6	72.2	72.5	.6	1.0	.8	.4
1995	73.0	73.6	74.0	74.6	.7	.8	.5	.8

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Manufacturing, nondurable goods:								
1996	75.4	75.8	76.6	77.2	1.1	0.5	1.1	0.8
1997	77.5	78.2	78.8	79.6	.4	.9	.8	1.0
1998	80.3	80.8	81.6	82.1	.9	.6	1.0	.6
1999	82.6	83.1	83.8	84.6	.6	.6	.8	1.0
2000	85.4	86.2	86.9	87.4	.9	.9	.8	.6
2001	88.3	89.2	89.5	90.2	1.0	1.0	.3	.8
2002	91.0	91.7	92.6	93.2	.9	.8	1.0	.6
2003	93.8	94.5	94.8	95.4	.6	.7	.3	.6
2004	96.1	96.8	97.5	98.0	.7	.7	.7	.5
2005	98.5	99.0	99.6	100.3	.5	.5	.6	.7
Service-producing industries⁶:								
1980	35.7	36.5	37.3	38.0	—	2.2	2.2	1.9
1981	39.2	40.0	40.6	41.4	3.2	2.0	1.5	2.0
1982	42.2	42.8	43.5	44.2	1.9	1.4	1.6	1.6
1983	44.7	45.3	46.0	46.7	1.1	1.3	1.5	1.5
1984	47.3	47.8	48.1	48.7	1.3	1.1	.6	1.2
1985	49.2	49.9	50.6	51.1	1.0	1.4	1.4	1.0
1986	51.5	51.9	52.2	52.6	.8	.8	.6	.8
1987	53.2	53.6	54.0	54.4	1.1	.8	.7	.7
1988	54.9	55.6	56.1	57.0	.9	1.3	.9	1.6
1989	57.7	58.2	58.9	59.5	1.2	.9	1.2	1.0
1990	60.1	60.8	61.4	61.9	1.0	1.2	1.0	.8
1991	62.5	63.2	63.8	64.2	1.0	1.1	.9	.6
1992	64.6	65.0	65.3	65.8	.6	.6	.5	.8
1993	66.3	66.7	67.4	67.9	.8	.6	1.0	.7
1994	68.2	68.8	69.3	69.7	.4	.9	.7	.6
1995	70.2	70.7	71.3	71.7	.7	.7	.8	.6
1996	72.5	73.2	73.6	74.3	1.1	1.0	.5	1.0
1997	75.0	75.7	76.4	77.5	.9	.9	.9	1.4
1998	78.2	78.8	80.0	80.6	.9	.8	1.5	.7
1999	80.8	81.8	82.6	83.5	.2	1.2	1.0	1.1
2000	84.4	85.2	86.0	86.7	1.1	.9	.9	.8
2001	87.6	88.4	89.0	90.0	1.0	.9	.7	1.1
2002	90.8	91.7	92.0	92.4	.9	1.0	.3	.4
2003	93.4	94.1	94.9	95.4	1.1	.7	.9	.5
2004	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005	98.3	98.9	99.4	100.1	.5	.6	.5	.7
Transportation and public utilities:								
1980	40.1	41.0	42.2	43.5	—	2.2	2.9	3.1
1981	44.4	45.4	46.3	47.1	2.1	2.3	2.0	1.7
1982	48.0	48.6	49.7	50.5	1.9	1.3	2.3	1.6
1983	51.3	52.1	52.6	53.1	1.6	1.6	1.0	1.0
1984	53.8	54.2	54.4	54.9	1.3	.7	.4	.9
1985	55.3	55.8	56.6	57.0	.7	.9	1.4	.7
1986	57.3	57.5	57.8	58.0	.5	.3	.5	.3
1987	58.2	58.7	59.0	59.3	.3	.9	.5	.5
1988	59.7	60.1	60.5	60.7	.7	.7	.7	.3
1989	61.2	61.4	61.8	62.3	.8	.3	.7	.8
1990	63.1	63.4	63.9	64.4	1.3	.5	.8	.8

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Transportation and public utilities:								
1991	64.8	65.5	66.1	66.9	0.6	1.1	0.9	1.2
1992	67.4	67.9	68.3	68.8	.7	.7	.6	.7
1993	69.3	70.1	70.5	71.0	.7	1.2	.6	.7
1994	71.5	72.0	73.1	73.6	.7	.7	1.5	.7
1995	74.4	75.0	75.5	76.0	1.1	.8	.7	.7
1996	76.5	76.9	77.4	78.1	.7	.5	.7	.9
1997	78.8	79.2	79.9	80.7	.9	.5	.9	1.0
1998	81.2	81.6	82.5	83.0	.6	.5	1.1	.6
1999	83.2	84.1	84.5	84.8	.2	1.1	.5	.4
2000	85.1	86.0	86.8	87.5	.4	1.1	.9	.8
2001	88.4	89.5	90.1	91.7	1.0	1.2	.7	1.8
2002	92.6	93.4	94.2	94.7	1.0	.9	.9	.5
2003	95.2	95.6	95.8	96.2	.5	.4	.2	.4
2004	97.1	97.8	98.4	98.6	.9	.7	.6	.2
2005	98.4	99.0	99.6	100.0	-2	.6	.6	.4
Wholesale trade⁴:								
1980	34.7	35.5	36.0	37.3	—	2.3	1.1	3.6
1981	38.1	38.5	39.5	40.2	2.7	1.0	2.1	1.8
1982	41.1	42.0	42.2	42.7	2.8	2.2	.0	1.2
1983	43.3	43.9	44.8	45.3	1.9	1.4	1.4	1.1
1984	45.7	46.2	46.7	47.8	1.3	1.1	.6	2.4
1985	47.9	48.8	49.4	49.8	.6	1.9	.6	.8
1986	50.2	50.6	51.0	51.6	1.0	.8	.4	1.2
1987	52.3	52.9	53.3	53.7	1.6	1.3	.4	.8
1988	53.9	54.7	55.4	55.7	.6	1.7	1.1	.5
1989	57.2	57.5	59.3	60.7	2.9	.7	2.8	2.4
1990	60.5	60.6	60.7	61.3	-3	.5	.0	.8
1991	62.1	62.9	63.6	63.6	1.5	1.6	1.0	-2
1992	64.4	64.7	64.5	65.5	1.3	.8	-6	1.6
1993	65.9	66.2	66.4	67.1	.6	.8	.0	1.1
1994	67.2	68.1	68.6	69.1	.1	1.6	.6	.7
1995	69.8	70.6	71.5	72.4	1.0	1.3	1.0	1.3
1996	72.8	73.7	74.1	74.7	.6	1.4	.4	.8
1997	75.9	76.2	76.7	77.0	1.6	.5	.7	.4
1998	78.7	79.0	80.3	81.4	2.2	.6	1.5	1.4
1999	81.3	81.9	83.2	84.5	-2	1.0	1.3	1.6
2000	85.2	85.9	86.3	87.5	.8	1.1	.1	1.4
2001	87.4	89.1	88.9	89.3	.0	1.9	-2	.4
2002	90.7	93.0	92.5	92.8	1.6	2.5	-5	.3
2003	94.2	95.0	95.0	95.3	1.5	.8	.0	.3
2004	95.8	96.8	97.9	96.6	.5	1.0	1.1	-1.3
2005	97.8	97.7	99.0	100.0	1.2	-1	1.3	1.0
Retail trade:								
1980	40.7	41.1	41.9	42.6	—	1.0	1.9	1.7
1981	44.0	44.6	45.2	45.8	3.3	1.4	1.3	1.3
1982	46.2	46.6	47.2	47.7	.9	.9	1.3	1.1
1983	48.1	48.8	49.1	49.6	.8	1.5	.6	1.0
1984	50.6	51.0	51.4	52.2	2.0	.8	.8	1.6
1985	52.5	53.0	54.0	54.7	.6	1.0	1.9	1.3

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Retail trade:								
1986	55.0	55.2	55.6	55.8	0.5	0.4	0.7	0.4
1987	56.3	56.7	57.1	57.3	.9	.7	.7	.4
1988	58.0	58.8	59.5	60.2	1.2	1.4	1.2	1.2
1989	60.6	60.8	61.6	62.1	.7	.3	1.3	.8
1990	62.8	63.5	63.9	64.4	1.1	1.1	.6	.8
1991	65.0	65.7	66.3	66.7	.9	1.1	.9	.6
1992	66.9	67.3	67.8	68.3	.3	.6	.7	.7
1993	68.9	69.3	69.7	70.2	.9	.6	.6	.7
1994	70.4	71.3	71.8	72.1	.3	1.3	.7	.4
1995	72.5	72.8	73.3	73.8	.6	.4	.7	.7
1996	75.0	75.0	75.7	77.0	1.6	.0	.9	1.7
1997	77.5	78.3	79.1	79.9	.6	1.0	1.0	1.0
1998	80.5	81.2	82.4	82.5	.8	.9	1.5	.1
1999	83.1	84.3	84.6	85.4	.7	1.4	.4	.9
2000	86.7	87.4	88.2	88.8	1.5	.8	.9	.7
2001	89.6	90.1	90.7	92.1	.9	.6	.7	1.5
2002	92.1	93.1	93.2	93.4	.0	1.1	.1	.2
2003	93.4	93.7	95.3	95.6	.0	.3	1.7	.3
2004	96.0	96.5	96.7	97.3	.4	.5	.2	.6
2005	97.9	98.5	99.3	100.1	.6	.6	.8	.8
Finance, insurance, and real estate³:								
1978	—	—	—	29.0	—	—	—	—
1979	29.9	30.9	31.5	32.8	3.1	3.3	1.9	4.1
1980	33.0	33.9	34.5	35.2	.6	2.7	1.8	2.0
1981	36.2	37.9	37.2	38.8	2.8	4.7	-1.8	4.3
1982	39.3	38.8	40.2	41.3	1.3	-1.3	3.6	2.7
1983	41.9	42.1	43.0	44.3	1.5	.5	2.1	3.0
1984	44.0	44.3	43.7	43.9	-.7	.7	-1.4	.5
1985	46.2	46.1	47.0	47.9	5.2	-2	2.0	1.9
1986	47.9	48.5	48.8	49.2	.0	1.3	.6	.8
1987	50.5	49.8	49.9	49.8	2.6	-1.4	.2	-.2
1988	50.3	51.1	51.1	52.9	1.0	1.6	.0	3.5
1989	54.0	55.0	55.3	55.7	2.1	1.9	.5	.7
1990	56.0	56.9	57.7	57.6	.5	1.6	1.4	-.2
1991	58.8	59.4	59.4	59.6	2.1	1.0	.0	.3
1992	60.2	59.5	59.5	59.5	1.0	-1.2	.0	.0
1993	60.1	60.1	61.7	62.1	1.0	.0	2.7	.6
1994	62.5	62.2	62.6	62.8	.6	-.5	.6	.3
1995	63.2	64.3	64.9	65.1	.6	1.7	.9	.3
1996	65.9	67.0	67.2	67.2	1.2	1.7	.3	.0
1997	68.4	68.9	69.5	71.8	1.8	.7	.9	3.3
1998	72.9	74.1	75.9	76.9	1.5	1.6	2.4	1.3
1999	75.4	78.3	79.4	79.8	-2.0	3.8	1.4	.5
2000	81.7	82.2	83.4	83.4	2.4	.6	1.5	.0
2001	84.6	85.0	85.7	85.8	1.4	.5	.8	.1
2002	88.1	89.1	89.3	89.4	2.7	1.1	.2	.1
2003	94.1	94.8	95.7	95.9	5.3	.7	.9	.2
2004	96.3	96.4	97.0	97.7	.4	.1	.6	.7
2005	98.5	99.6	99.5	100.0	.8	1.1	-.1	.5

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Service industries:								
1980	32.5	33.3	33.8	34.5	—	2.5	1.5	2.1
1981	35.8	36.3	37.3	38.1	3.8	1.4	2.8	2.1
1982	39.1	39.9	40.4	41.2	2.6	2.0	1.3	2.0
1983	41.7	42.3	43.2	44.0	1.2	1.4	2.1	1.9
1984	44.7	45.2	45.6	46.8	1.6	1.1	.9	2.6
1985	46.7	47.4	48.1	48.4	-.2	1.5	1.5	.6
1986	49.0	49.6	49.7	50.3	1.2	1.2	.2	1.2
1987	51.1	51.7	52.4	53.0	1.6	1.2	1.4	1.1
1988	53.5	54.2	54.9	55.7	.9	1.3	1.3	1.5
1989	56.3	57.1	57.6	58.3	1.1	1.4	.9	1.2
1990	59.2	60.3	60.8	61.7	1.5	1.9	.8	1.5
1991	62.2	62.7	63.3	63.8	.8	.8	1.0	.8
1992	64.3	65.0	65.4	66.1	.8	1.1	.6	1.1
1993	66.5	67.0	67.6	68.1	.6	.8	.9	.7
1994	68.7	69.1	69.5	70.0	.9	.6	.6	.7
1995	70.4	70.8	71.3	71.7	.6	.6	.7	.6
1996	72.5	73.3	73.7	74.3	1.1	1.1	.5	.8
1997	74.9	75.7	76.6	77.5	.8	1.1	1.2	1.2
1998	78.0	78.7	79.6	80.1	.6	.9	1.1	.6
1999	80.9	81.5	82.1	83.1	1.0	.7	.7	1.2
2000	83.8	84.9	85.6	86.4	.8	1.3	.8	.9
2001	87.5	88.3	89.3	90.1	1.3	.9	1.1	.9
2002	90.7	91.3	91.8	92.1	.7	.7	.5	.3
2003	92.6	93.4	94.3	94.9	.5	.9	1.0	.6
2004	95.6	96.4	97.1	97.9	.7	.8	.7	.8
2005	98.6	99.2	99.4	100.1	.7	.6	.2	.7
Nonmanufacturing:								
1980	36.4	37.2	38.0	38.8	—	2.2	2.2	2.1
1981	40.0	40.8	41.5	42.3	3.1	2.0	1.7	1.9
1982	43.1	43.6	44.3	45.0	1.9	1.2	1.6	1.6
1983	45.6	46.2	46.9	47.5	1.3	1.3	1.5	1.3
1984	48.0	48.5	48.7	49.4	1.1	1.0	.4	1.4
1985	49.9	50.4	51.2	51.6	1.0	1.0	1.6	.8
1986	52.0	52.4	52.7	53.1	.8	.8	.6	.8
1987	53.7	54.1	54.6	55.0	1.1	.7	.9	.7
1988	55.4	56.1	56.7	57.4	.7	1.3	1.1	1.2
1989	58.1	58.6	59.3	59.9	1.2	.9	1.2	1.0
1990	60.5	61.2	61.7	62.2	1.0	1.2	.8	.8
1991	62.9	63.5	64.0	64.4	1.1	1.0	.8	.6
1992	64.9	65.2	65.5	66.0	.8	.5	.5	.8
1993	66.4	66.9	67.5	68.1	.6	.8	.9	.9
1994	68.4	69.0	69.5	69.8	.4	.9	.7	.4
1995	70.3	70.8	71.4	71.8	.7	.7	.8	.6
1996	72.6	73.3	73.7	74.3	1.1	1.0	.5	.8
1997	75.1	75.7	76.5	77.4	1.1	.8	1.1	1.2
1998	78.1	78.9	79.9	80.6	.9	1.0	1.3	.9
1999	80.8	81.8	82.5	83.4	.2	1.2	.9	1.1
2000	84.3	85.2	85.9	86.8	1.1	1.1	.8	1.0
2001	87.6	88.4	89.1	90.0	.9	.9	.8	1.0

See footnotes at end of table.

TABLE 1b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Nonmanufacturing:								
2002	90.8	91.7	92.0	92.4	0.9	1.0	0.3	0.4
2003	93.4	94.0	94.9	95.5	1.1	.6	1.0	.6
2004	95.9	96.5	97.3	97.7	.4	.6	.8	.4
2005	98.2	98.8	99.4	100.1	.5	.6	.6	.7

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Seasonality was found for this series; however, the series is not seasonally adjusted due to processing limitations.

⁴ No identifiable seasonality was found for this series.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended-			
					Mar.	Jun.	Sep.	Dec.
Civilian workers¹:								
1982	32.2	32.9	33.8	34.3	-	2.2	2.7	1.5
1983	35.1	35.7	36.4	37.0	2.3	1.7	2.0	1.6
1984	37.8	38.4	38.8	39.5	2.2	1.6	1.0	1.8
1985	39.9	40.2	40.7	41.0	1.0	.8	1.2	.7
1986	41.3	41.7	42.1	42.5	.7	1.0	1.0	1.0
1987	42.6	43.1	43.5	44.1	.2	1.2	.9	1.4
1988	45.1	45.8	46.4	47.2	2.3	1.6	1.3	1.7
1989	47.7	48.6	49.5	50.3	1.1	1.9	1.9	1.6
1990	51.3	52.1	52.8	53.7	2.0	1.6	1.3	1.7
1991	54.3	55.2	56.0	56.7	1.1	1.7	1.4	1.3
1992	57.5	58.1	59.0	59.7	1.4	1.0	1.5	1.2
1993	60.6	61.3	61.8	62.4	1.5	1.2	.8	1.0
1994	63.1	63.7	64.3	64.5	1.1	1.0	.9	.3
1995	64.8	65.2	65.5	65.9	.5	.6	.5	.6
1996	66.0	66.4	66.7	67.2	.2	.6	.5	.7
1997	67.3	67.7	67.9	68.6	.1	.6	.3	1.0
1998	68.8	69.3	69.8	70.3	.3	.7	.7	.7
1999	70.4	71.1	71.6	72.7	.1	1.0	.7	1.5
2000	73.9	74.7	75.5	76.4	1.7	1.1	1.1	1.2
2001	77.4	78.3	79.4	80.5	1.3	1.2	1.4	1.4
2002	81.1	82.2	83.3	84.5	.7	1.4	1.3	1.4
2003	86.1	87.3	88.7	90.0	1.9	1.4	1.6	1.5
2004	92.0	93.6	94.7	96.2	2.2	1.7	1.2	1.6
2005	97.4	98.4	99.5	100.5	1.2	1.0	1.1	1.0
State and local government:								
1989	-	49.9	51.2	52.2	-	-	2.6	2.0
1990	53.1	54.0	54.9	55.8	1.7	1.7	1.7	1.6
1991	56.7	57.1	57.4	57.9	1.6	.7	.5	.9
1992	58.6	59.4	60.4	61.1	1.2	1.4	1.7	1.2
1993	61.5	62.0	62.3	62.9	.7	.8	.5	1.0
1994	63.4	63.8	64.3	64.6	.8	.6	.8	.5
1995	64.9	65.7	66.0	66.3	.5	1.2	.5	.5
1996	66.7	67.1	67.3	67.8	.6	.6	.3	.7
1997	68.0	68.2	68.4	68.6	.3	.3	.3	.3
1998	69.1	69.7	70.3	70.7	.7	.9	.9	.6
1999	71.0	71.6	71.6	72.7	.4	.8	.0	1.5
2000	73.3	73.8	73.6	74.3	.8	.7	-3	1.0
2001	75.3	76.4	77.6	78.4	1.3	1.5	1.6	1.0
2002	79.1	80.0	81.7	83.2	.9	1.1	2.1	1.8
2003	84.4	85.6	87.1	88.2	1.4	1.4	1.8	1.3
2004	89.7	91.3	92.8	94.1	1.7	1.8	1.6	1.4
2005	95.6	96.9	98.4	99.8	1.6	1.4	1.5	1.4
Private industry²:								
1980	26.5	27.4	28.1	28.9	-	3.4	2.6	2.8
1981	30.4	30.9	31.5	32.4	5.2	1.6	1.9	2.9
1982	32.5	33.2	34.0	34.7	.3	2.2	2.4	2.1
1983	35.4	36.0	36.6	37.3	2.0	1.7	1.7	1.9
1984	38.0	38.6	39.0	39.7	1.9	1.6	1.0	1.8

See footnotes at end of table.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Private industry²:								
1985	40.0	40.3	40.7	41.0	0.8	0.7	1.0	0.7
1986	41.3	41.6	42.0	42.4	.7	.7	1.0	1.0
1987	42.5	43.0	43.4	43.9	.2	1.2	.9	1.2
1988	45.0	45.7	46.3	46.9	2.5	1.6	1.3	1.3
1989	47.4	48.3	49.1	49.8	1.1	1.9	1.7	1.4
1990	50.8	51.6	52.3	53.1	2.0	1.6	1.4	1.5
1991	53.8	54.8	55.7	56.4	1.3	1.9	1.6	1.3
1992	57.2	57.8	58.6	59.4	1.4	1.0	1.4	1.4
1993	60.4	61.1	61.7	62.3	1.7	1.2	1.0	1.0
1994	63.0	63.6	64.2	64.5	1.1	1.0	.9	.5
1995	64.8	65.1	65.3	65.7	.5	.5	.3	.6
1996	65.8	66.2	66.6	67.0	.2	.6	.6	.6
1997	67.1	67.5	67.9	68.5	.1	.6	.6	.9
1998	68.7	69.2	69.6	70.2	.3	.7	.6	.9
1999	70.2	70.9	71.6	72.6	.0	1.0	1.0	1.4
2000	74.0	75.0	75.9	76.8	1.9	1.4	1.2	1.2
2001	77.8	78.7	79.8	81.0	1.3	1.2	1.4	1.5
2002	81.5	82.7	83.7	84.8	.6	1.5	1.2	1.3
2003	86.5	87.7	89.1	90.4	2.0	1.4	1.6	1.5
2004	92.5	94.2	95.2	96.7	2.3	1.8	1.1	1.6
2005	97.9	98.7	99.8	100.7	1.2	.8	1.1	.9
White-collar occupations:								
1980	25.6	26.5	27.1	27.8	—	3.5	2.3	2.6
1981	29.4	29.8	30.4	31.3	5.8	1.4	2.0	3.0
1982	31.2	31.9	32.8	33.4	-.3	2.2	2.8	1.8
1983	34.0	34.6	35.3	35.9	1.8	1.8	2.0	1.7
1984	36.8	37.4	37.8	38.5	2.5	1.6	1.1	1.9
1985	38.9	39.2	39.7	40.1	1.0	.8	1.3	1.0
1986	40.4	40.7	41.1	41.5	.7	.7	1.0	1.0
1987	41.7	42.1	42.6	43.0	.5	1.0	1.2	.9
1988	43.8	44.5	45.1	45.8	1.9	1.6	1.3	1.6
1989	46.4	47.3	48.1	48.8	1.3	1.9	1.7	1.5
1990	49.9	50.7	51.5	52.2	2.3	1.6	1.6	1.4
1991	53.0	53.8	54.6	55.4	1.5	1.5	1.5	1.5
1992	55.9	56.5	57.3	58.1	.9	1.1	1.4	1.4
1993	58.9	59.6	60.1	60.7	1.4	1.2	.8	1.0
1994	61.7	62.3	62.9	63.4	1.6	1.0	1.0	.8
1995	63.9	64.4	64.7	65.0	.8	.8	.5	.5
1996	65.2	65.5	66.1	66.4	.3	.5	.9	.5
1997	66.6	67.0	67.3	68.2	.3	.6	.4	1.3
1998	68.5	68.9	69.4	70.1	.4	.6	.7	1.0
1999	70.0	70.7	71.5	72.6	-.1	1.0	1.1	1.5
2000	73.9	75.0	76.0	76.9	1.8	1.5	1.3	1.2
2001	78.1	79.1	80.3	81.6	1.6	1.3	1.5	1.6
2002	81.9	83.3	84.0	85.2	.4	1.7	.8	1.4
2003	86.6	87.6	89.1	90.4	1.6	1.2	1.7	1.5
2004	91.6	93.3	94.5	96.0	1.3	1.9	1.3	1.6
2005	97.5	98.5	99.8	100.8	1.6	1.0	1.3	1.0

See footnotes at end of table.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Blue-collar occupations:								
1980	28.0	28.8	29.8	30.5	—	2.9	3.5	2.3
1981	31.9	32.7	33.4	34.1	4.6	2.5	2.1	2.1
1982	34.4	35.2	36.0	36.6	.9	2.3	2.3	1.7
1983	37.6	38.3	38.8	39.2	2.7	1.9	1.3	1.0
1984	40.0	40.5	40.9	41.6	2.0	1.3	1.0	1.7
1985	41.8	42.0	42.3	42.6	.5	.5	.7	.7
1986	42.9	43.1	43.7	43.9	.7	.5	1.4	.5
1987	43.9	44.4	44.9	45.4	.0	1.1	1.1	1.1
1988	46.9	47.7	48.2	48.8	3.3	1.7	1.0	1.2
1989	49.1	49.9	50.6	51.4	.6	1.6	1.4	1.6
1990	52.4	53.1	53.9	54.7	1.9	1.3	1.5	1.5
1991	55.3	56.3	57.4	58.0	1.1	1.8	2.0	1.0
1992	59.1	59.7	60.5	61.3	1.9	1.0	1.3	1.3
1993	62.6	63.5	64.1	64.6	2.1	1.4	.9	.8
1994	65.1	65.6	66.2	66.3	.8	.8	.9	.2
1995	66.6	66.7	66.9	67.3	.5	.2	.3	.6
1996	67.5	67.9	67.9	68.4	.3	.6	.0	.7
1997	68.5	68.8	69.2	69.4	.1	.4	.6	.3
1998	69.5	70.0	70.4	70.7	.1	.7	.6	.4
1999	71.0	71.6	72.2	73.2	.4	.8	.8	1.4
2000	74.8	75.5	76.4	77.2	2.2	.9	1.2	1.0
2001	77.6	77.9	79.0	79.9	.5	.4	1.4	1.1
2002	80.8	81.7	83.0	84.3	1.1	1.1	1.6	1.6
2003	86.0	87.6	89.1	90.4	2.0	1.9	1.7	1.5
2004	93.7	95.5	96.5	97.9	3.7	1.9	1.0	1.5
2005	98.6	99.2	100.0	100.6	.7	.6	.8	.6
Service occupations:								
1985	—	—	40.6	41.2	—	—	—	1.5
1986	41.4	41.9	42.5	43.0	.5	1.2	1.4	1.2
1987	43.0	43.4	43.6	44.0	.0	.9	.5	.9
1988	45.0	45.8	46.6	47.5	2.3	1.8	1.7	1.9
1989	48.2	49.0	49.8	50.6	1.5	1.7	1.6	1.6
1990	51.8	52.4	53.0	53.9	2.4	1.2	1.1	1.7
1991	54.9	56.1	57.1	57.8	1.9	2.2	1.8	1.2
1992	58.7	59.6	60.6	61.1	1.6	1.5	1.7	.8
1993	62.5	63.4	63.9	64.5	2.3	1.4	.8	.9
1994	65.1	65.2	65.8	66.0	.9	.2	.9	.3
1995	66.1	66.4	66.5	66.7	.2	.5	.2	.3
1996	66.5	66.8	66.7	67.3	-.3	.5	-.1	.9
1997	67.8	68.4	69.3	69.6	.7	.9	1.3	.4
1998	70.2	70.4	70.9	71.0	.9	.3	.7	.1
1999	71.6	72.3	72.7	73.5	.8	1.0	.6	1.1
2000	73.8	74.7	75.7	76.9	.4	1.2	1.3	1.6
2001	77.9	78.8	80.1	81.6	1.3	1.2	1.6	1.9
2002	82.5	83.4	85.1	86.0	1.1	1.1	2.0	1.1
2003	87.9	89.1	90.3	91.7	2.2	1.4	1.3	1.6
2004	94.4	95.9	96.9	97.6	2.9	1.6	1.0	.7
2005	97.9	98.8	99.6	100.6	.3	.9	.8	1.0

See footnotes at end of table.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Goods-producing industries³:								
1980	26.6	27.3	28.2	29.0	—	2.6	3.3	2.8
1981	30.4	31.1	31.8	32.7	4.8	2.3	2.3	2.8
1982	32.9	33.7	34.5	35.0	.6	2.4	2.4	1.4
1983	35.9	36.5	37.0	37.4	2.6	1.7	1.4	1.1
1984	38.1	38.6	39.1	39.7	1.9	1.3	1.3	1.5
1985	40.2	40.2	40.6	40.9	1.3	.0	1.0	.7
1986	41.1	41.5	41.8	42.2	.5	1.0	.7	1.0
1987	42.0	42.5	42.8	43.4	-.5	1.2	.7	1.4
1988	44.7	45.5	45.9	46.5	3.0	1.8	.9	1.3
1989	46.7	47.5	48.3	49.0	.4	1.7	1.7	1.4
1990	50.1	50.9	51.7	52.5	2.2	1.6	1.6	1.5
1991	53.0	54.1	55.1	55.8	1.0	2.1	1.8	1.3
1992	56.7	57.3	58.2	59.0	1.6	1.1	1.6	1.4
1993	60.3	61.2	61.8	62.2	2.2	1.5	1.0	.6
1994	62.9	63.6	64.1	64.3	1.1	1.1	.8	.3
1995	64.5	64.5	64.8	65.3	.3	.0	.5	.8
1996	65.4	65.8	66.0	66.6	.2	.6	.3	.9
1997	66.5	66.9	67.3	67.5	-.2	.6	.6	.3
1998	67.2	67.7	68.0	68.2	-.4	.7	.4	.3
1999	68.5	68.9	69.6	70.7	.4	.6	1.0	1.6
2000	72.2	73.2	74.1	74.7	2.1	1.4	1.2	.8
2001	75.1	75.7	76.6	77.8	.5	.8	1.2	1.6
2002	78.4	79.3	80.5	81.9	.8	1.1	1.5	1.7
2003	84.1	85.4	86.9	88.1	2.7	1.5	1.8	1.4
2004	91.6	92.9	94.3	96.6	4.0	1.4	1.5	2.4
2005	97.8	99.2	100.4	100.9	1.2	1.4	1.2	.5
Manufacturing:								
1980	26.4	27.1	27.9	28.7	—	2.7	3.0	2.9
1981	30.1	30.9	31.5	32.3	4.9	2.7	1.9	2.5
1982	32.5	33.3	34.1	34.7	.6	2.5	2.4	1.8
1983	35.5	36.0	36.7	37.1	2.3	1.4	1.9	1.1
1984	37.6	38.3	38.8	39.6	1.3	1.9	1.3	2.1
1985	40.0	40.0	40.3	40.7	1.0	.0	.7	1.0
1986	40.8	41.2	41.4	41.9	.2	1.0	.5	1.2
1987	41.4	41.9	42.3	43.0	-1.2	1.2	1.0	1.7
1988	44.3	45.1	45.6	46.3	3.0	1.8	1.1	1.5
1989	46.8	47.5	48.3	49.0	1.1	1.5	1.7	1.4
1990	49.9	50.8	51.6	52.5	1.8	1.8	1.6	1.7
1991	52.6	53.8	54.9	55.6	.2	2.3	2.0	1.3
1992	56.5	57.0	57.8	58.7	1.6	.9	1.4	1.6
1993	60.1	61.1	61.7	62.1	2.4	1.7	1.0	.6
1994	62.6	63.2	63.7	64.1	.8	1.0	.8	.6
1995	64.3	64.2	64.5	65.2	.3	-.2	.5	1.1
1996	65.3	65.8	66.1	66.7	.2	.8	.5	.9
1997	66.5	67.0	67.3	67.6	-.3	.8	.4	.4
1998	67.4	67.6	67.9	68.0	-.3	.3	.4	.1
1999	68.2	68.6	69.4	70.6	.3	.6	1.2	1.7
2000	72.2	73.0	73.8	74.2	2.3	1.1	1.1	.5
2001	74.4	74.8	75.5	76.9	.3	.5	.9	1.9

See footnotes at end of table.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Manufacturing:								
2002	77.5	78.3	79.6	81.1	0.8	1.0	1.7	1.9
2003	83.7	84.7	86.4	87.6	3.2	1.2	2.0	1.4
2004	91.9	93.2	95.0	96.3	4.9	1.4	1.9	1.4
2005	97.6	98.8	100.1	101.1	1.3	1.2	1.3	1.0
Service-producing industries⁴:								
1980	26.4	27.4	28.0	28.7	—	3.8	2.2	2.5
1981	30.3	30.6	31.1	32.0	5.6	1.0	1.6	2.9
1982	31.9	32.6	33.5	34.2	-.3	2.2	2.8	2.1
1983	34.8	35.5	36.1	36.9	1.8	2.0	1.7	2.2
1984	37.9	38.5	38.8	39.5	2.7	1.6	.8	1.8
1985	39.8	40.1	40.7	41.1	.8	.8	1.5	1.0
1986	41.4	41.7	42.2	42.7	.7	.7	1.2	1.2
1987	42.9	43.3	43.8	44.4	.5	.9	1.2	1.4
1988	45.2	45.9	46.5	47.3	1.8	1.5	1.3	1.7
1989	47.9	48.9	49.7	50.4	1.3	2.1	1.6	1.4
1990	51.4	52.2	52.8	53.6	2.0	1.6	1.1	1.5
1991	54.4	55.2	56.1	56.9	1.5	1.5	1.6	1.4
1992	57.5	58.1	58.9	59.5	1.1	1.0	1.4	1.0
1993	60.3	61.0	61.6	62.2	1.3	1.2	1.0	1.0
1994	63.0	63.5	64.2	64.6	1.3	.8	1.1	.6
1995	65.1	65.6	66.0	66.2	.8	.8	.6	.3
1996	66.3	66.7	67.1	67.4	.2	.6	.6	.4
1997	67.8	68.1	68.4	69.4	.6	.4	.4	1.5
1998	69.8	70.3	70.9	71.6	.6	.7	.9	1.0
1999	71.4	72.3	73.1	74.0	-.3	1.3	1.1	1.2
2000	75.3	76.3	77.2	78.4	1.8	1.3	1.2	1.6
2001	79.5	80.5	81.7	82.9	1.4	1.3	1.5	1.5
2002	83.4	84.7	85.6	86.5	.6	1.6	1.1	1.1
2003	87.9	89.1	90.5	91.7	1.6	1.4	1.6	1.3
2004	93.0	94.9	95.7	96.7	1.4	2.0	.8	1.0
2005	97.9	98.5	99.5	100.6	1.2	.6	1.0	1.1
Nonmanufacturing:								
1980	26.6	27.5	28.2	28.9	—	3.4	2.5	2.5
1981	30.4	30.8	31.5	32.3	5.2	1.3	2.3	2.5
1982	32.3	33.0	33.9	34.5	.0	2.2	2.7	1.8
1983	35.2	35.9	36.5	37.2	2.0	2.0	1.7	1.9
1984	38.2	38.6	39.0	39.6	2.7	1.0	1.0	1.5
1985	39.9	40.2	40.9	41.3	.8	.8	1.7	1.0
1986	41.6	41.8	42.3	42.8	.7	.5	1.2	1.2
1987	43.1	43.6	44.0	44.5	.7	1.2	.9	1.1
1988	45.3	46.0	46.5	47.4	1.8	1.5	1.1	1.9
1989	47.7	48.7	49.4	50.3	.6	2.1	1.4	1.8
1990	51.2	52.0	52.7	53.5	1.8	1.6	1.3	1.5
1991	54.4	55.2	56.1	56.9	1.7	1.5	1.6	1.4
1992	57.5	58.1	59.0	59.7	1.1	1.0	1.5	1.2
1993	60.4	61.1	61.6	62.3	1.2	1.2	.8	1.1
1994	63.2	63.7	64.4	64.7	1.4	.8	1.1	.5
1995	65.2	65.6	65.9	66.1	.8	.6	.5	.3
1996	66.2	66.6	67.0	67.3	.2	.6	.6	.4

See footnotes at end of table.

TABLE 1c. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for			
	Mar.	Jun.	Sep.	Dec.	3 months ended—			
					Mar.	Jun.	Sep.	Dec.
Nonmanufacturing:								
1997	67.6	67.9	68.3	69.2	0.4	0.4	0.6	1.3
1998	69.5	70.0	70.6	71.2	.4	.7	.9	.8
1999	71.2	72.0	72.8	73.7	.0	1.1	1.1	1.2
2000	75.0	76.0	77.0	78.1	1.8	1.3	1.3	1.4
2001	79.2	80.3	81.5	82.7	1.4	1.4	1.5	1.5
2002	83.2	84.5	85.3	86.3	.6	1.6	.9	1.2
2003	87.7	88.9	90.1	91.5	1.6	1.4	1.3	1.6
2004	92.7	94.5	95.4	96.8	1.3	1.9	1.0	1.5
2005	97.9	98.7	99.7	100.5	1.1	.8	1.0	.8

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities;

wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers¹:												
1981	—	37.3	38.2	39.0	—	—	2.4	2.1	—	—	—	—
1982	39.6	40.1	41.0	41.5	1.5	1.3	2.2	1.2	—	7.5	7.3	6.4
1983	42.2	42.7	43.4	43.9	1.7	1.2	1.6	1.2	6.6	6.5	5.9	5.8
1984	44.7	45.0	45.6	46.2	1.8	.7	1.3	1.3	5.9	5.4	5.1	5.2
1985	46.8	47.1	47.8	48.2	1.3	.6	1.5	.8	4.7	4.7	4.8	4.3
1986	48.7	49.0	49.6	49.9	1.0	.6	1.2	.6	4.1	4.0	3.8	3.5
1987	50.3	50.7	51.2	51.7	.8	.8	1.0	1.0	3.3	3.5	3.2	3.6
1988	52.4	52.9	53.7	54.2	1.4	1.0	1.5	.9	4.2	4.3	4.9	4.8
1989	54.9	55.5	56.4	56.9	1.3	1.1	1.6	.9	4.8	4.9	5.0	5.0
1990	57.9	58.5	59.3	59.7	1.8	1.0	1.4	.7	5.5	5.4	5.1	4.9
1991	60.5	61.2	61.9	62.3	1.3	1.2	1.1	.6	4.5	4.6	4.4	4.4
1992	63.0	63.4	64.0	64.4	1.1	.6	.9	.6	4.1	3.6	3.4	3.4
1993	65.2	65.6	66.3	66.7	1.2	.6	1.1	.6	3.5	3.5	3.6	3.6
1994	67.3	67.8	68.4	68.7	.9	.7	.9	.4	3.2	3.4	3.2	3.0
1995	69.3	69.7	70.3	70.6	.9	.6	.9	.4	3.0	2.8	2.8	2.8
1996	71.2	71.7	72.3	72.6	.8	.7	.8	.4	2.7	2.9	2.8	2.8
1997	73.3	73.7	74.4	75.0	1.0	.5	.9	.8	2.9	2.8	2.9	3.3
1998	75.6	76.2	77.1	77.6	.8	.8	1.2	.6	3.1	3.4	3.6	3.5
1999	77.9	78.7	79.5	80.2	.4	1.0	1.0	.9	3.0	3.3	3.1	3.4
2000	81.3	82.1	83.0	83.6	1.4	1.0	1.1	.7	4.4	4.3	4.4	4.2
2001	84.6	85.3	86.3	87.0	1.2	.8	1.2	.8	4.1	3.9	4.0	4.1
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.9	4.0	3.7	3.4
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.9	3.7	3.9	3.9
2004	94.7	95.6	96.5	96.9	1.3	1.0	.9	.4	3.7	3.9	3.8	3.6
2005	98.0	98.6	99.5	100.0	1.1	.6	.9	.5	3.5	3.1	3.1	3.2
Civilian workers, excluding sales:												
1981	—	37.2	38.3	38.9	—	—	3.0	1.6	—	—	—	—
1982	39.6	40.1	41.1	41.5	1.8	1.3	2.5	1.0	—	7.8	7.3	6.7
1983	42.3	42.7	43.5	43.9	1.9	.9	1.9	.9	6.8	6.5	5.8	5.8
1984	44.7	45.1	45.7	46.3	1.8	.9	1.3	1.3	5.7	5.6	5.1	5.5
1985	46.8	47.1	47.9	48.1	1.1	.6	1.7	.4	4.7	4.4	4.8	3.9
1986	48.6	49.0	49.5	49.9	1.0	.8	1.0	.8	3.8	4.0	3.3	3.7
1987	50.4	50.7	51.4	51.7	1.0	.6	1.4	.6	3.7	3.5	3.8	3.6
1988	52.5	53.0	53.7	54.2	1.5	1.0	1.3	.9	4.2	4.5	4.5	4.8
1989	54.9	55.5	56.4	56.8	1.3	1.1	1.6	.7	4.6	4.7	5.0	4.8
1990	57.8	58.5	59.3	59.8	1.8	1.2	1.4	.8	5.3	5.4	5.1	5.3
1991	60.6	61.1	62.0	62.3	1.3	.8	1.5	.5	4.8	4.4	4.6	4.2
1992	63.0	63.4	64.2	64.6	1.1	.6	1.3	.6	4.0	3.8	3.5	3.7
1993	65.4	65.8	66.4	66.8	1.2	.6	.9	.6	3.8	3.8	3.4	3.4
1994	67.4	67.9	68.6	68.9	.9	.7	1.0	.4	3.1	3.2	3.3	3.1
1995	69.4	69.8	70.4	70.7	.7	.6	.9	.4	3.0	2.8	2.6	2.6
1996	71.3	71.8	72.4	72.8	.8	.7	.8	.6	2.7	2.9	2.8	3.0
1997	73.3	73.8	74.4	75.0	.7	.7	.8	.8	2.8	2.8	2.8	3.0
1998	75.7	76.2	77.0	77.4	.9	.7	1.0	.5	3.3	3.3	3.5	3.2
1999	77.9	78.6	79.4	80.1	.6	.9	1.0	.9	2.9	3.1	3.1	3.5
2000	81.1	81.9	82.9	83.5	1.2	1.0	1.2	.7	4.1	4.2	4.4	4.2
2001	84.6	85.3	86.3	87.0	1.3	.8	1.2	.8	4.3	4.2	4.1	4.2
2002	87.9	88.6	89.5	90.0	1.0	.8	1.0	.6	3.9	3.9	3.7	3.4
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.9	3.8	3.9	3.9

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Civilian workers, excluding sales:													
2004	94.7	95.6	96.5	97.1	1.3	1.0	0.9	0.6	3.7	3.9	3.8	3.9	
2005	98.1	98.7	99.6	100.0	1.0	.6	.9	.4	3.6	3.2	3.2	3.0	
White-collar occupations:													
1981	—	35.7	36.7	37.5	—	—	2.8	2.2	—	—	—	—	
1982	38.0	38.5	39.6	39.9	1.3	1.3	2.9	.8	—	7.8	7.9	6.4	
1983	40.6	41.0	42.0	42.5	1.8	1.0	2.4	1.2	6.8	6.5	6.1	6.5	
1984	43.2	43.6	44.3	44.8	1.6	.9	1.6	1.1	6.4	6.3	5.5	5.4	
1985	45.5	45.8	46.7	47.0	1.6	.7	2.0	.6	5.3	5.0	5.4	4.9	
1986	47.6	47.9	48.6	48.9	1.3	.6	1.5	.6	4.6	4.6	4.1	4.0	
1987	49.5	49.8	50.4	50.8	1.2	.6	1.2	.8	4.0	4.0	3.7	3.9	
1988	51.5	52.1	52.8	53.5	1.4	1.2	1.3	1.3	4.0	4.6	4.8	5.3	
1989	54.2	54.8	55.9	56.4	1.3	1.1	2.0	.9	5.2	5.2	5.9	5.4	
1990	57.3	58.0	58.9	59.3	1.6	1.2	1.6	.7	5.7	5.8	5.4	5.1	
1991	60.2	60.7	61.4	61.8	1.5	.8	1.2	.7	5.1	4.7	4.2	4.2	
1992	62.4	62.8	63.5	63.9	1.0	.6	1.1	.6	3.7	3.5	3.4	3.4	
1993	64.6	65.0	65.7	66.1	1.1	.6	1.1	.6	3.5	3.5	3.5	3.4	
1994	66.7	67.2	67.9	68.2	.9	.7	1.0	.4	3.3	3.4	3.3	3.2	
1995	68.8	69.2	69.8	70.1	.9	.6	.9	.4	3.1	3.0	2.8	2.8	
1996	70.7	71.2	71.9	72.3	.9	.7	1.0	.6	2.8	2.9	3.0	3.1	
1997	72.9	73.4	74.1	74.8	.8	.7	1.0	.9	3.1	3.1	3.1	3.5	
1998	75.5	76.0	77.0	77.5	.9	.7	1.3	.6	3.6	3.5	3.9	3.6	
1999	77.8	78.5	79.5	80.2	.4	.9	1.3	.9	3.0	3.3	3.2	3.5	
2000	81.3	82.1	83.0	83.6	1.4	1.0	1.1	.7	4.5	4.6	4.4	4.2	
2001	84.6	85.5	86.4	87.1	1.2	1.1	1.1	.8	4.1	4.1	4.1	4.2	
2002	87.9	88.8	89.6	90.0	.9	1.0	.9	.4	3.9	3.9	3.7	3.3	
2003	91.3	92.0	93.1	93.5	1.4	.8	1.2	.4	3.9	3.6	3.9	3.9	
2004	94.6	95.3	96.3	96.8	1.2	.7	1.0	.5	3.6	3.6	3.4	3.5	
2005	98.0	98.6	99.5	100.0	1.2	.6	.9	.5	3.6	3.5	3.3	3.3	
White-collar occupations, excluding sales:													
1981	—	35.3	36.5	37.2	—	—	3.4	1.9	—	—	—	—	
1982	37.8	38.3	39.3	39.8	1.6	1.3	2.6	1.3	—	8.5	7.7	7.0	
1983	40.5	40.9	41.9	42.3	1.8	1.0	2.4	1.0	7.1	6.8	6.6	6.3	
1984	43.1	43.5	44.3	44.8	1.9	.9	1.8	1.1	6.4	6.4	5.7	5.9	
1985	45.3	45.6	46.5	46.8	1.1	.7	2.0	.6	5.1	4.8	5.0	4.5	
1986	47.4	47.7	48.4	48.7	1.3	.6	1.5	.6	4.6	4.6	4.1	4.1	
1987	49.3	49.6	50.4	50.8	1.2	.6	1.6	.8	4.0	4.0	4.1	4.3	
1988	51.5	52.0	52.9	53.4	1.4	1.0	1.7	.9	4.5	4.8	5.0	5.1	
1989	54.1	54.6	55.7	56.1	1.3	.9	2.0	.7	5.0	5.0	5.3	5.1	
1990	57.2	57.8	58.8	59.3	2.0	1.0	1.7	.9	5.7	5.9	5.6	5.7	
1991	60.1	60.6	61.4	61.8	1.3	.8	1.3	.7	5.1	4.8	4.4	4.2	
1992	62.4	62.8	63.6	64.0	1.0	.6	1.3	.6	3.8	3.6	3.6	3.6	
1993	64.8	65.2	65.8	66.2	1.3	.6	.9	.6	3.8	3.8	3.5	3.4	
1994	66.8	67.3	68.0	68.3	.9	.7	1.0	.4	3.1	3.2	3.3	3.2	
1995	69.0	69.3	69.9	70.2	1.0	.4	.9	.4	3.3	3.0	2.8	2.8	
1996	70.8	71.3	72.0	72.3	.9	.7	1.0	.4	2.6	2.9	3.0	3.0	
1997	72.9	73.3	74.1	74.8	.8	.5	1.1	.9	3.0	2.8	2.9	3.5	
1998	75.4	75.9	76.8	77.1	.8	.7	1.2	.4	3.4	3.5	3.6	3.1	

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales:												
1999	77.7	78.3	79.2	80.0	0.8	0.8	1.1	1.0	3.1	3.2	3.1	3.8
2000	81.0	81.8	82.7	83.3	1.3	1.0	1.1	.7	4.2	4.5	4.4	4.1
2001	84.5	85.3	86.3	86.9	1.4	.9	1.2	.7	4.3	4.3	4.4	4.3
2002	87.9	88.5	89.4	89.9	1.2	.7	1.0	.6	4.0	3.8	3.6	3.5
2003	91.3	91.9	93.0	93.4	1.6	.7	1.2	.4	3.9	3.8	4.0	3.9
2004	94.5	95.2	96.2	96.9	1.2	.7	1.1	.7	3.5	3.6	3.4	3.7
2005	98.1	98.6	99.5	100.0	1.2	.5	.9	.5	3.8	3.6	3.4	3.2
Professional specialty and technical occupations:												
1989	—	55.3	56.8	57.4	—	—	2.7	1.1	—	—	—	—
1990	58.4	58.8	60.2	60.8	1.7	.7	2.4	1.0	—	6.3	6.0	5.9
1991	61.4	61.8	62.8	63.3	1.0	.7	1.6	.8	5.1	5.1	4.3	4.1
1992	63.9	64.3	65.4	65.9	.9	.6	1.7	.8	4.1	4.0	4.1	4.1
1993	66.5	66.7	67.5	67.8	.9	.3	1.2	.4	4.1	3.7	3.2	2.9
1994	68.5	68.7	69.6	69.8	1.0	.3	1.3	.3	3.0	3.0	3.1	2.9
1995	70.3	70.6	71.3	71.6	.7	.4	1.0	.4	2.6	2.8	2.4	2.6
1996	72.3	72.7	73.4	73.7	1.0	.6	1.0	.4	2.8	3.0	2.9	2.9
1997	74.0	74.5	75.2	75.7	.4	.7	.9	.7	2.4	2.5	2.5	2.7
1998	76.1	76.5	77.5	78.0	.5	.5	1.3	.6	2.8	2.7	3.1	3.0
1999	78.2	78.7	79.6	80.4	.3	.6	1.1	1.0	2.8	2.9	2.7	3.1
2000	81.2	82.1	83.0	83.7	1.0	1.1	1.1	.8	3.8	4.3	4.3	4.1
2001	84.8	85.4	86.7	87.2	1.3	.7	1.5	.6	4.4	4.0	4.5	4.2
2002	87.7	88.2	89.3	89.9	.6	.6	1.2	.7	3.4	3.3	3.0	3.1
2003	90.8	91.3	92.4	93.0	1.0	.6	1.2	.6	3.5	3.5	3.5	3.4
2004	94.2	94.7	96.1	96.7	1.3	.5	1.5	.6	3.7	3.7	4.0	4.0
2005	97.8	98.3	99.4	100.0	1.1	.5	1.1	.6	3.8	3.8	3.4	3.4
Executive, administrative, and managerial occupations:												
1989	—	54.1	54.8	55.2	—	—	1.3	.7	—	—	—	—
1990	56.3	57.1	57.9	58.3	2.0	1.4	1.4	.7	—	5.5	5.7	5.6
1991	59.2	59.9	60.5	60.9	1.5	1.2	1.0	.7	5.2	4.9	4.5	4.5
1992	61.2	61.4	61.9	62.3	.5	.3	.8	.6	3.4	2.5	2.3	2.3
1993	63.3	63.6	64.2	64.6	1.6	.5	.9	.6	3.4	3.6	3.7	3.7
1994	65.3	65.8	66.5	66.9	1.1	.8	1.1	.6	3.2	3.5	3.6	3.6
1995	67.8	68.1	68.6	69.0	1.3	.4	.7	.6	3.8	3.5	3.2	3.1
1996	69.6	69.9	71.0	71.2	.9	.4	1.6	.3	2.7	2.6	3.5	3.2
1997	72.1	72.6	73.3	74.3	1.3	.7	1.0	1.4	3.6	3.9	3.2	4.4
1998	75.3	75.6	76.7	76.8	1.3	.4	1.5	.1	4.4	4.1	4.6	3.4
1999	77.7	78.7	79.8	80.5	1.2	1.3	1.4	.9	3.2	4.1	4.0	4.8
2000	81.5	82.2	83.2	83.7	1.2	.9	1.2	.6	4.9	4.4	4.3	4.0
2001	84.8	85.9	86.4	87.3	1.3	1.3	.6	1.0	4.0	4.5	3.8	4.3
2002	88.6	89.7	90.0	90.3	1.5	1.2	.3	.3	4.5	4.4	4.2	3.4
2003	92.6	93.1	94.2	94.7	2.5	.5	1.2	.5	4.5	3.8	4.7	4.9
2004	95.2	95.9	96.5	97.1	.5	.7	.6	.6	2.8	3.0	2.4	2.5
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.5	3.3	3.2	3.0
Administrative support, including clerical occupations:												
1989	—	53.9	54.6	55.2	—	—	1.3	1.1	—	—	—	—

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical occupations:												
1990	56.2	56.8	57.5	58.1	1.8	1.1	1.2	1.0	—	5.4	5.3	5.3
1991	58.8	59.3	60.0	60.4	1.2	.9	1.2	.7	4.6	4.4	4.3	4.0
1992	61.3	61.7	62.4	62.9	1.5	.7	1.1	.8	4.3	4.0	4.0	4.1
1993	63.7	64.2	64.8	65.3	1.3	.8	.9	.8	3.9	4.1	3.8	3.8
1994	66.0	66.5	67.1	67.4	1.1	.8	.9	.4	3.6	3.6	3.5	3.2
1995	68.1	68.6	69.0	69.5	1.0	.7	.6	.7	3.2	3.2	2.8	3.1
1996	70.1	70.4	71.1	71.4	.9	.4	1.0	.4	2.9	2.6	3.0	2.7
1997	71.9	72.5	73.1	73.7	.7	.8	.8	.8	2.6	3.0	2.8	3.2
1998	74.3	75.0	75.6	76.1	.8	.9	.8	.7	3.3	3.4	3.4	3.3
1999	76.7	77.2	77.9	78.7	.8	.7	.9	1.0	3.2	2.9	3.0	3.4
2000	80.0	80.8	81.7	82.3	1.7	1.0	1.1	.7	4.3	4.7	4.9	4.6
2001	83.6	84.4	85.5	86.2	1.6	1.0	1.3	.8	4.5	4.5	4.7	4.7
2002	87.2	87.9	88.8	89.4	1.2	.8	1.0	.7	4.3	4.1	3.9	3.7
2003	90.6	91.5	92.5	92.9	1.3	1.0	1.1	.4	3.9	4.1	4.2	3.9
2004	94.4	95.4	96.2	96.9	1.6	1.1	.8	.7	4.2	4.3	4.0	4.3
2005	98.0	98.7	99.5	100.0	1.1	.7	.8	.5	3.8	3.5	3.4	3.2
Blue-collar occupations:												
1981	—	40.4	41.3	42.0	—	—	2.2	1.7	—	—	—	—
1982	42.6	43.2	44.1	44.6	1.4	1.4	2.1	1.1	—	6.9	6.8	6.2
1983	45.3	45.8	46.3	46.8	1.6	1.1	1.1	1.1	6.3	6.0	5.0	4.9
1984	47.5	47.8	48.2	48.8	1.5	.6	.8	1.2	4.9	4.4	4.1	4.3
1985	49.3	49.7	50.2	50.4	1.0	.8	1.0	.4	3.8	4.0	4.1	3.3
1986	50.9	51.1	51.5	51.8	1.0	.4	.8	.6	3.2	2.8	2.6	2.8
1987	52.1	52.5	53.0	53.5	.6	.8	1.0	.9	2.4	2.7	2.9	3.3
1988	54.3	55.0	55.4	55.8	1.5	1.3	.7	.7	4.2	4.8	4.5	4.3
1989	56.3	57.0	57.6	58.2	.9	1.2	1.1	1.0	3.7	3.6	4.0	4.3
1990	59.1	59.7	60.3	60.7	1.5	1.0	1.0	.7	5.0	4.7	4.7	4.3
1991	61.6	62.3	62.9	63.3	1.5	1.1	1.0	.6	4.2	4.4	4.3	4.3
1992	64.2	64.7	65.2	65.7	1.4	.8	.8	.8	4.2	3.9	3.7	3.8
1993	66.5	67.2	67.7	68.1	1.2	1.1	.7	.6	3.6	3.9	3.8	3.7
1994	68.6	69.2	69.8	70.0	.7	.9	.9	.3	3.2	3.0	3.1	2.8
1995	70.5	71.0	71.4	71.7	.7	.7	.6	.4	2.8	2.6	2.3	2.4
1996	72.2	72.8	73.1	73.6	.7	.8	.4	.7	2.4	2.5	2.4	2.6
1997	74.0	74.6	75.1	75.5	.5	.8	.7	.5	2.5	2.5	2.7	2.6
1998	75.9	76.6	77.1	77.6	.5	.9	.7	.6	2.6	2.7	2.7	2.8
1999	78.2	78.8	79.5	80.2	.8	.8	.9	.9	3.0	2.9	3.1	3.4
2000	81.4	82.2	83.0	83.5	1.5	1.0	1.0	.6	4.1	4.3	4.4	4.1
2001	84.5	85.1	86.1	86.7	1.2	.7	1.2	.7	3.8	3.5	3.7	3.8
2002	87.6	88.4	89.2	89.8	1.0	.9	.9	.7	3.7	3.9	3.6	3.6
2003	91.1	92.0	92.9	93.3	1.4	1.0	1.0	.4	4.0	4.1	4.1	3.9
2004	95.2	96.2	97.0	97.4	2.0	1.1	.8	.4	4.5	4.6	4.4	4.4
2005	98.3	99.1	99.7	100.0	.9	.8	.6	.3	3.3	3.0	2.8	2.7
Service occupations:												
1981	—	36.9	37.9	38.4	—	—	2.7	1.3	—	—	—	—
1982	39.6	40.0	40.9	41.5	3.1	1.0	2.3	1.5	—	8.4	7.9	8.1
1983	42.2	42.5	43.1	44.0	1.7	.7	1.4	2.1	6.6	6.3	5.4	6.0
1984	45.0	45.1	46.0	46.8	2.3	.2	2.0	1.7	6.6	6.1	6.7	6.4

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1985	47.2	47.3	48.3	48.7	0.9	0.2	2.1	0.8	4.9	4.9	5.0	4.1
1986	49.1	49.3	50.0	50.4	.8	.4	1.4	.8	4.0	4.2	3.5	3.5
1987	50.9	51.1	51.6	52.0	1.0	.4	1.0	.8	3.7	3.7	3.2	3.2
1988	52.7	53.2	54.4	54.8	1.3	.9	2.3	.7	3.5	4.1	5.4	5.4
1989	55.4	55.8	56.8	57.4	1.1	.7	1.8	1.1	5.1	4.9	4.4	4.7
1990	58.1	58.6	59.5	60.3	1.2	.9	1.5	1.3	4.9	5.0	4.8	5.1
1991	61.0	61.6	62.7	63.1	1.2	1.0	1.8	.6	5.0	5.1	5.4	4.6
1992	63.7	64.0	64.8	65.1	1.0	.5	1.3	.5	4.4	3.9	3.3	3.2
1993	65.8	66.2	66.9	67.2	1.1	.6	1.1	.4	3.3	3.4	3.2	3.2
1994	67.9	68.1	68.9	69.4	1.0	.3	1.2	.7	3.2	2.9	3.0	3.3
1995	69.8	70.2	70.7	71.1	.6	.6	.7	.6	2.8	3.1	2.6	2.4
1996	71.4	71.8	72.4	73.1	.4	.6	.8	1.0	2.3	2.3	2.4	2.8
1997	73.7	74.1	75.1	75.7	.8	.5	1.3	.8	3.2	3.2	3.7	3.6
1998	76.4	77.0	77.8	78.1	.9	.8	1.0	.4	3.7	3.9	3.6	3.2
1999	78.9	79.5	79.9	80.8	1.0	.8	.5	1.1	3.3	3.2	2.7	3.5
2000	81.5	82.1	82.9	83.7	.9	.7	1.0	1.0	3.3	3.3	3.8	3.6
2001	84.8	85.5	86.5	87.6	1.3	.8	1.2	1.3	4.0	4.1	4.3	4.7
2002	88.4	89.0	90.0	90.5	.9	.7	1.1	.6	4.2	4.1	4.0	3.3
2003	91.6	92.1	93.1	93.7	1.2	.5	1.1	.6	3.6	3.5	3.4	3.5
2004	94.7	95.4	96.4	96.9	1.1	.7	1.0	.5	3.4	3.6	3.5	3.4
2005	97.6	98.2	99.4	100.0	.7	.6	1.2	.6	3.1	2.9	3.1	3.2
Goods-producing industries²:												
1981	—	39.0	40.0	40.6	—	—	2.6	1.5	—	—	—	—
1982	41.4	41.9	42.7	43.1	2.0	1.2	1.9	.9	—	7.4	6.8	6.2
1983	43.9	44.3	44.8	45.2	1.9	.9	1.1	.9	6.0	5.7	4.9	4.9
1984	45.9	46.4	46.8	47.3	1.5	1.1	.9	1.1	4.6	4.7	4.5	4.6
1985	48.1	48.3	48.7	48.9	1.7	.4	.8	.4	4.8	4.1	4.1	3.4
1986	49.5	49.9	50.2	50.5	1.2	.8	.6	.6	2.9	3.3	3.1	3.3
1987	50.8	51.1	51.6	52.1	.6	.6	1.0	1.0	2.6	2.4	2.8	3.2
1988	52.9	53.6	53.9	54.3	1.5	1.3	.6	.7	4.1	4.9	4.5	4.2
1989	54.9	55.5	56.1	56.7	1.1	1.1	1.1	1.1	3.8	3.5	4.1	4.4
1990	57.7	58.4	58.9	59.4	1.8	1.2	.9	.8	5.1	5.2	5.0	4.8
1991	60.3	61.0	61.6	62.1	1.5	1.2	1.0	.8	4.5	4.5	4.6	4.5
1992	63.0	63.4	64.0	64.5	1.4	.6	.9	.8	4.5	3.9	3.9	3.9
1993	65.5	66.1	66.6	66.9	1.6	.9	.8	.5	4.0	4.3	4.1	3.7
1994	67.6	68.3	68.8	69.0	1.0	1.0	.7	.3	3.2	3.3	3.3	3.1
1995	69.5	69.9	70.2	70.7	.7	.6	.4	.7	2.8	2.3	2.0	2.5
1996	71.2	71.8	72.2	72.6	.7	.8	.6	.6	2.4	2.7	2.8	2.7
1997	73.0	73.6	74.1	74.4	.6	.8	.7	.4	2.5	2.5	2.6	2.5
1998	75.0	75.6	76.1	76.5	.8	.8	.7	.5	2.7	2.7	2.7	2.8
1999	77.1	77.7	78.4	79.1	.8	.8	.9	.9	2.8	2.8	3.0	3.4
2000	80.4	81.4	82.1	82.6	1.6	1.2	.9	.6	4.3	4.8	4.7	4.4
2001	83.6	84.5	85.0	85.7	1.2	1.1	.6	.8	4.0	3.8	3.5	3.8
2002	86.7	87.5	88.1	88.9	1.2	.9	.7	.9	3.7	3.6	3.6	3.7
2003	90.5	91.3	92.0	92.5	1.8	.9	.8	.5	4.4	4.3	4.4	4.0
2004	94.6	95.4	96.2	96.8	2.3	.8	.8	.6	4.5	4.5	4.6	4.6
2005	98.2	99.1	99.8	100.0	1.4	.9	.7	.2	3.8	3.9	3.7	3.3

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1981	—	38.4	39.2	40.0	—	—	2.1	2.0	—	—	—	—
1982	40.8	41.2	42.0	42.4	2.0	1.0	1.9	1.0	—	7.3	7.1	6.0
1983	43.2	43.6	44.2	44.6	1.9	.9	1.4	.9	5.9	5.8	5.2	5.2
1984	45.3	45.8	46.3	46.9	1.6	1.1	1.1	1.3	4.9	5.0	4.8	5.2
1985	47.6	47.9	48.3	48.4	1.5	.6	.8	.2	5.1	4.6	4.3	3.2
1986	49.1	49.5	49.7	50.0	1.4	.8	.4	.6	3.2	3.3	2.9	3.3
1987	50.2	50.5	51.0	51.5	.4	.6	1.0	1.0	2.2	2.0	2.6	3.0
1988	52.6	53.1	53.4	53.8	2.1	1.0	.6	.7	4.8	5.1	4.7	4.5
1989	54.6	55.2	55.8	56.3	1.5	1.1	1.1	.9	3.8	4.0	4.5	4.6
1990	57.4	58.1	58.7	59.1	2.0	1.2	1.0	.7	5.1	5.3	5.2	5.0
1991	59.9	60.7	61.3	61.9	1.4	1.3	1.0	1.0	4.4	4.5	4.4	4.7
1992	62.9	63.3	63.8	64.3	1.6	.6	.8	.8	5.0	4.3	4.1	3.9
1993	65.4	66.0	66.5	66.9	1.7	.9	.8	.6	4.0	4.3	4.2	4.0
1994	67.6	68.1	68.6	69.0	1.0	.7	.7	.6	3.4	3.2	3.2	3.1
1995	69.6	70.0	70.2	70.8	.9	.6	.3	.9	3.0	2.8	2.3	2.6
1996	71.3	71.9	72.4	72.9	.7	.8	.7	.7	2.4	2.7	3.1	3.0
1997	73.1	73.8	74.2	74.6	.3	1.0	.5	.5	2.5	2.6	2.5	2.3
1998	75.2	75.7	76.2	76.6	.8	.7	.7	.5	2.9	2.6	2.7	2.7
1999	77.2	77.7	78.4	79.2	.8	.6	.9	1.0	2.7	2.6	2.9	3.4
2000	80.5	81.4	82.0	82.3	1.6	1.1	.7	.4	4.3	4.8	4.6	3.9
2001	83.5	84.2	84.6	85.3	1.5	.8	.5	.8	3.7	3.4	3.2	3.6
2002	86.4	87.2	87.8	88.5	1.3	.9	.7	.8	3.5	3.6	3.8	3.8
2003	90.5	91.2	91.8	92.2	2.3	.8	.7	.4	4.7	4.6	4.6	4.2
2004	94.7	95.5	96.5	96.7	2.7	.8	1.0	.2	4.6	4.7	5.1	4.9
2005	98.3	99.1	99.7	100.0	1.7	.8	.6	.3	3.8	3.8	3.3	3.4
Service-producing industries³:												
1981	—	36.3	37.3	38.0	—	—	2.8	1.9	—	—	—	—
1982	38.6	39.0	40.1	40.6	1.6	1.0	2.8	1.2	—	7.4	7.5	6.8
1983	41.2	41.7	42.6	43.2	1.5	1.2	2.2	1.4	6.7	6.9	6.2	6.4
1984	43.9	44.3	45.0	45.6	1.6	.9	1.6	1.3	6.6	6.2	5.6	5.6
1985	46.1	46.4	47.4	47.7	1.1	.7	2.2	.6	5.0	4.7	5.3	4.6
1986	48.2	48.5	49.2	49.6	1.0	.6	1.4	.8	4.6	4.5	3.8	4.0
1987	50.1	50.4	51.1	51.4	1.0	.6	1.4	.6	3.9	3.9	3.9	3.6
1988	52.1	52.7	53.6	54.2	1.4	1.2	1.7	1.1	4.0	4.6	4.9	5.4
1989	54.9	55.5	56.6	57.1	1.3	1.1	2.0	.9	5.4	5.3	5.6	5.4
1990	57.9	58.5	59.5	59.9	1.4	1.0	1.7	.7	5.5	5.4	5.1	4.9
1991	60.8	61.3	62.0	62.4	1.5	.8	1.1	.6	5.0	4.8	4.2	4.2
1992	63.0	63.4	64.0	64.5	1.0	.6	.9	.8	3.6	3.4	3.2	3.4
1993	65.0	65.5	66.2	66.6	.8	.8	1.1	.6	3.2	3.3	3.4	3.3
1994	67.1	67.5	68.3	68.6	.8	.6	1.2	.4	3.2	3.1	3.2	3.0
1995	69.1	69.6	70.3	70.5	.7	.7	1.0	.3	3.0	3.1	2.9	2.8
1996	71.1	71.6	72.3	72.6	.9	.7	1.0	.4	2.9	2.9	2.8	3.0
1997	73.3	73.8	74.5	75.2	1.0	.7	.9	.9	3.1	3.1	3.0	3.6
1998	75.9	76.4	77.5	77.9	.9	.7	1.4	.5	3.5	3.5	4.0	3.6
1999	78.2	79.0	79.9	80.6	.4	1.0	1.1	.9	3.0	3.4	3.1	3.5
2000	81.6	82.4	83.3	83.9	1.2	1.0	1.1	.7	4.3	4.3	4.3	4.1
2001	84.9	85.7	86.8	87.5	1.2	.9	1.3	.8	4.0	4.0	4.2	4.3
2002	88.3	89.2	90.0	90.3	.9	1.0	.9	.3	4.0	4.1	3.7	3.2

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Service-producing industries³:													
2003	91.6	92.2	93.3	93.8	1.4	0.7	1.2	0.5	3.7	3.4	3.7	3.9	
2004	94.8	95.6	96.6	96.9	1.1	.8	1.0	.3	3.5	3.7	3.5	3.3	
2005	97.9	98.4	99.4	100.0	1.0	.5	1.0	.6	3.3	2.9	2.9	3.2	
Service industries:													
1981	—	33.9	35.4	36.4	—	—	4.4	2.8	—	—	—	—	
1982	36.7	37.1	38.5	39.0	.8	1.1	3.8	1.3	—	9.4	8.8	7.1	
1983	39.6	39.7	41.1	41.6	1.5	.3	3.5	1.2	7.9	7.0	6.8	6.7	
1984	42.4	42.6	43.7	44.4	1.9	.5	2.6	1.6	7.1	7.3	6.3	6.7	
1985	44.8	45.0	46.3	46.5	.9	.4	2.9	.4	5.7	5.6	5.9	4.7	
1986	47.1	47.3	48.3	48.7	1.3	.4	2.1	.8	5.1	5.1	4.3	4.7	
1987	49.3	49.5	50.6	51.1	1.2	.4	2.2	1.0	4.7	4.7	4.8	4.9	
1988	51.9	52.2	53.5	54.2	1.6	.6	2.5	1.3	5.3	5.5	5.7	6.1	
1989	54.9	55.3	56.8	57.4	1.3	.7	2.7	1.1	5.8	5.9	6.2	5.9	
1990	58.4	59.0	60.3	61.0	1.7	1.0	2.2	1.2	6.4	6.7	6.2	6.3	
1991	61.7	62.0	63.0	63.4	1.1	.5	1.6	.6	5.7	5.1	4.5	3.9	
1992	63.9	64.4	65.4	66.0	.8	.8	1.6	.9	3.6	3.9	3.8	4.1	
1993	66.5	66.7	67.6	68.0	.8	.3	1.3	.6	4.1	3.6	3.4	3.0	
1994	68.5	68.7	69.6	70.0	.7	.3	1.3	.6	3.0	3.0	3.0	2.9	
1995	70.4	70.7	71.3	71.6	.6	.4	.8	.4	2.8	2.9	2.4	2.3	
1996	72.2	72.6	73.3	73.7	.8	.6	1.0	.5	2.6	2.7	2.8	2.9	
1997	74.2	74.7	75.5	76.1	.7	.7	1.1	.8	2.8	2.9	3.0	3.3	
1998	76.5	76.9	77.9	78.4	.5	.5	1.3	.6	3.1	2.9	3.2	3.0	
1999	78.7	79.2	80.3	81.1	.4	.6	1.4	1.0	2.9	3.0	3.1	3.4	
2000	81.9	82.6	83.7	84.3	1.0	.9	1.3	.7	4.1	4.3	4.2	3.9	
2001	85.4	86.0	87.5	88.0	1.3	.7	1.7	.6	4.3	4.1	4.5	4.4	
2002	88.7	89.2	90.3	90.7	.8	.6	1.2	.4	3.9	3.7	3.2	3.1	
2003	91.5	92.0	93.2	93.8	.9	.5	1.3	.6	3.2	3.1	3.2	3.4	
2004	94.7	95.4	96.6	97.1	1.0	.7	1.3	.5	3.5	3.7	3.6	3.5	
2005	98.0	98.4	99.4	100.0	.9	.4	1.0	.6	3.5	3.1	2.9	3.0	
Health services:													
1985	44.6	44.8	45.5	45.7	—	.4	1.6	.4	—	—	—	—	
1986	46.2	46.5	47.3	47.8	1.1	.6	1.7	1.1	3.6	3.8	4.0	4.6	
1987	48.4	48.7	49.3	49.9	1.3	.6	1.2	1.2	4.8	4.7	4.2	4.4	
1988	50.5	51.2	52.1	52.7	1.2	1.4	1.8	1.2	4.3	5.1	5.7	5.6	
1989	53.8	54.3	55.5	56.5	2.1	.9	2.2	1.8	6.5	6.1	6.5	7.2	
1990	57.6	58.2	59.3	60.3	1.9	1.0	1.9	1.7	7.1	7.2	6.8	6.7	
1991	61.2	61.5	62.5	63.1	1.5	.5	1.6	1.0	6.3	5.7	5.4	4.6	
1992	63.9	64.3	65.3	65.9	1.3	.6	1.6	.9	4.4	4.6	4.5	4.4	
1993	66.5	67.0	67.6	68.2	.9	.8	.9	.9	4.1	4.2	3.5	3.5	
1994	68.5	68.8	69.5	69.8	.4	.4	1.0	.4	3.0	2.7	2.8	2.3	
1995	70.3	70.8	71.3	71.7	.7	.7	.7	.6	2.6	2.9	2.6	2.7	
1996	72.0	72.5	72.9	73.0	.4	.7	.6	.1	2.4	2.4	2.2	1.8	
1997	73.5	73.8	74.3	74.9	.7	.4	.7	.8	2.1	1.8	1.9	2.6	
1998	75.0	75.3	75.6	75.6	.1	.4	.4	.0	2.0	2.0	1.7	.9	
1999	76.4	76.8	77.6	78.4	1.1	.5	1.0	1.0	1.9	2.0	2.6	3.7	
2000	79.3	80.2	81.0	81.9	1.1	1.1	1.0	1.1	3.8	4.4	4.4	4.5	
2001	82.9	84.0	85.2	86.0	1.2	1.3	1.4	.9	4.5	4.7	5.2	5.0	
2002	87.2	87.9	88.6	89.4	1.4	.8	.8	.9	5.2	4.6	4.0	4.0	

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Health services:												
2003	90.4	91.1	92.0	92.8	1.1	0.8	1.0	0.9	3.7	3.6	3.8	3.8
2004	94.0	94.8	96.0	96.6	1.3	.9	1.3	.6	4.0	4.1	4.3	4.1
2005	97.8	98.4	99.3	100.0	1.2	.6	.9	.7	4.0	3.8	3.4	3.5
Hospitals:												
1986	—	45.0	45.7	46.2	—	—	1.6	1.1	—	—	—	—
1987	46.6	47.0	47.8	48.4	.9	.9	1.7	1.3	—	4.4	4.6	4.8
1988	49.0	49.7	50.6	51.3	1.2	1.4	1.8	1.4	5.2	5.7	5.9	6.0
1989	52.2	52.9	54.1	54.9	1.8	1.3	2.3	1.5	6.5	6.4	6.9	7.0
1990	55.9	56.5	57.7	58.7	1.8	1.1	2.1	1.7	7.1	6.8	6.7	6.9
1991	59.4	59.7	60.7	61.3	1.2	.5	1.7	1.0	6.3	5.7	5.2	4.4
1992	62.1	62.5	63.4	64.0	1.3	.6	1.4	.9	4.5	4.7	4.4	4.4
1993	64.6	64.9	65.6	66.1	.9	.5	1.1	.8	4.0	3.8	3.5	3.3
1994	66.6	66.9	67.5	67.9	.8	.5	.9	.6	3.1	3.1	2.9	2.7
1995	68.1	68.6	69.0	69.5	.3	.7	.6	.7	2.3	2.5	2.2	2.4
1996	70.0	70.3	70.7	70.8	.7	.4	.6	.1	2.8	2.5	2.5	1.9
1997	71.0	71.2	71.7	72.3	.3	.3	.7	.8	1.4	1.3	1.4	2.1
1998	72.5	73.1	73.8	74.2	.3	.8	1.0	.5	2.1	2.7	2.9	2.6
1999	74.8	75.2	75.9	76.7	.8	.5	.9	1.1	3.2	2.9	2.8	3.4
2000	77.4	78.1	79.1	80.1	.9	.9	1.3	1.3	3.5	3.9	4.2	4.4
2001	81.1	82.3	83.7	84.7	1.2	1.5	1.7	1.2	4.8	5.4	5.8	5.7
2002	85.9	86.7	87.7	88.7	1.4	.9	1.2	1.1	5.9	5.3	4.8	4.7
2003	89.9	90.4	91.6	92.5	1.4	.6	1.3	1.0	4.7	4.3	4.4	4.3
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.3	4.0
2005	97.5	98.1	99.3	100.0	1.4	.6	1.2	.7	4.3	4.0	4.0	4.0
Educational services:												
1989	55.3	55.6	57.9	58.3	—	.5	4.1	.7	—	—	—	—
1990	59.0	59.3	61.3	62.0	1.2	.5	3.4	1.1	6.7	6.7	5.9	6.3
1991	62.5	62.5	63.9	64.2	.8	.0	2.2	.5	5.9	5.4	4.2	3.5
1992	64.3	64.6	66.1	66.6	.2	.5	2.3	.8	2.9	3.4	3.4	3.7
1993	66.8	66.9	68.2	68.4	.3	.1	1.9	.3	3.9	3.6	3.2	2.7
1994	68.5	68.7	70.1	70.3	.1	.3	2.0	.3	2.5	2.7	2.8	2.8
1995	70.6	70.9	72.2	72.4	.4	.4	1.8	.3	3.1	3.2	3.0	3.0
1996	72.6	72.7	74.1	74.5	.3	.1	1.9	.5	2.8	2.5	2.6	2.9
1997	74.5	74.6	75.9	76.2	.0	.1	1.7	.4	2.6	2.6	2.4	2.3
1998	76.5	76.6	78.0	78.4	.4	.1	1.8	.5	2.7	2.7	2.8	2.9
1999	78.6	78.8	80.4	81.1	.3	.3	2.0	.9	2.7	2.9	3.1	3.4
2000	81.5	81.6	83.3	83.8	.5	.1	2.1	.6	3.7	3.6	3.6	3.3
2001	84.4	84.6	86.8	87.1	.7	.2	2.6	.3	3.6	3.7	4.2	3.9
2002	87.4	87.5	89.9	90.5	.3	.1	2.7	.7	3.6	3.4	3.6	3.9
2003	91.0	91.3	92.8	93.2	.6	.3	1.6	.4	4.1	4.3	3.2	3.0
2004	93.7	93.9	95.6	96.2	.5	.2	1.8	.6	3.0	2.8	3.0	3.2
2005	96.7	97.1	99.1	100.0	.5	.4	2.1	.9	3.2	3.4	3.7	4.0
Public administration⁴:												
1981	—	34.6	36.1	36.6	—	—	4.3	1.4	—	—	—	—
1982	37.4	37.7	39.0	39.3	2.2	.8	3.4	.8	—	9.0	8.0	7.4
1983	40.2	40.5	41.5	42.0	2.3	.7	2.5	1.2	7.5	7.4	6.4	6.9
1984	42.5	42.8	43.9	44.5	1.2	.7	2.6	1.4	5.7	5.7	5.8	6.0
1985	45.0	45.1	46.4	46.6	1.1	.2	2.9	.4	5.9	5.4	5.7	4.7

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Public administration⁴:												
1986	47.3	47.7	48.6	49.0	1.5	0.8	1.9	0.8	5.1	5.8	4.7	5.2
1987	49.9	50.0	50.6	51.2	1.8	.2	1.2	1.2	5.5	4.8	4.1	4.5
1988	52.0	52.3	53.2	53.4	1.6	.6	1.7	.4	4.2	4.6	5.1	4.3
1989	54.2	54.6	56.0	56.4	1.5	.7	2.6	.7	4.2	4.4	5.3	5.6
1990	57.4	57.6	58.9	59.4	1.8	.3	2.3	.8	5.9	5.5	5.2	5.3
1991	60.5	60.6	61.3	61.5	1.9	.2	1.2	.3	5.4	5.2	4.1	3.5
1992	62.3	62.6	63.2	63.5	1.3	.5	1.0	.5	3.0	3.3	3.1	3.3
1993	64.2	64.4	65.2	65.5	1.1	.3	1.2	.5	3.0	2.9	3.2	3.1
1994	66.4	66.7	67.6	67.8	1.4	.5	1.3	.3	3.4	3.6	3.7	3.5
1995	68.5	68.9	69.6	70.1	1.0	.6	1.0	.7	3.2	3.3	3.0	3.4
1996	70.6	70.8	71.4	72.0	.7	.3	.8	.8	3.1	2.8	2.6	2.7
1997	72.6	72.6	73.2	73.8	.8	.0	.8	.8	2.8	2.5	2.5	2.5
1998	74.5	75.0	75.9	76.4	.9	.7	1.2	.7	2.6	3.3	3.7	3.5
1999	76.9	77.3	77.8	78.9	.7	.5	.6	1.4	3.2	3.1	2.5	3.3
2000	79.6	79.8	80.2	81.0	.9	.3	.5	1.0	3.5	3.2	3.1	2.7
2001	82.3	83.0	84.0	84.8	1.6	.9	1.2	1.0	3.4	4.0	4.7	4.7
2002	85.5	86.0	87.5	88.3	.8	.6	1.7	.9	3.9	3.6	4.2	4.1
2003	89.2	89.7	91.4	91.8	1.0	.6	1.9	.4	4.3	4.3	4.5	4.0
2004	92.9	93.6	95.1	95.8	1.2	.8	1.6	.7	4.1	4.3	4.0	4.4
2005	97.0	97.4	98.9	100.0	1.3	.4	1.5	1.1	4.4	4.1	4.0	4.4
Nonmanufacturing:												
1981	—	36.8	37.8	38.5	—	—	2.7	1.9	—	—	—	—
1982	39.2	39.6	40.7	41.1	1.8	1.0	2.8	1.0	—	7.6	7.7	6.8
1983	41.8	42.3	43.1	43.6	1.7	1.2	1.9	1.2	6.6	6.8	5.9	6.1
1984	44.4	44.7	45.3	45.9	1.8	.7	1.3	1.3	6.2	5.7	5.1	5.3
1985	46.4	46.8	47.7	48.1	1.1	.9	1.9	.8	4.5	4.7	5.3	4.8
1986	48.5	48.8	49.5	49.8	.8	.6	1.4	.6	4.5	4.3	3.8	3.5
1987	50.3	50.7	51.3	51.7	1.0	.8	1.2	.8	3.7	3.9	3.6	3.8
1988	52.3	52.9	53.7	54.3	1.2	1.1	1.5	1.1	4.0	4.3	4.7	5.0
1989	55.1	55.6	56.7	57.2	1.5	.9	2.0	.9	5.4	5.1	5.6	5.3
1990	58.0	58.7	59.5	60.0	1.4	1.2	1.4	.8	5.3	5.6	4.9	4.9
1991	60.8	61.3	62.1	62.5	1.3	.8	1.3	.6	4.8	4.4	4.4	4.2
1992	63.0	63.5	64.1	64.5	.8	.8	.9	.6	3.6	3.6	3.2	3.2
1993	65.1	65.6	66.3	66.6	.9	.8	1.1	.5	3.3	3.3	3.4	3.3
1994	67.2	67.7	68.4	68.6	.9	.7	1.0	.3	3.2	3.2	3.2	3.0
1995	69.2	69.6	70.2	70.5	.9	.6	.9	.4	3.0	2.8	2.6	2.8
1996	71.1	71.6	72.2	72.6	.9	.7	.8	.6	2.7	2.9	2.8	3.0
1997	73.2	73.7	74.4	75.1	.8	.7	.9	.9	3.0	2.9	3.0	3.4
1998	75.8	76.4	77.3	77.8	.9	.8	1.2	.6	3.6	3.7	3.9	3.6
1999	78.1	78.9	79.8	80.5	.4	1.0	1.1	.9	3.0	3.3	3.2	3.5
2000	81.5	82.3	83.2	83.8	1.2	1.0	1.1	.7	4.4	4.3	4.3	4.1
2001	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	4.2	4.1	4.3	4.3
2002	88.3	89.1	89.9	90.3	1.0	.9	.9	.4	4.0	4.0	3.6	3.3
2003	91.5	92.2	93.3	93.8	1.3	.8	1.2	.5	3.6	3.5	3.8	3.9
2004	94.8	95.6	96.5	97.0	1.1	.8	.9	.5	3.6	3.7	3.4	3.4
2005	97.9	98.5	99.4	100.0	.9	.6	.9	.6	3.3	3.0	3.0	3.1

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁴ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government:												
1981	-	34.2	36.1	36.8	-	-	5.6	1.9	-	-	-	-
1982	37.3	37.5	39.1	39.4	1.4	0.5	4.3	.8	-	9.6	8.3	7.1
1983	39.9	40.1	41.4	41.8	1.3	.5	3.2	1.0	7.0	6.9	5.9	6.1
1984	42.4	42.7	44.2	44.6	1.4	.7	3.5	.9	6.3	6.5	6.8	6.7
1985	45.1	45.2	46.8	47.1	1.1	.2	3.5	.6	6.4	5.9	5.9	5.6
1986	47.6	47.9	49.2	49.6	1.1	.6	2.7	.8	5.5	6.0	5.1	5.3
1987	50.0	50.1	51.3	51.8	.8	.2	2.4	1.0	5.0	4.6	4.3	4.4
1988	52.4	52.6	54.1	54.7	1.2	.4	2.9	1.1	4.8	5.0	5.5	5.6
1989	55.3	55.7	57.5	58.1	1.1	.7	3.2	1.0	5.5	5.9	6.3	6.2
1990	58.9	59.3	60.9	61.5	1.4	.7	2.7	1.0	6.5	6.5	5.9	5.9
1991	62.2	62.4	63.4	63.7	1.1	.3	1.6	.5	5.6	5.2	4.1	3.6
1992	64.1	64.4	65.6	66.0	.6	.5	1.9	.6	3.1	3.2	3.5	3.6
1993	66.4	66.6	67.6	67.9	.6	.3	1.5	.4	3.6	3.4	3.0	2.9
1994	68.3	68.5	69.6	69.9	.6	.3	1.6	.4	2.9	2.9	3.0	2.9
1995	70.4	70.7	71.7	72.0	.7	.4	1.4	.4	3.1	3.2	3.0	3.0
1996	72.3	72.5	73.4	73.9	.4	.3	1.2	.7	2.7	2.5	2.4	2.6
1997	74.2	74.2	75.2	75.6	.4	.0	1.3	.5	2.6	2.3	2.5	2.3
1998	76.0	76.2	77.4	77.8	.5	.3	1.6	.5	2.4	2.7	2.9	2.9
1999	78.2	78.5	79.7	80.5	.5	.4	1.5	1.0	2.9	3.0	3.0	3.5
2000	81.0	81.2	82.3	82.9	.6	.2	1.4	.7	3.6	3.4	3.3	3.0
2001	83.7	84.2	85.9	86.4	1.0	.6	2.0	.6	3.3	3.7	4.4	4.2
2002	86.9	87.2	89.1	89.9	.6	.3	2.2	.9	3.8	3.6	3.7	4.1
2003	90.5	90.9	92.4	92.9	.7	.4	1.7	.5	4.1	4.2	3.7	3.3
2004	93.5	93.9	95.5	96.1	.6	.4	1.7	.6	3.3	3.3	3.4	3.4
2005	96.9	97.3	99.1	100.0	.8	.4	1.8	.9	3.6	3.6	3.8	4.1
White-collar occupations:												
1981	-	34.2	36.1	36.8	-	-	5.6	1.9	-	-	-	-
1982	37.3	37.4	39.3	39.6	1.4	.3	5.1	.8	-	9.4	8.9	7.6
1983	40.0	40.2	41.5	41.9	1.0	.5	3.2	1.0	7.2	7.5	5.6	5.8
1984	42.5	42.7	44.3	44.8	1.4	.5	3.7	1.1	6.3	6.2	6.7	6.9
1985	45.3	45.4	47.0	47.4	1.1	.2	3.5	.9	6.6	6.3	6.1	5.8
1986	47.9	48.0	49.6	49.9	1.1	.2	3.3	.6	5.7	5.7	5.5	5.3
1987	50.3	50.4	51.7	52.2	.8	.2	2.6	1.0	5.0	5.0	4.2	4.6
1988	52.9	53.0	54.6	55.3	1.3	.2	3.0	1.3	5.2	5.2	5.6	5.9
1989	56.0	56.2	58.3	58.8	1.3	.4	3.7	.9	5.9	6.0	6.8	6.3
1990	59.7	60.0	61.8	62.4	1.5	.5	3.0	1.0	6.6	6.8	6.0	6.1
1991	63.1	63.2	64.2	64.5	1.1	.2	1.6	.5	5.7	5.3	3.9	3.4
1992	64.9	65.1	66.4	66.9	.6	.3	2.0	.8	2.9	3.0	3.4	3.7
1993	67.2	67.3	68.3	68.6	.4	.1	1.5	.4	3.5	3.4	2.9	2.5
1994	69.0	69.1	70.2	70.6	.6	.1	1.6	.6	2.7	2.7	2.8	2.9
1995	71.0	71.2	72.3	72.6	.6	.3	1.5	.4	2.9	3.0	3.0	2.8
1996	72.9	73.1	74.1	74.5	.4	.3	1.4	.5	2.7	2.7	2.5	2.6
1997	74.7	74.8	75.8	76.2	.3	.1	1.3	.5	2.5	2.3	2.3	2.3
1998	76.5	76.6	77.8	78.3	.4	.1	1.6	.6	2.4	2.4	2.6	2.8
1999	78.6	78.9	80.2	81.0	.4	.4	1.6	1.0	2.7	3.0	3.1	3.4
2000	81.5	81.7	82.8	83.4	.6	.2	1.3	.7	3.7	3.5	3.2	3.0
2001	84.1	84.6	86.4	86.8	.8	.6	2.1	.5	3.2	3.5	4.3	4.1

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations:													
2002	87.3	87.6	89.6	90.4	0.6	0.3	2.3	0.9	3.8	3.5	3.7	4.1	
2003	90.9	91.2	92.7	93.2	.6	.3	1.6	.5	4.1	4.1	3.5	3.1	
2004	93.8	94.2	95.6	96.3	.6	.4	1.5	.7	3.2	3.3	3.1	3.3	
2005	97.1	97.4	99.0	100.0	.8	.3	1.6	1.0	3.5	3.4	3.6	3.8	
Professional specialty and technical occupations:													
1989	—	56.7	58.9	59.4	—	—	3.9	.8	—	—	—	—	
1990	60.4	60.7	62.6	63.1	1.7	.5	3.1	.8	—	7.1	6.3	6.2	
1991	63.7	63.8	64.9	65.2	1.0	.2	1.7	.5	5.5	5.1	3.7	3.3	
1992	65.5	65.8	67.2	67.6	.5	.5	2.1	.6	2.8	3.1	3.5	3.7	
1993	67.8	67.9	69.0	69.2	.3	.1	1.6	.3	3.5	3.2	2.7	2.4	
1994	69.5	69.6	70.9	71.2	.4	.1	1.9	.4	2.5	2.5	2.8	2.9	
1995	71.5	71.6	72.8	73.1	.4	.1	1.7	.4	2.9	2.9	2.7	2.7	
1996	73.2	73.5	74.6	75.0	.1	.4	1.5	.5	2.4	2.7	2.5	2.6	
1997	75.2	75.2	76.3	76.6	.3	.0	1.5	.4	2.7	2.3	2.3	2.1	
1998	76.9	76.9	78.1	78.6	.4	.0	1.6	.6	2.3	2.3	2.4	2.6	
1999	78.7	79.0	80.5	81.2	.1	.4	1.9	.9	2.3	2.7	3.1	3.3	
2000	81.7	82.0	83.2	83.6	.6	.4	1.5	.5	3.8	3.8	3.4	3.0	
2001	84.2	84.6	86.7	86.9	.7	.5	2.5	.2	3.1	3.2	4.2	3.9	
2002	87.1	87.4	89.7	90.4	.2	.3	2.6	.8	3.4	3.3	3.5	4.0	
2003	90.9	91.2	92.7	93.1	.6	.3	1.6	.4	4.4	4.3	3.3	3.0	
2004	93.6	93.9	95.5	96.1	.5	.3	1.7	.6	3.0	3.0	3.0	3.2	
2005	96.7	97.1	98.8	100.0	.6	.4	1.8	1.2	3.3	3.4	3.5	4.1	
Executive, administrative, and managerial occupations:													
1989	—	55.6	57.3	57.8	—	—	3.1	.9	—	—	—	—	
1990	58.7	59.1	60.7	61.2	1.6	.7	2.7	.8	—	6.3	5.9	5.9	
1991	62.3	62.2	62.9	63.2	1.8	-.2	1.1	.5	6.1	5.2	3.6	3.3	
1992	63.9	64.0	64.9	65.4	1.1	.2	1.4	.8	2.6	2.9	3.2	3.5	
1993	66.1	66.2	67.2	67.6	1.1	.2	1.5	.6	3.4	3.4	3.5	3.4	
1994	68.2	68.6	69.3	69.6	.9	.6	1.0	.4	3.2	3.6	3.1	3.0	
1995	70.5	70.8	71.7	72.2	1.3	.4	1.3	.7	3.4	3.2	3.5	3.7	
1996	72.6	72.8	73.3	73.8	.6	.3	.7	.7	3.0	2.8	2.2	2.2	
1997	74.5	74.7	75.3	75.8	.9	.3	.8	.7	2.6	2.6	2.7	2.7	
1998	76.4	76.6	78.0	78.7	.8	.3	1.8	.9	2.6	2.5	3.6	3.8	
1999	79.2	79.3	80.3	81.2	.6	.1	1.3	1.1	3.7	3.5	2.9	3.2	
2000	81.7	81.8	82.9	83.7	.6	.1	1.3	1.0	3.2	3.2	3.2	3.1	
2001	84.7	85.4	86.9	87.6	1.2	.8	1.8	.8	3.7	4.4	4.8	4.7	
2002	88.6	88.8	90.2	91.0	1.1	.2	1.6	.9	4.6	4.0	3.8	3.9	
2003	91.8	92.1	93.3	93.9	.9	.3	1.3	.6	3.6	3.7	3.4	3.2	
2004	94.5	95.0	95.6	96.8	.6	.5	.6	1.3	2.9	3.1	2.5	3.1	
2005	98.2	98.1	99.3	100.0	1.4	-.1	1.2	.7	3.9	3.3	3.9	3.3	
Administrative support, including clerical occupations:													
1989	—	55.1	56.7	57.2	—	—	2.9	.9	—	—	—	—	
1990	58.0	58.4	59.9	60.7	1.4	.7	2.6	1.3	—	6.0	5.6	6.1	
1991	61.6	61.5	62.5	62.8	1.5	-.2	1.6	.5	6.2	5.3	4.3	3.5	
1992	63.5	63.7	64.7	65.3	1.1	.3	1.6	.9	3.1	3.6	3.5	4.0	

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical occupations:												
1993	65.6	65.9	66.6	67.0	0.5	0.5	1.1	0.6	3.3	3.5	2.9	2.6
1994	67.6	67.9	68.8	69.2	.9	.4	1.3	.6	3.0	3.0	3.3	3.3
1995	69.5	69.9	70.7	71.1	.4	.6	1.1	.6	2.8	2.9	2.8	2.7
1996	71.6	71.8	72.6	73.2	.7	.3	1.1	.8	3.0	2.7	2.7	3.0
1997	73.4	73.5	74.5	74.9	.3	.1	1.4	.5	2.5	2.4	2.6	2.3
1998	75.4	75.6	76.8	77.3	.7	.3	1.6	.7	2.7	2.9	3.1	3.2
1999	77.9	77.8	78.7	79.8	.8	-.1	1.2	1.4	3.3	2.9	2.5	3.2
2000	80.3	80.7	81.7	82.3	.6	.5	1.2	.7	3.1	3.7	3.8	3.1
2001	83.0	83.5	84.9	85.7	.9	.6	1.7	.9	3.4	3.5	3.9	4.1
2002	86.4	87.0	88.7	89.4	.8	.7	2.0	.8	4.1	4.2	4.5	4.3
2003	90.2	90.5	92.5	92.8	.9	.3	2.2	.3	4.4	4.0	4.3	3.8
2004	93.8	94.6	96.0	96.6	1.1	.9	1.5	.6	4.0	4.5	3.8	4.1
2005	97.6	97.9	99.3	100.0	1.0	.3	1.4	.7	4.1	3.5	3.4	3.5
Blue-collar occupations:												
1981	—	36.7	38.2	38.8	—	—	4.1	1.6	—	—	—	—
1982	39.7	39.9	41.3	41.4	2.3	.5	3.5	.2	—	8.7	8.1	6.7
1983	42.1	42.5	43.2	43.7	1.7	1.0	1.6	1.2	6.0	6.5	4.6	5.6
1984	44.7	44.8	45.8	46.2	2.3	.2	2.2	.9	6.2	5.4	6.0	5.7
1985	46.9	47.1	48.3	48.6	1.5	.4	2.5	.6	4.9	5.1	5.5	5.2
1986	49.4	50.0	50.8	51.1	1.6	1.2	1.6	.6	5.3	6.2	5.2	5.1
1987	51.6	51.8	52.6	52.9	1.0	.4	1.5	.6	4.5	3.6	3.5	3.5
1988	53.5	53.5	54.4	54.7	1.1	.0	1.7	.6	3.7	3.3	3.4	3.4
1989	55.7	56.1	57.3	58.2	1.8	.7	2.1	1.6	4.1	4.9	5.3	6.4
1990	59.2	59.6	60.7	61.0	1.7	.7	1.8	.5	6.3	6.2	5.9	4.8
1991	61.9	62.2	63.0	63.3	1.5	.5	1.3	.5	4.6	4.4	3.8	3.8
1992	64.0	64.7	65.6	66.1	1.1	1.1	1.4	.8	3.4	4.0	4.1	4.4
1993	66.3	66.6	67.6	68.1	.3	.5	1.5	.7	3.6	2.9	3.0	3.0
1994	68.6	68.8	69.7	69.9	.7	.3	1.3	.3	3.5	3.3	3.1	2.6
1995	70.3	70.8	71.3	71.8	.6	.7	.7	.7	2.5	2.9	2.3	2.7
1996	72.3	72.6	73.1	73.6	.7	.4	.7	.7	2.8	2.5	2.5	2.5
1997	74.1	74.2	74.8	75.3	.7	.1	.8	.7	2.5	2.2	2.3	2.3
1998	75.7	75.8	76.7	77.3	.5	.1	1.2	.8	2.2	2.2	2.5	2.7
1999	77.8	78.2	79.0	79.9	.6	.5	1.0	1.1	2.8	3.2	3.0	3.4
2000	80.6	80.9	81.8	82.6	.9	.4	1.1	1.0	3.6	3.5	3.5	3.4
2001	83.3	83.6	85.0	85.9	.8	.4	1.7	1.1	3.3	3.3	3.9	4.0
2002	86.4	86.8	88.8	89.6	.6	.5	2.3	.9	3.7	3.8	4.5	4.3
2003	90.5	90.7	91.8	92.7	1.0	.2	1.2	1.0	4.7	4.5	3.4	3.5
2004	93.5	93.9	95.3	95.9	.9	.4	1.5	.6	3.3	3.5	3.8	3.5
2005	96.8	97.5	99.5	100.0	.9	.7	2.1	.5	3.5	3.8	4.4	4.3
Service occupations:												
1981	—	33.1	34.6	35.2	—	—	4.5	1.7	—	—	—	—
1982	35.7	36.1	37.4	37.7	1.4	1.1	3.6	.8	—	9.1	8.1	7.1
1983	38.2	38.5	39.7	40.2	1.3	.8	3.1	1.3	7.0	6.6	6.1	6.6
1984	40.7	41.0	42.2	42.7	1.2	.7	2.9	1.2	6.5	6.5	6.3	6.2
1985	43.2	43.3	44.7	45.1	1.2	.2	3.2	.9	6.1	5.6	5.9	5.6
1986	45.5	45.9	46.7	47.1	.9	.9	1.7	.9	5.3	6.0	4.5	4.4

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1987	47.7	47.9	48.7	49.1	1.3	0.4	1.7	0.8	4.8	4.4	4.3	4.2
1988	49.9	50.3	51.7	51.9	1.6	.8	2.8	.4	4.6	5.0	6.2	5.7
1989	52.4	52.9	54.3	54.8	1.0	1.0	2.6	.9	5.0	5.2	5.0	5.6
1990	55.4	55.7	57.1	57.7	1.1	.5	2.5	1.1	5.7	5.3	5.2	5.3
1991	58.7	58.8	59.9	60.3	1.7	.2	1.9	.7	6.0	5.6	4.9	4.5
1992	60.8	61.1	62.1	62.4	.8	.5	1.6	.5	3.6	3.9	3.7	3.5
1993	62.9	63.3	64.2	64.5	.8	.6	1.4	.5	3.5	3.6	3.4	3.4
1994	65.1	65.5	66.6	66.9	.9	.6	1.7	.5	3.5	3.5	3.7	3.7
1995	67.4	68.1	68.8	69.2	.7	1.0	1.0	.6	3.5	4.0	3.3	3.4
1996	69.7	69.9	70.6	71.1	.7	.3	1.0	.7	3.4	2.6	2.6	2.7
1997	71.7	71.7	72.4	72.8	.8	.0	1.0	.6	2.9	2.6	2.5	2.4
1998	73.7	74.5	75.6	75.8	1.2	1.1	1.5	.3	2.8	3.9	4.4	4.1
1999	76.3	76.8	77.5	78.5	.7	.7	.9	1.3	3.5	3.1	2.5	3.6
2000	79.0	79.1	80.1	80.8	.6	.1	1.3	.9	3.5	3.0	3.4	2.9
2001	82.1	82.7	84.0	84.8	1.6	.7	1.6	1.0	3.9	4.6	4.9	5.0
2002	85.4	85.8	87.3	87.9	.7	.5	1.7	.7	4.0	3.7	3.9	3.7
2003	88.8	89.3	90.9	91.4	1.0	.6	1.8	.6	4.0	4.1	4.1	4.0
2004	92.2	92.7	94.8	95.4	.9	.5	2.3	.6	3.8	3.8	4.3	4.4
2005	96.2	96.7	99.2	100.0	.8	.5	2.6	.8	4.3	4.3	4.6	4.8
Service industries:												
1981	—	34.0	36.0	36.7	—	—	5.9	1.9	—	—	—	—
1982	37.1	37.2	39.1	39.4	1.1	.3	5.1	.8	—	9.4	8.6	7.4
1983	39.8	39.9	41.4	41.7	1.0	.3	3.8	.7	7.3	7.3	5.9	5.8
1984	42.4	42.5	44.2	44.7	1.7	.2	4.0	1.1	6.5	6.5	6.8	7.2
1985	45.2	45.4	46.9	47.3	1.1	.4	3.3	.9	6.6	6.8	6.1	5.8
1986	47.8	47.9	49.5	49.9	1.1	.2	3.3	.8	5.8	5.5	5.5	5.5
1987	50.1	50.3	51.7	52.1	.4	.4	2.8	.8	4.8	5.0	4.4	4.4
1988	52.8	53.0	54.6	55.5	1.3	.4	3.0	1.6	5.4	5.4	5.6	6.5
1989	56.1	56.3	58.5	59.0	1.1	.4	3.9	.9	6.3	6.2	7.1	6.3
1990	59.8	60.2	62.1	62.7	1.4	.7	3.2	1.0	6.6	6.9	6.2	6.3
1991	63.3	63.4	64.7	65.0	1.0	.2	2.1	.5	5.9	5.3	4.2	3.7
1992	65.2	65.5	66.9	67.4	.3	.5	2.1	.7	3.0	3.3	3.4	3.7
1993	67.6	67.7	68.8	69.1	.3	.1	1.6	.4	3.7	3.4	2.8	2.5
1994	69.4	69.5	70.8	71.0	.4	.1	1.9	.3	2.7	2.7	2.9	2.7
1995	71.4	71.6	72.8	73.0	.6	.3	1.7	.3	2.9	3.0	2.8	2.8
1996	73.2	73.4	74.6	75.0	.3	.3	1.6	.5	2.5	2.5	2.5	2.7
1997	75.0	75.1	76.3	76.6	.0	.1	1.6	.4	2.5	2.3	2.3	2.1
1998	76.9	77.0	78.3	78.7	.4	.1	1.7	.5	2.5	2.5	2.6	2.7
1999	78.9	79.2	80.7	81.4	.3	.4	1.9	.9	2.6	2.9	3.1	3.4
2000	81.8	82.0	83.4	83.9	.5	.2	1.7	.6	3.7	3.5	3.3	3.1
2001	84.5	84.8	87.0	87.3	.7	.4	2.6	.3	3.3	3.4	4.3	4.1
2002	87.6	87.8	90.0	90.6	.3	.2	2.5	.7	3.7	3.5	3.4	3.8
2003	91.2	91.4	92.9	93.4	.7	.2	1.6	.5	4.1	4.1	3.2	3.1
2004	93.8	94.0	95.6	96.2	.4	.2	1.7	.6	2.9	2.8	2.9	3.0
2005	96.8	97.1	99.0	100.0	.6	.3	2.0	1.0	3.2	3.3	3.6	4.0

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service industries, excluding schools:												
1981	—	35.0	36.8	37.7	—	—	5.1	2.4	—	—	—	—
1982	38.3	38.6	40.4	40.6	1.6	0.8	4.7	.5	—	10.3	9.8	7.7
1983	41.1	41.6	42.4	42.9	1.2	1.2	1.9	1.2	7.3	7.8	5.0	5.7
1984	43.6	44.0	44.8	45.2	1.6	.9	1.8	.9	6.1	5.8	5.7	5.4
1985	45.9	46.1	46.9	47.3	1.5	.4	1.7	.9	5.3	4.8	4.7	4.6
1986	47.9	48.3	48.8	49.4	1.3	.8	1.0	1.2	4.4	4.8	4.1	4.4
1987	49.9	50.2	50.8	51.2	1.0	.6	1.2	.8	4.2	3.9	4.1	3.6
1988	52.6	52.7	53.6	54.3	2.7	.2	1.7	1.3	5.4	5.0	5.5	6.1
1989	55.1	55.6	56.9	57.3	1.5	.9	2.3	.7	4.8	5.5	6.2	5.5
1990	58.6	59.1	60.4	61.2	2.3	.9	2.2	1.3	6.4	6.3	6.2	6.8
1991	62.3	62.1	63.2	63.6	1.8	-.3	1.8	.6	6.3	5.1	4.6	3.9
1992	63.9	64.2	65.3	65.9	.5	.5	1.7	.9	2.6	3.4	3.3	3.6
1993	66.4	66.7	67.4	67.7	.8	.5	1.0	.4	3.9	3.9	3.2	2.7
1994	68.2	68.5	69.4	69.8	.7	.4	1.3	.6	2.7	2.7	3.0	3.1
1995	70.2	70.9	71.6	71.9	.6	1.0	1.0	.4	2.9	3.5	3.2	3.0
1996	72.4	72.7	73.3	73.3	.7	.4	.8	.0	3.1	2.5	2.4	1.9
1997	73.6	73.8	74.7	75.2	.4	.3	1.2	.7	1.7	1.5	1.9	2.6
1998	75.6	75.7	77.1	77.1	.5	.1	1.8	.0	2.7	2.6	3.2	2.5
1999	77.6	77.9	79.2	79.9	.6	.4	1.7	.9	2.6	2.9	2.7	3.6
2000	80.7	81.0	82.0	82.7	1.0	.4	1.2	.9	4.0	4.0	3.5	3.5
2001	83.4	84.4	85.8	86.7	.8	1.2	1.7	1.0	3.3	4.2	4.6	4.8
2002	87.7	88.2	89.4	90.4	1.2	.6	1.4	1.1	5.2	4.5	4.2	4.3
2003	91.1	91.2	92.7	93.4	.8	.1	1.6	.8	3.9	3.4	3.7	3.3
2004	94.1	94.5	96.1	96.6	.7	.4	1.7	.5	3.3	3.6	3.7	3.4
2005	97.6	98.0	99.6	100.0	1.0	.4	1.6	.4	3.7	3.7	3.6	3.5
Health services:												
1985	45.1	45.1	46.3	46.6	—	.0	2.7	.6	—	—	—	—
1986	47.0	47.4	48.1	48.5	.9	.9	1.5	.8	4.2	5.1	3.9	4.1
1987	48.9	49.2	50.2	50.8	.8	.6	2.0	1.2	4.0	3.8	4.4	4.7
1988	51.3	51.6	52.7	53.1	1.0	.6	2.1	.8	4.9	4.9	5.0	4.5
1989	54.0	54.6	56.3	56.9	1.7	1.1	3.1	1.1	5.3	5.8	6.8	7.2
1990	58.0	58.4	60.0	60.7	1.9	.7	2.7	1.2	7.4	7.0	6.6	6.7
1991	61.5	61.3	62.2	62.8	1.3	-.3	1.5	1.0	6.0	5.0	3.7	3.5
1992	63.3	63.8	64.8	65.2	.8	.8	1.6	.6	2.9	4.1	4.2	3.8
1993	65.6	65.9	66.7	67.2	.6	.5	1.2	.7	3.6	3.3	2.9	3.1
1994	67.8	68.4	69.5	69.7	.9	.9	1.6	.3	3.4	3.8	4.2	3.7
1995	70.1	70.9	71.5	71.9	.6	1.1	.8	.6	3.4	3.7	2.9	3.2
1996	72.4	72.7	73.2	73.2	.7	.4	.7	.0	3.3	2.5	2.4	1.8
1997	73.5	73.7	74.3	74.9	.4	.3	.8	.8	1.5	1.4	1.5	2.3
1998	75.3	75.4	76.6	76.8	.5	.1	1.6	.3	2.4	2.3	3.1	2.5
1999	77.1	77.6	78.8	79.6	.4	.6	1.5	1.0	2.4	2.9	2.9	3.6
2000	80.4	80.8	81.9	82.8	1.0	.5	1.4	1.1	4.3	4.1	3.9	4.0
2001	83.1	84.3	85.8	86.6	.4	1.4	1.8	.9	3.4	4.3	4.8	4.6
2002	87.6	88.1	89.3	90.4	1.2	.6	1.4	1.2	5.4	4.5	4.1	4.4
2003	90.9	91.0	92.6	93.4	.6	.1	1.8	.9	3.8	3.3	3.7	3.3
2004	94.0	94.4	96.0	96.6	.6	.4	1.7	.6	3.4	3.7	3.7	3.4
2005	97.7	98.1	99.6	100.0	1.1	.4	1.5	.4	3.9	3.9	3.8	3.5

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Hospitals:													
1988	51.2	51.7	52.9	53.2	—	1.0	2.3	0.6	—	—	—	—	—
1989	53.7	54.5	56.2	56.9	0.9	1.5	3.1	1.2	4.9	5.4	6.2	7.0	7.0
1990	57.8	58.3	59.8	60.7	1.6	.9	2.6	1.5	7.6	7.0	6.4	6.7	6.7
1991	61.1	61.1	62.2	62.8	.7	.0	1.8	1.0	5.7	4.8	4.0	3.5	3.5
1992	63.2	63.6	64.6	65.1	.6	.6	1.6	.8	3.4	4.1	3.9	3.7	3.7
1993	65.4	65.6	66.5	67.2	.5	.3	1.4	1.1	3.5	3.1	2.9	3.2	3.2
1994	67.4	67.8	69.2	69.6	.3	.6	2.1	.6	3.1	3.4	4.1	3.6	3.6
1995	70.0	70.8	71.4	71.8	.6	1.1	.8	.6	3.9	4.4	3.2	3.2	3.2
1996	72.3	72.6	73.1	73.2	.7	.4	.7	.1	3.3	2.5	2.4	1.9	1.9
1997	73.5	73.7	74.3	75.0	.4	.3	.8	.9	1.7	1.5	1.6	2.5	2.5
1998	75.4	75.4	76.7	76.9	.5	.0	1.7	.3	2.6	2.3	3.2	2.5	2.5
1999	77.2	77.8	78.9	79.7	.4	.8	1.4	1.0	2.4	3.2	2.9	3.6	3.6
2000	80.6	80.9	82.1	82.8	1.1	.4	1.5	.9	4.4	4.0	4.1	3.9	3.9
2001	82.9	84.3	85.8	86.7	.1	1.7	1.8	1.0	2.9	4.2	4.5	4.7	4.7
2002	87.6	88.2	89.4	90.6	1.0	.7	1.4	1.3	5.7	4.6	4.2	4.5	4.5
2003	91.0	91.2	92.8	93.4	.4	.2	1.8	.6	3.9	3.4	3.8	3.1	3.1
2004	94.0	94.4	96.1	96.7	.6	.4	1.8	.6	3.3	3.5	3.6	3.5	3.5
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.8	3.8	3.5	3.4	3.4
Educational services:													
1989	56.3	56.6	58.9	59.4	—	.5	4.1	.8	—	—	—	—	—
1990	60.1	60.4	62.4	63.0	1.2	.5	3.3	1.0	6.7	6.7	5.9	6.1	6.1
1991	63.6	63.7	65.0	65.3	1.0	.2	2.0	.5	5.8	5.5	4.2	3.7	3.7
1992	65.5	65.7	67.3	67.7	.3	.3	2.4	.6	3.0	3.1	3.5	3.7	3.7
1993	67.9	68.0	69.2	69.4	.3	.1	1.8	.3	3.7	3.5	2.8	2.5	2.5
1994	69.6	69.7	71.0	71.3	.3	.1	1.9	.4	2.5	2.5	2.6	2.7	2.7
1995	71.6	71.8	73.0	73.2	.4	.3	1.7	.3	2.9	3.0	2.8	2.7	2.7
1996	73.4	73.6	74.9	75.3	.3	.3	1.8	.5	2.5	2.5	2.6	2.9	2.9
1997	75.3	75.4	76.6	76.9	.0	.1	1.6	.4	2.6	2.4	2.3	2.1	2.1
1998	77.1	77.2	78.6	79.0	.3	.1	1.8	.5	2.4	2.4	2.6	2.7	2.7
1999	79.2	79.4	81.0	81.7	.3	.3	2.0	.9	2.7	2.8	3.1	3.4	3.4
2000	82.1	82.2	83.7	84.2	.5	.1	1.8	.6	3.7	3.5	3.3	3.1	3.1
2001	84.7	84.9	87.2	87.4	.6	.2	2.7	.2	3.2	3.3	4.2	3.8	3.8
2002	87.6	87.8	90.1	90.7	.2	.2	2.6	.7	3.4	3.4	3.3	3.8	3.8
2003	91.2	91.5	93.0	93.4	.6	.3	1.6	.4	4.1	4.2	3.2	3.0	3.0
2004	93.8	93.9	95.5	96.2	.4	.1	1.7	.7	2.9	2.6	2.7	3.0	3.0
2005	96.7	97.0	99.0	100.0	.5	.3	2.1	1.0	3.1	3.3	3.7	4.0	4.0
Schools:													
1981	—	33.7	35.7	36.3	—	—	5.9	1.7	—	—	—	—	—
1982	36.6	36.7	38.6	39.0	.8	.3	5.2	1.0	—	8.9	8.1	7.4	7.4
1983	39.2	39.4	41.0	41.3	.5	.5	4.1	.7	7.1	7.4	6.2	5.9	5.9
1984	41.9	42.0	43.9	44.4	1.5	.2	4.5	1.1	6.9	6.6	7.1	7.5	7.5
1985	44.9	45.0	46.8	47.2	1.1	.2	4.0	.9	7.2	7.1	6.6	6.3	6.3
1986	47.6	47.7	49.7	49.9	.8	.2	4.2	.4	6.0	6.0	6.2	5.7	5.7
1987	50.1	50.2	51.8	52.3	.4	.2	3.2	1.0	5.3	5.2	4.2	4.8	4.8
1988	52.7	52.9	54.9	55.7	.8	.4	3.8	1.5	5.2	5.4	6.0	6.5	6.5
1989	56.2	56.5	58.9	59.5	.9	.5	4.2	1.0	6.6	6.8	7.3	6.8	6.8
1990	60.1	60.4	62.5	63.0	1.0	.5	3.5	.8	6.9	6.9	6.1	5.9	5.9

See footnotes at end of table.

TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Schools:												
1991	63.5	63.7	65.0	65.3	0.8	0.3	2.0	0.5	5.7	5.5	4.0	3.7
1992	65.5	65.7	67.3	67.7	.3	.3	2.4	.6	3.1	3.1	3.5	3.7
1993	67.9	67.9	69.2	69.4	.3	.0	1.9	.3	3.7	3.3	2.8	2.5
1994	69.6	69.7	71.1	71.3	.3	.1	2.0	.3	2.5	2.7	2.7	2.7
1995	71.6	71.8	73.1	73.3	.4	.3	1.8	.3	2.9	3.0	2.8	2.8
1996	73.4	73.6	74.9	75.3	.1	.3	1.8	.5	2.5	2.5	2.5	2.7
1997	75.3	75.4	76.6	76.9	.0	.1	1.6	.4	2.6	2.4	2.3	2.1
1998	77.1	77.2	78.5	79.0	.3	.1	1.7	.6	2.4	2.4	2.5	2.7
1999	79.2	79.4	81.0	81.7	.3	.3	2.0	.9	2.7	2.8	3.2	3.4
2000	82.0	82.2	83.7	84.1	.4	.2	1.8	.5	3.5	3.5	3.3	2.9
2001	84.6	85.0	87.2	87.4	.6	.5	2.6	.2	3.2	3.4	4.2	3.9
2002	87.6	87.7	90.1	90.7	.2	.1	2.7	.7	3.5	3.2	3.3	3.8
2003	91.1	91.5	93.0	93.3	.4	.4	1.6	.3	4.0	4.3	3.2	2.9
2004	93.7	93.9	95.5	96.2	.4	.2	1.7	.7	2.9	2.6	2.7	3.1
2005	96.7	97.0	98.9	100.0	.5	.3	2.0	1.1	3.2	3.3	3.6	4.0
Elementary and secondary schools:												
1981	—	33.5	35.6	36.2	—	—	6.3	1.7	—	—	—	—
1982	36.5	36.6	38.6	39.0	.8	.3	5.5	1.0	—	9.3	8.4	7.7
1983	39.2	39.3	41.3	41.4	.5	.3	5.1	.2	7.4	7.4	7.0	6.2
1984	41.9	42.0	44.2	44.7	1.2	.2	5.2	1.1	6.9	6.9	7.0	8.0
1985	44.9	45.0	47.1	47.5	.4	.2	4.7	.8	7.2	7.1	6.6	6.3
1986	47.8	47.9	49.9	50.3	.6	.2	4.2	.8	6.5	6.4	5.9	5.9
1987	50.3	50.4	52.3	52.8	.0	.2	3.8	1.0	5.2	5.2	4.8	5.0
1988	53.1	53.3	55.3	56.3	.6	.4	3.8	1.8	5.6	5.8	5.7	6.6
1989	56.6	56.8	59.4	59.9	.5	.4	4.6	.8	6.6	6.6	7.4	6.4
1990	60.5	60.9	63.1	63.7	1.0	.7	3.6	1.0	6.9	7.2	6.2	6.3
1991	64.1	64.2	65.7	66.0	.6	.2	2.3	.5	6.0	5.4	4.1	3.6
1992	66.3	66.5	68.1	68.6	.5	.3	2.4	.7	3.4	3.6	3.7	3.9
1993	68.6	68.6	69.9	70.2	.0	.0	1.9	.4	3.5	3.2	2.6	2.3
1994	70.3	70.3	71.8	71.9	.1	.0	2.1	.1	2.5	2.5	2.7	2.4
1995	72.2	72.4	73.8	73.9	.4	.3	1.9	.1	2.7	3.0	2.8	2.8
1996	74.0	74.1	75.3	75.6	.1	.1	1.6	.4	2.5	2.3	2.0	2.3
1997	75.6	75.7	77.0	77.2	.0	.1	1.7	.3	2.2	2.2	2.3	2.1
1998	77.3	77.4	78.9	79.1	.1	.1	1.9	.3	2.2	2.2	2.5	2.5
1999	79.3	79.5	81.2	81.9	.3	.3	2.1	.9	2.6	2.7	2.9	3.5
2000	82.1	82.2	83.7	84.1	.2	.1	1.8	.5	3.5	3.4	3.1	2.7
2001	84.4	84.7	86.8	87.0	.4	.4	2.5	.2	2.8	3.0	3.7	3.4
2002	87.2	87.3	89.6	90.2	.2	.1	2.6	.7	3.3	3.1	3.2	3.7
2003	90.6	90.9	92.6	93.0	.4	.3	1.9	.4	3.9	4.1	3.3	3.1
2004	93.4	93.5	95.5	96.1	.4	.1	2.1	.6	3.1	2.9	3.1	3.3
2005	96.5	96.8	98.9	100.0	.4	.3	2.2	1.1	3.3	3.5	3.6	4.1
Colleges and universities:												
1989	55.4	55.6	57.5	58.2	—	.4	3.4	1.2	—	—	—	—
1990	59.0	59.1	60.7	61.3	1.4	.2	2.7	1.0	6.5	6.3	5.6	5.3
1991	61.9	62.6	63.1	63.1	1.0	1.1	.8	.0	4.9	5.9	4.0	2.9
1992	63.4	63.5	65.0	65.2	.5	.2	2.4	.3	2.4	1.4	3.0	3.3
1993	65.9	65.9	67.2	67.1	1.1	.0	2.0	-.1	3.9	3.8	3.4	2.9

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Colleges and universities:												
1994	67.6	67.9	69.2	69.8	0.7	0.4	1.9	0.9	2.6	3.0	3.0	4.0
1995	70.1	70.1	71.2	71.6	.4	.0	1.6	.6	3.7	3.2	2.9	2.6
1996	72.0	72.2	73.7	74.5	.6	.3	2.1	1.1	2.7	3.0	3.5	4.1
1997	74.7	74.6	75.8	76.3	.3	-.1	1.6	.7	3.8	3.3	2.8	2.4
1998	76.7	76.8	77.9	78.7	.5	.1	1.4	1.0	2.7	2.9	2.8	3.1
1999	78.8	79.0	80.5	81.5	.1	.3	1.9	1.2	2.7	2.9	3.3	3.6
2000	82.0	82.1	83.7	84.4	.6	.1	1.9	.8	4.1	3.9	4.0	3.6
2001	85.5	85.8	88.4	88.8	1.3	.4	3.0	.5	4.3	4.5	5.6	5.2
2002	89.0	89.2	91.6	92.2	.2	.2	2.7	.7	4.1	4.0	3.6	3.8
2003	92.9	93.2	94.1	94.5	.8	.3	1.0	.4	4.4	4.5	2.7	2.5
2004	94.9	95.1	95.9	96.3	.4	.2	.8	.4	2.2	2.0	1.9	1.9
2005	97.4	97.7	99.2	100.0	1.1	.3	1.5	.8	2.6	2.7	3.4	3.8
Public administration¹:												
1981	—	34.6	36.1	36.6	—	—	4.3	1.4	—	—	—	—
1982	37.4	37.7	39.0	39.3	2.2	.8	3.4	.8	—	9.0	8.0	7.4
1983	40.2	40.5	41.5	42.0	2.3	.7	2.5	1.2	7.5	7.4	6.4	6.9
1984	42.5	42.8	43.9	44.5	1.2	.7	2.6	1.4	5.7	5.7	5.8	6.0
1985	45.0	45.1	46.4	46.6	1.1	.2	2.9	.4	5.9	5.4	5.7	4.7
1986	47.3	47.7	48.6	49.0	1.5	.8	1.9	.8	5.1	5.8	4.7	5.2
1987	49.9	50.0	50.6	51.2	1.8	.2	1.2	1.2	5.5	4.8	4.1	4.5
1988	52.0	52.3	53.2	53.4	1.6	.6	1.7	.4	4.2	4.6	5.1	4.3
1989	54.2	54.6	56.0	56.4	1.5	.7	2.6	.7	4.2	4.4	5.3	5.6
1990	57.4	57.6	58.9	59.4	1.8	.3	2.3	.8	5.9	5.5	5.2	5.3
1991	60.5	60.6	61.3	61.5	1.9	.2	1.2	.3	5.4	5.2	4.1	3.5
1992	62.3	62.6	63.2	63.5	1.3	.5	1.0	.5	3.0	3.3	3.1	3.3
1993	64.2	64.4	65.2	65.5	1.1	.3	1.2	.5	3.0	2.9	3.2	3.1
1994	66.4	66.7	67.6	67.8	1.4	.5	1.3	.3	3.4	3.6	3.7	3.5
1995	68.5	68.9	69.6	70.1	1.0	.6	1.0	.7	3.2	3.3	3.0	3.4
1996	70.6	70.8	71.4	72.0	.7	.3	.8	.8	3.1	2.8	2.6	2.7
1997	72.6	72.6	73.2	73.8	.8	.0	.8	.8	2.8	2.5	2.5	2.5
1998	74.5	75.0	75.9	76.4	.9	.7	1.2	.7	2.6	3.3	3.7	3.5
1999	76.9	77.3	77.8	78.9	.7	.5	.6	1.4	3.2	3.1	2.5	3.3
2000	79.6	79.8	80.2	81.0	.9	.3	.5	1.0	3.5	3.2	3.1	2.7
2001	82.3	83.0	84.0	84.8	1.6	.9	1.2	1.0	3.4	4.0	4.7	4.7
2002	85.5	86.0	87.5	88.3	.8	.6	1.7	.9	3.9	3.6	4.2	4.1
2003	89.2	89.7	91.4	91.8	1.0	.6	1.9	.4	4.3	4.3	4.5	4.0
2004	92.9	93.6	95.1	95.8	1.2	.8	1.6	.7	4.1	4.3	4.0	4.4
2005	97.0	97.4	98.9	100.0	1.3	.4	1.5	1.1	4.4	4.1	4.0	4.4

¹ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry¹:												
1979	-	-	-	32.8	-	-	-	-	-	-	-	-
1980	33.6	34.4	35.2	35.9	2.4	2.4	2.3	2.0	-	-	-	9.5
1981	37.2	37.9	38.7	39.5	3.6	1.9	2.1	2.1	10.7	10.2	9.9	10.0
1982	40.1	40.7	41.5	42.0	1.5	1.5	2.0	1.2	7.8	7.4	7.2	6.3
1983	42.7	43.2	43.8	44.4	1.7	1.2	1.4	1.4	6.5	6.1	5.5	5.7
1984	45.2	45.6	46.0	46.6	1.8	.9	.9	1.3	5.9	5.6	5.0	5.0
1985	47.1	47.5	48.1	48.4	1.1	.8	1.3	.6	4.2	4.2	4.6	3.9
1986	48.9	49.3	49.6	49.9	1.0	.8	.6	.6	3.8	3.8	3.1	3.1
1987	50.4	50.8	51.3	51.6	1.0	.8	1.0	.6	3.1	3.0	3.4	3.4
1988	52.4	53.0	53.5	54.1	1.6	1.1	.9	1.1	4.0	4.3	4.3	4.8
1989	54.8	55.4	56.1	56.7	1.3	1.1	1.3	1.1	4.6	4.5	4.9	4.8
1990	57.6	58.3	58.9	59.3	1.6	1.2	1.0	.7	5.1	5.2	5.0	4.6
1991	60.1	60.9	61.5	61.9	1.3	1.3	1.0	.7	4.3	4.5	4.4	4.4
1992	62.7	63.1	63.6	64.1	1.3	.6	.8	.8	4.3	3.6	3.4	3.6
1993	64.9	65.4	66.0	66.4	1.2	.8	.9	.6	3.5	3.6	3.8	3.6
1994	67.1	67.6	68.2	68.5	1.1	.7	.9	.4	3.4	3.4	3.3	3.2
1995	69.0	69.5	70.0	70.2	.7	.7	.7	.3	2.8	2.8	2.6	2.5
1996	70.9	71.5	72.0	72.4	1.0	.8	.7	.6	2.8	2.9	2.9	3.1
1997	73.0	73.6	74.2	74.9	.8	.8	.8	.9	3.0	2.9	3.1	3.5
1998	75.6	76.2	77.1	77.5	.9	.8	1.2	.5	3.6	3.5	3.9	3.5
1999	77.8	78.7	79.4	80.2	.4	1.2	.9	1.0	2.9	3.3	3.0	3.5
2000	81.4	82.3	83.1	83.6	1.5	1.1	1.0	.6	4.6	4.6	4.7	4.2
2001	84.8	85.6	86.4	87.1	1.4	.9	.9	.8	4.2	4.0	4.0	4.2
2002	88.1	89.1	89.6	90.0	1.1	1.1	.6	.4	3.9	4.1	3.7	3.3
2003	91.5	92.2	93.2	93.6	1.7	.8	1.1	.4	3.9	3.5	4.0	4.0
2004	95.0	95.9	96.7	97.1	1.5	.9	.8	.4	3.8	4.0	3.8	3.7
2005	98.2	98.9	99.6	100.0	1.1	.7	.7	.4	3.4	3.1	3.0	3.0
Private industry, excluding sales occupations:												
1979	-	-	-	32.5	-	-	-	-	-	-	-	-
1980	33.5	34.3	35.2	35.9	3.1	2.4	2.6	2.0	-	-	-	10.5
1981	37.2	37.9	38.8	39.4	3.6	1.9	2.4	1.5	11.0	10.5	10.2	9.7
1982	40.2	40.7	41.5	42.0	2.0	1.2	2.0	1.2	8.1	7.4	7.0	6.6
1983	42.8	43.3	44.0	44.4	1.9	1.2	1.6	.9	6.5	6.4	6.0	5.7
1984	45.2	45.7	46.1	46.7	1.8	1.1	.9	1.3	5.6	5.5	4.8	5.2
1985	47.2	47.5	48.1	48.3	1.1	.6	1.3	.4	4.4	3.9	4.3	3.4
1986	48.9	49.2	49.6	49.9	1.2	.6	.8	.6	3.6	3.6	3.1	3.3
1987	50.4	50.8	51.3	51.7	1.0	.8	1.0	.8	3.1	3.3	3.4	3.6
1988	52.5	53.1	53.7	54.1	1.5	1.1	1.1	.7	4.2	4.5	4.7	4.6
1989	54.8	55.4	56.0	56.5	1.3	1.1	1.1	.9	4.4	4.3	4.3	4.4
1990	57.5	58.2	58.9	59.3	1.8	1.2	1.2	.7	4.9	5.1	5.2	5.0
1991	60.1	60.8	61.5	62.0	1.3	1.2	1.2	.8	4.5	4.5	4.4	4.6
1992	62.7	63.2	63.7	64.2	1.1	.8	.8	.8	4.3	3.9	3.6	3.5
1993	65.1	65.6	66.2	66.6	1.4	.8	.9	.6	3.8	3.8	3.9	3.7
1994	67.2	67.7	68.3	68.6	.9	.7	.9	.4	3.2	3.2	3.2	3.0
1995	69.2	69.6	70.0	70.4	.9	.6	.6	.6	3.0	2.8	2.5	2.6
1996	71.0	71.5	72.1	72.4	.9	.7	.8	.4	2.6	2.7	3.0	2.8
1997	73.0	73.6	74.3	74.9	.8	.8	1.0	.8	2.8	2.9	3.1	3.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry, excluding sales occupations:												
1998	75.5	76.1	76.9	77.2	0.8	0.8	1.1	0.4	3.4	3.4	3.5	3.1
1999	77.8	78.6	79.3	80.0	.8	1.0	.9	.9	3.0	3.3	3.1	3.6
2000	81.1	82.1	82.9	83.6	1.4	1.2	1.0	.8	4.2	4.5	4.5	4.5
2001	84.7	85.5	86.4	87.0	1.3	.9	1.1	.7	4.4	4.1	4.2	4.1
2002	88.0	88.9	89.5	89.9	1.1	1.0	.7	.4	3.9	4.0	3.6	3.3
2003	91.4	92.2	93.1	93.6	1.7	.9	1.0	.5	3.9	3.7	4.0	4.1
2004	95.0	95.9	96.7	97.2	1.5	.9	.8	.5	3.9	4.0	3.9	3.8
2005	98.4	99.1	99.6	100.0	1.2	.7	.5	.4	3.6	3.3	3.0	2.9
White-collar occupations:												
1979	—	—	—	31.2	—	—	—	—	—	—	—	—
1980	32.1	32.9	33.5	34.2	2.9	2.5	1.8	2.1	—	—	—	9.6
1981	35.6	36.2	36.8	37.6	4.1	1.7	1.7	2.2	10.9	10.0	9.9	9.9
1982	38.3	38.8	39.7	40.1	1.9	1.3	2.3	1.0	7.6	7.2	7.9	6.6
1983	40.8	41.3	42.2	42.7	1.7	1.2	2.2	1.2	6.5	6.4	6.3	6.5
1984	43.4	44.0	44.3	44.8	1.6	1.4	.7	1.1	6.4	6.5	5.0	4.9
1985	45.5	46.0	46.6	47.0	1.6	1.1	1.3	.9	4.8	4.5	5.2	4.9
1986	47.6	48.0	48.3	48.6	1.3	.8	.6	.6	4.6	4.3	3.6	3.4
1987	49.3	49.6	50.1	50.4	1.4	.6	1.0	.6	3.6	3.3	3.7	3.7
1988	51.1	51.7	52.3	52.9	1.4	1.2	1.2	1.1	3.7	4.2	4.4	5.0
1989	53.8	54.4	55.2	55.7	1.7	1.1	1.5	.9	5.3	5.2	5.5	5.3
1990	56.6	57.4	58.1	58.4	1.6	1.4	1.2	.5	5.2	5.5	5.3	4.8
1991	59.3	60.0	60.6	61.0	1.5	1.2	1.0	.7	4.8	4.5	4.3	4.5
1992	61.7	62.1	62.6	63.1	1.1	.6	.8	.8	4.0	3.5	3.3	3.4
1993	63.9	64.4	65.0	65.4	1.3	.8	.9	.6	3.6	3.7	3.8	3.6
1994	66.1	66.6	67.2	67.5	1.1	.8	.9	.4	3.4	3.4	3.4	3.2
1995	68.2	68.7	69.1	69.4	1.0	.7	.6	.4	3.2	3.2	2.8	2.8
1996	70.2	70.7	71.3	71.7	1.2	.7	.8	.6	2.9	2.9	3.2	3.3
1997	72.4	73.0	73.6	74.4	1.0	.8	.8	1.1	3.1	3.3	3.2	3.8
1998	75.1	75.8	76.8	77.3	.9	.9	1.3	.7	3.7	3.8	4.3	3.9
1999	77.5	78.4	79.2	79.9	.3	1.2	1.0	.9	3.2	3.4	3.1	3.4
2000	81.2	82.2	83.0	83.6	1.6	1.2	1.0	.7	4.8	4.8	4.8	4.6
2001	84.7	85.6	86.3	87.1	1.3	1.1	.8	.9	4.3	4.1	4.0	4.2
2002	88.1	89.1	89.6	89.9	1.1	1.1	.6	.3	4.0	4.1	3.8	3.2
2003	91.5	92.2	93.1	93.6	1.8	.8	1.0	.5	3.9	3.5	3.9	4.1
2004	94.8	95.6	96.5	96.9	1.3	.8	.9	.4	3.6	3.7	3.7	3.5
2005	98.2	98.8	99.6	100.0	1.3	.6	.8	.4	3.6	3.3	3.2	3.2
White-collar occupations, excluding sales:												
1979	—	—	—	30.7	—	—	—	—	—	—	—	—
1980	31.7	32.4	33.1	33.8	3.3	2.2	2.2	2.1	—	—	—	10.1
1981	35.2	35.7	36.6	37.3	4.1	1.4	2.5	1.9	11.0	10.2	10.6	10.4
1982	38.0	38.6	39.4	39.8	1.9	1.6	2.1	1.0	8.0	8.1	7.7	6.7
1983	40.7	41.2	42.0	42.5	2.3	1.2	1.9	1.2	7.1	6.7	6.6	6.8
1984	43.3	43.8	44.3	44.8	1.9	1.2	1.1	1.1	6.4	6.3	5.5	5.4
1985	45.3	45.8	46.3	46.6	1.1	1.1	1.1	.6	4.6	4.6	4.5	4.0
1986	47.2	47.6	48.0	48.4	1.3	.8	.8	.8	4.2	3.9	3.7	3.9
1987	49.0	49.4	50.0	50.4	1.2	.8	1.2	.8	3.8	3.8	4.2	4.1

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations, excluding sales:													
1988	51.1	51.6	52.3	52.7	1.4	1.0	1.4	0.8	4.3	4.5	4.6	4.6	
1989	53.5	54.1	54.8	55.3	1.5	1.1	1.3	.9	4.7	4.8	4.8	4.9	
1990	56.4	57.0	57.8	58.2	2.0	1.1	1.4	.7	5.4	5.4	5.5	5.2	
1991	59.1	59.7	60.5	61.0	1.5	1.0	1.3	.8	4.8	4.7	4.7	4.8	
1992	61.5	62.0	62.6	63.1	.8	.8	1.0	.8	4.1	3.9	3.5	3.4	
1993	64.0	64.5	65.0	65.4	1.4	.8	.8	.6	4.1	4.0	3.8	3.6	
1994	66.2	66.7	67.3	67.7	1.2	.8	.9	.6	3.4	3.4	3.5	3.5	
1995	68.3	68.7	69.1	69.6	.9	.6	.6	.7	3.2	3.0	2.7	2.8	
1996	70.3	70.7	71.4	71.7	1.0	.6	1.0	.4	2.9	2.9	3.3	3.0	
1997	72.3	72.9	73.5	74.3	.8	.8	.8	1.1	2.8	3.1	2.9	3.6	
1998	75.1	75.7	76.4	76.7	1.1	.8	.9	.4	3.9	3.8	3.9	3.2	
1999	77.3	78.2	79.0	79.7	.8	1.2	1.0	.9	2.9	3.3	3.4	3.9	
2000	80.8	81.8	82.7	83.3	1.4	1.2	1.1	.7	4.5	4.6	4.7	4.5	
2001	84.6	85.5	86.3	87.0	1.6	1.1	.9	.8	4.7	4.5	4.4	4.4	
2002	88.0	88.9	89.4	89.7	1.1	1.0	.6	.3	4.0	4.0	3.6	3.1	
2003	91.5	92.2	93.1	93.6	2.0	.8	1.0	.5	4.0	3.7	4.1	4.3	
2004	94.8	95.6	96.4	97.1	1.3	.8	.8	.7	3.6	3.7	3.5	3.7	
2005	98.4	99.1	99.6	100.0	1.3	.7	.5	.4	3.8	3.7	3.3	3.0	
Professional specialty and technical occupations:													
1985	-	-	-	46.9	-	-	-	-	-	-	-	-	
1986	47.5	47.8	48.3	48.7	1.3	.6	1.0	.8	-	-	-	3.8	
1987	49.2	49.5	50.2	50.6	1.0	.6	1.4	.8	3.6	3.6	3.9	3.9	
1988	51.4	52.0	52.8	53.1	1.6	1.2	1.5	.6	4.5	5.1	5.2	4.9	
1989	54.0	54.5	55.5	56.1	1.7	.9	1.8	1.1	5.1	4.8	5.1	5.6	
1990	57.2	57.7	58.6	59.2	2.0	.9	1.6	1.0	5.9	5.9	5.6	5.5	
1991	60.0	60.5	61.5	62.1	1.4	.8	1.7	1.0	4.9	4.9	4.9	4.9	
1992	62.8	63.4	64.3	64.9	1.1	1.0	1.4	.9	4.7	4.8	4.6	4.5	
1993	65.6	66.1	66.6	67.0	1.1	.8	.8	.6	4.5	4.3	3.6	3.2	
1994	67.9	68.3	68.8	69.1	1.3	.6	.7	.4	3.5	3.3	3.3	3.1	
1995	69.6	70.0	70.5	70.8	.7	.6	.7	.4	2.5	2.5	2.5	2.5	
1996	71.7	72.3	72.6	72.9	1.3	.8	.4	.4	3.0	3.3	3.0	3.0	
1997	73.4	74.1	74.5	75.1	.7	1.0	.5	.8	2.4	2.5	2.6	3.0	
1998	75.6	76.3	77.2	77.7	.7	.9	1.2	.6	3.0	3.0	3.6	3.5	
1999	77.9	78.5	79.1	79.9	.3	.8	.8	1.0	3.0	2.9	2.5	2.8	
2000	80.9	82.1	82.9	83.8	1.3	1.5	1.0	1.1	3.9	4.6	4.8	4.9	
2001	85.2	85.8	86.8	87.4	1.7	.7	1.2	.7	5.3	4.5	4.7	4.3	
2002	88.0	88.6	89.2	89.6	.7	.7	.7	.4	3.3	3.3	2.8	2.5	
2003	90.7	91.4	92.3	92.9	1.2	.8	1.0	.7	3.1	3.2	3.5	3.7	
2004	94.5	95.2	96.3	97.1	1.7	.7	1.2	.8	4.2	4.2	4.3	4.5	
2005	98.5	99.0	99.7	100.0	1.4	.5	.7	.3	4.2	4.0	3.5	3.0	
Executive, administrative, and managerial occupations:													
1985	-	-	-	46.6	-	-	-	-	-	-	-	-	
1986	47.3	47.8	48.1	48.5	1.5	1.1	.6	.8	-	-	-	4.1	
1987	49.4	49.7	50.4	50.6	1.9	.6	1.4	.4	4.4	4.0	4.8	4.3	
1988	51.1	51.6	52.1	52.7	1.0	1.0	1.0	1.2	3.4	3.8	3.4	4.2	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Executive, administrative, and managerial occupations:												
1989	53.4	53.9	54.4	54.7	1.3	0.9	0.9	0.6	4.5	4.5	4.4	3.8
1990	55.9	56.8	57.5	57.8	2.2	1.6	1.2	.5	4.7	5.4	5.7	5.7
1991	58.7	59.5	60.1	60.5	1.6	1.4	1.0	.7	5.0	4.8	4.5	4.7
1992	60.8	61.0	61.4	61.7	.5	.3	.7	.5	3.6	2.5	2.2	2.0
1993	62.8	63.2	63.7	64.1	1.8	.6	.8	.6	3.3	3.6	3.7	3.9
1994	64.9	65.4	66.1	66.5	1.2	.8	1.1	.6	3.3	3.5	3.8	3.7
1995	67.3	67.6	68.0	68.4	1.2	.4	.6	.6	3.7	3.4	2.9	2.9
1996	69.0	69.4	70.6	70.8	.9	.6	1.7	.3	2.5	2.7	3.8	3.5
1997	71.7	72.2	72.9	74.1	1.3	.7	1.0	1.6	3.9	4.0	3.3	4.7
1998	75.1	75.5	76.5	76.4	1.3	.5	1.3	-.1	4.7	4.6	4.9	3.1
1999	77.5	78.6	79.6	80.4	1.4	1.4	1.3	1.0	3.2	4.1	4.1	5.2
2000	81.5	82.3	83.2	83.7	1.4	1.0	1.1	.6	5.2	4.7	4.5	4.1
2001	84.8	85.9	86.4	87.2	1.3	1.3	.6	.9	4.0	4.4	3.8	4.2
2002	88.6	89.8	90.0	90.1	1.6	1.4	.2	.1	4.5	4.5	4.2	3.3
2003	92.8	93.3	94.3	94.8	3.0	.5	1.1	.5	4.7	3.9	4.8	5.2
2004	95.3	96.0	96.6	97.1	.5	.7	.6	.5	2.7	2.9	2.4	2.4
2005	98.7	99.3	99.6	100.0	1.6	.6	.3	.4	3.6	3.4	3.1	3.0
Sales occupations:												
1986	49.0	49.6	49.9	49.9	-	1.2	.6	.0	-	-	-	-
1987	50.4	50.7	50.7	50.5	1.0	.6	.0	-.4	2.9	2.2	1.6	1.2
1988	51.2	52.4	52.7	53.9	1.4	2.3	.6	2.3	1.6	3.4	3.9	6.7
1989	55.0	56.0	57.1	57.8	2.0	1.8	2.0	1.2	7.4	6.9	8.3	7.2
1990	58.0	59.1	59.3	59.4	.3	1.9	.3	.2	5.5	5.5	3.9	2.8
1991	60.5	61.5	61.5	61.4	1.9	1.7	.0	-.2	4.3	4.1	3.7	3.4
1992	62.5	62.8	62.6	63.0	1.8	.5	-.3	.6	3.3	2.1	1.8	2.6
1993	63.2	63.7	64.7	65.2	.3	.8	1.6	.8	1.1	1.4	3.4	3.5
1994	65.6	66.5	66.7	67.0	.6	1.4	.3	.4	3.8	4.4	3.1	2.8
1995	67.3	68.5	69.0	69.0	.4	1.8	.7	.0	2.6	3.0	3.4	3.0
1996	69.9	71.1	70.9	71.7	1.3	1.7	-.3	1.1	3.9	3.8	2.8	3.9
1997	72.8	73.2	74.0	74.7	1.5	.5	1.1	.9	4.1	3.0	4.4	4.2
1998	75.8	76.9	78.6	79.8	1.5	1.5	2.2	1.5	4.1	5.1	6.2	6.8
1999	78.2	79.8	80.7	81.4	-2.0	2.0	1.1	.9	3.2	3.8	2.7	2.0
2000	83.4	84.2	84.7	84.8	2.5	1.0	.6	.1	6.6	5.5	5.0	4.2
2001	85.3	86.5	86.8	87.7	.6	1.4	.3	1.0	2.3	2.7	2.5	3.4
2002	88.3	90.5	90.5	90.6	.7	2.5	.0	.1	3.5	4.6	4.3	3.3
2003	91.5	92.4	93.6	93.6	1.0	1.0	1.3	.0	3.6	2.1	3.4	3.3
2004	94.7	95.9	96.9	96.0	1.2	1.3	1.0	-.9	3.5	3.8	3.5	2.6
2005	96.9	97.6	99.1	100.0	.9	.7	1.5	.9	2.3	1.8	2.3	4.2
Administrative support, including clerical occupations:												
1985	-	-	-	46.1	-	-	-	-	-	-	-	-
1986	46.7	47.1	47.4	47.8	1.3	.9	.6	.8	-	-	-	3.7
1987	48.3	48.7	49.3	49.7	1.0	.8	1.2	.8	3.4	3.4	4.0	4.0
1988	50.7	51.2	51.9	52.2	2.0	1.0	1.4	.6	5.0	5.1	5.3	5.0
1989	53.1	53.7	54.3	54.9	1.7	1.1	1.1	1.1	4.7	4.9	4.6	5.2
1990	55.9	56.5	57.1	57.6	1.8	1.1	1.1	.9	5.3	5.2	5.2	4.9

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical occupations:												
1991	58.3	59.0	59.6	60.1	1.2	1.2	1.0	0.8	4.3	4.4	4.4	4.3
1992	61.0	61.4	62.0	62.5	1.5	.7	1.0	.8	4.6	4.1	4.0	4.0
1993	63.4	64.0	64.6	65.1	1.4	.9	.9	.8	3.9	4.2	4.2	4.2
1994	65.8	66.3	66.8	67.1	1.1	.8	.8	.4	3.8	3.6	3.4	3.1
1995	67.9	68.3	68.8	69.2	1.2	.6	.7	.6	3.2	3.0	3.0	3.1
1996	69.8	70.2	70.9	71.1	.9	.6	1.0	.3	2.8	2.8	3.1	2.7
1997	71.8	72.3	72.9	73.5	1.0	.7	.8	.8	2.9	3.0	2.8	3.4
1998	74.2	74.9	75.5	75.9	1.0	.9	.8	.5	3.3	3.6	3.6	3.3
1999	76.5	77.1	77.8	78.5	.8	.8	.9	.9	3.1	2.9	3.0	3.4
2000	80.0	80.8	81.7	82.3	1.9	1.0	1.1	.7	4.6	4.8	5.0	4.8
2001	83.8	84.6	85.6	86.3	1.8	1.0	1.2	.8	4.8	4.7	4.8	4.9
2002	87.4	88.1	88.9	89.5	1.3	.8	.9	.7	4.3	4.1	3.9	3.7
2003	90.7	91.7	92.5	92.9	1.3	1.1	.9	.4	3.8	4.1	4.0	3.8
2004	94.5	95.6	96.3	97.0	1.7	1.2	.7	.7	4.2	4.3	4.1	4.4
2005	98.1	98.9	99.5	100.0	1.1	.8	.6	.5	3.8	3.5	3.3	3.1
Blue-collar occupations:												
1979	—	—	—	35.0	—	—	—	—	—	—	—	—
1980	35.8	36.8	37.7	38.5	2.3	2.8	2.4	2.1	—	—	—	10.0
1981	39.7	40.6	41.5	42.2	3.1	2.3	2.2	1.7	10.9	10.3	10.1	9.6
1982	42.9	43.4	44.2	44.7	1.7	1.2	1.8	1.1	8.1	6.9	6.5	5.9
1983	45.5	46.1	46.5	47.0	1.8	1.3	.9	1.1	6.1	6.2	5.2	5.1
1984	47.7	48.1	48.5	49.0	1.5	.8	.8	1.0	4.8	4.3	4.3	4.3
1985	49.5	49.8	50.3	50.5	1.0	.6	1.0	.4	3.8	3.5	3.7	3.1
1986	51.0	51.3	51.7	51.9	1.0	.6	.8	.4	3.0	3.0	2.8	2.8
1987	52.1	52.6	53.0	53.5	.4	1.0	.8	.9	2.2	2.5	2.5	3.1
1988	54.5	55.0	55.4	55.9	1.9	.9	.7	.9	4.6	4.6	4.5	4.5
1989	56.4	57.1	57.7	58.2	.9	1.2	1.1	.9	3.5	3.8	4.2	4.1
1990	59.1	59.8	60.3	60.7	1.5	1.2	.8	.7	4.8	4.7	4.5	4.3
1991	61.6	62.2	62.9	63.4	1.5	1.0	1.1	.8	4.2	4.0	4.3	4.4
1992	64.2	64.7	65.2	65.6	1.3	.8	.8	.6	4.2	4.0	3.7	3.5
1993	66.6	67.2	67.8	68.1	1.5	.9	.9	.4	3.7	3.9	4.0	3.8
1994	68.7	69.2	69.8	70.0	.9	.7	.9	.3	3.2	3.0	2.9	2.8
1995	70.5	71.0	71.4	71.7	.7	.7	.6	.4	2.6	2.6	2.3	2.4
1996	72.3	72.8	73.1	73.6	.8	.7	.4	.7	2.6	2.5	2.4	2.6
1997	74.0	74.7	75.2	75.5	.5	.9	.7	.4	2.4	2.6	2.9	2.6
1998	76.0	76.7	77.2	77.6	.7	.9	.7	.5	2.7	2.7	2.7	2.8
1999	78.1	78.9	79.6	80.2	.6	1.0	.9	.8	2.8	2.9	3.1	3.4
2000	81.4	82.2	83.0	83.6	1.5	1.0	1.0	.7	4.2	4.2	4.3	4.2
2001	84.6	85.2	86.2	86.7	1.2	.7	1.2	.6	3.9	3.6	3.9	3.7
2002	87.7	88.5	89.2	89.8	1.2	.9	.8	.7	3.7	3.9	3.5	3.6
2003	91.2	92.1	92.9	93.4	1.6	1.0	.9	.5	4.0	4.1	4.1	4.0
2004	95.3	96.3	97.1	97.5	2.0	1.0	.8	.4	4.5	4.6	4.5	4.4
2005	98.3	99.1	99.7	100.0	.8	.8	.6	.3	3.1	2.9	2.7	2.6
Precision production, craft, and repair occupations:												
1985	—	—	—	50.5	—	—	—	—	—	—	—	—

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Precision production, craft, and repair occupations:												
1986	51.2	51.4	51.8	52.0	1.4	0.4	0.8	0.4	—	—	—	3.0
1987	52.2	52.6	53.2	53.6	.4	.8	1.1	.8	2.0	2.3	2.7	3.1
1988	54.4	55.0	55.3	55.7	1.5	1.1	.5	.7	4.2	4.6	3.9	3.9
1989	56.0	56.8	57.5	57.9	.5	1.4	1.2	.7	2.9	3.3	4.0	3.9
1990	58.7	59.5	60.0	60.3	1.4	1.4	.8	.5	4.8	4.8	4.3	4.1
1991	61.3	62.0	62.7	63.0	1.7	1.1	1.1	.5	4.4	4.2	4.5	4.5
1992	63.7	64.2	64.9	65.3	1.1	.8	1.1	.6	3.9	3.5	3.5	3.7
1993	66.2	66.8	67.4	67.5	1.4	.9	.9	.1	3.9	4.0	3.9	3.4
1994	68.3	68.8	69.6	69.6	1.2	.7	1.2	.0	3.2	3.0	3.3	3.1
1995	70.1	70.6	71.2	71.4	.7	.7	.8	.3	2.6	2.6	2.3	2.6
1996	71.8	72.5	72.8	73.3	.6	1.0	.4	.7	2.4	2.7	2.2	2.7
1997	73.6	74.3	74.8	74.9	.4	1.0	.7	.1	2.5	2.5	2.7	2.2
1998	75.5	76.3	76.9	77.3	.8	1.1	.8	.5	2.6	2.7	2.8	3.2
1999	77.9	78.6	79.3	79.8	.8	.9	.9	.6	3.2	3.0	3.1	3.2
2000	80.8	81.8	82.8	83.3	1.3	1.2	1.2	.6	3.7	4.1	4.4	4.4
2001	84.4	85.0	86.2	86.6	1.3	.7	1.4	.5	4.5	3.9	4.1	4.0
2002	87.3	88.4	89.1	89.6	.8	1.3	.8	.6	3.4	4.0	3.4	3.5
2003	90.9	92.0	92.6	93.2	1.5	1.2	.7	.6	4.1	4.1	3.9	4.0
2004	94.9	96.0	96.6	97.2	1.8	1.2	.6	.6	4.4	4.3	4.3	4.3
2005	98.3	99.3	99.7	100.0	1.1	1.0	.4	.3	3.6	3.4	3.2	2.9
Machine operators, assemblers, and inspectors:												
1985	—	—	—	49.8	—	—	—	—	—	—	—	—
1986	50.3	50.5	50.8	51.2	1.0	.4	.6	.8	—	—	—	2.8
1987	51.4	51.9	52.2	52.9	.4	1.0	.6	1.3	2.2	2.8	2.8	3.3
1988	54.0	54.6	55.0	55.6	2.1	1.1	.7	1.1	5.1	5.2	5.4	5.1
1989	56.4	57.0	57.5	58.0	1.4	1.1	.9	.9	4.4	4.4	4.5	4.3
1990	59.1	59.8	60.3	60.9	1.9	1.2	.8	1.0	4.8	4.9	4.9	5.0
1991	61.7	62.3	63.0	63.6	1.3	1.0	1.1	1.0	4.4	4.2	4.5	4.4
1992	64.9	65.3	65.5	66.0	2.0	.6	.3	.8	5.2	4.8	4.0	3.8
1993	67.1	67.8	68.4	68.8	1.7	1.0	.9	.6	3.4	3.8	4.4	4.2
1994	69.1	69.6	70.0	70.3	.4	.7	.6	.4	3.0	2.7	2.3	2.2
1995	70.8	71.1	71.3	71.9	.7	.4	.3	.8	2.5	2.2	1.9	2.3
1996	72.4	73.0	73.3	73.8	.7	.8	.4	.7	2.3	2.7	2.8	2.6
1997	74.1	74.8	75.3	75.8	.4	.9	.7	.7	2.3	2.5	2.7	2.7
1998	76.1	76.8	77.3	77.9	.4	.9	.7	.8	2.7	2.7	2.7	2.8
1999	78.2	78.9	79.7	80.6	.4	.9	1.0	1.1	2.8	2.7	3.1	3.5
2000	82.1	82.6	83.2	83.6	1.9	.6	.7	.5	5.0	4.7	4.4	3.7
2001	84.5	85.0	85.7	86.3	1.1	.6	.8	.7	2.9	2.9	3.0	3.2
2002	87.5	88.1	88.5	89.3	1.4	.7	.5	.9	3.6	3.6	3.3	3.5
2003	91.1	91.8	92.6	93.0	2.0	.8	.9	.4	4.1	4.2	4.6	4.1
2004	96.1	97.2	98.1	98.3	3.3	1.1	.9	.2	5.5	5.9	5.9	5.7
2005	98.7	99.0	99.7	100.0	.4	.3	.7	.3	2.7	1.9	1.6	1.7
Transportation and material moving occupations:												
1985	—	—	—	53.1	—	—	—	—	—	—	—	—

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and material moving occupations:													
1986	53.4	53.8	54.4	54.5	0.6	0.7	1.1	0.2	—	—	—	2.6	
1987	54.8	55.4	55.8	56.2	.6	1.1	.7	.7	2.6	3.0	2.6	3.1	
1988	57.0	58.0	58.6	58.7	1.4	1.8	1.0	.2	4.0	4.7	5.0	4.4	
1989	59.2	59.8	60.5	60.6	.9	1.0	1.2	.2	3.9	3.1	3.2	3.2	
1990	61.7	62.4	62.7	63.1	1.8	1.1	.5	.6	4.2	4.3	3.6	4.1	
1991	63.6	64.4	64.8	65.2	.8	1.3	.6	.6	3.1	3.2	3.3	3.3	
1992	66.0	66.6	67.3	67.6	1.2	.9	1.1	.4	3.8	3.4	3.9	3.7	
1993	68.1	68.9	69.3	70.0	.7	1.2	.6	1.0	3.2	3.5	3.0	3.6	
1994	70.9	71.2	71.9	72.1	1.3	.4	1.0	.3	4.1	3.3	3.8	3.0	
1995	72.8	73.2	73.5	73.6	1.0	.5	.4	.1	2.7	2.8	2.2	2.1	
1996	74.1	74.6	74.7	74.9	.7	.7	.1	.3	1.8	1.9	1.6	1.8	
1997	75.4	75.8	76.6	77.1	.7	.5	1.1	.7	1.8	1.6	2.5	2.9	
1998	77.3	77.7	78.2	78.2	.3	.5	.6	.0	2.5	2.5	2.1	1.4	
1999	78.7	79.9	80.4	80.9	.6	1.5	.6	.6	1.8	2.8	2.8	3.5	
2000	82.2	82.9	83.7	84.4	1.6	.9	1.0	.8	4.4	3.8	4.1	4.3	
2001	85.3	86.1	87.1	87.5	1.1	.9	1.2	.5	3.8	3.9	4.1	3.7	
2002	88.9	89.5	90.3	90.8	1.6	.7	.9	.6	4.2	3.9	3.7	3.8	
2003	91.6	92.8	93.7	93.8	.9	1.3	1.0	.1	3.0	3.7	3.8	3.3	
2004	94.8	96.1	96.8	97.1	1.1	1.4	.7	.3	3.5	3.6	3.3	3.5	
2005	97.9	99.1	99.9	100.0	.8	1.2	.8	.1	3.3	3.1	3.2	3.0	
Handlers, equipment cleaners, helpers, and laborers:													
1985	—	—	—	49.4	—	—	—	—	—	—	—	—	—
1986	49.7	49.9	50.2	50.5	.6	.4	.6	.6	—	—	—	2.2	
1987	50.7	50.9	51.3	51.9	.4	.4	.8	1.2	2.0	2.0	2.2	2.8	
1988	53.0	53.4	53.8	54.2	2.1	.8	.7	.7	4.5	4.9	4.9	4.4	
1989	54.8	55.5	56.2	56.7	1.1	1.3	1.3	.9	3.4	3.9	4.5	4.6	
1990	57.5	58.1	58.7	59.2	1.4	1.0	1.0	.9	4.9	4.7	4.4	4.4	
1991	60.0	60.7	61.3	61.8	1.4	1.2	1.0	.8	4.3	4.5	4.4	4.4	
1992	62.5	62.9	63.6	64.0	1.1	.6	1.1	.6	4.2	3.6	3.8	3.6	
1993	64.8	65.3	65.7	66.1	1.3	.8	.6	.6	3.7	3.8	3.3	3.3	
1994	66.7	67.4	68.1	68.2	.9	1.0	1.0	.1	2.9	3.2	3.7	3.2	
1995	68.9	69.5	69.9	70.4	1.0	.9	.6	.7	3.3	3.1	2.6	3.2	
1996	71.3	71.8	72.1	72.9	1.3	.7	.4	1.1	3.5	3.3	3.1	3.6	
1997	73.7	74.0	74.5	75.4	1.1	.4	.7	1.2	3.4	3.1	3.3	3.4	
1998	76.0	76.4	76.9	77.2	.8	.5	.7	.4	3.1	3.2	3.2	2.4	
1999	78.2	79.0	79.5	80.1	1.3	1.0	.6	.8	2.9	3.4	3.4	3.8	
2000	81.2	82.2	82.9	83.5	1.4	1.2	.9	.7	3.8	4.1	4.3	4.2	
2001	84.5	85.1	86.0	86.8	1.2	.7	1.1	.9	4.1	3.5	3.7	4.0	
2002	88.1	88.7	89.6	90.4	1.5	.7	1.0	.9	4.3	4.2	4.2	4.1	
2003	91.5	92.6	93.6	94.1	1.2	1.2	1.1	.5	3.9	4.4	4.5	4.1	
2004	95.3	96.1	96.7	97.3	1.3	.8	.6	.6	4.2	3.8	3.3	3.4	
2005	98.2	98.7	99.4	100.0	.9	.5	.7	.6	3.0	2.7	2.8	2.8	
Service occupations:													
1979	—	—	—	33.9	—	—	—	—	—	—	—	—	—
1980	35.3	35.7	36.4	37.1	4.1	1.1	2.0	1.9	—	—	—	9.4	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1981	39.0	39.3	40.1	40.5	5.1	0.8	2.0	1.0	10.5	10.1	10.2	9.2
1982	41.9	42.4	43.1	43.9	3.5	1.2	1.7	1.9	7.4	7.9	7.5	8.4
1983	44.7	45.0	45.3	46.3	1.8	.7	.7	2.2	6.7	6.1	5.1	5.5
1984	47.7	47.6	48.4	49.4	3.0	-2	1.7	2.1	6.7	5.8	6.8	6.7
1985	49.6	49.7	50.6	50.9	.4	.2	1.8	.6	4.0	4.4	4.5	3.0
1986	51.5	51.5	52.0	52.4	1.2	.0	1.0	.8	3.8	3.6	2.8	2.9
1987	52.9	53.1	53.4	53.7	1.0	.4	.6	.6	2.7	3.1	2.7	2.5
1988	54.5	55.0	55.9	56.5	1.5	.9	1.6	1.1	3.0	3.6	4.7	5.2
1989	57.1	57.6	58.2	59.0	1.1	.9	1.0	1.4	4.8	4.7	4.1	4.4
1990	59.8	60.4	60.9	61.8	1.4	1.0	.8	1.5	4.7	4.9	4.6	4.7
1991	62.3	63.3	64.2	64.7	.8	1.6	1.4	.8	4.2	4.8	5.4	4.7
1992	65.3	65.7	66.4	66.7	.9	.6	1.1	.5	4.8	3.8	3.4	3.1
1993	67.5	67.9	68.5	68.8	1.2	.6	.9	.4	3.4	3.3	3.2	3.1
1994	69.4	69.7	70.1	70.8	.9	.4	.6	1.0	2.8	2.7	2.3	2.9
1995	71.0	71.4	71.8	72.1	.3	.6	.6	.4	2.3	2.4	2.4	1.8
1996	72.4	72.8	73.3	74.2	.4	.6	.7	1.2	2.0	2.0	2.1	2.9
1997	74.7	75.4	76.6	77.2	.7	.9	1.6	.8	3.2	3.6	4.5	4.0
1998	77.9	78.3	79.0	79.4	.9	.5	.9	.5	4.3	3.8	3.1	2.8
1999	80.3	80.9	81.2	82.1	1.1	.7	.4	1.1	3.1	3.3	2.8	3.4
2000	82.8	83.7	84.4	85.3	.9	1.1	.8	1.1	3.1	3.5	3.9	3.9
2001	86.4	87.1	87.9	89.1	1.3	.8	.9	1.4	4.3	4.1	4.1	4.5
2002	90.0	90.6	91.5	92.0	1.0	.7	1.0	.5	4.2	4.0	4.1	3.3
2003	93.1	93.6	94.3	94.9	1.2	.5	.7	.6	3.4	3.3	3.1	3.2
2004	96.1	96.8	97.2	97.7	1.3	.7	.4	.5	3.2	3.4	3.1	3.0
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.4	2.3	2.4	2.4
Production and nonsupervisory occupations²:												
1981	—	38.5	39.3	40.1	—	—	2.1	2.0	—	—	—	—
1982	40.7	41.3	42.2	42.8	1.5	1.5	2.2	1.4	—	7.3	7.4	6.7
1983	43.5	43.9	44.6	45.2	1.6	.9	1.6	1.3	6.9	6.3	5.7	5.6
1984	46.0	46.4	46.7	47.3	1.8	.9	.6	1.3	5.7	5.7	4.7	4.6
1985	47.8	48.2	48.8	49.1	1.1	.8	1.2	.6	3.9	3.9	4.5	3.8
1986	49.5	49.9	50.3	50.5	.8	.8	.8	.4	3.6	3.5	3.1	2.9
1987	50.9	51.3	51.8	52.2	.8	.8	1.0	.8	2.8	2.8	3.0	3.4
1988	53.0	53.7	54.3	54.8	1.5	1.3	1.1	.9	4.1	4.7	4.8	5.0
1989	55.5	56.2	57.0	57.6	1.3	1.3	1.4	1.1	4.7	4.7	5.0	5.1
1990	58.3	59.1	59.6	60.1	1.2	1.4	.8	.8	5.0	5.2	4.6	4.3
1991	60.9	61.6	62.3	62.7	1.3	1.1	1.1	.6	4.5	4.2	4.5	4.3
1992	63.5	64.0	64.5	64.9	1.3	.8	.8	.6	4.3	3.9	3.5	3.5
1993	65.7	66.3	66.9	67.3	1.2	.9	.9	.6	3.5	3.6	3.7	3.7
1994	67.8	68.4	68.9	69.2	.7	.9	.7	.4	3.2	3.2	3.0	2.8
1995	69.8	70.3	70.7	71.0	.9	.7	.6	.4	2.9	2.8	2.6	2.6
1996	71.7	72.3	72.6	73.1	1.0	.8	.4	.7	2.7	2.8	2.7	3.0
1997	73.7	74.3	74.9	75.4	.8	.8	.8	.7	2.8	2.8	3.2	3.1
1998	76.1	76.8	77.6	78.1	.9	.9	1.0	.6	3.3	3.4	3.6	3.6
1999	78.3	79.1	79.8	80.4	.3	1.0	.9	.8	2.9	3.0	2.8	2.9
2000	81.7	82.6	83.4	84.0	1.6	1.1	1.0	.7	4.3	4.4	4.5	4.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Production and nonsupervisory occupations²:												
2001	85.1	85.8	86.7	87.4	1.3	0.8	1.0	0.8	4.2	3.9	4.0	4.0
2002	88.3	89.2	89.8	90.2	1.0	1.0	.7	.4	3.8	4.0	3.6	3.2
2003	91.4	92.2	93.1	93.6	1.3	.9	1.0	.5	3.5	3.4	3.7	3.8
2004	95.2	96.1	96.9	97.2	1.7	.9	.8	.3	4.2	4.2	4.1	3.8
2005	98.1	98.8	99.6	100.0	.9	.7	.8	.4	3.0	2.8	2.8	2.9
Goods-producing industries³:												
1979	—	—	—	33.7	—	—	—	—	—	—	—	—
1980	34.6	35.4	36.3	37.0	2.7	2.3	2.5	1.9	—	—	—	9.8
1981	38.3	39.1	40.0	40.7	3.5	2.1	2.3	1.8	10.7	10.5	10.2	10.0
1982	41.5	42.0	42.8	43.2	2.0	1.2	1.9	.9	8.4	7.4	7.0	6.1
1983	44.0	44.4	44.9	45.3	1.9	.9	1.1	.9	6.0	5.7	4.9	4.9
1984	46.0	46.5	46.9	47.4	1.5	1.1	.9	1.1	4.5	4.7	4.5	4.6
1985	48.1	48.4	48.7	49.0	1.5	.6	.6	.6	4.6	4.1	3.8	3.4
1986	49.5	50.0	50.3	50.5	1.0	1.0	.6	.4	2.9	3.3	3.3	3.1
1987	50.8	51.1	51.6	52.1	.6	.6	1.0	1.0	2.6	2.2	2.6	3.2
1988	53.0	53.6	53.9	54.4	1.7	1.1	.6	.9	4.3	4.9	4.5	4.4
1989	54.9	55.5	56.1	56.7	.9	1.1	1.1	1.1	3.6	3.5	4.1	4.2
1990	57.7	58.4	59.0	59.4	1.8	1.2	1.0	.7	5.1	5.2	5.2	4.8
1991	60.2	61.0	61.6	62.1	1.3	1.3	1.0	.8	4.3	4.5	4.4	4.5
1992	63.0	63.5	64.0	64.5	1.4	.8	.8	.8	4.7	4.1	3.9	3.9
1993	65.5	66.1	66.6	67.0	1.6	.9	.8	.6	4.0	4.1	4.1	3.9
1994	67.6	68.3	68.8	69.0	.9	1.0	.7	.3	3.2	3.3	3.3	3.0
1995	69.6	69.9	70.2	70.7	.9	.4	.4	.7	3.0	2.3	2.0	2.5
1996	71.2	71.8	72.2	72.7	.7	.8	.6	.7	2.3	2.7	2.8	2.8
1997	73.0	73.7	74.2	74.5	.4	1.0	.7	.4	2.5	2.6	2.8	2.5
1998	75.0	75.6	76.1	76.5	.7	.8	.7	.5	2.7	2.6	2.6	2.7
1999	77.1	77.7	78.3	79.1	.8	.8	.8	1.0	2.8	2.8	2.9	3.4
2000	80.4	81.4	82.1	82.6	1.6	1.2	.9	.6	4.3	4.8	4.9	4.4
2001	83.7	84.5	85.0	85.7	1.3	1.0	.6	.8	4.1	3.8	3.5	3.8
2002	86.7	87.5	88.1	88.9	1.2	.9	.7	.9	3.6	3.6	3.6	3.7
2003	90.5	91.3	92.0	92.4	1.8	.9	.8	.4	4.4	4.3	4.4	3.9
2004	94.6	95.4	96.2	96.8	2.4	.8	.8	.6	4.5	4.5	4.6	4.8
2005	98.2	99.1	99.8	100.0	1.4	.9	.7	.2	3.8	3.9	3.7	3.3
Goods-producing industries, excluding sales occupations:												
1979	—	—	—	33.9	—	—	—	—	—	—	—	—
1980	34.8	35.6	36.5	37.2	2.7	2.3	2.5	1.9	—	—	—	9.7
1981	38.5	39.4	40.2	41.0	3.5	2.3	2.0	2.0	10.6	10.7	10.1	10.2
1982	41.7	42.3	43.1	43.5	1.7	1.4	1.9	.9	8.3	7.4	7.2	6.1
1983	44.3	44.7	45.3	45.7	1.8	.9	1.3	.9	6.2	5.7	5.1	5.1
1984	46.4	46.8	47.3	47.7	1.5	.9	1.1	.8	4.7	4.7	4.4	4.4
1985	48.3	48.6	49.0	49.2	1.3	.6	.8	.4	4.1	3.8	3.6	3.1
1986	49.7	50.2	50.4	50.7	1.0	1.0	.4	.6	2.9	3.3	2.9	3.0
1987	51.0	51.3	51.8	52.3	.6	.6	1.0	1.0	2.6	2.2	2.8	3.2
1988	53.2	53.8	54.1	54.6	1.7	1.1	.6	.9	4.3	4.9	4.4	4.4
1989	55.1	55.7	56.4	57.0	.9	1.1	1.3	1.1	3.6	3.5	4.3	4.4
1990	57.9	58.6	59.1	59.6	1.6	1.2	.9	.8	5.1	5.2	4.8	4.6

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, excluding sales occupations:												
1991	60.4	61.2	61.8	62.3	1.3	1.3	1.0	0.8	4.3	4.4	4.6	4.5
1992	63.2	63.6	64.2	64.6	1.4	.6	.9	.6	4.6	3.9	3.9	3.7
1993	65.7	66.2	66.7	66.9	1.7	.8	.8	.3	4.0	4.1	3.9	3.6
1994	67.7	68.3	68.8	69.1	1.2	.9	.7	.4	3.0	3.2	3.1	3.3
1995	69.6	70.0	70.3	70.8	.7	.6	.4	.7	2.8	2.5	2.2	2.5
1996	71.3	71.9	72.4	72.7	.7	.8	.7	.4	2.4	2.7	3.0	2.7
1997	73.1	73.7	74.2	74.5	.6	.8	.7	.4	2.5	2.5	2.5	2.5
1998	75.0	75.6	76.1	76.5	.7	.8	.7	.5	2.6	2.6	2.6	2.7
1999	77.1	77.6	78.3	79.0	.8	.6	.9	.9	2.8	2.6	2.9	3.3
2000	80.4	81.3	82.1	82.6	1.8	1.1	1.0	.6	4.3	4.8	4.9	4.6
2001	83.7	84.4	85.0	85.7	1.3	.8	.7	.8	4.1	3.8	3.5	3.8
2002	86.7	87.5	88.0	88.7	1.2	.9	.6	.8	3.6	3.7	3.5	3.5
2003	90.5	91.3	92.0	92.5	2.0	.9	.8	.5	4.4	4.3	4.5	4.3
2004	94.6	95.4	96.2	96.8	2.3	.8	.8	.6	4.5	4.5	4.6	4.6
2005	98.3	99.2	99.8	100.0	1.5	.9	.6	.2	3.9	4.0	3.7	3.3
Goods-producing industries, white-collar occupations:												
1987	—	49.5	50.0	50.5	—	—	1.0	1.0	—	—	—	—
1988	51.3	51.7	52.2	52.5	1.6	.8	1.0	.6	—	4.4	4.4	4.0
1989	53.1	53.7	54.3	54.7	1.1	1.1	1.1	.7	3.5	3.9	4.0	4.2
1990	55.9	56.5	57.3	57.6	2.2	1.1	1.4	.5	5.3	5.2	5.5	5.3
1991	58.4	59.1	59.7	60.3	1.4	1.2	1.0	1.0	4.5	4.6	4.2	4.7
1992	61.0	61.5	62.0	62.6	1.2	.8	.8	1.0	4.5	4.1	3.9	3.8
1993	63.7	64.2	64.7	65.0	1.8	.8	.8	.5	4.4	4.4	4.4	3.8
1994	66.0	66.7	67.1	67.6	1.5	1.1	.6	.7	3.6	3.9	3.7	4.0
1995	68.3	68.5	68.8	69.2	1.0	.3	.4	.6	3.5	2.7	2.5	2.4
1996	69.8	70.3	71.0	71.3	.9	.7	1.0	.4	2.2	2.6	3.2	3.0
1997	71.7	72.4	72.8	73.1	.6	1.0	.6	.4	2.7	3.0	2.5	2.5
1998	73.9	74.5	75.0	75.3	1.1	.8	.7	.4	3.1	2.9	3.0	3.0
1999	76.1	76.6	77.2	78.1	1.1	.7	.8	1.2	3.0	2.8	2.9	3.7
2000	79.5	80.6	81.2	81.5	1.8	1.4	.7	.4	4.5	5.2	5.2	4.4
2001	82.9	84.0	84.2	84.9	1.7	1.3	.2	.8	4.3	4.2	3.7	4.2
2002	85.9	86.9	87.4	88.2	1.2	1.2	.6	.9	3.6	3.5	3.8	3.9
2003	90.1	90.8	91.3	91.5	2.2	.8	.6	.2	4.9	4.5	4.5	3.7
2004	93.1	93.8	94.7	95.4	1.7	.8	1.0	.7	3.3	3.3	3.7	4.3
2005	97.8	98.9	99.8	100.0	2.5	1.1	.9	.2	5.0	5.4	5.4	4.8
Goods-producing industries, white-collar occupations excluding sales:												
1987	—	49.9	50.4	50.9	—	—	1.0	1.0	—	—	—	—
1988	51.7	52.2	52.6	52.9	1.6	1.0	.8	.6	—	4.6	4.4	3.9
1989	53.6	54.2	54.8	55.3	1.3	1.1	1.1	.9	3.7	3.8	4.2	4.5
1990	56.3	57.0	57.6	58.0	1.8	1.2	1.1	.7	5.0	5.2	5.1	4.9
1991	58.8	59.6	60.2	60.8	1.4	1.4	1.0	1.0	4.4	4.6	4.5	4.8
1992	61.3	61.7	62.4	62.9	.8	.7	1.1	.8	4.3	3.5	3.7	3.5
1993	64.0	64.5	64.8	65.0	1.7	.8	.5	.3	4.4	4.5	3.8	3.3
1994	66.0	66.7	67.2	67.7	1.5	1.1	.7	.7	3.1	3.4	3.7	4.2
1995	68.4	68.6	68.9	69.4	1.0	.3	.4	.7	3.6	2.8	2.5	2.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, white-collar occupations excluding sales:												
1996	70.1	70.5	71.2	71.6	1.0	0.6	1.0	0.6	2.5	2.8	3.3	3.2
1997	71.8	72.5	72.9	73.1	.3	1.0	.6	.3	2.4	2.8	2.4	2.1
1998	73.8	74.4	74.9	75.2	1.0	.8	.7	.4	2.8	2.6	2.7	2.9
1999	76.1	76.5	77.2	78.0	1.2	.5	.9	1.0	3.1	2.8	3.1	3.7
2000	79.4	80.4	81.0	81.5	1.8	1.3	.7	.6	4.3	5.1	4.9	4.5
2001	82.9	84.0	84.1	84.8	1.7	1.3	.1	.8	4.4	4.5	3.8	4.0
2002	85.8	86.8	87.3	87.9	1.2	1.2	.6	.7	3.5	3.3	3.8	3.7
2003	90.1	90.7	91.3	91.7	2.5	.7	.7	.4	5.0	4.5	4.6	4.3
2004	93.3	93.9	94.5	95.6	1.7	.6	.6	1.2	3.6	3.5	3.5	4.3
2005	98.0	99.1	100.1	100.0	2.5	1.1	1.0	-1	5.0	5.5	5.9	4.6
Goods-producing industries, blue-collar occupations:												
1987	—	52.3	52.7	53.3	—	—	.8	1.1	—	—	—	—
1988	54.2	54.9	55.1	55.7	1.7	1.3	.4	1.1	—	5.0	4.6	4.5
1989	56.2	56.8	57.4	58.1	.9	1.1	1.1	1.2	3.7	3.5	4.2	4.3
1990	59.0	59.7	60.2	60.7	1.5	1.2	.8	.8	5.0	5.1	4.9	4.5
1991	61.6	62.3	62.9	63.4	1.5	1.1	1.0	.8	4.4	4.4	4.5	4.4
1992	64.4	64.8	65.4	65.8	1.6	.6	.9	.6	4.5	4.0	4.0	3.8
1993	66.8	67.4	67.9	68.3	1.5	.9	.7	.6	3.7	4.0	3.8	3.8
1994	68.8	69.4	69.9	70.1	.7	.9	.7	.3	3.0	3.0	2.9	2.6
1995	70.5	70.9	71.3	71.7	.6	.6	.6	.6	2.5	2.2	2.0	2.3
1996	72.2	72.9	73.2	73.6	.7	1.0	.4	.5	2.4	2.8	2.7	2.6
1997	73.9	74.6	75.2	75.4	.4	.9	.8	.3	2.4	2.3	2.7	2.4
1998	75.8	76.4	76.9	77.4	.5	.8	.7	.7	2.6	2.4	2.3	2.7
1999	77.9	78.5	79.2	79.9	.6	.8	.9	.9	2.8	2.7	3.0	3.2
2000	81.1	82.0	82.8	83.4	1.5	1.1	1.0	.7	4.1	4.5	4.5	4.4
2001	84.2	84.8	85.6	86.3	1.0	.7	.9	.8	3.8	3.4	3.4	3.5
2002	87.2	87.9	88.5	89.3	1.0	.8	.7	.9	3.6	3.7	3.4	3.5
2003	90.8	91.7	92.5	93.1	1.7	1.0	.9	.6	4.1	4.3	4.5	4.3
2004	95.5	96.4	97.3	97.7	2.6	.9	.9	.4	5.2	5.1	5.2	4.9
2005	98.5	99.2	99.7	100.0	.8	.7	.5	.3	3.1	2.9	2.5	2.4
Construction:												
1985	49.6	50.2	50.5	50.8	—	1.2	.6	.6	—	—	—	—
1986	51.0	51.8	52.2	52.3	.4	1.6	.8	.2	2.8	3.2	3.4	3.0
1987	52.7	53.4	53.8	54.2	.8	1.3	.7	.7	3.3	3.1	3.1	3.6
1988	54.9	55.6	56.0	56.5	1.3	1.3	.7	.9	4.2	4.1	4.1	4.2
1989	57.1	57.6	58.3	59.0	1.1	.9	1.2	1.2	4.0	3.6	4.1	4.4
1990	59.4	60.1	60.6	60.9	.7	1.2	.8	.5	4.0	4.3	3.9	3.2
1991	61.9	62.5	63.0	63.3	1.6	1.0	.8	.5	4.2	4.0	4.0	3.9
1992	63.7	64.4	65.2	65.6	.6	1.1	1.2	.6	2.9	3.0	3.5	3.6
1993	66.2	66.9	67.3	67.1	.9	1.1	.6	-3	3.9	3.9	3.2	2.3
1994	68.4	69.3	70.0	69.6	1.9	1.3	1.0	-6	3.3	3.6	4.0	3.7
1995	69.8	70.3	71.0	71.1	.3	.7	1.0	.1	2.0	1.4	1.4	2.2
1996	71.6	72.2	72.6	72.9	.7	.8	.6	.4	2.6	2.7	2.3	2.5
1997	73.3	74.2	74.8	74.8	.5	1.2	.8	.0	2.4	2.8	3.0	2.6
1998	75.3	76.5	76.9	77.4	.7	1.6	.5	.7	2.7	3.1	2.8	3.5

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Construction:												
1999	78.2	78.9	79.5	79.9	1.0	0.9	0.8	0.5	3.9	3.1	3.4	3.2
2000	81.2	82.5	83.6	84.6	1.6	1.6	1.3	1.2	3.8	4.6	5.2	5.9
2001	85.4	86.6	87.4	88.2	.9	1.4	.9	.9	5.2	5.0	4.5	4.3
2002	88.8	89.5	90.1	91.0	.7	.8	.7	1.0	4.0	3.3	3.1	3.2
2003	91.7	92.9	93.5	94.1	.8	1.3	.6	.6	3.3	3.8	3.8	3.4
2004	94.9	95.6	96.3	96.4	.9	.7	.7	.1	3.5	2.9	3.0	2.4
2005	97.5	98.6	99.7	100.0	1.1	1.1	1.1	.3	2.7	3.1	3.5	3.7
Manufacturing:												
1979	—	—	—	33.1	—	—	—	—	—	—	—	—
1980	34.1	34.8	35.6	36.4	3.0	2.1	2.3	2.2	—	—	—	10.0
1981	37.7	38.4	39.2	40.0	3.6	1.9	2.1	2.0	10.6	10.3	10.1	9.9
1982	40.8	41.2	42.0	42.4	2.0	1.0	1.9	1.0	8.2	7.3	7.1	6.0
1983	43.2	43.6	44.2	44.6	1.9	.9	1.4	.9	5.9	5.8	5.2	5.2
1984	45.3	45.8	46.3	46.9	1.6	1.1	1.1	1.3	4.9	5.0	4.8	5.2
1985	47.6	47.9	48.3	48.4	1.5	.6	.8	.2	5.1	4.6	4.3	3.2
1986	49.1	49.5	49.7	50.0	1.4	.8	.4	.6	3.2	3.3	2.9	3.3
1987	50.2	50.5	51.0	51.5	.4	.6	1.0	1.0	2.2	2.0	2.6	3.0
1988	52.6	53.1	53.4	53.8	2.1	1.0	.6	.7	4.8	5.1	4.7	4.5
1989	54.6	55.2	55.8	56.3	1.5	1.1	1.1	.9	3.8	4.0	4.5	4.6
1990	57.4	58.1	58.7	59.1	2.0	1.2	1.0	.7	5.1	5.3	5.2	5.0
1991	59.9	60.7	61.3	61.9	1.4	1.3	1.0	1.0	4.4	4.5	4.4	4.7
1992	62.9	63.3	63.8	64.3	1.6	.6	.8	.8	5.0	4.3	4.1	3.9
1993	65.4	66.0	66.5	66.9	1.7	.9	.8	.6	4.0	4.3	4.2	4.0
1994	67.6	68.1	68.6	69.0	1.0	.7	.7	.6	3.4	3.2	3.2	3.1
1995	69.6	70.0	70.2	70.8	.9	.6	.3	.9	3.0	2.8	2.3	2.6
1996	71.3	71.9	72.4	72.9	.7	.8	.7	.7	2.4	2.7	3.1	3.0
1997	73.1	73.8	74.2	74.6	.3	1.0	.5	.5	2.5	2.6	2.5	2.3
1998	75.2	75.7	76.2	76.6	.8	.7	.7	.5	2.9	2.6	2.7	2.7
1999	77.2	77.7	78.4	79.2	.8	.6	.9	1.0	2.7	2.6	2.9	3.4
2000	80.5	81.4	82.0	82.3	1.6	1.1	.7	.4	4.3	4.8	4.6	3.9
2001	83.5	84.2	84.6	85.3	1.5	.8	.5	.8	3.7	3.4	3.2	3.6
2002	86.4	87.2	87.8	88.5	1.3	.9	.7	.8	3.5	3.6	3.8	3.8
2003	90.5	91.2	91.8	92.2	2.3	.8	.7	.4	4.7	4.6	4.6	4.2
2004	94.7	95.5	96.5	96.7	2.7	.8	1.0	.2	4.6	4.7	5.1	4.9
2005	98.3	99.1	99.7	100.0	1.7	.8	.6	.3	3.8	3.8	3.3	3.4
Manufacturing, white-collar occupations:												
1987	—	49.7	50.2	50.8	—	—	1.0	1.2	—	—	—	—
1988	51.6	52.0	52.4	52.7	1.6	.8	.8	.6	—	4.6	4.4	3.7
1989	53.4	53.9	54.5	55.0	1.3	.9	1.1	.9	3.5	3.7	4.0	4.4
1990	56.1	56.8	57.6	57.9	2.0	1.2	1.4	.5	5.1	5.4	5.7	5.3
1991	58.7	59.4	60.0	60.6	1.4	1.2	1.0	1.0	4.6	4.6	4.2	4.7
1992	61.3	61.8	62.3	62.9	1.2	.8	.8	1.0	4.4	4.0	3.8	3.8
1993	64.0	64.6	65.0	65.4	1.7	.9	.6	.6	4.4	4.5	4.3	4.0
1994	66.2	66.8	67.4	68.0	1.2	.9	.9	.9	3.4	3.4	3.7	4.0
1995	68.7	69.0	69.4	69.8	1.0	.4	.6	.6	3.8	3.3	3.0	2.6
1996	70.4	71.0	71.6	72.1	.9	.9	.8	.7	2.5	2.9	3.2	3.3
1997	72.2	72.9	73.2	73.7	.1	1.0	.4	.7	2.6	2.7	2.2	2.2

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, white-collar occupations:												
1998	74.5	75.0	75.6	75.8	1.1	0.7	0.8	0.3	3.2	2.9	3.3	2.8
1999	76.5	77.1	77.8	78.6	.9	.8	.9	1.0	2.7	2.8	2.9	3.7
2000	79.9	81.0	81.7	81.7	1.7	1.4	.9	.0	4.4	5.1	5.0	3.9
2001	83.2	84.1	84.1	84.6	1.8	1.1	.0	.6	4.1	3.8	2.9	3.5
2002	85.8	86.9	87.5	88.1	1.4	1.3	.7	.7	3.1	3.3	4.0	4.1
2003	90.1	91.0	91.4	91.5	2.3	1.0	.4	.1	5.0	4.7	4.5	3.9
2004	93.4	94.2	95.1	95.3	2.1	.9	1.0	.2	3.7	3.5	4.0	4.2
2005	97.8	98.9	99.7	100.0	2.6	1.1	.8	.3	4.7	5.0	4.8	4.9
Manufacturing, white-collar occupations, excluding sales:												
1987	—	50.2	50.7	51.2	—	—	1.0	1.0	—	—	—	—
1988	52.1	52.5	53.0	53.3	1.8	.8	1.0	.6	—	4.6	4.5	4.1
1989	54.0	54.6	55.2	55.6	1.3	1.1	1.1	.7	3.6	4.0	4.2	4.3
1990	56.7	57.3	58.0	58.4	2.0	1.1	1.2	.7	5.0	4.9	5.1	5.0
1991	59.1	60.0	60.6	61.2	1.2	1.5	1.0	1.0	4.2	4.7	4.5	4.8
1992	61.6	62.1	62.7	63.2	.7	.8	1.0	.8	4.2	3.5	3.5	3.3
1993	64.4	64.8	65.2	65.4	1.9	.6	.6	.3	4.5	4.3	4.0	3.5
1994	66.2	66.8	67.4	68.1	1.2	.9	.9	1.0	2.8	3.1	3.4	4.1
1995	68.8	69.1	69.5	70.0	1.0	.4	.6	.7	3.9	3.4	3.1	2.8
1996	70.6	71.2	71.9	72.3	.9	.8	1.0	.6	2.6	3.0	3.5	3.3
1997	72.4	73.0	73.4	73.8	.1	.8	.5	.5	2.5	2.5	2.1	2.1
1998	74.5	74.9	75.5	75.7	.9	.5	.8	.3	2.9	2.6	2.9	2.6
1999	76.4	77.1	77.7	78.5	.9	.9	.8	1.0	2.6	2.9	2.9	3.7
2000	79.8	80.9	81.5	81.7	1.7	1.4	.7	.2	4.5	4.9	4.9	4.1
2001	83.0	84.0	83.9	84.4	1.6	1.2	-.1	.6	4.0	3.8	2.9	3.3
2002	85.5	86.5	87.1	87.7	1.3	1.2	.7	.7	3.0	3.0	3.8	3.9
2003	90.1	90.8	91.3	91.5	2.7	.8	.6	.2	5.4	5.0	4.8	4.3
2004	93.5	94.2	95.0	95.3	2.2	.7	.8	.3	3.8	3.7	4.1	4.2
2005	97.9	99.0	99.8	100.0	2.7	1.1	.8	.2	4.7	5.1	5.1	4.9
Manufacturing, blue-collar occupations:												
1987	—	51.3	51.7	52.3	—	—	.8	1.2	—	—	—	—
1988	53.4	54.0	54.3	54.8	2.1	1.1	.6	.9	—	5.3	5.0	4.8
1989	55.5	56.1	56.8	57.3	1.3	1.1	1.2	.9	3.9	3.9	4.6	4.6
1990	58.4	59.1	59.6	60.2	1.9	1.2	.8	1.0	5.2	5.3	4.9	5.1
1991	60.9	61.7	62.4	62.9	1.2	1.3	1.1	.8	4.3	4.4	4.7	4.5
1992	64.1	64.5	65.0	65.4	1.9	.6	.8	.6	5.3	4.5	4.2	4.0
1993	66.5	67.2	67.7	68.1	1.7	1.1	.7	.6	3.7	4.2	4.2	4.1
1994	68.7	69.2	69.6	69.9	.9	.7	.6	.4	3.3	3.0	2.8	2.6
1995	70.4	70.7	70.9	71.6	.7	.4	.3	1.0	2.5	2.2	1.9	2.4
1996	72.1	72.7	73.1	73.6	.7	.8	.6	.7	2.4	2.8	3.1	2.8
1997	73.9	74.6	75.1	75.4	.4	.9	.7	.4	2.5	2.6	2.7	2.4
1998	75.8	76.3	76.8	77.3	.5	.7	.7	.7	2.6	2.3	2.3	2.5
1999	77.8	78.3	78.9	79.8	.6	.6	.8	1.1	2.6	2.6	2.7	3.2
2000	81.1	81.8	82.4	83.0	1.6	.9	.7	.7	4.2	4.5	4.4	4.0
2001	83.7	84.2	85.0	85.7	.8	.6	1.0	.8	3.2	2.9	3.2	3.3
2002	86.8	87.5	88.0	88.9	1.3	.8	.6	1.0	3.7	3.9	3.5	3.7
2003	90.7	91.4	92.1	92.7	2.0	.8	.8	.7	4.5	4.5	4.7	4.3

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Manufacturing, blue-collar occupations:													
2004	95.7	96.6	97.5	97.9	3.2	0.9	0.9	0.4	5.5	5.7	5.9	5.6	
2005	98.7	99.2	99.7	100.0	.8	.5	.5	.3	3.1	2.7	2.3	2.1	
Manufacturing, durable goods:													
1985	—	—	—	48.4	—	—	—	—	—	—	—	—	
1986	49.0	49.3	49.5	49.8	1.2	.6	.4	.6	—	—	—	2.9	
1987	49.9	50.3	50.6	51.1	.2	.8	.6	1.0	1.8	2.0	2.2	2.6	
1988	52.3	52.8	53.0	53.4	2.3	1.0	.4	.8	4.8	5.0	4.7	4.5	
1989	54.1	54.7	55.3	55.9	1.3	1.1	1.1	1.1	3.4	3.6	4.3	4.7	
1990	56.9	57.5	58.1	58.6	1.8	1.1	1.0	.9	5.2	5.1	5.1	4.8	
1991	59.3	60.1	60.8	61.3	1.2	1.3	1.2	.8	4.2	4.5	4.6	4.6	
1992	62.4	62.8	63.3	63.8	1.8	.6	.8	.8	5.2	4.5	4.1	4.1	
1993	65.1	65.6	66.2	66.6	2.0	.8	.9	.6	4.3	4.5	4.6	4.4	
1994	67.2	67.7	68.4	68.8	.9	.7	1.0	.6	3.2	3.2	3.3	3.3	
1995	69.4	69.8	70.1	70.5	.9	.6	.4	.6	3.3	3.1	2.5	2.5	
1996	70.9	71.7	72.1	72.5	.6	1.1	.6	.6	2.2	2.7	2.9	2.8	
1997	72.7	73.3	73.8	74.2	.3	.8	.7	.5	2.5	2.2	2.4	2.3	
1998	74.6	75.1	75.7	76.1	.5	.7	.8	.5	2.6	2.5	2.6	2.6	
1999	76.5	77.1	77.8	78.7	.5	.8	.9	1.2	2.5	2.7	2.8	3.4	
2000	80.1	81.1	81.7	82.1	1.8	1.2	.7	.5	4.7	5.2	5.0	4.3	
2001	83.0	83.7	84.2	84.9	1.1	.8	.6	.8	3.6	3.2	3.1	3.4	
2002	85.8	86.6	86.9	87.8	1.1	.9	.3	1.0	3.4	3.5	3.2	3.4	
2003	89.9	90.5	91.1	91.5	2.4	.7	.7	.4	4.8	4.5	4.8	4.2	
2004	94.3	95.1	96.1	96.4	3.1	.8	1.1	.3	4.9	5.1	5.5	5.4	
2005	98.1	99.1	99.7	100.0	1.8	1.0	.6	.3	4.0	4.2	3.7	3.7	
Aircraft manufacturing (SIC 3721):													
1988	—	—	—	41.4	—	—	—	—	—	—	—	—	
1989	41.6	41.9	42.3	43.4	.5	.7	1.0	2.6	—	—	—	4.8	
1990	44.2	44.8	45.5	45.5	1.8	1.4	1.6	.0	6.3	6.9	7.6	4.8	
1991	46.2	46.8	47.4	48.1	1.5	1.3	1.3	1.5	4.5	4.5	4.2	5.7	
1992	49.0	49.9	50.3	51.5	1.9	1.8	.8	2.4	6.1	6.6	6.1	7.1	
1993	52.0	52.2	53.1	52.5	1.0	.4	1.7	-1.1	6.1	4.6	5.6	1.9	
1994	52.9	53.2	53.9	54.1	.8	.6	1.3	.4	1.7	1.9	1.5	3.0	
1995	54.7	54.9	55.1	56.1	1.1	.4	.4	1.8	3.4	3.2	2.2	3.7	
1996	57.4	57.9	57.9	57.6	2.3	.9	.0	-.5	4.9	5.5	5.1	2.7	
1997	57.5	58.0	57.7	57.4	-2	.9	-.5	-.5	.2	.2	-.3	-.3	
1998	57.5	58.2	58.4	58.9	.2	1.2	.3	.9	.0	.3	1.2	2.6	
1999	58.9	59.7	60.2	61.5	.0	1.4	.8	2.2	2.4	2.6	3.1	4.4	
2000	63.3	64.6	65.4	65.1	2.9	2.1	1.2	-.5	7.5	8.2	8.6	5.9	
2001	66.9	67.2	67.2	68.5	2.8	.4	.0	1.9	5.7	4.0	2.8	5.2	
2002	70.2	70.8	70.7	72.2	2.5	.9	-.1	2.1	4.9	5.4	5.2	5.4	
2003	76.7	77.0	77.3	76.3	6.2	.4	.4	-1.3	9.3	8.8	9.3	5.7	
2004	83.3	84.2	84.5	84.6	9.2	1.1	.4	.1	8.6	9.4	9.3	10.9	
2005	98.1	98.2	98.5	100.0	16.0	.1	.3	1.5	17.8	16.6	16.6	18.2	
Aircraft manufacturing (SIC 3721), white-collar occupations:													
1988	—	—	—	42.9	—	—	—	—	—	—	—	—	
1989	43.0	43.4	43.7	44.6	.2	.9	.7	2.1	—	—	—	4.0	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), white-collar occupations:												
1990	45.4	45.9	46.5	46.3	1.8	1.1	1.3	-0.4	5.6	5.8	6.4	3.8
1991	46.9	47.6	47.9	48.6	1.3	1.5	.6	1.5	3.3	3.7	3.0	5.0
1992	49.5	50.5	50.8	51.6	1.9	2.0	.6	1.6	5.5	6.1	6.1	6.2
1993	52.3	52.6	53.4	52.8	1.4	.6	1.5	-1.1	5.7	4.2	5.1	2.3
1994	53.2	53.7	54.4	54.4	.8	.9	1.3	.0	1.7	2.1	1.9	3.0
1995	55.0	55.2	55.4	56.0	1.1	.4	.4	1.1	3.4	2.8	1.8	2.9
1996	57.4	58.1	58.0	58.0	2.5	1.2	-2	.0	4.4	5.3	4.7	3.6
1997	57.9	58.5	58.4	58.3	-2	1.0	-2	-2	.9	.7	.7	.5
1998	58.4	59.5	59.6	59.6	.2	1.9	.2	.0	.9	1.7	2.1	2.2
1999	59.6	60.5	60.7	61.5	.0	1.5	.3	1.3	2.1	1.7	1.8	3.2
2000	63.6	65.4	65.9	65.6	3.4	2.8	.8	-5	6.7	8.1	8.6	6.7
2001	68.2	68.2	67.8	69.0	4.0	.0	-6	1.8	7.2	4.3	2.9	5.2
2002	70.8	71.2	71.0	71.7	2.6	.6	-3	1.0	3.8	4.4	4.7	3.9
2003	77.2	76.9	77.0	76.8	7.7	-4	.1	-3	9.0	8.0	8.5	7.1
2004	84.1	84.6	84.7	84.7	9.5	.6	.1	.0	8.9	10.0	10.0	10.3
2005	98.8	99.1	99.2	100.0	16.6	.3	.1	.8	17.5	17.1	17.1	18.1
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1988	—	—	—	39.4	—	—	—	—	—	—	—	—
1989	39.7	39.9	40.4	41.8	.8	.5	1.3	3.5	—	—	—	6.1
1990	42.5	43.3	43.9	44.2	1.7	1.9	1.4	.7	7.1	8.5	8.7	5.7
1991	45.2	45.8	46.5	47.4	2.3	1.3	1.5	1.9	6.4	5.8	5.9	7.2
1992	48.2	49.0	49.5	51.1	1.7	1.7	1.0	3.2	6.6	7.0	6.5	7.8
1993	51.5	51.5	52.5	51.8	.8	.0	1.9	-1.3	6.8	5.1	6.1	1.4
1994	52.2	52.5	53.1	53.5	.8	.6	1.1	.8	1.4	1.9	1.1	3.3
1995	54.1	54.3	54.4	56.0	1.1	.4	.2	2.9	3.6	3.4	2.4	4.7
1996	57.2	57.5	57.6	56.8	2.1	.5	.2	-1.4	5.7	5.9	5.9	1.4
1997	56.8	57.0	56.6	55.7	.0	.4	-7	-1.6	-7	-9	-1.7	-1.9
1998	55.7	55.9	56.2	57.6	.0	.4	.5	2.5	-1.9	-1.9	-7	3.4
1999	57.6	58.1	59.4	61.6	.0	.9	2.2	3.7	3.4	3.9	5.7	6.9
2000	62.9	63.2	64.4	64.0	2.1	.5	1.9	-6	9.2	8.8	8.4	3.9
2001	64.6	65.3	65.9	67.5	.9	1.1	.9	2.4	2.7	3.3	2.3	5.5
2002	68.8	69.7	70.0	72.7	1.9	1.3	.4	3.9	6.5	6.7	6.2	7.7
2003	75.7	76.7	77.3	75.1	4.1	1.3	.8	-2.8	10.0	10.0	10.4	3.3
2004	81.6	83.1	84.1	84.5	8.7	1.8	1.2	.5	7.8	8.3	8.8	12.5
2005	96.7	96.8	97.2	100.0	14.4	.1	.4	2.9	18.5	16.5	15.6	18.3
Manufacturing, nondurable goods:												
1985	—	—	—	48.5	—	—	—	—	—	—	—	—
1986	49.2	49.9	50.1	50.5	1.4	1.4	.4	.8	—	—	—	4.1
1987	50.9	51.1	51.8	52.4	.8	.4	1.4	1.2	3.5	2.4	3.4	3.8
1988	53.2	53.6	54.1	54.7	1.5	.8	.9	1.1	4.5	4.9	4.4	4.4
1989	55.4	56.1	56.8	57.2	1.3	1.3	1.2	.7	4.1	4.7	5.0	4.6
1990	58.4	59.2	59.8	60.2	2.1	1.4	1.0	.7	5.4	5.5	5.3	5.2
1991	61.0	61.7	62.4	63.0	1.3	1.1	1.1	1.0	4.5	4.2	4.3	4.7
1992	63.8	64.3	64.7	65.2	1.3	.8	.6	.8	4.6	4.2	3.7	3.5
1993	66.1	66.7	67.1	67.5	1.4	.9	.6	.6	3.6	3.7	3.7	3.5
1994	68.3	68.9	69.1	69.4	1.2	.9	.3	.4	3.3	3.3	3.0	2.8

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Manufacturing, nondurable goods:													
1995	69.9	70.3	70.5	71.2	0.7	0.6	0.3	1.0	2.3	2.0	2.0	2.6	
1996	72.0	72.3	72.9	73.5	1.1	.4	.8	.8	3.0	2.8	3.4	3.2	
1997	73.9	74.6	75.0	75.4	.5	.9	.5	.5	2.6	3.2	2.9	2.6	
1998	76.2	76.7	77.2	77.5	1.1	.7	.7	.4	3.1	2.8	2.9	2.8	
1999	78.3	78.7	79.4	80.1	1.0	.5	.9	.9	2.8	2.6	2.8	3.4	
2000	81.3	81.9	82.7	82.8	1.5	.7	1.0	.1	3.8	4.1	4.2	3.4	
2001	84.4	85.0	85.2	85.9	1.9	.7	.2	.8	3.8	3.8	3.0	3.7	
2002	87.5	88.3	89.3	89.9	1.9	.9	1.1	.7	3.7	3.9	4.8	4.7	
2003	91.5	92.5	93.1	93.4	1.8	1.1	.6	.3	4.6	4.8	4.3	3.9	
2004	95.6	96.3	97.1	97.4	2.4	.7	.8	.3	4.5	4.1	4.3	4.3	
2005	98.6	99.2	99.7	100.0	1.2	.6	.5	.3	3.1	3.0	2.7	2.7	
Service-producing industries⁴:													
1979	—	—	—	32.0	—	—	—	—	—	—	—	—	
1980	32.9	33.7	34.5	35.1	2.8	2.4	2.4	1.7	—	—	—	9.7	
1981	36.5	37.1	37.8	38.6	4.0	1.6	1.9	2.1	10.9	10.1	9.6	10.0	
1982	39.2	39.7	40.5	41.1	1.6	1.3	2.0	1.5	7.4	7.0	7.1	6.5	
1983	41.8	42.4	43.1	43.8	1.7	1.4	1.7	1.6	6.6	6.8	6.4	6.6	
1984	44.6	45.0	45.3	46.0	1.8	.9	.7	1.5	6.7	6.1	5.1	5.0	
1985	46.4	46.9	47.8	48.1	.9	1.1	1.9	.6	4.0	4.2	5.5	4.6	
1986	48.6	48.8	49.3	49.6	1.0	.4	1.0	.6	4.7	4.1	3.1	3.1	
1987	50.2	50.6	51.1	51.4	1.2	.8	1.0	.6	3.3	3.7	3.7	3.6	
1988	52.1	52.8	53.4	54.0	1.4	1.3	1.1	1.1	3.8	4.3	4.5	5.1	
1989	54.8	55.5	56.2	56.8	1.5	1.3	1.3	1.1	5.2	5.1	5.2	5.2	
1990	57.6	58.4	58.9	59.4	1.4	1.4	.9	.8	5.1	5.2	4.8	4.6	
1991	60.2	60.9	61.6	61.9	1.3	1.2	1.1	.5	4.5	4.3	4.6	4.2	
1992	62.6	63.0	63.5	63.9	1.1	.6	.8	.6	4.0	3.4	3.1	3.2	
1993	64.6	65.1	65.8	66.2	1.1	.8	1.1	.6	3.2	3.3	3.6	3.6	
1994	66.8	67.3	67.9	68.1	.9	.7	.9	.3	3.4	3.4	3.2	2.9	
1995	68.8	69.3	69.8	70.0	1.0	.7	.7	.3	3.0	3.0	2.8	2.8	
1996	70.8	71.4	71.9	72.3	1.1	.8	.7	.6	2.9	3.0	3.0	3.3	
1997	73.0	73.5	74.3	75.1	1.0	.7	1.1	1.1	3.1	2.9	3.3	3.9	
1998	75.9	76.5	77.5	78.0	1.1	.8	1.3	.6	4.0	4.1	4.3	3.9	
1999	78.2	79.2	80.0	80.6	.3	1.3	1.0	.8	3.0	3.5	3.2	3.3	
2000	81.8	82.7	83.6	84.2	1.5	1.1	1.1	.7	4.6	4.4	4.5	4.5	
2001	85.3	86.2	87.1	87.8	1.3	1.1	1.0	.8	4.3	4.2	4.2	4.3	
2002	88.7	89.8	90.3	90.5	1.0	1.2	.6	.2	4.0	4.2	3.7	3.1	
2003	91.9	92.7	93.7	94.2	1.5	.9	1.1	.5	3.6	3.2	3.8	4.1	
2004	95.2	96.2	96.9	97.3	1.1	1.1	.7	.4	3.6	3.8	3.4	3.3	
2005	98.3	98.8	99.5	100.0	1.0	.5	.7	.5	3.3	2.7	2.7	2.8	
Service-producing industries, excluding sales occupations:													
1979	—	—	—	32.0	—	—	—	—	—	—	—	—	
1980	32.6	33.4	34.1	34.8	1.9	2.5	2.1	2.1	—	—	—	8.8	
1981	36.2	36.7	37.5	38.2	4.0	1.4	2.2	1.9	11.0	9.9	10.0	9.8	
1982	38.9	39.5	40.3	40.9	1.8	1.5	2.0	1.5	7.5	7.6	7.5	7.1	
1983	41.7	42.2	43.0	43.5	2.0	1.2	1.9	1.2	7.2	6.8	6.7	6.4	
1984	44.4	44.9	45.3	45.9	2.1	1.1	.9	1.3	6.5	6.4	5.3	5.5	
1985	46.3	46.7	47.6	47.7	.9	.9	1.9	.2	4.3	4.0	5.1	3.9	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, excluding sales occupations:												
1986	48.3	48.6	49.0	49.4	1.3	0.6	0.8	0.8	4.3	4.1	2.9	3.6
1987	50.0	50.4	51.0	51.4	1.2	.8	1.2	.8	3.5	3.7	4.1	4.0
1988	52.0	52.6	53.4	53.8	1.2	1.2	1.5	.7	4.0	4.4	4.7	4.7
1989	54.6	55.2	55.8	56.3	1.5	1.1	1.1	.9	5.0	4.9	4.5	4.6
1990	57.3	58.0	58.7	59.2	1.8	1.2	1.2	.9	4.9	5.1	5.2	5.2
1991	60.0	60.7	61.4	61.9	1.4	1.2	1.2	.8	4.7	4.7	4.6	4.6
1992	62.5	62.9	63.5	64.0	1.0	.6	1.0	.8	4.2	3.6	3.4	3.4
1993	64.7	65.3	65.8	66.3	1.1	.9	.8	.8	3.5	3.8	3.6	3.6
1994	67.0	67.4	68.0	68.3	1.1	.6	.9	.4	3.6	3.2	3.3	3.0
1995	69.0	69.4	69.9	70.2	1.0	.6	.7	.4	3.0	3.0	2.8	2.8
1996	70.9	71.3	71.9	72.2	1.0	.6	.8	.4	2.8	2.7	2.9	2.8
1997	73.0	73.6	74.2	75.1	1.1	.8	.8	1.2	3.0	3.2	3.2	4.0
1998	75.8	76.4	77.3	77.6	.9	.8	1.2	.4	3.8	3.8	4.2	3.3
1999	78.2	79.1	79.8	80.5	.8	1.2	.9	.9	3.2	3.5	3.2	3.7
2000	81.5	82.5	83.4	84.0	1.2	1.2	1.1	.7	4.2	4.3	4.5	4.3
2001	85.3	86.1	87.1	87.7	1.5	.9	1.2	.7	4.7	4.4	4.4	4.4
2002	88.8	89.6	90.2	90.5	1.3	.9	.7	.3	4.1	4.1	3.6	3.2
2003	91.9	92.7	93.7	94.2	1.5	.9	1.1	.5	3.5	3.5	3.9	4.1
2004	95.2	96.1	96.9	97.4	1.1	.9	.8	.5	3.6	3.7	3.4	3.4
2005	98.5	99.0	99.5	100.0	1.1	.5	.5	.5	3.5	3.0	2.7	2.7
Service-producing industries, white-collar occupations:												
1987	—	49.6	50.2	50.4	—	—	1.2	.4	—	—	—	—
1988	51.1	51.8	52.5	53.2	1.4	1.4	1.4	1.3	—	4.4	4.6	5.6
1989	54.0	54.7	55.5	56.1	1.5	1.3	1.5	1.1	5.7	5.6	5.7	5.5
1990	57.0	57.7	58.4	58.8	1.6	1.2	1.2	.7	5.6	5.5	5.2	4.8
1991	59.7	60.4	61.0	61.3	1.5	1.2	1.0	.5	4.7	4.7	4.5	4.3
1992	62.0	62.4	62.9	63.3	1.1	.6	.8	.6	3.9	3.3	3.1	3.3
1993	63.9	64.4	65.1	65.5	.9	.8	1.1	.6	3.1	3.2	3.5	3.5
1994	66.2	66.7	67.2	67.5	1.1	.8	.7	.4	3.6	3.6	3.2	3.1
1995	68.2	68.7	69.2	69.5	1.0	.7	.7	.4	3.0	3.0	3.0	3.0
1996	70.3	70.9	71.4	71.7	1.2	.9	.7	.4	3.1	3.2	3.2	3.2
1997	72.6	73.1	73.8	74.7	1.3	.7	1.0	1.2	3.3	3.1	3.4	4.2
1998	75.5	76.2	77.2	77.8	1.1	.9	1.3	.8	4.0	4.2	4.6	4.1
1999	77.8	78.9	79.8	80.4	.0	1.4	1.1	.8	3.0	3.5	3.4	3.3
2000	81.7	82.6	83.5	84.1	1.6	1.1	1.1	.7	5.0	4.7	4.6	4.6
2001	85.2	86.1	87.0	87.7	1.3	1.1	1.0	.8	4.3	4.2	4.2	4.3
2002	88.7	89.7	90.1	90.3	1.1	1.1	.4	.2	4.1	4.2	3.6	3.0
2003	91.8	92.6	93.7	94.1	1.7	.9	1.2	.4	3.5	3.2	4.0	4.2
2004	95.2	96.1	97.0	97.3	1.2	.9	.9	.3	3.7	3.8	3.5	3.4
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.3	2.9	2.6	2.8
Service-producing industries, white-collar occupations, excluding sales:												
1987	—	49.1	49.9	50.2	—	—	1.6	.6	—	—	—	—
1988	50.9	51.4	52.2	52.7	1.4	1.0	1.6	1.0	—	4.7	4.6	5.0
1989	53.5	54.1	54.8	55.3	1.5	1.1	1.3	.9	5.1	5.3	5.0	4.9
1990	56.4	57.1	57.9	58.4	2.0	1.2	1.4	.9	5.4	5.5	5.7	5.6

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, white-collar occupations, excluding sales:												
1991	59.2	59.8	60.6	61.1	1.4	1.0	1.3	0.8	5.0	4.7	4.7	4.6
1992	61.7	62.1	62.8	63.1	1.0	.6	1.1	.5	4.2	3.8	3.6	3.3
1993	64.0	64.5	65.1	65.6	1.4	.8	.9	.8	3.7	3.9	3.7	4.0
1994	66.3	66.7	67.4	67.6	1.1	.6	1.0	.3	3.6	3.4	3.5	3.0
1995	68.3	68.7	69.2	69.6	1.0	.6	.7	.6	3.0	3.0	2.7	3.0
1996	70.3	70.8	71.5	71.7	1.0	.7	1.0	.3	2.9	3.1	3.3	3.0
1997	72.4	73.0	73.7	74.6	1.0	.8	1.0	1.2	3.0	3.1	3.1	4.0
1998	75.4	76.0	76.9	77.2	1.1	.8	1.2	.4	4.1	4.1	4.3	3.5
1999	77.7	78.6	79.5	80.2	.6	1.2	1.1	.9	3.1	3.4	3.4	3.9
2000	81.2	82.2	83.2	83.8	1.2	1.2	1.2	.7	4.5	4.6	4.7	4.5
2001	85.1	86.0	87.0	87.7	1.6	1.1	1.2	.8	4.8	4.6	4.6	4.7
2002	88.7	89.5	90.0	90.3	1.1	.9	.6	.3	4.2	4.1	3.4	3.0
2003	91.8	92.6	93.6	94.2	1.7	.9	1.1	.6	3.5	3.5	4.0	4.3
2004	95.2	96.1	97.0	97.5	1.1	.9	.9	.5	3.7	3.8	3.6	3.5
2005	98.6	99.0	99.5	100.0	1.1	.4	.5	.5	3.6	3.0	2.6	2.6
Service-producing industries, blue-collar occupations:												
1987	—	53.3	53.7	54.2	—	—	.8	.9	—	—	—	—
1988	55.0	55.6	56.1	56.3	1.5	1.1	.9	.4	—	4.3	4.5	3.9
1989	57.0	57.8	58.4	58.4	1.2	1.4	1.0	.0	3.6	4.0	4.1	3.7
1990	59.3	60.0	60.5	60.9	1.5	1.2	.8	.7	4.0	3.8	3.6	4.3
1991	61.6	62.2	62.8	63.2	1.1	1.0	1.0	.6	3.9	3.7	3.8	3.8
1992	63.8	64.5	64.9	65.4	.9	1.1	.6	.8	3.6	3.7	3.3	3.5
1993	66.0	66.7	67.4	67.7	.9	1.1	1.0	.4	3.4	3.4	3.9	3.5
1994	68.4	68.8	69.7	69.7	1.0	.6	1.3	.0	3.6	3.1	3.4	3.0
1995	70.5	71.1	71.6	71.6	1.1	.9	.7	.0	3.1	3.3	2.7	2.7
1996	72.3	72.8	73.0	73.5	1.0	.7	.3	.7	2.6	2.4	2.0	2.7
1997	74.1	74.6	75.1	75.6	.8	.7	.7	.7	2.5	2.5	2.9	2.9
1998	76.3	76.9	77.6	77.9	.9	.8	.9	.4	3.0	3.1	3.3	3.0
1999	78.7	79.6	80.4	80.8	1.0	1.1	1.0	.5	3.1	3.5	3.6	3.7
2000	81.9	82.7	83.5	83.9	1.4	1.0	1.0	.5	4.1	3.9	3.9	3.8
2001	85.3	85.9	87.2	87.5	1.7	.7	1.5	.3	4.2	3.9	4.4	4.3
2002	88.5	89.7	90.5	90.6	1.1	1.4	.9	.1	3.8	4.4	3.8	3.5
2003	91.7	92.9	93.7	93.9	1.2	1.3	.9	.2	3.6	3.6	3.5	3.6
2004	94.8	96.1	96.7	97.1	1.0	1.4	.6	.4	3.4	3.4	3.2	3.4
2005	98.2	99.1	99.6	100.0	1.1	.9	.5	.4	3.6	3.1	3.0	3.0
Service-producing industries, service occupations:												
1987	—	53.4	53.7	54.0	—	—	.6	.6	—	—	—	—
1988	54.7	55.3	56.2	56.9	1.3	1.1	1.6	1.2	—	3.6	4.7	5.4
1989	57.4	57.8	58.5	59.3	.9	.7	1.2	1.4	4.9	4.5	4.1	4.2
1990	60.1	60.7	61.2	62.1	1.3	1.0	.8	1.5	4.7	5.0	4.6	4.7
1991	62.7	63.6	64.5	65.1	1.0	1.4	1.4	.9	4.3	4.8	5.4	4.8
1992	65.6	66.0	66.6	66.9	.8	.6	.9	.5	4.6	3.8	3.3	2.8
1993	67.6	68.1	68.6	68.9	1.0	.7	.7	.4	3.0	3.2	3.0	3.0
1994	69.5	69.8	70.2	70.9	.9	.4	.6	1.0	2.8	2.5	2.3	2.9
1995	71.1	71.5	71.8	72.2	.3	.6	.4	.6	2.3	2.4	2.3	1.8

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, service occupations:												
1996	72.5	72.9	73.5	74.4	0.4	0.6	0.8	1.2	2.0	2.0	2.4	3.0
1997	74.9	75.5	76.7	77.4	.7	.8	1.6	.9	3.3	3.6	4.4	4.0
1998	78.1	78.5	79.2	79.7	.9	.5	.9	.6	4.3	4.0	3.3	3.0
1999	80.6	81.3	81.4	82.4	1.1	.9	.1	1.2	3.2	3.6	2.8	3.4
2000	83.1	83.9	84.6	85.5	.8	1.0	.8	1.1	3.1	3.2	3.9	3.8
2001	86.5	87.2	88.0	89.2	1.2	.8	.9	1.4	4.1	3.9	4.0	4.3
2002	90.2	90.8	91.7	92.1	1.1	.7	1.0	.4	4.3	4.1	4.2	3.3
2003	93.2	93.7	94.4	95.0	1.2	.5	.7	.6	3.3	3.2	2.9	3.1
2004	96.1	96.8	97.2	97.7	1.2	.7	.4	.5	3.1	3.3	3.0	2.8
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.4	2.3	2.4	2.4
Transportation and public utilities:												
1985	49.3	49.7	50.5	50.6	—	.8	1.6	.2	—	—	—	—
1986	51.3	51.4	51.7	51.8	1.4	.2	.6	.2	4.1	3.4	2.4	2.4
1987	52.3	52.8	53.1	53.3	1.0	1.0	.6	.4	1.9	2.7	2.7	2.9
1988	53.9	54.5	54.9	54.9	1.1	1.1	.7	.0	3.1	3.2	3.4	3.0
1989	55.5	56.3	56.7	56.9	1.1	1.4	.7	.4	3.0	3.3	3.3	3.6
1990	58.0	58.1	58.6	59.1	1.9	.2	.9	.9	4.5	3.2	3.4	3.9
1991	59.7	60.6	61.3	61.7	1.0	1.5	1.2	.7	2.9	4.3	4.6	4.4
1992	62.5	63.0	63.5	63.9	1.3	.8	.8	.6	4.7	4.0	3.6	3.6
1993	64.6	65.3	65.7	66.1	1.1	1.1	.6	.6	3.4	3.7	3.5	3.4
1994	67.1	67.4	68.3	68.7	1.5	.4	1.3	.6	3.9	3.2	4.0	3.9
1995	69.8	70.2	70.9	71.2	1.6	.6	1.0	.4	4.0	4.2	3.8	3.6
1996	72.0	72.3	72.8	73.4	1.1	.4	.7	.8	3.2	3.0	2.7	3.1
1997	73.9	74.1	74.8	75.5	.7	.3	.9	.9	2.6	2.5	2.7	2.9
1998	76.4	77.2	77.9	78.4	1.2	1.0	.9	.6	3.4	4.2	4.1	3.8
1999	78.6	79.3	79.8	80.1	.3	.9	.6	.4	2.9	2.7	2.4	2.2
2000	81.0	82.0	82.9	83.5	1.1	1.2	1.1	.7	3.1	3.4	3.9	4.2
2001	84.7	85.8	86.4	87.5	1.4	1.3	.7	1.3	4.6	4.6	4.2	4.8
2002	88.5	89.4	90.5	91.0	1.1	1.0	1.2	.6	4.5	4.2	4.7	4.0
2003	91.8	93.1	93.7	94.0	.9	1.4	.6	.3	3.7	4.1	3.5	3.3
2004	95.6	97.1	97.7	97.6	1.7	1.6	.6	-1	4.1	4.3	4.3	3.8
2005	98.2	98.9	99.8	100.0	.6	.7	.9	.2	2.7	1.9	2.1	2.5
Transportation:												
1985	52.1	52.6	53.3	53.3	—	1.0	1.3	.0	—	—	—	—
1986	54.4	54.3	54.8	54.5	2.1	-2	.9	-.5	4.4	3.2	2.8	2.3
1987	55.1	55.8	55.9	56.0	1.1	1.3	.2	.2	1.3	2.8	2.0	2.8
1988	56.8	57.7	58.2	58.0	1.4	1.6	.9	-.3	3.1	3.4	4.1	3.6
1989	58.9	59.6	59.9	60.1	1.6	1.2	.5	.3	3.7	3.3	2.9	3.6
1990	61.3	61.4	61.9	62.3	2.0	.2	.8	.6	4.1	3.0	3.3	3.7
1991	62.7	63.6	64.2	64.7	.6	1.4	.9	.8	2.3	3.6	3.7	3.9
1992	65.5	65.9	66.6	66.6	1.2	.6	1.1	.0	4.5	3.6	3.7	2.9
1993	67.2	68.0	68.4	69.0	.9	1.2	.6	.9	2.6	3.2	2.7	3.6
1994	69.8	70.1	71.3	71.7	1.2	.4	1.7	.6	3.9	3.1	4.2	3.9
1995	72.9	73.3	74.3	74.6	1.7	.5	1.4	.4	4.4	4.6	4.2	4.0
1996	75.6	76.1	76.4	77.0	1.3	.7	.4	.8	3.7	3.8	2.8	3.2
1997	77.8	78.0	78.7	79.5	1.0	.3	.9	1.0	2.9	2.5	3.0	3.2

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation:													
1998	79.9	80.4	81.5	81.8	0.5	0.6	1.4	0.4	2.7	3.1	3.6	2.9	
1999	81.5	82.3	82.7	83.1	-4	1.0	.5	.5	2.0	2.4	1.5	1.6	
2000	83.7	84.5	85.1	85.8	.7	1.0	.7	.8	2.7	2.7	2.9	3.2	
2001	86.7	87.5	88.3	90.0	1.0	.9	.9	1.9	3.6	3.6	3.8	4.9	
2002	90.9	91.7	92.6	93.0	1.0	.9	1.0	.4	4.8	4.8	4.9	3.3	
2003	94.0	94.7	95.0	95.1	1.1	.7	.3	.1	3.4	3.3	2.6	2.3	
2004	96.5	98.2	99.0	99.0	1.5	1.8	.8	.0	2.7	3.7	4.2	4.1	
2005	98.6	99.0	100.0	100.0	-4	.4	1.0	.0	2.2	.8	1.0	1.0	
Public utilities:													
1985	45.9	46.3	47.1	47.5	—	.9	1.7	.8	—	—	—	—	
1986	47.6	47.9	48.1	48.5	.2	.6	.4	.8	3.7	3.5	2.1	2.1	
1987	48.9	49.3	49.8	50.0	.8	.8	1.0	.4	2.7	2.9	3.5	3.1	
1988	50.4	50.5	50.9	51.1	.8	.2	.8	.4	3.1	2.4	2.2	2.2	
1989	51.6	52.3	52.8	53.2	1.0	1.4	1.0	.8	2.4	3.6	3.7	4.1	
1990	53.9	54.3	54.8	55.3	1.3	.7	.9	.9	4.5	3.8	3.8	3.9	
1991	55.9	56.9	57.7	58.1	1.1	1.8	1.4	.7	3.7	4.8	5.3	5.1	
1992	58.9	59.4	59.8	60.4	1.4	.8	.7	1.0	5.4	4.4	3.6	4.0	
1993	61.4	61.8	62.3	62.7	1.7	.7	.8	.6	4.2	4.0	4.2	3.8	
1994	63.6	64.1	64.6	65.0	1.4	.8	.8	.6	3.6	3.7	3.7	3.7	
1995	65.9	66.3	66.6	67.2	1.4	.6	.5	.9	3.6	3.4	3.1	3.4	
1996	67.4	67.5	68.2	68.8	.3	.1	1.0	.9	2.3	1.8	2.4	2.4	
1997	69.0	69.3	69.9	70.6	.3	.4	.9	1.0	2.4	2.7	2.5	2.6	
1998	72.1	73.0	73.5	74.2	2.1	1.2	.7	1.0	4.5	5.3	5.2	5.1	
1999	75.0	75.6	76.2	76.4	1.1	.8	.8	.3	4.0	3.6	3.7	3.0	
2000	77.7	78.9	80.2	80.6	1.7	1.5	1.6	.5	3.6	4.4	5.2	5.5	
2001	82.2	83.5	84.0	84.4	2.0	1.6	.6	.5	5.8	5.8	4.7	4.7	
2002	85.7	86.5	87.9	88.4	1.5	.9	1.6	.6	4.3	3.6	4.6	4.7	
2003	89.1	91.1	92.2	92.5	.8	2.2	1.2	.3	4.0	5.3	4.9	4.6	
2004	94.3	95.7	96.0	95.9	1.9	1.5	.3	-1	5.8	5.0	4.1	3.7	
2005	97.7	98.9	99.5	100.0	1.9	1.2	.6	.5	3.6	3.3	3.6	4.3	
Communications:													
1987	—	—	50.1	50.4	—	—	—	.6	—	—	—	—	
1988	50.6	50.7	51.0	51.0	.4	.2	.6	.0	—	—	1.8	1.2	
1989	51.6	52.4	52.9	53.2	1.2	1.6	1.0	.6	2.0	3.4	3.7	4.3	
1990	54.0	54.0	54.6	55.1	1.5	.0	1.1	.9	4.7	3.1	3.2	3.6	
1991	55.5	56.5	57.5	58.0	.7	1.8	1.8	.9	2.8	4.6	5.3	5.3	
1992	58.5	59.0	59.4	60.1	.9	.9	.7	1.2	5.4	4.4	3.3	3.6	
1993	61.0	61.5	62.0	62.4	1.5	.8	.8	.6	4.3	4.2	4.4	3.8	
1994	63.4	63.9	64.3	64.9	1.6	.8	.6	.9	3.9	3.9	3.7	4.0	
1995	66.1	66.3	66.7	67.2	1.8	.3	.6	.7	4.3	3.8	3.7	3.5	
1996	67.0	66.8	67.6	68.6	-3	-3	1.2	1.5	1.4	.8	1.3	2.1	
1997	68.2	68.3	69.0	70.2	-6	.1	1.0	1.7	1.8	2.2	2.1	2.3	
1998	71.5	72.9	73.6	74.2	1.9	2.0	1.0	.8	4.8	6.7	6.7	5.7	
1999	75.0	75.9	76.5	76.4	1.1	1.2	.8	-1	4.9	4.1	3.9	3.0	
2000	77.7	79.0	80.6	81.0	1.7	1.7	2.0	.5	3.6	4.1	5.4	6.0	
2001	82.9	84.3	85.2	85.5	2.3	1.7	1.1	.4	6.7	6.7	5.7	5.6	
2002	86.9	87.0	88.5	89.1	1.6	.1	1.7	.7	4.8	3.2	3.9	4.2	
2003	89.7	91.9	93.4	93.7	.7	2.5	1.6	.3	3.2	5.6	5.5	5.2	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Communications:													
2004	95.4	96.1	96.2	96.1	1.8	0.7	0.1	-0.1	6.4	4.6	3.0	2.6	
2005	97.4	98.6	99.5	100.0	1.4	1.2	.9	.5	2.1	2.6	3.4	4.1	
Electric, gas, and sanitary services:													
1987	—	—	—	49.6	—	—	—	—	—	—	—	—	—
1988	50.1	50.5	50.7	51.1	1.0	.8	.4	.8	—	—	—	3.0	
1989	51.8	52.2	52.7	53.1	1.4	.8	1.0	.8	3.4	3.4	3.9	3.9	
1990	53.9	54.6	55.1	55.4	1.5	1.3	.9	.5	4.1	4.6	4.6	4.3	
1991	56.5	57.3	57.9	58.3	2.0	1.4	1.0	.7	4.8	4.9	5.1	5.2	
1992	59.3	60.0	60.5	60.9	1.7	1.2	.8	.7	5.0	4.7	4.5	4.5	
1993	61.9	62.3	62.7	63.0	1.6	.6	.6	.5	4.4	3.8	3.6	3.4	
1994	64.0	64.3	64.9	65.1	1.6	.5	.9	.3	3.4	3.2	3.5	3.3	
1995	65.7	66.3	66.6	67.2	.9	.9	.5	.9	2.7	3.1	2.6	3.2	
1996	67.9	68.4	68.9	69.1	1.0	.7	.7	.3	3.3	3.2	3.5	2.8	
1997	70.0	70.4	71.0	71.2	1.3	.6	.9	.3	3.1	2.9	3.0	3.0	
1998	72.9	73.2	73.6	74.2	2.4	.4	.5	.8	4.1	4.0	3.7	4.2	
1999	74.8	75.3	75.7	76.3	.8	.7	.5	.8	2.6	2.9	2.9	2.8	
2000	77.7	78.8	79.8	80.1	1.8	1.4	1.3	.4	3.9	4.6	5.4	5.0	
2001	81.4	82.5	82.5	83.0	1.6	1.4	.0	.6	4.8	4.7	3.4	3.6	
2002	84.2	86.0	87.3	87.7	1.4	2.1	1.5	.5	3.4	4.2	5.8	5.7	
2003	88.5	90.1	90.7	91.1	.9	1.8	.7	.4	5.1	4.8	3.9	3.9	
2004	93.0	95.2	95.7	95.7	2.1	2.4	.5	.0	5.1	5.7	5.5	5.0	
2005	98.1	99.3	99.5	100.0	2.5	1.2	.2	.5	5.5	4.3	4.0	4.5	
Wholesale and retail trade:													
1985	48.5	49.3	50.0	50.3	—	1.6	1.4	.6	—	—	—	—	
1986	50.6	51.1	51.3	51.6	.6	1.0	.4	.6	4.3	3.7	2.6	2.6	
1987	52.0	52.8	53.1	53.2	.8	1.5	.6	.2	2.8	3.3	3.5	3.1	
1988	53.9	54.9	55.5	55.9	1.3	1.9	1.1	.7	3.7	4.0	4.5	5.1	
1989	56.7	57.3	58.2	58.8	1.4	1.1	1.6	1.0	5.2	4.4	4.9	5.2	
1990	59.3	60.2	60.5	60.9	.9	1.5	.5	.7	4.6	5.1	4.0	3.6	
1991	61.5	62.6	63.2	63.4	1.0	1.8	1.0	.3	3.7	4.0	4.5	4.1	
1992	63.8	64.5	64.8	65.2	.6	1.1	.5	.6	3.7	3.0	2.5	2.8	
1993	65.7	66.4	66.7	67.1	.8	1.1	.5	.6	3.0	2.9	2.9	2.9	
1994	67.4	68.4	69.1	69.1	.4	1.5	1.0	.0	2.6	3.0	3.6	3.0	
1995	69.7	70.4	70.9	71.2	.9	1.0	.7	.4	3.4	2.9	2.6	3.0	
1996	71.9	72.4	73.1	73.7	1.0	.7	1.0	.8	3.2	2.8	3.1	3.5	
1997	74.6	75.2	75.9	76.2	1.2	.8	.9	.4	3.8	3.9	3.8	3.4	
1998	77.2	77.8	78.9	79.2	1.3	.8	1.4	.4	3.5	3.5	4.0	3.9	
1999	79.6	80.9	81.5	82.2	.5	1.6	.7	.9	3.1	4.0	3.3	3.8	
2000	83.4	84.4	85.0	85.6	1.5	1.2	.7	.7	4.8	4.3	4.3	4.1	
2001	86.5	87.4	88.1	89.1	1.1	1.0	.8	1.1	3.7	3.6	3.6	4.1	
2002	89.7	91.4	91.5	91.5	.7	1.9	.1	.0	3.7	4.6	3.9	2.7	
2003	92.4	93.1	94.2	94.6	1.0	.8	1.2	.4	3.0	1.9	3.0	3.4	
2004	95.3	96.3	96.9	96.9	.7	1.0	.6	.0	3.1	3.4	2.9	2.4	
2005	97.9	98.4	99.4	100.0	1.0	.5	1.0	.6	2.7	2.2	2.6	3.2	
Wholesale and retail trade, excluding sales occupations:													
1985	48.8	49.5	50.1	50.3	—	1.4	1.2	.4	—	—	—	—	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Wholesale and retail trade, excluding sales occupations:												
1986	50.6	51.1	51.3	51.8	0.6	1.0	0.4	1.0	3.7	3.2	2.4	3.0
1987	52.3	52.9	53.3	53.6	1.0	1.1	.8	.6	3.4	3.5	3.9	3.5
1988	54.2	54.9	55.6	56.1	1.1	1.3	1.3	.9	3.6	3.8	4.3	4.7
1989	56.7	57.1	57.9	58.3	1.1	.7	1.4	.7	4.6	4.0	4.1	3.9
1990	58.8	59.7	60.2	60.6	.9	1.5	.8	.7	3.7	4.6	4.0	3.9
1991	61.5	62.3	62.9	63.3	1.5	1.3	1.0	.6	4.6	4.4	4.5	4.5
1992	63.7	64.4	64.8	65.2	.6	1.1	.6	.6	3.6	3.4	3.0	3.0
1993	65.9	66.4	66.8	67.4	1.1	.8	.6	.9	3.5	3.1	3.1	3.4
1994	67.7	68.4	69.0	69.0	.4	1.0	.9	.0	2.7	3.0	3.3	2.4
1995	69.9	70.3	70.9	71.4	1.3	.6	.9	.7	3.2	2.8	2.8	3.5
1996	71.9	72.2	73.1	73.7	.7	.4	1.2	.8	2.9	2.7	3.1	3.2
1997	74.5	75.3	76.0	76.5	1.1	1.1	.9	.7	3.6	4.3	4.0	3.8
1998	77.4	77.8	78.9	79.3	1.2	.5	1.4	.5	3.9	3.3	3.8	3.7
1999	79.9	81.0	81.6	82.4	.8	1.4	.7	1.0	3.2	4.1	3.4	3.9
2000	83.6	84.6	85.4	86.0	1.5	1.2	.9	.7	4.6	4.4	4.7	4.4
2001	87.2	87.9	88.7	89.7	1.4	.8	.9	1.1	4.3	3.9	3.9	4.3
2002	89.9	91.4	91.5	91.6	.2	1.7	.1	.1	3.1	4.0	3.2	2.1
2003	92.4	92.9	94.2	94.7	.9	.5	1.4	.5	2.8	1.6	3.0	3.4
2004	95.6	96.3	96.9	97.3	1.0	.7	.6	.4	3.5	3.7	2.9	2.7
2005	98.4	98.9	99.7	100.0	1.1	.5	.8	.3	2.9	2.7	2.9	2.8
Wholesale trade⁵:												
1986	47.2	47.7	48.0	48.5	—	1.1	.6	1.0	—	—	—	—
1987	49.0	49.8	50.1	50.4	1.0	1.6	.6	.6	3.8	4.4	4.4	3.9
1988	50.8	51.7	52.2	52.5	.8	1.8	1.0	.6	3.7	3.8	4.2	4.2
1989	53.8	54.6	56.1	57.1	2.5	1.5	2.7	1.8	5.9	5.6	7.5	8.8
1990	57.3	57.6	57.8	58.2	.4	.5	.3	.7	6.5	5.5	3.0	1.9
1991	58.9	59.9	60.5	60.7	1.2	1.7	1.0	.3	2.8	4.0	4.7	4.3
1992	61.5	62.0	61.9	62.5	1.3	.8	-.2	1.0	4.4	3.5	2.3	3.0
1993	63.0	63.6	63.7	64.4	.8	1.0	.2	1.1	2.4	2.6	2.9	3.0
1994	64.4	65.4	65.9	66.4	.0	1.6	.8	.8	2.2	2.8	3.5	3.1
1995	67.3	68.2	68.9	69.4	1.4	1.3	1.0	.7	4.5	4.3	4.6	4.5
1996	69.7	70.7	71.0	71.5	.4	1.4	.4	.7	3.6	3.7	3.0	3.0
1997	72.6	73.1	73.6	73.8	1.5	.7	.7	.3	4.2	3.4	3.7	3.2
1998	75.2	75.7	76.9	78.0	1.9	.7	1.6	1.4	3.6	3.6	4.5	5.7
1999	78.0	79.0	79.9	81.1	.0	1.3	1.1	1.5	3.7	4.4	3.9	4.0
2000	82.0	83.0	83.1	84.4	1.1	1.2	.1	1.6	5.1	5.1	4.0	4.1
2001	84.8	86.2	86.7	87.2	.5	1.7	.6	.6	3.4	3.9	4.3	3.3
2002	88.5	90.9	90.7	91.1	1.5	2.7	-.2	.4	4.4	5.5	4.6	4.5
2003	92.6	93.6	94.0	94.0	1.6	1.1	.4	.0	4.6	3.0	3.6	3.2
2004	95.0	96.1	97.2	96.5	1.1	1.2	1.1	-.7	2.6	2.7	3.4	2.7
2005	97.9	98.0	99.3	100.0	1.5	.1	1.3	.7	3.1	2.0	2.2	3.6
Wholesale trade, excluding sales occupations:												
1986	48.8	49.5	49.7	50.2	—	1.4	.4	1.0	—	—	—	—
1987	50.7	51.1	51.7	52.0	1.0	.8	1.2	.6	3.9	3.2	4.0	3.6
1988	52.7	53.2	53.8	54.0	1.3	.9	1.1	.4	3.9	4.1	4.1	3.8

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale trade, excluding sales occupations:													
1989	54.7	55.3	56.3	56.7	1.3	1.1	1.8	0.7	3.8	3.9	4.6	5.0	
1990	57.4	58.1	58.3	58.7	1.2	1.2	.3	.7	4.9	5.1	3.6	3.5	
1991	59.8	60.6	61.0	61.5	1.9	1.3	.7	.8	4.2	4.3	4.6	4.8	
1992	62.2	62.8	63.1	63.6	1.1	1.0	.5	.8	4.0	3.6	3.4	3.4	
1993	64.2	64.6	65.0	65.7	.9	.6	.6	1.1	3.2	2.9	3.0	3.3	
1994	66.0	66.5	67.1	67.5	.5	.8	.9	.6	2.8	2.9	3.2	2.7	
1995	68.8	69.2	69.8	70.3	1.9	.6	.9	.7	4.2	4.1	4.0	4.1	
1996	70.5	71.2	71.9	72.4	.3	1.0	1.0	.7	2.5	2.9	3.0	3.0	
1997	73.3	73.9	74.4	74.9	1.2	.8	.7	.7	4.0	3.8	3.5	3.5	
1998	75.8	76.4	77.4	78.1	1.2	.8	1.3	.9	3.4	3.4	4.0	4.3	
1999	78.8	79.6	80.6	81.5	.9	1.0	1.3	1.1	4.0	4.2	4.1	4.4	
2000	82.7	83.6	84.5	85.7	1.5	1.1	1.1	1.4	4.9	5.0	4.8	5.2	
2001	86.8	87.7	88.5	88.8	1.3	1.0	.9	.3	5.0	4.9	4.7	3.6	
2002	89.8	90.9	91.9	92.5	1.1	1.2	1.1	.7	3.5	3.6	3.8	4.2	
2003	93.1	94.0	94.7	94.7	.6	1.0	.7	.0	3.7	3.4	3.0	2.4	
2004	96.1	96.2	97.0	97.5	1.5	.1	.8	.5	3.2	2.3	2.4	3.0	
2005	99.1	99.3	99.8	100.0	1.6	.2	.5	.2	3.1	3.2	2.9	2.6	
Retail trade:													
1985	50.4	51.1	51.9	52.4	—	1.4	1.6	1.0	—	—	—	—	
1986	52.6	53.0	53.4	53.5	.4	.8	.8	.2	4.4	3.7	2.9	2.1	
1987	53.8	54.5	54.8	54.8	.6	1.3	.6	.0	2.3	2.8	2.6	2.4	
1988	55.7	56.8	57.4	58.0	1.6	2.0	1.1	1.0	3.5	4.2	4.7	5.8	
1989	58.4	59.0	59.6	59.9	.7	1.0	1.0	.5	4.8	3.9	3.8	3.3	
1990	60.7	61.8	62.2	62.5	1.3	1.8	.6	.5	3.9	4.7	4.4	4.3	
1991	63.3	64.3	64.9	65.2	1.3	1.6	.9	.5	4.3	4.0	4.3	4.3	
1992	65.3	66.1	66.6	66.9	.2	1.2	.8	.5	3.2	2.8	2.6	2.6	
1993	67.5	68.2	68.5	68.9	.9	1.0	.4	.6	3.4	3.2	2.9	3.0	
1994	69.3	70.3	71.0	70.8	.6	1.4	1.0	-.3	2.7	3.1	3.6	2.8	
1995	71.3	71.8	72.3	72.3	.7	.7	.7	.0	2.9	2.1	1.8	2.1	
1996	73.4	73.6	74.4	75.1	1.5	.3	1.1	.9	2.9	2.5	2.9	3.9	
1997	75.8	76.5	77.3	77.7	.9	.9	1.0	.5	3.3	3.9	3.9	3.5	
1998	78.5	79.2	80.1	80.0	1.0	.9	1.1	-.1	3.6	3.5	3.6	3.0	
1999	80.7	82.0	82.5	83.0	.9	1.6	.6	.6	2.8	3.5	3.0	3.8	
2000	84.4	85.4	86.2	86.4	1.7	1.2	.9	.2	4.6	4.1	4.5	4.1	
2001	87.7	88.3	89.0	90.3	1.5	.7	.8	1.5	3.9	3.4	3.2	4.5	
2002	90.5	91.7	92.0	91.9	.2	1.3	.3	-.1	3.2	3.9	3.4	1.8	
2003	92.3	92.8	94.3	94.9	.4	.5	1.6	.6	2.0	1.2	2.5	3.3	
2004	95.6	96.5	96.8	97.1	.7	.9	.3	.3	3.6	4.0	2.7	2.3	
2005	98.0	98.6	99.4	100.0	.9	.6	.8	.6	2.5	2.2	2.7	3.0	
General merchandise stores:													
1988	—	55.8	56.5	57.2	—	—	1.3	1.2	—	—	—	—	
1989	57.7	57.4	57.6	58.3	.9	-.5	.3	1.2	—	2.9	1.9	1.9	
1990	58.9	60.7	60.8	61.4	1.0	3.1	.2	1.0	2.1	5.7	5.6	5.3	
1991	62.2	63.2	63.8	63.8	1.3	1.6	.9	.0	5.6	4.1	4.9	3.9	
1992	64.1	64.8	65.0	65.0	.5	1.1	.3	.0	3.1	2.5	1.9	1.9	
1993	65.5	65.8	66.3	66.8	.8	.5	.8	.8	2.2	1.5	2.0	2.8	
1994	66.2	67.7	68.1	68.5	-.9	2.3	.6	.6	1.1	2.9	2.7	2.5	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
General merchandise stores:												
1995	68.9	69.3	69.5	69.9	0.6	0.6	0.3	0.6	4.1	2.4	2.1	2.0
1996	70.3	71.0	71.5	72.5	.6	1.0	.7	1.4	2.0	2.5	2.9	3.7
1997	72.6	73.3	73.8	74.6	.1	1.0	.7	1.1	3.3	3.2	3.2	2.9
1998	75.3	76.3	76.5	76.9	.9	1.3	.3	.5	3.7	4.1	3.7	3.1
1999	77.5	77.8	78.8	79.4	.8	.4	1.3	.8	2.9	2.0	3.0	3.3
2000	80.2	80.9	81.6	82.9	1.0	.9	.9	1.6	3.5	4.0	3.6	4.4
2001	84.6	85.8	85.9	86.6	2.1	1.4	.1	.8	5.5	6.1	5.3	4.5
2002	87.5	88.5	89.6	89.0	1.0	1.1	1.2	-.7	3.4	3.1	4.3	2.8
2003	89.8	91.4	92.5	95.1	.9	1.8	1.2	2.8	2.6	3.3	3.2	6.9
2004	95.2	95.4	96.9	97.3	.1	.2	1.6	.4	6.0	4.4	4.8	2.3
2005	98.9	98.8	98.7	100.0	1.6	-.1	-.1	1.3	3.9	3.6	1.9	2.8
Food stores:												
1987	—	—	56.3	56.9	—	—	—	1.1	—	—	—	—
1988	57.4	57.7	57.8	58.5	.9	.5	.2	1.2	—	—	2.7	2.8
1989	59.4	59.6	60.0	60.6	1.5	.3	.7	1.0	3.5	3.3	3.8	3.6
1990	61.5	62.3	63.0	63.4	1.5	1.3	1.1	.6	3.5	4.5	5.0	4.6
1991	64.0	65.1	65.7	66.5	.9	1.7	.9	1.2	4.1	4.5	4.3	4.9
1992	67.1	67.7	68.0	68.6	.9	.9	.4	.9	4.8	4.0	3.5	3.2
1993	69.0	69.8	69.7	70.5	.6	1.2	-.1	1.1	2.8	3.1	2.5	2.8
1994	71.2	71.8	71.6	71.5	1.0	.8	-.3	-.1	3.2	2.9	2.7	1.4
1995	71.9	71.9	72.5	72.9	.6	.0	.8	.6	1.0	.1	1.3	2.0
1996	73.6	74.1	75.6	76.5	1.0	.7	2.0	1.2	2.4	3.1	4.3	4.9
1997	76.4	76.4	77.3	77.1	-.1	.0	1.2	-.3	3.8	3.1	2.2	.8
1998	78.2	79.2	79.6	79.0	1.4	1.3	.5	-.8	2.4	3.7	3.0	2.5
1999	80.0	80.8	81.6	82.3	1.3	1.0	1.0	.9	2.3	2.0	2.5	4.2
2000	83.4	84.9	85.4	86.1	1.3	1.8	.6	.8	4.3	5.1	4.7	4.6
2001	87.0	88.3	89.2	90.4	1.0	1.5	1.0	1.3	4.3	4.0	4.4	5.0
2002	91.1	92.0	93.1	93.1	.8	1.0	1.2	.0	4.7	4.2	4.4	3.0
2003	93.8	94.5	94.9	95.5	.8	.7	.4	.6	3.0	2.7	1.9	2.6
2004	96.5	97.4	97.4	97.7	1.0	.9	.0	.3	2.9	3.1	2.6	2.3
2005	98.3	98.8	99.2	100.0	.6	.5	.4	.8	1.9	1.4	1.8	2.4
Finance, insurance, and real estate⁶:												
1985	43.2	43.2	44.0	44.7	—	.0	1.9	1.6	—	—	—	—
1986	45.1	45.4	45.7	46.1	.9	.7	.7	.9	4.4	5.1	3.9	3.1
1987	47.3	46.8	46.9	47.0	2.6	-.1	.2	.2	4.9	3.1	2.6	2.0
1988	47.6	48.3	48.3	50.0	1.3	1.5	.0	3.5	.6	3.2	3.0	6.4
1989	51.1	52.0	52.2	52.7	2.2	1.8	.4	1.0	7.4	7.7	8.1	5.4
1990	53.4	54.3	54.8	54.9	1.3	1.7	.9	.2	4.5	4.4	5.0	4.2
1991	56.3	56.9	57.0	57.2	2.6	1.1	.2	.4	5.4	4.8	4.0	4.2
1992	58.1	57.6	57.8	57.9	1.6	-.9	.3	.2	3.2	1.2	1.4	1.2
1993	58.6	58.8	60.2	60.5	1.2	.3	2.4	.5	.9	2.1	4.2	4.5
1994	61.2	61.2	61.6	61.8	1.2	.0	.7	.3	4.4	4.1	2.3	2.1
1995	62.5	63.3	63.8	64.0	1.1	1.3	.8	.3	2.1	3.4	3.6	3.6
1996	64.7	65.7	65.9	65.5	1.1	1.5	.3	-.6	3.5	3.8	3.3	2.3
1997	66.9	67.3	67.9	69.9	2.1	.6	.9	2.9	3.4	2.4	3.0	6.7
1998	71.1	72.0	73.3	74.1	1.7	1.3	1.8	1.1	6.3	7.0	8.0	6.0
1999	73.6	75.8	76.8	77.1	-.7	3.0	1.3	.4	3.5	5.3	4.8	4.0
2000	79.0	79.6	80.7	81.0	2.5	.8	1.4	.4	7.3	5.0	5.1	5.1

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Finance, insurance, and real estate⁶:												
2001	82.1	82.9	83.7	83.9	1.4	1.0	1.0	0.2	3.9	4.1	3.7	3.6
2002	85.9	87.0	87.4	87.6	2.4	1.3	.5	.2	4.6	4.9	4.4	4.4
2003	91.9	92.7	93.7	94.1	4.9	.9	1.1	.4	7.0	6.6	7.2	7.4
2004	94.9	95.5	96.1	96.7	.9	.6	.6	.6	3.3	3.0	2.6	2.8
2005	98.2	99.3	99.3	100.0	1.6	1.1	.0	.7	3.5	4.0	3.3	3.4
Finance, insurance, and real estate, excluding sales occupations:												
1985	42.3	42.6	43.1	43.4	—	.7	1.2	.7	—	—	—	—
1986	44.3	44.6	44.8	45.3	2.1	.7	.4	1.1	4.7	4.7	3.9	4.4
1987	46.3	46.4	46.9	47.2	2.2	.2	1.1	.6	4.5	4.0	4.7	4.2
1988	47.8	48.2	48.6	49.5	1.3	.8	.8	1.9	3.2	3.9	3.6	4.9
1989	50.2	50.9	51.0	51.5	1.4	1.4	.2	1.0	5.0	5.6	4.9	4.0
1990	52.7	53.3	54.2	54.4	2.3	1.1	1.7	.4	5.0	4.7	6.3	5.6
1991	55.3	55.8	56.3	56.7	1.7	.9	.9	.7	4.9	4.7	3.9	4.2
1992	57.3	57.2	57.3	57.6	1.1	-.2	.2	.5	3.6	2.5	1.8	1.6
1993	58.5	59.3	59.9	60.2	1.6	1.4	1.0	.5	2.1	3.7	4.5	4.5
1994	61.0	61.3	61.9	62.0	1.3	.5	1.0	.2	4.3	3.4	3.3	3.0
1995	63.0	63.5	63.9	64.0	1.6	.8	.6	.2	3.3	3.6	3.2	3.2
1996	65.0	65.5	66.1	65.8	1.6	.8	.9	-.5	3.2	3.1	3.4	2.8
1997	67.0	67.4	68.0	70.1	1.8	.6	.9	3.1	3.1	2.9	2.9	6.5
1998	71.4	72.0	72.9	73.0	1.9	.8	1.3	.1	6.6	6.8	7.2	4.1
1999	74.2	75.8	76.9	77.2	1.6	2.2	1.5	.4	3.9	5.3	5.5	5.8
2000	78.6	79.2	80.2	80.7	1.8	.8	1.3	.6	5.9	4.5	4.3	4.5
2001	82.1	83.1	83.9	84.1	1.7	1.2	1.0	.2	4.5	4.9	4.6	4.2
2002	86.5	87.3	87.7	88.2	2.9	.9	.5	.6	5.4	5.1	4.5	4.9
2003	92.7	93.7	94.4	94.8	5.1	1.1	.7	.4	7.2	7.3	7.6	7.5
2004	95.1	96.1	96.8	97.4	.3	1.1	.7	.6	2.6	2.6	2.5	2.7
2005	99.0	99.9	99.4	100.0	1.6	.9	-.5	.6	4.1	4.0	2.7	2.7
Banking, savings and loan, and other credit agencies:												
1986	—	—	—	40.7	—	—	—	—	—	—	—	—
1987	41.8	42.2	42.5	43.0	2.7	1.0	.7	1.2	—	—	—	5.7
1988	44.3	44.7	45.1	45.5	3.0	.9	.9	.9	6.0	5.9	6.1	5.8
1989	46.0	46.5	46.8	46.9	1.1	1.1	.6	.2	3.8	4.0	3.8	3.1
1990	47.5	48.4	48.6	49.2	1.3	1.9	.4	1.2	3.3	4.1	3.8	4.9
1991	50.0	49.8	50.0	50.0	1.6	-.4	.4	.0	5.3	2.9	2.9	1.6
1992	51.3	51.2	51.7	51.8	2.6	-.2	1.0	.2	2.6	2.8	3.4	3.6
1993	53.3	54.0	54.4	54.8	2.9	1.3	.7	.7	3.9	5.5	5.2	5.8
1994	55.2	55.6	56.2	56.1	.7	.7	1.1	-.2	3.6	3.0	3.3	2.4
1995	57.5	57.7	58.1	57.9	2.5	.3	.7	-.3	4.2	3.8	3.4	3.2
1996	59.1	59.7	60.6	59.6	2.1	1.0	1.5	-1.7	2.8	3.5	4.3	2.9
1997	60.8	61.2	61.9	65.4	2.0	.7	1.1	5.7	2.9	2.5	2.1	9.7
1998	66.7	67.6	69.1	68.3	2.0	1.3	2.2	-1.2	9.7	10.5	11.6	4.4
1999	69.2	72.3	74.1	74.4	1.3	4.5	2.5	.4	3.7	7.0	7.2	8.9
2000	75.7	76.4	77.2	77.5	1.7	.9	1.0	.4	9.4	5.7	4.2	4.2
2001	79.5	80.4	81.6	81.1	2.6	1.1	1.5	-.6	5.0	5.2	5.7	4.6
2002	84.7	85.7	85.9	86.2	4.4	1.2	.2	.3	6.5	6.6	5.3	6.3

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Banking, savings and loan, and other credit agencies:													
2003	95.1	96.0	96.6	97.3	10.3	0.9	0.6	0.7	12.3	12.0	12.5	12.9	
2004	96.4	97.2	98.0	98.8	-9	.8	.8	.8	1.4	1.3	1.4	1.5	
2005	99.4	101.1	99.4	100.0	.6	1.7	-1.7	.6	3.1	4.0	1.4	1.2	
Insurance:													
1987	—	47.2	47.5	48.4	—	—	.6	1.9	—	—	—	—	
1988	48.7	50.0	50.4	51.1	.6	2.7	.8	1.4	—	5.9	6.1	5.6	
1989	51.7	52.6	52.6	53.2	1.2	1.7	.0	1.1	6.2	5.2	4.4	4.1	
1990	54.3	55.4	56.1	55.8	2.1	2.0	1.3	-5	5.0	5.3	6.7	4.9	
1991	56.5	57.6	57.6	58.3	1.3	1.9	.0	1.2	4.1	4.0	2.7	4.5	
1992	59.6	60.4	60.5	60.6	2.2	1.3	.2	.2	5.5	4.9	5.0	3.9	
1993	60.2	61.1	61.8	63.0	-7	1.5	1.1	1.9	1.0	1.2	2.1	4.0	
1994	63.1	63.4	63.9	64.4	.2	.5	.8	.8	4.8	3.8	3.4	2.2	
1995	65.0	65.6	65.7	66.3	.9	.9	.2	.9	3.0	3.5	2.8	3.0	
1996	67.2	67.5	68.1	68.2	1.4	.4	.9	.1	3.4	2.9	3.7	2.9	
1997	69.4	69.5	70.1	70.9	1.8	.1	.9	1.1	3.3	3.0	2.9	4.0	
1998	72.3	73.1	74.7	74.6	2.0	1.1	2.2	-1	4.2	5.2	6.6	5.2	
1999	74.6	75.8	76.1	76.7	.0	1.6	.4	.8	3.2	3.7	1.9	2.8	
2000	78.9	79.6	81.5	81.7	2.9	.9	2.4	.2	5.8	5.0	7.1	6.5	
2001	82.9	83.8	84.2	84.9	1.5	1.1	.5	.8	5.1	5.3	3.3	3.9	
2002	86.3	87.4	87.9	88.4	1.6	1.3	.6	.6	4.1	4.3	4.4	4.1	
2003	90.6	91.5	92.2	92.7	2.5	1.0	.8	.5	5.0	4.7	4.9	4.9	
2004	93.6	95.0	95.8	96.6	1.0	1.5	.8	.8	3.3	3.8	3.9	4.2	
2005	98.1	99.4	99.5	100.0	1.6	1.3	.1	.5	4.8	4.6	3.9	3.5	
Insurance, excluding sales occupations:													
1987	—	48.8	49.3	49.5	—	—	1.0	.4	—	—	—	—	
1988	50.3	51.2	51.8	52.2	1.6	1.8	1.2	.8	—	4.9	5.1	5.5	
1989	52.9	53.7	54.2	54.6	1.3	1.5	.9	.7	5.2	4.9	4.6	4.6	
1990	56.1	57.0	57.3	57.8	2.7	1.6	.5	.9	6.0	6.1	5.7	5.9	
1991	58.3	59.2	59.8	60.4	.9	1.5	1.0	1.0	3.9	3.9	4.4	4.5	
1992	61.1	62.1	62.3	62.9	1.2	1.6	.3	1.0	4.8	4.9	4.2	4.1	
1993	63.7	64.7	65.4	65.9	1.3	1.6	1.1	.8	4.3	4.2	5.0	4.8	
1994	66.8	67.1	67.6	67.9	1.4	.4	.7	.4	4.9	3.7	3.4	3.0	
1995	68.5	69.2	69.6	69.9	.9	1.0	.6	.4	2.5	3.1	3.0	2.9	
1996	70.9	71.2	71.6	71.7	1.4	.4	.6	.1	3.5	2.9	2.9	2.6	
1997	73.0	73.3	73.8	74.4	1.8	.4	.7	.8	3.0	2.9	3.1	3.8	
1998	75.1	75.6	76.0	76.5	.9	.7	.5	.7	2.9	3.1	3.0	2.8	
1999	77.6	78.0	78.5	78.9	1.4	.5	.6	.5	3.3	3.2	3.3	3.1	
2000	80.2	80.8	81.7	82.2	1.6	.7	1.1	.6	3.4	3.6	4.1	4.2	
2001	83.5	84.6	84.8	85.6	1.6	1.3	.2	.9	4.1	4.7	3.8	4.1	
2002	87.5	88.2	88.6	88.9	2.2	.8	.5	.3	4.8	4.3	4.5	3.9	
2003	91.0	92.2	92.8	93.2	2.4	1.3	.7	.4	4.0	4.5	4.7	4.8	
2004	94.1	95.6	96.1	96.8	1.0	1.6	.5	.7	3.4	3.7	3.6	3.9	
2005	98.2	99.3	99.6	100.0	1.4	1.1	.3	.4	4.4	3.9	3.6	3.3	
Service industries:													
1985	44.6	45.0	45.9	46.1	—	.9	2.0	.4	—	—	—	—	
1986	46.8	47.0	47.6	48.1	1.5	.4	1.3	1.1	4.9	4.4	3.7	4.3	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service industries:												
1987	48.8	49.1	50.1	50.5	1.5	0.6	2.0	0.8	4.3	4.5	5.3	5.0
1988	51.3	51.8	52.9	53.5	1.6	1.0	2.1	1.1	5.1	5.5	5.6	5.9
1989	54.3	54.8	55.8	56.4	1.5	.9	1.8	1.1	5.8	5.8	5.5	5.4
1990	57.6	58.4	59.3	59.9	2.1	1.4	1.5	1.0	6.1	6.6	6.3	6.2
1991	60.7	61.1	62.0	62.5	1.3	.7	1.5	.8	5.4	4.6	4.6	4.3
1992	63.2	63.8	64.6	65.2	1.1	.9	1.3	.9	4.1	4.4	4.2	4.3
1993	65.8	66.3	67.1	67.5	.9	.8	1.2	.6	4.1	3.9	3.9	3.5
1994	68.2	68.5	69.0	69.4	1.0	.4	.7	.6	3.6	3.3	2.8	2.8
1995	69.9	70.3	70.7	70.9	.7	.6	.6	.3	2.5	2.6	2.5	2.2
1996	71.7	72.2	72.8	73.1	1.1	.7	.8	.4	2.6	2.7	3.0	3.1
1997	73.8	74.4	75.1	75.9	1.0	.8	.9	1.1	2.9	3.0	3.2	3.8
1998	76.4	76.9	77.7	78.2	.7	.7	1.0	.6	3.5	3.4	3.5	3.0
1999	78.7	79.3	80.1	80.9	.6	.8	1.0	1.0	3.0	3.1	3.1	3.5
2000	81.9	82.9	83.8	84.5	1.2	1.2	1.1	.8	4.1	4.5	4.6	4.4
2001	85.8	86.5	87.7	88.3	1.5	.8	1.4	.7	4.8	4.3	4.7	4.5
2002	89.1	89.7	90.4	90.7	.9	.7	.8	.3	3.8	3.7	3.1	2.7
2003	91.6	92.3	93.4	94.0	1.0	.8	1.2	.6	2.8	2.9	3.3	3.6
2004	95.1	96.0	97.0	97.5	1.2	.9	1.0	.5	3.8	4.0	3.9	3.7
2005	98.5	99.0	99.6	100.0	1.0	.5	.6	.4	3.6	3.1	2.7	2.6
Business services:												
1986	—	—	—	48.1	—	—	—	—	—	—	—	—
1987	48.8	49.4	50.6	51.0	1.5	1.2	2.4	.8	—	—	—	6.0
1988	51.7	52.3	53.1	53.6	1.4	1.2	1.5	.9	5.9	5.9	4.9	5.1
1989	54.1	55.2	55.5	55.9	.9	2.0	.5	.7	4.6	5.5	4.5	4.3
1990	57.1	58.1	58.6	59.2	2.1	1.8	.9	1.0	5.5	5.3	5.6	5.9
1991	60.8	60.9	60.7	61.3	2.7	.2	-.3	1.0	6.5	4.8	3.6	3.5
1992	62.1	62.7	63.5	63.9	1.3	1.0	1.3	.6	2.1	3.0	4.6	4.2
1993	64.3	64.8	65.1	65.4	.6	.8	.5	.5	3.5	3.3	2.5	2.3
1994	66.9	67.3	67.5	67.8	2.3	.6	.3	.4	4.0	3.9	3.7	3.7
1995	68.7	69.1	69.3	69.7	1.3	.6	.3	.6	2.7	2.7	2.7	2.8
1996	71.1	71.3	71.8	72.7	2.0	.3	.7	1.3	3.5	3.2	3.6	4.3
1997	73.5	74.0	75.2	76.4	1.1	.7	1.6	1.6	3.4	3.8	4.7	5.1
1998	76.9	77.6	79.2	80.5	.7	.9	2.1	1.6	4.6	4.9	5.3	5.4
1999	81.4	82.0	83.1	83.8	1.1	.7	1.3	.8	5.9	5.7	4.9	4.1
2000	85.1	86.2	86.9	87.4	1.6	1.3	.8	.6	4.5	5.1	4.6	4.3
2001	88.5	89.9	91.1	91.7	1.3	1.6	1.3	.7	4.0	4.3	4.8	4.9
2002	91.7	91.9	92.2	92.4	.0	.2	.3	.2	3.6	2.2	1.2	.8
2003	92.9	93.3	94.8	95.2	.5	.4	1.6	.4	1.3	1.5	2.8	3.0
2004	96.4	97.6	98.5	98.8	1.3	1.2	.9	.3	3.8	4.6	3.9	3.8
2005	99.3	99.8	99.9	100.0	.5	.5	.1	.1	3.0	2.3	1.4	1.2
Health services:												
1985	44.4	44.8	45.3	45.4	—	.9	1.1	.2	—	—	—	—
1986	46.0	46.2	47.0	47.6	1.3	.4	1.7	1.3	3.6	3.1	3.8	4.8
1987	48.2	48.5	49.1	49.6	1.3	.6	1.2	1.0	4.8	5.0	4.5	4.2
1988	50.2	51.1	51.9	52.6	1.2	1.8	1.6	1.3	4.1	5.4	5.7	6.0
1989	53.7	54.3	55.3	56.3	2.1	1.1	1.8	1.8	7.0	6.3	6.6	7.0
1990	57.4	58.1	59.1	60.1	2.0	1.2	1.7	1.7	6.9	7.0	6.9	6.7

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Health services:												
1991	61.1	61.6	62.6	63.2	1.7	0.8	1.6	1.0	6.4	6.0	5.9	5.2
1992	64.0	64.5	65.4	66.1	1.3	.8	1.4	1.1	4.7	4.7	4.5	4.6
1993	66.7	67.3	67.8	68.4	.9	.9	.7	.9	4.2	4.3	3.7	3.5
1994	68.7	69.0	69.4	69.8	.4	.4	.6	.6	3.0	2.5	2.4	2.0
1995	70.4	70.7	71.2	71.7	.9	.4	.7	.7	2.5	2.5	2.6	2.7
1996	71.9	72.4	72.8	73.0	.3	.7	.6	.3	2.1	2.4	2.2	1.8
1997	73.5	73.7	74.3	74.9	.7	.3	.8	.8	2.2	1.8	2.1	2.6
1998	75.0	75.3	75.4	75.4	.1	.4	.1	.0	2.0	2.2	1.5	.7
1999	76.2	76.7	77.4	78.2	1.1	.7	.9	1.0	1.6	1.9	2.7	3.7
2000	79.1	80.0	80.8	81.7	1.2	1.1	1.0	1.1	3.8	4.3	4.4	4.5
2001	82.9	83.9	85.1	85.9	1.5	1.2	1.4	.9	4.8	4.9	5.3	5.1
2002	87.1	87.9	88.6	89.2	1.4	.9	.8	.7	5.1	4.8	4.1	3.8
2003	90.3	91.1	91.9	92.7	1.2	.9	.9	.9	3.7	3.6	3.7	3.9
2004	94.0	94.8	96.0	96.6	1.4	.9	1.3	.6	4.1	4.1	4.5	4.2
2005	97.8	98.5	99.2	100.0	1.2	.7	.7	.8	4.0	3.9	3.3	3.5
Hospitals:												
1986	—	44.3	45.0	45.5	—	—	1.6	1.1	—	—	—	—
1987	46.0	46.3	47.1	47.7	1.1	.7	1.7	1.3	—	4.5	4.7	4.8
1988	48.3	49.1	49.9	50.7	1.3	1.7	1.6	1.6	5.0	6.0	5.9	6.3
1989	51.8	52.4	53.4	54.3	2.2	1.2	1.9	1.7	7.2	6.7	7.0	7.1
1990	55.3	55.9	57.1	58.0	1.8	1.1	2.1	1.6	6.8	6.7	6.9	6.8
1991	58.8	59.4	60.3	60.9	1.4	1.0	1.5	1.0	6.3	6.3	5.6	5.0
1992	61.7	62.1	63.0	63.8	1.3	.6	1.4	1.3	4.9	4.5	4.5	4.8
1993	64.3	64.7	65.3	65.9	.8	.6	.9	.9	4.2	4.2	3.7	3.3
1994	66.4	66.6	67.0	67.4	.8	.3	.6	.6	3.3	2.9	2.6	2.3
1995	67.6	68.0	68.3	68.9	.3	.6	.4	.9	1.8	2.1	1.9	2.2
1996	69.3	69.6	70.0	70.1	.6	.4	.6	.1	2.5	2.4	2.5	1.7
1997	70.3	70.5	71.0	71.6	.3	.3	.7	.8	1.4	1.3	1.4	2.1
1998	71.7	72.5	72.9	73.4	.1	1.1	.6	.7	2.0	2.8	2.7	2.5
1999	74.0	74.5	75.0	75.8	.8	.7	.7	1.1	3.2	2.8	2.9	3.3
2000	76.5	77.3	78.2	79.2	.9	1.0	1.2	1.3	3.4	3.8	4.3	4.5
2001	80.5	81.8	83.1	84.1	1.6	1.6	1.6	1.2	5.2	5.8	6.3	6.2
2002	85.4	86.3	87.2	88.1	1.5	1.1	1.0	1.0	6.1	5.5	4.9	4.8
2003	89.6	90.1	91.2	92.2	1.7	.6	1.2	1.1	4.9	4.4	4.6	4.7
2004	93.4	94.2	95.3	96.1	1.3	.9	1.2	.8	4.2	4.6	4.5	4.2
2005	97.4	98.2	99.2	100.0	1.4	.8	1.0	.8	4.3	4.2	4.1	4.1
Nursing homes:												
1992	—	61.0	61.6	62.2	—	—	1.0	1.0	—	—	—	—
1993	63.0	63.5	64.0	64.6	1.3	.8	.8	.9	—	4.1	3.9	3.9
1994	65.4	65.9	66.3	66.6	1.2	.8	.6	.5	3.8	3.8	3.6	3.1
1995	67.4	67.8	68.2	68.9	1.2	.6	.6	1.0	3.1	2.9	2.9	3.5
1996	69.2	69.9	70.0	70.7	.4	1.0	.1	1.0	2.7	3.1	2.6	2.6
1997	71.2	71.5	72.0	72.5	.7	.4	.7	.7	2.9	2.3	2.9	2.5
1998	73.1	73.7	74.4	74.9	.8	.8	.9	.7	2.7	3.1	3.3	3.3
1999	75.8	76.5	77.2	78.1	1.2	.9	.9	1.2	3.7	3.8	3.8	4.3
2000	79.1	80.3	81.6	82.9	1.3	1.5	1.6	1.6	4.4	5.0	5.7	6.1
2001	84.4	85.0	86.3	87.1	1.8	.7	1.5	.9	6.7	5.9	5.8	5.1

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nursing homes:												
2002	88.3	89.3	89.9	90.6	1.4	1.1	0.7	0.8	4.6	5.1	4.2	4.0
2003	91.7	92.4	93.2	93.7	1.2	.8	.9	.5	3.9	3.5	3.7	3.4
2004	94.9	95.5	96.0	96.6	1.3	.6	.5	.6	3.5	3.4	3.0	3.1
2005	97.2	98.0	98.9	100.0	.6	.8	.9	1.1	2.4	2.6	3.0	3.5
Educational services:												
1988	—	—	—	50.2	—	—	—	—	—	—	—	—
1989	50.6	51.1	53.1	53.2	.8	1.0	3.9	.2	—	—	—	6.0
1990	53.9	54.1	56.3	56.9	1.3	.4	4.1	1.1	6.5	5.9	6.0	7.0
1991	57.2	57.0	58.7	59.1	.5	-.3	3.0	.7	6.1	5.4	4.3	3.9
1992	59.2	59.4	61.0	61.3	.2	.3	2.7	.5	3.5	4.2	3.9	3.7
1993	61.6	61.6	63.3	63.4	.5	.0	2.8	.2	4.1	3.7	3.8	3.4
1994	63.6	64.1	65.5	65.6	.3	.8	2.2	.2	3.2	4.1	3.5	3.5
1995	65.8	66.6	68.1	68.3	.3	1.2	2.3	.3	3.5	3.9	4.0	4.1
1996	68.7	68.9	70.3	70.5	.6	.3	2.0	.3	4.4	3.5	3.2	3.2
1997	70.8	70.9	72.4	72.9	.4	.1	2.1	.7	3.1	2.9	3.0	3.4
1998	73.3	73.5	75.1	75.5	.5	.3	2.2	.5	3.5	3.7	3.7	3.6
1999	75.8	76.0	77.8	78.2	.4	.3	2.4	.5	3.4	3.4	3.6	3.6
2000	78.7	79.2	81.1	81.7	.6	.6	2.4	.7	3.8	4.2	4.2	4.5
2001	82.9	83.1	85.0	85.6	1.5	.2	2.3	.7	5.3	4.9	4.8	4.8
2002	86.1	86.4	88.7	89.5	.6	.3	2.7	.9	3.9	4.0	4.4	4.6
2003	90.1	90.5	92.1	92.6	.7	.4	1.8	.5	4.6	4.7	3.8	3.5
2004	93.6	94.1	95.6	96.3	1.1	.5	1.6	.7	3.9	4.0	3.8	4.0
2005	97.1	97.5	99.6	100.0	.8	.4	2.2	.4	3.7	3.6	4.2	3.8
Colleges and universities:												
1988	—	—	—	50.8	—	—	—	—	—	—	—	—
1989	51.2	51.8	53.5	53.7	.8	1.2	3.3	.4	—	—	—	5.7
1990	54.5	54.7	56.8	57.2	1.5	.4	3.8	.7	6.4	5.6	6.2	6.5
1991	57.6	58.0	59.8	60.2	.7	.7	3.1	.7	5.7	6.0	5.3	5.2
1992	60.5	60.8	62.3	62.5	.5	.5	2.5	.3	5.0	4.8	4.2	3.8
1993	62.9	62.9	64.7	64.9	.6	.0	2.9	.3	4.0	3.5	3.9	3.8
1994	65.1	65.2	66.5	66.7	.3	.2	2.0	.3	3.5	3.7	2.8	2.8
1995	66.9	68.0	69.7	70.0	.3	1.6	2.5	.4	2.8	4.3	4.8	4.9
1996	70.3	70.5	71.7	72.0	.4	.3	1.7	.4	5.1	3.7	2.9	2.9
1997	72.2	72.4	73.8	74.4	.3	.3	1.9	.8	2.7	2.7	2.9	3.3
1998	74.7	74.9	76.5	76.9	.4	.3	2.1	.5	3.5	3.5	3.7	3.4
1999	77.2	77.4	79.0	79.3	.4	.3	2.1	.4	3.3	3.3	3.3	3.1
2000	80.0	80.5	82.1	82.4	.9	.6	2.0	.4	3.6	4.0	3.9	3.9
2001	84.0	84.2	86.0	86.7	1.9	.2	2.1	.8	5.0	4.6	4.8	5.2
2002	87.0	87.2	89.0	89.9	.3	.2	2.1	1.0	3.6	3.6	3.5	3.7
2003	90.3	90.8	92.3	92.9	.4	.6	1.7	.7	3.8	4.1	3.7	3.3
2004	93.8	94.5	95.9	96.4	1.0	.7	1.5	.5	3.9	4.1	3.9	3.8
2005	97.1	97.6	99.5	100.0	.7	.5	1.9	.5	3.5	3.3	3.8	3.7
Nonmanufacturing:												
1979	—	—	—	32.6	—	—	—	—	—	—	—	—
1980	33.4	34.2	35.0	35.7	2.5	2.4	2.3	2.0	—	—	—	9.5
1981	37.0	37.7	38.5	39.2	3.6	1.9	2.1	1.8	10.8	10.2	10.0	9.8
1982	39.8	40.4	41.2	41.8	1.5	1.5	2.0	1.5	7.6	7.2	7.0	6.6
1983	42.5	43.1	43.7	44.3	1.7	1.4	1.4	1.4	6.8	6.7	6.1	6.0

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing:													
1984	45.1	45.5	45.9	46.4	1.8	0.9	0.9	1.1	6.1	5.6	5.0	4.7	
1985	46.9	47.4	48.1	48.4	1.1	1.1	1.5	.6	4.0	4.2	4.8	4.3	
1986	48.9	49.2	49.6	49.9	1.0	.6	.8	.6	4.3	3.8	3.1	3.1	
1987	50.6	50.9	51.4	51.7	1.4	.6	1.0	.6	3.5	3.5	3.6	3.6	
1988	52.4	53.1	53.7	54.3	1.4	1.3	1.1	1.1	3.6	4.3	4.5	5.0	
1989	55.0	55.6	56.4	56.9	1.3	1.1	1.4	.9	5.0	4.7	5.0	4.8	
1990	57.8	58.5	59.1	59.5	1.6	1.2	1.0	.7	5.1	5.2	4.8	4.6	
1991	60.4	61.0	61.7	62.0	1.5	1.0	1.1	.5	4.5	4.3	4.4	4.2	
1992	62.7	63.2	63.7	64.1	1.1	.8	.8	.6	3.8	3.6	3.2	3.4	
1993	64.7	65.2	65.9	66.2	.9	.8	1.1	.5	3.2	3.2	3.5	3.3	
1994	66.9	67.4	68.1	68.2	1.1	.7	1.0	.1	3.4	3.4	3.3	3.0	
1995	68.8	69.3	69.8	70.1	.9	.7	.7	.4	2.8	2.8	2.5	2.8	
1996	70.8	71.3	71.8	72.2	1.0	.7	.7	.6	2.9	2.9	2.9	3.0	
1997	73.0	73.5	74.2	75.0	1.1	.7	1.0	1.1	3.1	3.1	3.3	3.9	
1998	75.7	76.3	77.3	77.7	.9	.8	1.3	.5	3.7	3.8	4.2	3.6	
1999	78.1	79.0	79.8	80.4	.5	1.2	1.0	.8	3.2	3.5	3.2	3.5	
2000	81.6	82.6	83.5	84.1	1.5	1.2	1.1	.7	4.5	4.6	4.6	4.6	
2001	85.2	86.1	87.0	87.7	1.3	1.1	1.0	.8	4.4	4.2	4.2	4.3	
2002	88.6	89.6	90.2	90.4	1.0	1.1	.7	.2	4.0	4.1	3.7	3.1	
2003	91.8	92.6	93.5	94.0	1.5	.9	1.0	.5	3.6	3.3	3.7	4.0	
2004	95.1	96.0	96.8	97.2	1.2	.9	.8	.4	3.6	3.7	3.5	3.4	
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.3	2.9	2.9	2.9	
Nonmanufacturing, white-collar occupations:													
1987	—	49.6	50.1	50.3	—	—	1.0	.4	—	—	—	—	
1988	51.0	51.7	52.3	53.1	1.4	1.4	1.2	1.5	—	4.2	4.4	5.6	
1989	53.9	54.6	55.3	56.0	1.5	1.3	1.3	1.3	5.7	5.6	5.7	5.5	
1990	56.8	57.6	58.2	58.6	1.4	1.4	1.0	.7	5.4	5.5	5.2	4.6	
1991	59.6	60.3	60.9	61.2	1.7	1.2	1.0	.5	4.9	4.7	4.6	4.4	
1992	61.9	62.3	62.7	63.2	1.1	.6	.6	.8	3.9	3.3	3.0	3.3	
1993	63.9	64.4	65.0	65.4	1.1	.8	.9	.6	3.2	3.4	3.7	3.5	
1994	66.1	66.6	67.2	67.4	1.1	.8	.9	.3	3.4	3.4	3.4	3.1	
1995	68.1	68.6	69.1	69.3	1.0	.7	.7	.3	3.0	3.0	2.8	2.8	
1996	70.1	70.7	71.2	71.6	1.2	.9	.7	.6	2.9	3.1	3.0	3.3	
1997	72.4	72.9	73.6	74.5	1.1	.7	1.0	1.2	3.3	3.1	3.4	4.1	
1998	75.3	76.0	77.0	77.5	1.1	.9	1.3	.6	4.0	4.3	4.6	4.0	
1999	77.7	78.7	79.5	80.2	.3	1.3	1.0	.9	3.2	3.6	3.2	3.5	
2000	81.4	82.4	83.3	83.9	1.5	1.2	1.1	.7	4.8	4.7	4.8	4.6	
2001	85.0	86.0	86.8	87.6	1.3	1.2	.9	.9	4.4	4.4	4.2	4.4	
2002	88.5	89.6	90.0	90.2	1.0	1.2	.4	.2	4.1	4.2	3.7	3.0	
2003	91.7	92.4	93.4	93.9	1.7	.8	1.1	.5	3.6	3.1	3.8	4.1	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.6	3.8	3.5	3.5	
2005	98.3	98.8	99.5	100.0	1.1	.5	.7	.5	3.5	3.0	2.9	2.9	
Nonmanufacturing, white-collar occupations, excluding sales:													
1987	—	49.1	49.8	50.1	—	—	1.4	.6	—	—	—	—	
1988	50.8	51.4	52.1	52.6	1.4	1.2	1.4	1.0	—	4.7	4.6	5.0	
1989	53.4	54.0	54.7	55.2	1.5	1.1	1.3	.9	5.1	5.1	5.0	4.9	
1990	56.3	57.0	57.7	58.3	2.0	1.2	1.2	1.0	5.4	5.6	5.5	5.6	

See footnotes at end of table.

TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonmanufacturing, white-collar occupations, excluding sales:												
1991	59.1	59.7	60.5	60.9	1.4	1.0	1.3	0.7	5.0	4.7	4.9	4.5
1992	61.6	62.0	62.6	63.1	1.1	.6	1.0	.8	4.2	3.9	3.5	3.6
1993	64.0	64.4	65.0	65.5	1.4	.6	.9	.8	3.9	3.9	3.8	3.8
1994	66.3	66.7	67.3	67.5	1.2	.6	.9	.3	3.6	3.6	3.5	3.1
1995	68.2	68.6	69.1	69.4	1.0	.6	.7	.4	2.9	2.8	2.7	2.8
1996	70.2	70.6	71.3	71.5	1.2	.6	1.0	.3	2.9	2.9	3.2	3.0
1997	72.3	72.9	73.5	74.4	1.1	.8	.8	1.2	3.0	3.3	3.1	4.1
1998	75.2	75.8	76.6	77.0	1.1	.8	1.1	.5	4.0	4.0	4.2	3.5
1999	77.5	78.4	79.2	79.9	.6	1.2	1.0	.9	3.1	3.4	3.4	3.8
2000	81.1	82.0	83.0	83.7	1.5	1.1	1.2	.8	4.6	4.6	4.8	4.8
2001	85.0	85.9	86.8	87.6	1.6	1.1	1.0	.9	4.8	4.8	4.6	4.7
2002	88.6	89.4	89.9	90.2	1.1	.9	.6	.3	4.2	4.1	3.6	3.0
2003	91.7	92.5	93.5	94.0	1.7	.9	1.1	.5	3.5	3.5	4.0	4.2
2004	95.1	95.9	96.8	97.5	1.2	.8	.9	.7	3.7	3.7	3.5	3.7
2005	98.6	99.1	99.6	100.0	1.1	.5	.5	.4	3.7	3.3	2.9	2.6
Nonmanufacturing, blue-collar occupations:												
1987	—	53.9	54.4	54.9	—	—	.9	.9	—	—	—	—
1988	55.6	56.2	56.7	57.0	1.3	1.1	.9	.5	—	4.3	4.2	3.8
1989	57.4	58.1	58.7	59.1	.7	1.2	1.0	.7	3.2	3.4	3.5	3.7
1990	59.8	60.5	61.0	61.3	1.2	1.2	.8	.5	4.2	4.1	3.9	3.7
1991	62.3	62.8	63.4	63.8	1.6	.8	1.0	.6	4.2	3.8	3.9	4.1
1992	64.3	64.9	65.5	65.9	.8	.9	.9	.6	3.2	3.3	3.3	3.3
1993	66.6	67.1	67.7	68.0	1.1	.8	.9	.4	3.6	3.4	3.4	3.2
1994	68.6	69.2	70.0	70.0	.9	.9	1.2	.0	3.0	3.1	3.4	2.9
1995	70.6	71.1	71.7	71.8	.9	.7	.8	.1	2.9	2.7	2.4	2.6
1996	72.4	72.9	73.1	73.6	.8	.7	.3	.7	2.5	2.5	2.0	2.5
1997	74.0	74.7	75.1	75.6	.5	.9	.5	.7	2.2	2.5	2.7	2.7
1998	76.1	76.9	77.5	77.8	.7	1.1	.8	.4	2.8	2.9	3.2	2.9
1999	78.5	79.4	80.1	80.5	.9	1.1	.9	.5	3.2	3.3	3.4	3.5
2000	81.6	82.6	83.6	84.1	1.4	1.2	1.2	.6	3.9	4.0	4.4	4.5
2001	85.3	86.0	87.2	87.5	1.4	.8	1.4	.3	4.5	4.1	4.3	4.0
2002	88.4	89.4	90.2	90.5	1.0	1.1	.9	.3	3.6	4.0	3.4	3.4
2003	91.5	92.7	93.6	93.9	1.1	1.3	1.0	.3	3.5	3.7	3.8	3.8
2004	94.9	96.1	96.6	97.2	1.1	1.3	.5	.6	3.7	3.7	3.2	3.5
2005	98.0	99.1	99.7	100.0	.8	1.1	.6	.3	3.3	3.1	3.2	2.9
Nonmanufacturing, service occupations:												
1987	—	53.4	53.7	54.0	—	—	.6	.6	—	—	—	—
1988	54.7	55.3	56.2	56.9	1.3	1.1	1.6	1.2	—	3.6	4.7	5.4
1989	57.4	57.8	58.4	59.2	.9	.7	1.0	1.4	4.9	4.5	3.9	4.0
1990	60.1	60.7	61.2	62.1	1.5	1.0	.8	1.5	4.7	5.0	4.8	4.9
1991	62.7	63.6	64.6	65.1	1.0	1.4	1.6	.8	4.3	4.8	5.6	4.8
1992	65.6	66.0	66.6	66.9	.8	.6	.9	.5	4.6	3.8	3.1	2.8
1993	67.6	68.1	68.6	68.9	1.0	.7	.7	.4	3.0	3.2	3.0	3.0
1994	69.5	69.8	70.2	70.8	.9	.4	.6	.9	2.8	2.5	2.3	2.8
1995	71.1	71.4	71.8	72.1	.4	.4	.6	.4	2.3	2.3	2.3	1.8

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing, service occupations:													
1996	72.5	72.9	73.5	74.4	0.6	0.6	0.8	1.2	2.0	2.1	2.4	3.2	
1997	74.8	75.5	76.7	77.4	.5	.9	1.6	.9	3.2	3.6	4.4	4.0	
1998	78.0	78.5	79.2	79.6	.8	.6	.9	.5	4.3	4.0	3.3	2.8	
1999	80.5	81.2	81.4	82.3	1.1	.9	.2	1.1	3.2	3.4	2.8	3.4	
2000	83.0	83.9	84.6	85.5	.9	1.1	.8	1.1	3.1	3.3	3.9	3.9	
2001	86.5	87.2	88.0	89.1	1.2	.8	.9	1.3	4.2	3.9	4.0	4.2	
2002	90.2	90.7	91.6	92.1	1.2	.6	1.0	.5	4.3	4.0	4.1	3.4	
2003	93.2	93.7	94.4	95.0	1.2	.5	.7	.6	3.3	3.3	3.1	3.1	
2004	96.0	96.8	97.2	97.7	1.1	.8	.4	.5	3.0	3.3	3.0	2.8	
2005	98.4	98.9	99.5	100.0	.7	.5	.6	.5	2.5	2.2	2.4	2.4	

¹ Excludes farm and household workers.

² This series has the same industry and occupational coverage as the Hourly Earnings Index, which was discontinued in January 1989.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁵ No identifiable seasonality was found for this series.

⁶ Seasonality was found for this series; however, the series is not seasonally adjusted due to processing limitations.

NOTE: Dashes indicate data not available.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted)**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers:												
1979	-	-	-	33.4	-	-	-	-	-	-	-	-
1980	34.2	35.1	36.2	37.1	2.4	2.6	3.1	2.5	-	-	-	11.1
1981	38.2	39.1	40.1	41.0	3.0	2.4	2.6	2.2	11.7	11.4	10.8	10.5
1982	41.7	42.4	43.3	44.0	1.7	1.7	2.1	1.6	9.2	8.4	8.0	7.3
1983	44.8	45.4	46.1	46.5	1.8	1.3	1.5	.9	7.4	7.1	6.5	5.7
1984	47.2	47.7	48.0	48.5	1.5	1.1	.6	1.0	5.4	5.1	4.1	4.3
1985	48.8	49.1	49.5	49.8	.6	.6	.8	.6	3.4	2.9	3.1	2.7
1986	50.2	50.4	50.6	50.8	.8	.4	.4	.4	2.9	2.6	2.2	2.0
1987	51.1	51.4	51.7	52.2	.6	.6	.6	1.0	1.8	2.0	2.2	2.8
1988	53.1	53.6	53.9	54.2	1.7	.9	.6	.6	3.9	4.3	4.3	3.8
1989	54.7	55.2	55.7	56.2	.9	.9	.9	.9	3.0	3.0	3.3	3.7
1990	57.0	57.5	58.0	58.6	1.4	.9	.9	1.0	4.2	4.2	4.1	4.3
1991	59.4	60.1	60.8	61.3	1.4	1.2	1.2	.8	4.2	4.5	4.8	4.6
1992	62.5	62.9	63.6	64.0	2.0	.6	1.1	.6	5.2	4.7	4.6	4.4
1993	65.0	65.8	66.3	66.8	1.6	1.2	.8	.8	4.0	4.6	4.2	4.4
1994	67.3	67.9	68.4	68.6	.7	.9	.7	.3	3.5	3.2	3.2	2.7
1995	69.1	69.5	70.0	70.5	.7	.6	.7	.7	2.7	2.4	2.3	2.8
1996	71.0	71.6	71.8	72.2	.7	.8	.3	.6	2.7	3.0	2.6	2.4
1997	72.3	72.8	73.6	73.7	.1	.7	1.1	.1	1.8	1.7	2.5	2.1
1998	74.0	74.7	75.5	75.9	.4	.9	1.1	.5	2.4	2.6	2.6	3.0
1999	76.2	76.8	77.4	78.0	.4	.8	.8	.8	3.0	2.8	2.5	2.8
2000	79.0	79.7	80.7	81.1	1.3	.9	1.3	.5	3.7	3.8	4.3	4.0
2001	81.7	82.6	83.4	84.5	.7	1.1	1.0	1.3	3.4	3.6	3.3	4.2
2002	85.5	86.3	87.3	88.1	1.2	.9	1.2	.9	4.7	4.5	4.7	4.3
2003	89.5	90.6	91.5	92.1	1.6	1.2	1.0	.7	4.7	5.0	4.8	4.5
2004	94.6	96.0	96.8	97.3	2.7	1.5	.8	.5	5.7	6.0	5.8	5.6
2005	98.0	98.8	99.6	100.0	.7	.8	.8	.4	3.6	2.9	2.9	2.8
Union blue-collar workers:												
1987	-	51.9	52.2	52.8	-	-	.6	1.1	-	-	-	-
1988	53.8	54.3	54.7	55.1	1.9	.9	.7	.7	-	4.6	4.8	4.4
1989	55.4	56.0	56.5	57.0	.5	1.1	.9	.9	3.0	3.1	3.3	3.4
1990	57.7	58.3	58.7	59.3	1.2	1.0	.7	1.0	4.2	4.1	3.9	4.0
1991	60.2	60.8	61.5	62.0	1.5	1.0	1.2	.8	4.3	4.3	4.8	4.6
1992	63.2	63.8	64.3	64.7	1.9	.9	.8	.6	5.0	4.9	4.6	4.4
1993	65.8	66.5	67.1	67.6	1.7	1.1	.9	.7	4.1	4.2	4.4	4.5
1994	67.9	68.6	69.0	69.1	.4	1.0	.6	.1	3.2	3.2	2.8	2.2
1995	69.5	69.9	70.4	70.8	.6	.6	.7	.6	2.4	1.9	2.0	2.5
1996	71.0	71.7	71.9	72.2	.3	1.0	.3	.4	2.2	2.6	2.1	2.0
1997	72.2	72.8	73.5	73.7	.0	.8	1.0	.3	1.7	1.5	2.2	2.1
1998	73.8	74.7	75.4	75.8	.1	1.2	.9	.5	2.2	2.6	2.6	2.8
1999	76.0	76.6	77.2	77.8	.3	.8	.8	.8	3.0	2.5	2.4	2.6
2000	79.0	79.8	80.8	81.2	1.5	1.0	1.3	.5	3.9	4.2	4.7	4.4
2001	81.7	82.5	83.3	84.0	.6	1.0	1.0	.8	3.4	3.4	3.1	3.4
2002	85.0	86.0	86.9	87.7	1.2	1.2	1.0	.9	4.0	4.2	4.3	4.4
2003	89.2	90.4	91.4	92.0	1.7	1.3	1.1	.7	4.9	5.1	5.2	4.9
2004	94.7	95.9	96.7	97.2	2.9	1.3	.8	.5	6.2	6.1	5.8	5.7
2005	98.0	98.9	99.6	100.0	.8	.9	.7	.4	3.5	3.1	3.0	2.9

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, goods-producing industries³:												
1981	—	39.4	40.5	41.3	—	—	2.8	2.0	—	—	—	—
1982	41.9	42.7	43.5	44.1	1.5	1.9	1.9	1.4	—	8.4	7.4	6.8
1983	44.9	45.4	46.0	46.2	1.8	1.1	1.3	.4	7.2	6.3	5.7	4.8
1984	47.0	47.5	47.9	48.5	1.7	1.1	.8	1.3	4.7	4.6	4.1	5.0
1985	48.8	48.9	49.1	49.4	.6	.2	.4	.6	3.8	2.9	2.5	1.9
1986	49.9	50.0	50.2	50.3	1.0	.2	.4	.2	2.3	2.2	2.2	1.8
1987	50.5	50.7	51.1	51.8	.4	.4	.8	1.4	1.2	1.4	1.8	3.0
1988	52.9	53.4	53.7	54.1	2.1	.9	.6	.7	4.8	5.3	5.1	4.4
1989	54.4	55.0	55.5	56.0	.6	1.1	.9	.9	2.8	3.0	3.4	3.5
1990	56.8	57.4	57.8	58.4	1.4	1.1	.7	1.0	4.4	4.4	4.1	4.3
1991	59.3	60.0	60.6	61.2	1.5	1.2	1.0	1.0	4.4	4.5	4.8	4.8
1992	62.7	63.0	63.6	64.0	2.5	.5	1.0	.6	5.7	5.0	5.0	4.6
1993	65.3	66.0	66.5	67.0	2.0	1.1	.8	.8	4.1	4.8	4.6	4.7
1994	67.3	68.1	68.4	68.6	.4	1.2	.4	.3	3.1	3.2	2.9	2.4
1995	68.8	69.2	69.7	70.1	.3	.6	.7	.6	2.2	1.6	1.9	2.2
1996	70.3	70.9	71.0	71.4	.3	.9	.1	.6	2.2	2.5	1.9	1.9
1997	71.5	72.1	72.7	72.8	.1	.8	.8	.1	1.7	1.7	2.4	2.0
1998	73.0	73.8	74.5	75.0	.3	1.1	.9	.7	2.1	2.4	2.5	3.0
1999	75.2	76.0	76.5	77.4	.3	1.1	.7	1.2	3.0	3.0	2.7	3.2
2000	78.8	79.6	80.7	81.0	1.8	1.0	1.4	.4	4.8	4.7	5.5	4.7
2001	81.3	82.1	82.8	83.5	.4	1.0	.9	.8	3.2	3.1	2.6	3.1
2002	84.3	85.0	85.9	86.8	1.0	.8	1.1	1.0	3.7	3.5	3.7	4.0
2003	88.7	89.8	90.5	91.2	2.2	1.2	.8	.8	5.2	5.6	5.4	5.1
2004	94.7	96.0	96.8	97.1	3.8	1.4	.8	.3	6.8	6.9	7.0	6.5
2005	98.0	98.8	99.5	100.0	.9	.8	.7	.5	3.5	2.9	2.8	3.0
Union workers, service-producing industries⁴:												
1981	—	38.6	39.4	40.6	—	—	2.1	3.0	—	—	—	—
1982	41.2	41.9	42.8	43.7	1.5	1.7	2.1	2.1	—	8.5	8.6	7.6
1983	44.6	45.3	46.3	46.8	2.1	1.6	2.2	1.1	8.3	8.1	8.2	7.1
1984	47.4	47.7	48.1	48.5	1.3	.6	.8	.8	6.3	5.3	3.9	3.6
1985	48.9	49.4	50.0	50.3	.8	1.0	1.2	.6	3.2	3.6	4.0	3.7
1986	50.8	50.9	51.3	51.5	1.0	.2	.8	.4	3.9	3.0	2.6	2.4
1987	51.9	52.2	52.4	52.8	.8	.6	.4	.8	2.2	2.6	2.1	2.5
1988	53.3	53.8	54.2	54.4	.9	.9	.7	.4	2.7	3.1	3.4	3.0
1989	55.1	55.6	56.0	56.5	1.3	.9	.7	.9	3.4	3.3	3.3	3.9
1990	57.3	57.6	58.3	58.9	1.4	.5	1.2	1.0	4.0	3.6	4.1	4.2
1991	59.5	60.2	61.0	61.6	1.0	1.2	1.3	1.0	3.8	4.5	4.6	4.6
1992	62.2	62.9	63.7	64.0	1.0	1.1	1.3	.5	4.5	4.5	4.4	3.9
1993	64.8	65.4	65.9	66.4	1.3	.9	.8	.8	4.2	4.0	3.5	3.8
1994	67.2	67.7	68.3	68.7	1.2	.7	.9	.6	3.7	3.5	3.6	3.5
1995	69.3	69.8	70.4	71.1	.9	.7	.9	1.0	3.1	3.1	3.1	3.5
1996	71.7	72.4	72.8	73.2	.8	1.0	.6	.5	3.5	3.7	3.4	3.0
1997	73.3	73.6	74.4	74.7	.1	.4	1.1	.4	2.2	1.7	2.2	2.0
1998	75.2	75.7	76.7	76.9	.7	.7	1.3	.3	2.6	2.9	3.1	2.9
1999	77.3	77.6	78.3	78.6	.5	.4	.9	.4	2.8	2.5	2.1	2.2
2000	79.2	79.9	80.7	81.3	.8	.9	1.0	.7	2.5	3.0	3.1	3.4

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, service-producing industries⁴:												
2001	82.0	83.1	84.0	85.7	0.9	1.3	1.1	2.0	3.5	4.0	4.1	5.4
2002	86.7	87.6	88.8	89.5	1.2	1.0	1.4	.8	5.7	5.4	5.7	4.4
2003	90.3	91.4	92.5	93.1	.9	1.2	1.2	.6	4.2	4.3	4.2	4.0
2004	94.6	96.1	96.9	97.4	1.6	1.6	.8	.5	4.8	5.1	4.8	4.6
2005	98.1	98.8	99.7	100.0	.7	.7	.9	.3	3.7	2.8	2.9	2.7
Union workers, manufacturing:												
1981	—	38.6	39.5	40.3	—	—	2.3	2.0	—	—	—	—
1982	41.0	41.7	42.6	43.1	1.7	1.7	2.2	1.2	—	8.0	7.8	6.9
1983	44.0	44.3	44.9	45.2	2.1	.7	1.4	.7	7.3	6.2	5.4	4.9
1984	46.0	46.5	46.9	47.5	1.8	1.1	.9	1.3	4.5	5.0	4.5	5.1
1985	47.9	47.9	48.3	48.4	.8	.0	.8	.2	4.1	3.0	3.0	1.9
1986	49.0	49.0	49.2	49.3	1.2	.0	.4	.2	2.3	2.3	1.9	1.9
1987	49.4	49.7	49.9	50.8	.2	.6	.4	1.8	.8	1.4	1.4	3.0
1988	52.1	52.6	52.9	53.3	2.6	1.0	.6	.8	5.5	5.8	6.0	4.9
1989	54.0	54.5	55.0	55.6	1.3	.9	.9	1.1	3.6	3.6	4.0	4.3
1990	56.5	57.1	57.4	58.1	1.6	1.1	.5	1.2	4.6	4.8	4.4	4.5
1991	58.9	59.7	60.3	60.9	1.4	1.4	1.0	1.0	4.2	4.6	5.1	4.8
1992	62.6	62.8	63.3	63.7	2.8	.3	.8	.6	6.3	5.2	5.0	4.6
1993	65.3	66.0	66.5	67.1	2.5	1.1	.8	.9	4.3	5.1	5.1	5.3
1994	67.4	68.0	68.3	68.6	.4	.9	.4	.4	3.2	3.0	2.7	2.2
1995	68.9	69.0	69.3	69.8	.4	.1	.4	.7	2.2	1.5	1.5	1.7
1996	70.2	70.8	70.8	71.2	.6	.9	.0	.6	1.9	2.6	2.2	2.0
1997	71.3	71.8	72.5	72.7	.1	.7	1.0	.3	1.6	1.4	2.4	2.1
1998	72.8	73.4	74.2	74.6	.1	.8	1.1	.5	2.1	2.2	2.3	2.6
1999	74.7	75.3	75.8	76.9	.1	.8	.7	1.5	2.6	2.6	2.2	3.1
2000	78.8	79.3	80.2	80.4	2.5	.6	1.1	.2	5.5	5.3	5.8	4.6
2001	80.6	81.1	81.7	82.6	.2	.6	.7	1.1	2.3	2.3	1.9	2.7
2002	83.6	84.3	85.0	86.1	1.2	.8	.8	1.3	3.7	3.9	4.0	4.2
2003	88.5	89.3	90.0	90.7	2.8	.9	.8	.8	5.9	5.9	5.9	5.3
2004	95.4	96.5	97.3	97.5	5.2	1.2	.8	.2	7.8	8.1	8.1	7.5
2005	98.5	99.1	99.6	100.0	1.0	.6	.5	.4	3.2	2.7	2.4	2.6
Union workers, manufacturing, blue-collar occupations:												
1987	—	50.2	50.5	51.3	—	—	.6	1.6	—	—	—	—
1988	52.7	53.2	53.5	54.0	2.7	.9	.6	.9	—	6.0	5.9	5.3
1989	54.6	55.2	55.7	56.2	1.1	1.1	.9	.9	3.6	3.8	4.1	4.1
1990	57.1	57.7	58.0	58.8	1.6	1.1	.5	1.4	4.6	4.5	4.1	4.6
1991	59.7	60.4	61.0	61.6	1.5	1.2	1.0	1.0	4.6	4.7	5.2	4.8
1992	63.3	63.5	64.0	64.5	2.8	.3	.8	.8	6.0	5.1	4.9	4.7
1993	66.0	66.8	67.2	67.8	2.3	1.2	.6	.9	4.3	5.2	5.0	5.1
1994	68.2	68.8	69.0	69.3	.6	.9	.3	.4	3.3	3.0	2.7	2.2
1995	69.6	69.8	70.0	70.5	.4	.3	.3	.7	2.1	1.5	1.4	1.7
1996	70.8	71.4	71.5	71.8	.4	.8	.1	.4	1.7	2.3	2.1	1.8
1997	72.0	72.5	73.2	73.4	.3	.7	1.0	.3	1.7	1.5	2.4	2.2
1998	73.5	74.1	74.8	75.3	.1	.8	.9	.7	2.1	2.2	2.2	2.6
1999	75.3	75.9	76.4	77.5	.0	.8	.7	1.4	2.4	2.4	2.1	2.9
2000	79.4	79.9	80.8	81.1	2.5	.6	1.1	.4	5.4	5.3	5.8	4.6

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, manufacturing, blue-collar occupations:												
2001	81.3	81.7	82.5	83.3	0.2	0.5	1.0	1.0	2.4	2.3	2.1	2.7
2002	84.2	84.8	85.5	86.6	1.1	.7	.8	1.3	3.6	3.8	3.6	4.0
2003	88.9	89.7	90.3	91.1	2.7	.9	.7	.9	5.6	5.8	5.6	5.2
2004	95.9	97.1	97.8	98.1	5.3	1.3	.7	.3	7.9	8.2	8.3	7.7
2005	98.6	99.1	99.6	100.0	.5	.5	.5	.4	2.8	2.1	1.8	1.9
Union workers, nonmanufacturing:												
1981	—	39.6	40.6	41.6	—	—	2.5	2.5	—	—	—	—
1982	42.2	43.0	43.9	44.6	1.4	1.9	2.1	1.6	—	8.6	8.1	7.2
1983	45.5	46.3	47.2	47.7	2.0	1.8	1.9	1.1	7.8	7.7	7.5	7.0
1984	48.3	48.6	48.9	49.3	1.3	.6	.6	.8	6.2	5.0	3.6	3.4
1985	49.6	50.1	50.6	50.9	.6	1.0	1.0	.6	2.7	3.1	3.5	3.2
1986	51.3	51.6	51.9	52.1	.8	.6	.6	.4	3.4	3.0	2.6	2.4
1987	52.5	52.8	53.1	53.5	.8	.6	.6	.8	2.3	2.3	2.3	2.7
1988	53.9	54.4	54.9	55.0	.7	.9	.9	.2	2.7	3.0	3.4	2.8
1989	55.2	55.8	56.3	56.7	.4	1.1	.9	.7	2.4	2.6	2.6	3.1
1990	57.5	57.9	58.5	59.1	1.4	.7	1.0	1.0	4.2	3.8	3.9	4.2
1991	59.8	60.4	61.2	61.7	1.2	1.0	1.3	.8	4.0	4.3	4.6	4.4
1992	62.4	63.1	63.9	64.2	1.1	1.1	1.3	.5	4.3	4.5	4.4	4.1
1993	64.9	65.5	66.1	66.6	1.1	.9	.9	.8	4.0	3.8	3.4	3.7
1994	67.2	67.8	68.4	68.6	.9	.9	.9	.3	3.5	3.5	3.5	3.0
1995	69.2	69.8	70.4	70.9	.9	.9	.9	.7	3.0	2.9	2.9	3.4
1996	71.4	72.1	72.5	72.8	.7	1.0	.6	.4	3.2	3.3	3.0	2.7
1997	72.9	73.4	74.2	74.3	.1	.7	1.1	.1	2.1	1.8	2.3	2.1
1998	74.7	75.5	76.4	76.7	.5	1.1	1.2	.4	2.5	2.9	3.0	3.2
1999	77.1	77.7	78.3	78.6	.5	.8	.8	.4	3.2	2.9	2.5	2.5
2000	79.1	80.0	80.9	81.6	.6	1.1	1.1	.9	2.6	3.0	3.3	3.8
2001	82.2	83.4	84.3	85.7	.7	1.5	1.1	1.7	3.9	4.3	4.2	5.0
2002	86.5	87.4	88.6	89.2	.9	1.0	1.4	.7	5.2	4.8	5.1	4.1
2003	90.1	91.4	92.4	92.9	1.0	1.4	1.1	.5	4.2	4.6	4.3	4.1
2004	94.2	95.8	96.5	97.2	1.4	1.7	.7	.7	4.6	4.8	4.4	4.6
2005	97.8	98.7	99.7	100.0	.6	.9	1.0	.3	3.8	3.0	3.3	2.9
Nonunion workers:												
1979	—	—	—	32.6	—	—	—	—	—	—	—	—
1980	33.6	34.2	34.9	35.5	3.1	1.8	2.0	1.7	—	—	—	8.9
1981	37.0	37.6	38.2	38.9	4.2	1.6	1.6	1.8	10.1	9.9	9.5	9.6
1982	39.6	40.0	40.8	41.2	1.8	1.0	2.0	1.0	7.0	6.4	6.8	5.9
1983	41.9	42.4	43.0	43.6	1.7	1.2	1.4	1.4	5.8	6.0	5.4	5.8
1984	44.3	44.8	45.2	45.8	1.6	1.1	.9	1.3	5.7	5.7	5.1	5.0
1985	46.5	46.9	47.6	47.9	1.5	.9	1.5	.6	5.0	4.7	5.3	4.6
1986	48.4	48.9	49.3	49.6	1.0	1.0	.8	.6	4.1	4.3	3.6	3.5
1987	50.2	50.6	51.1	51.4	1.2	.8	1.0	.6	3.7	3.5	3.7	3.6
1988	52.2	52.9	53.4	54.1	1.6	1.3	.9	1.3	4.0	4.5	4.5	5.3
1989	54.8	55.5	56.3	56.8	1.3	1.3	1.4	.9	5.0	4.9	5.4	5.0
1990	57.8	58.5	59.2	59.5	1.8	1.2	1.2	.5	5.5	5.4	5.2	4.8
1991	60.4	61.1	61.7	62.1	1.5	1.2	1.0	.6	4.5	4.4	4.2	4.4
1992	62.8	63.2	63.7	64.1	1.1	.6	.8	.6	4.0	3.4	3.2	3.2

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers:												
1993	64.8	65.3	65.9	66.3	1.1	0.8	0.9	0.6	3.2	3.3	3.5	3.4
1994	67.0	67.5	68.1	68.4	1.1	.7	.9	.4	3.4	3.4	3.3	3.2
1995	69.0	69.5	69.9	70.2	.9	.7	.6	.4	3.0	3.0	2.6	2.6
1996	70.9	71.4	72.0	72.4	1.0	.7	.8	.6	2.8	2.7	3.0	3.1
1997	73.1	73.7	74.3	75.1	1.0	.8	.8	1.1	3.1	3.2	3.2	3.7
1998	75.9	76.5	77.3	77.7	1.1	.8	1.0	.5	3.8	3.8	4.0	3.5
1999	78.1	79.1	79.8	80.6	.5	1.3	.9	1.0	2.9	3.4	3.2	3.7
2000	81.8	82.7	83.6	84.1	1.5	1.1	1.1	.6	4.7	4.6	4.8	4.3
2001	85.3	86.2	87.0	87.6	1.4	1.1	.9	.7	4.3	4.2	4.1	4.2
2002	88.6	89.6	90.0	90.3	1.1	1.1	.4	.3	3.9	3.9	3.4	3.1
2003	91.8	92.6	93.5	93.8	1.7	.9	1.0	.3	3.6	3.3	3.9	3.9
2004	95.1	95.8	96.7	97.1	1.4	.7	.9	.4	3.6	3.5	3.4	3.5
2005	98.3	98.9	99.6	100.0	1.2	.6	.7	.4	3.4	3.2	3.0	3.0
Nonunion blue-collar workers:												
1987	—	52.8	53.4	53.8	—	—	1.1	.7	—	—	—	—
1988	54.6	55.4	55.7	56.2	1.5	1.5	.5	.9	—	4.9	4.3	4.5
1989	56.9	57.7	58.4	58.9	1.2	1.4	1.2	.9	4.2	4.2	4.8	4.8
1990	59.9	60.7	61.3	61.6	1.7	1.3	1.0	.5	5.3	5.2	5.0	4.6
1991	62.5	63.1	63.8	64.1	1.5	1.0	1.1	.5	4.3	4.0	4.1	4.1
1992	64.7	65.2	65.7	66.1	.9	.8	.8	.6	3.5	3.3	3.0	3.1
1993	66.8	67.4	67.9	68.2	1.1	.9	.7	.4	3.2	3.4	3.3	3.2
1994	69.0	69.4	70.2	70.3	1.2	.6	1.2	.1	3.3	3.0	3.4	3.1
1995	70.9	71.5	71.8	72.1	.9	.8	.4	.4	2.8	3.0	2.3	2.6
1996	72.8	73.4	73.7	74.3	1.0	.8	.4	.8	2.7	2.7	2.6	3.1
1997	74.9	75.7	76.0	76.5	.8	1.1	.4	.7	2.9	3.1	3.1	3.0
1998	77.2	77.7	78.1	78.6	.9	.6	.5	.6	3.1	2.6	2.8	2.7
1999	79.4	80.2	80.9	81.5	1.0	1.0	.9	.7	2.8	3.2	3.6	3.7
2000	82.7	83.6	84.3	84.9	1.5	1.1	.8	.7	4.2	4.2	4.2	4.2
2001	86.2	86.7	87.8	88.2	1.5	.6	1.3	.5	4.2	3.7	4.2	3.9
2002	89.2	90.0	90.5	90.9	1.1	.9	.6	.4	3.5	3.8	3.1	3.1
2003	92.2	93.0	93.8	94.1	1.4	.9	.9	.3	3.4	3.3	3.6	3.5
2004	95.6	96.5	97.2	97.6	1.6	.9	.7	.4	3.7	3.8	3.6	3.7
2005	98.5	99.3	99.7	100.0	.9	.8	.4	.3	3.0	2.9	2.6	2.5
Nonunion workers, goods-producing industries³:												
1981	—	38.9	39.6	40.3	—	—	1.8	1.8	—	—	—	—
1982	41.1	41.5	42.2	42.5	2.0	1.0	1.7	.7	—	6.7	6.6	5.5
1983	43.2	43.7	44.1	44.5	1.6	1.2	.9	.9	5.1	5.3	4.5	4.7
1984	45.2	45.5	46.0	46.5	1.6	.7	1.1	1.1	4.6	4.1	4.3	4.5
1985	47.6	48.0	48.4	48.7	2.4	.8	.8	.6	5.3	5.5	5.2	4.7
1986	49.3	49.8	50.2	50.6	1.2	1.0	.8	.8	3.6	3.8	3.7	3.9
1987	50.8	51.2	51.7	52.1	.4	.8	1.0	.8	3.0	2.8	3.0	3.0
1988	53.0	53.6	54.0	54.4	1.7	1.1	.7	.7	4.3	4.7	4.4	4.4
1989	55.1	55.7	56.4	57.0	1.3	1.1	1.3	1.1	4.0	3.9	4.4	4.8
1990	58.0	58.7	59.4	59.8	1.8	1.2	1.2	.7	5.3	5.4	5.3	4.9
1991	60.6	61.3	62.0	62.5	1.3	1.2	1.1	.8	4.5	4.4	4.4	4.5
1992	63.1	63.5	64.1	64.6	1.0	.6	.9	.8	4.1	3.6	3.4	3.4
1993	65.5	66.0	66.5	66.8	1.4	.8	.8	.5	3.8	3.9	3.7	3.4

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, goods-producing industries³:												
1994	67.7	68.3	68.8	69.1	1.3	0.9	0.7	0.4	3.4	3.5	3.5	3.4
1995	69.7	70.1	70.4	70.8	.9	.6	.4	.6	3.0	2.6	2.3	2.5
1996	71.4	72.0	72.6	73.1	.8	.8	.8	.7	2.4	2.7	3.1	3.2
1997	73.5	74.2	74.6	75.0	.5	1.0	.5	.5	2.9	3.1	2.8	2.6
1998	75.7	76.2	76.7	77.0	.9	.7	.7	.4	3.0	2.7	2.8	2.7
1999	77.8	78.2	79.0	79.7	1.0	.5	1.0	.9	2.8	2.6	3.0	3.5
2000	81.0	82.0	82.6	83.1	1.6	1.2	.7	.6	4.1	4.9	4.6	4.3
2001	84.4	85.2	85.7	86.5	1.6	.9	.6	.9	4.2	3.9	3.8	4.1
2002	87.5	88.3	88.8	89.5	1.2	.9	.6	.8	3.7	3.6	3.6	3.5
2003	91.1	91.8	92.5	92.8	1.8	.8	.8	.3	4.1	4.0	4.2	3.7
2004	94.5	95.2	96.0	96.6	1.8	.7	.8	.6	3.7	3.7	3.8	4.1
2005	98.3	99.1	99.8	100.0	1.8	.8	.7	.2	4.0	4.1	4.0	3.5
Nonunion workers, service-producing industries⁴:												
1981	—	36.9	37.5	38.2	—	—	1.6	1.9	—	—	—	—
1982	38.8	39.2	40.0	40.6	1.6	1.0	2.0	1.5	—	6.2	6.7	6.3
1983	41.2	41.7	42.4	43.0	1.5	1.2	1.7	1.4	6.2	6.4	6.0	5.9
1984	43.9	44.5	44.8	45.5	2.1	1.4	.7	1.6	6.6	6.7	5.7	5.8
1985	46.0	46.4	47.3	47.6	1.1	.9	1.9	.6	4.8	4.3	5.6	4.6
1986	48.1	48.5	48.9	49.2	1.1	.8	.8	.6	4.6	4.5	3.4	3.4
1987	49.9	50.3	50.9	51.1	1.4	.8	1.2	.4	3.7	3.7	4.1	3.9
1988	51.9	52.6	53.2	54.0	1.6	1.3	1.1	1.5	4.0	4.6	4.5	5.7
1989	54.8	55.5	56.4	56.9	1.5	1.3	1.6	.9	5.6	5.5	6.0	5.4
1990	57.7	58.6	59.1	59.5	1.4	1.6	.9	.7	5.3	5.6	4.8	4.6
1991	60.4	61.1	61.7	62.1	1.5	1.2	1.0	.6	4.7	4.3	4.4	4.4
1992	62.7	63.1	63.5	64.0	1.0	.6	.6	.8	3.8	3.3	2.9	3.1
1993	64.6	65.1	65.7	66.2	.9	.8	.9	.8	3.0	3.2	3.5	3.4
1994	66.8	67.2	67.9	68.1	.9	.6	1.0	.3	3.4	3.2	3.3	2.9
1995	68.7	69.3	69.7	70.0	.9	.9	.6	.4	2.8	3.1	2.7	2.8
1996	70.7	71.2	71.7	72.1	1.0	.7	.7	.6	2.9	2.7	2.9	3.0
1997	73.0	73.6	74.2	75.1	1.2	.8	.8	1.2	3.3	3.4	3.5	4.2
1998	75.9	76.6	77.6	78.1	1.1	.9	1.3	.6	4.0	4.1	4.6	4.0
1999	78.3	79.4	80.2	80.9	.3	1.4	1.0	.9	3.2	3.7	3.4	3.6
2000	82.2	83.1	84.0	84.6	1.6	1.1	1.1	.7	5.0	4.7	4.7	4.6
2001	85.7	86.6	87.5	88.1	1.3	1.1	1.0	.7	4.3	4.2	4.2	4.1
2002	89.0	90.1	90.4	90.7	1.0	1.2	.3	.3	3.9	4.0	3.3	3.0
2003	92.1	92.8	93.8	94.3	1.5	.8	1.1	.5	3.5	3.0	3.8	4.0
2004	95.3	96.2	96.9	97.2	1.1	.9	.7	.3	3.5	3.7	3.3	3.1
2005	98.3	98.8	99.4	100.0	1.1	.5	.6	.6	3.1	2.7	2.6	2.9
Nonunion workers, manufacturing:												
1981	—	38.3	38.9	39.6	—	—	1.6	1.8	—	—	—	—
1982	40.4	40.8	41.5	41.7	2.0	1.0	1.7	.5	—	6.5	6.7	5.3
1983	42.5	43.0	43.5	44.0	1.9	1.2	1.2	1.1	5.2	5.4	4.8	5.5
1984	44.6	45.1	45.6	46.2	1.4	1.1	1.1	1.3	4.9	4.9	4.8	5.0
1985	47.3	47.7	48.1	48.3	2.4	.8	.8	.4	6.1	5.8	5.5	4.5
1986	49.0	49.6	49.9	50.2	1.4	1.2	.6	.6	3.6	4.0	3.7	3.9

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, manufacturing:												
1987	50.6	50.9	51.5	51.8	0.8	0.6	1.2	0.6	3.3	2.6	3.2	3.2
1988	52.7	53.2	53.6	54.0	1.7	.9	.8	.7	4.2	4.5	4.1	4.2
1989	54.7	55.4	56.0	56.5	1.3	1.3	1.1	.9	3.8	4.1	4.5	4.6
1990	57.7	58.4	59.2	59.6	2.1	1.2	1.4	.7	5.5	5.4	5.7	5.5
1991	60.2	61.0	61.7	62.2	1.0	1.3	1.1	.8	4.3	4.5	4.2	4.4
1992	62.9	63.4	64.0	64.5	1.1	.8	.9	.8	4.5	3.9	3.7	3.7
1993	65.4	65.9	66.4	66.8	1.4	.8	.8	.6	4.0	3.9	3.8	3.6
1994	67.6	68.1	68.7	69.1	1.2	.7	.9	.6	3.4	3.3	3.5	3.4
1995	69.8	70.3	70.5	71.0	1.0	.7	.3	.7	3.3	3.2	2.6	2.7
1996	71.6	72.3	72.9	73.4	.8	1.0	.8	.7	2.6	2.8	3.4	3.4
1997	73.7	74.4	74.8	75.2	.4	.9	.5	.5	2.9	2.9	2.6	2.5
1998	76.0	76.4	76.9	77.2	1.1	.5	.7	.4	3.1	2.7	2.8	2.7
1999	77.9	78.5	79.2	80.0	.9	.8	.9	1.0	2.5	2.7	3.0	3.6
2000	81.1	82.1	82.6	83.0	1.4	1.2	.6	.5	4.1	4.6	4.3	3.8
2001	84.4	85.1	85.5	86.1	1.7	.8	.5	.7	4.1	3.7	3.5	3.7
2002	87.3	88.1	88.6	89.3	1.4	.9	.6	.8	3.4	3.5	3.6	3.7
2003	91.1	91.8	92.4	92.6	2.0	.8	.7	.2	4.4	4.2	4.3	3.7
2004	94.5	95.2	96.2	96.5	2.1	.7	1.1	.3	3.7	3.7	4.1	4.2
2005	98.3	99.1	99.7	100.0	1.9	.8	.6	.3	4.0	4.1	3.6	3.6
Nonunion workers, manufacturing, blue-collar occupations:												
1987	—	52.2	52.8	53.0	—	—	1.1	.4	—	—	—	—
1988	53.8	54.4	54.8	55.4	1.5	1.1	.7	1.1	—	4.2	3.8	4.5
1989	56.1	56.9	57.6	58.2	1.3	1.4	1.2	1.0	4.3	4.6	5.1	5.1
1990	59.4	60.2	60.9	61.3	2.1	1.3	1.2	.7	5.9	5.8	5.7	5.3
1991	62.0	62.7	63.5	64.0	1.1	1.1	1.3	.8	4.4	4.2	4.3	4.4
1992	64.7	65.2	65.7	66.1	1.1	.8	.8	.6	4.4	4.0	3.5	3.3
1993	66.8	67.3	67.9	68.2	1.1	.7	.9	.4	3.2	3.2	3.3	3.2
1994	68.9	69.3	69.9	70.2	1.0	.6	.9	.4	3.1	3.0	2.9	2.9
1995	70.8	71.3	71.5	72.2	.9	.7	.3	1.0	2.8	2.9	2.3	2.8
1996	72.8	73.5	74.1	74.7	.8	1.0	.8	.8	2.8	3.1	3.6	3.5
1997	75.2	75.9	76.3	76.6	.7	.9	.5	.4	3.3	3.3	3.0	2.5
1998	77.3	77.7	78.1	78.6	.9	.5	.5	.6	2.8	2.4	2.4	2.6
1999	79.3	79.7	80.5	81.2	.9	.5	1.0	.9	2.6	2.6	3.1	3.3
2000	82.1	82.9	83.4	84.1	1.1	1.0	.6	.8	3.5	4.0	3.6	3.6
2001	85.2	85.7	86.5	87.3	1.3	.6	.9	.9	3.8	3.4	3.7	3.8
2002	88.5	89.1	89.5	90.3	1.4	.7	.4	.9	3.9	4.0	3.5	3.4
2003	91.8	92.4	93.3	93.7	1.7	.7	1.0	.4	3.7	3.7	4.2	3.8
2004	95.6	96.2	97.3	97.7	2.0	.6	1.1	.4	4.1	4.1	4.3	4.3
2005	98.8	99.3	99.7	100.0	1.1	.5	.4	.3	3.3	3.2	2.5	2.4
Nonunion workers, nonmanufacturing:												
1981	—	37.3	38.0	38.6	—	—	1.9	1.6	—	—	—	—
1982	39.3	39.7	40.5	41.0	1.8	1.0	2.0	1.2	—	6.4	6.6	6.2
1983	41.6	42.2	42.8	43.5	1.5	1.4	1.4	1.6	5.9	6.3	5.7	6.1
1984	44.2	44.7	45.1	45.7	1.6	1.1	.9	1.3	6.3	5.9	5.4	5.1
1985	46.2	46.7	47.5	47.8	1.1	1.1	1.7	.6	4.5	4.5	5.3	4.6
1986	48.4	48.7	49.1	49.5	1.3	.6	.8	.8	4.8	4.3	3.4	3.6

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, nonmanufacturing:												
1987	50.1	50.5	51.1	51.3	1.2	0.8	1.2	0.4	3.5	3.7	4.1	3.6
1988	52.0	52.8	53.4	54.1	1.4	1.5	1.1	1.3	3.8	4.6	4.5	5.5
1989	55.0	55.6	56.4	57.0	1.7	1.1	1.4	1.1	5.8	5.3	5.6	5.4
1990	57.9	58.7	59.3	59.7	1.6	1.4	1.0	.7	5.3	5.6	5.1	4.7
1991	60.5	61.3	61.9	62.2	1.3	1.3	1.0	.5	4.5	4.4	4.4	4.2
1992	62.8	63.2	63.6	64.1	1.0	.6	.6	.8	3.8	3.1	2.7	3.1
1993	64.7	65.2	65.8	66.2	.9	.8	.9	.6	3.0	3.2	3.5	3.3
1994	66.9	67.4	68.0	68.2	1.1	.7	.9	.3	3.4	3.4	3.3	3.0
1995	68.8	69.3	69.7	69.9	.9	.7	.6	.3	2.8	2.8	2.5	2.5
1996	70.7	71.2	71.7	72.1	1.1	.7	.7	.6	2.8	2.7	2.9	3.1
1997	73.0	73.6	74.2	75.1	1.2	.8	.8	1.2	3.3	3.4	3.5	4.2
1998	75.8	76.5	77.4	77.9	.9	.9	1.2	.6	3.8	3.9	4.3	3.7
1999	78.2	79.2	80.0	80.7	.4	1.3	1.0	.9	3.2	3.5	3.4	3.6
2000	82.0	83.0	83.9	84.5	1.6	1.2	1.1	.7	4.9	4.8	4.9	4.7
2001	85.6	86.5	87.4	88.0	1.3	1.1	1.0	.7	4.4	4.2	4.2	4.1
2002	89.0	90.0	90.4	90.7	1.1	1.1	.4	.3	4.0	4.0	3.4	3.1
2003	92.0	92.8	93.8	94.2	1.4	.9	1.1	.4	3.4	3.1	3.8	3.9
2004	95.2	96.0	96.8	97.2	1.1	.8	.8	.4	3.5	3.4	3.2	3.2
2005	98.3	98.9	99.6	100.0	1.1	.6	.7	.4	3.3	3.0	2.9	2.9
Northeast:												
1982	—	—	—	39.8	—	—	—	—	—	—	—	—
1983	40.2	40.8	41.4	42.0	1.0	1.5	1.5	1.4	—	—	—	5.5
1984	42.5	43.1	43.7	44.2	1.2	1.4	1.4	1.1	5.7	5.6	5.6	5.2
1985	44.7	45.1	45.9	46.3	1.1	.9	1.8	.9	5.2	4.6	5.0	4.8
1986	46.9	47.6	47.9	48.2	1.3	1.5	.6	.6	4.9	5.5	4.4	4.1
1987	49.1	49.4	50.1	50.7	1.9	.6	1.4	1.2	4.7	3.8	4.6	5.2
1988	51.3	52.1	52.7	53.7	1.2	1.6	1.2	1.9	4.5	5.5	5.2	5.9
1989	54.8	55.5	56.5	57.1	2.0	1.3	1.8	1.1	6.8	6.5	7.2	6.3
1990	57.9	58.4	59.1	59.7	1.4	.9	1.2	1.0	5.7	5.2	4.6	4.6
1991	60.7	61.4	62.0	62.4	1.7	1.2	1.0	.6	4.8	5.1	4.9	4.5
1992	63.2	63.5	64.1	64.6	1.3	.5	.9	.8	4.1	3.4	3.4	3.5
1993	65.4	66.1	66.7	67.0	1.2	1.1	.9	.4	3.5	4.1	4.1	3.7
1994	67.5	68.1	68.8	69.0	.7	.9	1.0	.3	3.2	3.0	3.1	3.0
1995	69.7	70.3	70.7	70.9	1.0	.9	.6	.3	3.3	3.2	2.8	2.8
1996	71.5	72.0	72.5	72.8	.8	.7	.7	.4	2.6	2.4	2.5	2.7
1997	73.4	73.9	74.4	74.9	.8	.7	.7	.7	2.7	2.6	2.6	2.9
1998	75.5	76.0	77.0	77.4	.8	.7	1.3	.5	2.9	2.8	3.5	3.3
1999	78.0	78.5	79.5	80.1	.8	.6	1.3	.8	3.3	3.3	3.2	3.5
2000	81.2	81.9	82.9	83.4	1.4	.9	1.2	.6	4.1	4.3	4.3	4.1
2001	84.1	85.3	86.1	86.7	.8	1.4	.9	.7	3.6	4.2	3.9	4.0
2002	87.8	88.7	89.1	89.5	1.3	1.0	.5	.4	4.4	4.0	3.5	3.2
2003	90.9	91.7	92.6	93.2	1.6	.9	1.0	.6	3.5	3.4	3.9	4.1
2004	94.5	95.6	96.4	96.7	1.4	1.2	.8	.3	4.0	4.3	4.1	3.8
2005	97.7	98.6	99.3	100.0	1.0	.9	.7	.7	3.4	3.1	3.0	3.4
South:												
1982	—	—	—	44.0	—	—	—	—	—	—	—	—
1983	44.8	45.2	46.0	46.6	1.8	.9	1.8	1.3	—	—	—	5.9
1984	47.6	48.0	48.0	48.6	2.1	.8	.0	1.3	6.3	6.2	4.3	4.3

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
South:												
1985	49.4	49.8	50.3	50.6	1.6	0.8	1.0	0.6	3.8	3.8	4.8	4.1
1986	51.2	51.5	52.0	52.3	1.2	.6	1.0	.6	3.6	3.4	3.4	3.4
1987	52.6	53.0	53.4	53.9	.6	.8	.8	.9	2.7	2.9	2.7	3.1
1988	54.5	55.4	55.8	56.2	1.1	1.7	.7	.7	3.6	4.5	4.5	4.3
1989	56.7	57.3	58.0	58.6	.9	1.1	1.2	1.0	4.0	3.4	3.9	4.3
1990	59.6	60.6	60.9	61.3	1.7	1.7	.5	.7	5.1	5.8	5.0	4.6
1991	62.1	62.9	63.4	63.7	1.3	1.3	.8	.5	4.2	3.8	4.1	3.9
1992	64.5	64.9	65.4	65.8	1.3	.6	.8	.6	3.9	3.2	3.2	3.3
1993	66.6	67.0	67.7	68.1	1.2	.6	1.0	.6	3.3	3.2	3.5	3.5
1994	68.8	69.2	69.8	70.2	1.0	.6	.9	.6	3.3	3.3	3.1	3.1
1995	70.9	71.2	71.7	72.0	1.0	.4	.7	.4	3.1	2.9	2.7	2.6
1996	72.8	73.2	73.8	74.3	1.1	.5	.8	.7	2.7	2.8	2.9	3.2
1997	75.0	75.4	75.9	77.1	.9	.5	.7	1.6	3.0	3.0	2.8	3.8
1998	77.7	78.2	78.9	79.1	.8	.6	.9	.3	3.6	3.7	4.0	2.6
1999	79.7	80.6	81.3	81.9	.8	1.1	.9	.7	2.6	3.1	3.0	3.5
2000	83.1	84.1	84.6	85.2	1.5	1.2	.6	.7	4.3	4.3	4.1	4.0
2001	86.6	87.3	88.0	88.6	1.6	.8	.8	.7	4.2	3.8	4.0	4.0
2002	89.5	90.3	91.1	91.1	1.0	.9	.9	.0	3.3	3.4	3.5	2.8
2003	92.0	92.6	93.5	93.9	1.0	.7	1.0	.4	2.8	2.5	2.6	3.1
2004	95.4	96.2	97.1	97.8	1.6	.8	.9	.7	3.7	3.9	3.9	4.2
2005	98.9	99.4	99.7	100.0	1.1	.5	.3	.3	3.7	3.3	2.7	2.2
Midwest:												
1982	—	—	—	41.9	—	—	—	—	—	—	—	—
1983	42.8	43.4	43.9	44.3	2.1	1.4	1.2	.9	—	—	—	5.7
1984	45.2	45.5	46.2	46.6	2.0	.7	1.5	.9	5.6	4.8	5.2	5.2
1985	47.1	47.4	47.9	48.1	1.1	.6	1.1	.4	4.2	4.2	3.7	3.2
1986	48.6	48.7	49.1	49.4	1.0	.2	.8	.6	3.2	2.7	2.5	2.7
1987	49.8	50.2	50.6	50.8	.8	.8	.8	.4	2.5	3.1	3.1	2.8
1988	51.9	52.3	52.7	53.2	2.2	.8	.8	.9	4.2	4.2	4.2	4.7
1989	53.8	54.4	54.9	55.4	1.1	1.1	.9	.9	3.7	4.0	4.2	4.1
1990	56.3	57.0	57.8	58.2	1.6	1.2	1.4	.7	4.6	4.8	5.3	5.1
1991	59.0	59.7	60.5	61.0	1.4	1.2	1.3	.8	4.8	4.7	4.7	4.8
1992	61.9	62.3	62.7	63.1	1.5	.6	.6	.6	4.9	4.4	3.6	3.4
1993	64.1	64.9	65.3	65.9	1.6	1.2	.6	.9	3.6	4.2	4.1	4.4
1994	66.8	67.2	67.8	68.0	1.4	.6	.9	.3	4.2	3.5	3.8	3.2
1995	68.4	69.0	69.4	69.8	.6	.9	.6	.6	2.4	2.7	2.4	2.6
1996	70.4	71.1	71.4	71.8	.9	1.0	.4	.6	2.9	3.0	2.9	2.9
1997	72.5	73.2	74.1	74.4	1.0	1.0	1.2	.4	3.0	3.0	3.8	3.6
1998	75.2	75.9	76.6	76.9	1.1	.9	.9	.4	3.7	3.7	3.4	3.4
1999	77.1	78.1	78.8	79.6	.3	1.3	.9	1.0	2.5	2.9	2.9	3.5
2000	81.0	81.9	82.8	83.4	1.8	1.1	1.1	.7	5.1	4.9	5.1	4.8
2001	84.2	84.8	85.6	86.2	1.0	.7	.9	.7	4.0	3.5	3.4	3.4
2002	87.6	88.4	88.9	89.5	1.6	.9	.6	.7	4.0	4.2	3.9	3.8
2003	91.9	92.7	93.4	93.8	2.7	.9	.8	.4	4.9	4.9	5.1	4.8
2004	95.0	95.8	96.6	96.7	1.3	.8	.8	.1	3.4	3.3	3.4	3.1
2005	97.9	98.4	99.5	100.0	1.2	.5	1.1	.5	3.1	2.7	3.0	3.4
West:												
1982	—	—	—	42.2	—	—	—	—	—	—	—	—

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
West:													
1983	43.2	43.7	44.1	44.9	2.4	1.2	0.9	1.8	—	—	—	6.4	
1984	45.3	45.7	45.8	46.7	.9	.9	.2	2.0	4.9	4.6	3.9	4.0	
1985	47.5	47.9	48.3	48.6	1.7	.8	.8	.6	4.9	4.8	5.5	4.1	
1986	49.0	49.2	49.5	49.7	.8	.4	.6	.4	3.2	2.7	2.5	2.3	
1987	50.2	50.2	50.8	51.0	1.0	.0	1.2	.4	2.4	2.0	2.6	2.6	
1988	51.7	52.2	52.6	53.0	1.4	1.0	.8	.8	3.0	4.0	3.5	3.9	
1989	53.6	54.2	54.8	55.2	1.1	1.1	1.1	.7	3.7	3.8	4.2	4.2	
1990	56.0	56.7	57.3	57.6	1.4	1.3	1.1	.5	4.5	4.6	4.6	4.3	
1991	58.3	59.1	59.7	60.1	1.2	1.4	1.0	.7	4.1	4.2	4.2	4.3	
1992	60.7	61.2	61.9	62.3	1.0	.8	1.1	.6	4.1	3.6	3.7	3.7	
1993	63.0	63.1	63.9	64.0	1.1	.2	1.3	.2	3.8	3.1	3.2	2.7	
1994	64.8	65.3	65.8	66.0	1.3	.8	.8	.3	2.9	3.5	3.0	3.1	
1995	66.5	66.9	67.2	67.8	.8	.6	.4	.9	2.6	2.5	2.1	2.7	
1996	68.3	69.0	69.6	69.9	.7	1.0	.9	.4	2.7	3.1	3.6	3.1	
1997	70.7	71.3	71.9	72.3	1.1	.8	.8	.6	3.5	3.3	3.3	3.4	
1998	73.3	74.1	75.1	75.9	1.4	1.1	1.3	1.1	3.7	3.9	4.5	5.0	
1999	76.1	77.1	77.7	78.5	.3	1.3	.8	1.0	3.8	4.0	3.5	3.4	
2000	79.7	80.7	81.8	82.3	1.5	1.3	1.4	.6	4.7	4.7	5.3	4.8	
2001	83.7	84.6	85.5	86.4	1.7	1.1	1.1	1.1	5.0	4.8	4.5	5.0	
2002	87.0	88.3	88.8	89.5	.7	1.5	.6	.8	3.9	4.4	3.9	3.6	
2003	90.7	91.9	93.0	93.4	1.3	1.3	1.2	.4	4.3	4.1	4.7	4.4	
2004	95.1	95.9	96.6	97.1	1.8	.8	.7	.5	4.9	4.4	3.9	4.0	
2005	98.4	99.4	99.8	100.0	1.3	1.0	.4	.2	3.5	3.6	3.3	3.0	
Metropolitan areas:													
1979	—	—	—	32.4	—	—	—	—	—	—	—	—	
1980	33.2	34.1	34.9	35.5	2.5	2.7	2.3	1.7	—	—	—	9.6	
1981	36.9	37.5	38.4	39.1	3.9	1.6	2.4	1.8	11.1	10.0	10.0	10.1	
1982	39.7	40.3	41.1	41.6	1.5	1.5	2.0	1.2	7.6	7.5	7.0	6.4	
1983	42.4	42.9	43.6	44.1	1.9	1.2	1.6	1.1	6.8	6.5	6.1	6.0	
1984	44.9	45.3	45.6	46.3	1.8	.9	.7	1.5	5.9	5.6	4.6	5.0	
1985	46.8	47.2	47.8	48.1	1.1	.9	1.3	.6	4.2	4.2	4.8	3.9	
1986	48.7	49.0	49.3	49.7	1.2	.6	.6	.8	4.1	3.8	3.1	3.3	
1987	50.2	50.5	51.0	51.3	1.0	.6	1.0	.6	3.1	3.1	3.4	3.2	
1988	52.2	52.8	53.3	53.9	1.8	1.1	.9	1.1	4.0	4.6	4.5	5.1	
1989	54.7	55.4	56.1	56.6	1.5	1.3	1.3	.9	4.8	4.9	5.3	5.0	
1990	57.5	58.2	58.9	59.3	1.6	1.2	1.2	.7	5.1	5.1	5.0	4.8	
1991	60.1	60.8	61.5	61.9	1.3	1.2	1.2	.7	4.5	4.5	4.4	4.4	
1992	62.6	63.1	63.6	64.0	1.1	.8	.8	.6	4.2	3.8	3.4	3.4	
1993	64.8	65.4	65.9	66.3	1.3	.9	.8	.6	3.5	3.6	3.6	3.6	
1994	66.9	67.5	68.1	68.3	.9	.9	.9	.3	3.2	3.2	3.3	3.0	
1995	68.9	69.4	69.9	70.2	.9	.7	.7	.4	3.0	2.8	2.6	2.8	
1996	70.9	71.5	72.0	72.3	1.0	.8	.7	.4	2.9	3.0	3.0	3.0	
1997	72.9	73.5	74.1	74.8	.8	.8	.8	.9	2.8	2.8	2.9	3.5	
1998	75.5	76.1	77.0	77.4	.9	.8	1.2	.5	3.6	3.5	3.9	3.5	
1999	77.7	78.6	79.3	80.1	.4	1.2	.9	1.0	2.9	3.3	3.0	3.5	
2000	81.3	82.3	83.1	83.6	1.5	1.2	1.0	.6	4.6	4.7	4.8	4.4	
2001	84.8	85.6	86.4	87.2	1.4	.9	.9	.9	4.3	4.0	4.0	4.3	
2002	88.1	89.1	89.6	90.0	1.0	1.1	.6	.4	3.9	4.1	3.7	3.2	

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Metropolitan areas:													
2003	91.5	92.2	93.2	93.6	1.7	0.8	1.1	0.4	3.9	3.5	4.0	4.0	4.0
2004	95.0	95.8	96.7	97.1	1.5	.8	.9	.4	3.8	3.9	3.8	3.8	3.7
2005	98.2	98.9	99.6	100.0	1.1	.7	.7	.4	3.4	3.2	3.0	3.0	3.0
Other areas:													
1979	—	—	—	34.7	—	—	—	—	—	—	—	—	—
1980	36.0	36.6	37.2	38.2	3.7	1.7	1.6	2.7	—	—	—	—	10.1
1981	39.7	40.5	41.2	41.8	3.9	2.0	1.7	1.5	10.3	10.7	10.8	9.4	9.4
1982	43.0	43.4	44.0	44.2	2.9	.9	1.4	.5	8.3	7.2	6.8	6.8	5.7
1983	44.9	45.5	45.9	46.4	1.6	1.3	.9	1.1	4.4	4.8	4.3	4.3	5.0
1984	47.3	47.6	48.2	48.5	1.9	.6	1.3	.6	5.3	4.6	5.0	4.5	4.5
1985	49.2	49.6	50.2	50.2	1.4	.8	1.2	.0	4.0	4.2	4.1	4.1	3.5
1986	50.8	51.2	51.5	51.8	1.2	.8	.6	.6	3.3	3.2	2.6	2.6	3.2
1987	52.3	52.7	53.2	53.4	1.0	.8	.9	.4	3.0	2.9	3.3	3.3	3.1
1988	54.1	54.9	55.2	55.4	1.3	1.5	.5	.4	3.4	4.2	3.8	3.8	3.7
1989	55.7	56.0	56.5	57.1	.5	.5	.9	1.1	3.0	2.0	2.4	2.4	3.1
1990	58.0	58.9	59.4	59.8	1.6	1.6	.8	.7	4.1	5.2	5.1	5.1	4.7
1991	60.7	61.6	62.0	62.3	1.5	1.5	.6	.5	4.7	4.6	4.4	4.4	4.2
1992	63.4	63.7	64.3	64.8	1.8	.5	.9	.8	4.4	3.4	3.7	3.7	4.0
1993	65.5	66.0	66.5	67.1	1.1	.8	.8	.9	3.3	3.6	3.4	3.4	3.5
1994	68.0	68.6	69.0	69.2	1.3	.9	.6	.3	3.8	3.9	3.8	3.8	3.1
1995	69.9	70.2	70.6	70.9	1.0	.4	.6	.4	2.8	2.3	2.3	2.3	2.5
1996	71.3	71.7	72.1	72.9	.6	.6	.6	1.1	2.0	2.1	2.1	2.1	2.8
1997	73.6	74.2	75.0	75.8	1.0	.8	1.1	1.1	3.2	3.5	4.0	4.0	4.0
1998	76.1	76.8	77.4	78.1	.4	.9	.8	.9	3.4	3.5	3.2	3.2	3.0
1999	78.7	79.4	80.2	80.4	.8	.9	1.0	.2	3.4	3.4	3.6	3.6	2.9
2000	81.8	82.7	83.4	84.2	1.7	1.1	.8	1.0	3.9	4.2	4.0	4.0	4.7
2001	85.2	86.1	86.7	87.2	1.2	1.1	.7	.6	4.2	4.1	4.0	4.0	3.6
2002	88.2	88.8	89.6	90.1	1.1	.7	.9	.6	3.5	3.1	3.3	3.3	3.3
2003	91.6	92.4	93.1	93.5	1.7	.9	.8	.4	3.9	4.1	3.9	3.9	3.8
2004	95.4	96.4	97.1	97.6	2.0	1.0	.7	.5	4.1	4.3	4.3	4.3	4.4
2005	98.8	99.3	99.8	100.0	1.2	.5	.5	.2	3.6	3.0	2.8	2.8	2.5

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South

Dakota, and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers¹:												
1981	-	40.6	41.6	42.3	-	-	2.5	1.7	-	-	-	-
1982	43.1	43.5	44.5	45.0	1.9	0.9	2.3	1.1	-	7.1	7.0	6.4
1983	45.5	46.0	46.7	47.3	1.1	1.1	1.5	1.3	5.6	5.7	4.9	5.1
1984	47.8	48.2	48.8	49.4	1.1	.8	1.2	1.2	5.1	4.8	4.5	4.4
1985	49.9	50.4	51.2	51.5	1.0	1.0	1.6	.6	4.4	4.6	4.9	4.3
1986	52.0	52.4	53.0	53.3	1.0	.8	1.1	.6	4.2	4.0	3.5	3.5
1987	53.8	54.1	54.8	55.2	.9	.6	1.3	.7	3.5	3.2	3.4	3.6
1988	55.7	56.2	57.0	57.5	.9	.9	1.4	.9	3.5	3.9	4.0	4.2
1989	58.2	58.7	59.6	60.1	1.2	.9	1.5	.8	4.5	4.4	4.6	4.5
1990	60.8	61.4	62.2	62.6	1.2	1.0	1.3	.6	4.5	4.6	4.4	4.2
1991	63.3	63.9	64.5	64.9	1.1	.9	.9	.6	4.1	4.1	3.7	3.7
1992	65.4	65.7	66.3	66.6	.8	.5	.9	.5	3.3	2.8	2.8	2.6
1993	67.2	67.6	68.3	68.7	.9	.6	1.0	.6	2.8	2.9	3.0	3.2
1994	69.1	69.6	70.3	70.6	.6	.7	1.0	.4	2.8	3.0	2.9	2.8
1995	71.1	71.7	72.3	72.7	.7	.8	.8	.6	2.9	3.0	2.8	3.0
1996	73.4	74.0	74.6	75.1	1.0	.8	.8	.7	3.2	3.2	3.2	3.3
1997	75.8	76.3	77.2	77.9	.9	.7	1.2	.9	3.3	3.1	3.5	3.7
1998	78.6	79.2	80.2	80.8	.9	.8	1.3	.7	3.7	3.8	3.9	3.7
1999	81.2	82.0	82.9	83.6	.5	1.0	1.1	.8	3.3	3.5	3.4	3.5
2000	84.5	85.3	86.2	86.7	1.1	.9	1.1	.6	4.1	4.0	4.0	3.7
2001	87.7	88.4	89.3	90.0	1.2	.8	1.0	.8	3.8	3.6	3.6	3.8
2002	90.8	91.6	92.2	92.6	.9	.9	.7	.4	3.5	3.6	3.2	2.9
2003	93.4	94.0	94.9	95.2	.9	.6	1.0	.3	2.9	2.6	2.9	2.8
2004	95.8	96.4	97.2	97.5	.6	.6	.8	.3	2.6	2.6	2.4	2.4
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.4	2.4	2.3	2.6
Civilian workers, excluding sales:												
1981	-	40.4	41.6	42.3	-	-	3.0	1.7	-	-	-	-
1982	43.1	43.6	44.5	45.0	1.9	1.2	2.1	1.1	-	7.9	7.0	6.4
1983	45.6	46.1	46.8	47.3	1.3	1.1	1.5	1.1	5.8	5.7	5.2	5.1
1984	47.9	48.3	49.0	49.5	1.3	.8	1.4	1.0	5.0	4.8	4.7	4.7
1985	50.0	50.4	51.3	51.5	1.0	.8	1.8	.4	4.4	4.3	4.7	4.0
1986	52.1	52.4	53.1	53.4	1.2	.6	1.3	.6	4.2	4.0	3.5	3.7
1987	53.9	54.2	55.0	55.4	.9	.6	1.5	.7	3.5	3.4	3.6	3.7
1988	55.9	56.4	57.1	57.6	.9	.9	1.2	.9	3.7	4.1	3.8	4.0
1989	58.2	58.7	59.5	60.0	1.0	.9	1.4	.8	4.1	4.1	4.2	4.2
1990	60.8	61.4	62.3	62.7	1.3	1.0	1.5	.6	4.5	4.6	4.7	4.5
1991	63.4	63.9	64.6	65.0	1.1	.8	1.1	.6	4.3	4.1	3.7	3.7
1992	65.5	65.8	66.4	66.8	.8	.5	.9	.6	3.3	3.0	2.8	2.8
1993	67.4	67.8	68.4	68.8	.9	.6	.9	.6	2.9	3.0	3.0	3.0
1994	69.2	69.7	70.5	70.8	.6	.7	1.1	.4	2.7	2.8	3.1	2.9
1995	71.4	71.8	72.4	72.9	.8	.6	.8	.7	3.2	3.0	2.7	3.0
1996	73.5	74.1	74.8	75.2	.8	.8	.9	.5	2.9	3.2	3.3	3.2
1997	75.8	76.4	77.3	77.9	.8	.8	1.2	.8	3.1	3.1	3.3	3.6
1998	78.6	79.2	80.2	80.6	.9	.8	1.3	.5	3.7	3.7	3.8	3.5
1999	81.2	81.9	82.8	83.5	.7	.9	1.1	.8	3.3	3.4	3.2	3.6
2000	84.3	85.1	86.1	86.7	1.0	.9	1.2	.7	3.8	3.9	4.0	3.8
2001	87.7	88.4	89.4	90.0	1.2	.8	1.1	.7	4.0	3.9	3.8	3.8
2002	90.8	91.5	92.2	92.6	.9	.8	.8	.4	3.5	3.5	3.1	2.9

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers, excluding sales:												
2003	93.5	94.1	94.9	95.2	1.0	0.6	0.9	0.3	3.0	2.8	2.9	2.8
2004	95.8	96.4	97.2	97.6	.6	.6	.8	.4	2.5	2.4	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.3	2.5
White-collar occupations:												
1981	—	38.5	39.5	40.3	—	—	2.6	2.0	—	—	—	—
1982	41.0	41.4	42.5	42.9	1.7	1.0	2.7	.9	—	7.5	7.6	6.5
1983	43.5	43.9	44.9	45.4	1.4	.9	2.3	1.1	6.1	6.0	5.6	5.8
1984	45.9	46.3	47.0	47.5	1.1	.9	1.5	1.1	5.5	5.5	4.7	4.6
1985	48.2	48.6	49.6	49.9	1.5	.8	2.1	.6	5.0	5.0	5.5	5.1
1986	50.5	51.0	51.6	51.9	1.2	1.0	1.2	.6	4.8	4.9	4.0	4.0
1987	52.6	52.9	53.7	53.9	1.3	.6	1.5	.4	4.2	3.7	4.1	3.9
1988	54.5	55.0	55.9	56.5	1.1	.9	1.6	1.1	3.6	4.0	4.1	4.8
1989	57.2	57.6	58.7	59.3	1.2	.7	1.9	1.0	5.0	4.7	5.0	5.0
1990	60.0	60.6	61.6	61.9	1.2	1.0	1.7	.5	4.9	5.2	4.9	4.4
1991	62.7	63.2	63.9	64.1	1.3	.8	1.1	.3	4.5	4.3	3.7	3.6
1992	64.7	65.0	65.5	66.0	.9	.5	.8	.8	3.2	2.8	2.5	3.0
1993	66.5	66.9	67.7	68.1	.8	.6	1.2	.6	2.8	2.9	3.4	3.2
1994	68.5	69.0	69.6	70.0	.6	.7	.9	.6	3.0	3.1	2.8	2.8
1995	70.5	71.0	71.6	72.1	.7	.7	.8	.7	2.9	2.9	2.9	3.0
1996	72.8	73.4	74.1	74.5	1.0	.8	1.0	.5	3.3	3.4	3.5	3.3
1997	75.3	75.8	76.7	77.4	1.1	.7	1.2	.9	3.4	3.3	3.5	3.9
1998	78.2	78.8	80.0	80.5	1.0	.8	1.5	.6	3.9	4.0	4.3	4.0
1999	80.7	81.6	82.6	83.3	.2	1.1	1.2	.8	3.2	3.6	3.3	3.5
2000	84.3	85.1	86.0	86.6	1.2	.9	1.1	.7	4.5	4.3	4.1	4.0
2001	87.4	88.2	89.0	89.7	.9	.9	.9	.8	3.7	3.6	3.5	3.6
2002	90.5	91.3	92.0	92.3	.9	.9	.8	.3	3.5	3.5	3.4	2.9
2003	93.3	93.9	94.8	95.2	1.1	.6	1.0	.4	3.1	2.8	3.0	3.1
2004	95.7	96.3	97.2	97.5	.5	.6	.9	.3	2.6	2.6	2.5	2.4
2005	98.2	98.6	99.4	100.0	.7	.4	.8	.6	2.6	2.4	2.3	2.6
White-collar occupations, excluding sales:												
1981	—	37.9	39.2	39.9	—	—	3.4	1.8	—	—	—	—
1982	40.7	41.1	42.2	42.6	2.0	1.0	2.7	.9	—	8.4	7.7	6.8
1983	43.2	43.7	44.7	45.1	1.4	1.2	2.3	.9	6.1	6.3	5.9	5.9
1984	45.8	46.1	47.0	47.5	1.6	.7	2.0	1.1	6.0	5.5	5.1	5.3
1985	48.0	48.4	49.3	49.6	1.1	.8	1.9	.6	4.8	5.0	4.9	4.4
1986	50.3	50.7	51.3	51.8	1.4	.8	1.2	1.0	4.8	4.8	4.1	4.4
1987	52.4	52.7	53.6	54.0	1.2	.6	1.7	.7	4.2	3.9	4.5	4.2
1988	54.5	54.9	55.8	56.4	.9	.7	1.6	1.1	4.0	4.2	4.1	4.4
1989	57.0	57.4	58.5	58.9	1.1	.7	1.9	.7	4.6	4.6	4.8	4.4
1990	59.9	60.4	61.5	61.9	1.7	.8	1.8	.7	5.1	5.2	5.1	5.1
1991	62.6	63.1	63.9	64.3	1.1	.8	1.3	.6	4.5	4.5	3.9	3.9
1992	64.7	65.0	65.7	66.1	.6	.5	1.1	.6	3.4	3.0	2.8	2.8
1993	66.7	67.1	67.8	68.2	.9	.6	1.0	.6	3.1	3.2	3.2	3.2
1994	68.6	69.0	69.8	70.2	.6	.6	1.2	.6	2.8	2.8	2.9	2.9
1995	70.8	71.1	71.8	72.3	.9	.4	1.0	.7	3.2	3.0	2.9	3.0
1996	72.9	73.4	74.3	74.6	.8	.7	1.2	.4	3.0	3.2	3.5	3.2

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations, excluding sales:													
1997	75.2	75.8	76.7	77.4	0.8	0.8	1.2	0.9	3.2	3.3	3.2	3.8	
1998	78.2	78.7	79.7	80.1	1.0	.6	1.3	.5	4.0	3.8	3.9	3.5	
1999	80.7	81.4	82.4	83.2	.7	.9	1.2	1.0	3.2	3.4	3.4	3.9	
2000	84.0	84.8	85.8	86.4	1.0	1.0	1.2	.7	4.1	4.2	4.1	3.8	
2001	87.4	88.1	89.1	89.7	1.2	.8	1.1	.7	4.0	3.9	3.8	3.8	
2002	90.5	91.2	92.0	92.3	.9	.8	.9	.3	3.5	3.5	3.3	2.9	
2003	93.3	93.9	94.8	95.2	1.1	.6	1.0	.4	3.1	3.0	3.0	3.1	
2004	95.7	96.3	97.1	97.6	.5	.6	.8	.5	2.6	2.6	2.4	2.5	
2005	98.3	98.8	99.4	100.0	.7	.5	.6	.6	2.7	2.6	2.4	2.5	
Professional specialty and technical occupations:													
1989	—	58.4	59.8	60.3	—	—	2.4	.8	—	—	—	—	
1990	61.2	61.6	63.0	63.5	1.5	.7	2.3	.8	—	5.5	5.4	5.3	
1991	64.2	64.4	65.6	66.0	1.1	.3	1.9	.6	4.9	4.5	4.1	3.9	
1992	66.3	66.8	67.7	68.1	.5	.8	1.3	.6	3.3	3.7	3.2	3.2	
1993	68.6	68.9	69.8	70.1	.7	.4	1.3	.4	3.5	3.1	3.1	2.9	
1994	70.5	70.8	71.7	72.1	.6	.4	1.3	.6	2.8	2.8	2.7	2.9	
1995	72.5	72.8	73.6	74.1	.6	.4	1.1	.7	2.8	2.8	2.6	2.8	
1996	74.7	75.2	76.0	76.3	.8	.7	1.1	.4	3.0	3.3	3.3	3.0	
1997	76.7	77.2	78.2	78.8	.5	.7	1.3	.8	2.7	2.7	2.9	3.3	
1998	79.3	79.7	80.9	81.4	.6	.5	1.5	.6	3.4	3.2	3.5	3.3	
1999	81.8	82.3	83.2	84.1	.5	.6	1.1	1.1	3.2	3.3	2.8	3.3	
2000	84.6	85.5	86.6	87.3	.6	1.1	1.3	.8	3.4	3.9	4.1	3.8	
2001	88.2	88.7	90.0	90.5	1.0	.6	1.5	.6	4.3	3.7	3.9	3.7	
2002	90.8	91.2	92.2	92.6	.3	.4	1.1	.4	2.9	2.8	2.4	2.3	
2003	93.0	93.5	94.5	94.9	.4	.5	1.1	.4	2.4	2.5	2.5	2.5	
2004	95.6	96.0	97.2	97.5	.7	.4	1.3	.3	2.8	2.7	2.9	2.7	
2005	98.1	98.5	99.4	100.0	.6	.4	.9	.6	2.6	2.6	2.3	2.6	
Executive, administrative, and managerial occupations:													
1989	—	56.1	56.7	57.1	—	—	1.1	.7	—	—	—	—	
1990	58.1	58.9	59.7	60.1	1.8	1.4	1.4	.7	—	5.0	5.3	5.3	
1991	60.9	61.5	62.1	62.5	1.3	1.0	1.0	.6	4.8	4.4	4.0	4.0	
1992	62.8	62.9	63.3	63.7	.5	.2	.6	.6	3.1	2.3	1.9	1.9	
1993	64.5	64.8	65.3	65.8	1.3	.5	.8	.8	2.7	3.0	3.2	3.3	
1994	66.2	66.7	67.4	67.8	.6	.8	1.0	.6	2.6	2.9	3.2	3.0	
1995	68.5	68.9	69.4	69.9	1.0	.6	.7	.7	3.5	3.3	3.0	3.1	
1996	70.8	71.2	72.3	72.6	1.3	.6	1.5	.4	3.4	3.3	4.2	3.9	
1997	73.5	74.0	74.9	76.1	1.2	.7	1.2	1.6	3.8	3.9	3.6	4.8	
1998	77.1	77.6	78.8	78.7	1.3	.6	1.5	-.1	4.9	4.9	5.2	3.4	
1999	79.4	80.7	81.8	82.6	.9	1.6	1.4	1.0	3.0	4.0	3.8	5.0	
2000	83.3	84.1	85.0	85.5	.8	1.0	1.1	.6	4.9	4.2	3.9	3.5	
2001	86.4	87.4	87.9	88.7	1.1	1.2	.6	.9	3.7	3.9	3.4	3.7	
2002	90.1	91.2	91.7	91.9	1.6	1.2	.5	.2	4.3	4.3	4.3	3.6	
2003	94.2	94.8	95.6	96.0	2.5	.6	.8	.4	4.6	3.9	4.3	4.5	
2004	96.1	96.7	97.3	97.8	.1	.6	.6	.5	2.0	2.0	1.8	1.9	
2005	98.7	99.2	99.5	100.0	.9	.5	.3	.5	2.7	2.6	2.3	2.2	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical occupations:												
1989	—	57.5	58.3	58.9	—	—	1.4	1.0	—	—	—	—
1990	59.6	60.2	60.9	61.3	1.2	1.0	1.2	.7	—	4.7	4.5	4.1
1991	62.0	62.5	63.2	63.6	1.1	.8	1.1	.6	4.0	3.8	3.8	3.8
1992	64.3	64.7	65.2	65.6	1.1	.6	.8	.6	3.7	3.5	3.2	3.1
1993	66.3	66.7	67.3	67.8	1.1	.6	.9	.7	3.1	3.1	3.2	3.4
1994	68.3	68.9	69.5	69.9	.7	.9	.9	.6	3.0	3.3	3.3	3.1
1995	70.6	70.9	71.4	72.0	1.0	.4	.7	.8	3.4	2.9	2.7	3.0
1996	72.6	73.0	73.8	74.2	.8	.6	1.1	.5	2.8	3.0	3.4	3.1
1997	74.9	75.5	76.3	76.8	.9	.8	1.1	.7	3.2	3.4	3.4	3.5
1998	77.6	78.3	79.0	79.7	1.0	.9	.9	.9	3.6	3.7	3.5	3.8
1999	80.5	81.0	81.8	82.5	1.0	.6	1.0	.9	3.7	3.4	3.5	3.5
2000	83.6	84.4	85.3	86.0	1.3	1.0	1.1	.8	3.9	4.2	4.3	4.2
2001	87.1	87.8	88.9	89.5	1.3	.8	1.3	.7	4.2	4.0	4.2	4.1
2002	90.4	91.0	91.7	92.3	1.0	.7	.8	.7	3.8	3.6	3.1	3.1
2003	93.0	93.7	94.4	94.8	.8	.8	.7	.4	2.9	3.0	2.9	2.7
2004	95.6	96.3	97.0	97.5	.8	.7	.7	.5	2.8	2.8	2.8	2.8
2005	98.2	98.9	99.4	100.0	.7	.7	.5	.6	2.7	2.7	2.5	2.6
Blue-collar occupations:												
1981	—	44.8	45.9	46.6	—	—	2.5	1.5	—	—	—	—
1982	47.3	47.8	48.7	49.2	1.5	1.1	1.9	1.0	—	6.7	6.1	5.6
1983	49.7	50.2	50.7	51.1	1.0	1.0	1.0	.8	5.1	5.0	4.1	3.9
1984	51.7	52.0	52.4	53.0	1.2	.6	.8	1.1	4.0	3.6	3.4	3.7
1985	53.4	54.0	54.7	54.8	.8	1.1	1.3	.2	3.3	3.8	4.4	3.4
1986	55.3	55.6	56.0	56.3	.9	.5	.7	.5	3.6	3.0	2.4	2.7
1987	56.6	57.0	57.5	58.0	.5	.7	.9	.9	2.4	2.5	2.7	3.0
1988	58.4	59.0	59.4	59.8	.7	1.0	.7	.7	3.2	3.5	3.3	3.1
1989	60.3	60.9	61.5	62.0	.8	1.0	1.0	.8	3.3	3.2	3.5	3.7
1990	62.6	63.3	63.8	64.2	1.0	1.1	.8	.6	3.8	3.9	3.7	3.5
1991	65.0	65.4	65.9	66.4	1.2	.6	.8	.8	3.8	3.3	3.3	3.4
1992	66.9	67.4	67.8	68.2	.8	.7	.6	.6	2.9	3.1	2.9	2.7
1993	68.7	69.1	69.7	70.1	.7	.6	.9	.6	2.7	2.5	2.8	2.8
1994	70.6	71.1	71.8	72.0	.7	.7	1.0	.3	2.8	2.9	3.0	2.7
1995	72.6	73.3	73.8	74.2	.8	1.0	.7	.5	2.8	3.1	2.8	3.1
1996	74.8	75.5	75.9	76.4	.8	.9	.5	.7	3.0	3.0	2.8	3.0
1997	76.9	77.7	78.2	78.8	.7	1.0	.6	.8	2.8	2.9	3.0	3.1
1998	79.5	80.1	80.8	81.2	.9	.8	.9	.5	3.4	3.1	3.3	3.0
1999	82.0	82.8	83.5	84.0	1.0	1.0	.8	.6	3.1	3.4	3.3	3.4
2000	84.8	85.7	86.5	87.1	1.0	1.1	.9	.7	3.4	3.5	3.6	3.7
2001	88.2	89.0	89.9	90.5	1.3	.9	1.0	.7	4.0	3.9	3.9	3.9
2002	91.2	92.0	92.6	93.0	.8	.9	.7	.4	3.4	3.4	3.0	2.8
2003	93.7	94.3	94.9	95.2	.8	.6	.6	.3	2.7	2.5	2.5	2.4
2004	95.9	96.5	97.3	97.5	.7	.6	.8	.2	2.3	2.3	2.5	2.4
2005	98.1	98.8	99.5	100.0	.6	.7	.7	.5	2.3	2.4	2.3	2.6
Service occupations:												
1981	—	41.2	42.2	42.6	—	—	2.4	.9	—	—	—	—
1982	44.0	44.4	45.3	46.0	3.3	.9	2.0	1.5	—	7.8	7.3	8.0

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1983	46.6	46.9	47.4	48.4	1.3	0.6	1.1	2.1	5.9	5.6	4.6	5.2
1984	49.4	49.3	50.4	51.2	2.1	-.2	2.2	1.6	6.0	5.1	6.3	5.8
1985	51.4	51.6	52.7	53.0	.4	.4	2.1	.6	4.0	4.7	4.6	3.5
1986	53.4	53.5	54.3	54.7	.8	.2	1.5	.7	3.9	3.7	3.0	3.2
1987	55.3	55.5	56.0	56.2	1.1	.4	.9	.4	3.6	3.7	3.1	2.7
1988	56.8	57.4	58.4	58.9	1.1	1.1	1.7	.9	2.7	3.4	4.3	4.8
1989	59.3	59.6	60.5	61.1	.7	.5	1.5	1.0	4.4	3.8	3.6	3.7
1990	61.7	62.1	63.0	63.7	1.0	.6	1.4	1.1	4.0	4.2	4.1	4.3
1991	64.3	64.9	66.0	66.4	.9	.9	1.7	.6	4.2	4.5	4.8	4.2
1992	66.7	67.0	67.6	67.9	.5	.4	.9	.4	3.7	3.2	2.4	2.3
1993	68.3	68.7	69.2	69.5	.6	.6	.7	.4	2.4	2.5	2.4	2.4
1994	70.1	70.4	71.2	71.8	.9	.4	1.1	.8	2.6	2.5	2.9	3.3
1995	72.3	72.6	73.2	73.6	.7	.4	.8	.5	3.1	3.1	2.8	2.5
1996	74.1	74.5	75.3	76.1	.7	.5	1.1	1.1	2.5	2.6	2.9	3.4
1997	76.7	77.1	78.4	79.1	.8	.5	1.7	.9	3.5	3.5	4.1	3.9
1998	79.7	80.2	81.2	81.7	.8	.6	1.2	.6	3.9	4.0	3.6	3.3
1999	82.5	83.1	83.5	84.5	1.0	.7	.5	1.2	3.5	3.6	2.8	3.4
2000	85.3	85.9	86.9	87.7	.9	.7	1.2	.9	3.4	3.4	4.1	3.8
2001	88.6	89.3	90.2	91.2	1.0	.8	1.0	1.1	3.9	4.0	3.8	4.0
2002	91.9	92.5	93.1	93.6	.8	.7	.6	.5	3.7	3.6	3.2	2.6
2003	94.2	94.6	95.3	95.8	.6	.4	.7	.5	2.5	2.3	2.4	2.4
2004	96.1	96.5	97.1	97.6	.3	.4	.6	.5	2.0	2.0	1.9	1.9
2005	98.0	98.6	99.5	100.0	.4	.6	.9	.5	2.0	2.2	2.5	2.5
Goods-producing industries²:												
1981	—	43.5	44.5	45.3	—	—	2.3	1.8	—	—	—	—
1982	46.2	46.7	47.5	47.9	2.0	1.1	1.7	.8	—	7.4	6.7	5.7
1983	48.4	48.8	49.3	49.8	1.0	.8	1.0	1.0	4.8	4.5	3.8	4.0
1984	50.3	50.7	51.2	51.7	1.0	.8	1.0	1.0	3.9	3.9	3.9	3.8
1985	52.4	52.8	53.3	53.6	1.4	.8	.9	.6	4.2	4.1	4.1	3.7
1986	54.1	54.6	54.9	55.2	.9	.9	.5	.5	3.2	3.4	3.0	3.0
1987	55.6	55.9	56.5	57.0	.7	.5	1.1	.9	2.8	2.4	2.9	3.3
1988	57.5	58.1	58.4	58.8	.9	1.0	.5	.7	3.4	3.9	3.4	3.2
1989	59.3	59.9	60.5	61.1	.9	1.0	1.0	1.0	3.1	3.1	3.6	3.9
1990	61.8	62.4	63.0	63.4	1.1	1.0	1.0	.6	4.2	4.2	4.1	3.8
1991	64.1	64.7	65.2	65.7	1.1	.9	.8	.8	3.7	3.7	3.5	3.6
1992	66.3	66.7	67.2	67.6	.9	.6	.7	.6	3.4	3.1	3.1	2.9
1993	68.2	68.7	69.1	69.6	.9	.7	.6	.7	2.9	3.0	2.8	3.0
1994	70.1	70.7	71.3	71.7	.7	.9	.8	.6	2.8	2.9	3.2	3.0
1995	72.2	72.7	73.2	73.6	.7	.7	.7	.5	3.0	2.8	2.7	2.6
1996	74.2	75.0	75.6	76.0	.8	1.1	.8	.5	2.8	3.2	3.3	3.3
1997	76.5	77.2	77.8	78.3	.7	.9	.8	.6	3.1	2.9	2.9	3.0
1998	79.1	79.9	80.5	81.0	1.0	1.0	.8	.6	3.4	3.5	3.5	3.4
1999	81.7	82.3	83.0	83.7	.9	.7	.9	.8	3.3	3.0	3.1	3.3
2000	84.7	85.7	86.5	87.1	1.2	1.2	.9	.7	3.7	4.1	4.2	4.1
2001	88.1	89.0	89.6	90.2	1.1	1.0	.7	.7	4.0	3.9	3.6	3.6
2002	91.0	91.7	92.2	92.9	.9	.8	.5	.8	3.3	3.0	2.9	3.0
2003	93.6	94.4	94.8	95.1	.8	.9	.4	.3	2.9	2.9	2.8	2.4
2004	95.8	96.5	97.2	97.3	.7	.7	.7	.1	2.4	2.2	2.5	2.3

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Goods-producing industries ² :													
2005	98.0	98.8	99.5	100.0	0.7	0.8	0.7	0.5	2.3	2.4	2.4	2.8	
Manufacturing:													
1981	—	42.8	43.8	44.5	—	—	2.3	1.6	—	—	—	—	
1982	45.4	45.8	46.6	47.0	2.0	.9	1.7	.9	—	7.0	6.4	5.6	
1983	47.6	48.0	48.5	49.0	1.3	.8	1.0	1.0	4.8	4.8	4.1	4.3	
1984	49.6	50.0	50.5	51.2	1.2	.8	1.0	1.4	4.2	4.2	4.1	4.5	
1985	51.8	52.4	52.8	53.0	1.2	1.2	.8	.4	4.4	4.8	4.6	3.5	
1986	53.7	54.2	54.5	54.8	1.3	.9	.6	.6	3.7	3.4	3.2	3.4	
1987	55.1	55.5	56.0	56.6	.5	.7	.9	1.1	2.6	2.4	2.8	3.3	
1988	57.1	57.6	57.8	58.3	.9	.9	.3	.9	3.6	3.8	3.2	3.0	
1989	58.9	59.5	60.0	60.6	1.0	1.0	.8	1.0	3.2	3.3	3.8	3.9	
1990	61.4	62.1	62.7	63.1	1.3	1.1	1.0	.6	4.2	4.4	4.5	4.1	
1991	63.9	64.4	65.0	65.6	1.3	.8	.9	.9	4.1	3.7	3.7	4.0	
1992	66.3	66.7	67.1	67.6	1.1	.6	.6	.7	3.8	3.6	3.2	3.0	
1993	68.2	68.7	69.1	69.7	.9	.7	.6	.9	2.9	3.0	3.0	3.1	
1994	70.2	70.7	71.3	71.8	.7	.7	.8	.7	2.9	2.9	3.2	3.0	
1995	72.5	73.1	73.4	73.9	1.0	.8	.4	.7	3.3	3.4	2.9	2.9	
1996	74.6	75.2	75.9	76.3	.9	.8	.9	.5	2.9	2.9	3.4	3.2	
1997	76.8	77.5	78.1	78.6	.7	.9	.8	.6	2.9	3.1	2.9	3.0	
1998	79.5	80.0	80.9	81.3	1.1	.6	1.1	.5	3.5	3.2	3.6	3.4	
1999	82.0	82.6	83.4	84.1	.9	.7	1.0	.8	3.1	3.3	3.1	3.4	
2000	85.0	85.9	86.6	87.1	1.1	1.1	.8	.6	3.7	4.0	3.8	3.6	
2001	88.3	89.2	89.6	90.2	1.4	1.0	.4	.7	3.9	3.8	3.5	3.6	
2002	91.0	91.9	92.4	93.0	.9	1.0	.5	.6	3.1	3.0	3.1	3.1	
2003	93.9	94.5	94.9	95.2	1.0	.6	.4	.3	3.2	2.8	2.7	2.4	
2004	95.9	96.6	97.4	97.5	.7	.7	.8	.1	2.1	2.2	2.6	2.4	
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.5	2.4	2.2	2.6	
Service-producing industries ³ :													
1981	—	39.1	40.2	40.9	—	—	2.8	1.7	—	—	—	—	
1982	41.7	42.0	43.1	43.6	2.0	.7	2.6	1.2	—	7.4	7.2	6.6	
1983	44.2	44.6	45.6	46.1	1.4	.9	2.2	1.1	6.0	6.2	5.8	5.7	
1984	46.7	47.1	47.7	48.3	1.3	.9	1.3	1.3	5.7	5.6	4.6	4.8	
1985	48.8	49.2	50.3	50.6	1.0	.8	2.2	.6	4.5	4.5	5.5	4.8	
1986	51.2	51.5	52.2	52.5	1.2	.6	1.4	.6	4.9	4.7	3.8	3.8	
1987	53.1	53.4	54.2	54.5	1.1	.6	1.5	.6	3.7	3.7	3.8	3.8	
1988	55.0	55.5	56.5	57.0	.9	.9	1.8	.9	3.6	3.9	4.2	4.6	
1989	57.7	58.2	59.3	59.8	1.2	.9	1.9	.8	4.9	4.9	5.0	4.9	
1990	60.4	61.1	62.0	62.4	1.0	1.2	1.5	.6	4.7	5.0	4.6	4.3	
1991	63.1	63.6	64.4	64.6	1.1	.8	1.3	.3	4.5	4.1	3.9	3.5	
1992	65.1	65.4	65.9	66.4	.8	.5	.8	.8	3.2	2.8	2.3	2.8	
1993	66.8	67.2	68.0	68.4	.6	.6	1.2	.6	2.6	2.8	3.2	3.0	
1994	68.8	69.2	70.0	70.3	.6	.6	1.2	.4	3.0	3.0	2.9	2.8	
1995	70.8	71.3	72.0	72.4	.7	.7	1.0	.6	2.9	3.0	2.9	3.0	
1996	73.1	73.6	74.3	74.8	1.0	.7	1.0	.7	3.2	3.2	3.2	3.3	
1997	75.6	76.0	76.9	77.8	1.1	.5	1.2	1.2	3.4	3.3	3.5	4.0	
1998	78.5	79.0	80.2	80.7	.9	.6	1.5	.6	3.8	3.9	4.3	3.7	
1999	81.0	81.9	82.8	83.5	.4	1.1	1.1	.8	3.2	3.7	3.2	3.5	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Service-producing industries³:													
2000	84.4	85.2	86.1	86.7	1.1	0.9	1.1	0.7	4.2	4.0	4.0	3.8	
2001	87.6	88.3	89.3	89.9	1.0	.8	1.1	.7	3.8	3.6	3.7	3.7	
2002	90.7	91.5	92.2	92.4	.9	.9	.8	.2	3.5	3.6	3.2	2.8	
2003	93.4	93.9	94.9	95.2	1.1	.5	1.1	.3	3.0	2.6	2.9	3.0	
2004	95.8	96.3	97.2	97.5	.6	.5	.9	.3	2.6	2.6	2.4	2.4	
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.4	2.5	2.3	2.6	
Service industries:													
1981	—	36.2	37.8	38.6	—	—	4.4	2.1	—	—	—	—	
1982	39.4	39.6	41.0	41.4	2.1	.5	3.5	1.0	—	9.4	8.5	7.3	
1983	41.9	42.1	43.5	43.9	1.2	.5	3.3	.9	6.3	6.3	6.1	6.0	
1984	44.6	44.9	46.1	46.7	1.6	.7	2.7	1.3	6.4	6.7	6.0	6.4	
1985	47.0	47.3	48.6	48.8	.6	.6	2.7	.4	5.4	5.3	5.4	4.5	
1986	49.4	49.6	50.7	51.1	1.2	.4	2.2	.8	5.1	4.9	4.3	4.7	
1987	51.7	51.9	53.2	53.7	1.2	.4	2.5	.9	4.7	4.6	4.9	5.1	
1988	54.2	54.4	55.8	56.4	.9	.4	2.6	1.1	4.8	4.8	4.9	5.0	
1989	57.0	57.4	58.8	59.3	1.1	.7	2.4	.9	5.2	5.5	5.4	5.1	
1990	60.1	60.8	62.0	62.7	1.3	1.2	2.0	1.1	5.4	5.9	5.4	5.7	
1991	63.2	63.5	64.5	64.8	.8	.5	1.6	.5	5.2	4.4	4.0	3.3	
1992	65.2	65.6	66.5	67.0	.6	.6	1.4	.8	3.2	3.3	3.1	3.4	
1993	67.4	67.6	68.6	68.8	.6	.3	1.5	.3	3.4	3.0	3.2	2.7	
1994	69.4	69.6	70.5	70.9	.9	.3	1.3	.6	3.0	3.0	2.8	3.1	
1995	71.4	71.6	72.4	72.8	.7	.3	1.1	.6	2.9	2.9	2.7	2.7	
1996	73.4	74.0	74.8	75.2	.8	.8	1.1	.5	2.8	3.4	3.3	3.3	
1997	75.7	76.2	77.3	78.0	.7	.7	1.4	.9	3.1	3.0	3.3	3.7	
1998	78.5	78.9	80.1	80.6	.6	.5	1.5	.6	3.7	3.5	3.6	3.3	
1999	81.2	81.6	82.7	83.5	.7	.5	1.3	1.0	3.4	3.4	3.2	3.6	
2000	84.1	84.9	86.0	86.6	.7	1.0	1.3	.7	3.6	4.0	4.0	3.7	
2001	87.6	88.1	89.6	90.1	1.2	.6	1.7	.6	4.2	3.8	4.2	4.0	
2002	90.7	91.1	92.2	92.4	.7	.4	1.2	.2	3.5	3.4	2.9	2.6	
2003	92.9	93.4	94.5	94.9	.5	.5	1.2	.4	2.4	2.5	2.5	2.7	
2004	95.5	96.0	97.1	97.6	.6	.5	1.1	.5	2.8	2.8	2.8	2.8	
2005	98.2	98.6	99.4	100.0	.6	.4	.8	.6	2.8	2.7	2.4	2.5	
Health services:													
1985	46.5	46.8	47.5	47.6	—	.6	1.5	.2	—	—	—	—	
1986	48.1	48.4	49.3	49.8	1.1	.6	1.9	1.0	3.4	3.4	3.8	4.6	
1987	50.5	50.8	51.6	52.1	1.4	.6	1.6	1.0	5.0	5.0	4.7	4.6	
1988	52.5	53.3	54.3	55.0	.8	1.5	1.9	1.3	4.0	4.9	5.2	5.6	
1989	55.9	56.5	57.6	58.5	1.6	1.1	1.9	1.6	6.5	6.0	6.1	6.4	
1990	59.5	60.0	61.2	62.0	1.7	.8	2.0	1.3	6.4	6.2	6.3	6.0	
1991	62.8	63.2	64.1	64.7	1.3	.6	1.4	.9	5.5	5.3	4.7	4.4	
1992	65.2	65.6	66.5	67.0	.8	.6	1.4	.8	3.8	3.8	3.7	3.6	
1993	67.5	68.0	68.6	69.0	.7	.7	.9	.6	3.5	3.7	3.2	3.0	
1994	69.4	69.7	70.3	70.8	.6	.4	.9	.7	2.8	2.5	2.5	2.6	
1995	71.2	71.5	72.0	72.5	.6	.4	.7	.7	2.6	2.6	2.4	2.4	
1996	73.1	73.4	73.9	74.2	.8	.4	.7	.4	2.7	2.7	2.6	2.3	
1997	74.8	75.2	75.9	76.5	.8	.5	.9	.8	2.3	2.5	2.7	3.1	
1998	76.9	77.1	77.7	77.7	.5	.3	.8	.0	2.8	2.5	2.4	1.6	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Health services:												
1999	78.4	78.9	79.6	80.5	0.9	0.6	0.9	1.1	2.0	2.3	2.4	3.6
2000	81.2	82.1	82.9	83.8	.9	1.1	1.0	1.1	3.6	4.1	4.1	4.1
2001	84.6	85.8	86.8	87.9	1.0	1.4	1.2	1.3	4.2	4.5	4.7	4.9
2002	88.9	89.5	90.2	90.9	1.1	.7	.8	.8	5.1	4.3	3.9	3.4
2003	91.5	92.2	93.1	93.7	.7	.8	1.0	.6	2.9	3.0	3.2	3.1
2004	94.7	95.3	96.5	97.0	1.1	.6	1.3	.5	3.5	3.4	3.7	3.5
2005	97.9	98.5	99.2	100.0	.9	.6	.7	.8	3.4	3.4	2.8	3.1
Hospitals:												
1986	—	47.7	48.4	49.0	—	—	1.5	1.2	—	—	—	—
1987	49.6	49.9	50.8	51.4	1.2	.6	1.8	1.2	—	4.6	5.0	4.9
1988	51.9	52.7	53.7	54.4	1.0	1.5	1.9	1.3	4.6	5.6	5.7	5.8
1989	55.3	55.9	57.1	57.9	1.7	1.1	2.1	1.4	6.6	6.1	6.3	6.4
1990	58.7	59.3	60.5	61.4	1.4	1.0	2.0	1.5	6.1	6.1	6.0	6.0
1991	61.9	62.3	63.2	63.9	.8	.6	1.4	1.1	5.5	5.1	4.5	4.1
1992	64.4	64.7	65.5	66.0	.8	.5	1.2	.8	4.0	3.9	3.6	3.3
1993	66.5	66.8	67.5	68.0	.8	.5	1.0	.7	3.3	3.2	3.1	3.0
1994	68.4	68.8	69.3	69.8	.6	.6	.7	.7	2.9	3.0	2.7	2.6
1995	70.2	70.4	70.9	71.4	.6	.3	.7	.7	2.6	2.3	2.3	2.3
1996	71.9	72.2	72.7	72.9	.7	.4	.7	.3	2.4	2.6	2.5	2.1
1997	73.2	73.5	74.1	74.7	.4	.4	.8	.8	1.8	1.8	1.9	2.5
1998	75.0	75.5	76.2	76.6	.4	.7	.9	.5	2.5	2.7	2.8	2.5
1999	77.2	77.6	78.3	79.2	.8	.5	.9	1.1	2.9	2.8	2.8	3.4
2000	79.7	80.4	81.4	82.3	.6	.9	1.2	1.1	3.2	3.6	4.0	3.9
2001	83.2	84.5	85.8	86.9	1.1	1.6	1.5	1.3	4.4	5.1	5.4	5.6
2002	87.9	88.7	89.6	90.7	1.2	.9	1.0	1.2	5.6	5.0	4.4	4.4
2003	91.4	91.9	93.0	93.7	.8	.5	1.2	.8	4.0	3.6	3.8	3.3
2004	94.5	95.0	96.0	96.8	.9	.5	1.1	.8	3.4	3.4	3.2	3.3
2005	97.7	98.2	99.2	100.0	.9	.5	1.0	.8	3.4	3.4	3.3	3.3
Educational services:												
1989	57.8	58.1	60.3	60.7	—	.5	3.8	.7	—	—	—	—
1990	61.2	61.5	63.7	64.1	.8	.5	3.6	.6	5.9	5.9	5.6	5.6
1991	64.6	64.6	66.0	66.2	.8	.0	2.2	.3	5.6	5.0	3.6	3.3
1992	66.3	66.5	67.9	68.3	.2	.3	2.1	.6	2.6	2.9	2.9	3.2
1993	68.5	68.6	70.0	70.1	.3	.1	2.0	.1	3.3	3.2	3.1	2.6
1994	70.3	70.5	71.9	72.2	.3	.3	2.0	.4	2.6	2.8	2.7	3.0
1995	72.6	72.7	74.3	74.7	.6	.1	2.2	.5	3.3	3.1	3.3	3.5
1996	74.8	75.0	76.5	76.9	.1	.3	2.0	.5	3.0	3.2	3.0	2.9
1997	77.0	77.0	78.6	79.0	.1	.0	2.1	.5	2.9	2.7	2.7	2.7
1998	79.2	79.3	80.8	81.3	.3	.1	1.9	.6	2.9	3.0	2.8	2.9
1999	81.5	81.7	83.5	84.1	.2	.2	2.2	.7	2.9	3.0	3.3	3.4
2000	84.4	84.6	86.5	86.9	.4	.2	2.2	.5	3.6	3.5	3.6	3.3
2001	87.4	87.7	89.8	90.1	.6	.3	2.4	.3	3.6	3.7	3.8	3.7
2002	90.2	90.4	92.6	93.0	.1	.2	2.4	.4	3.2	3.1	3.1	3.2
2003	93.2	93.4	94.5	94.8	.2	.2	1.2	.3	3.3	3.3	2.1	1.9
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.1	2.2
2005	97.3	97.6	99.1	100.0	.4	.3	1.5	.9	2.3	2.5	2.7	3.2

See footnotes at end of table.

TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Public administration⁴:												
1981	—	39.0	40.5	41.2	—	—	3.8	1.7	—	—	—	—
1982	41.9	42.3	43.7	44.0	1.7	1.0	3.3	.7	—	8.5	7.9	6.8
1983	44.7	45.0	46.1	46.6	1.6	.7	2.4	1.1	6.7	6.4	5.5	5.9
1984	47.0	47.3	48.5	49.1	.9	.6	2.5	1.2	5.1	5.1	5.2	5.4
1985	49.6	49.6	51.3	51.5	1.0	.0	3.4	.4	5.5	4.9	5.8	4.9
1986	52.2	52.5	53.7	53.9	1.4	.6	2.3	.4	5.2	5.8	4.7	4.7
1987	54.9	55.0	55.6	56.1	1.9	.2	1.1	.9	5.2	4.8	3.5	4.1
1988	56.8	57.1	58.1	58.3	1.2	.5	1.8	.3	3.5	3.8	4.5	3.9
1989	58.9	59.2	60.5	60.9	1.0	.5	2.2	.7	3.7	3.7	4.1	4.5
1990	61.8	62.0	63.1	63.6	1.5	.3	1.8	.8	4.9	4.7	4.3	4.4
1991	64.6	64.9	65.5	65.7	1.6	.5	.9	.3	4.5	4.7	3.8	3.3
1992	66.3	66.6	67.0	67.3	.9	.5	.6	.4	2.6	2.6	2.3	2.4
1993	67.8	68.1	68.7	69.1	.7	.4	.9	.6	2.3	2.3	2.5	2.7
1994	69.8	70.2	71.0	71.4	1.0	.6	1.1	.6	2.9	3.1	3.3	3.3
1995	72.2	72.5	73.0	73.5	1.1	.4	.7	.7	3.4	3.3	2.8	2.9
1996	74.0	74.2	75.0	75.7	.7	.3	1.1	.9	2.5	2.3	2.7	3.0
1997	76.4	76.4	77.2	77.8	.9	.0	1.0	.8	3.2	3.0	2.9	2.8
1998	78.6	78.9	79.9	80.5	1.0	.4	1.3	.8	2.9	3.3	3.5	3.5
1999	81.1	81.6	82.6	83.8	.7	.6	1.2	1.5	3.2	3.4	3.4	4.1
2000	84.4	84.7	85.7	86.6	.7	.4	1.2	1.1	4.1	3.8	3.8	3.3
2001	87.4	88.1	89.0	89.8	.9	.8	1.0	.9	3.6	4.0	3.9	3.7
2002	90.3	90.9	91.7	92.3	.6	.7	.9	.7	3.3	3.2	3.0	2.8
2003	93.1	93.6	94.4	94.8	.9	.5	.9	.4	3.1	3.0	2.9	2.7
2004	95.4	95.6	96.3	96.9	.6	.2	.7	.6	2.5	2.1	2.0	2.2
2005	97.7	98.1	99.2	100.0	.8	.4	1.1	.8	2.4	2.6	3.0	3.2
Nonmanufacturing:												
1981	—	39.8	40.9	41.6	—	—	2.8	1.7	—	—	—	—
1982	42.4	42.8	43.8	44.3	1.9	.9	2.3	1.1	—	7.5	7.1	6.5
1983	44.9	45.4	46.2	46.8	1.4	1.1	1.8	1.3	5.9	6.1	5.5	5.6
1984	47.3	47.6	48.3	48.8	1.1	.6	1.5	1.0	5.3	4.8	4.5	4.3
1985	49.3	49.7	50.8	51.1	1.0	.8	2.2	.6	4.2	4.4	5.2	4.7
1986	51.6	51.9	52.6	53.0	1.0	.6	1.3	.8	4.7	4.4	3.5	3.7
1987	53.5	53.8	54.6	54.8	.9	.6	1.5	.4	3.7	3.7	3.8	3.4
1988	55.4	55.9	56.8	57.3	1.1	.9	1.6	.9	3.6	3.9	4.0	4.6
1989	58.0	58.5	59.6	60.0	1.2	.9	1.9	.7	4.7	4.7	4.9	4.7
1990	60.7	61.3	62.1	62.6	1.2	1.0	1.3	.8	4.7	4.8	4.2	4.3
1991	63.3	63.8	64.5	64.8	1.1	.8	1.1	.5	4.3	4.1	3.9	3.5
1992	65.2	65.5	66.1	66.5	.6	.5	.9	.6	3.0	2.7	2.5	2.6
1993	66.9	67.3	68.1	68.5	.6	.6	1.2	.6	2.6	2.7	3.0	3.0
1994	68.9	69.3	70.0	70.3	.6	.6	1.0	.4	3.0	3.0	2.8	2.6
1995	70.9	71.3	72.0	72.4	.9	.6	1.0	.6	2.9	2.9	2.9	3.0
1996	73.1	73.7	74.3	74.8	1.0	.8	.8	.7	3.1	3.4	3.2	3.3
1997	75.5	76.1	76.9	77.7	.9	.8	1.1	1.0	3.3	3.3	3.5	3.9
1998	78.4	79.1	80.2	80.6	.9	.9	1.4	.5	3.8	3.9	4.3	3.7
1999	81.0	81.9	82.8	83.4	.5	1.1	1.1	.7	3.3	3.5	3.2	3.5
2000	84.4	85.1	86.1	86.7	1.2	.8	1.2	.7	4.2	3.9	4.0	4.0
2001	87.6	88.3	89.3	90.0	1.0	.8	1.1	.8	3.8	3.8	3.7	3.8

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing:													
2002	90.7	91.5	92.2	92.5	0.8	0.9	0.8	0.3	3.5	3.6	3.2	2.8	
2003	93.4	93.9	94.9	95.2	1.0	.5	1.1	.3	3.0	2.6	2.9	2.9	
2004	95.8	96.3	97.1	97.4	.6	.5	.8	.3	2.6	2.6	2.3	2.3	
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.4	2.4	2.4	2.7	

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

⁴ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

² Includes mining, construction, and manufacturing.

³ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government:												
1981	-	37.5	39.3	40.1	-	-	4.8	2.0	-	-	-	-
1982	40.6	40.7	42.5	42.7	1.2	0.2	4.4	.5	-	8.5	8.1	6.5
1983	43.1	43.4	44.7	45.0	.9	.7	3.0	.7	6.2	6.6	5.2	5.4
1984	45.6	45.7	47.2	47.7	1.3	.2	3.3	1.1	5.8	5.3	5.6	6.0
1985	48.1	48.2	49.9	50.3	.8	.2	3.5	.8	5.5	5.5	5.7	5.5
1986	50.8	50.9	52.6	53.0	1.0	.2	3.3	.8	5.6	5.6	5.4	5.4
1987	53.4	53.5	54.8	55.2	.8	.2	2.4	.7	5.1	5.1	4.2	4.2
1988	55.8	55.9	57.3	57.9	1.1	.2	2.5	1.0	4.5	4.5	4.6	4.9
1989	58.4	58.7	60.5	61.0	.9	.5	3.1	.8	4.7	5.0	5.6	5.4
1990	61.7	62.0	63.7	64.2	1.1	.5	2.7	.8	5.7	5.6	5.3	5.2
1991	64.9	65.1	66.2	66.4	1.1	.3	1.7	.3	5.2	5.0	3.9	3.4
1992	66.8	67.0	68.0	68.4	.6	.3	1.5	.6	2.9	2.9	2.7	3.0
1993	68.8	68.9	70.0	70.2	.6	.1	1.6	.3	3.0	2.8	2.9	2.6
1994	70.7	70.8	72.1	72.4	.7	.1	1.8	.4	2.8	2.8	3.0	3.1
1995	72.9	73.1	74.3	74.7	.7	.3	1.6	.5	3.1	3.2	3.1	3.2
1996	75.0	75.2	76.3	76.8	.4	.3	1.5	.7	2.9	2.9	2.7	2.8
1997	77.1	77.2	78.4	78.9	.4	.1	1.6	.6	2.8	2.7	2.8	2.7
1998	79.3	79.5	80.8	81.3	.5	.3	1.6	.6	2.9	3.0	3.1	3.0
1999	81.6	81.9	83.5	84.2	.4	.4	2.0	.8	2.9	3.0	3.3	3.6
2000	84.7	84.9	86.4	87.0	.6	.2	1.8	.7	3.8	3.7	3.5	3.3
2001	87.6	88.1	89.8	90.2	.7	.6	1.9	.4	3.4	3.8	3.9	3.7
2002	90.6	90.9	92.5	93.1	.4	.3	1.8	.6	3.4	3.2	3.0	3.2
2003	93.4	93.7	94.7	95.0	.3	.3	1.1	.3	3.1	3.1	2.4	2.0
2004	95.4	95.5	96.5	97.0	.4	.1	1.0	.5	2.1	1.9	1.9	2.1
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.4	2.7	3.1
White-collar occupations:												
1981	-	37.1	39.1	39.8	-	-	5.4	1.8	-	-	-	-
1982	40.2	40.4	42.4	42.5	1.0	.5	5.0	.2	-	8.9	8.4	6.8
1983	42.8	43.1	44.4	44.7	.7	.7	3.0	.7	6.5	6.7	4.7	5.2
1984	45.3	45.4	47.1	47.5	1.3	.2	3.7	.8	5.8	5.3	6.1	6.3
1985	47.9	48.1	49.8	50.2	.8	.4	3.5	.8	5.7	5.9	5.7	5.7
1986	50.6	50.8	52.6	52.9	.8	.4	3.5	.6	5.6	5.6	5.6	5.4
1987	53.4	53.4	54.8	55.4	.9	.0	2.6	1.1	5.5	5.1	4.2	4.7
1988	55.8	55.9	57.4	58.1	.7	.2	2.7	1.2	4.5	4.7	4.7	4.9
1989	58.6	58.8	60.8	61.3	.9	.3	3.4	.8	5.0	5.2	5.9	5.5
1990	62.1	62.4	64.2	64.6	1.3	.5	2.9	.6	6.0	6.1	5.6	5.4
1991	65.3	65.4	66.5	66.8	1.1	.2	1.7	.5	5.2	4.8	3.6	3.4
1992	67.1	67.2	68.4	68.8	.4	.1	1.8	.6	2.8	2.8	2.9	3.0
1993	69.1	69.2	70.4	70.5	.4	.1	1.7	.1	3.0	3.0	2.9	2.5
1994	70.9	71.1	72.3	72.7	.6	.3	1.7	.6	2.6	2.7	2.7	3.1
1995	73.2	73.3	74.6	74.9	.7	.1	1.8	.4	3.2	3.1	3.2	3.0
1996	75.2	75.4	76.6	77.1	.4	.3	1.6	.7	2.7	2.9	2.7	2.9
1997	77.3	77.4	78.6	79.1	.3	.1	1.6	.6	2.8	2.7	2.6	2.6
1998	79.4	79.5	80.9	81.5	.4	.1	1.8	.7	2.7	2.7	2.9	3.0
1999	81.7	81.9	83.6	84.4	.2	.2	2.1	1.0	2.9	3.0	3.3	3.6
2000	84.8	85.0	86.5	87.1	.5	.2	1.8	.7	3.8	3.8	3.5	3.2
2001	87.6	88.1	89.8	90.2	.6	.6	1.9	.4	3.3	3.6	3.8	3.6

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations:													
2002	90.5	90.8	92.6	93.2	0.3	0.3	2.0	0.6	3.3	3.1	3.1	3.3	
2003	93.5	93.6	94.7	95.0	.3	.1	1.2	.3	3.3	3.1	2.3	1.9	
2004	95.4	95.5	96.5	97.0	.4	.1	1.0	.5	2.0	2.0	1.9	2.1	
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.4	2.6	3.1	
Professional specialty and technical occupations:													
1989	—	58.7	60.9	61.3	—	—	3.7	.7	—	—	—	—	
1990	62.1	62.4	64.4	64.9	1.3	.5	3.2	.8	—	6.3	5.7	5.9	
1991	65.4	65.6	66.8	67.0	.8	.3	1.8	.3	5.3	5.1	3.7	3.2	
1992	67.2	67.4	68.7	69.0	.3	.3	1.9	.4	2.8	2.7	2.8	3.0	
1993	69.3	69.4	70.7	70.8	.4	.1	1.9	.1	3.1	3.0	2.9	2.6	
1994	71.1	71.2	72.5	72.9	.4	.1	1.8	.6	2.6	2.6	2.5	3.0	
1995	73.2	73.4	74.8	75.1	.4	.3	1.9	.4	3.0	3.1	3.2	3.0	
1996	75.3	75.5	76.9	77.3	.3	.3	1.9	.5	2.9	2.9	2.8	2.9	
1997	77.4	77.5	78.9	79.3	.1	.1	1.8	.5	2.8	2.6	2.6	2.6	
1998	79.5	79.6	80.9	81.4	.3	.1	1.6	.6	2.7	2.7	2.5	2.6	
1999	81.5	81.8	83.6	84.3	.1	.4	2.2	.8	2.5	2.8	3.3	3.6	
2000	84.7	84.9	86.5	87.0	.5	.2	1.9	.6	3.9	3.8	3.5	3.2	
2001	87.5	87.9	89.8	90.0	.6	.5	2.2	.2	3.3	3.5	3.8	3.4	
2002	90.1	90.4	92.4	93.0	.1	.3	2.2	.6	3.0	2.8	2.9	3.3	
2003	93.2	93.4	94.5	94.7	.2	.2	1.2	.2	3.4	3.3	2.3	1.8	
2004	95.1	95.2	96.5	96.8	.4	.1	1.4	.3	2.0	1.9	2.1	2.2	
2005	97.2	97.5	98.8	100.0	.4	.3	1.3	1.2	2.2	2.4	2.4	3.3	
Executive, administrative, and managerial occupations:													
1989	—	58.7	60.3	60.9	—	—	2.7	1.0	—	—	—	—	
1990	61.6	62.0	63.6	63.9	1.1	.6	2.6	.5	—	5.6	5.5	4.9	
1991	64.9	65.0	65.7	65.9	1.6	.2	1.1	.3	5.4	4.8	3.3	3.1	
1992	66.5	66.6	67.3	67.8	.9	.2	1.1	.7	2.5	2.5	2.4	2.9	
1993	68.4	68.4	69.4	69.7	.9	.0	1.5	.4	2.9	2.7	3.1	2.8	
1994	70.3	70.6	71.4	71.8	.9	.4	1.1	.6	2.8	3.2	2.9	3.0	
1995	72.8	72.9	73.9	74.5	1.4	.1	1.4	.8	3.6	3.3	3.5	3.8	
1996	74.9	75.1	75.9	76.4	.5	.3	1.1	.7	2.9	3.0	2.7	2.6	
1997	77.1	77.3	78.1	78.7	.9	.3	1.0	.8	2.9	2.9	2.9	3.0	
1998	79.3	79.6	81.0	81.7	.8	.4	1.8	.9	2.9	3.0	3.7	3.8	
1999	82.2	82.5	83.7	84.7	.6	.4	1.5	1.2	3.7	3.6	3.3	3.7	
2000	85.0	85.2	86.4	87.3	.4	.2	1.4	1.0	3.4	3.3	3.2	3.1	
2001	88.1	88.9	90.3	91.0	.9	.9	1.6	.8	3.6	4.3	4.5	4.2	
2002	91.9	92.0	93.3	94.0	1.0	.1	1.4	.8	4.3	3.5	3.3	3.3	
2003	94.4	94.5	95.4	95.8	.4	.1	1.0	.4	2.7	2.7	2.3	1.9	
2004	96.0	96.1	96.4	97.5	.2	.1	.3	1.1	1.7	1.7	1.0	1.8	
2005	98.7	98.6	99.6	100.0	1.2	-.1	1.0	.4	2.8	2.6	3.3	2.6	
Administrative support, including clerical occupations:													
1989	—	59.8	61.3	61.6	—	—	2.5	.5	—	—	—	—	
1990	62.5	62.7	64.2	64.6	1.5	.3	2.4	.6	—	4.8	4.7	4.9	
1991	65.5	65.6	66.7	66.9	1.4	.2	1.7	.3	4.8	4.6	3.9	3.6	
1992	67.4	67.6	68.3	68.8	.7	.3	1.0	.7	2.9	3.0	2.4	2.8	

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Administrative support, including clerical occupations:												
1993	69.1	69.4	70.1	70.5	0.4	0.4	1.0	0.6	2.5	2.7	2.6	2.5
1994	71.2	71.5	72.4	72.8	1.0	.4	1.3	.6	3.0	3.0	3.3	3.3
1995	73.3	73.5	74.4	74.9	.7	.3	1.2	.7	2.9	2.8	2.8	2.9
1996	75.3	75.5	76.4	77.2	.5	.3	1.2	1.0	2.7	2.7	2.7	3.1
1997	77.3	77.5	78.6	79.2	.1	.3	1.4	.8	2.7	2.6	2.9	2.6
1998	79.6	79.8	81.0	81.7	.5	.3	1.5	.9	3.0	3.0	3.1	3.2
1999	82.2	82.3	83.5	84.8	.6	.1	1.5	1.6	3.3	3.1	3.1	3.8
2000	85.2	85.6	86.8	87.5	.5	.5	1.4	.8	3.6	4.0	4.0	3.2
2001	88.0	88.3	89.6	90.3	.6	.3	1.5	.8	3.3	3.2	3.2	3.2
2002	90.9	91.4	92.8	93.4	.7	.6	1.5	.6	3.3	3.5	3.6	3.4
2003	93.9	94.1	95.2	95.5	.5	.2	1.2	.3	3.3	3.0	2.6	2.2
2004	96.0	96.2	97.3	97.5	.5	.2	1.1	.2	2.2	2.2	2.2	2.1
2005	98.1	98.1	99.4	100.0	.6	.0	1.3	.6	2.2	2.0	2.2	2.6
Blue-collar occupations:												
1981	—	41.0	42.6	43.3	—	—	3.9	1.6	—	—	—	—
1982	44.1	44.3	45.8	45.9	1.8	.5	3.4	.2	—	8.0	7.5	6.0
1983	46.5	46.9	47.7	47.9	1.3	.9	1.7	.4	5.4	5.9	4.1	4.4
1984	48.8	49.1	50.0	50.2	1.9	.6	1.8	.4	4.9	4.7	4.8	4.8
1985	50.9	51.1	52.4	52.7	1.4	.4	2.5	.6	4.3	4.1	4.8	5.0
1986	53.5	54.1	55.1	55.4	1.5	1.1	1.8	.5	5.1	5.9	5.2	5.1
1987	55.9	56.2	57.0	57.3	.9	.5	1.4	.5	4.5	3.9	3.4	3.4
1988	57.9	57.9	58.9	59.1	1.0	.0	1.7	.3	3.6	3.0	3.3	3.1
1989	59.9	60.2	61.3	62.2	1.4	.5	1.8	1.5	3.5	4.0	4.1	5.2
1990	62.8	63.4	64.5	64.8	1.0	1.0	1.7	.5	4.8	5.3	5.2	4.2
1991	65.7	66.2	66.9	67.2	1.4	.8	1.1	.4	4.6	4.4	3.7	3.7
1992	67.7	68.5	69.2	69.6	.7	1.2	1.0	.6	3.0	3.5	3.4	3.6
1993	70.0	70.1	71.3	71.6	.6	.1	1.7	.4	3.4	2.3	3.0	2.9
1994	72.1	72.3	73.3	73.8	.7	.3	1.4	.7	3.0	3.1	2.8	3.1
1995	74.1	74.5	75.1	75.7	.4	.5	.8	.8	2.8	3.0	2.5	2.6
1996	76.2	76.5	77.0	77.5	.7	.4	.7	.6	2.8	2.7	2.5	2.4
1997	78.0	78.1	79.0	79.7	.6	.1	1.2	.9	2.4	2.1	2.6	2.8
1998	80.1	80.4	81.3	81.9	.5	.4	1.1	.7	2.7	2.9	2.9	2.8
1999	82.4	82.8	83.9	84.7	.6	.5	1.3	1.0	2.9	3.0	3.2	3.4
2000	85.2	85.6	86.6	87.4	.6	.5	1.2	.9	3.4	3.4	3.2	3.2
2001	87.9	88.2	89.8	90.8	.6	.3	1.8	1.1	3.2	3.0	3.7	3.9
2002	91.3	91.6	93.0	93.4	.6	.3	1.5	.4	3.9	3.9	3.6	2.9
2003	94.0	94.2	94.9	95.3	.6	.2	.7	.4	3.0	2.8	2.0	2.0
2004	95.7	95.8	96.7	97.2	.4	.1	.9	.5	1.8	1.7	1.9	2.0
2005	97.8	98.3	99.5	100.0	.6	.5	1.2	.5	2.2	2.6	2.9	2.9
Service occupations:												
1981	—	37.4	38.9	39.5	—	—	4.0	1.5	—	—	—	—
1982	40.1	40.4	41.8	42.1	1.5	.7	3.5	.7	—	8.0	7.5	6.6
1983	42.6	42.9	44.2	44.6	1.2	.7	3.0	.9	6.2	6.2	5.7	5.9
1984	45.1	45.3	46.6	47.0	1.1	.4	2.9	.9	5.9	5.6	5.4	5.4
1985	47.5	47.5	49.2	49.7	1.1	.0	3.6	1.0	5.3	4.9	5.6	5.7
1986	50.1	50.3	51.4	51.8	.8	.4	2.2	.8	5.5	5.9	4.5	4.2

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1987	52.4	52.6	53.4	53.7	1.2	0.4	1.5	0.6	4.6	4.6	3.9	3.7
1988	54.3	54.8	56.2	56.4	1.1	.9	2.6	.4	3.6	4.2	5.2	5.0
1989	56.7	57.1	58.5	58.8	.5	.7	2.5	.5	4.4	4.2	4.1	4.3
1990	59.4	59.5	61.0	61.5	1.0	.2	2.5	.8	4.8	4.2	4.3	4.6
1991	62.5	62.9	64.0	64.4	1.6	.6	1.7	.6	5.2	5.7	4.9	4.7
1992	64.7	65.0	65.7	66.0	.5	.5	1.1	.5	3.5	3.3	2.7	2.5
1993	66.5	66.9	67.6	67.9	.8	.6	1.0	.4	2.8	2.9	2.9	2.9
1994	68.4	68.8	70.1	70.5	.7	.6	1.9	.6	2.9	2.8	3.7	3.8
1995	71.2	71.5	72.3	72.7	1.0	.4	1.1	.6	4.1	3.9	3.1	3.1
1996	73.2	73.5	74.3	74.9	.7	.4	1.1	.8	2.8	2.8	2.8	3.0
1997	75.7	75.7	76.7	77.3	1.1	.0	1.3	.8	3.4	3.0	3.2	3.2
1998	78.0	78.4	79.5	80.0	.9	.5	1.4	.6	3.0	3.6	3.7	3.5
1999	80.6	81.2	82.3	83.3	.8	.7	1.4	1.2	3.3	3.6	3.5	4.1
2000	83.7	83.8	85.5	86.4	.5	.1	2.0	1.1	3.8	3.2	3.9	3.7
2001	87.3	87.8	89.2	89.9	1.0	.6	1.6	.8	4.3	4.8	4.3	4.1
2002	90.5	91.0	91.8	92.1	.7	.6	.9	.3	3.7	3.6	2.9	2.4
2003	93.0	93.6	94.2	94.7	1.0	.6	.6	.5	2.8	2.9	2.6	2.8
2004	95.3	95.4	96.3	96.8	.6	.1	.9	.5	2.5	1.9	2.2	2.2
2005	97.4	97.8	99.4	100.0	.6	.4	1.6	.6	2.2	2.5	3.2	3.3
Service industries:												
1981	—	36.8	38.8	39.6	—	—	5.4	2.1	—	—	—	—
1982	39.9	40.1	42.1	42.2	.8	.5	5.0	.2	—	9.0	8.5	6.6
1983	42.5	42.7	44.1	44.4	.7	.5	3.3	.7	6.5	6.5	4.8	5.2
1984	45.0	45.1	46.8	47.2	1.4	.2	3.8	.9	5.9	5.6	6.1	6.3
1985	47.6	47.7	49.5	49.9	.8	.2	3.8	.8	5.8	5.8	5.8	5.7
1986	50.4	50.5	52.3	52.8	1.0	.2	3.6	1.0	5.9	5.9	5.7	5.8
1987	53.0	53.1	54.5	55.0	.4	.2	2.6	.9	5.2	5.1	4.2	4.2
1988	55.5	55.7	57.3	58.0	.9	.4	2.9	1.2	4.7	4.9	5.1	5.5
1989	58.4	58.7	60.8	61.2	.7	.5	3.6	.7	5.2	5.4	6.1	5.5
1990	61.9	62.2	64.2	64.7	1.1	.5	3.2	.8	6.0	6.0	5.6	5.7
1991	65.3	65.4	66.7	66.9	.9	.2	2.0	.3	5.5	5.1	3.9	3.4
1992	67.1	67.3	68.6	68.9	.3	.3	1.9	.4	2.8	2.9	2.8	3.0
1993	69.3	69.3	70.6	70.7	.6	.0	1.9	.1	3.3	3.0	2.9	2.6
1994	71.0	71.1	72.5	72.8	.4	.1	2.0	.4	2.5	2.6	2.7	3.0
1995	73.3	73.4	74.8	75.2	.7	.1	1.9	.5	3.2	3.2	3.2	3.3
1996	75.4	75.6	77.0	77.4	.3	.3	1.9	.5	2.9	3.0	2.9	2.9
1997	77.5	77.5	79.0	79.4	.1	.0	1.9	.5	2.8	2.5	2.6	2.6
1998	79.6	79.7	81.2	81.6	.3	.1	1.9	.5	2.7	2.8	2.8	2.8
1999	81.8	82.1	83.8	84.5	.2	.4	2.1	.8	2.8	3.0	3.2	3.6
2000	84.8	85.0	86.7	87.2	.4	.2	2.0	.6	3.7	3.5	3.5	3.2
2001	87.7	88.1	90.1	90.4	.6	.5	2.3	.3	3.4	3.6	3.9	3.7
2002	90.7	90.9	92.9	93.4	.3	.2	2.2	.5	3.4	3.2	3.1	3.3
2003	93.5	93.7	94.8	95.1	.1	.2	1.2	.3	3.1	3.1	2.0	1.8
2004	95.4	95.4	96.7	97.1	.3	.0	1.4	.4	2.0	1.8	2.0	2.1
2005	97.5	97.7	99.1	100.0	.4	.2	1.4	.9	2.2	2.4	2.5	3.0

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service industries, excluding schools:												
1981	—	38.2	39.9	40.9	—	—	4.5	2.5	—	—	—	—
1982	41.5	41.8	43.6	43.8	1.5	0.7	4.3	.5	—	9.4	9.3	7.1
1983	44.5	44.9	45.7	46.0	1.6	.9	1.8	.7	7.2	7.4	4.8	5.0
1984	46.6	47.0	47.8	48.1	1.3	.9	1.7	.6	4.7	4.7	4.6	4.6
1985	48.8	48.9	49.7	50.0	1.5	.2	1.6	.6	4.7	4.0	4.0	4.0
1986	50.5	50.9	51.8	52.4	1.0	.8	1.8	1.2	3.5	4.1	4.2	4.8
1987	52.9	53.2	53.9	54.3	1.0	.6	1.3	.7	4.8	4.5	4.1	3.6
1988	55.2	55.2	56.3	56.8	1.7	.0	2.0	.9	4.3	3.8	4.5	4.6
1989	57.3	57.8	59.3	59.6	.9	.9	2.6	.5	3.8	4.7	5.3	4.9
1990	61.0	61.5	62.9	63.4	2.3	.8	2.3	.8	6.5	6.4	6.1	6.4
1991	64.4	64.4	65.6	66.0	1.6	.0	1.9	.6	5.6	4.7	4.3	4.1
1992	66.4	66.6	67.3	67.9	.6	.3	1.1	.9	3.1	3.4	2.6	2.9
1993	68.5	68.7	69.5	69.6	.9	.3	1.2	.1	3.2	3.2	3.3	2.5
1994	70.2	70.5	71.3	71.7	.9	.4	1.1	.6	2.5	2.6	2.6	3.0
1995	72.3	72.6	73.4	73.7	.8	.4	1.1	.4	3.0	3.0	2.9	2.8
1996	74.1	74.4	75.2	75.5	.5	.4	1.1	.4	2.5	2.5	2.5	2.4
1997	75.9	76.1	77.1	77.7	.5	.3	1.3	.8	2.4	2.3	2.5	2.9
1998	78.3	78.4	79.7	79.9	.8	.1	1.7	.3	3.2	3.0	3.4	2.8
1999	80.4	80.7	82.2	82.8	.6	.4	1.9	.7	2.7	2.9	3.1	3.6
2000	83.5	83.7	84.8	85.5	.8	.2	1.3	.8	3.9	3.7	3.2	3.3
2001	86.2	87.2	88.6	89.6	.8	1.2	1.6	1.1	3.2	4.2	4.5	4.8
2002	90.6	91.0	92.0	92.7	1.1	.4	1.1	.8	5.1	4.4	3.8	3.5
2003	93.3	93.6	94.4	95.1	.6	.3	.9	.7	3.0	2.9	2.6	2.6
2004	95.5	95.8	96.9	97.3	.4	.3	1.1	.4	2.4	2.4	2.6	2.3
2005	98.0	98.4	99.5	100.0	.7	.4	1.1	.5	2.6	2.7	2.7	2.8
Health services:												
1985	47.6	47.6	48.8	49.0	—	.0	2.5	.4	—	—	—	—
1986	49.3	49.6	50.7	51.0	.6	.6	2.2	.6	3.6	4.2	3.9	4.1
1987	51.3	51.7	52.7	53.2	.6	.8	1.9	.9	4.1	4.2	3.9	4.3
1988	53.6	53.9	55.2	55.8	.8	.6	2.4	1.1	4.5	4.3	4.7	4.9
1989	56.5	57.1	58.7	59.2	1.3	1.1	2.8	.9	5.4	5.9	6.3	6.1
1990	60.3	60.6	62.2	62.6	1.9	.5	2.6	.6	6.7	6.1	6.0	5.7
1991	63.4	63.8	64.5	65.1	1.3	.6	1.1	.9	5.1	5.3	3.7	4.0
1992	65.6	66.1	66.6	67.0	.8	.8	.8	.6	3.5	3.6	3.3	2.9
1993	67.4	67.8	68.8	69.1	.6	.6	1.5	.4	2.7	2.6	3.3	3.1
1994	69.6	70.2	71.2	71.6	.7	.9	1.4	.6	3.3	3.5	3.5	3.6
1995	72.0	72.3	73.0	73.4	.6	.4	1.0	.5	3.4	3.0	2.5	2.5
1996	73.8	74.2	74.9	75.0	.5	.5	.9	.1	2.5	2.6	2.6	2.2
1997	75.4	75.7	76.5	77.3	.5	.4	1.1	1.0	2.2	2.0	2.1	3.1
1998	77.8	78.0	79.2	79.5	.6	.3	1.5	.4	3.2	3.0	3.5	2.8
1999	79.8	80.2	81.6	82.4	.4	.5	1.7	1.0	2.6	2.8	3.0	3.6
2000	83.0	83.2	84.4	85.3	.7	.2	1.4	1.1	4.0	3.7	3.4	3.5
2001	85.6	86.8	88.1	89.0	.4	1.4	1.5	1.0	3.1	4.3	4.4	4.3
2002	90.1	90.7	91.7	92.6	1.2	.7	1.1	1.0	5.3	4.5	4.1	4.0
2003	93.0	93.4	94.3	95.2	.4	.4	1.0	1.0	3.2	3.0	2.8	2.8
2004	95.6	95.8	96.9	97.5	.4	.2	1.1	.6	2.8	2.6	2.8	2.4
2005	98.2	98.6	99.4	100.0	.7	.4	.8	.6	2.7	2.9	2.6	2.6

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Hospitals:													
1988	53.7	54.2	55.4	55.9	—	0.9	2.2	0.9	—	—	—	—	—
1989	56.4	57.1	58.8	59.3	0.9	1.2	3.0	.9	5.0	5.4	6.1	6.1	6.1
1990	60.0	60.5	62.1	62.7	1.2	.8	2.6	1.0	6.4	6.0	5.6	5.7	5.7
1991	63.3	63.6	64.5	65.2	1.0	.5	1.4	1.1	5.5	5.1	3.9	4.0	4.0
1992	65.4	65.8	66.6	66.9	.3	.6	1.2	.5	3.3	3.5	3.3	3.3	2.6
1993	67.2	67.5	68.5	69.0	.4	.4	1.5	.7	2.8	2.6	2.9	3.1	3.1
1994	69.3	69.7	71.0	71.5	.4	.6	1.9	.7	3.1	3.3	3.6	3.6	3.6
1995	71.9	72.2	72.9	73.4	.6	.4	1.0	.7	3.8	3.6	2.7	2.7	2.7
1996	73.8	74.1	74.8	75.0	.5	.4	.9	.3	2.6	2.6	2.6	2.2	2.2
1997	75.4	75.7	76.4	77.3	.5	.4	.9	1.2	2.2	2.2	2.1	3.1	3.1
1998	77.9	78.0	79.2	79.5	.8	.1	1.5	.4	3.3	3.0	3.7	2.8	2.8
1999	79.8	80.3	81.6	82.3	.4	.6	1.6	.9	2.4	2.9	3.0	3.5	3.5
2000	83.0	83.2	84.4	85.3	.9	.2	1.4	1.1	4.0	3.6	3.4	3.6	3.6
2001	85.4	86.7	88.1	89.0	.1	1.5	1.6	1.0	2.9	4.2	4.4	4.3	4.3
2002	90.1	90.7	91.8	92.9	1.2	.7	1.2	1.2	5.5	4.6	4.2	4.4	4.4
2003	93.2	93.6	94.6	95.3	.3	.4	1.1	.7	3.4	3.2	3.1	2.6	2.6
2004	95.7	95.9	97.1	97.7	.4	.2	1.3	.6	2.7	2.5	2.6	2.5	2.5
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.7	2.8	2.4	2.4	2.4
Educational services:													
1989	58.6	58.8	61.1	61.5	—	.3	3.9	.7	—	—	—	—	—
1990	62.1	62.4	64.5	65.0	1.0	.5	3.4	.8	6.0	6.1	5.6	5.7	5.7
1991	65.5	65.6	66.9	67.1	.8	.2	2.0	.3	5.5	5.1	3.7	3.2	3.2
1992	67.2	67.4	68.8	69.2	.1	.3	2.1	.6	2.6	2.7	2.8	3.1	3.1
1993	69.4	69.5	70.8	70.9	.3	.1	1.9	.1	3.3	3.1	2.9	2.5	2.5
1994	71.1	71.2	72.7	73.1	.3	.1	2.1	.6	2.4	2.4	2.7	3.1	3.1
1995	73.4	73.5	75.1	75.5	.4	.1	2.2	.5	3.2	3.2	3.3	3.3	3.3
1996	75.6	75.8	77.2	77.6	.1	.3	1.8	.5	3.0	3.1	2.8	2.8	2.8
1997	77.7	77.8	79.3	79.6	.1	.1	1.9	.4	2.8	2.6	2.7	2.6	2.6
1998	79.8	79.9	81.4	81.9	.3	.1	1.9	.6	2.7	2.7	2.6	2.9	2.9
1999	82.1	82.2	84.1	84.7	.2	.1	2.3	.7	2.9	2.9	3.3	3.4	3.4
2000	85.0	85.2	87.1	87.5	.4	.2	2.2	.5	3.5	3.6	3.6	3.3	3.3
2001	87.9	88.2	90.4	90.6	.5	.3	2.5	.2	3.4	3.5	3.8	3.5	3.5
2002	90.7	90.9	93.0	93.5	.1	.2	2.3	.5	3.2	3.1	2.9	3.2	3.2
2003	93.6	93.7	94.8	95.1	.1	.1	1.2	.3	3.2	3.1	1.9	1.7	1.7
2004	95.3	95.4	96.6	97.0	.2	.1	1.3	.4	1.8	1.8	1.9	2.0	2.0
2005	97.4	97.5	99.0	100.0	.4	.1	1.5	1.0	2.2	2.2	2.5	3.1	3.1
Schools:													
1981	—	36.3	38.4	39.1	—	—	5.8	1.8	—	—	—	—	—
1982	39.4	39.4	41.5	41.6	.8	.0	5.3	.2	—	8.5	8.1	6.4	6.4
1983	41.8	42.0	43.5	43.8	.5	.5	3.6	.7	6.1	6.6	4.8	5.3	5.3
1984	44.4	44.4	46.4	46.8	1.4	.0	4.5	.9	6.2	5.7	6.7	6.8	6.8
1985	47.2	47.3	49.4	49.8	.9	.2	4.4	.8	6.3	6.5	6.5	6.4	6.4
1986	50.1	50.2	52.4	52.7	.6	.2	4.4	.6	6.1	6.1	6.1	5.8	5.8
1987	52.9	52.9	54.6	55.2	.4	.0	3.2	1.1	5.6	5.4	4.2	4.7	4.7
1988	55.5	55.6	57.4	58.2	.5	.2	3.2	1.4	4.9	5.1	5.1	5.4	5.4
1989	58.6	58.8	61.1	61.5	.7	.3	3.9	.7	5.6	5.8	6.4	5.7	5.7
1990	62.0	62.2	64.5	64.9	.8	.3	3.7	.6	5.8	5.8	5.6	5.5	5.5

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Schools:												
1991	65.3	65.5	66.8	67.0	0.6	0.3	2.0	0.3	5.3	5.3	3.6	3.2
1992	67.2	67.3	68.7	69.0	.3	.1	2.1	.4	2.9	2.7	2.8	3.0
1993	69.3	69.3	70.7	70.9	.4	.0	2.0	.3	3.1	3.0	2.9	2.8
1994	71.1	71.2	72.7	73.0	.3	.1	2.1	.4	2.6	2.7	2.8	3.0
1995	73.4	73.5	75.1	75.4	.5	.1	2.2	.4	3.2	3.2	3.3	3.3
1996	75.6	75.7	77.2	77.7	.3	.1	2.0	.6	3.0	3.0	2.8	3.1
1997	77.7	77.7	79.3	79.6	.0	.0	2.1	.4	2.8	2.6	2.7	2.4
1998	79.8	79.9	81.4	82.0	.3	.1	1.9	.7	2.7	2.8	2.6	3.0
1999	82.0	82.3	84.1	84.7	.0	.4	2.2	.7	2.8	3.0	3.3	3.3
2000	85.0	85.1	87.0	87.5	.4	.1	2.2	.6	3.7	3.4	3.4	3.3
2001	88.0	88.2	90.4	90.5	.6	.2	2.5	.1	3.5	3.6	3.9	3.4
2002	90.7	90.8	93.0	93.4	.2	.1	2.4	.4	3.1	2.9	2.9	3.2
2003	93.5	93.7	94.8	95.1	.1	.2	1.2	.3	3.1	3.2	1.9	1.8
2004	95.2	95.4	96.5	96.9	.1	.2	1.2	.4	1.8	1.8	1.8	1.9
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.2	2.2	2.5	3.2
Elementary and secondary schools:												
1981	—	36.1	38.2	39.0	—	—	5.8	2.1	—	—	—	—
1982	39.2	39.2	41.5	41.5	.5	.0	5.9	.0	—	8.6	8.6	6.4
1983	41.7	41.8	43.7	43.9	.5	.2	4.5	.5	6.4	6.6	5.3	5.8
1984	44.4	44.4	46.7	47.0	1.1	.0	5.2	.6	6.5	6.2	6.9	7.1
1985	47.2	47.3	49.6	50.0	.4	.2	4.9	.8	6.3	6.5	6.2	6.4
1986	50.3	50.3	52.6	52.9	.6	.0	4.6	.6	6.6	6.3	6.0	5.8
1987	52.9	52.9	54.9	55.3	.0	.0	3.8	.7	5.2	5.2	4.4	4.5
1988	55.6	55.7	57.6	58.5	.5	.2	3.4	1.6	5.1	5.3	4.9	5.8
1989	58.8	58.9	61.4	61.8	.5	.2	4.2	.7	5.8	5.7	6.6	5.6
1990	62.2	62.4	64.9	65.4	.6	.3	4.0	.8	5.8	5.9	5.7	5.8
1991	65.8	65.8	67.4	67.6	.6	.0	2.4	.3	5.8	5.4	3.9	3.4
1992	67.7	67.9	69.5	69.8	.1	.3	2.4	.4	2.9	3.2	3.1	3.3
1993	69.9	70.0	71.4	71.7	.1	.1	2.0	.4	3.2	3.1	2.7	2.7
1994	71.7	71.8	73.4	73.6	.0	.1	2.2	.3	2.6	2.6	2.8	2.6
1995	74.0	74.1	75.8	76.1	.5	.1	2.3	.4	3.2	3.2	3.3	3.4
1996	76.2	76.3	77.8	78.0	.1	.1	2.0	.3	3.0	3.0	2.6	2.5
1997	78.0	78.1	79.7	80.0	.0	.1	2.0	.4	2.4	2.4	2.4	2.6
1998	80.1	80.2	81.7	82.1	.1	.1	1.9	.5	2.7	2.7	2.5	2.6
1999	82.2	82.4	84.3	84.9	.1	.2	2.3	.7	2.6	2.7	3.2	3.4
2000	85.2	85.2	87.2	87.5	.4	.0	2.3	.3	3.6	3.4	3.4	3.1
2001	87.8	88.1	90.0	90.2	.3	.3	2.2	.2	3.1	3.4	3.2	3.1
2002	90.4	90.5	92.8	93.2	.2	.1	2.5	.4	3.0	2.7	3.1	3.3
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.1	3.2	1.9	1.7
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.1	2.2	2.5	3.2
Colleges and universities:												
1989	58.2	58.4	60.1	60.8	—	.3	2.9	1.2	—	—	—	—
1990	61.7	61.9	63.3	63.8	1.5	.3	2.3	.8	6.0	6.0	5.3	4.9
1991	64.4	64.8	65.4	65.4	.9	.6	.9	.0	4.4	4.7	3.3	2.5
1992	65.6	65.6	66.6	66.8	.3	.0	1.5	.3	1.9	1.2	1.8	2.1
1993	67.5	67.5	68.8	68.8	1.0	.0	1.9	.0	2.9	2.9	3.3	3.0

See footnotes at end of table.

TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS, BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Colleges and universities:												
1994	69.3	69.6	71.0	71.6	0.7	0.4	2.0	0.8	2.7	3.1	3.2	4.1
1995	72.0	71.8	73.0	73.5	.6	-.3	1.7	.7	3.9	3.2	2.8	2.7
1996	74.1	74.2	75.8	76.6	.8	.1	2.2	1.1	2.9	3.3	3.8	4.2
1997	76.8	76.8	78.0	78.6	.3	.0	1.6	.8	3.6	3.5	2.9	2.6
1998	79.0	79.1	80.4	81.5	.5	.1	1.6	1.4	2.9	3.0	3.1	3.7
1999	81.5	81.7	83.3	84.3	.0	.2	2.0	1.2	3.2	3.3	3.6	3.4
2000	84.6	85.0	86.6	87.3	.4	.5	1.9	.8	3.8	4.0	4.0	3.6
2001	88.4	88.7	91.4	91.5	1.3	.3	3.0	.1	4.5	4.4	5.5	4.8
2002	91.6	91.9	93.9	94.4	.1	.3	2.2	.5	3.6	3.6	2.7	3.2
2003	94.7	94.7	95.5	95.8	.3	.0	.8	.3	3.4	3.0	1.7	1.5
2004	96.0	96.0	96.6	97.1	.2	.0	.6	.5	1.4	1.4	1.2	1.4
2005	98.1	98.2	99.3	100.0	1.0	.1	1.1	.7	2.2	2.3	2.8	3.0
Public administration¹:												
1981	—	39.0	40.5	41.2	—	—	3.8	1.7	—	—	—	—
1982	41.9	42.3	43.7	44.0	1.7	1.0	3.3	.7	—	8.5	7.9	6.8
1983	44.7	45.0	46.1	46.6	1.6	.7	2.4	1.1	6.7	6.4	5.5	5.9
1984	47.0	47.3	48.5	49.1	.9	.6	2.5	1.2	5.1	5.1	5.2	5.4
1985	49.6	49.6	51.3	51.5	1.0	.0	3.4	.4	5.5	4.9	5.8	4.9
1986	52.2	52.5	53.7	53.9	1.4	.6	2.3	.4	5.2	5.8	4.7	4.7
1987	54.9	55.0	55.6	56.1	1.9	.2	1.1	.9	5.2	4.8	3.5	4.1
1988	56.8	57.1	58.1	58.3	1.2	.5	1.8	.3	3.5	3.8	4.5	3.9
1989	58.9	59.2	60.5	60.9	1.0	.5	2.2	.7	3.7	3.7	4.1	4.5
1990	61.8	62.0	63.1	63.6	1.5	.3	1.8	.8	4.9	4.7	4.3	4.4
1991	64.6	64.9	65.5	65.7	1.6	.5	.9	.3	4.5	4.7	3.8	3.3
1992	66.3	66.6	67.0	67.3	.9	.5	.6	.4	2.6	2.6	2.3	2.4
1993	67.8	68.1	68.7	69.1	.7	.4	.9	.6	2.3	2.3	2.5	2.7
1994	69.8	70.2	71.0	71.4	1.0	.6	1.1	.6	2.9	3.1	3.3	3.3
1995	72.2	72.5	73.0	73.5	1.1	.4	.7	.7	3.4	3.3	2.8	2.9
1996	74.0	74.2	75.0	75.7	.7	.3	1.1	.9	2.5	2.3	2.7	3.0
1997	76.4	76.4	77.2	77.8	.9	.0	1.0	.8	3.2	3.0	2.9	2.8
1998	78.6	78.9	79.9	80.5	1.0	.4	1.3	.8	2.9	3.3	3.5	3.5
1999	81.1	81.6	82.6	83.8	.7	.6	1.2	1.5	3.2	3.4	3.4	4.1
2000	84.4	84.7	85.7	86.6	.7	.4	1.2	1.1	4.1	3.8	3.8	3.3
2001	87.4	88.1	89.0	89.8	.9	.8	1.0	.9	3.6	4.0	3.9	3.7
2002	90.3	90.9	91.7	92.3	.6	.7	.9	.7	3.3	3.2	3.0	2.8
2003	93.1	93.6	94.4	94.8	.9	.5	.9	.4	3.1	3.0	2.9	2.7
2004	95.4	95.6	96.3	96.9	.6	.2	.7	.6	2.5	2.1	2.0	2.2
2005	97.7	98.1	99.2	100.0	.8	.4	1.1	.8	2.4	2.6	3.0	3.2

¹ Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted)**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Private industry ¹ :													
1975	-	-	26.4	26.9	-	-	-	1.9	-	-	-	-	-
1976	27.4	27.9	28.3	28.9	1.9	1.8	1.4	2.1	-	-	7.2	7.4	7.4
1977	29.3	29.8	30.3	30.9	1.4	1.7	1.7	2.0	6.9	6.8	7.1	6.9	6.9
1978	31.5	32.1	32.7	33.2	1.9	1.9	1.9	1.5	7.5	7.7	7.9	7.4	7.4
1979	33.9	34.6	35.3	36.1	2.1	2.1	2.0	2.3	7.6	7.8	8.0	8.7	8.7
1980	37.0	37.7	38.6	39.4	2.5	1.9	2.4	2.1	9.1	9.0	9.3	9.1	9.1
1981	40.4	41.3	42.1	42.8	2.5	2.2	1.9	1.7	9.2	9.5	9.1	8.6	8.6
1982	43.7	44.2	45.0	45.5	2.1	1.1	1.8	1.1	8.2	7.0	6.9	6.3	6.3
1983	46.1	46.6	47.2	47.8	1.3	1.1	1.3	1.3	5.5	5.4	4.9	5.1	5.1
1984	48.4	48.8	49.2	49.8	1.3	.8	.8	1.2	5.0	4.7	4.2	4.2	4.2
1985	50.4	50.9	51.5	51.8	1.2	1.0	1.2	.6	4.1	4.3	4.7	4.0	4.0
1986	52.3	52.8	53.2	53.5	1.0	1.0	.8	.6	3.8	3.7	3.3	3.3	3.3
1987	54.0	54.3	54.9	55.2	.9	.6	1.1	.5	3.3	2.8	3.2	3.2	3.2
1988	55.8	56.4	56.9	57.5	1.1	1.1	.9	1.1	3.3	3.9	3.6	4.2	4.2
1989	58.1	58.7	59.4	59.9	1.0	1.0	1.2	.8	4.1	4.1	4.4	4.2	4.2
1990	60.6	61.3	61.9	62.3	1.2	1.2	1.0	.6	4.3	4.4	4.2	4.0	4.0
1991	63.0	63.6	64.1	64.6	1.1	1.0	.8	.8	4.0	3.8	3.6	3.7	3.7
1992	65.1	65.5	65.8	66.3	.8	.6	.5	.8	3.3	3.0	2.7	2.6	2.6
1993	66.8	67.3	67.9	68.3	.8	.7	.9	.6	2.6	2.7	3.2	3.0	3.0
1994	68.8	69.3	69.9	70.2	.7	.7	.9	.4	3.0	3.0	2.9	2.8	2.8
1995	70.8	71.3	71.8	72.2	.9	.7	.7	.6	2.9	2.9	2.7	2.8	2.8
1996	73.0	73.7	74.2	74.7	1.1	1.0	.7	.7	3.1	3.4	3.3	3.5	3.5
1997	75.5	76.1	76.9	77.6	1.1	.8	1.1	.9	3.4	3.3	3.6	3.9	3.9
1998	78.5	79.2	80.2	80.6	1.2	.9	1.3	.5	4.0	4.1	4.3	3.9	3.9
1999	81.0	82.0	82.7	83.5	.5	1.2	.9	1.0	3.2	3.5	3.1	3.6	3.6
2000	84.4	85.3	86.2	86.7	1.1	1.1	1.1	.6	4.2	4.0	4.2	3.8	3.8
2001	87.7	88.6	89.3	90.0	1.2	1.0	.8	.8	3.9	3.9	3.6	3.8	3.8
2002	90.8	91.7	92.1	92.4	.9	1.0	.4	.3	3.5	3.5	3.1	2.7	2.7
2003	93.5	94.1	94.9	95.2	1.2	.6	.9	.3	3.0	2.6	3.0	3.0	3.0
2004	95.9	96.5	97.4	97.5	.7	.6	.9	.1	2.6	2.6	2.6	2.4	2.4
2005	98.2	98.8	99.5	100.0	.7	.6	.7	.5	2.4	2.4	2.2	2.6	2.6
Private industry, excluding sales occupations:													
1975	-	-	26.4	26.9	-	-	-	1.9	-	-	-	-	-
1976	27.4	27.8	28.2	28.8	1.9	1.5	1.4	2.1	-	-	6.8	7.1	7.1
1977	29.2	29.8	30.3	30.8	1.4	2.1	1.7	1.7	6.6	7.2	7.4	6.9	6.9
1978	31.4	32.0	32.6	33.1	1.9	1.9	1.9	1.5	7.5	7.4	7.6	7.5	7.5
1979	33.9	34.5	35.2	36.1	2.4	1.8	2.0	2.6	8.0	7.8	8.0	9.1	9.1
1980	37.1	37.8	38.6	39.3	2.8	1.9	2.1	1.8	9.4	9.6	9.7	8.9	8.9
1981	40.5	41.2	42.2	42.9	3.1	1.7	2.4	1.7	9.2	9.0	9.3	9.2	9.2
1982	43.8	44.3	45.1	45.6	2.1	1.1	1.8	1.1	8.1	7.5	6.9	6.3	6.3
1983	46.2	46.7	47.4	47.9	1.3	1.1	1.5	1.1	5.5	5.4	5.1	5.0	5.0
1984	48.6	49.0	49.4	50.1	1.5	.8	.8	1.4	5.2	4.9	4.2	4.6	4.6
1985	50.5	51.0	51.7	51.9	.8	1.0	1.4	.4	3.9	4.1	4.7	3.6	3.6
1986	52.4	52.8	53.2	53.6	1.0	.8	.8	.8	3.8	3.5	2.9	3.3	3.3
1987	54.1	54.4	55.1	55.5	.9	.6	1.3	.7	3.2	3.0	3.6	3.5	3.5
1988	56.0	56.5	57.1	57.5	.9	.9	1.1	.7	3.5	3.9	3.6	3.6	3.6
1989	58.2	58.7	59.4	59.8	1.2	.9	1.2	.7	3.9	3.9	4.0	4.0	4.0

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
Private industry, excluding sales occupations:														
1990	60.6	61.3	61.9	62.4	1.3	1.2	1.0	0.8	4.1	4.4	4.2	4.3		
1991	63.1	63.7	64.2	64.7	1.1	1.0	.8	.8	4.1	3.9	3.7	3.7		
1992	65.2	65.6	66.1	66.5	.8	.6	.8	.6	3.3	3.0	3.0	2.8		
1993	67.1	67.5	68.1	68.5	.9	.6	.9	.6	2.9	2.9	3.0	3.0		
1994	69.0	69.5	70.1	70.5	.7	.7	.9	.6	2.8	3.0	2.9	2.9		
1995	71.1	71.5	72.0	72.5	.9	.6	.7	.7	3.0	2.9	2.7	2.8		
1996	73.2	73.8	74.5	74.9	1.0	.8	.9	.5	3.0	3.2	3.5	3.3		
1997	75.5	76.3	77.0	77.7	.8	1.1	.9	.9	3.1	3.4	3.4	3.7		
1998	78.5	79.2	80.0	80.4	1.0	.9	1.0	.5	4.0	3.8	3.9	3.5		
1999	81.2	82.0	82.7	83.4	1.0	1.0	.9	.8	3.4	3.5	3.4	3.7		
2000	84.3	85.2	86.0	86.7	1.1	1.1	.9	.8	3.8	3.9	4.0	4.0		
2001	87.8	88.5	89.4	90.0	1.3	.8	1.0	.7	4.2	3.9	4.0	3.8		
2002	91.0	91.7	92.2	92.5	1.1	.8	.5	.3	3.6	3.6	3.1	2.8		
2003	93.6	94.2	95.0	95.4	1.2	.6	.8	.4	2.9	2.7	3.0	3.1		
2004	96.0	96.6	97.4	97.8	.6	.6	.8	.4	2.6	2.5	2.5	2.5		
2005	98.4	99.1	99.6	100.0	.6	.7	.5	.4	2.5	2.6	2.3	2.2		
White-collar occupations:														
1975	—	—	25.4	25.8	—	—	—	1.6	—	—	—	—		
1976	26.3	26.6	27.0	27.5	1.9	1.1	1.5	1.9	—	—	6.3	6.6		
1977	27.8	28.3	28.8	29.3	1.1	1.8	1.8	1.7	5.7	6.4	6.7	6.5		
1978	29.8	30.5	31.0	31.4	1.7	2.3	1.6	1.3	7.2	7.8	7.6	7.2		
1979	32.0	32.6	33.3	34.1	1.9	1.9	2.1	2.4	7.4	6.9	7.4	8.6		
1980	34.9	35.6	36.3	37.1	2.3	2.0	2.0	2.2	9.1	9.2	9.0	8.8		
1981	38.2	39.0	39.6	40.4	3.0	2.1	1.5	2.0	9.5	9.6	9.1	8.9		
1982	41.4	41.8	42.6	43.1	2.5	1.0	1.9	1.2	8.4	7.2	7.6	6.7		
1983	43.7	44.2	45.2	45.7	1.4	1.1	2.3	1.1	5.6	5.7	6.1	6.0		
1984	46.1	46.7	47.1	47.6	.9	1.3	.9	1.1	5.5	5.7	4.2	4.2		
1985	48.3	48.9	49.6	50.0	1.5	1.2	1.4	.8	4.8	4.7	5.3	5.0		
1986	50.5	51.1	51.4	51.7	1.0	1.2	.6	.6	4.6	4.5	3.6	3.4		
1987	52.4	52.7	53.4	53.6	1.4	.6	1.3	.4	3.8	3.1	3.9	3.7		
1988	54.2	54.8	55.5	56.1	1.1	1.1	1.3	1.1	3.4	4.0	3.9	4.7		
1989	56.8	57.4	58.2	58.7	1.2	1.1	1.4	.9	4.8	4.7	4.9	4.6		
1990	59.4	60.2	60.8	61.2	1.2	1.3	1.0	.7	4.6	4.9	4.5	4.3		
1991	61.9	62.6	63.2	63.5	1.1	1.1	1.0	.5	4.2	4.0	3.9	3.8		
1992	64.1	64.4	64.8	65.2	.9	.5	.6	.6	3.6	2.9	2.5	2.7		
1993	65.8	66.3	67.0	67.4	.9	.8	1.1	.6	2.7	3.0	3.4	3.4		
1994	67.9	68.4	69.0	69.3	.7	.7	.9	.4	3.2	3.2	3.0	2.8		
1995	69.8	70.4	70.9	71.3	.7	.9	.7	.6	2.8	2.9	2.8	2.9		
1996	72.2	72.9	73.4	73.8	1.3	1.0	.7	.5	3.4	3.6	3.5	3.5		
1997	74.7	75.3	76.1	77.0	1.2	.8	1.1	1.2	3.5	3.3	3.7	4.3		
1998	77.9	78.6	79.7	80.3	1.2	.9	1.4	.8	4.3	4.4	4.7	4.3		
1999	80.5	81.5	82.3	83.1	.2	1.2	1.0	1.0	3.3	3.7	3.3	3.5		
2000	84.1	85.1	85.9	86.4	1.2	1.2	.9	.6	4.5	4.4	4.4	4.0		
2001	87.4	88.2	88.8	89.6	1.2	.9	.7	.9	3.9	3.6	3.4	3.7		
2002	90.5	91.5	91.8	92.0	1.0	1.1	.3	.2	3.5	3.7	3.4	2.7		
2003	93.3	94.0	94.8	95.2	1.4	.8	.9	.4	3.1	2.7	3.3	3.5		
2004	95.9	96.5	97.4	97.5	.7	.6	.9	.1	2.8	2.7	2.7	2.4		

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
White-collar occupations:														
2005	98.3	98.9	99.5	100.0	0.8	0.6	0.6	0.5	2.5	2.5	2.2	2.6		
White-collar occupations, excluding sales:														
1975	—	—	25.0	25.4	—	—	—	1.6	—	—	—	—		
1976	25.8	26.2	26.6	27.0	1.6	1.6	1.5	1.5	—	—	6.4	6.3		
1977	27.5	27.9	28.4	28.8	1.9	1.5	1.8	1.4	6.6	6.5	6.8	6.7		
1978	29.4	29.8	30.3	30.8	2.1	1.4	1.7	1.7	6.9	6.8	6.7	6.9		
1979	31.5	31.9	32.7	33.4	2.3	1.3	2.5	2.1	7.1	7.0	7.9	8.4		
1980	34.4	35.0	35.8	36.5	3.0	1.7	2.3	2.0	9.2	9.7	9.5	9.3		
1981	37.7	38.3	39.3	39.9	3.3	1.6	2.6	1.5	9.6	9.4	9.8	9.3		
1982	41.0	41.5	42.2	42.7	2.8	1.2	1.7	1.2	8.8	8.4	7.4	7.0		
1983	43.5	44.0	45.0	45.4	1.9	1.1	2.3	.9	6.1	6.0	6.6	6.3		
1984	46.0	46.5	47.1	47.6	1.3	1.1	1.3	1.1	5.7	5.7	4.7	4.8		
1985	48.1	48.7	49.3	49.5	1.1	1.2	1.2	.4	4.6	4.7	4.7	4.0		
1986	50.2	50.7	51.1	51.4	1.4	1.0	.8	.6	4.4	4.1	3.7	3.8		
1987	52.1	52.5	53.3	53.6	1.4	.8	1.5	.6	3.8	3.6	4.3	4.3		
1988	54.2	54.7	55.4	55.9	1.1	.9	1.3	.9	4.0	4.2	3.9	4.3		
1989	56.6	57.0	57.7	58.2	1.3	.7	1.2	.9	4.4	4.2	4.2	4.1		
1990	59.2	59.8	60.6	61.0	1.7	1.0	1.3	.7	4.6	4.9	5.0	4.8		
1991	61.7	62.3	63.0	63.5	1.1	1.0	1.1	.8	4.2	4.2	4.0	4.1		
1992	63.9	64.3	64.9	65.3	.6	.6	.9	.6	3.6	3.2	3.0	2.8		
1993	66.0	66.4	67.0	67.4	1.1	.6	.9	.6	3.3	3.3	3.2	3.2		
1994	67.9	68.4	69.0	69.4	.7	.7	.9	.6	2.9	3.0	3.0	3.0		
1995	70.1	70.4	70.9	71.4	1.0	.4	.7	.7	3.2	2.9	2.8	2.9		
1996	72.3	72.8	73.6	73.8	1.3	.7	1.1	.3	3.1	3.4	3.8	3.4		
1997	74.6	75.3	76.1	76.9	1.1	.9	1.1	1.1	3.2	3.4	3.4	4.2		
1998	77.8	78.4	79.3	79.7	1.2	.8	1.1	.5	4.3	4.1	4.2	3.6		
1999	80.4	81.3	82.1	82.8	.9	1.1	1.0	.9	3.3	3.7	3.5	3.9		
2000	83.7	84.7	85.5	86.2	1.1	1.2	.9	.8	4.1	4.2	4.1	4.1		
2001	87.3	88.1	88.8	89.5	1.3	.9	.8	.8	4.3	4.0	3.9	3.8		
2002	90.5	91.3	91.7	92.0	1.1	.9	.4	.3	3.7	3.6	3.3	2.8		
2003	93.3	94.0	94.8	95.3	1.4	.8	.9	.5	3.1	3.0	3.4	3.6		
2004	95.9	96.5	97.3	97.8	.6	.6	.8	.5	2.8	2.7	2.6	2.6		
2005	98.5	99.1	99.5	100.0	.7	.6	.4	.5	2.7	2.7	2.3	2.2		
Professional specialty and technical occupations:														
1975	—	—	24.7	25.1	—	—	—	1.6	—	—	—	—		
1976	25.5	25.7	26.2	26.7	1.6	.8	1.9	1.9	—	—	6.1	6.4		
1977	27.1	27.5	28.0	28.4	1.5	1.5	1.8	1.4	6.3	7.0	6.9	6.4		
1978	28.9	29.3	29.9	30.3	1.8	1.4	2.0	1.3	6.6	6.5	6.8	6.7		
1979	30.9	31.3	32.1	33.0	2.0	1.3	2.6	2.8	6.9	6.8	7.4	8.9		
1980	34.1	34.8	35.7	36.5	3.3	2.1	2.6	2.2	10.4	11.2	11.2	10.6		
1981	37.6	38.3	39.5	40.4	3.0	1.9	3.1	2.3	10.3	10.1	10.6	10.7		
1982	41.4	41.9	42.8	43.2	2.5	1.2	2.1	.9	10.1	9.4	8.4	6.9		
1983	44.0	44.4	45.9	46.1	1.9	.9	3.4	.4	6.3	6.0	7.2	6.7		
1984	46.8	47.4	47.9	48.7	1.5	1.3	1.1	1.7	6.4	6.8	4.4	5.6		
1985	48.9	49.3	50.3	50.4	.4	.8	2.0	.2	4.5	4.0	5.0	3.5		

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Professional specialty and technical occupations:												
1986	50.8	51.3	51.8	52.2	0.8	1.0	1.0	0.8	3.9	4.1	3.0	3.6
1987	53.0	53.3	54.0	54.6	1.5	.6	1.3	1.1	4.3	3.9	4.2	4.6
1988	55.2	55.9	56.7	57.0	1.1	1.3	1.4	.5	4.2	4.9	5.0	4.4
1989	57.8	58.2	59.2	59.7	1.4	.7	1.7	.8	4.7	4.1	4.4	4.7
1990	60.6	61.0	62.0	62.6	1.5	.7	1.6	1.0	4.8	4.8	4.7	4.9
1991	63.2	63.8	64.7	65.2	1.0	.9	1.4	.8	4.3	4.6	4.4	4.2
1992	65.8	66.4	67.2	67.6	.9	.9	1.2	.6	4.1	4.1	3.9	3.7
1993	68.2	68.7	69.2	69.6	.9	.7	.7	.6	3.6	3.5	3.0	3.0
1994	70.1	70.6	71.2	71.6	.7	.7	.8	.6	2.8	2.8	2.9	2.9
1995	72.0	72.5	73.0	73.4	.6	.7	.7	.5	2.7	2.7	2.5	2.5
1996	74.4	75.0	75.5	75.7	1.4	.8	.7	.3	3.3	3.4	3.4	3.1
1997	76.3	77.1	77.9	78.5	.8	1.0	1.0	.8	2.6	2.8	3.2	3.7
1998	79.1	79.8	80.8	81.4	.8	.9	1.3	.7	3.7	3.5	3.7	3.7
1999	81.9	82.6	83.1	83.9	.6	.9	.6	1.0	3.5	3.5	2.8	3.1
2000	84.5	85.8	86.5	87.5	.7	1.5	.8	1.2	3.2	3.9	4.1	4.3
2001	88.6	89.2	90.2	90.8	1.3	.7	1.1	.7	4.9	4.0	4.3	3.8
2002	91.3	91.7	92.1	92.3	.6	.4	.4	.2	3.0	2.8	2.1	1.7
2003	92.9	93.5	94.4	94.9	.7	.6	1.0	.5	1.8	2.0	2.5	2.8
2004	95.9	96.4	97.6	97.8	1.1	.5	1.2	.2	3.2	3.1	3.4	3.1
2005	98.7	99.0	99.7	100.0	.9	.3	.7	.3	2.9	2.7	2.2	2.2
Executive, administrative, and managerial occupations:												
1975	—	—	25.6	25.8	—	—	—	.8	—	—	—	—
1976	26.2	26.8	27.0	27.3	1.6	2.3	.7	1.1	—	—	5.5	5.8
1977	27.8	28.5	28.8	29.0	1.8	2.5	1.1	.7	6.1	6.3	6.7	6.2
1978	29.7	30.2	30.6	31.1	2.4	1.7	1.3	1.6	6.8	6.0	6.3	7.2
1979	31.8	32.3	32.9	33.4	2.3	1.6	1.9	1.5	7.1	7.0	7.5	7.4
1980	34.2	34.8	35.4	35.8	2.4	1.8	1.7	1.1	7.5	7.7	7.6	7.2
1981	37.2	37.8	38.4	38.9	3.9	1.6	1.6	1.3	8.8	8.6	8.5	8.7
1982	40.0	40.5	41.0	41.3	2.8	1.3	1.2	.7	7.5	7.1	6.8	6.2
1983	42.3	43.1	43.4	43.7	2.4	1.9	.7	.7	5.8	6.4	5.9	5.8
1984	44.6	45.0	45.7	46.2	2.1	.9	1.6	1.1	5.4	4.4	5.3	5.7
1985	46.8	47.8	48.3	48.6	1.3	2.1	1.0	.6	4.9	6.2	5.7	5.2
1986	49.3	49.9	50.1	50.4	1.4	1.2	.4	.6	5.3	4.4	3.7	3.7
1987	51.3	51.6	52.4	52.6	1.8	.6	1.6	.4	4.1	3.4	4.6	4.4
1988	52.9	53.4	53.8	54.6	.6	.9	.7	1.5	3.1	3.5	2.7	3.8
1989	55.3	55.7	56.1	56.5	1.3	.7	.7	.7	4.5	4.3	4.3	3.5
1990	57.5	58.4	59.1	59.5	1.8	1.6	1.2	.7	4.0	4.8	5.3	5.3
1991	60.2	60.9	61.6	62.0	1.2	1.2	1.1	.6	4.7	4.3	4.2	4.2
1992	62.1	62.4	62.6	63.0	.2	.5	.3	.6	3.2	2.5	1.6	1.6
1993	63.9	64.2	64.7	65.1	1.4	.5	.8	.6	2.9	2.9	3.4	3.3
1994	65.6	66.1	66.8	67.1	.8	.8	1.1	.4	2.7	3.0	3.2	3.1
1995	67.9	68.2	68.7	69.3	1.2	.4	.7	.9	3.5	3.2	2.8	3.3
1996	70.1	70.6	71.8	72.0	1.2	.7	1.7	.3	3.2	3.5	4.5	3.9
1997	72.9	73.6	74.4	75.6	1.3	1.0	1.1	1.6	4.0	4.2	3.6	5.0
1998	76.7	77.2	78.5	78.2	1.5	.7	1.7	-.4	5.2	4.9	5.5	3.4
1999	79.0	80.3	81.5	82.2	1.0	1.6	1.5	.9	3.0	4.0	3.8	5.1

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Executive, administrative, and managerial occupations:													
2000	83.1	83.9	84.8	85.2	1.1	1.0	1.1	0.5	5.2	4.5	4.0	3.6	
2001	86.1	87.1	87.5	88.3	1.1	1.2	.5	.9	3.6	3.8	3.2	3.6	
2002	89.8	91.1	91.5	91.6	1.7	1.4	.4	.1	4.3	4.6	4.6	3.7	
2003	94.2	94.8	95.7	96.0	2.8	.6	.9	.3	4.9	4.1	4.6	4.8	
2004	96.2	96.8	97.4	97.8	.2	.6	.6	.4	2.1	2.1	1.8	1.9	
2005	98.7	99.3	99.5	100.0	.9	.6	.2	.5	2.6	2.6	2.2	2.2	
Sales occupations:													
1977	29.7	30.1	30.7	31.9	—	1.3	2.0	3.9	—	—	—	—	
1978	32.0	33.7	34.5	34.6	.3	5.3	2.4	.3	7.7	12.0	12.4	8.5	
1979	34.5	35.9	36.2	37.6	-.3	4.1	.8	3.9	7.8	6.5	4.9	8.7	
1980	37.5	38.4	39.0	40.1	-.3	2.4	1.6	2.8	8.7	7.0	7.7	6.6	
1981	40.8	42.3	41.5	43.2	1.7	3.7	-1.9	4.1	8.8	10.2	6.4	7.7	
1982	43.3	43.1	44.2	45.0	.2	-.5	2.6	1.8	6.1	1.9	6.5	4.2	
1983	44.7	45.3	45.9	47.1	-.7	1.3	1.3	2.6	3.2	5.1	3.8	4.7	
1984	46.7	47.4	46.8	47.3	-.8	1.5	-1.3	1.1	4.5	4.6	2.0	.4	
1985	49.3	49.7	50.5	51.8	4.2	.8	1.6	2.6	5.6	4.9	7.9	9.5	
1986	51.8	52.6	53.0	52.9	.0	1.5	.8	-.2	5.1	5.8	5.0	2.1	
1987	53.6	53.8	53.8	53.4	1.3	.4	.0	-.7	3.5	2.3	1.5	.9	
1988	54.0	55.4	55.7	56.9	1.1	2.6	.5	2.2	.7	3.0	3.5	6.6	
1989	57.9	58.7	60.0	60.9	1.8	1.4	2.2	1.5	7.2	6.0	7.7	7.0	
1990	60.7	61.8	61.9	61.8	-.3	1.8	.2	-.2	4.8	5.3	3.2	1.5	
1991	62.7	63.7	63.5	63.4	1.5	1.6	-.3	-.2	3.3	3.1	2.6	2.6	
1992	64.4	64.7	64.4	65.0	1.6	.5	-.5	.9	2.7	1.6	1.4	2.5	
1993	64.9	65.5	66.8	67.4	-.2	.9	2.0	.9	.8	1.2	3.7	3.7	
1994	67.4	68.2	68.4	68.5	.0	1.2	.3	.1	3.9	4.1	2.4	1.6	
1995	68.6	70.1	70.8	70.7	.1	2.2	1.0	-.1	1.8	2.8	3.5	3.2	
1996	71.6	73.0	72.8	73.9	1.3	2.0	-.3	1.5	4.4	4.1	2.8	4.5	
1997	75.0	75.3	76.2	77.2	1.5	.4	1.2	1.3	4.7	3.2	4.7	4.5	
1998	78.2	79.4	81.5	83.0	1.3	1.5	2.6	1.8	4.3	5.4	7.0	7.5	
1999	80.6	82.5	83.4	84.1	-2.9	2.4	1.1	.8	3.1	3.9	2.3	1.3	
2000	86.1	86.8	87.5	87.3	2.4	.8	.8	-.2	6.8	5.2	4.9	3.8	
2001	87.6	89.0	88.8	89.6	.3	1.6	-.2	.9	1.7	2.5	1.5	2.6	
2002	90.2	92.2	92.1	92.1	.7	2.2	-.1	.0	3.0	3.6	3.7	2.8	
2003	92.8	93.5	94.9	94.6	.8	.8	1.5	-.3	2.9	1.4	3.0	2.7	
2004	95.5	96.2	97.4	96.3	1.0	.7	1.2	-1.1	2.9	2.9	2.6	1.8	
2005	96.8	97.5	99.2	100.0	.5	.7	1.7	.8	1.4	1.4	1.8	3.8	
Administrative support, including clerical occupations:													
1975	—	—	25.0	25.4	—	—	—	1.6	—	—	—	—	
1976	26.0	26.3	26.8	27.2	2.4	1.2	1.9	1.5	—	—	7.2	7.1	
1977	27.7	28.0	28.6	29.1	1.8	1.1	2.1	1.7	6.5	6.5	6.7	7.0	
1978	29.7	30.2	30.7	31.1	2.1	1.7	1.7	1.3	7.2	7.9	7.3	6.9	
1979	31.9	32.3	33.3	34.0	2.6	1.3	3.1	2.1	7.4	7.0	8.5	9.3	
1980	35.0	35.6	36.3	37.1	2.9	1.7	2.0	2.2	9.7	10.2	9.0	9.1	
1981	38.2	38.7	39.8	40.4	3.0	1.3	2.8	1.5	9.1	8.7	9.6	8.9	
1982	41.5	42.0	42.7	43.3	2.7	1.2	1.7	1.4	8.6	8.5	7.3	7.2	
1983	43.9	44.4	45.3	45.9	1.4	1.1	2.0	1.3	5.8	5.7	6.1	6.0	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Administrative support, including clerical occupations:													
1984	46.5	46.8	47.3	47.7	1.3	0.6	1.1	0.8	5.9	5.4	4.4	3.9	
1985	48.3	48.7	49.3	49.6	1.3	.8	1.2	.6	3.9	4.1	4.2	4.0	
1986	50.2	50.7	51.0	51.4	1.2	1.0	.6	.8	3.9	4.1	3.4	3.6	
1987	52.1	52.5	53.1	53.5	1.4	.8	1.1	.8	3.8	3.6	4.1	4.1	
1988	54.3	54.7	55.5	55.9	1.5	.7	1.5	.7	4.2	4.2	4.5	4.5	
1989	56.6	57.1	57.8	58.4	1.3	.9	1.2	1.0	4.2	4.4	4.1	4.5	
1990	59.2	59.8	60.4	60.8	1.4	1.0	1.0	.7	4.6	4.7	4.5	4.1	
1991	61.5	62.1	62.6	63.1	1.2	1.0	.8	.8	3.9	3.8	3.6	3.8	
1992	63.8	64.2	64.7	65.1	1.1	.6	.8	.6	3.7	3.4	3.4	3.2	
1993	65.8	66.3	66.9	67.4	1.1	.8	.9	.7	3.1	3.3	3.4	3.5	
1994	68.0	68.5	69.1	69.5	.9	.7	.9	.6	3.3	3.3	3.3	3.1	
1995	70.2	70.6	71.0	71.6	1.0	.6	.6	.8	3.2	3.1	2.7	3.0	
1996	72.3	72.7	73.4	73.8	1.0	.6	1.0	.5	3.0	3.0	3.4	3.1	
1997	74.6	75.3	75.9	76.5	1.1	.9	.8	.8	3.2	3.6	3.4	3.7	
1998	77.3	78.1	78.8	79.4	1.0	1.0	.9	.8	3.6	3.7	3.8	3.8	
1999	80.2	80.8	81.5	82.2	1.0	.7	.9	.9	3.8	3.5	3.4	3.5	
2000	83.4	84.3	85.2	85.8	1.5	1.1	1.1	.7	4.0	4.3	4.5	4.4	
2001	87.0	87.8	88.7	89.4	1.4	.9	1.0	.8	4.3	4.2	4.1	4.2	
2002	90.4	91.0	91.6	92.2	1.1	.7	.7	.7	3.9	3.6	3.3	3.1	
2003	92.9	93.7	94.3	94.7	.8	.9	.6	.4	2.8	3.0	2.9	2.7	
2004	95.5	96.3	97.0	97.6	.8	.8	.7	.6	2.8	2.8	2.9	3.1	
2005	98.3	99.0	99.5	100.0	.7	.7	.5	.5	2.9	2.8	2.6	2.5	
Blue-collar occupations:													
1975	—	—	28.2	28.7	—	—	—	1.8	—	—	—	—	
1976	29.3	29.9	30.4	31.0	2.1	2.0	1.7	2.0	—	—	7.8	8.0	
1977	31.5	32.2	32.8	33.4	1.6	2.2	1.9	1.8	7.5	7.7	7.9	7.7	
1978	34.0	34.7	35.4	36.1	1.8	2.1	2.0	2.0	7.9	7.8	7.9	8.1	
1979	36.8	37.6	38.4	39.4	1.9	2.2	2.1	2.6	8.2	8.4	8.5	9.1	
1980	40.3	41.3	42.3	43.1	2.3	2.5	2.4	1.9	9.5	9.8	10.2	9.4	
1981	44.1	45.1	46.1	46.8	2.3	2.3	2.2	1.5	9.4	9.2	9.0	8.6	
1982	47.5	48.0	48.9	49.4	1.5	1.1	1.9	1.0	7.7	6.4	6.1	5.6	
1983	49.9	50.4	50.9	51.3	1.0	1.0	1.0	.8	5.1	5.0	4.1	3.8	
1984	51.9	52.2	52.6	53.1	1.2	.6	.8	1.0	4.0	3.6	3.3	3.5	
1985	53.7	54.2	54.9	55.0	1.1	.9	1.3	.2	3.5	3.8	4.4	3.6	
1986	55.5	55.8	56.1	56.4	.9	.5	.5	.5	3.4	3.0	2.2	2.5	
1987	56.6	57.0	57.5	58.1	.4	.7	.9	1.0	2.0	2.2	2.5	3.0	
1988	58.5	59.1	59.4	59.9	.7	1.0	.5	.8	3.4	3.7	3.3	3.1	
1989	60.4	61.0	61.6	62.0	.8	1.0	1.0	.6	3.2	3.2	3.7	3.5	
1990	62.7	63.3	63.8	64.2	1.1	1.0	.8	.6	3.8	3.8	3.6	3.5	
1991	64.9	65.5	65.9	66.4	1.1	.9	.6	.8	3.5	3.5	3.3	3.4	
1992	66.9	67.4	67.8	68.1	.8	.7	.6	.4	3.1	2.9	2.9	2.6	
1993	68.6	69.1	69.6	70.0	.7	.7	.7	.6	2.5	2.5	2.7	2.8	
1994	70.5	71.1	71.7	72.0	.7	.9	.8	.4	2.8	2.9	3.0	2.9	
1995	72.6	73.3	73.7	74.1	.8	1.0	.5	.5	3.0	3.1	2.8	2.9	
1996	74.7	75.5	75.8	76.3	.8	1.1	.4	.7	2.9	3.0	2.8	3.0	
1997	76.9	77.7	78.3	78.8	.8	1.0	.8	.6	2.9	2.9	3.3	3.3	
1998	79.4	80.1	80.8	81.3	.8	.9	.9	.6	3.3	3.1	3.2	3.2	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Blue-collar occupations:													
1999	81.9	82.7	83.5	84.0	0.7	1.0	1.0	0.6	3.1	3.2	3.3	3.3	
2000	84.9	85.7	86.6	87.1	1.1	.9	1.1	.6	3.7	3.6	3.7	3.7	
2001	88.2	89.0	90.0	90.5	1.3	.9	1.1	.6	3.9	3.9	3.9	3.9	
2002	91.3	92.1	92.6	93.0	.9	.9	.5	.4	3.5	3.5	2.9	2.8	
2003	93.7	94.3	94.9	95.2	.8	.6	.6	.3	2.6	2.4	2.5	2.4	
2004	95.9	96.6	97.3	97.6	.7	.7	.7	.3	2.3	2.4	2.5	2.5	
2005	98.1	98.9	99.5	100.0	.5	.8	.6	.5	2.3	2.4	2.3	2.5	
Precision production, craft, and repair occupations:													
1975	—	—	28.1	28.6	—	—	—	1.8	—	—	—	—	
1976	29.1	29.7	30.3	30.8	1.7	2.1	2.0	1.7	—	—	7.8	7.7	
1977	31.4	31.9	32.7	33.2	1.9	1.6	2.5	1.5	7.9	7.4	7.9	7.8	
1978	33.7	34.5	35.3	35.8	1.5	2.4	2.3	1.4	7.3	8.2	8.0	7.8	
1979	36.6	37.3	38.2	38.9	2.2	1.9	2.4	1.8	8.6	8.1	8.2	8.7	
1980	39.6	40.5	41.7	42.6	1.8	2.3	3.0	2.2	8.2	8.6	9.2	9.5	
1981	43.4	44.3	45.6	46.2	1.9	2.1	2.9	1.3	9.6	9.4	9.4	8.5	
1982	47.1	47.7	48.6	49.3	1.9	1.3	1.9	1.4	8.5	7.7	6.6	6.7	
1983	49.7	50.3	50.6	51.1	.8	1.2	.6	1.0	5.5	5.5	4.1	3.7	
1984	51.6	52.0	52.3	52.9	1.0	.8	.6	1.1	3.8	3.4	3.4	3.5	
1985	53.6	54.1	54.9	54.9	1.3	.9	1.5	.0	3.9	4.0	5.0	3.8	
1986	55.5	55.7	56.1	56.5	1.1	.4	.7	.7	3.5	3.0	2.2	2.9	
1987	56.7	57.1	57.7	58.1	.4	.7	1.1	.7	2.2	2.5	2.9	2.8	
1988	58.6	59.1	59.4	59.8	.9	.9	.5	.7	3.4	3.5	2.9	2.9	
1989	60.4	61.1	61.7	62.1	1.0	1.2	1.0	.6	3.1	3.4	3.9	3.8	
1990	62.6	63.3	63.8	64.1	.8	1.1	.8	.5	3.6	3.6	3.4	3.2	
1991	64.9	65.4	65.9	66.2	1.2	.8	.8	.5	3.7	3.3	3.3	3.3	
1992	66.8	67.3	67.8	68.1	.9	.7	.7	.4	2.9	2.9	2.9	2.9	
1993	68.7	69.2	69.8	70.1	.9	.7	.9	.4	2.8	2.8	2.9	2.9	
1994	70.6	71.2	72.0	72.0	.7	.8	1.1	.0	2.8	2.9	3.2	2.7	
1995	72.6	73.2	73.9	74.2	.8	.8	1.0	.4	2.8	2.8	2.6	3.1	
1996	74.8	75.6	75.9	76.4	.8	1.1	.4	.7	3.0	3.3	2.7	3.0	
1997	76.8	77.8	78.3	78.6	.5	1.3	.6	.4	2.7	2.9	3.2	2.9	
1998	79.3	80.1	80.8	81.2	.9	1.0	.9	.5	3.3	3.0	3.2	3.3	
1999	82.0	82.8	83.5	84.0	1.0	1.0	.8	.6	3.4	3.4	3.3	3.4	
2000	84.9	85.9	86.7	87.2	1.1	1.2	.9	.6	3.5	3.7	3.8	3.8	
2001	88.3	89.0	90.2	90.7	1.3	.8	1.3	.6	4.0	3.6	4.0	4.0	
2002	91.1	92.2	92.7	93.0	.4	1.2	.5	.3	3.2	3.6	2.8	2.5	
2003	93.7	94.5	95.0	95.4	.8	.9	.5	.4	2.9	2.5	2.5	2.6	
2004	96.0	96.7	97.3	97.6	.6	.7	.6	.3	2.5	2.3	2.4	2.3	
2005	98.0	99.0	99.5	100.0	.4	1.0	.5	.5	2.1	2.4	2.3	2.5	
Machine operators, assemblers, and inspectors:													
1975	—	—	27.3	27.9	—	—	—	2.2	—	—	—	—	
1976	28.7	29.0	29.6	30.4	2.9	1.0	2.1	2.7	—	—	8.4	9.0	
1977	30.9	31.4	31.9	32.6	1.6	1.6	1.6	2.2	7.7	8.3	7.8	7.2	
1978	33.4	33.9	34.5	35.3	2.5	1.5	1.8	2.3	8.1	8.0	8.2	8.3	
1979	36.0	36.8	37.4	38.5	2.0	2.2	1.6	2.9	7.8	8.6	8.4	9.1	
1980	39.8	40.7	41.7	42.5	3.4	2.3	2.5	1.9	10.6	10.6	11.5	10.4	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Machine operators, assemblers, and inspectors:													
1981	43.5	44.5	45.4	46.3	2.4	2.3	2.0	2.0	9.3	9.3	8.9	8.9	
1982	46.9	47.4	48.2	48.6	1.3	1.1	1.7	.8	7.8	6.5	6.2	5.0	
1983	48.9	49.5	49.9	50.5	.6	1.2	.8	1.2	4.3	4.4	3.5	3.9	
1984	51.1	51.5	51.9	52.5	1.2	.8	.8	1.2	4.5	4.0	4.0	4.0	
1985	52.9	53.4	53.9	54.1	.8	.9	.9	.4	3.5	3.7	3.9	3.0	
1986	54.5	55.0	55.2	55.6	.7	.9	.4	.7	3.0	3.0	2.4	2.8	
1987	55.8	56.3	56.7	57.5	.4	.9	.7	1.4	2.4	2.4	2.7	3.4	
1988	57.8	58.3	58.7	59.3	.5	.9	.7	1.0	3.6	3.6	3.5	3.1	
1989	59.9	60.5	60.8	61.4	1.0	1.0	.5	1.0	3.6	3.8	3.6	3.5	
1990	62.3	63.0	63.4	64.0	1.5	1.1	.6	.9	4.0	4.1	4.3	4.2	
1991	64.8	65.3	65.7	66.4	1.3	.8	.6	1.1	4.0	3.7	3.6	3.8	
1992	67.0	67.5	67.5	68.0	.9	.7	.0	.7	3.4	3.4	2.7	2.4	
1993	68.4	68.8	69.3	69.9	.6	.6	.7	.9	2.1	1.9	2.7	2.8	
1994	70.3	70.9	71.3	71.8	.6	.9	.6	.7	2.8	3.1	2.9	2.7	
1995	72.3	73.1	73.4	73.9	.7	1.1	.4	.7	2.8	3.1	2.9	2.9	
1996	74.6	75.3	75.8	76.4	.9	.9	.7	.8	3.2	3.0	3.3	3.4	
1997	76.9	77.7	78.3	79.0	.7	1.0	.8	.9	3.1	3.2	3.3	3.4	
1998	79.6	80.2	80.9	81.6	.8	.8	.9	.9	3.5	3.2	3.3	3.3	
1999	82.0	82.6	83.6	84.3	.5	.7	1.2	.8	3.0	3.0	3.3	3.3	
2000	85.1	85.6	86.4	86.9	.9	.6	.9	.6	3.8	3.6	3.3	3.1	
2001	88.0	88.8	89.5	90.1	1.3	.9	.8	.7	3.4	3.7	3.6	3.7	
2002	91.0	91.7	91.9	92.6	1.0	.8	.2	.8	3.4	3.3	2.7	2.8	
2003	93.5	93.9	94.8	94.9	1.0	.4	1.0	.1	2.7	2.4	3.2	2.5	
2004	95.9	96.6	97.7	97.7	1.1	.7	1.1	.0	2.6	2.9	3.1	3.0	
2005	98.3	99.0	99.5	100.0	.6	.7	.5	.5	2.5	2.5	1.8	2.4	
Transportation and material moving occupations:													
1975	-	-	30.8	31.3	-	-	-	1.6	-	-	-	-	
1976	31.7	33.1	33.3	33.6	1.3	4.4	.6	.9	-	-	8.1	7.3	
1977	33.7	35.1	35.7	36.1	.3	4.2	1.7	1.1	6.3	6.0	7.2	7.4	
1978	36.6	38.1	38.7	39.4	1.4	4.1	1.6	1.8	8.6	8.5	8.4	9.1	
1979	39.9	41.3	42.3	43.4	1.3	3.5	2.4	2.6	9.0	8.4	9.3	10.2	
1980	43.9	45.4	46.0	46.9	1.2	3.4	1.3	2.0	10.0	9.9	8.7	8.1	
1981	47.7	49.2	49.7	50.6	1.7	3.1	1.0	1.8	8.7	8.4	8.0	7.9	
1982	50.8	51.3	52.2	52.7	.4	1.0	1.8	1.0	6.5	4.3	5.0	4.2	
1983	53.2	54.3	54.5	54.2	.9	2.1	.4	-.6	4.7	5.8	4.4	2.8	
1984	55.0	55.5	55.8	56.1	1.5	.9	.5	.5	3.4	2.2	2.4	3.5	
1985	56.4	57.0	58.0	58.0	.5	1.1	1.8	.0	2.5	2.7	3.9	3.4	
1986	58.1	58.6	59.0	59.1	.2	.9	.7	.2	3.0	2.8	1.7	1.9	
1987	59.3	59.8	60.2	60.5	.3	.8	.7	.5	2.1	2.0	2.0	2.4	
1988	60.9	61.7	62.4	62.5	.7	1.3	1.1	.2	2.7	3.2	3.7	3.3	
1989	62.9	63.4	64.1	64.1	.6	.8	1.1	.0	3.3	2.8	2.7	2.6	
1990	64.6	65.3	65.7	66.0	.8	1.1	.6	.5	2.7	3.0	2.5	3.0	
1991	66.2	66.9	67.2	67.6	.3	1.1	.4	.6	2.5	2.5	2.3	2.4	
1992	68.1	68.6	69.3	69.5	.7	.7	1.0	.3	2.9	2.5	3.1	2.8	
1993	69.7	70.5	70.8	71.4	.3	1.1	.4	.8	2.3	2.8	2.2	2.7	
1994	71.9	72.2	73.0	73.3	.7	.4	1.1	.4	3.2	2.4	3.1	2.7	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and material moving occupations:													
1995	74.1	74.7	75.1	75.2	1.1	0.8	0.5	0.1	3.1	3.5	2.9	2.6	
1996	76.0	76.4	76.7	76.7	1.1	.5	.4	.0	2.6	2.3	2.1	2.0	
1997	77.5	77.9	78.6	79.3	1.0	.5	.9	.9	2.0	2.0	2.5	3.4	
1998	79.8	80.1	80.9	81.0	.6	.4	1.0	.1	3.0	2.8	2.9	2.1	
1999	81.8	83.0	83.6	84.1	1.0	1.5	.7	.6	2.5	3.6	3.3	3.8	
2000	85.0	85.7	86.5	87.2	1.1	.8	.9	.8	3.9	3.3	3.5	3.7	
2001	88.4	89.2	90.1	90.5	1.4	.9	1.0	.4	4.0	4.1	4.2	3.8	
2002	91.8	92.0	92.7	93.1	1.4	.2	.8	.4	3.8	3.1	2.9	2.9	
2003	93.7	94.4	94.9	94.9	.6	.7	.5	.0	2.1	2.6	2.4	1.9	
2004	95.3	96.2	96.9	97.1	.4	.9	.7	.2	1.7	1.9	2.1	2.3	
2005	97.8	98.9	99.7	100.0	.7	1.1	.8	.3	2.6	2.8	2.9	3.0	
Handlers, equipment cleaners, helpers, and laborers:													
1975	—	—	28.0	28.7	—	—	—	2.5	—	—	—	—	
1976	29.3	29.8	30.2	30.9	2.1	1.7	1.3	2.3	—	—	7.9	7.7	
1977	31.5	32.3	32.8	33.2	1.9	2.5	1.5	1.2	7.5	8.4	8.6	7.4	
1978	34.1	34.8	35.4	36.2	2.7	2.1	1.7	2.3	8.3	7.7	7.9	9.0	
1979	36.8	37.7	38.3	39.5	1.7	2.4	1.6	3.1	7.9	8.3	8.2	9.1	
1980	40.5	41.5	42.4	43.2	2.5	2.5	2.2	1.9	10.1	10.1	10.7	9.4	
1981	44.1	45.2	45.8	46.7	2.1	2.5	1.3	2.0	8.9	8.9	8.0	8.1	
1982	47.0	47.5	48.1	48.7	.6	1.1	1.3	1.2	6.6	5.1	5.0	4.3	
1983	49.2	49.6	50.1	50.7	1.0	.8	1.0	1.2	4.7	4.4	4.2	4.1	
1984	51.0	51.5	51.8	52.4	.6	1.0	.6	1.2	3.7	3.8	3.4	3.4	
1985	52.7	53.5	53.6	54.1	.6	1.5	.2	.9	3.3	3.9	3.5	3.2	
1986	54.2	54.3	54.6	54.8	.2	.2	.6	.4	2.8	1.5	1.9	1.3	
1987	55.1	55.4	55.9	56.5	.5	.5	.9	1.1	1.7	2.0	2.4	3.1	
1988	57.3	57.6	58.0	58.4	1.4	.5	.7	.7	4.0	4.0	3.8	3.4	
1989	58.9	59.5	60.1	60.6	.9	1.0	1.0	.8	2.8	3.3	3.6	3.8	
1990	61.2	62.1	62.6	63.1	1.0	1.5	.8	.8	3.9	4.4	4.2	4.1	
1991	63.8	64.5	64.9	65.3	1.1	1.1	.6	.6	4.2	3.9	3.7	3.5	
1992	65.8	66.2	66.6	66.9	.8	.6	.6	.5	3.1	2.6	2.6	2.5	
1993	67.5	68.0	68.3	68.8	.9	.7	.4	.7	2.6	2.7	2.6	2.8	
1994	69.3	69.7	70.1	70.7	.7	.6	.6	.9	2.7	2.5	2.6	2.8	
1995	71.4	72.1	72.2	72.9	1.0	1.0	.1	1.0	3.0	3.4	3.0	3.1	
1996	73.8	74.4	74.8	75.6	1.2	.8	.5	1.1	3.4	3.2	3.6	3.7	
1997	76.3	76.9	77.4	78.4	.9	.8	.7	1.3	3.4	3.4	3.5	3.7	
1998	79.2	79.5	80.3	80.7	1.0	.4	1.0	.5	3.8	3.4	3.7	2.9	
1999	81.6	82.2	82.9	83.5	1.1	.7	.9	.7	3.0	3.4	3.2	3.5	
2000	84.3	85.4	86.2	86.9	1.0	1.3	.9	.8	3.3	3.9	4.0	4.1	
2001	88.0	89.1	89.8	90.6	1.3	1.3	.8	.9	4.4	4.3	4.2	4.3	
2002	91.7	92.2	92.7	93.5	1.2	.5	.5	.9	4.2	3.5	3.2	3.2	
2003	94.2	94.5	95.1	95.5	.7	.3	.6	.4	2.7	2.5	2.6	2.1	
2004	96.2	96.7	97.3	97.8	.7	.5	.6	.5	2.1	2.3	2.3	2.4	
2005	98.5	98.6	99.3	100.0	.7	.1	.7	.7	2.4	2.0	2.1	2.2	
Service occupations:													
1975	—	—	27.5	28.4	—	—	—	3.3	—	—	—	—	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1976	28.9	29.9	30.0	30.6	1.8	3.5	0.3	2.0	—	—	9.1	7.7
1977	31.0	31.7	32.2	32.5	1.3	2.3	1.6	.9	7.3	6.0	7.3	6.2
1978	33.8	34.4	35.2	35.4	4.0	1.8	2.3	.6	9.0	8.5	9.3	8.9
1979	36.6	36.9	37.3	37.9	3.4	.8	1.1	1.6	8.3	7.3	6.0	7.1
1980	39.2	39.7	40.4	41.0	3.4	1.3	1.8	1.5	7.1	7.6	8.3	8.2
1981	42.9	43.3	44.0	44.4	4.6	.9	1.6	.9	9.4	9.1	8.9	8.3
1982	46.1	46.7	47.3	48.2	3.8	1.3	1.3	1.9	7.5	7.9	7.5	8.6
1983	48.8	49.1	49.2	50.4	1.2	.6	.2	2.4	5.9	5.1	4.0	4.6
1984	51.8	51.6	52.4	53.5	2.8	-.4	1.6	2.1	6.1	5.1	6.5	6.2
1985	53.6	53.8	54.6	54.8	.2	.4	1.5	.4	3.5	4.3	4.2	2.4
1986	55.3	55.3	55.8	56.2	.9	.0	.9	.7	3.2	2.8	2.2	2.6
1987	56.9	57.0	57.3	57.6	1.2	.2	.5	.5	2.9	3.1	2.7	2.5
1988	58.2	58.7	59.5	60.1	1.0	.9	1.4	1.0	2.3	3.0	3.8	4.3
1989	60.6	60.9	61.5	62.3	.8	.5	1.0	1.3	4.1	3.7	3.4	3.7
1990	62.8	63.5	63.9	64.8	.8	1.1	.6	1.4	3.6	4.3	3.9	4.0
1991	65.1	66.0	66.9	67.4	.5	1.4	1.4	.7	3.7	3.9	4.7	4.0
1992	67.8	68.0	68.6	68.8	.6	.3	.9	.3	4.1	3.0	2.5	2.1
1993	69.2	69.5	70.0	70.3	.6	.4	.7	.4	2.1	2.2	2.0	2.2
1994	70.9	71.2	71.7	72.4	.9	.4	.7	1.0	2.5	2.4	2.4	3.0
1995	72.8	73.1	73.6	74.0	.6	.4	.7	.5	2.7	2.7	2.6	2.2
1996	74.5	75.0	75.6	76.6	.7	.7	.8	1.3	2.3	2.6	2.7	3.5
1997	77.1	77.8	79.2	79.9	.7	.9	1.8	.9	3.5	3.7	4.8	4.3
1998	80.5	81.0	81.9	82.4	.8	.6	1.1	.6	4.4	4.1	3.4	3.1
1999	83.3	84.0	84.1	85.1	1.1	.8	.1	1.2	3.5	3.7	2.7	3.3
2000	85.9	86.8	87.4	88.3	.9	1.0	.7	1.0	3.1	3.3	3.9	3.8
2001	89.2	89.9	90.6	91.8	1.0	.8	.8	1.3	3.8	3.6	3.7	4.0
2002	92.6	93.1	93.8	94.1	.9	.5	.8	.3	3.8	3.6	3.5	2.5
2003	94.8	95.1	95.7	96.2	.7	.3	.6	.5	2.4	2.1	2.0	2.2
2004	96.5	97.1	97.4	97.9	.3	.6	.3	.5	1.8	2.1	1.8	1.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5	2.0	1.9	2.2	2.1
Production and nonsupervisory occupations²:												
1975	—	—	26.7	27.3	—	—	—	2.2	—	—	—	—
1976	27.8	28.2	28.7	29.2	1.8	1.4	1.8	1.7	—	—	7.5	7.0
1977	29.7	30.2	30.7	31.3	1.7	1.7	1.7	2.0	6.8	7.1	7.0	7.2
1978	31.9	32.6	33.4	33.8	1.9	2.2	2.5	1.2	7.4	7.9	8.8	8.0
1979	34.4	35.1	35.9	36.8	1.8	2.0	2.3	2.5	7.8	7.7	7.5	8.9
1980	37.6	38.5	39.4	40.3	2.2	2.4	2.3	2.3	9.3	9.7	9.7	9.5
1981	41.3	42.2	43.1	43.9	2.5	2.2	2.1	1.9	9.8	9.6	9.4	8.9
1982	44.6	45.1	46.0	46.7	1.6	1.1	2.0	1.5	8.0	6.9	6.7	6.4
1983	47.1	47.6	48.3	48.9	.9	1.1	1.5	1.2	5.6	5.5	5.0	4.7
1984	49.5	49.9	50.2	50.8	1.2	.8	.6	1.2	5.1	4.8	3.9	3.9
1985	51.3	51.8	52.6	52.9	1.0	1.0	1.5	.6	3.6	3.8	4.8	4.1
1986	53.3	53.6	54.0	54.3	.8	.6	.7	.6	3.9	3.5	2.7	2.6
1987	54.8	55.2	55.7	56.0	.9	.7	.9	.5	2.8	3.0	3.1	3.1
1988	56.6	57.3	57.9	58.4	1.1	1.2	1.0	.9	3.3	3.8	3.9	4.3
1989	59.1	59.7	60.4	61.0	1.2	1.0	1.2	1.0	4.4	4.2	4.3	4.5
1990	61.6	62.2	62.8	63.2	1.0	1.0	1.0	.6	4.2	4.2	4.0	3.6

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Production and nonsupervisory occupations²:												
1991	63.8	64.5	65.0	65.4	0.9	1.1	0.8	0.6	3.6	3.7	3.5	3.5
1992	66.0	66.4	66.8	67.2	.9	.6	.6	.6	3.4	2.9	2.8	2.8
1993	67.7	68.1	68.8	69.2	.7	.6	1.0	.6	2.6	2.6	3.0	3.0
1994	69.6	70.1	70.7	71.1	.6	.7	.9	.6	2.8	2.9	2.8	2.7
1995	71.5	72.2	72.7	73.0	.6	1.0	.7	.4	2.7	3.0	2.8	2.7
1996	73.8	74.5	74.9	75.5	1.1	.9	.5	.8	3.2	3.2	3.0	3.4
1997	76.2	76.8	77.6	78.3	.9	.8	1.0	.9	3.3	3.1	3.6	3.7
1998	78.9	79.7	80.7	81.4	.8	1.0	1.3	.9	3.5	3.8	4.0	4.0
1999	81.6	82.5	83.1	83.8	.2	1.1	.7	.8	3.4	3.5	3.0	2.9
2000	84.8	85.7	86.5	87.1	1.2	1.1	.9	.7	3.9	3.9	4.1	3.9
2001	88.1	88.9	89.7	90.4	1.1	.9	.9	.8	3.9	3.7	3.7	3.8
2002	91.1	91.9	92.3	92.6	.8	.9	.4	.3	3.4	3.4	2.9	2.4
2003	93.3	93.9	94.7	95.1	.8	.6	.9	.4	2.4	2.2	2.6	2.7
2004	95.9	96.5	97.3	97.5	.8	.6	.8	.2	2.8	2.8	2.7	2.5
2005	98.2	98.7	99.5	100.0	.7	.5	.8	.5	2.4	2.3	2.3	2.6
Goods-producing industries³:												
1975	—	—	27.5	28.1	—	—	—	2.2	—	—	—	—
1976	28.6	29.1	29.7	30.2	1.8	1.7	2.1	1.7	—	—	8.0	7.5
1977	30.8	31.4	32.0	32.6	2.0	1.9	1.9	1.9	7.7	7.9	7.7	7.9
1978	33.2	33.8	34.4	35.3	1.8	1.8	1.8	2.6	7.8	7.6	7.5	8.3
1979	35.9	36.5	37.2	38.2	1.7	1.7	1.9	2.7	8.1	8.0	8.1	8.2
1980	39.1	40.0	40.9	41.8	2.4	2.3	2.3	2.2	8.9	9.6	9.9	9.4
1981	42.7	43.6	44.6	45.4	2.2	2.1	2.3	1.8	9.2	9.0	9.0	8.6
1982	46.2	46.7	47.5	48.0	1.8	1.1	1.7	1.1	8.2	7.1	6.5	5.7
1983	48.4	48.9	49.4	49.9	.8	1.0	1.0	1.0	4.8	4.7	4.0	4.0
1984	50.4	50.8	51.3	51.8	1.0	.8	1.0	1.0	4.1	3.9	3.8	3.8
1985	52.5	53.0	53.4	53.6	1.4	1.0	.8	.4	4.2	4.3	4.1	3.5
1986	54.2	54.7	55.0	55.3	1.1	.9	.5	.5	3.2	3.2	3.0	3.2
1987	55.6	56.0	56.5	57.1	.5	.7	.9	1.1	2.6	2.4	2.7	3.3
1988	57.6	58.1	58.5	58.9	.9	.9	.7	.7	3.6	3.8	3.5	3.2
1989	59.4	60.0	60.6	61.2	.8	1.0	1.0	1.0	3.1	3.3	3.6	3.9
1990	61.8	62.5	63.0	63.4	1.0	1.1	.8	.6	4.0	4.2	4.0	3.6
1991	64.1	64.7	65.2	65.8	1.1	.9	.8	.9	3.7	3.5	3.5	3.8
1992	66.4	66.8	67.2	67.6	.9	.6	.6	.6	3.6	3.2	3.1	2.7
1993	68.2	68.6	69.1	69.6	.9	.6	.7	.7	2.7	2.7	2.8	3.0
1994	70.1	70.7	71.3	71.7	.7	.9	.8	.6	2.8	3.1	3.2	3.0
1995	72.2	72.8	73.2	73.7	.7	.8	.5	.7	3.0	3.0	2.7	2.8
1996	74.3	75.0	75.6	76.0	.8	.9	.8	.5	2.9	3.0	3.3	3.1
1997	76.4	77.3	77.9	78.3	.5	1.2	.8	.5	2.8	3.1	3.0	3.0
1998	79.1	79.9	80.5	81.1	1.0	1.0	.8	.7	3.5	3.4	3.3	3.6
1999	81.7	82.3	83.0	83.8	.7	.7	.9	1.0	3.3	3.0	3.1	3.3
2000	84.7	85.7	86.5	87.1	1.1	1.2	.9	.7	3.7	4.1	4.2	3.9
2001	88.1	89.1	89.6	90.2	1.1	1.1	.6	.7	4.0	4.0	3.6	3.6
2002	90.9	91.8	92.3	92.9	.8	1.0	.5	.7	3.2	3.0	3.0	3.0
2003	93.7	94.4	94.9	95.1	.9	.7	.5	.2	3.1	2.8	2.8	2.4
2004	95.9	96.5	97.3	97.4	.8	.6	.8	.1	2.3	2.2	2.5	2.4
2005	98.1	98.8	99.5	100.0	.7	.7	.7	.5	2.3	2.4	2.3	2.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Goods-producing industries, excluding sales occupations:													
1975	—	—	27.7	28.2	—	—	—	1.8	—	—	—	—	—
1976	28.7	29.2	29.7	30.3	1.8	1.7	1.7	2.0	—	—	7.2	7.4	7.4
1977	30.9	31.5	32.1	32.6	2.0	1.9	1.9	1.6	7.7	7.9	8.1	7.6	7.6
1978	33.3	33.9	34.5	35.3	2.1	1.8	1.8	2.3	7.8	7.6	7.5	8.3	8.3
1979	35.9	36.6	37.3	38.3	1.7	1.9	1.9	2.7	7.8	8.0	8.1	8.5	8.5
1980	39.3	40.2	41.1	42.0	2.6	2.3	2.2	2.2	9.5	9.8	10.2	9.7	9.7
1981	42.9	43.9	44.9	45.7	2.1	2.3	2.3	1.8	9.2	9.2	9.2	8.8	8.8
1982	46.5	47.0	47.8	48.3	1.8	1.1	1.7	1.0	8.4	7.1	6.5	5.7	5.7
1983	48.8	49.2	49.7	50.2	1.0	.8	1.0	1.0	4.9	4.7	4.0	3.9	3.9
1984	50.8	51.2	51.7	52.1	1.2	.8	1.0	.8	4.1	4.1	4.0	3.8	3.8
1985	52.7	53.3	53.7	53.9	1.2	1.1	.8	.4	3.7	4.1	3.9	3.5	3.5
1986	54.5	55.0	55.3	55.6	1.1	.9	.5	.5	3.4	3.2	3.0	3.2	3.2
1987	56.0	56.3	56.8	57.4	.7	.5	.9	1.1	2.8	2.4	2.7	3.2	3.2
1988	57.8	58.4	58.7	59.2	.7	1.0	.5	.9	3.2	3.7	3.3	3.1	3.1
1989	59.7	60.3	60.9	61.5	.8	1.0	1.0	1.0	3.3	3.3	3.7	3.9	3.9
1990	62.1	62.8	63.3	63.7	1.0	1.1	.8	.6	4.0	4.1	3.9	3.6	3.6
1991	64.4	65.0	65.5	66.1	1.1	.9	.8	.9	3.7	3.5	3.5	3.8	3.8
1992	66.6	67.0	67.5	67.9	.8	.6	.7	.6	3.4	3.1	3.1	2.7	2.7
1993	68.4	68.8	69.3	69.7	.7	.6	.7	.6	2.7	2.7	2.7	2.7	2.7
1994	70.2	70.8	71.4	71.8	.7	.9	.8	.6	2.6	2.9	3.0	3.0	3.0
1995	72.3	72.9	73.3	73.8	.7	.8	.5	.7	3.0	3.0	2.7	2.8	2.8
1996	74.4	75.1	75.8	76.1	.8	.9	.9	.4	2.9	3.0	3.4	3.1	3.1
1997	76.6	77.3	77.9	78.4	.7	.9	.8	.6	3.0	2.9	2.8	3.0	3.0
1998	79.1	79.9	80.5	81.0	.9	1.0	.8	.6	3.3	3.4	3.3	3.3	3.3
1999	81.7	82.3	83.1	83.7	.9	.7	1.0	.7	3.3	3.0	3.2	3.3	3.3
2000	84.7	85.7	86.4	87.2	1.2	1.2	.8	.9	3.7	4.1	4.0	4.2	4.2
2001	88.2	89.1	89.6	90.2	1.1	1.0	.6	.7	4.1	4.0	3.7	3.4	3.4
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.9	2.9	2.9
2003	93.7	94.3	94.9	95.2	1.0	.6	.6	.3	3.0	2.8	2.9	2.6	2.6
2004	96.0	96.6	97.2	97.4	.8	.6	.6	.2	2.5	2.4	2.4	2.3	2.3
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	2.2	2.4	2.5	2.7	2.7
Goods-producing industries, white-collar occupations:													
1987	—	54.4	55.1	55.6	—	—	1.3	.9	—	—	—	—	—
1988	56.4	56.8	57.2	57.6	1.4	.7	.7	.7	—	4.4	3.8	3.6	3.6
1989	58.1	58.6	59.2	59.7	.9	.9	1.0	.8	3.0	3.2	3.5	3.6	3.6
1990	60.6	61.3	61.9	62.3	1.5	1.2	1.0	.6	4.3	4.6	4.6	4.4	4.4
1991	62.9	63.6	64.1	64.7	1.0	1.1	.8	.9	3.8	3.8	3.6	3.9	3.9
1992	65.4	65.9	66.3	66.9	1.1	.8	.6	.9	4.0	3.6	3.4	3.4	3.4
1993	67.6	68.2	68.7	69.2	1.0	.9	.7	.7	3.4	3.5	3.6	3.4	3.4
1994	69.8	70.5	70.9	71.5	.9	1.0	.6	.8	3.3	3.4	3.2	3.3	3.3
1995	72.1	72.5	72.9	73.4	.8	.6	.6	.7	3.3	2.8	2.8	2.7	2.7
1996	73.9	74.6	75.3	75.6	.7	.9	.9	.4	2.5	2.9	3.3	3.0	3.0
1997	76.2	77.0	77.5	77.9	.8	1.0	.6	.5	3.1	3.2	2.9	3.0	3.0
1998	79.1	79.8	80.5	81.0	1.5	.9	.9	.6	3.8	3.6	3.9	4.0	4.0
1999	81.7	82.3	83.0	83.8	.9	.7	.9	1.0	3.3	3.1	3.1	3.5	3.5
2000	84.9	86.0	86.6	87.1	1.3	1.3	.7	.6	3.9	4.5	4.3	3.9	3.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Goods-producing industries, white-collar occupations:												
2001	88.2	89.2	89.4	90.0	1.3	1.1	0.2	0.7	3.9	3.7	3.2	3.3
2002	90.8	91.7	92.3	92.9	.9	1.0	.7	.7	2.9	2.8	3.2	3.2
2003	93.7	94.6	94.8	95.0	.9	1.0	.2	.2	3.2	3.2	2.7	2.3
2004	95.6	96.4	97.2	97.2	.6	.8	.8	.0	2.0	1.9	2.5	2.3
2005	98.0	98.7	99.6	100.0	.8	.7	.9	.4	2.5	2.4	2.5	2.9
Goods-producing industries, white-collar occupations excluding sales:												
1987	—	55.1	55.7	56.3	—	—	1.1	1.1	—	—	—	—
1988	57.0	57.5	57.9	58.3	1.2	.9	.7	.7	—	4.4	3.9	3.6
1989	58.9	59.3	59.9	60.5	1.0	.7	1.0	1.0	3.3	3.1	3.5	3.8
1990	61.3	62.0	62.7	63.0	1.3	1.1	1.1	.5	4.1	4.6	4.7	4.1
1991	63.6	64.4	65.0	65.6	1.0	1.3	.9	.9	3.8	3.9	3.7	4.1
1992	66.1	66.5	67.0	67.5	.8	.6	.8	.7	3.9	3.3	3.1	2.9
1993	68.2	68.6	69.1	69.3	1.0	.6	.7	.3	3.2	3.2	3.1	2.7
1994	69.9	70.5	71.1	71.7	.9	.9	.9	.8	2.5	2.8	2.9	3.5
1995	72.3	72.7	73.1	73.7	.8	.6	.6	.8	3.4	3.1	2.8	2.8
1996	74.4	75.0	75.8	76.0	.9	.8	1.1	.3	2.9	3.2	3.7	3.1
1997	76.5	77.2	77.7	78.1	.7	.9	.6	.5	2.8	2.9	2.5	2.8
1998	79.1	79.9	80.5	80.9	1.3	1.0	.8	.5	3.4	3.5	3.6	3.6
1999	81.8	82.4	83.1	83.9	1.1	.7	.8	1.0	3.4	3.1	3.2	3.7
2000	85.0	86.0	86.6	87.4	1.3	1.2	.7	.9	3.9	4.4	4.2	4.2
2001	88.4	89.3	89.5	90.0	1.1	1.0	.2	.6	4.0	3.8	3.3	3.0
2002	90.7	91.7	92.2	92.8	.8	1.1	.5	.7	2.6	2.7	3.0	3.1
2003	93.8	94.5	94.9	95.2	1.1	.7	.4	.3	3.4	3.1	2.9	2.6
2004	95.8	96.6	97.1	97.4	.6	.8	.5	.3	2.1	2.2	2.3	2.3
2005	98.1	98.9	99.7	100.0	.7	.8	.8	.3	2.4	2.4	2.7	2.7
Goods-producing industries, blue-collar occupations:												
1987	—	57.0	57.5	58.0	—	—	.9	.9	—	—	—	—
1988	58.4	59.0	59.2	59.7	.7	1.0	.3	.8	—	3.5	3.0	2.9
1989	60.3	60.9	61.5	62.0	1.0	1.0	1.0	.8	3.3	3.2	3.9	3.9
1990	62.6	63.4	63.7	64.2	1.0	1.3	.5	.8	3.8	4.1	3.6	3.5
1991	65.0	65.5	65.9	66.5	1.2	.8	.6	.9	3.8	3.3	3.5	3.6
1992	67.0	67.4	67.8	68.1	.8	.6	.6	.4	3.1	2.9	2.9	2.4
1993	68.7	69.0	69.4	69.9	.9	.4	.6	.7	2.5	2.4	2.4	2.6
1994	70.4	71.0	71.5	71.9	.7	.9	.7	.6	2.5	2.9	3.0	2.9
1995	72.3	73.0	73.5	73.9	.6	1.0	.7	.5	2.7	2.8	2.8	2.8
1996	74.5	75.3	75.8	76.3	.8	1.1	.7	.7	3.0	3.2	3.1	3.2
1997	76.7	77.5	78.1	78.6	.5	1.0	.8	.6	3.0	2.9	3.0	3.0
1998	79.2	79.9	80.5	81.1	.8	.9	.8	.7	3.3	3.1	3.1	3.2
1999	81.7	82.4	83.1	83.7	.7	.9	.8	.7	3.2	3.1	3.2	3.2
2000	84.6	85.5	86.4	87.1	1.1	1.1	1.1	.8	3.5	3.8	4.0	4.1
2001	88.1	88.9	89.7	90.3	1.1	.9	.9	.7	4.1	4.0	3.8	3.7
2002	91.1	91.7	92.2	92.9	.9	.7	.5	.8	3.4	3.1	2.8	2.9
2003	93.6	94.2	94.9	95.2	.8	.6	.7	.3	2.7	2.7	2.9	2.5
2004	96.0	96.5	97.3	97.4	.8	.5	.8	.1	2.6	2.4	2.5	2.3
2005	98.1	98.8	99.5	100.0	.7	.7	.7	.5	2.2	2.4	2.3	2.7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Construction:												
1976	31.4	32.4	33.3	33.6	—	3.2	2.8	0.9	—	—	—	—
1977	33.9	34.7	35.3	35.8	0.9	2.4	1.7	1.4	8.0	7.1	6.0	6.5
1978	36.3	37.3	38.2	38.6	1.4	2.8	2.4	1.0	7.1	7.5	8.2	7.8
1979	39.1	40.1	41.0	41.4	1.3	2.6	2.2	1.0	7.7	7.5	7.3	7.3
1980	41.9	43.1	44.3	45.0	1.2	2.9	2.8	1.6	7.2	7.5	8.0	8.7
1981	45.8	46.9	48.4	49.0	1.8	2.4	3.2	1.2	9.3	8.8	9.3	8.9
1982	49.7	50.3	51.2	51.5	1.4	1.2	1.8	.6	8.5	7.2	5.8	5.1
1983	51.8	52.6	52.7	53.0	.6	1.5	.2	.6	4.2	4.6	2.9	2.9
1984	53.2	53.5	53.7	53.7	.4	.6	.4	.0	2.7	1.7	1.9	1.3
1985	54.2	54.7	55.0	55.3	.9	.9	.5	.5	1.9	2.2	2.4	3.0
1986	55.5	56.2	56.6	56.7	.4	1.3	.7	.2	2.4	2.7	2.9	2.5
1987	57.1	57.6	58.1	58.6	.7	.9	.9	.9	2.9	2.5	2.7	3.4
1988	59.1	59.9	60.3	60.7	.9	1.4	.7	.7	3.5	4.0	3.8	3.6
1989	61.2	61.8	62.4	62.8	.8	1.0	1.0	.6	3.6	3.2	3.5	3.5
1990	63.0	63.6	63.9	64.1	.3	1.0	.5	.3	2.9	2.9	2.4	2.1
1991	64.9	65.4	65.7	66.0	1.2	.8	.5	.5	3.0	2.8	2.8	3.0
1992	66.2	66.6	67.1	67.3	.3	.6	.8	.3	2.0	1.8	2.1	2.0
1993	67.6	68.2	68.7	68.6	.4	.9	.7	-.1	2.1	2.4	2.4	1.9
1994	69.3	70.2	70.8	70.8	1.0	1.3	.9	.0	2.5	2.9	3.1	3.2
1995	70.9	71.5	72.1	72.5	.1	.8	.8	.6	2.3	1.9	1.8	2.4
1996	73.1	73.9	74.4	74.6	.8	1.1	.7	.3	3.1	3.4	3.2	2.9
1997	75.4	76.3	77.0	77.1	1.1	1.2	.9	.1	3.1	3.2	3.5	3.4
1998	77.8	79.1	79.4	79.9	.9	1.7	.4	.6	3.2	3.7	3.1	3.6
1999	80.7	81.5	82.1	82.5	1.0	1.0	.7	.5	3.7	3.0	3.4	3.3
2000	84.0	85.2	86.1	86.9	1.8	1.4	1.1	.9	4.1	4.5	4.9	5.3
2001	87.8	88.9	89.6	90.4	1.0	1.3	.8	.9	4.5	4.3	4.1	4.0
2002	90.8	91.5	92.0	92.8	.4	.8	.5	.9	3.4	2.9	2.7	2.7
2003	93.0	94.1	94.9	95.1	.2	1.2	.9	.2	2.4	2.8	3.2	2.5
2004	95.8	96.3	97.0	97.0	.7	.5	.7	.0	3.0	2.3	2.2	2.0
2005	97.4	98.3	99.4	100.0	.4	.9	1.1	.6	1.7	2.1	2.5	3.1
Manufacturing:												
1975	—	—	26.9	27.5	—	—	—	2.2	—	—	—	—
1976	28.0	28.4	29.0	29.5	1.8	1.4	2.1	1.7	—	—	7.8	7.3
1977	30.1	30.6	31.3	31.9	2.0	1.7	2.3	1.9	7.5	7.7	7.9	8.1
1978	32.5	33.0	33.7	34.5	1.9	1.5	2.1	2.4	8.0	7.8	7.7	8.2
1979	35.1	35.7	36.4	37.5	1.7	1.7	2.0	3.0	8.0	8.2	8.0	8.7
1980	38.5	39.3	40.1	41.0	2.7	2.1	2.0	2.2	9.7	10.1	10.2	9.3
1981	41.9	42.8	43.8	44.5	2.2	2.1	2.3	1.6	8.8	8.9	9.2	8.5
1982	45.4	45.8	46.6	47.0	2.0	.9	1.7	.9	8.4	7.0	6.4	5.6
1983	47.6	48.0	48.5	49.0	1.3	.8	1.0	1.0	4.8	4.8	4.1	4.3
1984	49.6	50.0	50.5	51.2	1.2	.8	1.0	1.4	4.2	4.2	4.1	4.5
1985	51.8	52.4	52.8	53.0	1.2	1.2	.8	.4	4.4	4.8	4.6	3.5
1986	53.7	54.2	54.5	54.8	1.3	.9	.6	.6	3.7	3.4	3.2	3.4
1987	55.1	55.5	56.0	56.6	.5	.7	.9	1.1	2.6	2.4	2.8	3.3
1988	57.1	57.6	57.8	58.3	.9	.9	.3	.9	3.6	3.8	3.2	3.0
1989	58.9	59.5	60.0	60.6	1.0	1.0	.8	1.0	3.2	3.3	3.8	3.9
1990	61.4	62.1	62.7	63.1	1.3	1.1	1.0	.6	4.2	4.4	4.5	4.1

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing:												
1991	63.9	64.4	65.0	65.6	1.3	0.8	0.9	0.9	4.1	3.7	3.7	4.0
1992	66.3	66.7	67.1	67.6	1.1	.6	.6	.7	3.8	3.6	3.2	3.0
1993	68.2	68.7	69.1	69.7	.9	.7	.6	.9	2.9	3.0	3.0	3.1
1994	70.2	70.7	71.3	71.8	.7	.7	.8	.7	2.9	2.9	3.2	3.0
1995	72.5	73.1	73.4	73.9	1.0	.8	.4	.7	3.3	3.4	2.9	2.9
1996	74.6	75.2	75.9	76.3	.9	.8	.9	.5	2.9	2.9	3.4	3.2
1997	76.8	77.5	78.1	78.6	.7	.9	.8	.6	2.9	3.1	2.9	3.0
1998	79.5	80.0	80.9	81.3	1.1	.6	1.1	.5	3.5	3.2	3.6	3.4
1999	82.0	82.6	83.4	84.1	.9	.7	1.0	.8	3.1	3.3	3.1	3.4
2000	85.0	85.9	86.6	87.1	1.1	1.1	.8	.6	3.7	4.0	3.8	3.6
2001	88.3	89.2	89.6	90.2	1.4	1.0	.4	.7	3.9	3.8	3.5	3.6
2002	91.0	91.9	92.4	93.0	.9	1.0	.5	.6	3.1	3.0	3.1	3.1
2003	93.9	94.5	94.9	95.2	1.0	.6	.4	.3	3.2	2.8	2.7	2.4
2004	95.9	96.6	97.4	97.5	.7	.7	.8	.1	2.1	2.2	2.6	2.4
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.5	2.4	2.2	2.6
Manufacturing, white-collar occupations:												
1987	—	54.6	55.2	55.8	—	—	1.1	1.1	—	—	—	—
1988	56.5	56.9	57.2	57.6	1.3	.7	.5	.7	—	4.2	3.6	3.2
1989	58.2	58.7	59.2	59.7	1.0	.9	.9	.8	3.0	3.2	3.5	3.6
1990	60.9	61.4	62.1	62.4	2.0	.8	1.1	.5	4.6	4.6	4.9	4.5
1991	63.1	63.8	64.4	65.0	1.1	1.1	.9	.9	3.6	3.9	3.7	4.2
1992	65.7	66.3	66.7	67.3	1.1	.9	.6	.9	4.1	3.9	3.6	3.5
1993	68.1	68.6	69.1	69.7	1.2	.7	.7	.9	3.7	3.5	3.6	3.6
1994	70.1	70.8	71.4	72.0	.6	1.0	.8	.8	2.9	3.2	3.3	3.3
1995	72.7	73.2	73.5	74.0	1.0	.7	.4	.7	3.7	3.4	2.9	2.8
1996	74.6	75.2	76.1	76.3	.8	.8	1.2	.3	2.6	2.7	3.5	3.1
1997	76.6	77.4	77.9	78.4	.4	1.0	.6	.6	2.7	2.9	2.4	2.8
1998	79.6	80.3	81.2	81.6	1.5	.9	1.1	.5	3.9	3.7	4.2	4.1
1999	82.2	83.0	83.7	84.5	.7	1.0	.8	1.0	3.3	3.4	3.1	3.6
2000	85.6	86.7	87.3	87.6	1.3	1.3	.7	.3	4.1	4.5	4.3	3.7
2001	88.7	89.6	89.7	90.0	1.3	1.0	.1	.3	3.6	3.3	2.7	2.7
2002	90.9	91.9	92.5	93.1	1.0	1.1	.7	.6	2.5	2.6	3.1	3.4
2003	94.0	94.8	95.1	95.1	1.0	.9	.3	.0	3.4	3.2	2.8	2.1
2004	95.8	96.7	97.5	97.5	.7	.9	.8	.0	1.9	2.0	2.5	2.5
2005	98.4	99.0	99.7	100.0	.9	.6	.7	.3	2.7	2.4	2.3	2.6
Manufacturing, white-collar occupations, excluding sales:												
1987	—	55.3	55.9	56.5	—	—	1.1	1.1	—	—	—	—
1988	57.2	57.7	58.0	58.4	1.2	.9	.5	.7	—	4.3	3.8	3.4
1989	59.0	59.6	60.1	60.7	1.0	1.0	.8	1.0	3.1	3.3	3.6	3.9
1990	61.6	62.2	62.9	63.3	1.5	1.0	1.1	.6	4.4	4.4	4.7	4.3
1991	63.8	64.7	65.3	65.9	.8	1.4	.9	.9	3.6	4.0	3.8	4.1
1992	66.3	66.8	67.3	67.9	.6	.8	.7	.9	3.9	3.2	3.1	3.0
1993	68.7	69.0	69.5	69.8	1.2	.4	.7	.4	3.6	3.3	3.3	2.8
1994	70.3	70.9	71.6	72.3	.7	.9	1.0	1.0	2.3	2.8	3.0	3.6
1995	72.9	73.4	73.8	74.3	.8	.7	.5	.7	3.7	3.5	3.1	2.8
1996	75.0	75.6	76.5	76.8	.9	.8	1.2	.4	2.9	3.0	3.7	3.4

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, white-collar occupations, excluding sales:												
1997	77.0	77.7	78.2	78.7	0.3	0.9	0.6	0.6	2.7	2.8	2.2	2.5
1998	79.7	80.4	81.2	81.7	1.3	.9	1.0	.6	3.5	3.5	3.8	3.8
1999	82.4	83.1	83.9	84.6	.9	.8	1.0	.8	3.4	3.4	3.3	3.5
2000	85.6	86.7	87.3	87.8	1.2	1.3	.7	.6	3.9	4.3	4.1	3.8
2001	88.8	89.6	89.6	89.9	1.1	.9	.0	.3	3.7	3.3	2.6	2.4
2002	90.7	91.7	92.3	92.9	.9	1.1	.7	.7	2.1	2.3	3.0	3.3
2003	93.9	94.6	95.0	95.3	1.1	.7	.4	.3	3.5	3.2	2.9	2.6
2004	96.0	96.8	97.4	97.6	.7	.8	.6	.2	2.2	2.3	2.5	2.4
2005	98.3	99.2	99.9	100.0	.7	.9	.7	.1	2.4	2.5	2.6	2.5
Manufacturing, blue-collar occupations:												
1987	—	56.2	56.7	57.3	—	—	.9	1.1	—	—	—	—
1988	57.7	58.2	58.4	59.0	.7	.9	.3	1.0	—	3.6	3.0	3.0
1989	59.4	60.1	60.6	61.3	.7	1.2	.8	1.2	2.9	3.3	3.8	3.9
1990	62.0	62.7	63.2	63.8	1.1	1.1	.8	.9	4.4	4.3	4.3	4.1
1991	64.5	65.0	65.5	66.1	1.1	.8	.8	.9	4.0	3.7	3.6	3.6
1992	66.8	67.1	67.5	68.0	1.1	.4	.6	.7	3.6	3.2	3.1	2.9
1993	68.4	68.8	69.2	69.8	.6	.6	.6	.9	2.4	2.5	2.5	2.6
1994	70.3	70.8	71.3	71.8	.7	.7	.7	.7	2.8	2.9	3.0	2.9
1995	72.4	73.1	73.4	74.0	.8	1.0	.4	.8	3.0	3.2	2.9	3.1
1996	74.6	75.4	75.9	76.5	.8	1.1	.7	.8	3.0	3.1	3.4	3.4
1997	76.9	77.6	78.2	78.8	.5	.9	.8	.8	3.1	2.9	3.0	3.0
1998	79.5	80.0	80.7	81.3	.9	.6	.9	.7	3.4	3.1	3.2	3.2
1999	81.9	82.5	83.2	84.0	.7	.7	.8	1.0	3.0	3.1	3.1	3.3
2000	84.6	85.3	86.2	86.9	.7	.8	1.1	.8	3.3	3.4	3.6	3.5
2001	88.0	88.8	89.6	90.3	1.3	.9	.9	.8	4.0	4.1	3.9	3.9
2002	91.2	91.8	92.2	93.0	1.0	.7	.4	.9	3.6	3.4	2.9	3.0
2003	93.9	94.3	94.9	95.3	1.0	.4	.6	.4	3.0	2.7	2.9	2.5
2004	96.0	96.5	97.4	97.6	.7	.5	.9	.2	2.2	2.3	2.6	2.4
2005	98.3	99.0	99.5	100.0	.7	.7	.5	.5	2.4	2.6	2.2	2.5
Manufacturing, durable goods:												
1976	—	—	28.8	29.5	—	—	—	2.4	—	—	—	—
1977	30.1	30.5	31.2	31.8	2.0	1.3	2.3	1.9	—	—	8.3	7.8
1978	32.4	32.9	33.6	34.5	1.9	1.5	2.1	2.7	7.6	7.9	7.7	8.5
1979	35.1	35.6	36.4	37.5	1.7	1.4	2.2	3.0	8.3	8.2	8.3	8.7
1980	38.5	39.3	40.3	41.2	2.7	2.1	2.5	2.2	9.7	10.4	10.7	9.9
1981	42.2	43.1	44.0	45.0	2.4	2.1	2.1	2.3	9.6	9.7	9.2	9.2
1982	45.8	46.3	47.0	47.5	1.8	1.1	1.5	1.1	8.5	7.4	6.8	5.6
1983	47.9	48.2	48.6	49.3	.8	.6	.8	1.4	4.6	4.1	3.4	3.8
1984	49.9	50.2	50.7	51.3	1.2	.6	1.0	1.2	4.2	4.1	4.3	4.1
1985	52.0	52.6	52.9	53.2	1.4	1.2	.6	.6	4.2	4.8	4.3	3.7
1986	53.8	54.2	54.5	54.8	1.1	.7	.6	.6	3.5	3.0	3.0	3.0
1987	55.0	55.4	55.9	56.5	.4	.7	.9	1.1	2.2	2.2	2.6	3.1
1988	56.9	57.3	57.6	58.0	.7	.7	.5	.7	3.5	3.4	3.0	2.7
1989	58.6	59.2	59.6	60.3	1.0	1.0	.7	1.2	3.0	3.3	3.5	4.0
1990	61.1	61.7	62.3	62.8	1.3	1.0	1.0	.8	4.3	4.2	4.5	4.1
1991	63.5	64.1	64.6	65.2	1.1	.9	.8	.9	3.9	3.9	3.7	3.8

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, durable goods:												
1992	65.8	66.2	66.7	67.1	0.9	0.6	0.8	0.6	3.6	3.3	3.3	2.9
1993	67.7	68.1	68.6	69.3	.9	.6	.7	1.0	2.9	2.9	2.8	3.3
1994	69.7	70.2	70.9	71.5	.6	.7	1.0	.8	3.0	3.1	3.4	3.2
1995	72.1	72.7	73.1	73.6	.8	.8	.6	.7	3.4	3.6	3.1	2.9
1996	74.0	74.9	75.6	76.0	.5	1.2	.9	.5	2.6	3.0	3.4	3.3
1997	76.3	77.0	77.6	78.0	.4	.9	.8	.5	3.1	2.8	2.6	2.6
1998	78.9	79.6	80.4	81.0	1.2	.9	1.0	.7	3.4	3.4	3.6	3.8
1999	81.6	82.3	83.1	83.9	.7	.9	1.0	1.0	3.4	3.4	3.4	3.6
2000	84.6	85.6	86.4	87.2	.8	1.2	.9	.9	3.7	4.0	4.0	3.9
2001	88.2	89.1	89.6	90.3	1.1	1.0	.6	.8	4.3	4.1	3.7	3.6
2002	91.1	91.9	92.3	93.1	.9	.9	.4	.9	3.3	3.1	3.0	3.1
2003	94.0	94.5	95.0	95.2	1.0	.5	.5	.2	3.2	2.8	2.9	2.3
2004	95.8	96.4	97.3	97.5	.6	.6	.9	.2	1.9	2.0	2.4	2.4
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.5	2.6	2.3	2.6
Aircraft manufacturing (SIC 3721):												
1988	—	—	—	55.6	—	—	—	—	—	—	—	—
1989	55.9	56.3	56.6	57.5	.5	.7	.5	1.6	—	—	—	3.4
1990	58.1	59.0	59.5	60.2	1.0	1.5	.8	1.2	3.9	4.8	5.1	4.7
1991	61.0	61.8	62.4	63.4	1.3	1.3	1.0	1.6	5.0	4.7	4.9	5.3
1992	63.9	64.8	65.3	66.0	.8	1.4	.8	1.1	4.8	4.9	4.6	4.1
1993	66.3	66.9	67.8	68.4	.5	.9	1.3	.9	3.8	3.2	3.8	3.6
1994	68.9	69.4	69.8	70.2	.7	.7	.6	.6	3.9	3.7	2.9	2.6
1995	70.7	71.2	71.7	72.1	.7	.7	.7	.6	2.6	2.6	2.7	2.7
1996	72.6	73.3	73.5	73.7	.7	1.0	.3	.3	2.7	2.9	2.5	2.2
1997	74.3	75.1	75.0	75.4	.8	1.1	-.1	.5	2.3	2.5	2.0	2.3
1998	76.0	77.0	77.2	77.8	.8	1.3	.3	.8	2.3	2.5	2.9	3.2
1999	78.4	79.6	80.3	80.8	.8	1.5	.9	.6	3.2	3.4	4.0	3.9
2000	82.3	83.6	84.4	85.3	1.9	1.6	1.0	1.1	5.0	5.0	5.1	5.6
2001	86.8	87.3	88.1	89.1	1.8	.6	.9	1.1	5.5	4.4	4.4	4.5
2002	90.8	91.4	91.4	91.8	1.9	.7	.0	.4	4.6	4.7	3.7	3.0
2003	93.4	93.9	94.2	94.4	1.7	.5	.3	.2	2.9	2.7	3.1	2.8
2004	96.0	96.7	97.0	97.1	1.7	.7	.3	.1	2.8	3.0	3.0	2.9
2005	98.8	99.1	99.4	100.0	1.8	.3	.3	.6	2.9	2.5	2.5	3.0
Aircraft manufacturing (SIC 3721), white-collar occupations:												
1988	—	—	—	57.5	—	—	—	—	—	—	—	—
1989	57.9	58.3	58.5	59.1	.7	.7	.3	1.0	—	—	—	2.8
1990	59.6	60.5	60.7	61.2	.8	1.5	.3	.8	2.9	3.8	3.8	3.6
1991	61.8	62.6	62.9	63.5	1.0	1.3	.5	1.0	3.7	3.5	3.6	3.8
1992	64.1	65.0	65.4	65.9	.9	1.4	.6	.8	3.7	3.8	4.0	3.8
1993	66.4	67.1	68.0	68.4	.8	1.1	1.3	.6	3.6	3.2	4.0	3.8
1994	68.8	69.4	69.8	70.0	.6	.9	.6	.3	3.6	3.4	2.6	2.3
1995	70.5	70.9	71.5	71.8	.7	.6	.8	.4	2.5	2.2	2.4	2.6
1996	72.3	73.4	73.5	73.7	.7	1.5	.1	.3	2.6	3.5	2.8	2.6
1997	74.5	75.5	75.3	75.6	1.1	1.3	-.3	.4	3.0	2.9	2.4	2.6
1998	76.5	77.9	78.0	78.4	1.2	1.8	.1	.5	2.7	3.2	3.6	3.7
1999	79.0	80.4	80.6	81.1	.8	1.8	.2	.6	3.3	3.2	3.3	3.4
2000	82.8	84.6	85.1	85.2	2.1	2.2	.6	.1	4.8	5.2	5.6	5.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), white-collar occupations:												
2001	87.3	87.5	87.9	88.7	2.5	0.2	0.5	0.9	5.4	3.4	3.3	4.1
2002	90.9	91.1	90.9	91.0	2.5	.2	-.2	.1	4.1	4.1	3.4	2.6
2003	93.5	93.4	93.4	93.6	2.7	-.1	.0	.2	2.9	2.5	2.8	2.9
2004	96.0	96.4	96.6	96.7	2.6	.4	.2	.1	2.7	3.2	3.4	3.3
2005	99.1	99.3	99.4	100.0	2.5	.2	.1	.6	3.2	3.0	2.9	3.4
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1988	—	—	—	52.9	—	—	—	—	—	—	—	—
1989	53.3	53.5	54.0	55.2	.8	.4	.9	2.2	—	—	—	4.3
1990	55.9	57.1	57.6	58.8	1.3	2.1	.9	2.1	4.9	6.7	6.7	6.5
1991	59.9	60.7	61.7	63.1	1.9	1.3	1.6	2.3	7.2	6.3	7.1	7.3
1992	63.6	64.4	65.0	65.9	.8	1.3	.9	1.4	6.2	6.1	5.3	4.4
1993	66.3	66.4	67.4	68.4	.6	.2	1.5	1.5	4.2	3.1	3.7	3.8
1994	68.8	69.2	69.6	70.4	.6	.6	.6	1.1	3.8	4.2	3.3	2.9
1995	71.0	71.4	71.7	72.2	.9	.6	.4	.7	3.2	3.2	3.0	2.6
1996	72.8	72.9	73.3	73.3	.8	.1	.5	.0	2.5	2.1	2.2	1.5
1997	73.6	74.2	74.0	74.7	.4	.8	-.3	.9	1.1	1.8	1.0	1.9
1998	74.9	75.1	75.4	76.6	.3	.3	.4	1.6	1.8	1.2	1.9	2.5
1999	77.3	77.8	79.6	80.2	.9	.6	2.3	.8	3.2	3.6	5.6	4.7
2000	81.2	81.3	82.9	85.2	1.2	.1	2.0	2.8	5.0	4.5	4.1	6.2
2001	85.7	86.7	88.2	89.5	.6	1.2	1.7	1.5	5.5	6.6	6.4	5.0
2002	90.4	91.7	92.1	92.6	1.0	1.4	.4	.5	5.5	5.8	4.4	3.5
2003	92.8	94.4	95.1	95.3	.2	1.7	.7	.2	2.7	2.9	3.3	2.9
2004	95.4	96.6	97.9	98.0	.1	1.3	1.3	.1	2.8	2.3	2.9	2.8
2005	98.3	98.8	99.5	100.0	.3	.5	.7	.5	3.0	2.3	1.6	2.0
Manufacturing, nondurable goods:												
1976	—	—	29.2	29.6	—	—	—	1.4	—	—	—	—
1977	30.2	30.9	31.5	32.0	2.0	2.3	1.9	1.6	—	—	7.9	8.1
1978	32.7	33.2	33.8	34.6	2.2	1.5	1.8	2.4	8.3	7.4	7.3	8.1
1979	35.1	35.9	36.3	37.3	1.4	2.3	1.1	2.8	7.3	8.1	7.4	7.8
1980	38.5	39.3	39.7	40.5	3.2	2.1	1.0	2.0	9.7	9.5	9.4	8.6
1981	41.4	42.3	43.2	43.6	2.2	2.2	2.1	.9	7.5	7.6	8.8	7.7
1982	44.6	45.0	45.9	46.2	2.3	.9	2.0	.7	7.7	6.4	6.3	6.0
1983	46.9	47.5	48.2	48.5	1.5	1.3	1.5	.6	5.2	5.6	5.0	5.0
1984	49.0	49.6	50.2	50.9	1.0	1.2	1.2	1.4	4.5	4.4	4.1	4.9
1985	51.5	51.9	52.5	52.8	1.2	.8	1.2	.6	5.1	4.6	4.6	3.7
1986	53.4	54.1	54.4	54.7	1.1	1.3	.6	.6	3.7	4.2	3.6	3.6
1987	55.3	55.5	56.2	56.8	1.1	.4	1.3	1.1	3.6	2.6	3.3	3.8
1988	57.4	57.9	58.3	58.9	1.1	.9	.7	1.0	3.8	4.3	3.7	3.7
1989	59.4	60.0	60.6	61.0	.8	1.0	1.0	.7	3.5	3.6	3.9	3.6
1990	62.1	62.8	63.4	63.7	1.8	1.1	1.0	.5	4.5	4.7	4.6	4.4
1991	64.5	65.1	65.6	66.3	1.3	.9	.8	1.1	3.9	3.7	3.5	4.1
1992	67.0	67.6	67.9	68.5	1.1	.9	.4	.9	3.9	3.8	3.5	3.3
1993	69.2	69.7	70.1	70.4	1.0	.7	.6	.4	3.3	3.1	3.2	2.8
1994	70.9	71.6	72.1	72.4	.7	1.0	.7	.4	2.5	2.7	2.9	2.8
1995	73.1	73.7	73.9	74.6	1.0	.8	.3	.9	3.1	2.9	2.5	3.0

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Manufacturing, nondurable goods:												
1996	75.4	75.8	76.5	77.0	1.1	0.5	0.9	0.7	3.1	2.8	3.5	3.2
1997	77.5	78.3	78.8	79.5	.6	1.0	.6	.9	2.8	3.3	3.0	3.2
1998	80.5	80.9	81.5	82.0	1.3	.5	.7	.6	3.9	3.3	3.4	3.1
1999	82.7	83.2	83.8	84.5	.9	.6	.7	.8	2.7	2.8	2.8	3.0
2000	85.6	86.3	86.9	87.2	1.3	.8	.7	.3	3.5	3.7	3.7	3.2
2001	88.4	89.3	89.5	90.0	1.4	1.0	.2	.6	3.3	3.5	3.0	3.2
2002	91.1	91.8	92.6	93.0	1.2	.8	.9	.4	3.1	2.8	3.5	3.3
2003	93.9	94.6	94.9	95.1	1.0	.7	.3	.2	3.1	3.1	2.5	2.3
2004	96.2	96.9	97.6	97.7	1.2	.7	.7	.1	2.4	2.4	2.8	2.7
2005	98.6	99.1	99.7	100.0	.9	.5	.6	.3	2.5	2.3	2.2	2.4
Service-producing industries⁴:												
1975	—	—	25.8	26.2	—	—	—	1.6	—	—	—	—
1976	26.8	27.2	27.5	28.0	2.3	1.5	1.1	1.8	—	—	6.6	6.9
1977	28.4	28.9	29.4	29.9	1.4	1.8	1.7	1.7	6.0	6.3	6.9	6.8
1978	30.4	31.2	31.8	32.1	1.7	2.6	1.9	.9	7.0	8.0	8.2	7.4
1979	32.8	33.4	34.2	34.9	2.2	1.8	2.4	2.0	7.9	7.1	7.5	8.7
1980	35.8	36.4	37.3	38.0	2.6	1.7	2.5	1.9	9.1	9.0	9.1	8.9
1981	39.2	39.9	40.6	41.4	3.2	1.8	1.8	2.0	9.5	9.6	8.8	8.9
1982	42.2	42.7	43.5	44.2	1.9	1.2	1.9	1.6	7.7	7.0	7.1	6.8
1983	44.7	45.3	46.1	46.7	1.1	1.3	1.8	1.3	5.9	6.1	6.0	5.7
1984	47.3	47.8	48.1	48.7	1.3	1.1	.6	1.2	5.8	5.5	4.3	4.3
1985	49.2	49.8	50.7	51.0	1.0	1.2	1.8	.6	4.0	4.2	5.4	4.7
1986	51.5	51.8	52.2	52.5	1.0	.6	.8	.6	4.7	4.0	3.0	2.9
1987	53.2	53.6	54.2	54.3	1.3	.8	1.1	.2	3.3	3.5	3.8	3.4
1988	54.9	55.6	56.3	56.9	1.1	1.3	1.3	1.1	3.2	3.7	3.9	4.8
1989	57.6	58.2	59.0	59.5	1.2	1.0	1.4	.8	4.9	4.7	4.8	4.6
1990	60.1	60.8	61.5	61.8	1.0	1.2	1.2	.5	4.3	4.5	4.2	3.9
1991	62.5	63.2	63.8	64.1	1.1	1.1	.9	.5	4.0	3.9	3.7	3.7
1992	64.6	65.0	65.3	65.7	.8	.6	.5	.6	3.4	2.8	2.4	2.5
1993	66.3	66.7	67.4	67.8	.9	.6	1.0	.6	2.6	2.6	3.2	3.2
1994	68.2	68.8	69.3	69.6	.6	.9	.7	.4	2.9	3.1	2.8	2.7
1995	70.2	70.7	71.3	71.7	.9	.7	.8	.6	2.9	2.8	2.9	3.0
1996	72.5	73.2	73.7	74.2	1.1	1.0	.7	.7	3.3	3.5	3.4	3.5
1997	75.0	75.7	76.5	77.4	1.1	.9	1.1	1.2	3.4	3.4	3.8	4.3
1998	78.2	78.9	80.0	80.5	1.0	.9	1.4	.6	4.3	4.2	4.6	4.0
1999	80.8	81.9	82.7	83.4	.4	1.4	1.0	.8	3.3	3.8	3.4	3.6
2000	84.4	85.2	86.0	86.6	1.2	.9	.9	.7	4.5	4.0	4.0	3.8
2001	87.6	88.4	89.1	89.9	1.2	.9	.8	.9	3.8	3.8	3.6	3.8
2002	90.8	91.7	92.1	92.3	1.0	1.0	.4	.2	3.7	3.7	3.4	2.7
2003	93.4	94.1	95.0	95.3	1.2	.7	1.0	.3	2.9	2.6	3.1	3.3
2004	96.0	96.6	97.4	97.7	.7	.6	.8	.3	2.8	2.7	2.5	2.5
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.4	2.2	2.4
Service-producing industries, excluding sales occupations:												
1975	—	—	25.6	26.0	—	—	—	1.6	—	—	—	—
1976	26.5	27.0	27.3	27.7	1.9	1.9	1.1	1.5	—	—	6.6	6.5
1977	28.2	28.7	29.1	29.6	1.8	1.8	1.4	1.7	6.4	6.3	6.6	6.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Service-producing industries, excluding sales occupations:													
1978	30.2	30.8	31.3	31.6	2.0	2.0	1.6	1.0	7.1	7.3	7.6	6.8	
1979	32.4	33.0	33.8	34.5	2.5	1.9	2.4	2.1	7.3	7.1	8.0	9.2	
1980	35.4	36.1	36.8	37.5	2.6	2.0	1.9	1.9	9.3	9.4	8.9	8.7	
1981	38.8	39.4	40.4	40.9	3.5	1.5	2.5	1.2	9.6	9.1	9.8	9.1	
1982	42.0	42.5	43.2	43.8	2.7	1.2	1.6	1.4	8.2	7.9	6.9	7.1	
1983	44.6	45.2	45.9	46.4	1.8	1.3	1.5	1.1	6.2	6.4	6.3	5.9	
1984	47.2	47.5	48.1	48.8	1.7	.6	1.3	1.5	5.8	5.1	4.8	5.2	
1985	49.0	49.6	50.5	50.6	.4	1.2	1.8	.2	3.8	4.4	5.0	3.7	
1986	51.2	51.5	51.9	52.3	1.2	.6	.8	.8	4.5	3.8	2.8	3.4	
1987	52.9	53.3	54.1	54.4	1.1	.8	1.5	.6	3.3	3.5	4.2	4.0	
1988	54.9	55.4	56.2	56.7	.9	.9	1.4	.9	3.8	3.9	3.9	4.2	
1989	57.4	57.8	58.5	58.9	1.2	.7	1.2	.7	4.6	4.3	4.1	3.9	
1990	59.8	60.4	61.2	61.7	1.5	1.0	1.3	.8	4.2	4.5	4.6	4.8	
1991	62.3	62.9	63.6	64.0	1.0	1.0	1.1	.6	4.2	4.1	3.9	3.7	
1992	64.5	64.9	65.4	65.8	.8	.6	.8	.6	3.5	3.2	2.8	2.8	
1993	66.4	66.9	67.4	67.9	.9	.8	.7	.7	2.9	3.1	3.1	3.2	
1994	68.4	68.8	69.5	69.8	.7	.6	1.0	.4	3.0	2.8	3.1	2.8	
1995	70.4	70.9	71.4	71.8	.9	.7	.7	.6	2.9	3.1	2.7	2.9	
1996	72.6	73.2	73.8	74.2	1.1	.8	.8	.5	3.1	3.2	3.4	3.3	
1997	75.0	75.7	76.5	77.4	1.1	.9	1.1	1.2	3.3	3.4	3.7	4.3	
1998	78.2	78.8	79.8	80.1	1.0	.8	1.3	.4	4.3	4.1	4.3	3.5	
1999	80.9	81.8	82.5	83.2	1.0	1.1	.9	.8	3.5	3.8	3.4	3.9	
2000	84.0	85.0	85.8	86.4	1.0	1.2	.9	.7	3.8	3.9	4.0	3.8	
2001	87.5	88.3	89.2	89.9	1.3	.9	1.0	.8	4.2	3.9	4.0	4.1	
2002	90.9	91.7	92.1	92.3	1.1	.9	.4	.2	3.9	3.9	3.3	2.7	
2003	93.5	94.2	95.0	95.4	1.3	.7	.8	.4	2.9	2.7	3.1	3.4	
2004	96.0	96.6	97.5	97.9	.6	.6	.9	.4	2.7	2.5	2.6	2.6	
2005	98.6	99.1	99.5	100.0	.7	.5	.4	.5	2.7	2.6	2.1	2.1	
Service-producing industries, white-collar occupations:													
1987	—	52.3	52.9	53.1	—	—	1.1	.4	—	—	—	—	
1988	53.5	54.3	55.0	55.7	.8	1.5	1.3	1.3	—	3.8	4.0	4.9	
1989	56.6	57.1	58.0	58.6	1.6	.9	1.6	1.0	5.8	5.2	5.5	5.2	
1990	59.2	60.0	60.6	61.0	1.0	1.4	1.0	.7	4.6	5.1	4.5	4.1	
1991	61.8	62.5	63.0	63.3	1.3	1.1	.8	.5	4.4	4.2	4.0	3.8	
1992	63.8	64.1	64.5	64.9	.8	.5	.6	.6	3.2	2.6	2.4	2.5	
1993	65.4	65.8	66.6	67.0	.8	.6	1.2	.6	2.5	2.7	3.3	3.2	
1994	67.4	67.9	68.5	68.8	.6	.7	.9	.4	3.1	3.2	2.9	2.7	
1995	69.3	69.9	70.4	70.9	.7	.9	.7	.7	2.8	2.9	2.8	3.1	
1996	71.8	72.5	73.0	73.4	1.3	1.0	.7	.5	3.6	3.7	3.7	3.5	
1997	74.3	75.0	75.8	76.7	1.2	.9	1.1	1.2	3.5	3.4	3.8	4.5	
1998	77.5	78.3	79.5	80.1	1.0	1.0	1.5	.8	4.3	4.4	4.9	4.4	
1999	80.2	81.3	82.2	82.9	.1	1.4	1.1	.9	3.5	3.8	3.4	3.5	
2000	83.9	84.9	85.7	86.2	1.2	1.2	.9	.6	4.6	4.4	4.3	4.0	
2001	87.1	88.0	88.7	89.4	1.0	1.0	.8	.8	3.8	3.7	3.5	3.7	
2002	90.4	91.4	91.7	91.8	1.1	1.1	.3	.1	3.8	3.9	3.4	2.7	
2003	93.1	93.8	94.9	95.2	1.4	.8	1.2	.3	3.0	2.6	3.5	3.7	
2004	95.9	96.5	97.4	97.6	.7	.6	.9	.2	3.0	2.9	2.6	2.5	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, white-collar occupations: 2005	98.3	98.9	99.5	100.0	0.7	0.6	0.6	0.5	2.5	2.5	2.2	2.5
Service-producing industries, white-collar occupations, excluding sales:												
1987	—	51.7	52.5	52.8	—	—	1.5	.6	—	—	—	—
1988	53.3	53.9	54.7	55.2	.9	1.1	1.5	.9	—	4.3	4.2	4.5
1989	56.0	56.4	57.1	57.6	1.4	.7	1.2	.9	5.1	4.6	4.4	4.3
1990	58.5	59.2	60.0	60.5	1.6	1.2	1.4	.8	4.5	5.0	5.1	5.0
1991	61.2	61.8	62.5	62.9	1.2	1.0	1.1	.6	4.6	4.4	4.2	4.0
1992	63.4	63.8	64.3	64.7	.8	.6	.8	.6	3.6	3.2	2.9	2.9
1993	65.4	65.9	66.4	66.9	1.1	.8	.8	.8	3.2	3.3	3.3	3.4
1994	67.5	67.9	68.5	68.9	.9	.6	.9	.6	3.2	3.0	3.2	3.0
1995	69.5	69.8	70.3	70.8	.9	.4	.7	.7	3.0	2.8	2.6	2.8
1996	71.7	72.3	73.0	73.3	1.3	.8	1.0	.4	3.2	3.6	3.8	3.5
1997	74.2	74.8	75.7	76.6	1.2	.8	1.2	1.2	3.5	3.5	3.7	4.5
1998	77.4	78.1	79.1	79.4	1.0	.9	1.3	.4	4.3	4.4	4.5	3.7
1999	80.1	81.0	81.8	82.6	.9	1.1	1.0	1.0	3.5	3.7	3.4	4.0
2000	83.4	84.4	85.3	85.9	1.0	1.2	1.1	.7	4.1	4.2	4.3	4.0
2001	87.0	87.8	88.7	89.5	1.3	.9	1.0	.9	4.3	4.0	4.0	4.2
2002	90.5	91.1	91.7	91.8	1.1	.7	.7	.1	4.0	3.8	3.4	2.6
2003	93.2	93.9	94.9	95.3	1.5	.8	1.1	.4	3.0	3.1	3.5	3.8
2004	96.0	96.6	97.5	97.9	.7	.6	.9	.4	3.0	2.9	2.7	2.7
2005	98.7	99.2	99.5	100.0	.8	.5	.3	.5	2.8	2.7	2.1	2.1
Service-producing industries, blue-collar occupations:												
1987	—	57.1	57.7	58.1	—	—	1.1	.7	—	—	—	—
1988	58.8	59.3	59.7	60.0	1.2	.9	.7	.5	—	3.9	3.5	3.3
1989	60.7	61.3	61.8	61.8	1.2	1.0	.8	.0	3.2	3.4	3.5	3.0
1990	62.6	63.3	63.8	64.2	1.3	1.1	.8	.6	3.1	3.3	3.2	3.9
1991	64.7	65.3	65.7	66.1	.8	.9	.6	.6	3.4	3.2	3.0	3.0
1992	66.6	67.2	67.6	68.0	.8	.9	.6	.6	2.9	2.9	2.9	2.9
1993	68.6	69.2	69.9	70.2	.9	.9	1.0	.4	3.0	3.0	3.4	3.2
1994	70.8	71.2	72.0	72.1	.9	.6	1.1	.1	3.2	2.9	3.0	2.7
1995	73.0	73.7	74.2	74.4	1.2	1.0	.7	.3	3.1	3.5	3.1	3.2
1996	75.2	75.7	75.9	76.5	1.1	.7	.3	.8	3.0	2.7	2.3	2.8
1997	77.2	77.9	78.4	79.0	.9	.9	.6	.8	2.7	2.9	3.3	3.3
1998	79.8	80.3	81.1	81.4	1.0	.6	1.0	.4	3.4	3.1	3.4	3.0
1999	82.4	83.3	83.9	84.4	1.2	1.1	.7	.6	3.3	3.7	3.5	3.7
2000	85.2	86.0	86.8	87.1	.9	.9	.9	.3	3.4	3.2	3.5	3.2
2001	88.4	89.0	90.4	90.7	1.5	.7	1.6	.3	3.8	3.5	4.1	4.1
2002	91.5	92.6	93.0	93.1	.9	1.2	.4	.1	3.5	4.0	2.9	2.6
2003	93.9	94.5	95.0	95.2	.9	.6	.5	.2	2.6	2.1	2.2	2.3
2004	95.7	96.7	97.4	97.7	.5	1.0	.7	.3	1.9	2.3	2.5	2.6
2005	98.1	99.0	99.5	100.0	.4	.9	.5	.5	2.5	2.4	2.2	2.4
Service-producing industries, service occupations:												
1987	—	57.2	57.6	57.7	—	—	.7	.2	—	—	—	—
1988	58.3	58.9	59.8	60.4	1.0	1.0	1.5	1.0	—	3.0	3.8	4.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries, service occupations:												
1989	60.8	61.2	61.7	62.6	0.7	0.7	0.8	1.5	4.3	3.9	3.2	3.6
1990	63.1	63.8	64.2	65.1	.8	1.1	.6	1.4	3.8	4.2	4.1	4.0
1991	65.4	66.3	67.3	67.7	.5	1.4	1.5	.6	3.6	3.9	4.8	4.0
1992	68.1	68.3	68.9	69.1	.6	.3	.9	.3	4.1	3.0	2.4	2.1
1993	69.4	69.8	70.3	70.5	.4	.6	.7	.3	1.9	2.2	2.0	2.0
1994	71.1	71.4	71.7	72.6	.9	.4	.4	1.3	2.4	2.3	2.0	3.0
1995	73.0	73.3	73.8	74.2	.6	.4	.7	.5	2.7	2.7	2.9	2.2
1996	74.6	75.1	75.8	76.8	.5	.7	.9	1.3	2.2	2.5	2.7	3.5
1997	77.4	78.0	79.4	80.1	.8	.8	1.8	.9	3.8	3.9	4.7	4.3
1998	80.8	81.3	82.1	82.7	.9	.6	1.0	.7	4.4	4.2	3.4	3.2
1999	83.6	84.3	84.4	85.4	1.1	.8	.1	1.2	3.5	3.7	2.8	3.3
2000	86.3	87.2	87.8	88.6	1.1	1.0	.7	.9	3.2	3.4	4.0	3.7
2001	89.4	90.0	90.8	91.9	.9	.7	.9	1.2	3.6	3.2	3.4	3.7
2002	92.7	93.2	93.9	94.3	.9	.5	.8	.4	3.7	3.6	3.4	2.6
2003	94.9	95.2	95.8	96.3	.6	.3	.6	.5	2.4	2.1	2.0	2.1
2004	96.6	97.1	97.5	98.0	.3	.5	.4	.5	1.8	2.0	1.8	1.8
2005	98.4	99.0	99.6	100.0	.4	.6	.6	.4	1.9	2.0	2.2	2.0
Transportation and public utilities:												
1975	—	—	27.2	28.0	—	—	—	2.9	—	—	—	—
1976	28.5	29.3	29.7	30.4	1.8	2.8	1.4	2.4	—	—	9.2	8.6
1977	30.9	31.8	32.5	33.2	1.6	2.9	2.2	2.2	8.4	8.5	9.4	9.2
1978	33.7	34.4	35.1	35.7	1.5	2.1	2.0	1.7	9.1	8.2	8.0	7.5
1979	36.6	37.2	38.3	39.1	2.5	1.6	3.0	2.1	8.6	8.1	9.1	9.5
1980	40.1	41.0	42.3	43.5	2.6	2.2	3.2	2.8	9.6	10.2	10.4	11.3
1981	44.4	45.4	46.3	47.1	2.1	2.3	2.0	1.7	10.7	10.7	9.5	8.3
1982	48.0	48.6	49.7	50.5	1.9	1.3	2.3	1.6	8.1	7.0	7.3	7.2
1983	51.3	52.1	52.6	53.0	1.6	1.6	1.0	.8	6.9	7.2	5.8	5.0
1984	53.8	54.2	54.5	54.8	1.5	.7	.6	.6	4.9	4.0	3.6	3.4
1985	55.3	55.8	56.7	56.9	.9	.9	1.6	.4	2.8	3.0	4.0	3.8
1986	57.3	57.5	57.8	57.9	.7	.3	.5	.2	3.6	3.0	1.9	1.8
1987	58.2	58.8	59.1	59.1	.5	1.0	.5	.0	1.6	2.3	2.2	2.1
1988	59.6	60.2	60.7	60.6	.8	1.0	.8	-.2	2.4	2.4	2.7	2.5
1989	61.2	61.5	61.9	62.2	1.0	.5	.7	.5	2.7	2.2	2.0	2.6
1990	63.1	63.4	64.0	64.3	1.4	.5	.9	.5	3.1	3.1	3.4	3.4
1991	64.8	65.5	66.2	66.6	.8	1.1	1.1	.6	2.7	3.3	3.4	3.6
1992	67.4	68.0	68.3	68.7	1.2	.9	.4	.6	4.0	3.8	3.2	3.2
1993	69.4	70.1	70.5	70.9	1.0	1.0	.6	.6	3.0	3.1	3.2	3.2
1994	71.5	72.0	73.1	73.5	.8	.7	1.5	.5	3.0	2.7	3.7	3.7
1995	74.5	75.0	75.5	76.0	1.4	.7	.7	.7	4.2	4.2	3.3	3.4
1996	76.6	76.8	77.4	78.1	.8	.3	.8	.9	2.8	2.4	2.5	2.8
1997	78.8	79.2	80.0	80.7	.9	.5	1.0	.9	2.9	3.1	3.4	3.3
1998	81.2	81.6	82.5	83.0	.6	.5	1.1	.6	3.0	3.0	3.1	2.9
1999	83.2	84.1	84.5	84.8	.2	1.1	.5	.4	2.5	3.1	2.4	2.2
2000	85.1	86.0	86.8	87.5	.4	1.1	.9	.8	2.3	2.3	2.7	3.2
2001	88.3	89.6	90.2	91.7	.9	1.5	.7	1.7	3.8	4.2	3.9	4.8
2002	92.5	93.5	94.3	94.7	.9	1.1	.9	.4	4.8	4.4	4.5	3.3
2003	95.1	95.6	95.9	96.2	.4	.5	.3	.3	2.8	2.2	1.7	1.6

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and public utilities:													
2004	96.9	97.8	98.6	98.6	0.7	0.9	0.8	0.0	1.9	2.3	2.8	2.5	
2005	98.2	99.0	99.8	100.0	-4	.8	.8	.2	1.3	1.2	1.2	1.4	
Transportation:													
1985	58.4	59.1	60.0	59.9	—	1.2	1.5	-2	—	—	—	—	
1986	60.5	60.5	60.9	60.7	1.0	.0	.7	-3	3.6	2.4	1.5	1.3	
1987	60.8	61.6	61.8	61.7	.2	1.3	.3	-2	.5	1.8	1.5	1.6	
1988	62.2	62.9	63.4	63.2	.8	1.1	.8	-3	2.3	2.1	2.6	2.4	
1989	63.7	64.1	64.4	64.5	.8	.6	.5	.2	2.4	1.9	1.6	2.1	
1990	65.5	65.5	66.2	66.3	1.6	.0	1.1	.2	2.8	2.2	2.8	2.8	
1991	66.8	67.6	68.3	68.5	.8	1.2	1.0	.3	2.0	3.2	3.2	3.3	
1992	69.4	70.0	70.3	70.4	1.3	.9	.4	.1	3.9	3.6	2.9	2.8	
1993	71.0	71.7	72.1	72.6	.9	1.0	.6	.7	2.3	2.4	2.6	3.1	
1994	73.2	73.5	74.8	75.3	.8	.4	1.8	.7	3.1	2.5	3.7	3.7	
1995	76.2	76.7	77.5	77.9	1.2	.7	1.0	.5	4.1	4.4	3.6	3.5	
1996	78.7	78.9	79.3	79.9	1.0	.3	.5	.8	3.3	2.9	2.3	2.6	
1997	81.0	81.3	82.3	83.0	1.4	.4	1.2	.9	2.9	3.0	3.8	3.9	
1998	83.3	83.5	84.8	85.1	.4	.2	1.6	.4	2.8	2.7	3.0	2.5	
1999	84.8	85.7	86.1	86.4	-4	1.1	.5	.3	1.8	2.6	1.5	1.5	
2000	86.4	87.3	88.0	88.8	.0	1.0	.8	.9	1.9	1.9	2.2	2.8	
2001	89.6	90.7	91.4	93.3	.9	1.2	.8	2.1	3.7	3.9	3.9	5.1	
2002	94.4	95.2	95.8	96.2	1.2	.8	.6	.4	5.4	5.0	4.8	3.1	
2003	96.4	96.5	96.3	96.6	.2	.1	-2	.3	2.1	1.4	.5	.4	
2004	97.2	98.3	99.3	99.4	.6	1.1	1.0	.1	.8	1.9	3.1	2.9	
2005	98.3	99.0	100.1	100.0	-1.1	.7	1.1	-1	1.1	.7	.8	.6	
Public utilities:													
1985	51.5	51.9	52.8	53.4	—	.8	1.7	1.1	—	—	—	—	
1986	53.6	54.1	54.3	54.7	.4	.9	.4	.7	4.1	4.2	2.8	2.4	
1987	55.0	55.5	55.8	56.1	.5	.9	.5	.5	2.6	2.6	2.8	2.6	
1988	56.6	56.9	57.3	57.6	.9	.5	.7	.5	2.9	2.5	2.7	2.7	
1989	58.0	58.3	59.0	59.4	.7	.5	1.2	.7	2.5	2.5	3.0	3.1	
1990	60.1	60.7	61.2	61.8	1.2	1.0	.8	1.0	3.6	4.1	3.7	4.0	
1991	62.3	63.0	63.6	64.1	.8	1.1	1.0	.8	3.7	3.8	3.9	3.7	
1992	65.0	65.5	65.9	66.5	1.4	.8	.6	.9	4.3	4.0	3.6	3.7	
1993	67.3	67.9	68.3	68.7	1.2	.9	.6	.6	3.5	3.7	3.6	3.3	
1994	69.4	70.0	70.8	71.3	1.0	.9	1.1	.7	3.1	3.1	3.7	3.8	
1995	72.2	72.6	73.0	73.5	1.3	.6	.6	.7	4.0	3.7	3.1	3.1	
1996	73.8	74.1	74.9	75.7	.4	.4	1.1	1.1	2.2	2.1	2.6	3.0	
1997	75.9	76.3	77.0	77.8	.3	.5	.9	1.0	2.8	3.0	2.8	2.8	
1998	78.4	79.1	79.6	80.3	.8	.9	.6	.9	3.3	3.7	3.4	3.2	
1999	81.2	82.0	82.5	82.7	1.1	1.0	.6	.2	3.6	3.7	3.6	3.0	
2000	83.5	84.5	85.4	85.8	1.0	1.2	1.1	.5	2.8	3.0	3.5	3.7	
2001	86.7	88.0	88.6	89.6	1.0	1.5	.7	1.1	3.8	4.1	3.7	4.4	
2002	90.0	91.2	92.2	92.9	.4	1.3	1.1	.8	3.8	3.6	4.1	3.7	
2003	93.5	94.5	95.3	95.7	.6	1.1	.8	.4	3.9	3.6	3.4	3.0	
2004	96.4	97.0	97.7	97.7	.7	.6	.7	.0	3.1	2.6	2.5	2.1	
2005	98.1	99.1	99.4	100.0	.4	1.0	.3	.6	1.8	2.2	1.7	2.4	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Communications:												
1987	—	—	56.0	56.4	—	—	—	0.7	—	—	—	—
1988	56.7	57.0	57.4	57.5	0.5	0.5	0.7	.2	—	—	2.5	2.0
1989	58.0	58.1	58.7	59.1	.9	.2	1.0	.7	2.3	1.9	2.3	2.8
1990	59.9	60.5	61.0	61.6	1.4	1.0	.8	1.0	3.3	4.1	3.9	4.2
1991	61.8	62.5	63.0	63.6	.3	1.1	.8	1.0	3.2	3.3	3.3	3.2
1992	64.3	64.9	65.2	65.9	1.1	.9	.5	1.1	4.0	3.8	3.5	3.6
1993	66.6	67.1	67.7	68.0	1.1	.8	.9	.4	3.6	3.4	3.8	3.2
1994	68.8	69.4	70.3	70.9	1.2	.9	1.3	.9	3.3	3.4	3.8	4.3
1995	72.2	72.4	72.8	73.3	1.8	.3	.6	.7	4.9	4.3	3.6	3.4
1996	73.2	73.5	74.4	75.7	-.1	.4	1.2	1.7	1.4	1.5	2.2	3.3
1997	75.4	75.8	76.5	77.8	-.4	.5	.9	1.7	3.0	3.1	2.8	2.8
1998	78.0	78.9	79.4	80.1	.3	1.2	.6	.9	3.4	4.1	3.8	3.0
1999	81.0	81.9	82.4	82.6	1.1	1.1	.6	.2	3.8	3.8	3.8	3.1
2000	83.3	84.2	85.2	85.6	.8	1.1	1.2	.5	2.8	2.8	3.4	3.6
2001	86.6	88.2	89.0	90.1	1.2	1.8	.9	1.2	4.0	4.8	4.5	5.3
2002	90.2	91.2	92.7	93.3	.1	1.1	1.6	.6	4.2	3.4	4.2	3.6
2003	94.0	94.9	96.1	96.3	.8	1.0	1.3	.2	4.2	4.1	3.7	3.2
2004	97.0	97.3	98.0	97.7	.7	.3	.7	-.3	3.2	2.5	2.0	1.5
2005	97.8	98.9	99.3	100.0	.1	1.1	.4	.7	.8	1.6	1.3	2.4
Electric, gas, and sanitary services:												
1987	—	—	—	55.6	—	—	—	—	—	—	—	—
1988	56.3	56.8	57.0	57.5	1.3	.9	.4	.9	—	—	—	3.4
1989	58.0	58.6	59.2	59.6	.9	1.0	1.0	.7	3.0	3.2	3.9	3.7
1990	60.3	61.0	61.5	61.9	1.2	1.2	.8	.7	4.0	4.1	3.9	3.9
1991	62.9	63.6	64.1	64.7	1.6	1.1	.8	.9	4.3	4.3	4.2	4.5
1992	65.7	66.4	66.9	67.3	1.5	1.1	.8	.6	4.5	4.4	4.4	4.0
1993	68.1	68.8	69.2	69.6	1.2	1.0	.6	.6	3.7	3.6	3.4	3.4
1994	70.2	70.8	71.4	71.7	.9	.9	.8	.4	3.1	2.9	3.2	3.0
1995	72.3	72.9	73.3	73.8	.8	.8	.5	.7	3.0	3.0	2.7	2.9
1996	74.4	74.8	75.3	75.6	.8	.5	.7	.4	2.9	2.6	2.7	2.4
1997	76.4	76.9	77.4	77.9	1.1	.7	.7	.6	2.7	2.8	2.8	3.0
1998	78.9	79.4	79.8	80.5	1.3	.6	.5	.9	3.3	3.3	3.1	3.3
1999	81.4	82.0	82.5	82.8	1.1	.7	.6	.4	3.2	3.3	3.4	2.9
2000	83.8	84.8	85.5	85.9	1.2	1.2	.8	.5	2.9	3.4	3.6	3.7
2001	86.8	87.8	88.1	88.9	1.0	1.2	.3	.9	3.6	3.5	3.0	3.5
2002	89.6	91.1	91.7	92.2	.8	1.7	.7	.5	3.2	3.8	4.1	3.7
2003	92.9	94.0	94.3	94.8	.8	1.2	.3	.5	3.7	3.2	2.8	2.8
2004	95.7	96.7	97.2	97.6	.9	1.0	.5	.4	3.0	2.9	3.1	3.0
2005	98.4	99.1	99.5	100.0	.8	.7	.4	.5	2.8	2.5	2.4	2.5
Wholesale and retail trade:												
1975	—	—	27.7	28.2	—	—	—	1.8	—	—	—	—
1976	28.8	29.4	29.7	30.3	2.1	2.1	1.0	2.0	—	—	7.2	7.4
1977	31.0	31.5	31.8	32.3	2.3	1.6	1.0	1.6	7.6	7.1	7.1	6.6
1978	33.3	34.2	34.6	34.9	3.1	2.7	1.2	.9	7.4	8.6	8.8	8.0
1979	35.7	36.6	37.3	37.7	2.3	2.5	1.9	1.1	7.2	7.0	7.8	8.0
1980	38.7	39.4	40.0	40.7	2.7	1.8	1.5	1.8	8.4	7.7	7.2	8.0
1981	42.0	42.8	43.3	43.7	3.2	1.9	1.2	.9	8.5	8.6	8.3	7.4
1982	44.5	45.2	45.5	45.8	1.8	1.6	.7	.7	6.0	5.6	5.1	4.8

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Wholesale and retail trade:												
1983	46.4	47.4	47.7	48.1	1.3	2.2	0.6	0.8	4.3	4.9	4.8	5.0
1984	48.9	49.6	49.9	50.5	1.7	1.4	.6	1.2	5.4	4.6	4.6	5.0
1985	50.8	51.8	52.5	52.9	.6	2.0	1.4	.8	3.9	4.4	5.2	4.8
1986	53.3	53.8	54.1	54.3	.8	.9	.6	.4	4.9	3.9	3.0	2.6
1987	54.7	55.6	55.9	55.9	.7	1.6	.5	.0	2.6	3.3	3.3	2.9
1988	56.4	57.6	58.2	58.6	.9	2.1	1.0	.7	3.1	3.6	4.1	4.8
1989	59.3	59.8	60.8	61.5	1.2	.8	1.7	1.2	5.1	3.8	4.5	4.9
1990	61.8	62.6	62.9	63.2	.5	1.3	.5	.5	4.2	4.7	3.5	2.8
1991	63.8	64.9	65.5	65.6	.9	1.7	.9	.2	3.2	3.7	4.1	3.8
1992	65.8	66.5	66.7	67.2	.3	1.1	.3	.7	3.1	2.5	1.8	2.4
1993	67.6	68.3	68.6	69.1	.6	1.0	.4	.7	2.7	2.7	2.8	2.8
1994	69.1	70.3	70.8	70.9	.0	1.7	.7	.1	2.2	2.9	3.2	2.6
1995	71.5	72.2	72.8	73.2	.8	1.0	.8	.5	3.5	2.7	2.8	3.2
1996	74.1	74.7	75.3	76.0	1.2	.8	.8	.9	3.6	3.5	3.4	3.8
1997	76.9	77.6	78.3	78.8	1.2	.9	.9	.6	3.8	3.9	4.0	3.7
1998	79.8	80.6	81.7	82.0	1.3	1.0	1.4	.4	3.8	3.9	4.3	4.1
1999	82.4	83.5	84.2	85.0	.5	1.3	.8	1.0	3.3	3.6	3.1	3.7
2000	86.1	87.1	87.6	88.2	1.3	1.2	.6	.7	4.5	4.3	4.0	3.8
2001	88.8	89.8	90.1	91.0	.7	1.1	.3	1.0	3.1	3.1	2.9	3.2
2002	91.6	93.2	93.1	93.1	.7	1.7	-.1	.0	3.2	3.8	3.3	2.3
2003	93.8	94.3	95.3	95.5	.8	.5	1.1	.2	2.4	1.2	2.4	2.6
2004	95.9	96.7	97.2	97.0	.4	.8	.5	-.2	2.2	2.5	2.0	1.6
2005	97.8	98.2	99.3	100.0	.8	.4	1.1	.7	2.0	1.6	2.2	3.1
Wholesale and retail trade, excluding sales occupations:												
1981	—	42.4	43.1	43.6	—	—	1.7	1.2	—	—	—	—
1982	44.5	45.2	45.5	45.9	2.1	1.6	.7	.9	—	6.6	5.6	5.3
1983	46.6	47.5	47.7	48.1	1.5	1.9	.4	.8	4.7	5.1	4.8	4.8
1984	49.0	49.6	49.9	50.6	1.9	1.2	.6	1.4	5.2	4.4	4.6	5.2
1985	50.9	51.9	52.5	52.6	.6	2.0	1.2	.2	3.9	4.6	5.2	4.0
1986	53.1	53.5	53.8	54.2	1.0	.8	.6	.7	4.3	3.1	2.5	3.0
1987	54.7	55.3	55.8	56.1	.9	1.1	.9	.5	3.0	3.4	3.7	3.5
1988	56.6	57.3	57.9	58.4	.9	1.2	1.0	.9	3.5	3.6	3.8	4.1
1989	59.0	59.3	60.0	60.5	1.0	.5	1.2	.8	4.2	3.5	3.6	3.6
1990	60.9	61.8	62.3	62.6	.7	1.5	.8	.5	3.2	4.2	3.8	3.5
1991	63.4	64.3	64.8	65.0	1.3	1.4	.8	.3	4.1	4.0	4.0	3.8
1992	65.3	66.1	66.5	66.8	.5	1.2	.6	.5	3.0	2.8	2.6	2.8
1993	67.4	67.9	68.4	68.9	.9	.7	.7	.7	3.2	2.7	2.9	3.1
1994	69.1	69.9	70.4	70.5	.3	1.2	.7	.1	2.5	2.9	2.9	2.3
1995	71.3	71.8	72.3	73.1	1.1	.7	.7	1.1	3.2	2.7	2.7	3.7
1996	73.8	74.1	75.1	75.8	1.0	.4	1.3	.9	3.5	3.2	3.9	3.7
1997	76.7	77.8	78.5	79.1	1.2	1.4	.9	.8	3.9	5.0	4.5	4.4
1998	79.9	80.5	81.7	82.0	1.0	.8	1.5	.4	4.2	3.5	4.1	3.7
1999	82.8	83.7	84.2	85.0	1.0	1.1	.6	1.0	3.6	4.0	3.1	3.7
2000	86.2	87.1	88.0	88.4	1.4	1.0	1.0	.5	4.1	4.1	4.5	4.0
2001	89.4	90.1	90.9	91.8	1.1	.8	.9	1.0	3.7	3.4	3.3	3.8
2002	91.9	93.2	93.2	93.2	.1	1.4	.0	.0	2.8	3.4	2.5	1.5
2003	93.7	94.2	95.4	95.7	.5	.5	1.3	.3	2.0	1.1	2.4	2.7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale and retail trade, excluding sales occupations:													
2004	96.3	96.7	97.0	97.4	0.6	0.4	0.3	0.4	2.8	2.7	1.7	1.8	
2005	98.2	98.7	99.5	100.0	.8	.5	.8	.5	2.0	2.1	2.6	2.7	
Wholesale trade ⁵ :													
1977	—	28.4	28.3	29.1	—	—	-.4	2.8	—	—	—	—	
1978	29.8	30.3	30.7	31.3	2.4	1.7	1.3	2.0	—	6.7	8.5	7.6	
1979	31.7	32.6	33.0	33.7	1.3	2.8	1.2	2.1	6.4	7.6	7.5	7.7	
1980	34.7	35.6	36.0	37.1	3.0	2.6	1.1	3.1	9.5	9.2	9.1	10.1	
1981	38.1	38.7	39.5	40.0	2.7	1.6	2.1	1.3	9.8	8.7	9.7	7.8	
1982	41.1	42.2	42.2	42.5	2.8	2.7	.0	.7	7.9	9.0	6.8	6.3	
1983	43.3	44.2	44.8	45.1	1.9	2.1	1.4	.7	5.4	4.7	6.2	6.1	
1984	45.7	46.4	46.7	47.6	1.3	1.5	.6	1.9	5.5	5.0	4.2	5.5	
1985	47.9	49.1	49.4	49.7	.6	2.5	.6	.6	4.8	5.8	5.8	4.4	
1986	50.2	50.8	51.0	51.5	1.0	1.2	.4	1.0	4.8	3.5	3.2	3.6	
1987	52.2	53.1	53.3	53.6	1.4	1.7	.4	.6	4.0	4.5	4.5	4.1	
1988	53.8	54.8	55.4	55.6	.4	1.9	1.1	.4	3.1	3.2	3.9	3.7	
1989	57.1	57.7	59.3	60.7	2.7	1.1	2.8	2.4	6.1	5.3	7.0	9.2	
1990	60.3	60.7	60.8	61.2	-.7	.7	.2	.7	5.6	5.2	2.5	.8	
1991	61.9	63.0	63.7	63.6	1.1	1.8	1.1	-.2	2.7	3.8	4.8	3.9	
1992	64.2	64.9	64.5	65.5	.9	1.1	-.6	1.6	3.7	3.0	1.3	3.0	
1993	65.7	66.4	66.4	67.1	.3	1.1	.0	1.1	2.3	2.3	2.9	2.4	
1994	67.0	68.2	68.6	69.1	-.1	1.8	.6	.7	2.0	2.7	3.3	3.0	
1995	69.7	70.8	71.5	72.4	.9	1.6	1.0	1.3	4.0	3.8	4.2	4.8	
1996	72.7	73.8	74.1	74.7	.4	1.5	.4	.8	4.3	4.2	3.6	3.2	
1997	75.8	76.2	76.7	77.0	1.5	.5	.7	.4	4.3	3.3	3.5	3.1	
1998	78.5	79.1	80.3	81.5	1.9	.8	1.5	1.5	3.6	3.8	4.7	5.8	
1999	81.1	82.1	83.2	84.5	-.5	1.2	1.3	1.6	3.3	3.8	3.6	3.7	
2000	85.0	86.2	86.3	87.4	.6	1.4	.1	1.3	4.8	5.0	3.7	3.4	
2001	87.4	89.1	88.9	89.3	.0	1.9	-.2	.4	2.8	3.4	3.0	2.2	
2002	90.7	93.0	92.5	92.8	1.6	2.5	-.5	.3	3.8	4.4	4.0	3.9	
2003	94.2	95.0	95.0	95.3	1.5	.8	.0	.3	3.9	2.2	2.7	2.7	
2004	95.8	96.8	97.9	96.6	.5	1.0	1.1	-1.3	1.7	1.9	3.1	1.4	
2005	97.8	97.7	99.0	100.0	1.2	-.1	1.3	1.0	2.1	.9	1.1	3.5	
Wholesale trade, excluding sales occupations:													
1981	—	40.5	41.4	42.1	—	—	2.2	1.7	—	—	—	—	
1982	43.3	44.3	44.6	44.7	2.9	2.3	.7	.2	—	9.4	7.7	6.2	
1983	45.7	46.4	46.8	47.2	2.2	1.5	.9	.9	5.5	4.7	4.9	5.6	
1984	48.0	48.3	48.9	49.7	1.7	.6	1.2	1.6	5.0	4.1	4.5	5.3	
1985	50.1	50.8	51.3	51.4	.8	1.4	1.0	.2	4.4	5.2	4.9	3.4	
1986	51.7	52.4	52.7	53.1	.6	1.4	.6	.8	3.2	3.1	2.7	3.3	
1987	53.6	54.0	54.6	55.1	.9	.7	1.1	.9	3.7	3.1	3.6	3.8	
1988	55.4	56.0	56.5	56.9	.5	1.1	.9	.7	3.4	3.7	3.5	3.3	
1989	57.4	57.9	58.9	59.3	.9	.9	1.7	.7	3.6	3.4	4.2	4.2	
1990	59.7	60.6	60.9	61.3	.7	1.5	.5	.7	4.0	4.7	3.4	3.4	
1991	62.4	63.2	63.5	63.9	1.8	1.3	.5	.6	4.5	4.3	4.3	4.2	
1992	64.5	65.2	65.6	66.0	.9	1.1	.6	.6	3.4	3.2	3.3	3.3	
1993	66.4	66.8	67.3	68.0	.6	.6	.7	1.0	2.9	2.5	2.6	3.0	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale trade, excluding sales occupations:													
1994	68.2	68.8	69.2	69.6	0.3	0.9	0.6	0.6	2.7	3.0	2.8	2.4	
1995	70.7	71.1	71.6	72.7	1.6	.6	.7	1.5	3.7	3.3	3.5	4.5	
1996	73.1	73.8	74.6	75.1	.6	1.0	1.1	.7	3.4	3.8	4.2	3.3	
1997	76.3	76.9	77.5	78.1	1.6	.8	.8	.8	4.4	4.2	3.9	4.0	
1998	79.0	79.7	80.8	81.5	1.2	.9	1.4	.9	3.5	3.6	4.3	4.4	
1999	82.1	82.8	83.8	84.7	.7	.9	1.2	1.1	3.9	3.9	3.7	3.9	
2000	85.6	86.6	87.6	88.7	1.1	1.2	1.2	1.3	4.3	4.6	4.5	4.7	
2001	89.6	90.6	91.1	91.4	1.0	1.1	.6	.3	4.7	4.6	4.0	3.0	
2002	92.2	93.3	94.1	94.7	.9	1.2	.9	.6	2.9	3.0	3.3	3.6	
2003	94.8	95.6	95.9	96.2	.1	.8	.3	.3	2.8	2.5	1.9	1.6	
2004	97.1	97.0	97.6	97.7	.9	-1	.6	.1	2.4	1.5	1.8	1.6	
2005	99.2	99.2	99.7	100.0	1.5	.0	.5	.3	2.2	2.3	2.2	2.4	
Retail trade:													
1976	—	—	31.5	32.0	—	—	—	1.6	—	—	—	—	
1977	32.5	33.0	33.5	33.9	1.6	1.5	1.5	1.2	—	—	6.3	5.9	
1978	35.0	36.1	36.5	36.8	3.2	3.1	1.1	.8	7.7	9.4	9.0	8.6	
1979	37.6	38.4	39.3	39.7	2.2	2.1	2.3	1.0	7.4	6.4	7.7	7.9	
1980	40.6	41.2	42.0	42.5	2.3	1.5	1.9	1.2	8.0	7.3	6.9	7.1	
1981	43.9	44.8	45.2	45.6	3.3	2.1	.9	.9	8.1	8.7	7.6	7.3	
1982	46.1	46.8	47.2	47.5	1.1	1.5	.9	.6	5.0	4.5	4.4	4.2	
1983	48.0	49.0	49.2	49.5	1.1	2.1	.4	.6	4.1	4.7	4.2	4.2	
1984	50.5	51.2	51.4	52.0	2.0	1.4	.4	1.2	5.2	4.5	4.5	5.1	
1985	52.3	53.2	54.1	54.5	.6	1.7	1.7	.7	3.6	3.9	5.3	4.8	
1986	54.9	55.4	55.7	55.7	.7	.9	.5	.0	5.0	4.1	3.0	2.2	
1987	56.1	56.9	57.2	57.2	.7	1.4	.5	.0	2.2	2.7	2.7	2.7	
1988	57.8	58.9	59.6	60.1	1.0	1.9	1.2	.8	3.0	3.5	4.2	5.1	
1989	60.5	61.0	61.6	62.0	.7	.8	1.0	.6	4.7	3.6	3.4	3.2	
1990	62.7	63.7	64.1	64.2	1.1	1.6	.6	.2	3.6	4.4	4.1	3.5	
1991	64.8	65.9	66.5	66.6	.9	1.7	.9	.2	3.3	3.5	3.7	3.7	
1992	66.7	67.5	67.9	68.2	.2	1.2	.6	.4	2.9	2.4	2.1	2.4	
1993	68.7	69.4	69.9	70.2	.7	1.0	.7	.4	3.0	2.8	2.9	2.9	
1994	70.3	71.4	72.0	71.9	.1	1.6	.8	-1	2.3	2.9	3.0	2.4	
1995	72.4	73.0	73.5	73.6	.7	.8	.7	.1	3.0	2.2	2.1	2.4	
1996	74.9	75.1	75.9	76.8	1.8	.3	1.1	1.2	3.5	2.9	3.3	4.3	
1997	77.5	78.4	79.3	79.7	.9	1.2	1.1	.5	3.5	4.4	4.5	3.8	
1998	80.5	81.3	82.5	82.2	1.0	1.0	1.5	-.4	3.9	3.7	4.0	3.1	
1999	83.1	84.4	84.7	85.2	1.1	1.6	.4	.6	3.2	3.8	2.7	3.6	
2000	86.7	87.6	88.3	88.6	1.8	1.0	.8	.3	4.3	3.8	4.3	4.0	
2001	89.6	90.2	90.8	91.9	1.1	.7	.7	1.2	3.3	3.0	2.8	3.7	
2002	92.1	93.2	93.3	93.2	.2	1.2	.1	-1	2.8	3.3	2.8	1.4	
2003	93.4	93.8	95.4	95.5	.2	.4	1.7	.1	1.4	.6	2.3	2.5	
2004	96.0	96.6	96.8	97.2	.5	.6	.2	.4	2.8	3.0	1.5	1.8	
2005	97.8	98.5	99.4	100.0	.6	.7	.9	.6	1.9	2.0	2.7	2.9	
General merchandise stores:													
1988	—	59.3	60.1	60.9	—	—	1.3	1.3	—	—	—	—	
1989	61.5	62.0	62.2	62.9	1.0	.8	.3	1.1	—	4.6	3.5	3.3	
1990	63.5	65.2	65.5	66.0	1.0	2.7	.5	.8	3.3	5.2	5.3	4.9	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
General merchandise stores:												
1991	66.8	68.2	68.8	68.6	1.2	2.1	0.9	-0.3	5.2	4.6	5.0	3.9
1992	68.9	69.2	69.2	69.3	.4	.4	.0	.1	3.1	1.5	.6	1.0
1993	69.7	70.3	71.0	71.3	.6	.9	1.0	.4	1.2	1.6	2.6	2.9
1994	70.7	72.2	72.2	72.8	-8	2.1	.0	.8	1.4	2.7	1.7	2.1
1995	73.1	73.5	73.8	74.5	.4	.5	.4	.9	3.4	1.8	2.2	2.3
1996	75.0	75.4	76.0	77.3	.7	.5	.8	1.7	2.6	2.6	3.0	3.8
1997	77.5	78.2	78.5	79.6	.3	.9	.4	1.4	3.3	3.7	3.3	3.0
1998	80.2	81.5	82.0	82.5	.8	1.6	.6	.6	3.5	4.2	4.5	3.6
1999	82.9	83.3	84.1	84.7	.5	.5	1.0	.7	3.4	2.2	2.6	2.7
2000	85.4	85.9	86.6	88.2	.8	.6	.8	1.8	3.0	3.1	3.0	4.1
2001	89.2	90.2	90.3	90.8	1.1	1.1	.1	.6	4.4	5.0	4.3	2.9
2002	91.7	92.3	93.1	92.5	1.0	.7	.9	-.6	2.8	2.3	3.1	1.9
2003	92.9	94.2	94.9	95.2	.4	1.4	.7	.3	1.3	2.1	1.9	2.9
2004	95.5	96.0	97.6	98.0	.3	.5	1.7	.4	2.8	1.9	2.8	2.9
2005	98.8	98.6	98.6	100.0	.8	-2	.0	1.4	3.5	2.7	1.0	2.0
Food stores:												
1987	-	-	60.4	61.0	-	-	-	1.0	-	-	-	-
1988	61.4	61.7	62.0	62.5	.7	.5	.5	.8	-	-	2.6	2.5
1989	63.1	63.1	63.3	64.2	1.0	.0	.3	1.4	2.8	2.3	2.1	2.7
1990	64.9	65.8	66.3	66.8	1.1	1.4	.8	.8	2.9	4.3	4.7	4.0
1991	67.4	68.6	69.0	69.7	.9	1.8	.6	1.0	3.9	4.3	4.1	4.3
1992	70.0	70.9	71.2	71.7	.4	1.3	.4	.7	3.9	3.4	3.2	2.9
1993	72.3	72.8	72.5	73.1	.8	.7	-.4	.8	3.3	2.7	1.8	2.0
1994	73.8	74.3	74.1	74.0	1.0	.7	-.3	-.1	2.1	2.1	2.2	1.2
1995	74.3	74.2	74.8	75.1	.4	-.1	.8	.4	.7	-.1	.9	1.5
1996	76.0	76.5	77.7	78.7	1.2	.7	1.6	1.3	2.3	3.1	3.9	4.8
1997	78.7	78.7	79.9	80.1	.0	.0	1.5	.3	3.6	2.9	2.8	1.8
1998	81.4	82.3	83.1	82.3	1.6	1.1	1.0	-1.0	3.4	4.6	4.0	2.7
1999	83.2	83.8	84.5	85.1	1.1	.7	.8	.7	2.2	1.8	1.7	3.4
2000	86.2	88.0	88.5	89.3	1.3	2.1	.6	.9	3.6	5.0	4.7	4.9
2001	90.4	91.2	91.9	92.6	1.2	.9	.8	.8	4.9	3.6	3.8	3.7
2002	93.4	93.9	94.7	94.8	.9	.5	.9	.1	3.3	3.0	3.0	2.4
2003	95.3	95.6	96.0	96.4	.5	.3	.4	.4	2.0	1.8	1.4	1.7
2004	97.0	97.4	97.5	97.8	.6	.4	.1	.3	1.8	1.9	1.6	1.5
2005	98.3	98.9	99.4	100.0	.5	.6	.5	.6	1.3	1.5	1.9	2.2
Finance, insurance, and real estate⁶:												
1978	-	-	-	29.0	-	-	-	-	-	-	-	-
1979	29.9	30.9	31.5	32.8	3.1	3.3	1.9	4.1	-	-	-	13.1
1980	33.0	33.9	34.5	35.2	.6	2.7	1.8	2.0	10.4	9.7	9.5	7.3
1981	36.2	37.9	37.2	38.8	2.8	4.7	-1.8	4.3	9.7	11.8	7.8	10.2
1982	39.3	38.8	40.2	41.3	1.3	-1.3	3.6	2.7	8.6	2.4	8.1	6.4
1983	41.9	42.1	43.0	44.3	1.5	.5	2.1	3.0	6.6	8.5	7.0	7.3
1984	44.0	44.3	43.7	43.9	-.7	.7	-1.4	.5	5.0	5.2	1.6	-.9
1985	46.2	46.1	47.0	47.9	5.2	-2	2.0	1.9	5.0	4.1	7.6	9.1
1986	47.9	48.5	48.8	49.2	.0	1.3	.6	.8	3.7	5.2	3.8	2.7
1987	50.5	49.8	49.9	49.8	2.6	-1.4	.2	-.2	5.4	2.7	2.3	1.2
1988	50.3	51.1	51.1	52.9	1.0	1.6	.0	3.5	-.4	2.6	2.4	6.2
1989	54.0	55.0	55.3	55.7	2.1	1.9	.5	.7	7.4	7.6	8.2	5.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Finance, insurance, and real estate ⁶ :													
1990	56.0	56.9	57.7	57.6	0.5	1.6	1.4	-0.2	3.7	3.5	4.3	3.4	
1991	58.8	59.4	59.4	59.6	2.1	1.0	.0	.3	5.0	4.4	2.9	3.5	
1992	60.2	59.5	59.5	59.5	1.0	-1.2	.0	.0	2.4	.2	.2	-2	
1993	60.1	60.1	61.7	62.1	1.0	.0	2.7	.6	-2	1.0	3.7	4.4	
1994	62.5	62.2	62.6	62.8	.6	-5	.6	.3	4.0	3.5	1.5	1.1	
1995	63.2	64.3	64.9	65.1	.6	1.7	.9	.3	1.1	3.4	3.7	3.7	
1996	65.9	67.0	67.2	67.2	1.2	1.7	.3	.0	4.3	4.2	3.5	3.2	
1997	68.4	68.9	69.5	71.8	1.8	.7	.9	3.3	3.8	2.8	3.4	6.8	
1998	72.9	74.1	75.9	76.9	1.5	1.6	2.4	1.3	6.6	7.5	9.2	7.1	
1999	75.4	78.3	79.4	79.8	-2.0	3.8	1.4	.5	3.4	5.7	4.6	3.8	
2000	81.7	82.2	83.4	83.4	2.4	.6	1.5	.0	8.4	5.0	5.0	4.5	
2001	84.6	85.0	85.7	85.8	1.4	.5	.8	.1	3.5	3.4	2.8	2.9	
2002	88.1	89.1	89.3	89.4	2.7	1.1	.2	.1	4.1	4.8	4.2	4.2	
2003	94.1	94.8	95.7	95.9	5.3	.7	.9	.2	6.8	6.4	7.2	7.3	
2004	96.3	96.4	97.0	97.7	.4	.1	.6	.7	2.3	1.7	1.4	1.9	
2005	98.5	99.6	99.5	100.0	.8	1.1	-1	.5	2.3	3.3	2.6	2.4	
Finance, insurance, and real estate, excluding sales occupations:													
1978	—	—	—	29.2	—	—	—	—	—	—	—	—	
1979	30.2	30.6	31.3	31.8	3.4	1.3	2.3	1.6	—	—	—	8.9	
1980	32.9	33.5	33.9	34.3	3.5	1.8	1.2	1.2	8.9	9.5	8.3	7.9	
1981	35.8	36.5	37.1	37.2	4.4	2.0	1.6	.3	8.8	9.0	9.4	8.5	
1982	38.4	39.1	39.3	39.6	3.2	1.8	.5	.8	7.3	7.1	5.9	6.5	
1983	40.9	41.6	42.2	42.5	3.3	1.7	1.4	.7	6.5	6.4	7.4	7.3	
1984	43.0	43.6	44.0	44.3	1.2	1.4	.9	.7	5.1	4.8	4.3	4.2	
1985	45.0	45.4	46.0	46.2	1.6	.9	1.3	.4	4.7	4.1	4.5	4.3	
1986	47.1	47.5	47.8	48.3	1.9	.8	.6	1.0	4.7	4.6	3.9	4.5	
1987	49.2	49.3	49.8	50.1	1.9	.2	1.0	.6	4.5	3.8	4.2	3.7	
1988	50.5	50.9	51.3	52.3	.8	.8	.8	1.9	2.6	3.2	3.0	4.4	
1989	53.0	53.9	54.0	54.4	1.3	1.7	.2	.7	5.0	5.9	5.3	4.0	
1990	55.5	56.0	57.0	57.2	2.0	.9	1.8	.4	4.7	3.9	5.6	5.1	
1991	58.0	58.4	59.0	59.5	1.4	.7	1.0	.8	4.5	4.3	3.5	4.0	
1992	59.6	59.2	59.2	59.4	.2	-7	.0	.3	2.8	1.4	.3	-2	
1993	60.3	60.9	61.4	61.7	1.5	1.0	.8	.5	1.2	2.9	3.7	3.9	
1994	62.2	62.5	63.1	63.3	.8	.5	1.0	.3	3.2	2.6	2.8	2.6	
1995	64.3	64.8	65.2	65.4	1.6	.8	.6	.3	3.4	3.7	3.3	3.3	
1996	66.5	67.1	67.9	67.5	1.7	.9	1.2	-6	3.4	3.5	4.1	3.2	
1997	68.5	69.0	69.7	72.0	1.5	.7	1.0	3.3	3.0	2.8	2.7	6.7	
1998	73.2	74.1	75.3	75.2	1.7	1.2	1.6	-1	6.9	7.4	8.0	4.4	
1999	76.0	78.0	79.5	79.7	1.1	2.6	1.9	.3	3.8	5.3	5.6	6.0	
2000	80.9	81.6	82.6	83.0	1.5	.9	1.2	.5	6.4	4.6	3.9	4.1	
2001	84.4	84.9	85.7	85.7	1.7	.6	.9	.0	4.3	4.0	3.8	3.3	
2002	88.6	89.3	89.5	90.1	3.4	.8	.2	.7	5.0	5.2	4.4	5.1	
2003	95.2	96.2	96.6	96.9	5.7	1.1	.4	.3	7.4	7.7	7.9	7.5	
2004	96.6	97.3	98.0	98.5	-3	.7	.7	.5	1.5	1.1	1.4	1.7	
2005	99.5	100.5	99.5	100.0	1.0	1.0	-1.0	.5	3.0	3.3	1.5	1.5	

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Banking, savings and loan, and other credit agencies:													
1986	—	—	—	41.5	—	—	—	—	—	—	—	—	—
1987	42.5	43.0	43.4	43.7	2.4	1.2	0.9	0.7	—	—	—	—	5.3
1988	45.1	45.4	45.9	46.3	3.2	.7	1.1	.9	6.1	5.6	5.8	5.8	5.9
1989	46.8	47.3	47.8	47.8	1.1	1.1	1.1	.0	3.8	4.2	4.1	4.1	3.2
1990	48.1	49.0	49.2	49.9	.6	1.9	.4	1.4	2.8	3.6	2.9	2.9	4.4
1991	50.4	50.1	50.4	50.3	1.0	-.6	.6	-.2	4.8	2.2	2.4	2.4	.8
1992	51.2	51.0	51.4	51.6	1.8	-.4	.8	.4	1.6	1.8	2.0	2.0	2.6
1993	53.1	53.4	53.8	54.2	2.9	.6	.7	.7	3.7	4.7	4.7	4.7	5.0
1994	54.3	54.4	55.1	55.0	.2	.2	1.3	-.2	2.3	1.9	2.4	2.4	1.5
1995	56.4	56.6	57.0	56.8	2.5	.4	.7	-.4	3.9	4.0	3.4	3.4	3.3
1996	58.1	58.8	60.0	58.6	2.3	1.2	2.0	-2.3	3.0	3.9	5.3	5.3	3.2
1997	59.6	60.0	61.0	65.5	1.7	.7	1.7	7.4	2.6	2.0	1.7	1.7	11.8
1998	66.7	67.8	69.6	68.3	1.8	1.6	2.7	-1.9	11.9	13.0	14.1	14.1	4.3
1999	69.1	73.1	75.3	75.5	1.2	5.8	3.0	.3	3.6	7.8	8.2	8.2	10.5
2000	76.7	77.3	78.1	78.4	1.6	.8	1.0	.4	11.0	5.7	3.7	3.7	3.8
2001	80.2	80.8	82.0	81.3	2.3	.7	1.5	-.9	4.6	4.5	5.0	5.0	3.7
2002	85.8	86.5	86.5	87.0	5.5	.8	.0	.6	7.0	7.1	5.5	5.5	7.0
2003	97.7	98.8	99.0	99.5	12.3	1.1	.2	.5	13.9	14.2	14.5	14.5	14.4
2004	97.8	98.2	99.1	100.0	-1.7	.4	.9	.9	.1	-.6	.1	.1	.5
2005	99.7	101.9	99.5	100.0	-.3	2.2	-2.4	.5	1.9	3.8	.4	.4	.0
Insurance:													
1987	—	51.6	52.1	53.0	—	—	1.0	1.7	—	—	—	—	—
1988	53.4	54.7	55.2	55.8	.8	2.4	.9	1.1	—	6.0	6.0	6.0	5.3
1989	56.5	57.3	57.1	57.8	1.3	1.4	-.3	1.2	5.8	4.8	3.4	3.4	3.6
1990	58.7	59.7	60.7	60.3	1.6	1.7	1.7	-.7	3.9	4.2	6.3	6.3	4.3
1991	60.6	61.8	61.6	62.3	.5	2.0	-.3	1.1	3.2	3.5	1.5	1.5	3.3
1992	63.8	64.6	64.6	64.6	2.4	1.3	.0	.0	5.3	4.5	4.9	4.9	3.7
1993	63.8	64.7	65.3	66.9	-1.2	1.4	.9	2.5	.0	.2	1.1	1.1	3.6
1994	66.5	67.0	67.5	68.0	-.6	.8	.7	.7	4.2	3.6	3.4	3.4	1.6
1995	68.7	69.3	69.4	70.1	1.0	.9	.1	1.0	3.3	3.4	2.8	2.8	3.1
1996	70.9	71.2	71.9	72.2	1.1	.4	1.0	.4	3.2	2.7	3.6	3.6	3.0
1997	73.3	73.4	73.8	74.7	1.5	.1	.5	1.2	3.4	3.1	2.6	2.6	3.5
1998	76.3	77.3	79.5	79.4	2.1	1.3	2.8	-.1	4.1	5.3	7.7	7.7	6.3
1999	78.8	80.2	80.4	81.1	-.8	1.8	.2	.9	3.3	3.8	1.1	1.1	2.1
2000	83.4	84.1	86.4	86.5	2.8	.8	2.7	.1	5.8	4.9	7.5	7.5	6.7
2001	87.4	87.9	88.1	88.9	1.0	.6	.2	.9	4.8	4.5	2.0	2.0	2.8
2002	90.1	90.9	91.5	91.2	1.3	.9	.7	-.3	3.1	3.4	3.9	3.9	2.6
2003	92.7	93.5	94.0	94.3	1.6	.9	.5	.3	2.9	2.9	2.7	2.7	3.4
2004	94.7	95.9	96.8	97.7	.4	1.3	.9	.9	2.2	2.6	3.0	3.0	3.6
2005	98.5	99.6	99.7	100.0	.8	1.1	.1	.3	4.0	3.9	3.0	3.0	2.4
Insurance, excluding sales occupations:													
1987	—	54.1	54.7	55.0	—	—	1.1	.5	—	—	—	—	—
1988	55.8	56.6	57.3	57.7	1.5	1.4	1.2	.7	—	4.6	4.8	4.8	4.9
1989	58.2	59.1	59.6	60.0	.9	1.5	.8	.7	4.3	4.4	4.0	4.0	4.0
1990	61.3	62.2	62.6	62.9	2.2	1.5	.6	.5	5.3	5.2	5.0	5.0	4.8
1991	63.3	64.2	64.7	65.3	.6	1.4	.8	.9	3.3	3.2	3.4	3.4	3.8

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Insurance, excluding sales occupations:												
1992	66.0	67.0	67.3	67.9	1.1	1.5	0.4	0.9	4.3	4.4	4.0	4.0
1993	68.4	69.5	69.9	70.4	.7	1.6	.6	.7	3.6	3.7	3.9	3.7
1994	71.3	71.7	72.3	72.5	1.3	.6	.8	.3	4.2	3.2	3.4	3.0
1995	73.2	74.0	74.3	74.6	1.0	1.1	.4	.4	2.7	3.2	2.8	2.9
1996	75.7	76.0	76.4	76.7	1.5	.4	.5	.4	3.4	2.7	2.8	2.8
1997	77.8	78.1	78.5	79.0	1.4	.4	.5	.6	2.8	2.8	2.7	3.0
1998	79.6	80.2	80.7	81.5	.8	.8	.6	1.0	2.3	2.7	2.8	3.2
1999	82.2	82.7	83.3	83.7	.9	.6	.7	.5	3.3	3.1	3.2	2.7
2000	84.6	85.2	86.1	86.6	1.1	.7	1.1	.6	2.9	3.0	3.4	3.5
2001	87.6	88.4	88.5	89.4	1.2	.9	.1	1.0	3.5	3.8	2.8	3.2
2002	91.2	91.7	92.1	92.1	2.0	.5	.4	.0	4.1	3.7	4.1	3.0
2003	93.3	94.3	94.8	95.0	1.3	1.1	.5	.2	2.3	2.8	2.9	3.1
2004	95.6	96.7	97.3	97.8	.6	1.2	.6	.5	2.5	2.5	2.6	2.9
2005	98.8	99.6	99.8	100.0	1.0	.8	.2	.2	3.3	3.0	2.6	2.2
Service industries:												
1975	—	—	24.3	24.7	—	—	—	1.6	—	—	—	—
1976	25.1	25.4	25.9	26.1	1.6	1.2	2.0	.8	—	—	6.6	5.7
1977	26.3	26.7	27.2	27.4	.8	1.5	1.9	.7	4.8	5.1	5.0	5.0
1978	27.9	28.4	29.1	29.3	1.8	1.8	2.5	.7	6.1	6.4	7.0	6.9
1979	29.9	30.1	30.9	31.7	2.0	.7	2.7	2.6	7.2	6.0	6.2	8.2
1980	32.7	33.1	34.0	34.5	3.2	1.2	2.7	1.5	9.4	10.0	10.0	8.8
1981	35.9	36.1	37.4	38.1	4.1	.6	3.6	1.9	9.8	9.1	10.0	10.4
1982	39.2	39.6	40.6	41.2	2.9	1.0	2.5	1.5	9.2	9.7	8.6	8.1
1983	41.8	42.0	43.4	43.9	1.5	.5	3.3	1.2	6.6	6.1	6.9	6.6
1984	44.8	44.9	45.8	46.7	2.1	.2	2.0	2.0	7.2	6.9	5.5	6.4
1985	46.8	47.2	48.3	48.4	.2	.9	2.3	.2	4.5	5.1	5.5	3.6
1986	49.1	49.4	49.8	50.3	1.4	.6	.8	1.0	4.9	4.7	3.1	3.9
1987	51.1	51.5	52.6	53.0	1.6	.8	2.1	.8	4.1	4.3	5.6	5.4
1988	53.6	54.0	55.1	55.6	1.1	.7	2.0	.9	4.9	4.9	4.8	4.9
1989	56.4	56.9	57.8	58.3	1.4	.9	1.6	.9	5.2	5.4	4.9	4.9
1990	59.3	60.1	60.9	61.6	1.7	1.3	1.3	1.1	5.1	5.6	5.4	5.7
1991	62.3	62.6	63.4	63.8	1.1	.5	1.3	.6	5.1	4.2	4.1	3.6
1992	64.4	64.8	65.5	66.0	.9	.6	1.1	.8	3.4	3.5	3.3	3.4
1993	66.6	66.9	67.6	68.0	.9	.5	1.0	.6	3.4	3.2	3.2	3.0
1994	68.7	69.0	69.5	70.0	1.0	.4	.7	.7	3.2	3.1	2.8	2.9
1995	70.5	70.8	71.3	71.7	.7	.4	.7	.6	2.6	2.6	2.6	2.4
1996	72.6	73.2	73.8	74.2	1.3	.8	.8	.5	3.0	3.4	3.5	3.5
1997	75.0	75.7	76.6	77.5	1.1	.9	1.2	1.2	3.3	3.4	3.8	4.4
1998	78.0	78.7	79.6	80.1	.6	.9	1.1	.6	4.0	4.0	3.9	3.4
1999	80.9	81.5	82.2	83.0	1.0	.7	.9	1.0	3.7	3.6	3.3	3.6
2000	83.8	84.8	85.7	86.3	1.0	1.2	1.1	.7	3.6	4.0	4.3	4.0
2001	87.5	88.2	89.4	90.0	1.4	.8	1.4	.7	4.4	4.0	4.3	4.3
2002	90.7	91.2	91.9	92.0	.8	.6	.8	.1	3.7	3.4	2.8	2.2
2003	92.6	93.3	94.4	94.8	.7	.8	1.2	.4	2.1	2.3	2.7	3.0
2004	95.6	96.3	97.3	97.8	.8	.7	1.0	.5	3.2	3.2	3.1	3.2
2005	98.6	99.1	99.6	100.0	.8	.5	.5	.4	3.1	2.9	2.4	2.2

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Business services:												
1986	—	—	—	49.6	—	—	—	—	—	—	—	—
1987	50.5	51.1	52.5	52.9	1.8	1.2	2.7	0.8	—	—	—	6.7
1988	53.4	53.9	54.6	55.2	.9	.9	1.3	1.1	5.7	5.5	4.0	4.3
1989	55.7	56.6	57.1	57.3	.9	1.6	.9	.4	4.3	5.0	4.6	3.8
1990	58.3	59.5	59.9	60.8	1.7	2.1	.7	1.5	4.7	5.1	4.9	6.1
1991	62.1	62.0	61.7	62.3	2.1	-.2	-.5	1.0	6.5	4.2	3.0	2.5
1992	62.9	63.3	64.2	64.5	1.0	.6	1.4	.5	1.3	2.1	4.1	3.5
1993	64.7	64.9	65.3	65.5	.3	.3	.6	.3	2.9	2.5	1.7	1.6
1994	67.3	67.6	67.9	68.2	2.7	.4	.4	.4	4.0	4.2	4.0	4.1
1995	69.1	69.6	70.0	70.4	1.3	.7	.6	.6	2.7	3.0	3.1	3.2
1996	71.9	72.3	72.8	73.7	2.1	.6	.7	1.2	4.1	3.9	4.0	4.7
1997	74.4	75.0	76.4	77.7	.9	.8	1.9	1.7	3.5	3.7	4.9	5.4
1998	77.9	78.8	80.3	81.6	.3	1.2	1.9	1.6	4.7	5.1	5.1	5.0
1999	82.3	82.8	84.1	84.8	.9	.6	1.6	.8	5.6	5.1	4.7	3.9
2000	86.1	87.3	87.9	88.3	1.5	1.4	.7	.5	4.6	5.4	4.5	4.1
2001	89.6	91.1	92.2	92.7	1.5	1.7	1.2	.5	4.1	4.4	4.9	5.0
2002	92.9	92.9	93.2	93.3	.2	.0	.3	.1	3.7	2.0	1.1	.6
2003	93.8	94.2	95.8	96.1	.5	.4	1.7	.3	1.0	1.4	2.8	3.0
2004	96.8	97.8	98.7	99.1	.7	1.0	.9	.4	3.2	3.8	3.0	3.1
2005	99.4	99.9	99.9	100.0	.3	.5	.0	.1	2.7	2.1	1.2	.9
Health services:												
1985	46.3	46.7	47.2	47.3	—	.9	1.1	.2	—	—	—	—
1986	47.8	48.2	49.0	49.6	1.1	.8	1.7	1.2	3.2	3.2	3.8	4.9
1987	50.3	50.6	51.4	51.9	1.4	.6	1.6	1.0	5.2	5.0	4.9	4.6
1988	52.3	53.2	54.1	54.9	.8	1.7	1.7	1.5	4.0	5.1	5.3	5.8
1989	55.9	56.4	57.5	58.4	1.8	.9	2.0	1.6	6.9	6.0	6.3	6.4
1990	59.4	60.0	61.0	61.9	1.7	1.0	1.7	1.5	6.3	6.4	6.1	6.0
1991	62.7	63.1	64.0	64.6	1.3	.6	1.4	.9	5.6	5.2	4.9	4.4
1992	65.2	65.6	66.5	67.1	.9	.6	1.4	.9	4.0	4.0	3.9	3.9
1993	67.6	68.1	68.6	69.1	.7	.7	.7	.7	3.7	3.8	3.2	3.0
1994	69.4	69.7	70.1	70.7	.4	.4	.6	.9	2.7	2.3	2.2	2.3
1995	71.2	71.5	71.9	72.4	.7	.4	.6	.7	2.6	2.6	2.6	2.4
1996	72.9	73.4	73.8	74.1	.7	.7	.5	.4	2.4	2.7	2.6	2.3
1997	74.7	75.1	75.7	76.4	.8	.5	.8	.9	2.5	2.3	2.6	3.1
1998	76.8	77.0	77.6	77.5	.5	.3	.8	-.1	2.8	2.5	2.5	1.4
1999	78.2	78.7	79.3	80.2	.9	.6	.8	1.1	1.8	2.2	2.2	3.5
2000	80.9	82.0	82.7	83.5	.9	1.4	.9	1.0	3.5	4.2	4.3	4.1
2001	84.5	85.6	86.6	87.6	1.2	1.3	1.2	1.2	4.4	4.4	4.7	4.9
2002	88.7	89.3	90.0	90.6	1.3	.7	.8	.7	5.0	4.3	3.9	3.4
2003	91.3	92.0	92.8	93.5	.8	.8	.9	.8	2.9	3.0	3.1	3.2
2004	94.6	95.2	96.4	97.0	1.2	.6	1.3	.6	3.6	3.5	3.9	3.7
2005	97.8	98.5	99.2	100.0	.8	.7	.7	.8	3.4	3.5	2.9	3.1
Hospitals:												
1986	—	47.0	47.6	48.4	—	—	1.3	1.7	—	—	—	—
1987	49.0	49.3	50.2	50.8	1.2	.6	1.8	1.2	—	4.9	5.5	5.0
1988	51.4	52.2	53.1	53.8	1.2	1.6	1.7	1.3	4.9	5.9	5.8	5.9
1989	54.9	55.5	56.6	57.4	2.0	1.1	2.0	1.4	6.8	6.3	6.6	6.7

See footnotes at end of table.

TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Hospitals:												
1990	58.3	58.9	60.1	61.0	1.6	1.0	2.0	1.5	6.2	6.1	6.2	6.3
1991	61.5	62.0	62.9	63.5	.8	.8	1.5	1.0	5.5	5.3	4.7	4.1
1992	64.1	64.4	65.1	65.7	.9	.5	1.1	.9	4.2	3.9	3.5	3.5
1993	66.2	66.6	67.2	67.7	.8	.6	.9	.7	3.3	3.4	3.2	3.0
1994	68.2	68.5	68.8	69.3	.7	.4	.4	.7	3.0	2.9	2.4	2.4
1995	69.6	69.9	70.3	70.9	.4	.4	.6	.9	2.1	2.0	2.2	2.3
1996	71.3	71.7	72.0	72.3	.6	.6	.4	.4	2.4	2.6	2.4	2.0
1997	72.6	72.8	73.4	74.0	.4	.3	.8	.8	1.8	1.5	1.9	2.4
1998	74.2	74.8	75.4	75.8	.3	.8	.8	.5	2.2	2.7	2.7	2.4
1999	76.4	76.8	77.3	78.2	.8	.5	.7	1.2	3.0	2.7	2.5	3.2
2000	78.7	79.6	80.5	81.5	.6	1.1	1.1	1.2	3.0	3.6	4.1	4.2
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.8	5.3	5.7	5.9
2002	87.2	88.1	89.0	90.0	1.0	1.0	1.0	1.1	5.7	5.1	4.6	4.3
2003	90.8	91.4	92.4	93.2	.9	.7	1.1	.9	4.1	3.7	3.8	3.6
2004	94.1	94.7	95.7	96.5	1.0	.6	1.1	.8	3.6	3.6	3.6	3.5
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6
Nursing homes:												
1992	—	61.2	61.7	62.3	—	—	.8	1.0	—	—	—	—
1993	63.0	63.5	64.0	64.5	1.1	.8	.8	.8	—	3.8	3.7	3.5
1994	65.5	66.0	66.5	66.9	1.6	.8	.8	.6	4.0	3.9	3.9	3.7
1995	67.6	68.2	68.5	69.1	1.0	.9	.4	.9	3.2	3.3	3.0	3.3
1996	69.7	70.1	70.4	71.1	.9	.6	.4	1.0	3.1	2.8	2.8	2.9
1997	71.9	72.2	72.7	73.3	1.1	.4	.7	.8	3.2	3.0	3.3	3.1
1998	74.3	74.9	75.6	76.0	1.4	.8	.9	.5	3.3	3.7	4.0	3.7
1999	77.1	77.8	78.5	79.3	1.4	.9	.9	1.0	3.8	3.9	3.8	4.3
2000	80.3	81.6	82.9	83.9	1.3	1.6	1.6	1.2	4.2	4.9	5.6	5.8
2001	85.4	86.0	87.2	88.2	1.8	.7	1.4	1.1	6.4	5.4	5.2	5.1
2002	89.4	90.2	91.0	91.8	1.4	.9	.9	.9	4.7	4.9	4.4	4.1
2003	92.5	93.2	93.8	94.4	.8	.8	.6	.6	3.5	3.3	3.1	2.8
2004	95.1	95.7	96.2	96.7	.7	.6	.5	.5	2.8	2.7	2.6	2.4
2005	97.4	98.3	99.0	100.0	.7	.9	.7	1.0	2.4	2.7	2.9	3.4
Educational services:												
1988	—	—	—	54.1	—	—	—	—	—	—	—	—
1989	54.3	54.8	56.8	56.9	.4	.9	3.6	.2	—	—	—	5.2
1990	57.3	57.5	59.8	60.4	.7	.3	4.0	1.0	5.5	4.9	5.3	6.2
1991	60.4	60.1	61.9	62.3	.0	-.5	3.0	.6	5.4	4.5	3.5	3.1
1992	62.1	62.2	63.8	64.1	-.3	.2	2.6	.5	2.8	3.5	3.1	2.9
1993	64.3	64.3	66.1	66.2	.3	.0	2.8	.2	3.5	3.4	3.6	3.3
1994	66.4	66.9	68.4	68.5	.3	.8	2.2	.1	3.3	4.0	3.5	3.5
1995	68.8	68.9	70.4	70.9	.4	.1	2.2	.7	3.6	3.0	2.9	3.5
1996	71.2	71.4	73.0	73.3	.4	.3	2.2	.4	3.5	3.6	3.7	3.4
1997	73.7	73.8	75.5	75.8	.5	.1	2.3	.4	3.5	3.4	3.4	3.4
1998	76.2	76.5	78.2	78.6	.5	.4	2.2	.5	3.4	3.7	3.6	3.7
1999	78.8	79.0	80.8	81.2	.3	.3	2.3	.5	3.4	3.3	3.3	3.3
2000	81.5	81.9	84.0	84.5	.4	.5	2.6	.6	3.4	3.7	4.0	4.1
2001	85.1	85.5	87.4	88.0	.7	.5	2.2	.7	4.4	4.4	4.0	4.1
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.8	3.3	3.5	3.6
2003	91.5	91.8	93.3	93.6	.3	.3	1.6	.3	3.6	4.0	3.1	2.6

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Educational services:													
2004	94.1	94.5	96.1	96.8	0.5	0.4	1.7	0.7	2.8	2.9	3.0	3.4	
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.5	3.5	3.7	3.3	
Colleges and universities:													
1988	—	—	—	55.1	—	—	—	—	—	—	—	—	
1989	55.3	55.8	57.6	57.9	.4	.9	3.2	.5	—	—	—	5.1	
1990	58.3	58.5	60.7	61.0	.7	.3	3.8	.5	5.4	4.8	5.4	5.4	
1991	61.2	61.5	63.4	63.7	.3	.5	3.1	.5	5.0	5.1	4.4	4.4	
1992	63.7	63.9	65.5	65.6	.0	.3	2.5	.2	4.1	3.9	3.3	3.0	
1993	65.8	65.7	67.7	67.9	.3	-.2	3.0	.3	3.3	2.8	3.4	3.5	
1994	68.1	68.2	69.5	69.7	.3	.1	1.9	.3	3.5	3.8	2.7	2.7	
1995	70.0	70.3	72.0	72.6	.4	.4	2.4	.8	2.8	3.1	3.6	4.2	
1996	72.9	73.0	74.4	74.7	.4	.1	1.9	.4	4.1	3.8	3.3	2.9	
1997	75.1	75.3	76.9	77.4	.5	.3	2.1	.7	3.0	3.2	3.4	3.6	
1998	77.6	78.0	79.7	80.1	.3	.5	2.2	.5	3.3	3.6	3.6	3.5	
1999	80.4	80.6	82.1	82.5	.4	.2	1.9	.5	3.6	3.3	3.0	3.0	
2000	83.1	83.4	85.1	85.3	.7	.4	2.0	.2	3.4	3.5	3.7	3.4	
2001	86.0	86.5	88.4	89.1	.8	.6	2.2	.8	3.5	3.7	3.9	4.5	
2002	89.2	89.2	91.0	91.7	.1	.0	2.0	.8	3.7	3.1	2.9	2.9	
2003	91.7	92.1	93.5	94.0	.0	.4	1.5	.5	2.8	3.3	2.7	2.5	
2004	94.6	94.9	96.5	96.9	.6	.3	1.7	.4	3.2	3.0	3.2	3.1	
2005	97.4	97.9	99.6	100.0	.5	.5	1.7	.4	3.0	3.2	3.2	3.2	
Nonmanufacturing:													
1975	—	—	26.3	26.8	—	—	—	1.9	—	—	—	—	
1976	27.3	27.8	28.1	28.6	1.9	1.8	1.1	1.8	—	—	6.8	6.7	
1977	29.0	29.6	30.0	30.5	1.4	2.1	1.4	1.7	6.2	6.5	6.8	6.6	
1978	31.1	31.8	32.5	32.7	2.0	2.3	2.2	.6	7.2	7.4	8.3	7.2	
1979	33.5	34.2	34.9	35.6	2.4	2.1	2.0	2.0	7.7	7.5	7.4	8.9	
1980	36.4	37.1	38.0	38.8	2.2	1.9	2.4	2.1	8.7	8.5	8.9	9.0	
1981	40.0	40.7	41.5	42.2	3.1	1.8	2.0	1.7	9.9	9.7	9.2	8.8	
1982	43.1	43.6	44.4	45.0	2.1	1.2	1.8	1.4	7.8	7.1	7.0	6.6	
1983	45.6	46.2	46.9	47.5	1.3	1.3	1.5	1.3	5.8	6.0	5.6	5.6	
1984	48.0	48.4	48.8	49.3	1.1	.8	.8	1.0	5.3	4.8	4.1	3.8	
1985	49.9	50.4	51.3	51.6	1.2	1.0	1.8	.6	4.0	4.1	5.1	4.7	
1986	52.0	52.4	52.8	53.1	.8	.8	.8	.6	4.2	4.0	2.9	2.9	
1987	53.7	54.1	54.7	54.9	1.1	.7	1.1	.4	3.3	3.2	3.6	3.4	
1988	55.4	56.1	56.8	57.3	.9	1.3	1.2	.9	3.2	3.7	3.8	4.4	
1989	58.1	58.6	59.4	59.9	1.4	.9	1.4	.8	4.9	4.5	4.6	4.5	
1990	60.5	61.2	61.7	62.2	1.0	1.2	.8	.8	4.1	4.4	3.9	3.8	
1991	62.9	63.5	64.0	64.3	1.1	1.0	.8	.5	4.0	3.8	3.7	3.4	
1992	64.9	65.2	65.6	66.0	.9	.5	.6	.6	3.2	2.7	2.5	2.6	
1993	66.4	66.9	67.6	68.0	.6	.8	1.0	.6	2.3	2.6	3.0	3.0	
1994	68.4	69.0	69.5	69.8	.6	.9	.7	.4	3.0	3.1	2.8	2.6	
1995	70.3	70.8	71.4	71.8	.7	.7	.8	.6	2.8	2.6	2.7	2.9	
1996	72.6	73.3	73.8	74.3	1.1	1.0	.7	.7	3.3	3.5	3.4	3.5	
1997	75.1	75.7	76.6	77.4	1.1	.8	1.2	1.0	3.4	3.3	3.8	4.2	
1998	78.1	78.9	80.0	80.5	.9	1.0	1.4	.6	4.0	4.2	4.4	4.0	
1999	80.8	81.8	82.6	83.2	.4	1.2	1.0	.7	3.5	3.7	3.3	3.4	
2000	84.3	85.2	86.1	86.6	1.3	1.1	1.1	.6	4.3	4.2	4.2	4.1	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonmanufacturing:												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.9	3.8	3.6	3.8
2002	90.8	91.7	92.1	92.3	1.0	1.0	.4	.2	3.7	3.7	3.3	2.7
2003	93.4	94.0	95.0	95.3	1.2	.6	1.1	.3	2.9	2.5	3.1	3.3
2004	95.9	96.5	97.4	97.6	.6	.6	.9	.2	2.7	2.7	2.5	2.4
2005	98.2	98.8	99.5	100.0	.6	.6	.7	.5	2.4	2.4	2.2	2.5
Nonmanufacturing, white-collar occupations:												
1987	—	52.5	53.0	53.2	—	—	1.0	.4	—	—	—	—
1988	53.7	54.5	55.1	55.8	.9	1.5	1.1	1.3	—	3.8	4.0	4.9
1989	56.7	57.2	58.1	58.6	1.6	.9	1.6	.9	5.6	5.0	5.4	5.0
1990	59.3	60.1	60.7	61.0	1.2	1.3	1.0	.5	4.6	5.1	4.5	4.1
1991	61.8	62.5	63.0	63.3	1.3	1.1	.8	.5	4.2	4.0	3.8	3.8
1992	63.8	64.1	64.5	64.9	.8	.5	.6	.6	3.2	2.6	2.4	2.5
1993	65.4	65.9	66.6	67.0	.8	.8	1.1	.6	2.5	2.8	3.3	3.2
1994	67.4	68.0	68.5	68.8	.6	.9	.7	.4	3.1	3.2	2.9	2.7
1995	69.3	69.9	70.4	70.8	.7	.9	.7	.6	2.8	2.8	2.8	2.9
1996	71.7	72.4	73.0	73.4	1.3	1.0	.8	.5	3.5	3.6	3.7	3.7
1997	74.3	74.9	75.7	76.7	1.2	.8	1.1	1.3	3.6	3.5	3.7	4.5
1998	77.5	78.3	79.5	80.0	1.0	1.0	1.5	.6	4.3	4.5	5.0	4.3
1999	80.1	81.2	82.1	82.8	.1	1.4	1.1	.9	3.4	3.7	3.3	3.5
2000	83.8	84.8	85.6	86.2	1.2	1.2	.9	.7	4.6	4.4	4.3	4.1
2001	87.1	88.0	88.7	89.5	1.0	1.0	.8	.9	3.9	3.8	3.6	3.8
2002	90.4	91.3	91.6	91.8	1.0	1.0	.3	.2	3.8	3.8	3.3	2.6
2003	93.1	93.8	94.8	95.1	1.4	.8	1.1	.3	3.0	2.7	3.5	3.6
2004	95.8	96.5	97.3	97.5	.7	.7	.8	.2	2.9	2.9	2.6	2.5
2005	98.2	98.8	99.4	100.0	.7	.6	.6	.6	2.5	2.4	2.2	2.6
Nonmanufacturing, white-collar occupations, excluding sales:												
1987	—	51.8	52.6	53.0	—	—	1.5	.8	—	—	—	—
1988	53.4	54.0	54.8	55.3	.8	1.1	1.5	.9	—	4.2	4.2	4.3
1989	56.1	56.5	57.3	57.7	1.4	.7	1.4	.7	5.1	4.6	4.6	4.3
1990	58.7	59.4	60.1	60.6	1.7	1.2	1.2	.8	4.6	5.1	4.9	5.0
1991	61.3	61.8	62.6	63.0	1.2	.8	1.3	.6	4.4	4.0	4.2	4.0
1992	63.5	63.9	64.4	64.8	.8	.6	.8	.6	3.6	3.4	2.9	2.9
1993	65.5	65.9	66.5	67.0	1.1	.6	.9	.8	3.1	3.1	3.3	3.4
1994	67.5	67.9	68.6	68.9	.7	.6	1.0	.4	3.1	3.0	3.2	2.8
1995	69.5	69.8	70.3	70.9	.9	.4	.7	.9	3.0	2.8	2.5	2.9
1996	71.7	72.2	73.0	73.3	1.1	.7	1.1	.4	3.2	3.4	3.8	3.4
1997	74.2	74.8	75.6	76.6	1.2	.8	1.1	1.3	3.5	3.6	3.6	4.5
1998	77.4	78.1	79.0	79.3	1.0	.9	1.2	.4	4.3	4.4	4.5	3.5
1999	80.0	80.9	81.7	82.5	.9	1.1	1.0	1.0	3.4	3.6	3.4	4.0
2000	83.3	84.3	85.2	85.9	1.0	1.2	1.1	.8	4.1	4.2	4.3	4.1
2001	87.0	87.8	88.7	89.5	1.3	.9	1.0	.9	4.4	4.2	4.1	4.2
2002	90.5	91.2	91.6	91.9	1.1	.8	.4	.3	4.0	3.9	3.3	2.7
2003	93.2	93.9	94.8	95.3	1.4	.8	1.0	.5	3.0	3.0	3.5	3.7
2004	95.9	96.5	97.4	97.9	.6	.6	.9	.5	2.9	2.8	2.7	2.7
2005	98.6	99.2	99.5	100.0	.7	.6	.3	.5	2.8	2.8	2.2	2.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY OCCUPATION AND INDUSTRY GROUP
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing, blue-collar occupations:													
1987	—	57.9	58.4	58.8	—	—	0.9	0.7	—	—	—	—	—
1988	59.4	60.0	60.5	60.7	1.0	1.0	.8	.3	—	3.6	3.6	3.2	3.2
1989	61.3	61.9	62.5	62.7	1.0	1.0	1.0	.3	3.2	3.2	3.3	3.3	3.3
1990	63.3	63.9	64.4	64.6	1.0	.9	.8	.3	3.3	3.2	3.0	3.0	3.0
1991	65.3	65.8	66.3	66.6	1.1	.8	.8	.5	3.2	3.0	3.0	3.1	3.1
1992	67.0	67.6	67.9	68.2	.6	.9	.4	.4	2.6	2.7	2.4	2.4	2.4
1993	68.8	69.3	70.0	70.2	.9	.7	1.0	.3	2.7	2.5	3.1	2.9	2.9
1994	70.7	71.3	72.1	72.1	.7	.8	1.1	.0	2.8	2.9	3.0	2.7	2.7
1995	72.8	73.4	73.9	74.2	1.0	.8	.7	.4	3.0	2.9	2.5	2.9	2.9
1996	74.9	75.5	75.8	76.2	.9	.8	.4	.5	2.9	2.9	2.6	2.7	2.7
1997	76.8	77.7	78.3	78.7	.8	1.2	.8	.5	2.5	2.9	3.3	3.3	3.3
1998	79.4	80.2	80.8	81.2	.9	1.0	.7	.5	3.4	3.2	3.2	3.2	3.2
1999	82.0	83.0	83.7	84.1	1.0	1.2	.8	.5	3.3	3.5	3.6	3.6	3.6
2000	85.1	86.0	86.9	87.2	1.2	1.1	1.0	.3	3.8	3.6	3.8	3.7	3.7
2001	88.4	89.1	90.3	90.7	1.4	.8	1.3	.4	3.9	3.6	3.9	4.0	4.0
2002	91.3	92.3	92.8	93.0	.7	1.1	.5	.2	3.3	3.6	2.8	2.5	2.5
2003	93.6	94.4	95.0	95.2	.6	.9	.6	.2	2.5	2.3	2.4	2.4	2.4
2004	95.8	96.7	97.3	97.5	.6	.9	.6	.2	2.4	2.4	2.4	2.4	2.4
2005	98.0	98.9	99.5	100.0	.5	.9	.6	.5	2.3	2.3	2.3	2.6	2.6
Nonmanufacturing, service occupations:													
1987	—	57.3	57.6	57.8	—	—	.5	.3	—	—	—	—	—
1988	58.4	58.9	59.8	60.5	1.0	.9	1.5	1.2	—	2.8	3.8	4.7	4.7
1989	60.8	61.2	61.7	62.6	.5	.7	.8	1.5	4.1	3.9	3.2	3.5	3.5
1990	63.2	63.8	64.3	65.2	1.0	.9	.8	1.4	3.9	4.2	4.2	4.2	4.2
1991	65.5	66.3	67.3	67.7	.5	1.2	1.5	.6	3.6	3.9	4.7	3.8	3.8
1992	68.1	68.4	68.9	69.1	.6	.4	.7	.3	4.0	3.2	2.4	2.1	2.1
1993	69.4	69.8	70.3	70.4	.4	.6	.7	.1	1.9	2.0	2.0	1.9	1.9
1994	71.2	71.4	71.8	72.6	1.1	.3	.6	1.1	2.6	2.3	2.1	3.1	3.1
1995	72.9	73.3	73.8	74.2	.4	.5	.7	.5	2.4	2.7	2.8	2.2	2.2
1996	74.7	75.1	75.8	76.8	.7	.5	.9	1.3	2.5	2.5	2.7	3.5	3.5
1997	77.4	78.0	79.4	80.1	.8	.8	1.8	.9	3.6	3.9	4.7	4.3	4.3
1998	80.8	81.3	82.1	82.7	.9	.6	1.0	.7	4.4	4.2	3.4	3.2	3.2
1999	83.5	84.3	84.4	85.4	1.0	1.0	.1	1.2	3.3	3.7	2.8	3.3	3.3
2000	86.2	87.1	87.8	88.6	.9	1.0	.8	.9	3.2	3.3	4.0	3.7	3.7
2001	89.4	90.0	90.7	91.9	.9	.7	.8	1.3	3.7	3.3	3.3	3.7	3.7
2002	92.7	93.2	93.9	94.2	.9	.5	.8	.3	3.7	3.6	3.5	2.5	2.5
2003	94.9	95.2	95.8	96.3	.7	.3	.6	.5	2.4	2.1	2.0	2.2	2.2
2004	96.6	97.1	97.4	98.0	.3	.5	.3	.6	1.8	2.0	1.7	1.8	1.8
2005	98.4	99.0	99.6	100.0	.4	.6	.6	.4	1.9	2.0	2.3	2.0	2.0

¹ Excludes farm and household workers.

² This series has the same industry and occupational coverage as the Hourly Earnings Index, which was discontinued in January 1989.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

⁵ No identifiable seasonality was found for this series.

⁶ Seasonality was found for this series; however, the series is not seasonally adjusted due to processing limitations.

NOTE: Dashes indicate data not available.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted)**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union workers:													
1975	-	-	27.8	28.4	-	-	-	2.2	-	-	-	-	-
1976	28.8	29.3	30.1	30.7	1.4	1.7	2.7	2.0	-	-	8.3	8.1	-
1977	31.1	31.8	32.4	33.0	1.3	2.3	1.9	1.9	8.0	8.5	7.6	7.5	-
1978	33.5	34.2	34.9	35.7	1.5	2.1	2.0	2.3	7.7	7.5	7.7	8.2	-
1979	36.3	37.1	37.9	38.8	1.7	2.2	2.2	2.4	8.4	8.5	8.6	8.7	-
1980	39.7	40.8	42.1	43.1	2.3	2.8	3.2	2.4	9.4	10.0	11.1	11.1	-
1981	43.8	45.0	46.1	47.2	1.6	2.7	2.4	2.4	10.3	10.3	9.5	9.5	-
1982	47.9	48.6	49.6	50.3	1.5	1.5	2.1	1.4	9.4	8.0	7.6	6.6	-
1983	50.8	51.3	52.2	52.5	1.0	1.0	1.8	.6	6.1	5.6	5.2	4.4	-
1984	53.1	53.5	53.9	54.4	1.1	.8	.7	.9	4.5	4.3	3.3	3.6	-
1985	54.7	55.3	55.8	56.1	.6	1.1	.9	.5	3.0	3.4	3.5	3.1	-
1986	56.5	56.7	57.0	57.2	.7	.4	.5	.4	3.3	2.5	2.2	2.0	-
1987	57.4	57.7	58.0	58.7	.3	.5	.5	1.2	1.6	1.8	1.8	2.6	-
1988	58.9	59.3	59.8	60.0	.3	.7	.8	.3	2.6	2.8	3.1	2.2	-
1989	60.4	60.9	61.2	61.8	.7	.8	.5	1.0	2.5	2.7	2.3	3.0	-
1990	62.4	62.9	63.4	64.0	1.0	.8	.8	.9	3.3	3.3	3.6	3.6	-
1991	64.6	65.2	65.7	66.3	.9	.9	.8	.9	3.5	3.7	3.6	3.6	-
1992	66.8	67.4	68.0	68.4	.8	.9	.9	.6	3.4	3.4	3.5	3.2	-
1993	68.8	69.3	69.9	70.4	.6	.7	.9	.7	3.0	2.8	2.8	2.9	-
1994	70.9	71.6	72.2	72.5	.7	1.0	.8	.4	3.1	3.3	3.3	3.0	-
1995	72.9	73.4	74.0	74.4	.6	.7	.8	.5	2.8	2.5	2.5	2.6	-
1996	74.7	75.6	76.0	76.3	.4	1.2	.5	.4	2.5	3.0	2.7	2.6	-
1997	76.7	77.2	78.1	78.5	.5	.7	1.2	.5	2.7	2.1	2.8	2.9	-
1998	78.9	79.5	80.6	81.0	.5	.8	1.4	.5	2.9	3.0	3.2	3.2	-
1999	81.3	82.0	82.6	83.1	.4	.9	.7	.6	3.0	3.1	2.5	2.6	-
2000	83.5	84.3	85.2	85.9	.5	1.0	1.1	.8	2.7	2.8	3.1	3.4	-
2001	86.5	87.5	88.3	89.7	.7	1.2	.9	1.6	3.6	3.8	3.6	4.4	-
2002	90.3	91.2	92.1	92.8	.7	1.0	1.0	.8	4.4	4.2	4.3	3.5	-
2003	93.3	93.9	94.5	95.1	.5	.6	.6	.6	3.3	3.0	2.6	2.5	-
2004	95.7	96.6	97.4	97.7	.6	.9	.8	.3	2.6	2.9	3.1	2.7	-
2005	97.9	98.7	99.5	100.0	.2	.8	.8	.5	2.3	2.2	2.2	2.4	-
Union blue-collar workers:													
1987	-	58.5	58.8	59.5	-	-	.5	1.2	-	-	-	-	-
1988	59.7	60.1	60.5	60.9	.3	.7	.7	.7	-	2.7	2.9	2.4	-
1989	61.3	61.9	62.3	62.8	.7	1.0	.6	.8	2.7	3.0	3.0	3.1	-
1990	63.2	63.9	64.2	64.9	.6	1.1	.5	1.1	3.1	3.2	3.0	3.3	-
1991	65.5	66.0	66.4	67.0	.9	.8	.6	.9	3.6	3.3	3.4	3.2	-
1992	67.5	68.0	68.6	68.9	.7	.7	.9	.4	3.1	3.0	3.3	2.8	-
1993	69.3	69.8	70.4	70.9	.6	.7	.9	.7	2.7	2.6	2.6	2.9	-
1994	71.2	71.9	72.6	72.8	.4	1.0	1.0	.3	2.7	3.0	3.1	2.7	-
1995	73.1	73.7	74.3	74.4	.4	.8	.8	.1	2.7	2.5	2.3	2.2	-
1996	74.8	75.5	76.0	76.4	.5	.9	.7	.5	2.3	2.4	2.3	2.7	-
1997	76.5	77.2	78.0	78.4	.1	.9	1.0	.5	2.3	2.3	2.6	2.6	-
1998	78.7	79.5	80.4	80.8	.4	1.0	1.1	.5	2.9	3.0	3.1	3.1	-
1999	81.2	82.0	82.7	83.2	.5	1.0	.9	.6	3.2	3.1	2.9	3.0	-
2000	83.7	84.5	85.5	86.1	.6	1.0	1.2	.7	3.1	3.0	3.4	3.5	-
2001	86.8	87.7	88.7	89.5	.8	1.0	1.1	.9	3.7	3.8	3.7	3.9	-
2002	90.1	91.1	91.8	92.6	.7	1.1	.8	.9	3.8	3.9	3.5	3.5	-

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union blue-collar workers:													
2003	93.1	93.8	94.6	95.0	0.5	0.8	0.9	0.4	3.3	3.0	3.1	2.6	
2004	95.5	96.2	97.0	97.3	.5	.7	.8	.3	2.6	2.6	2.5	2.4	
2005	97.6	98.6	99.3	100.0	.3	1.0	.7	.7	2.2	2.5	2.4	2.8	
Union workers, goods-producing industries ³ :													
1975	—	—	28.1	28.9	—	—	—	2.8	—	—	—	—	
1976	29.3	29.8	30.5	31.2	1.4	1.7	2.3	2.3	—	—	8.5	8.0	
1977	31.6	32.3	33.0	33.6	1.3	2.2	2.2	1.8	7.8	8.4	8.2	7.7	
1978	34.2	34.8	35.7	36.5	1.8	1.8	2.6	2.2	8.2	7.7	8.2	8.6	
1979	37.0	37.9	38.6	39.7	1.4	2.4	1.8	2.8	8.2	8.9	8.1	8.8	
1980	40.5	41.7	43.0	43.9	2.0	3.0	3.1	2.1	9.5	10.0	11.4	10.6	
1981	44.7	45.8	47.1	48.0	1.8	2.5	2.8	1.9	10.4	9.8	9.5	9.3	
1982	48.6	49.3	50.3	50.9	1.3	1.4	2.0	1.2	8.7	7.6	6.8	6.0	
1983	51.2	51.7	52.3	52.7	.6	1.0	1.2	.8	5.3	4.9	4.0	3.5	
1984	53.2	53.7	54.1	54.6	.9	.9	.7	.9	3.9	3.9	3.4	3.6	
1985	55.0	55.6	56.0	56.2	.7	1.1	.7	.4	3.4	3.5	3.5	2.9	
1986	56.5	56.8	57.0	57.2	.5	.5	.4	.4	2.7	2.2	1.8	1.8	
1987	57.3	57.6	57.9	58.9	.2	.5	.5	1.7	1.4	1.4	1.6	3.0	
1988	59.0	59.4	59.8	60.1	.2	.7	.7	.5	3.0	3.1	3.3	2.0	
1989	60.5	61.1	61.5	62.1	.7	1.0	.7	1.0	2.5	2.9	2.8	3.3	
1990	62.5	63.3	63.6	64.2	.6	1.3	.5	.9	3.3	3.6	3.4	3.4	
1991	64.9	65.5	65.8	66.4	1.1	.9	.5	.9	3.8	3.5	3.5	3.4	
1992	67.0	67.4	67.9	68.3	.9	.6	.7	.6	3.2	2.9	3.2	2.9	
1993	68.6	69.1	69.6	70.2	.4	.7	.7	.9	2.4	2.5	2.5	2.8	
1994	70.5	71.3	71.8	72.1	.4	1.1	.7	.4	2.8	3.2	3.2	2.7	
1995	72.4	72.9	73.5	73.7	.4	.7	.8	.3	2.7	2.2	2.4	2.2	
1996	74.1	74.9	75.3	75.6	.5	1.1	.5	.4	2.3	2.7	2.4	2.6	
1997	75.9	76.7	77.4	77.7	.4	1.1	.9	.4	2.4	2.4	2.8	2.8	
1998	78.2	79.1	80.1	80.5	.6	1.2	1.3	.5	3.0	3.1	3.5	3.6	
1999	80.9	81.8	82.5	83.2	.5	1.1	.9	.8	3.5	3.4	3.0	3.4	
2000	83.9	84.6	85.7	86.4	.8	.8	1.3	.8	3.7	3.4	3.9	3.8	
2001	87.0	88.1	88.8	89.4	.7	1.3	.8	.7	3.7	4.1	3.6	3.5	
2002	90.0	90.8	91.7	92.4	.7	.9	1.0	.8	3.4	3.1	3.3	3.4	
2003	93.2	94.1	94.6	95.0	.9	1.0	.5	.4	3.6	3.6	3.2	2.8	
2004	95.5	96.3	97.0	97.1	.5	.8	.7	.1	2.5	2.3	2.5	2.2	
2005	97.6	98.5	99.1	100.0	.5	.9	.6	.9	2.2	2.3	2.2	3.0	
Union workers, service-producing industries ⁴ :													
1975	—	—	27.1	27.8	—	—	—	2.6	—	—	—	—	
1976	28.2	28.7	29.4	29.9	1.4	1.8	2.4	1.7	—	—	8.5	7.6	
1977	30.3	31.0	31.4	32.0	1.3	2.3	1.3	1.9	7.4	8.0	6.8	7.0	
1978	32.5	33.2	33.8	34.3	1.6	2.2	1.8	1.5	7.3	7.1	7.6	7.2	
1979	35.1	35.7	36.8	37.5	2.3	1.7	3.1	1.9	8.0	7.5	8.9	9.3	
1980	38.5	39.4	40.6	41.8	2.7	2.3	3.0	3.0	9.7	10.4	10.3	11.5	
1981	42.5	43.7	44.7	46.1	1.7	2.8	2.3	3.1	10.4	10.9	10.1	10.3	
1982	46.8	47.6	48.5	49.3	1.5	1.7	1.9	1.6	10.1	8.9	8.5	6.9	
1983	50.2	50.9	52.1	52.4	1.8	1.4	2.4	.6	7.3	6.9	7.4	6.3	
1984	53.0	53.3	53.5	53.9	1.1	.6	.4	.7	5.6	4.7	2.7	2.9	

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, service-producing industries⁴:												
1985	54.2	54.9	55.5	55.8	0.6	1.3	1.1	0.5	2.3	3.0	3.7	3.5
1986	56.3	56.5	57.0	57.2	.9	.4	.9	.4	3.9	2.9	2.7	2.5
1987	57.6	57.7	58.0	58.3	.7	.2	.5	.5	2.3	2.1	1.8	1.9
1988	58.7	59.1	59.7	59.7	.7	.7	1.0	.0	1.9	2.4	2.9	2.4
1989	60.2	60.5	60.9	61.5	.8	.5	.7	1.0	2.6	2.4	2.0	3.0
1990	62.2	62.3	63.1	63.6	1.1	.2	1.3	.8	3.3	3.0	3.6	3.4
1991	64.1	64.7	65.5	66.0	.8	.9	1.2	.8	3.1	3.9	3.8	3.8
1992	66.6	67.4	68.0	68.4	.9	1.2	.9	.6	3.9	4.2	3.8	3.6
1993	69.0	69.6	70.1	70.6	.9	.9	.7	.7	3.6	3.3	3.1	3.2
1994	71.3	71.8	72.6	72.9	1.0	.7	1.1	.4	3.3	3.2	3.6	3.3
1995	73.5	73.9	74.5	75.1	.8	.5	.8	.8	3.1	2.9	2.6	3.0
1996	75.5	76.3	76.7	77.1	.5	1.1	.5	.5	2.7	3.2	3.0	2.7
1997	77.5	77.9	78.8	79.3	.5	.5	1.2	.6	2.6	2.1	2.7	2.9
1998	79.7	79.9	81.1	81.5	.5	.3	1.5	.5	2.8	2.6	2.9	2.8
1999	81.9	82.1	82.7	83.0	.5	.2	.7	.4	2.8	2.8	2.0	1.8
2000	83.2	84.0	84.7	85.6	.2	1.0	.8	1.1	1.6	2.3	2.4	3.1
2001	86.0	86.9	87.9	90.0	.5	1.0	1.2	2.4	3.4	3.5	3.8	5.1
2002	90.7	91.5	92.4	93.2	.8	.9	1.0	.9	5.5	5.3	5.1	3.6
2003	93.5	93.8	94.5	95.1	.3	.3	.7	.6	3.1	2.5	2.3	2.0
2004	95.8	96.9	97.8	98.3	.7	1.1	.9	.5	2.5	3.3	3.5	3.4
2005	98.1	98.9	99.7	100.0	-.2	.8	.8	.3	2.4	2.1	1.9	1.7
Union workers, manufacturing:												
1976	—	—	29.4	30.3	—	—	—	3.1	—	—	—	—
1977	30.7	31.3	32.1	32.8	1.3	2.0	2.6	2.2	—	—	9.2	8.3
1978	33.3	33.9	34.7	35.6	1.5	1.8	2.4	2.6	8.5	8.3	8.1	8.5
1979	36.2	36.9	37.7	38.9	1.7	1.9	2.2	3.2	8.7	8.8	8.6	9.3
1980	40.0	41.1	42.2	43.2	2.8	2.8	2.7	2.4	10.5	11.4	11.9	11.1
1981	44.0	45.0	46.1	47.1	1.9	2.3	2.4	2.2	10.0	9.5	9.2	9.0
1982	47.6	48.2	49.3	49.8	1.1	1.3	2.3	1.0	8.2	7.1	6.9	5.7
1983	50.1	50.5	51.1	51.6	.6	.8	1.2	1.0	5.3	4.8	3.7	3.6
1984	52.2	52.7	53.1	53.7	1.2	1.0	.8	1.1	4.2	4.4	3.9	4.1
1985	54.2	54.8	55.3	55.4	.9	1.1	.9	.2	3.8	4.0	4.1	3.2
1986	55.9	56.0	56.2	56.5	.9	.2	.4	.5	3.1	2.2	1.6	2.0
1987	56.5	56.8	57.1	58.2	.0	.5	.5	1.9	1.1	1.4	1.6	3.0
1988	58.3	58.6	58.9	59.4	.2	.5	.5	.8	3.2	3.2	3.2	2.1
1989	59.9	60.5	60.8	61.5	.8	1.0	.5	1.2	2.7	3.2	3.2	3.5
1990	62.0	62.8	63.1	63.8	.8	1.3	.5	1.1	3.5	3.8	3.8	3.7
1991	64.5	65.0	65.5	66.1	1.1	.8	.8	.9	4.0	3.5	3.8	3.6
1992	66.7	67.0	67.5	68.0	.9	.4	.7	.7	3.4	3.1	3.1	2.9
1993	68.4	68.9	69.3	70.1	.6	.7	.6	1.2	2.5	2.8	2.7	3.1
1994	70.5	71.2	71.6	72.1	.6	1.0	.6	.7	3.1	3.3	3.3	2.9
1995	72.4	72.9	73.3	73.8	.4	.7	.5	.7	2.7	2.4	2.4	2.4
1996	74.3	74.9	75.3	75.7	.7	.8	.5	.5	2.6	2.7	2.7	2.6
1997	75.9	76.5	77.3	77.8	.3	.8	1.0	.6	2.2	2.1	2.7	2.8
1998	78.4	78.8	79.9	80.4	.8	.5	1.4	.6	3.3	3.0	3.4	3.3
1999	80.8	81.4	82.1	83.1	.5	.7	.9	1.2	3.1	3.3	2.8	3.4
2000	83.9	84.5	85.5	86.2	1.0	.7	1.2	.8	3.8	3.8	4.1	3.7

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, manufacturing:												
2001	87.0	88.0	88.7	89.5	0.9	1.1	0.8	0.9	3.7	4.1	3.7	3.8
2002	90.1	90.8	91.7	92.6	.7	.8	1.0	1.0	3.6	3.2	3.4	3.5
2003	93.5	94.3	94.7	95.0	1.0	.9	.4	.3	3.8	3.9	3.3	2.6
2004	95.6	96.3	97.0	97.2	.6	.7	.7	.2	2.2	2.1	2.4	2.3
2005	97.6	98.4	99.0	100.0	.4	.8	.6	1.0	2.1	2.2	2.1	2.9
Union workers, manufacturing, blue-collar occupations:												
1987	—	57.2	57.6	58.7	—	—	.7	1.9	—	—	—	—
1988	58.8	59.2	59.5	60.0	.2	.7	.5	.8	—	3.5	3.3	2.2
1989	60.4	61.0	61.4	62.1	.7	1.0	.7	1.1	2.7	3.0	3.2	3.5
1990	62.6	63.3	63.6	64.3	.8	1.1	.5	1.1	3.6	3.8	3.6	3.5
1991	65.0	65.6	66.0	66.7	1.1	.9	.6	1.1	3.8	3.6	3.8	3.7
1992	67.3	67.6	68.1	68.6	.9	.4	.7	.7	3.5	3.0	3.2	2.8
1993	69.0	69.4	69.8	70.6	.6	.6	.6	1.1	2.5	2.7	2.5	2.9
1994	71.0	71.8	72.2	72.5	.6	1.1	.6	.4	2.9	3.5	3.4	2.7
1995	72.9	73.3	73.8	74.2	.6	.5	.7	.5	2.7	2.1	2.2	2.3
1996	74.7	75.4	75.8	76.3	.7	.9	.5	.7	2.5	2.9	2.7	2.8
1997	76.5	77.0	77.9	78.3	.3	.7	1.2	.5	2.4	2.1	2.8	2.6
1998	78.7	79.3	80.2	80.8	.5	.8	1.1	.7	2.9	3.0	3.0	3.2
1999	81.1	81.8	82.4	83.5	.4	.9	.7	1.3	3.0	3.2	2.7	3.3
2000	84.1	84.6	85.7	86.5	.7	.6	1.3	.9	3.7	3.4	4.0	3.6
2001	87.2	88.0	89.0	89.7	.8	.9	1.1	.8	3.7	4.0	3.9	3.7
2002	90.2	90.9	91.7	92.6	.6	.8	.9	1.0	3.4	3.3	3.0	3.2
2003	93.5	94.2	94.7	95.1	1.0	.7	.5	.4	3.7	3.6	3.3	2.7
2004	95.6	96.3	97.1	97.1	.5	.7	.8	.0	2.2	2.2	2.5	2.1
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.1	2.2	2.0	3.0
Union workers, nonmanufacturing:												
1976	—	—	30.6	31.0	—	—	—	1.3	—	—	—	—
1977	31.5	32.1	32.7	33.2	1.6	1.9	1.9	1.5	—	—	6.9	7.1
1978	33.7	34.5	35.1	35.6	1.5	2.4	1.7	1.4	7.0	7.5	7.3	7.2
1979	36.3	37.1	38.1	38.7	2.0	2.2	2.7	1.6	7.7	7.5	8.5	8.7
1980	39.5	40.6	41.8	42.8	2.1	2.8	3.0	2.4	8.8	9.4	9.7	10.6
1981	43.6	44.8	46.1	47.2	1.9	2.8	2.9	2.4	10.4	10.3	10.3	10.3
1982	48.0	48.8	49.8	50.5	1.7	1.7	2.0	1.4	10.1	8.9	8.0	7.0
1983	51.3	52.0	53.1	53.3	1.6	1.4	2.1	.4	6.9	6.6	6.6	5.5
1984	53.9	54.1	54.4	54.7	1.1	.4	.6	.6	5.1	4.0	2.4	2.6
1985	55.1	55.7	56.2	56.4	.7	1.1	.9	.4	2.2	3.0	3.3	3.1
1986	56.9	57.1	57.6	57.7	.9	.4	.9	.2	3.3	2.5	2.5	2.3
1987	58.1	58.3	58.6	58.9	.7	.3	.5	.5	2.1	2.1	1.7	2.1
1988	59.3	59.8	60.4	60.4	.7	.8	1.0	.0	2.1	2.6	3.1	2.5
1989	60.7	61.1	61.5	62.0	.5	.7	.7	.8	2.4	2.2	1.8	2.6
1990	62.6	62.9	63.6	64.0	1.0	.5	1.1	.6	3.1	2.9	3.4	3.2
1991	64.6	65.2	65.9	66.3	.9	.9	1.1	.6	3.2	3.7	3.6	3.6
1992	66.8	67.6	68.2	68.5	.8	1.2	.9	.4	3.4	3.7	3.5	3.3
1993	69.0	69.6	70.2	70.6	.7	.9	.9	.6	3.3	3.0	2.9	3.1
1994	71.1	71.7	72.4	72.7	.7	.8	1.0	.4	3.0	3.0	3.1	3.0
1995	73.2	73.7	74.3	74.7	.7	.7	.8	.5	3.0	2.8	2.6	2.8

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers, nonmanufacturing:												
1996	75.0	75.9	76.3	76.7	0.4	1.2	0.5	0.5	2.5	3.0	2.7	2.7
1997	77.0	77.6	78.6	78.9	.4	.8	1.3	.4	2.7	2.2	3.0	2.9
1998	79.2	79.9	80.9	81.3	.4	.9	1.3	.5	2.9	3.0	2.9	3.0
1999	81.7	82.2	82.8	83.0	.5	.6	.7	.2	3.2	2.9	2.3	2.1
2000	83.3	84.2	85.0	85.8	.4	1.1	1.0	.9	2.0	2.4	2.7	3.4
2001	86.2	87.2	88.1	89.9	.5	1.2	1.0	2.0	3.5	3.6	3.6	4.8
2002	90.5	91.4	92.3	92.9	.7	1.0	1.0	.7	5.0	4.8	4.8	3.3
2003	93.2	93.8	94.4	95.1	.3	.6	.6	.7	3.0	2.6	2.3	2.4
2004	95.7	96.8	97.5	98.0	.6	1.1	.7	.5	2.7	3.2	3.3	3.0
2005	97.9	98.8	99.6	100.0	-.1	.9	.8	.4	2.3	2.1	2.2	2.0
Nonunion workers:												
1975	—	—	26.4	26.8	—	—	—	1.5	—	—	—	—
1976	27.3	27.8	28.0	28.6	1.9	1.8	.7	2.1	—	—	6.1	6.7
1977	29.0	29.5	30.0	30.4	1.4	1.7	1.7	1.3	6.2	6.1	7.1	6.3
1978	31.1	31.8	32.4	32.8	2.3	2.3	1.9	1.2	7.2	7.8	8.0	7.9
1979	33.4	34.1	34.8	35.5	1.8	2.1	2.1	2.0	7.4	7.2	7.4	8.2
1980	36.4	37.1	37.7	38.4	2.5	1.9	1.6	1.9	9.0	8.8	8.3	8.2
1981	39.7	40.4	41.0	41.7	3.4	1.8	1.5	1.7	9.1	8.9	8.8	8.6
1982	42.6	43.0	43.7	44.2	2.2	.9	1.6	1.1	7.3	6.4	6.6	6.0
1983	44.8	45.3	45.9	46.5	1.4	1.1	1.3	1.3	5.2	5.3	5.0	5.2
1984	47.1	47.6	48.0	48.6	1.3	1.1	.8	1.3	5.1	5.1	4.6	4.5
1985	49.3	49.9	50.6	50.8	1.4	1.2	1.4	.4	4.7	4.8	5.4	4.5
1986	51.4	51.9	52.2	52.6	1.2	1.0	.6	.8	4.3	4.0	3.2	3.5
1987	53.2	53.6	54.2	54.5	1.1	.8	1.1	.6	3.5	3.3	3.8	3.6
1988	55.1	55.7	56.3	57.0	1.1	1.1	1.1	1.2	3.6	3.9	3.9	4.6
1989	57.7	58.3	59.1	59.5	1.2	1.0	1.4	.7	4.7	4.7	5.0	4.4
1990	60.3	61.1	61.7	62.0	1.3	1.3	1.0	.5	4.5	4.8	4.4	4.2
1991	62.7	63.4	64.0	64.3	1.1	1.1	.9	.5	4.0	3.8	3.7	3.7
1992	64.8	65.2	65.5	65.9	.8	.6	.5	.6	3.3	2.8	2.3	2.5
1993	66.5	66.9	67.6	68.0	.9	.6	1.0	.6	2.6	2.6	3.2	3.2
1994	68.5	69.0	69.5	69.9	.7	.7	.7	.6	3.0	3.1	2.8	2.8
1995	70.4	71.0	71.5	71.9	.7	.9	.7	.6	2.8	2.9	2.9	2.9
1996	72.8	73.4	74.0	74.5	1.3	.8	.8	.7	3.4	3.4	3.5	3.6
1997	75.3	76.0	76.7	77.6	1.1	.9	.9	1.2	3.4	3.5	3.6	4.2
1998	78.4	79.1	80.1	80.6	1.0	.9	1.3	.6	4.1	4.1	4.4	3.9
1999	81.0	82.0	82.8	83.6	.5	1.2	1.0	1.0	3.3	3.7	3.4	3.7
2000	84.6	85.5	86.4	86.9	1.2	1.1	1.1	.6	4.4	4.3	4.3	3.9
2001	87.9	88.7	89.4	90.0	1.2	.9	.8	.7	3.9	3.7	3.5	3.6
2002	90.9	91.8	92.2	92.4	1.0	1.0	.4	.2	3.4	3.5	3.1	2.7
2003	93.5	94.2	95.0	95.3	1.2	.7	.8	.3	2.9	2.6	3.0	3.1
2004	96.0	96.6	97.4	97.6	.7	.6	.8	.2	2.7	2.5	2.5	2.4
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.4	2.4	2.2	2.5
Nonunion blue-collar workers:												
1987	—	56.0	56.6	56.9	—	—	1.1	.5	—	—	—	—
1988	57.6	58.2	58.6	59.1	1.2	1.0	.7	.9	—	3.9	3.5	3.9
1989	59.7	60.4	61.1	61.5	1.0	1.2	1.2	.7	3.6	3.8	4.3	4.1
1990	62.2	63.0	63.5	63.7	1.1	1.3	.8	.3	4.2	4.3	3.9	3.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion blue-collar workers:												
1991	64.5	65.1	65.6	66.0	1.3	0.9	0.8	0.6	3.7	3.3	3.3	3.6
1992	66.5	66.9	67.3	67.6	.8	.6	.6	.4	3.1	2.8	2.6	2.4
1993	68.2	68.6	69.1	69.5	.9	.6	.7	.6	2.6	2.5	2.7	2.8
1994	70.0	70.5	71.1	71.5	.7	.7	.9	.6	2.6	2.8	2.9	2.9
1995	72.2	72.9	73.4	73.8	1.0	1.0	.7	.5	3.1	3.4	3.2	3.2
1996	74.7	75.3	75.6	76.3	1.2	.8	.4	.9	3.5	3.3	3.0	3.4
1997	77.0	77.9	78.4	78.9	.9	1.2	.6	.6	3.1	3.5	3.7	3.4
1998	79.8	80.3	81.0	81.5	1.1	.6	.9	.6	3.6	3.1	3.3	3.3
1999	82.3	83.1	83.8	84.4	1.0	1.0	.8	.7	3.1	3.5	3.5	3.6
2000	85.4	86.3	87.1	87.6	1.2	1.1	.9	.6	3.8	3.9	3.9	3.8
2001	88.9	89.5	90.6	90.9	1.5	.7	1.2	.3	4.1	3.7	4.0	3.8
2002	91.8	92.5	92.9	93.2	1.0	.8	.4	.3	3.3	3.4	2.5	2.5
2003	94.0	94.6	95.2	95.3	.9	.6	.6	.1	2.4	2.3	2.5	2.3
2004	96.1	96.8	97.5	97.7	.8	.7	.7	.2	2.2	2.3	2.4	2.5
2005	98.3	99.1	99.5	100.0	.6	.8	.4	.5	2.3	2.4	2.1	2.4
Nonunion workers, goods-producing industries³:												
1975	—	—	27.6	28.2	—	—	—	2.2	—	—	—	—
1976	28.6	29.2	29.5	30.1	1.4	2.1	1.0	2.0	—	—	6.9	6.7
1977	30.7	31.2	31.8	32.3	2.0	1.6	1.9	1.6	7.3	6.8	7.8	7.3
1978	33.0	33.6	34.0	34.9	2.2	1.8	1.2	2.6	7.5	7.7	6.9	8.0
1979	35.4	36.1	36.7	37.6	1.4	2.0	1.7	2.5	7.3	7.4	7.9	7.7
1980	38.7	39.3	39.8	40.7	2.9	1.6	1.3	2.3	9.3	8.9	8.4	8.2
1981	41.7	42.6	43.3	44.0	2.5	2.2	1.6	1.6	7.8	8.4	8.8	8.1
1982	45.0	45.5	46.0	46.4	2.3	1.1	1.1	.9	7.9	6.8	6.2	5.5
1983	47.0	47.5	47.9	48.4	1.3	1.1	.8	1.0	4.4	4.4	4.1	4.3
1984	48.9	49.3	49.8	50.3	1.0	.8	1.0	1.0	4.0	3.8	4.0	3.9
1985	51.2	51.7	52.1	52.4	1.8	1.0	.8	.6	4.7	4.9	4.6	4.2
1986	53.0	53.7	54.1	54.4	1.1	1.3	.7	.6	3.5	3.9	3.8	3.8
1987	54.8	55.2	55.9	56.3	.7	.7	1.3	.7	3.4	2.8	3.3	3.5
1988	56.9	57.5	57.8	58.3	1.1	1.1	.5	.9	3.8	4.2	3.4	3.6
1989	58.9	59.4	60.1	60.7	1.0	.8	1.2	1.0	3.5	3.3	4.0	4.1
1990	61.5	62.1	62.7	63.0	1.3	1.0	1.0	.5	4.4	4.5	4.3	3.8
1991	63.8	64.3	64.9	65.4	1.3	.8	.9	.8	3.7	3.5	3.5	3.8
1992	66.1	66.5	66.9	67.3	1.1	.6	.6	.6	3.6	3.4	3.1	2.9
1993	68.0	68.4	68.9	69.3	1.0	.6	.7	.6	2.9	2.9	3.0	3.0
1994	69.9	70.5	71.0	71.5	.9	.9	.7	.7	2.8	3.1	3.0	3.2
1995	72.1	72.6	73.0	73.6	.8	.7	.6	.8	3.1	3.0	2.8	2.9
1996	74.2	74.9	75.6	76.1	.8	.9	.9	.7	2.9	3.2	3.6	3.4
1997	76.6	77.4	78.0	78.4	.7	1.0	.8	.5	3.2	3.3	3.2	3.0
1998	79.4	80.0	80.6	81.1	1.3	.8	.8	.6	3.7	3.4	3.3	3.4
1999	81.9	82.5	83.2	83.8	1.0	.7	.8	.7	3.1	3.1	3.2	3.3
2000	84.9	86.0	86.6	87.2	1.3	1.3	.7	.7	3.7	4.2	4.1	4.1
2001	88.4	89.3	89.8	90.4	1.4	1.0	.6	.7	4.1	3.8	3.7	3.7
2002	91.2	92.0	92.4	93.0	.9	.9	.4	.6	3.2	3.0	2.9	2.9
2003	93.8	94.4	94.9	95.1	.9	.6	.5	.2	2.9	2.6	2.7	2.3
2004	95.9	96.5	97.3	97.4	.8	.6	.8	.1	2.2	2.2	2.5	2.4
2005	98.2	98.9	99.5	100.0	.8	.7	.6	.5	2.4	2.5	2.3	2.7

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, service-producing industries ⁴ :													
1975	—	—	25.8	26.1	—	—	—	1.2	—	—	—	—	—
1976	26.7	27.1	27.3	27.9	2.3	1.5	0.7	2.2	—	—	5.8	6.9	6.9
1977	28.2	28.7	29.1	29.6	1.1	1.8	1.4	1.7	5.6	5.9	6.6	6.1	6.1
1978	30.2	31.0	31.6	31.7	2.0	2.6	1.9	.3	7.1	8.0	8.6	7.1	7.1
1979	32.5	33.1	33.8	34.6	2.5	1.8	2.1	2.4	7.6	6.8	7.0	9.1	9.1
1980	35.3	36.0	36.8	37.4	2.0	2.0	2.2	1.6	8.6	8.8	8.9	8.1	8.1
1981	38.7	39.3	40.0	40.6	3.5	1.6	1.8	1.5	9.6	9.2	8.7	8.6	8.6
1982	41.5	41.9	42.6	43.2	2.2	1.0	1.7	1.4	7.2	6.6	6.5	6.4	6.4
1983	43.8	44.3	45.0	45.7	1.4	1.1	1.6	1.6	5.5	5.7	5.6	5.8	5.8
1984	46.3	46.8	47.2	47.9	1.3	1.1	.9	1.5	5.7	5.6	4.9	4.8	4.8
1985	48.4	49.0	49.9	50.3	1.0	1.2	1.8	.8	4.5	4.7	5.7	5.0	5.0
1986	50.8	51.1	51.5	51.9	1.0	.6	.8	.8	5.0	4.3	3.2	3.2	3.2
1987	52.6	53.0	53.6	53.8	1.3	.8	1.1	.4	3.5	3.7	4.1	3.7	3.7
1988	54.3	55.1	55.8	56.5	.9	1.5	1.3	1.3	3.2	4.0	4.1	5.0	5.0
1989	57.3	57.9	58.7	59.2	1.4	1.0	1.4	.9	5.5	5.1	5.2	4.8	4.8
1990	59.9	60.8	61.4	61.7	1.2	1.5	1.0	.5	4.5	5.0	4.6	4.2	4.2
1991	62.5	63.1	63.7	64.0	1.3	1.0	1.0	.5	4.3	3.8	3.7	3.7	3.7
1992	64.4	64.7	65.1	65.5	.6	.5	.6	.6	3.0	2.5	2.2	2.3	2.3
1993	65.9	66.4	67.1	67.6	.6	.8	1.1	.7	2.3	2.6	3.1	3.2	3.2
1994	67.9	68.4	68.9	69.2	.4	.7	.7	.4	3.0	3.0	2.7	2.4	2.4
1995	69.8	70.4	70.9	71.3	.9	.9	.7	.6	2.8	2.9	2.9	3.0	3.0
1996	72.2	72.8	73.3	73.9	1.3	.8	.7	.8	3.4	3.4	3.4	3.6	3.6
1997	74.8	75.4	76.2	77.2	1.2	.8	1.1	1.3	3.6	3.6	4.0	4.5	4.5
1998	78.0	78.7	79.9	80.4	1.0	.9	1.5	.6	4.3	4.4	4.9	4.1	4.1
1999	80.7	81.9	82.6	83.4	.4	1.5	.9	1.0	3.5	4.1	3.4	3.7	3.7
2000	84.5	85.3	86.2	86.7	1.3	.9	1.1	.6	4.7	4.2	4.4	4.0	4.0
2001	87.7	88.5	89.3	89.9	1.2	.9	.9	.7	3.8	3.8	3.6	3.7	3.7
2002	90.8	91.7	92.1	92.1	1.0	1.0	.4	.0	3.5	3.6	3.1	2.4	2.4
2003	93.4	94.0	95.0	95.3	1.4	.6	1.1	.3	2.9	2.5	3.1	3.5	3.5
2004	95.9	96.5	97.3	97.6	.6	.6	.8	.3	2.7	2.7	2.4	2.4	2.4
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.5	2.5	2.3	2.5	2.5
Nonunion workers, manufacturing:													
1976	—	—	29.1	29.5	—	—	—	1.4	—	—	—	—	—
1977	30.1	30.6	31.2	31.7	2.0	1.7	2.0	1.6	—	—	7.2	7.5	7.5
1978	32.4	32.9	33.4	34.2	2.2	1.5	1.5	2.4	7.6	7.5	7.1	7.9	7.9
1979	34.8	35.4	35.9	36.9	1.8	1.7	1.4	2.8	7.4	7.6	7.5	7.9	7.9
1980	38.0	38.6	39.0	39.9	3.0	1.6	1.0	2.3	9.2	9.0	8.6	8.1	8.1
1981	40.9	41.8	42.5	43.2	2.5	2.2	1.7	1.6	7.6	8.3	9.0	8.3	8.3
1982	44.2	44.6	45.2	45.6	2.3	.9	1.3	.9	8.1	6.7	6.4	5.6	5.6
1983	46.2	46.7	47.2	47.7	1.3	1.1	1.1	1.1	4.5	4.7	4.4	4.6	4.6
1984	48.2	48.7	49.3	49.9	1.0	1.0	1.2	1.2	4.3	4.3	4.4	4.6	4.6
1985	50.7	51.3	51.7	52.0	1.6	1.2	.8	.6	5.2	5.3	4.9	4.2	4.2
1986	52.7	53.3	53.7	54.1	1.3	1.1	.8	.7	3.9	3.9	3.9	4.0	4.0
1987	54.6	54.9	55.6	55.9	.9	.5	1.3	.5	3.6	3.0	3.5	3.3	3.3
1988	56.6	57.1	57.4	57.9	1.3	.9	.5	.9	3.7	4.0	3.2	3.6	3.6
1989	58.4	59.1	59.7	60.2	.9	1.2	1.0	.8	3.2	3.5	4.0	4.0	4.0
1990	61.2	61.9	62.6	62.9	1.7	1.1	1.1	.5	4.8	4.7	4.9	4.5	4.5

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, manufacturing:												
1991	63.6	64.3	64.8	65.4	1.1	1.1	0.8	0.9	3.9	3.9	3.5	4.0
1992	66.1	66.6	67.0	67.5	1.1	.8	.6	.7	3.9	3.6	3.4	3.2
1993	68.2	68.6	69.1	69.6	1.0	.6	.7	.7	3.2	3.0	3.1	3.1
1994	70.1	70.6	71.2	71.8	.7	.7	.8	.8	2.8	2.9	3.0	3.2
1995	72.5	73.1	73.4	74.0	1.0	.8	.4	.8	3.4	3.5	3.1	3.1
1996	74.6	75.3	76.1	76.6	.8	.9	1.1	.7	2.9	3.0	3.7	3.5
1997	77.0	77.8	78.3	78.9	.5	1.0	.6	.8	3.2	3.3	2.9	3.0
1998	79.8	80.4	81.1	81.6	1.1	.8	.9	.6	3.6	3.3	3.6	3.4
1999	82.3	83.0	83.7	84.4	.9	.9	.8	.8	3.1	3.2	3.2	3.4
2000	85.3	86.3	86.9	87.4	1.1	1.2	.7	.6	3.6	4.0	3.8	3.6
2001	88.7	89.5	89.9	90.4	1.5	.9	.4	.6	4.0	3.7	3.5	3.4
2002	91.4	92.2	92.6	93.2	1.1	.9	.4	.6	3.0	3.0	3.0	3.1
2003	94.1	94.6	95.0	95.3	1.0	.5	.4	.3	3.0	2.6	2.6	2.3
2004	96.0	96.7	97.6	97.6	.7	.7	.9	.0	2.0	2.2	2.7	2.4
2005	98.5	99.1	99.7	100.0	.9	.6	.6	.3	2.6	2.5	2.2	2.5
Nonunion workers, manufacturing, blue-collar occupations:												
1987	—	55.4	56.0	56.1	—	—	1.1	.2	—	—	—	—
1988	56.7	57.3	57.6	58.1	1.1	1.1	.5	.9	—	3.4	2.9	3.6
1989	58.7	59.5	60.2	60.8	1.0	1.4	1.2	1.0	3.5	3.8	4.5	4.6
1990	61.6	62.4	63.0	63.4	1.3	1.3	1.0	.6	4.9	4.9	4.7	4.3
1991	64.1	64.7	65.2	65.8	1.1	.9	.8	.9	4.1	3.7	3.5	3.8
1992	66.5	66.9	67.2	67.6	1.1	.6	.4	.6	3.7	3.4	3.1	2.7
1993	68.1	68.5	69.0	69.4	.7	.6	.7	.6	2.4	2.4	2.7	2.7
1994	69.9	70.2	70.8	71.3	.7	.4	.9	.7	2.6	2.5	2.6	2.7
1995	72.1	72.9	73.2	73.8	1.1	1.1	.4	.8	3.1	3.8	3.4	3.5
1996	74.6	75.3	76.0	76.6	1.1	.9	.9	.8	3.5	3.3	3.8	3.8
1997	77.2	78.0	78.5	79.1	.8	1.0	.6	.8	3.5	3.6	3.3	3.3
1998	79.9	80.3	81.0	81.6	1.0	.5	.9	.7	3.5	2.9	3.2	3.2
1999	82.3	82.8	83.5	84.2	.9	.6	.8	.8	3.0	3.1	3.1	3.2
2000	84.9	85.7	86.4	87.2	.8	.9	.8	.9	3.2	3.5	3.5	3.6
2001	88.4	89.2	90.0	90.7	1.4	.9	.9	.8	4.1	4.1	4.2	4.0
2002	91.7	92.3	92.6	93.2	1.1	.7	.3	.6	3.7	3.5	2.9	2.8
2003	94.1	94.4	95.0	95.4	1.0	.3	.6	.4	2.6	2.3	2.6	2.4
2004	96.3	96.7	97.6	97.8	.9	.4	.9	.2	2.3	2.4	2.7	2.5
2005	98.7	99.2	99.6	100.0	.9	.5	.4	.4	2.5	2.6	2.0	2.2
Nonunion workers, nonmanufacturing:												
1976	—	—	27.8	28.3	—	—	—	1.8	—	—	—	—
1977	28.7	29.2	29.6	30.1	1.4	1.7	1.4	1.7	—	—	6.5	6.4
1978	30.7	31.5	32.1	32.3	2.0	2.6	1.9	.6	7.0	7.9	8.4	7.3
1979	33.0	33.7	34.4	35.2	2.2	2.1	2.1	2.3	7.5	7.0	7.2	9.0
1980	35.9	36.6	37.3	38.0	2.0	1.9	1.9	1.9	8.8	8.6	8.4	8.0
1981	39.3	40.0	40.7	41.3	3.4	1.8	1.8	1.5	9.5	9.3	9.1	8.7
1982	42.2	42.6	43.3	43.9	2.2	.9	1.6	1.4	7.4	6.5	6.4	6.3
1983	44.4	45.0	45.6	46.2	1.1	1.4	1.3	1.3	5.2	5.6	5.3	5.2
1984	46.9	47.3	47.7	48.3	1.5	.9	.8	1.3	5.6	5.1	4.6	4.5
1985	48.9	49.4	50.4	50.7	1.2	1.0	2.0	.6	4.3	4.4	5.7	5.0

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Nonunion workers, nonmanufacturing:												
1986	51.1	51.5	51.9	52.2	0.8	0.8	0.8	0.6	4.5	4.3	3.0	3.0
1987	52.9	53.3	54.0	54.2	1.3	.8	1.3	.4	3.5	3.5	4.0	3.8
1988	54.7	55.5	56.1	56.9	.9	1.5	1.1	1.4	3.4	4.1	3.9	5.0
1989	57.7	58.2	59.1	59.6	1.4	.9	1.5	.8	5.5	4.9	5.3	4.7
1990	60.2	61.0	61.6	61.9	1.0	1.3	1.0	.5	4.3	4.8	4.2	3.9
1991	62.7	63.3	63.8	64.1	1.3	1.0	.8	.5	4.2	3.8	3.6	3.6
1992	64.6	64.9	65.2	65.6	.8	.5	.5	.6	3.0	2.5	2.2	2.3
1993	66.1	66.6	67.3	67.6	.8	.8	1.1	.4	2.3	2.6	3.2	3.0
1994	68.1	68.6	69.1	69.4	.7	.7	.7	.4	3.0	3.0	2.7	2.7
1995	69.9	70.5	71.0	71.4	.7	.9	.7	.6	2.6	2.8	2.7	2.9
1996	72.3	72.9	73.4	74.0	1.3	.8	.7	.8	3.4	3.4	3.4	3.6
1997	74.8	75.5	76.4	77.2	1.1	.9	1.2	1.0	3.5	3.6	4.1	4.3
1998	78.0	78.8	79.8	80.4	1.0	1.0	1.3	.8	4.3	4.4	4.5	4.1
1999	80.7	81.8	82.6	83.3	.4	1.4	1.0	.8	3.5	3.8	3.5	3.6
2000	84.4	85.4	86.2	86.7	1.3	1.2	.9	.6	4.6	4.4	4.4	4.1
2001	87.8	88.5	89.3	89.9	1.3	.8	.9	.7	4.0	3.6	3.6	3.7
2002	90.8	91.7	92.1	92.2	1.0	1.0	.4	.1	3.4	3.6	3.1	2.6
2003	93.4	94.1	95.0	95.3	1.3	.7	1.0	.3	2.9	2.6	3.1	3.4
2004	95.9	96.5	97.3	97.6	.6	.6	.8	.3	2.7	2.6	2.4	2.4
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	2.5	2.4	2.3	2.5
Northeast:												
1975	—	—	25.9	26.3	—	—	—	1.5	—	—	—	—
1976	26.5	26.9	27.6	28.0	.8	1.5	2.6	1.4	—	—	6.6	6.5
1977	28.3	28.9	29.4	29.9	1.1	2.1	1.7	1.7	6.8	7.4	6.5	6.8
1978	30.3	30.9	31.4	31.9	1.3	2.0	1.6	1.6	7.1	6.9	6.8	6.7
1979	32.4	33.0	33.5	34.3	1.6	1.9	1.5	2.4	6.9	6.8	6.7	7.5
1980	35.1	35.9	36.5	37.2	2.3	2.3	1.7	1.9	8.3	8.8	9.0	8.5
1981	38.1	38.8	39.4	40.5	2.4	1.8	1.5	2.8	8.5	8.1	7.9	8.9
1982	41.1	41.4	42.5	43.3	1.5	.7	2.7	1.9	7.9	6.7	7.9	6.9
1983	43.4	44.0	44.7	45.2	.2	1.4	1.6	1.1	5.6	6.3	5.2	4.4
1984	45.5	46.1	46.7	47.3	.7	1.3	1.3	1.3	4.8	4.8	4.5	4.6
1985	47.7	48.3	49.1	49.7	.8	1.3	1.7	1.2	4.8	4.8	5.1	5.1
1986	50.1	50.9	51.3	51.6	.8	1.6	.8	.6	5.0	5.4	4.5	3.8
1987	52.5	53.0	53.6	54.2	1.7	1.0	1.1	1.1	4.8	4.1	4.5	5.0
1988	54.6	55.4	56.0	57.1	.7	1.5	1.1	2.0	4.0	4.5	4.5	5.4
1989	58.2	58.9	60.0	60.6	1.9	1.2	1.9	1.0	6.6	6.3	7.1	6.1
1990	61.3	61.8	62.4	63.0	1.2	.8	1.0	1.0	5.3	4.9	4.0	4.0
1991	63.8	64.5	65.0	65.4	1.3	1.1	.8	.6	4.1	4.4	4.2	3.8
1992	65.8	66.1	66.6	67.0	.6	.5	.8	.6	3.1	2.5	2.5	2.4
1993	67.5	68.2	68.8	69.1	.7	1.0	.9	.4	2.6	3.2	3.3	3.1
1994	69.4	70.0	70.7	70.8	.4	.9	1.0	.1	2.8	2.6	2.8	2.5
1995	71.5	72.0	72.5	72.8	1.0	.7	.7	.4	3.0	2.9	2.5	2.8
1996	73.6	74.2	74.8	75.3	1.1	.8	.8	.7	2.9	3.1	3.2	3.4
1997	75.9	76.5	77.0	77.5	.8	.8	.7	.6	3.1	3.1	2.9	2.9
1998	78.1	78.8	79.8	80.4	.8	.9	1.3	.8	2.9	3.0	3.6	3.7
1999	80.8	81.4	82.4	83.0	.5	.7	1.2	.7	3.5	3.3	3.3	3.2
2000	83.9	84.7	85.6	86.0	1.1	1.0	1.1	.5	3.8	4.1	3.9	3.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Northeast:												
2001	86.8	87.9	88.7	89.4	0.9	1.3	0.9	0.8	3.5	3.8	3.6	4.0
2002	90.5	91.3	91.4	91.8	1.2	.9	.1	.4	4.3	3.9	3.0	2.7
2003	92.7	93.3	94.3	94.8	1.0	.6	1.1	.5	2.4	2.2	3.2	3.3
2004	95.5	96.4	97.2	97.2	.7	.9	.8	.0	3.0	3.3	3.1	2.5
2005	97.8	98.6	99.3	100.0	.6	.8	.7	.7	2.4	2.3	2.2	2.9
South:												
1975	—	—	27.4	27.9	—	—	—	1.8	—	—	—	—
1976	28.5	28.9	29.4	29.7	2.2	1.4	1.7	1.0	—	—	7.3	6.5
1977	30.2	30.8	31.4	31.8	1.7	2.0	1.9	1.3	6.0	6.6	6.8	7.1
1978	32.7	33.4	34.2	34.7	2.8	2.1	2.4	1.5	8.3	8.4	8.9	9.1
1979	35.6	36.2	36.8	37.7	2.6	1.7	1.7	2.4	8.9	8.4	7.6	8.6
1980	38.7	39.5	40.2	41.0	2.7	2.1	1.8	2.0	8.7	9.1	9.2	8.8
1981	42.3	43.1	44.0	44.4	3.2	1.9	2.1	.9	9.3	9.1	9.5	8.3
1982	45.6	46.3	46.9	47.4	2.7	1.5	1.3	1.1	7.8	7.4	6.6	6.8
1983	48.1	48.6	49.3	49.9	1.5	1.0	1.4	1.2	5.5	5.0	5.1	5.3
1984	50.9	51.4	51.4	51.9	2.0	1.0	.0	1.0	5.8	5.8	4.3	4.0
1985	52.8	53.2	53.8	54.1	1.7	.8	1.1	.6	3.7	3.5	4.7	4.2
1986	54.7	55.2	55.6	55.8	1.1	.9	.7	.4	3.6	3.8	3.3	3.1
1987	56.1	56.6	57.0	57.4	.5	.9	.7	.7	2.6	2.5	2.5	2.9
1988	57.8	58.7	59.2	59.5	.7	1.6	.9	.5	3.0	3.7	3.9	3.7
1989	59.9	60.4	61.1	61.7	.7	.8	1.2	1.0	3.6	2.9	3.2	3.7
1990	62.5	63.6	63.9	64.1	1.3	1.8	.5	.3	4.3	5.3	4.6	3.9
1991	64.9	65.6	66.0	66.2	1.2	1.1	.6	.3	3.8	3.1	3.3	3.3
1992	66.9	67.4	67.7	68.1	1.1	.7	.4	.6	3.1	2.7	2.6	2.9
1993	68.6	69.1	69.7	70.1	.7	.7	.9	.6	2.5	2.5	3.0	2.9
1994	70.5	70.9	71.6	72.0	.6	.6	1.0	.6	2.8	2.6	2.7	2.7
1995	72.5	73.0	73.6	74.0	.7	.7	.8	.5	2.8	3.0	2.8	2.8
1996	75.0	75.6	76.1	76.7	1.4	.8	.7	.8	3.4	3.6	3.4	3.6
1997	77.6	78.2	78.9	80.4	1.2	.8	.9	1.9	3.5	3.4	3.7	4.8
1998	81.0	81.5	82.5	82.6	.7	.6	1.2	.1	4.4	4.2	4.6	2.7
1999	83.3	84.2	84.7	85.5	.8	1.1	.6	.9	2.8	3.3	2.7	3.5
2000	86.4	87.4	87.8	88.4	1.1	1.2	.5	.7	3.7	3.8	3.7	3.4
2001	89.6	90.2	90.8	91.4	1.4	.7	.7	.7	3.7	3.2	3.4	3.4
2002	92.1	92.8	93.5	93.4	.8	.8	.8	-.1	2.8	2.9	3.0	2.2
2003	93.8	94.3	95.1	95.4	.4	.5	.8	.3	1.8	1.6	1.7	2.1
2004	96.1	96.7	97.6	98.1	.7	.6	.9	.5	2.5	2.5	2.6	2.8
2005	98.9	99.3	99.7	100.0	.8	.4	.4	.3	2.9	2.7	2.2	1.9
Midwest:												
1975	—	—	26.7	27.3	—	—	—	2.2	—	—	—	—
1976	27.7	28.1	28.6	29.3	1.5	1.4	1.8	2.4	—	—	7.1	7.3
1977	29.5	30.0	30.6	31.3	.7	1.7	2.0	2.3	6.5	6.8	7.0	6.8
1978	31.7	32.5	33.0	33.5	1.3	2.5	1.5	1.5	7.5	8.3	7.8	7.0
1979	34.2	35.0	35.7	36.6	2.1	2.3	2.0	2.5	7.9	7.7	8.2	9.3
1980	37.5	38.3	39.0	39.8	2.5	2.1	1.8	2.1	9.6	9.4	9.2	8.7
1981	41.0	41.8	42.4	43.2	3.0	2.0	1.4	1.9	9.3	9.1	8.7	8.5
1982	43.8	44.3	45.0	45.4	1.4	1.1	1.6	.9	6.8	6.0	6.1	5.1
1983	46.0	46.6	47.1	47.5	1.3	1.3	1.1	.8	5.0	5.2	4.7	4.6

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Midwest:													
1984	48.3	48.5	49.2	49.6	1.7	0.4	1.4	0.8	5.0	4.1	4.5	4.4	
1985	50.0	50.6	51.2	51.4	.8	1.2	1.2	.4	3.5	4.3	4.1	3.6	
1986	51.9	52.0	52.3	52.7	1.0	.2	.6	.8	3.8	2.8	2.1	2.5	
1987	53.3	53.7	54.2	54.3	1.1	.8	.9	.2	2.7	3.3	3.6	3.0	
1988	54.9	55.2	55.7	56.2	1.1	.5	.9	.9	3.0	2.8	2.8	3.5	
1989	56.7	57.2	57.7	58.1	.9	.9	.9	.7	3.3	3.6	3.6	3.4	
1990	58.7	59.3	60.1	60.5	1.0	1.0	1.3	.7	3.5	3.7	4.2	4.1	
1991	61.2	61.6	62.3	62.9	1.2	.7	1.1	1.0	4.3	3.9	3.7	4.0	
1992	63.3	63.7	64.0	64.4	.6	.6	.5	.6	3.4	3.4	2.7	2.4	
1993	64.9	65.6	65.9	66.6	.8	1.1	.5	1.1	2.5	3.0	3.0	3.4	
1994	67.2	67.7	68.4	68.7	.9	.7	1.0	.4	3.5	3.2	3.8	3.2	
1995	69.2	69.9	70.4	70.7	.7	1.0	.7	.4	3.0	3.2	2.9	2.9	
1996	71.6	72.2	72.6	73.1	1.3	.8	.6	.7	3.5	3.3	3.1	3.4	
1997	73.8	74.6	75.6	76.1	1.0	1.1	1.3	.7	3.1	3.3	4.1	4.1	
1998	77.1	77.8	78.7	78.9	1.3	.9	1.2	.3	4.5	4.3	4.1	3.7	
1999	79.5	80.7	81.5	82.2	.8	1.5	1.0	.9	3.1	3.7	3.6	4.2	
2000	83.1	84.2	85.0	85.6	1.1	1.3	1.0	.7	4.5	4.3	4.3	4.1	
2001	86.3	87.1	87.9	88.5	.8	.9	.9	.7	3.9	3.4	3.4	3.4	
2002	89.9	90.7	91.1	91.6	1.6	.9	.4	.5	4.2	4.1	3.6	3.5	
2003	93.9	94.4	95.0	95.3	2.5	.5	.6	.3	4.4	4.1	4.3	4.0	
2004	95.5	95.9	96.8	96.8	.2	.4	.9	.0	1.7	1.6	1.9	1.6	
2005	97.6	98.0	99.3	100.0	.8	.4	1.3	.7	2.2	2.2	2.6	3.3	
West:													
1975	—	—	25.4	25.9	—	—	—	2.0	—	—	—	—	
1976	26.8	27.4	27.6	28.0	3.5	2.2	.7	1.4	—	—	8.7	8.1	
1977	28.7	29.2	29.7	30.2	2.5	1.7	1.7	1.7	7.1	6.6	7.6	7.9	
1978	30.8	31.5	32.1	32.6	2.0	2.3	1.9	1.6	7.3	7.9	8.1	7.9	
1979	33.2	33.9	34.8	35.3	1.8	2.1	2.7	1.4	7.8	7.6	8.4	8.3	
1980	36.3	37.2	38.5	39.2	2.8	2.5	3.5	1.8	9.3	9.7	10.6	11.0	
1981	40.3	41.1	42.4	43.2	2.8	2.0	3.2	1.9	11.0	10.5	10.1	10.2	
1982	44.4	44.7	45.5	46.0	2.8	.7	1.8	1.1	10.2	8.8	7.3	6.5	
1983	46.9	47.3	47.9	48.7	2.0	.9	1.3	1.7	5.6	5.8	5.3	5.9	
1984	48.8	49.2	49.3	50.4	.2	.8	.2	2.2	4.1	4.0	2.9	3.5	
1985	51.0	51.4	52.1	52.2	1.2	.8	1.4	.2	4.5	4.5	5.7	3.6	
1986	52.6	53.0	53.2	53.5	.8	.8	.4	.6	3.1	3.1	2.1	2.5	
1987	53.9	53.9	54.7	54.9	.7	.0	1.5	.4	2.5	1.7	2.8	2.6	
1988	55.5	55.9	56.5	56.8	1.1	.7	1.1	.5	3.0	3.7	3.3	3.5	
1989	57.3	57.8	58.3	58.6	.9	.9	.9	.5	3.2	3.4	3.2	3.2	
1990	59.3	60.2	60.6	61.0	1.2	1.5	.7	.7	3.5	4.2	3.9	4.1	
1991	61.5	62.2	62.8	63.3	.8	1.1	1.0	.8	3.7	3.3	3.6	3.8	
1992	63.7	64.3	64.9	65.2	.6	.9	.9	.5	3.6	3.4	3.3	3.0	
1993	65.7	65.8	66.7	66.9	.8	.2	1.4	.3	3.1	2.3	2.8	2.6	
1994	67.4	68.2	68.3	68.8	.7	1.2	.1	.7	2.6	3.6	2.4	2.8	
1995	69.3	69.9	70.2	71.0	.7	.9	.4	1.1	2.8	2.5	2.8	3.2	
1996	71.3	72.2	72.8	73.2	.4	1.3	.8	.5	2.9	3.3	3.7	3.1	
1997	73.9	74.6	75.3	75.9	1.0	.9	.9	.8	3.6	3.3	3.4	3.7	
1998	76.9	77.8	79.1	80.0	1.3	1.2	1.7	1.1	4.1	4.3	5.0	5.4	
1999	79.9	81.1	81.7	82.5	-.1	1.5	.7	1.0	3.9	4.2	3.3	3.1	

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE
(Not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
West:												
2000	83.7	84.6	85.7	86.3	1.5	1.1	1.3	0.7	4.8	4.3	4.9	4.6
2001	87.5	88.4	89.2	90.2	1.4	1.0	.9	1.1	4.5	4.5	4.1	4.5
2002	90.5	91.8	92.1	92.6	.3	1.4	.3	.5	3.4	3.8	3.3	2.7
2003	93.3	94.3	95.3	95.5	.8	1.1	1.1	.2	3.1	2.7	3.5	3.1
2004	96.5	97.1	97.8	98.0	1.0	.6	.7	.2	3.4	3.0	2.6	2.6
2005	98.5	99.4	99.6	100.0	.5	.9	.2	.4	2.1	2.4	1.8	2.0
Metropolitan areas:												
1975	—	—	26.2	26.7	—	—	—	1.9	—	—	—	—
1976	27.2	27.6	28.1	28.6	1.9	1.5	1.8	1.8	—	—	7.3	7.1
1977	28.9	29.5	30.0	30.6	1.0	2.1	1.7	2.0	6.3	6.9	6.8	7.0
1978	31.1	31.8	32.3	32.9	1.6	2.3	1.6	1.9	7.6	7.8	7.7	7.5
1979	33.5	34.2	34.9	35.8	1.8	2.1	2.0	2.6	7.7	7.5	8.0	8.8
1980	36.5	37.3	38.2	39.0	2.0	2.2	2.4	2.1	9.0	9.1	9.5	8.9
1981	40.0	40.8	41.7	42.5	2.6	2.0	2.2	1.9	9.6	9.4	9.2	9.0
1982	43.2	43.8	44.6	45.2	1.6	1.4	1.8	1.3	8.0	7.4	7.0	6.4
1983	45.7	46.2	46.9	47.5	1.1	1.1	1.5	1.3	5.8	5.5	5.2	5.1
1984	48.0	48.4	48.8	49.4	1.1	.8	.8	1.2	5.0	4.8	4.1	4.0
1985	50.0	50.6	51.3	51.6	1.2	1.2	1.4	.6	4.2	4.5	5.1	4.5
1986	52.0	52.5	52.8	53.2	.8	1.0	.6	.8	4.0	3.8	2.9	3.1
1987	53.8	54.1	54.6	55.0	1.1	.6	.9	.7	3.5	3.0	3.4	3.4
1988	55.5	56.1	56.6	57.3	.9	1.1	.9	1.2	3.2	3.7	3.7	4.2
1989	58.0	58.6	59.3	59.8	1.2	1.0	1.2	.8	4.5	4.5	4.8	4.4
1990	60.5	61.2	61.7	62.2	1.2	1.2	.8	.8	4.3	4.4	4.0	4.0
1991	62.9	63.5	64.0	64.5	1.1	1.0	.8	.8	4.0	3.8	3.7	3.7
1992	65.0	65.4	65.8	66.1	.8	.6	.6	.5	3.3	3.0	2.8	2.5
1993	66.7	67.2	67.8	68.2	.9	.7	.9	.6	2.6	2.8	3.0	3.2
1994	68.7	69.2	69.8	70.1	.7	.7	.9	.4	3.0	3.0	2.9	2.8
1995	70.7	71.2	71.7	72.2	.9	.7	.7	.7	2.9	2.9	2.7	3.0
1996	73.0	73.7	74.2	74.6	1.1	1.0	.7	.5	3.3	3.5	3.5	3.3
1997	75.4	76.1	76.8	77.5	1.1	.9	.9	.9	3.3	3.3	3.5	3.9
1998	78.4	79.1	80.2	80.7	1.2	.9	1.4	.6	4.0	3.9	4.4	4.1
1999	81.0	82.0	82.7	83.5	.4	1.2	.9	1.0	3.3	3.7	3.1	3.5
2000	84.4	85.4	86.2	86.7	1.1	1.2	.9	.6	4.2	4.1	4.2	3.8
2001	87.8	88.6	89.3	90.0	1.3	.9	.8	.8	4.0	3.7	3.6	3.8
2002	90.9	91.8	92.2	92.5	1.0	1.0	.4	.3	3.5	3.6	3.2	2.8
2003	93.5	94.1	95.0	95.3	1.1	.6	1.0	.3	2.9	2.5	3.0	3.0
2004	96.0	96.6	97.4	97.6	.7	.6	.8	.2	2.7	2.7	2.5	2.4
2005	98.2	98.9	99.5	100.0	.6	.7	.6	.5	2.3	2.4	2.2	2.5
Other areas:												
1975	—	—	28.0	28.5	—	—	—	1.8	—	—	—	—
1976	29.0	29.7	30.0	30.5	1.8	2.4	1.0	1.7	—	—	7.1	7.0
1977	31.0	31.7	32.2	32.6	1.6	2.3	1.6	1.2	6.9	6.7	7.3	6.9
1978	33.7	34.4	35.1	35.5	3.4	2.1	2.0	1.1	8.7	8.5	9.0	8.9
1979	36.3	37.0	37.6	38.3	2.3	1.9	1.6	1.9	7.7	7.6	7.1	7.9
1980	39.6	40.3	40.9	41.8	3.4	1.8	1.5	2.2	9.1	8.9	8.8	9.1
1981	43.3	44.0	44.8	45.4	3.6	1.6	1.8	1.3	9.3	9.2	9.5	8.6
1982	46.7	47.0	47.7	47.9	2.9	.6	1.5	.4	7.9	6.8	6.5	5.5

See footnotes at end of table.

TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS¹ BY BARGAINING STATUS, REGION², AND AREA SIZE (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Other areas:													
1983	48.5	49.0	49.5	49.9	1.3	1.0	1.0	0.8	3.9	4.3	3.8	4.2	
1984	50.7	51.1	51.7	52.1	1.6	.8	1.2	.8	4.5	4.3	4.4	4.4	
1985	52.7	53.1	53.7	53.7	1.2	.8	1.1	.0	3.9	3.9	3.9	3.1	
1986	54.4	54.8	55.1	55.3	1.3	.7	.5	.4	3.2	3.2	2.6	3.0	
1987	55.7	56.3	56.8	57.1	.7	1.1	.9	.5	2.4	2.7	3.1	3.3	
1988	57.6	58.6	58.8	58.9	.9	1.7	.3	.2	3.4	4.1	3.5	3.2	
1989	59.3	59.5	59.9	60.7	.7	.3	.7	1.3	3.0	1.5	1.9	3.1	
1990	61.3	62.3	62.7	63.1	1.0	1.6	.6	.6	3.4	4.7	4.7	4.0	
1991	63.8	64.5	64.9	65.1	1.1	1.1	.6	.3	4.1	3.5	3.5	3.2	
1992	65.9	66.2	66.7	67.1	1.2	.5	.8	.6	3.3	2.6	2.8	3.1	
1993	67.6	68.1	68.5	68.9	.7	.7	.6	.6	2.6	2.9	2.7	2.7	
1994	69.6	70.3	70.6	70.8	1.0	1.0	.4	.3	3.0	3.2	3.1	2.8	
1995	71.7	72.2	72.7	72.9	1.3	.7	.7	.3	3.0	2.7	3.0	3.0	
1996	73.5	73.9	74.4	75.3	.8	.5	.7	1.2	2.5	2.4	2.3	3.3	
1997	76.0	76.7	77.6	78.6	.9	.9	1.2	1.3	3.4	3.8	4.3	4.4	
1998	78.9	79.4	80.2	81.0	.4	.6	1.0	1.0	3.8	3.5	3.4	3.1	
1999	81.6	82.4	83.2	83.5	.7	1.0	1.0	.4	3.4	3.8	3.7	3.1	
2000	84.6	85.5	86.1	86.9	1.3	1.1	.7	.9	3.7	3.8	3.5	4.1	
2001	87.7	88.6	89.1	89.6	.9	1.0	.6	.6	3.7	3.6	3.5	3.1	
2002	90.3	90.8	91.5	92.1	.8	.6	.8	.7	3.0	2.5	2.7	2.8	
2003	93.3	94.0	94.6	94.9	1.3	.8	.6	.3	3.3	3.5	3.4	3.0	
2004	95.7	96.5	97.2	97.5	.8	.8	.7	.3	2.6	2.7	2.7	2.7	
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.7	2.6	2.4	2.6	

¹ Excludes farm and household workers.

² The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South

Dakota, and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended-				12 months ended-			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Civilian workers¹:												
1981	-	30.4	31.1	31.8	-	-	2.3	2.3	-	-	-	-
1982	32.2	32.8	33.7	34.2	1.3	1.9	2.7	1.5	-	7.9	8.4	7.5
1983	35.1	35.6	36.3	36.8	2.6	1.4	2.0	1.4	9.0	8.5	7.7	7.6
1984	37.8	38.2	38.8	39.3	2.7	1.1	1.6	1.3	7.7	7.3	6.9	6.8
1985	40.0	40.0	40.6	40.8	1.8	.0	1.5	.5	5.8	4.7	4.6	3.8
1986	41.4	41.6	42.1	42.4	1.5	.5	1.2	.7	3.5	4.0	3.7	3.9
1987	42.7	43.0	43.5	44.0	.7	.7	1.2	1.1	3.1	3.4	3.3	3.8
1988	45.3	45.8	46.5	47.0	3.0	1.1	1.5	1.1	6.1	6.5	6.9	6.8
1989	47.9	48.6	49.5	50.1	1.9	1.5	1.9	1.2	5.7	6.1	6.5	6.6
1990	51.4	52.1	52.9	53.5	2.6	1.4	1.5	1.1	7.3	7.2	6.9	6.8
1991	54.5	55.2	56.0	56.5	1.9	1.3	1.4	.9	6.0	6.0	5.9	5.6
1992	57.6	58.1	59.0	59.5	1.9	.9	1.5	.8	5.7	5.3	5.4	5.3
1993	60.7	61.3	61.9	62.2	2.0	1.0	1.0	.5	5.4	5.5	4.9	4.5
1994	63.2	63.6	64.3	64.4	1.6	.6	1.1	.2	4.1	3.8	3.9	3.5
1995	65.0	65.3	65.7	65.8	.9	.5	.6	.2	2.8	2.7	2.2	2.2
1996	66.1	66.5	66.9	67.1	.5	.6	.6	.3	1.7	1.8	1.8	2.0
1997	67.5	67.8	68.1	68.5	.6	.4	.4	.6	2.1	2.0	1.8	2.1
1998	69.0	69.5	69.9	70.3	.7	.7	.6	.6	2.2	2.5	2.6	2.6
1999	70.6	71.2	71.8	72.6	.4	.8	.8	1.1	2.3	2.4	2.7	3.3
2000	74.1	74.9	75.7	76.2	2.1	1.1	1.1	.7	5.0	5.2	5.4	5.0
2001	77.6	78.3	79.5	80.2	1.8	.9	1.5	.9	4.7	4.5	5.0	5.2
2002	81.4	82.3	83.4	84.2	1.5	1.1	1.3	1.0	4.9	5.1	4.9	5.0
2003	86.4	87.4	88.8	89.5	2.6	1.2	1.6	.8	6.1	6.2	6.5	6.3
2004	92.3	93.7	94.8	95.7	3.1	1.5	1.2	.9	6.8	7.2	6.8	6.9
2005	97.8	98.5	99.6	100.0	2.2	.7	1.1	.4	6.0	5.1	5.1	4.5
State and local government:												
1989	-	49.5	51.5	52.2	-	-	4.0	1.4	-	-	-	-
1990	53.2	53.6	55.1	55.8	1.9	.8	2.8	1.3	-	8.3	7.0	6.9
1991	56.8	56.7	57.7	58.0	1.8	-2	1.8	.5	6.8	5.8	4.7	3.9
1992	58.7	59.1	60.6	61.1	1.2	.7	2.5	.8	3.3	4.2	5.0	5.3
1993	61.5	61.7	62.5	62.9	.7	.3	1.3	.6	4.8	4.4	3.1	2.9
1994	63.3	63.6	64.5	64.6	.6	.5	1.4	.2	2.9	3.1	3.2	2.7
1995	64.9	65.5	66.2	66.3	.5	.9	1.1	.2	2.5	3.0	2.6	2.6
1996	66.7	66.9	67.4	67.8	.6	.3	.7	.6	2.8	2.1	1.8	2.3
1997	68.1	68.1	68.4	68.6	.4	.0	.4	.3	2.1	1.8	1.5	1.2
1998	69.2	69.5	70.4	70.7	.9	.4	1.3	.4	1.6	2.1	2.9	3.1
1999	71.1	71.3	71.8	72.7	.6	.3	.7	1.3	2.7	2.6	2.0	2.8
2000	73.4	73.6	73.8	74.4	1.0	.3	.3	.8	3.2	3.2	2.8	2.3
2001	75.4	76.0	77.9	78.5	1.3	.8	2.5	.8	2.7	3.3	5.6	5.5
2002	79.2	79.5	82.1	83.3	.9	.4	3.3	1.5	5.0	4.6	5.4	6.1
2003	84.4	85.0	87.6	88.4	1.3	.7	3.1	.9	6.6	6.9	6.7	6.1
2004	89.7	90.6	93.3	94.3	1.5	1.0	3.0	1.1	6.3	6.6	6.5	6.7
2005	95.6	96.1	99.0	100.0	1.4	.5	3.0	1.0	6.6	6.1	6.1	6.0
Private industry²:												
1979	-	-	-	25.7	-	-	-	-	-	-	-	-
1980	26.6	27.4	28.1	28.7	3.5	3.0	2.6	2.1	-	-	-	11.7

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Private industry ² :												
1981	30.4	30.9	31.5	32.2	5.9	1.6	1.9	2.2	14.3	12.8	12.1	12.2
1982	32.5	33.2	34.0	34.5	.9	2.2	2.4	1.5	6.9	7.4	7.9	7.1
1983	35.5	36.0	36.6	37.1	2.9	1.4	1.7	1.4	9.2	8.4	7.6	7.5
1984	38.1	38.6	39.0	39.5	2.7	1.3	1.0	1.3	7.3	7.2	6.6	6.5
1985	40.2	40.2	40.7	40.9	1.8	.0	1.2	.5	5.5	4.1	4.4	3.5
1986	41.5	41.6	42.0	42.3	1.5	.2	1.0	.7	3.2	3.5	3.2	3.4
1987	42.6	43.0	43.3	43.7	.7	.9	.7	.9	2.7	3.4	3.1	3.3
1988	45.1	45.8	46.3	46.7	3.2	1.6	1.1	.9	5.9	6.5	6.9	6.9
1989	47.6	48.3	49.0	49.6	1.9	1.5	1.4	1.2	5.5	5.5	5.8	6.2
1990	51.0	51.7	52.3	52.9	2.8	1.4	1.2	1.1	7.1	7.0	6.7	6.7
1991	53.9	54.9	55.7	56.2	1.9	1.9	1.5	.9	5.7	6.2	6.5	6.2
1992	57.3	57.9	58.6	59.1	2.0	1.0	1.2	.9	6.3	5.5	5.2	5.2
1993	60.5	61.2	61.7	62.0	2.4	1.2	.8	.5	5.6	5.7	5.3	4.9
1994	63.2	63.7	64.2	64.3	1.9	.8	.8	.2	4.5	4.1	4.1	3.7
1995	65.0	65.3	65.5	65.7	1.1	.5	.3	.3	2.8	2.5	2.0	2.2
1996	66.0	66.4	66.7	67.0	.5	.6	.5	.4	1.5	1.7	1.8	2.0
1997	67.4	67.7	68.1	68.5	.6	.4	.6	.6	2.1	2.0	2.1	2.2
1998	68.9	69.5	69.8	70.2	.6	.9	.4	.6	2.2	2.7	2.5	2.5
1999	70.5	71.2	71.8	72.6	.4	1.0	.8	1.1	2.3	2.4	2.9	3.4
2000	74.3	75.3	76.1	76.7	2.3	1.3	1.1	.8	5.4	5.8	6.0	5.6
2001	78.1	78.9	79.8	80.6	1.8	1.0	1.1	1.0	5.1	4.8	4.9	5.1
2002	81.8	82.9	83.7	84.4	1.5	1.3	1.0	.8	4.7	5.1	4.9	4.7
2003	86.8	88.0	89.1	89.8	2.8	1.4	1.3	.8	6.1	6.2	6.5	6.4
2004	92.9	94.4	95.2	96.0	3.5	1.6	.8	.8	7.0	7.3	6.8	6.9
2005	98.3	99.0	99.8	100.0	2.4	.7	.8	.2	5.8	4.9	4.8	4.2
White-collar occupations:												
1979	—	—	—	24.7	—	—	—	—	—	—	—	—
1980	25.7	26.6	27.1	27.7	4.0	3.5	1.9	2.2	—	—	—	12.1
1981	29.5	29.9	30.4	31.1	6.5	1.4	1.7	2.3	14.8	12.4	12.2	12.3
1982	31.3	31.9	32.8	33.3	.6	1.9	2.8	1.5	6.1	6.7	7.9	7.1
1983	34.1	34.6	35.3	35.8	2.4	1.5	2.0	1.4	8.9	8.5	7.6	7.5
1984	36.9	37.4	37.8	38.3	3.1	1.4	1.1	1.3	8.2	8.1	7.1	7.0
1985	39.0	39.2	39.7	40.0	1.8	.5	1.3	.8	5.7	4.8	5.0	4.4
1986	40.5	40.8	41.0	41.4	1.3	.7	.5	1.0	3.8	4.1	3.3	3.5
1987	41.8	42.1	42.5	42.9	1.0	.7	1.0	.9	3.2	3.2	3.7	3.6
1988	44.0	44.5	45.0	45.6	2.6	1.1	1.1	1.3	5.3	5.7	5.9	6.3
1989	46.6	47.4	48.1	48.6	2.2	1.7	1.5	1.0	5.9	6.5	6.9	6.6
1990	50.0	50.8	51.5	52.0	2.9	1.6	1.4	1.0	7.3	7.2	7.1	7.0
1991	53.1	53.9	54.6	55.2	2.1	1.5	1.3	1.1	6.2	6.1	6.0	6.2
1992	56.1	56.6	57.3	57.8	1.6	.9	1.2	.9	5.6	5.0	4.9	4.7
1993	59.1	59.7	60.1	60.5	2.2	1.0	.7	.7	5.3	5.5	4.9	4.7
1994	61.8	62.4	62.9	63.2	2.1	1.0	.8	.5	4.6	4.5	4.7	4.5
1995	64.1	64.5	64.7	64.8	1.4	.6	.3	.2	3.7	3.4	2.9	2.5
1996	65.3	65.6	66.1	66.2	.8	.5	.8	.2	1.9	1.7	2.2	2.2
1997	66.7	67.1	67.3	68.0	.8	.6	.3	1.0	2.1	2.3	1.8	2.7
1998	68.6	69.0	69.5	69.9	.9	.6	.7	.6	2.8	2.8	3.3	2.8
1999	70.1	70.8	71.6	72.3	.3	1.0	1.1	1.0	2.2	2.6	3.0	3.4

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations:													
2000	74.1	75.1	76.0	76.5	2.5	1.3	1.2	0.7	5.7	6.1	6.1	5.8	
2001	78.3	79.3	80.3	81.1	2.4	1.3	1.3	1.0	5.7	5.6	5.7	6.0	
2002	82.2	83.5	84.0	84.6	1.4	1.6	.6	.7	5.0	5.3	4.6	4.3	
2003	87.0	87.9	89.0	89.7	2.8	1.0	1.3	.8	5.8	5.3	6.0	6.0	
2004	92.1	93.6	94.4	95.3	2.7	1.6	.9	1.0	5.9	6.5	6.1	6.2	
2005	98.0	98.8	99.7	100.0	2.8	.8	.9	.3	6.4	5.6	5.6	4.9	
Blue-collar occupations:													
1979	—	—	—	27.4	—	—	—	—	—	—	—	—	
1980	28.1	28.8	29.8	30.4	2.6	2.5	3.5	2.0	—	—	—	10.9	
1981	32.1	32.7	33.3	34.0	5.6	1.9	1.8	2.1	14.2	13.5	11.7	11.8	
1982	34.6	35.2	36.0	36.5	1.8	1.7	2.3	1.4	7.8	7.6	8.1	7.4	
1983	37.7	38.3	38.7	39.1	3.3	1.6	1.0	1.0	9.0	8.8	7.5	7.1	
1984	40.2	40.5	40.9	41.4	2.8	.7	1.0	1.2	6.6	5.7	5.7	5.9	
1985	42.0	42.0	42.3	42.5	1.4	.0	.7	.5	4.5	3.7	3.4	2.7	
1986	43.1	43.2	43.6	43.8	1.4	.2	.9	.5	2.6	2.9	3.1	3.1	
1987	44.0	44.5	44.8	45.3	.5	1.1	.7	1.1	2.1	3.0	2.8	3.4	
1988	47.0	47.8	48.2	48.6	3.8	1.7	.8	.8	6.8	7.4	7.6	7.3	
1989	49.2	49.9	50.6	51.2	1.2	1.4	1.4	1.2	4.7	4.4	5.0	5.3	
1990	52.5	53.2	53.9	54.4	2.5	1.3	1.3	.9	6.7	6.6	6.5	6.3	
1991	55.4	56.3	57.4	57.8	1.8	1.6	2.0	.7	5.5	5.8	6.5	6.3	
1992	59.3	59.8	60.5	61.0	2.6	.8	1.2	.8	7.0	6.2	5.4	5.5	
1993	62.7	63.6	64.1	64.4	2.8	1.4	.8	.5	5.7	6.4	6.0	5.6	
1994	65.2	65.7	66.3	66.2	1.2	.8	.9	-.2	4.0	3.3	3.4	2.8	
1995	66.6	66.7	66.9	67.2	.6	.2	.3	.4	2.1	1.5	.9	1.5	
1996	67.5	67.9	68.0	68.4	.4	.6	.1	.6	1.4	1.8	1.6	1.8	
1997	68.5	68.9	69.3	69.4	.1	.6	.6	.1	1.5	1.5	1.9	1.5	
1998	69.4	70.1	70.4	70.7	.0	1.0	.4	.4	1.3	1.7	1.6	1.9	
1999	71.0	71.7	72.3	73.0	.4	1.0	.8	1.0	2.3	2.3	2.7	3.3	
2000	74.9	75.7	76.4	76.9	2.6	1.1	.9	.7	5.5	5.6	5.7	5.3	
2001	77.7	78.0	79.0	79.5	1.0	.4	1.3	.6	3.7	3.0	3.4	3.4	
2002	81.0	81.9	83.0	83.8	1.9	1.1	1.3	1.0	4.2	5.0	5.1	5.4	
2003	86.2	87.9	89.1	89.8	2.9	2.0	1.4	.8	6.4	7.3	7.3	7.2	
2004	94.0	95.8	96.5	97.3	4.7	1.9	.7	.8	9.0	9.0	8.3	8.4	
2005	98.8	99.6	100.0	100.0	1.5	.8	.4	.0	5.1	4.0	3.6	2.8	
Service occupations:													
1985	—	—	40.5	41.2	—	—	—	1.7	—	—	—	—	
1986	41.6	41.8	42.4	42.9	1.0	.5	1.4	1.2	—	—	4.7	4.1	
1987	43.2	43.3	43.5	43.9	.7	.2	.5	.9	3.8	3.6	2.6	2.3	
1988	45.1	45.8	46.6	47.4	2.7	1.6	1.7	1.7	4.4	5.8	7.1	8.0	
1989	48.4	49.0	49.8	50.5	2.1	1.2	1.6	1.4	7.3	7.0	6.9	6.5	
1990	51.9	52.4	53.0	53.8	2.8	1.0	1.1	1.5	7.2	6.9	6.4	6.5	
1991	55.0	56.1	57.1	57.7	2.2	2.0	1.8	1.1	6.0	7.1	7.7	7.2	
1992	58.8	59.6	60.6	61.0	1.9	1.4	1.7	.7	6.9	6.2	6.1	5.7	
1993	62.6	63.4	63.9	64.4	2.6	1.3	.8	.8	6.5	6.4	5.4	5.6	
1994	65.1	65.2	65.8	66.0	1.1	.2	.9	.3	4.0	2.8	3.0	2.5	
1995	66.1	66.4	66.5	66.6	.2	.5	.2	.2	1.5	1.8	1.1	.9	
1996	66.5	66.8	66.7	67.3	-.2	.5	-.1	.9	.6	.6	.3	1.1	

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service occupations:												
1997	67.8	68.4	69.3	69.6	0.7	0.9	1.3	0.4	2.0	2.4	3.9	3.4
1998	70.2	70.4	70.9	70.9	.9	.3	.7	.0	3.5	2.9	2.3	1.9
1999	71.7	72.3	72.7	73.4	1.1	.8	.6	1.0	2.1	2.7	2.5	3.5
2000	73.9	74.8	75.6	76.6	.7	1.2	1.1	1.3	3.1	3.5	4.0	4.4
2001	78.1	78.9	80.0	81.3	2.0	1.0	1.4	1.6	5.7	5.5	5.8	6.1
2002	82.8	83.5	85.0	85.7	1.8	.8	1.8	.8	6.0	5.8	6.3	5.4
2003	88.3	89.2	90.2	91.3	3.0	1.0	1.1	1.2	6.6	6.8	6.1	6.5
2004	94.8	96.1	96.8	97.1	3.8	1.4	.7	.3	7.4	7.7	7.3	6.4
2005	98.4	99.0	99.5	100.0	1.3	.6	.5	.5	3.8	3.0	2.8	3.0
Goods-producing industries³:												
1979	—	—	—	26.0	—	—	—	—	—	—	—	—
1980	26.7	27.3	28.2	28.8	2.7	2.2	3.3	2.1	—	—	—	10.8
1981	30.5	31.1	31.9	32.4	5.9	2.0	2.6	1.6	14.2	13.9	13.1	12.5
1982	33.0	33.7	34.5	34.8	1.9	2.1	2.4	.9	8.2	8.4	8.2	7.4
1983	36.0	36.5	37.0	37.2	3.4	1.4	1.4	.5	9.1	8.3	7.2	6.9
1984	38.2	38.7	39.0	39.6	2.7	1.3	.8	1.5	6.1	6.0	5.4	6.5
1985	40.4	40.3	40.5	40.8	2.0	-2	.5	.7	5.8	4.1	3.8	3.0
1986	41.3	41.6	41.8	42.0	1.2	.7	.5	.5	2.2	3.2	3.2	2.9
1987	42.2	42.5	42.8	43.2	.5	.7	.7	.9	2.2	2.2	2.4	2.9
1988	44.9	45.5	45.9	46.3	3.9	1.3	.9	.9	6.4	7.1	7.2	7.2
1989	46.9	47.6	48.3	48.8	1.3	1.5	1.5	1.0	4.5	4.6	5.2	5.4
1990	50.3	51.0	51.7	52.3	3.1	1.4	1.4	1.2	7.2	7.1	7.0	7.2
1991	53.2	54.2	55.1	55.5	1.7	1.9	1.7	.7	5.8	6.3	6.6	6.1
1992	56.9	57.3	58.2	58.7	2.5	.7	1.6	.9	7.0	5.7	5.6	5.8
1993	60.5	61.3	61.8	62.0	3.1	1.3	.8	.3	6.3	7.0	6.2	5.6
1994	63.1	63.7	64.1	64.1	1.8	1.0	.6	.0	4.3	3.9	3.7	3.4
1995	64.6	64.6	64.8	65.2	.8	.0	.3	.6	2.4	1.4	1.1	1.7
1996	65.5	65.9	66.0	66.4	.5	.6	.2	.6	1.4	2.0	1.9	1.8
1997	66.5	67.0	67.3	67.3	.2	.8	.4	.0	1.5	1.7	2.0	1.4
1998	67.3	67.8	68.0	68.1	.0	.7	.3	.1	1.2	1.2	1.0	1.2
1999	68.6	69.0	69.6	70.5	.7	.6	.9	1.3	1.9	1.8	2.4	3.5
2000	72.4	73.3	74.0	74.3	2.7	1.2	1.0	.4	5.5	6.2	6.3	5.4
2001	75.4	75.9	76.5	77.3	1.5	.7	.8	1.0	4.1	3.5	3.4	4.0
2002	78.8	79.6	80.3	81.3	1.9	1.0	.9	1.2	4.5	4.9	5.0	5.2
2003	84.6	85.7	86.7	87.4	4.1	1.3	1.2	.8	7.4	7.7	8.0	7.5
2004	92.1	93.3	94.2	95.7	5.4	1.3	1.0	1.6	8.9	8.9	8.7	9.5
2005	98.4	99.6	100.3	100.0	2.8	1.2	.7	-3	6.8	6.8	6.5	4.5
Manufacturing:												
1979	—	—	—	25.8	—	—	—	—	—	—	—	—
1980	26.5	27.1	27.9	28.5	2.7	2.3	3.0	2.2	—	—	—	10.5
1981	30.3	30.9	31.5	32.1	6.3	2.0	1.9	1.9	14.3	14.0	12.9	12.6
1982	32.7	33.3	34.1	34.4	1.9	1.8	2.4	.9	7.9	7.8	8.3	7.2
1983	35.8	36.1	36.6	36.9	4.1	.8	1.4	.8	9.5	8.4	7.3	7.3
1984	37.9	38.3	38.8	39.3	2.7	1.1	1.3	1.3	5.9	6.1	6.0	6.5
1985	40.2	40.1	40.2	40.4	2.3	-2	.2	.5	6.1	4.7	3.6	2.8
1986	41.1	41.2	41.4	41.6	1.7	.2	.5	.5	2.2	2.7	3.0	3.0
1987	41.6	42.0	42.2	42.7	.0	1.0	.5	1.2	1.2	1.9	1.9	2.6
1988	44.6	45.1	45.6	46.0	4.4	1.1	1.1	.9	7.2	7.4	8.1	7.7

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Manufacturing:													
1989	47.0	47.6	48.3	48.7	2.2	1.3	1.5	0.8	5.4	5.5	5.9	5.9	
1990	50.2	50.9	51.6	52.1	3.1	1.4	1.4	1.0	6.8	6.9	6.8	7.0	
1991	52.9	53.9	54.9	55.2	1.5	1.9	1.9	.5	5.4	5.9	6.4	6.0	
1992	56.8	57.1	57.8	58.3	2.9	.5	1.2	.9	7.4	5.9	5.3	5.6	
1993	60.3	61.2	61.7	61.8	3.4	1.5	.8	.2	6.2	7.2	6.7	6.0	
1994	62.8	63.3	63.7	63.9	1.6	.8	.6	.3	4.1	3.4	3.2	3.4	
1995	64.4	64.3	64.5	65.0	.8	-2	.3	.8	2.5	1.6	1.3	1.7	
1996	65.4	65.9	66.0	66.5	.6	.8	.2	.8	1.6	2.5	2.3	2.3	
1997	66.6	67.1	67.3	67.4	.2	.8	.3	.1	1.8	1.8	2.0	1.4	
1998	67.4	67.7	67.8	67.9	.0	.4	.1	.1	1.2	.9	.7	.7	
1999	68.3	68.7	69.3	70.3	.6	.6	.9	1.4	1.3	1.5	2.2	3.5	
2000	72.5	73.2	73.7	73.6	3.1	1.0	.7	-1	6.1	6.6	6.3	4.7	
2001	74.7	75.1	75.4	76.3	1.5	.5	.4	1.2	3.0	2.6	2.3	3.7	
2002	77.9	78.7	79.4	80.4	2.1	1.0	.9	1.3	4.3	4.8	5.3	5.4	
2003	84.2	85.2	86.2	86.7	4.7	1.2	1.2	.6	8.1	8.3	8.6	7.8	
2004	92.5	93.7	94.8	95.3	6.7	1.3	1.2	.5	9.9	10.0	10.0	9.9	
2005	98.3	99.3	100.0	100.0	3.1	1.0	.7	.0	6.3	6.0	5.5	4.9	
Aircraft manufacturing (SIC 3721):													
1988	—	—	—	26.6	—	—	—	—	—	—	—	—	
1989	26.6	26.9	27.4	28.6	.0	1.1	1.9	4.4	—	—	—	7.5	
1990	29.6	29.9	30.8	30.1	3.5	1.0	3.0	-2.3	11.3	11.2	12.4	5.2	
1991	30.7	31.2	31.6	32.2	2.0	1.6	1.3	1.9	3.7	4.3	2.6	7.0	
1992	33.4	34.2	34.7	36.3	3.7	2.4	1.5	4.6	8.8	9.6	9.8	12.7	
1993	37.0	36.8	37.7	35.8	1.9	-5	2.4	-5.0	10.8	7.6	8.6	-1.4	
1994	36.1	36.4	37.3	37.2	.8	.8	2.5	-3	-2.4	-1.1	-1.1	3.9	
1995	37.9	37.8	37.8	39.3	1.9	-3	.0	4.0	5.0	3.8	1.3	5.6	
1996	41.5	41.8	41.6	40.8	5.6	.7	-5	-1.9	9.5	10.6	10.1	3.8	
1997	39.9	40.0	39.7	38.4	-2.2	.3	-7	-3.3	-3.9	-4.3	-4.6	-5.9	
1998	38.1	38.5	38.7	39.1	-8	1.0	.5	1.0	-4.5	-3.7	-2.5	1.8	
1999	38.3	38.8	39.1	41.4	-2.0	1.3	.8	5.9	.5	.8	1.0	5.9	
2000	43.5	44.8	45.3	43.8	5.1	3.0	1.1	-3.3	13.6	15.5	15.9	5.8	
2001	46.1	46.2	45.2	46.9	5.3	.2	-2.2	3.8	6.0	3.1	-2	7.1	
2002	48.6	49.1	49.1	51.7	3.6	1.0	.0	5.3	5.4	6.3	8.6	10.2	
2003	59.2	59.2	59.5	57.4	14.5	.0	.5	-3.5	21.8	20.6	21.2	11.0	
2004	70.1	71.0	71.3	71.5	22.1	1.3	.4	.3	18.4	19.9	19.8	24.6	
2005	97.3	97.3	97.5	100.0	36.1	.0	.2	2.6	38.8	37.0	36.7	39.9	
Aircraft manufacturing (SIC 3721), white-collar occupations:													
1988	—	—	—	26.6	—	—	—	—	—	—	—	—	
1989	26.6	26.8	27.3	28.4	.0	.8	1.9	4.0	—	—	—	6.8	
1990	29.5	29.8	30.7	29.9	3.9	1.0	3.0	-2.6	10.9	11.2	12.5	5.3	
1991	30.4	30.9	31.2	32.0	1.7	1.6	1.0	2.6	3.1	3.7	1.6	7.0	
1992	33.3	34.2	34.5	35.7	4.1	2.7	.9	3.5	9.5	10.7	10.6	11.6	
1993	36.6	36.3	37.2	35.6	2.5	-8	2.5	-4.3	9.9	6.1	7.8	-3	
1994	35.8	36.2	37.0	36.9	.6	1.1	2.2	-3	-2.2	-3	-5	3.7	
1995	37.6	37.6	37.6	38.3	1.9	.0	.0	1.9	5.0	3.9	1.6	3.8	
1996	40.8	41.0	40.8	40.5	6.5	.5	-5	-7	8.5	9.0	8.5	5.7	
1997	39.4	39.5	39.4	38.9	-2.7	.3	-3	-1.3	-3.4	-3.7	-3.4	-4.0	

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Aircraft manufacturing (SIC 3721), white-collar occupations:												
1998	38.4	38.9	39.1	38.6	-1.3	1.3	0.5	-1.3	-2.5	-1.5	-0.8	-0.8
1999	37.9	38.3	38.4	39.6	-1.8	1.1	.3	3.1	-1.3	-1.5	-1.8	2.6
2000	42.1	43.9	44.4	43.7	6.3	4.3	1.1	-1.6	11.1	14.6	15.6	10.4
2001	47.0	46.8	45.3	47.0	7.6	-.4	-3.2	3.8	11.6	6.6	2.0	7.6
2002	48.5	49.0	48.9	50.2	3.2	1.0	-.2	2.7	3.2	4.7	7.9	6.8
2003	59.0	58.6	58.7	58.1	17.5	-.7	.2	-1.0	21.6	19.6	20.0	15.7
2004	70.9	71.2	71.4	71.4	22.0	.4	.3	.0	20.2	21.5	21.6	22.9
2005	98.5	98.9	99.1	100.0	38.0	.4	.2	.9	38.9	38.9	38.8	40.1
Aircraft manufacturing (SIC 3721), blue-collar occupations:												
1988	—	—	—	26.7	—	—	—	—	—	—	—	—
1989	26.8	27.0	27.7	29.1	.4	.7	2.6	5.1	—	—	—	9.0
1990	29.9	30.3	31.0	30.5	2.7	1.3	2.3	-1.6	11.6	12.2	11.9	4.8
1991	31.2	31.7	32.3	32.6	2.3	1.6	1.9	.9	4.3	4.6	4.2	6.9
1992	33.6	34.4	35.0	37.2	3.1	2.4	1.7	6.3	7.7	8.5	8.4	14.1
1993	37.7	37.6	38.4	36.1	1.3	-.3	2.1	-6.0	12.2	9.3	9.7	-3.0
1994	36.5	36.7	37.6	37.7	1.1	.5	2.5	.3	-3.2	-2.4	-2.1	4.4
1995	38.3	38.1	38.0	40.8	1.6	-.5	-.3	7.4	4.9	3.8	1.1	8.2
1996	42.4	42.8	42.8	41.2	3.9	.9	.0	-3.7	10.7	12.3	12.6	1.0
1997	40.8	40.7	40.1	37.8	-1.0	-.2	-1.5	-5.7	-3.8	-4.9	-6.3	-8.3
1998	37.6	37.7	38.1	39.7	-.5	.3	1.1	4.2	-7.8	-7.4	-5.0	5.0
1999	39.0	39.6	40.4	44.1	-1.8	1.5	2.0	9.2	3.7	5.0	6.0	11.1
2000	45.8	46.1	46.9	44.0	3.9	.7	1.7	-6.2	17.4	16.4	16.1	-.2
2001	44.6	45.1	44.9	46.6	1.4	1.1	-.4	3.8	-2.6	-2.2	-4.3	5.9
2002	48.6	49.1	49.2	53.9	4.3	1.0	.2	9.6	9.0	8.9	9.6	15.7
2003	59.5	60.0	60.6	56.1	10.4	.8	1.0	-7.4	22.4	22.2	23.2	4.1
2004	68.5	70.3	71.1	71.7	22.1	2.6	1.1	.8	15.1	17.2	17.3	27.8
2005	95.2	94.8	95.0	100.0	32.8	-.4	.2	5.3	39.0	34.9	33.6	39.5
Service-producing industries⁴:												
1979	—	—	—	25.4	—	—	—	—	—	—	—	—
1980	26.4	27.4	28.0	28.6	3.9	3.8	2.2	2.1	—	—	—	12.6
1981	30.3	30.6	31.1	31.9	5.9	1.0	1.6	2.6	14.8	11.7	11.1	11.5
1982	32.0	32.6	33.5	34.1	.3	1.9	2.8	1.8	5.6	6.5	7.7	6.9
1983	34.9	35.5	36.1	36.8	2.3	1.7	1.7	1.9	9.1	8.9	7.8	7.9
1984	38.0	38.5	38.8	39.4	3.3	1.3	.8	1.5	8.9	8.5	7.5	7.1
1985	39.9	40.1	40.7	40.9	1.3	.5	1.5	.5	5.0	4.2	4.9	3.8
1986	41.6	41.7	42.2	42.5	1.7	.2	1.2	.7	4.3	4.0	3.7	3.9
1987	43.0	43.4	43.8	44.2	1.2	.9	.9	.9	3.4	4.1	3.8	4.0
1988	45.3	45.9	46.5	47.1	2.5	1.3	1.3	1.3	5.3	5.8	6.2	6.6
1989	48.1	49.0	49.7	50.2	2.1	1.9	1.4	1.0	6.2	6.8	6.9	6.6
1990	51.6	52.2	52.8	53.4	2.8	1.2	1.1	1.1	7.3	6.5	6.2	6.4
1991	54.6	55.3	56.1	56.7	2.2	1.3	1.4	1.1	5.8	5.9	6.3	6.2
1992	57.6	58.2	59.0	59.4	1.6	1.0	1.4	.7	5.5	5.2	5.2	4.8
1993	60.4	61.0	61.6	62.0	1.7	1.0	1.0	.6	4.9	4.8	4.4	4.4
1994	63.1	63.5	64.3	64.4	1.8	.6	1.3	.2	4.5	4.1	4.4	3.9
1995	65.2	65.7	66.0	66.0	1.2	.8	.5	.0	3.3	3.5	2.6	2.5
1996	66.4	66.7	67.2	67.3	.6	.5	.7	.1	1.8	1.5	1.8	2.0

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries⁴:												
1997	67.8	68.2	68.5	69.2	0.7	0.6	0.4	1.0	2.1	2.2	1.9	2.8
1998	69.9	70.4	71.0	71.4	1.0	.7	.9	.6	3.1	3.2	3.6	3.2
1999	71.5	72.4	73.2	73.8	.1	1.3	1.1	.8	2.3	2.8	3.1	3.4
2000	75.4	76.4	77.3	78.1	2.2	1.3	1.2	1.0	5.5	5.5	5.6	5.8
2001	79.6	80.6	81.8	82.5	1.9	1.3	1.5	.9	5.6	5.5	5.8	5.6
2002	83.6	84.9	85.7	86.1	1.3	1.6	.9	.5	5.0	5.3	4.8	4.4
2003	88.1	89.3	90.5	91.2	2.3	1.4	1.3	.8	5.4	5.2	5.6	5.9
2004	93.3	95.1	95.7	96.2	2.3	1.9	.6	.5	5.9	6.5	5.7	5.5
2005	98.2	98.7	99.5	100.0	2.1	.5	.8	.5	5.3	3.8	4.0	4.0
Nonmanufacturing:												
1979	—	—	—	25.6	—	—	—	—	—	—	—	—
1980	26.6	27.5	28.2	28.8	3.9	3.4	2.5	2.1	—	—	—	12.5
1981	30.4	30.8	31.5	32.2	5.6	1.3	2.3	2.2	14.3	12.0	11.7	11.8
1982	32.4	33.0	33.9	34.4	.6	1.9	2.7	1.5	6.6	7.1	7.6	6.8
1983	35.2	35.9	36.5	37.1	2.3	2.0	1.7	1.6	8.6	8.8	7.7	7.8
1984	38.3	38.7	39.0	39.5	3.2	1.0	.8	1.3	8.8	7.8	6.8	6.5
1985	40.0	40.3	40.9	41.1	1.3	.8	1.5	.5	4.4	4.1	4.9	4.1
1986	41.7	41.9	42.3	42.6	1.5	.5	1.0	.7	4.3	4.0	3.4	3.6
1987	43.2	43.6	44.0	44.3	1.4	.9	.9	.7	3.6	4.1	4.0	4.0
1988	45.4	46.1	46.5	47.2	2.5	1.5	.9	1.5	5.1	5.7	5.7	6.5
1989	47.9	48.7	49.4	50.1	1.5	1.7	1.4	1.4	5.5	5.6	6.2	6.1
1990	51.4	52.1	52.7	53.3	2.6	1.4	1.2	1.1	7.3	7.0	6.7	6.4
1991	54.5	55.3	56.1	56.6	2.3	1.5	1.4	.9	6.0	6.1	6.5	6.2
1992	57.6	58.2	59.0	59.5	1.8	1.0	1.4	.8	5.7	5.2	5.2	5.1
1993	60.5	61.2	61.6	62.1	1.7	1.2	.7	.8	5.0	5.2	4.4	4.4
1994	63.3	63.7	64.4	64.5	1.9	.6	1.1	.2	4.6	4.1	4.5	3.9
1995	65.3	65.6	66.0	65.9	1.2	.5	.6	-.2	3.2	3.0	2.5	2.2
1996	66.3	66.6	67.0	67.2	.6	.5	.6	.3	1.5	1.5	1.5	2.0
1997	67.7	68.0	68.3	69.0	.7	.4	.4	1.0	2.1	2.1	1.9	2.7
1998	69.5	70.1	70.7	71.1	.7	.9	.9	.6	2.7	3.1	3.5	3.0
1999	71.3	72.1	72.8	73.4	.3	1.1	1.0	.8	2.6	2.9	3.0	3.2
2000	75.0	76.1	77.0	77.8	2.2	1.5	1.2	1.0	5.2	5.5	5.8	6.0
2001	79.4	80.4	81.6	82.3	2.1	1.3	1.5	.9	5.9	5.7	6.0	5.8
2002	83.4	84.6	85.4	85.9	1.3	1.4	.9	.6	5.0	5.2	4.7	4.4
2003	87.9	89.1	90.2	91.0	2.3	1.4	1.2	.9	5.4	5.3	5.6	5.9
2004	93.0	94.7	95.4	96.3	2.2	1.8	.7	.9	5.8	6.3	5.8	5.8
2005	98.2	98.9	99.7	100.0	2.0	.7	.8	.3	5.6	4.4	4.5	3.8
Union workers:												
1979	—	—	—	25.3	—	—	—	—	—	—	—	—
1980	26.0	26.7	27.6	28.2	2.8	2.7	3.4	2.2	—	—	—	11.5
1981	29.9	30.5	31.2	31.8	6.0	2.0	2.3	1.9	15.0	14.2	13.0	12.8
1982	32.5	33.2	34.0	34.6	2.2	2.2	2.4	1.8	8.7	8.9	9.0	8.8
1983	36.0	36.5	37.1	37.5	4.0	1.4	1.6	1.1	10.8	9.9	9.1	8.4
1984	38.4	38.8	39.3	39.7	2.4	1.0	1.3	1.0	6.7	6.3	5.9	5.9
1985	40.1	39.9	40.1	40.4	1.0	-.5	.5	.7	4.4	2.8	2.0	1.8
1986	41.0	41.0	41.2	41.3	1.5	.0	.5	.2	2.2	2.8	2.7	2.2
1987	41.6	42.0	42.2	42.6	.7	1.0	.5	.9	1.5	2.4	2.4	3.1
1988	44.4	45.0	45.3	45.6	4.2	1.4	.7	.7	6.7	7.1	7.3	7.0

See footnotes at end of table.

TABLE 8. EMPLOYMENT COST INDEX (BENEFITS ONLY), CIVILIAN¹, STATE AND LOCAL GOVERNMENT, AND PRIVATE INDUSTRY WORKERS² BY OCCUPATION AND INDUSTRY GROUP (Not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended—				12 months ended—			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Union workers:												
1989	46.1	46.8	47.4	47.8	1.1	1.5	1.3	0.8	3.8	4.0	4.6	4.8
1990	48.9	49.4	49.9	50.6	2.3	1.0	1.0	1.4	6.1	5.6	5.3	5.9
1991	51.5	52.5	53.3	53.9	1.8	1.9	1.5	1.1	5.3	6.3	6.8	6.5
1992	55.8	56.2	56.9	57.3	3.5	.7	1.2	.7	8.3	7.0	6.8	6.3
1993	59.2	60.1	60.7	61.1	3.3	1.5	1.0	.7	6.1	6.9	6.7	6.6
1994	61.7	62.2	62.4	62.6	1.0	.8	.3	.3	4.2	3.5	2.8	2.5
1995	63.1	63.4	63.9	64.6	.8	.5	.8	1.1	2.3	1.9	2.4	3.2
1996	65.1	65.5	65.5	65.8	.8	.6	.0	.5	3.2	3.3	2.5	1.9
1997	65.6	65.9	66.5	66.4	-.3	.5	.9	-.2	.8	.6	1.5	.9
1998	66.5	67.3	67.9	68.1	.2	1.2	.9	.3	1.4	2.1	2.1	2.6
1999	68.2	68.7	69.4	70.1	.1	.7	1.0	1.0	2.6	2.1	2.2	2.9
2000	71.9	72.8	73.7	73.7	2.6	1.3	1.2	.0	5.4	6.0	6.2	5.1
2001	74.2	74.9	75.8	76.5	.7	.9	1.2	.9	3.2	2.9	2.8	3.8
2002	77.9	78.7	79.9	80.8	1.8	1.0	1.5	1.1	5.0	5.1	5.4	5.6
2003	83.6	85.5	86.8	87.6	3.5	2.3	1.5	.9	7.3	8.6	8.6	8.4
2004	93.0	95.1	95.9	96.6	6.2	2.3	.8	.7	11.2	11.2	10.5	10.3
2005	98.3	99.1	99.9	100.0	1.8	.8	.8	.1	5.7	4.2	4.2	3.5
Nonunion workers:												
1979	—	—	—	25.8	—	—	—	—	—	—	—	—
1980	26.8	27.6	28.2	28.8	3.9	3.0	2.2	2.1	—	—	—	11.6
1981	30.5	31.0	31.6	32.3	5.9	1.6	1.9	2.2	13.8	12.3	12.1	12.2
1982	32.4	33.0	33.8	34.2	.3	1.9	2.4	1.2	6.2	6.5	7.0	5.9
1983	35.0	35.4	36.1	36.6	2.3	1.1	2.0	1.4	8.0	7.3	6.8	7.0
1984	37.7	38.2	38.5	39.1	3.0	1.3	.8	1.6	7.7	7.9	6.6	6.8
1985	39.9	40.1	40.7	40.9	2.0	.5	1.5	.5	5.8	5.0	5.7	4.6
1986	41.5	41.7	42.2	42.5	1.5	.5	1.2	.7	4.0	4.0	3.7	3.9
1987	43.0	43.3	43.7	44.1	1.2	.7	.9	.9	3.6	3.8	3.6	3.8
1988	45.2	45.9	46.4	47.0	2.5	1.5	1.1	1.3	5.1	6.0	6.2	6.6
1989	48.0	48.8	49.6	50.2	2.1	1.7	1.6	1.2	6.2	6.3	6.9	6.8
1990	51.7	52.4	53.2	53.7	3.0	1.4	1.5	.9	7.7	7.4	7.3	7.0
1991	54.8	55.7	56.5	56.9	2.0	1.6	1.4	.7	6.0	6.3	6.2	6.0
1992	57.8	58.3	59.1	59.6	1.6	.9	1.4	.8	5.5	4.7	4.6	4.7
1993	60.8	61.5	62.0	62.2	2.0	1.2	.8	.3	5.2	5.5	4.9	4.4
1994	63.5	64.0	64.7	64.8	2.1	.8	1.1	.2	4.4	4.1	4.4	4.2
1995	65.5	65.8	66.0	66.0	1.1	.5	.3	.0	3.1	2.8	2.0	1.9
1996	66.3	66.7	67.1	67.3	.5	.6	.6	.3	1.2	1.4	1.7	2.0
1997	67.8	68.2	68.5	69.1	.7	.6	.4	.9	2.3	2.2	2.1	2.7
1998	69.6	70.0	70.4	70.8	.7	.6	.6	.6	2.7	2.6	2.8	2.5
1999	71.1	71.8	72.5	73.2	.4	1.0	1.0	1.0	2.2	2.6	3.0	3.4
2000	75.0	75.9	76.8	77.4	2.5	1.2	1.2	.8	5.5	5.7	5.9	5.7
2001	79.1	79.9	81.0	81.6	2.2	1.0	1.4	.7	5.5	5.3	5.5	5.4
2002	82.9	84.0	84.7	85.3	1.6	1.3	.8	.7	4.8	5.1	4.6	4.5
2003	87.6	88.6	89.7	90.4	2.7	1.1	1.2	.8	5.7	5.5	5.9	6.0
2004	92.9	94.2	95.0	95.9	2.8	1.4	.8	.9	6.1	6.3	5.9	6.1
2005	98.3	99.1	99.8	100.0	2.5	.8	.7	.2	5.8	5.2	5.1	4.3

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

² Excludes farm and household workers.

³ Includes mining, construction, and manufacturing.

⁴ Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.