









Level V.....	401	39.9	1,233	1,200	1,152	-	1,366	-	-	-	-	2	6	9	36	16	12	12	3	3	-	-	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	332	39.9	1,231	1,200	1,152	-	1,307	-	-	-	-	2	5	8	41	19	6	12	4	3	-	-	(3)	-	-	-	-	-	-	-	-	
Goods producing.....	145	40.0	1,281	1,263	1,160	-	1,440	-	-	-	-	1	1	13	23	17	14	23	6	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	145	40.0	1,281	1,263	1,160	-	1,440	-	-	-	-	1	1	13	23	17	14	23	6	3	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	187	39.8	1,193	1,200	1,152	-	1,204	-	-	-	-	3	8	4	56	20	-	3	2	3	-	-	1	-	-	-	-	-	-	-	-	
State and local government....	69	39.9	1,241	1,334	1,058	-	1,384	-	-	-	-	1	14	14	10	4	42	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Personnel Supervisors/Managers																																
Level I.....	51	39.8	1,114	-	-	-	-	-	-	-	-	8	10	20	51	6	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	50	39.8	1,110	-	-	-	-	-	-	-	-	8	10	20	52	6	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	242	39.8	1,323	1,293	1,172	-	1,405	-	-	-	-	2	18	13	18	23	8	7	2	1	1	1	6	-	-	-	-	-	-	-	-	
Private industry.....	192	39.8	1,355	1,318	1,196	-	1,412	-	-	-	-	2	9	16	21	26	9	4	3	2	2	1	7	-	-	-	-	-	-	-	-	
Goods producing.....	56	40.0	1,270	-	-	-	-	-	-	-	-	-	11	18	36	14	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	56	40.0	1,270	-	-	-	-	-	-	-	-	-	11	18	36	14	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	50	40.0	1,200	1,064	1,038	-	1,384	-	-	-	-	4	52	4	6	12	4	18	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	72	39.7	1,658	-	-	-	-	-	-	-	-	-	-	-	-	4	13	29	31	8	6	4	3	3	-	-	-	-	-	-	-	
Private industry.....	57	39.7	1,658	-	-	-	-	-	-	-	-	-	-	-	-	5	14	37	18	7	7	5	4	4	-	-	-	-	-	-	-	
State and local government....	15	40.0	1,660	1,664	1,664	-	1,664	-	-	-	-	-	-	-	-	-	7	-	80	13	-	-	-	-	-	-	-	-	-	-	-	
Tax Collectors																																
Level II.....	70	40.0	709	748	748	-	748	-	20	3	77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	70	40.0	709	748	748	-	748	-	20	3	77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	142	40.0	745	769	705	-	769	-	-	18	75	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	142	40.0	745	769	705	-	769	-	-	18	75	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.



Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																											
Level I.....	17	40.0	586	575	575	-	607	-	-	-	-	-	-	-	18	41	41	-	-	-	-	-	-	-	-	-	-
State and local government....	17	40.0	586	575	575	-	607	-	-	-	-	-	-	-	18	41	41	-	-	-	-	-	-	-	-	-	-
Level II.....	321	40.0	673	714	556	-	803	-	-	-	11	-	1	11	1	10	5	11	12	13	21	4	-	-	-	-	-
State and local government....	253	40.0	734	750	681	-	811	-	-	-	-	-	1	1	1	13	6	14	15	17	27	5	-	-	-	-	-
Level III.....	450	40.0	784	812	720	-	855	-	-	-	-	-	-	-	(3)	9	9	3	10	15	17	18	18	1	1	-	-
State and local government....	399	40.0	811	829	760	-	856	-	-	-	-	-	-	-	(3)	1	6	4	12	17	19	20	20	1	1	-	-
Level IV.....	690	40.0	892	905	812	-	1,010	-	-	-	-	-	-	-	-	5	9	4	7	4	7	24	7	33	-	-	-
State and local government....	591	40.0	931	937	902	-	1,010	-	-	-	-	-	-	-	-	-	3	1	8	4	8	28	8	39	-	-	-
Level V:																											
State and local government....	224	40.0	1,019	1,006	933	-	1,121	-	-	-	-	-	-	-	-	-	-	-	(3)	6	4	16	11	38	25	-	-
Level VI.....	16	40.0	1,077	1,096	1,061	-	1,096	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	94	-	-	-
State and local government....	16	40.0	1,077	1,096	1,061	-	1,096	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	94	-	-	-

Protective Service Occupations

Corrections Officers.....	725	40.0	720	780	582	-	859	-	-	-	-	-	3	4	25	13	-	2	8	7	37	-	-	-	-	-	-
State and local government....	725	40.0	720	780	582	-	859	-	-	-	-	-	3	4	25	13	-	2	8	7	37	-	-	-	-	-	-
Firefighters.....	2,980	52.6	894	886	886	-	935	-	-	-	-	-	(3)	1	(3)	3	6	6	3	31	25	10	12	2	(3)	-	
State and local government....	2,889	53.0	902	902	886	-	958	-	-	-	-	-	-	-	-	3	5	6	3	32	26	11	12	2	(3)	-	
Police Officers																											
Level I.....	14,638	40.0	886	900	853	-	900	-	-	-	-	-	(3)	(3)	(3)	(3)	2	4	8	8	7	49	11	9	(3)	-	
State and local government....	14,591	40.0	886	900	853	-	900	-	-	-	-	-	(3)	(3)	(3)	(3)	2	4	8	8	7	49	11	9	(3)	-	
Level II.....	1,501	40.0	1,035	1,054	1,003	-	1,080	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	5	64	16	1	1
State and local government....	1,501	40.0	\$1,035	\$1,054	\$1,003	-	\$1,080	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	5	64	16	1	1

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.







Private industry.....	5,353	39.8	355	348	300	-	404	1	4	2	6	13	14	12	12	8	12	6	9	2	1	(3)	(3)	(3)	-	-	-	-
Goods producing.....	1,414	40.0	345	348	290	-	400	-	7	3	10	9	15	7	14	9	9	4	11	1	-	(3)	-	-	-	-	-	-
Manufacturing.....	1,317	40.0	342	340	290	-	388	-	8	3	8	10	16	8	15	9	9	5	9	(3)	-	(3)	-	-	-	-	-	
Service producing.....	3,939	39.7	359	348	300	-	404	1	3	2	4	14	13	14	11	7	13	6	8	2	2	(3)	(3)	(3)	-	-	-	
Transportation and utilities.....	219	39.4	400	400	375	-	411	-	-	-	-	3	7	-	9	30	36	9	1	3	(3)	-	1	1	-	-	-	
State and local government....	85	40.0	490	474	451	-	539	-	-	-	-	-	-	1	-	4	5	-	61	13	2	14	-	-	-	-		
Word Processors																												
Level I.....	618	39.7	471	502	414	-	521	-	-	-	(3)	-	7	4	3	8	2	6	18	45	6	-	-	-	-	-	-	
Private industry.....	296	39.4	430	403	364	-	496	-	-	-	(3)	-	16	8	7	17	3	2	24	11	11	-	-	-	-	-		
Service producing.....	237	39.3	421	384	331	-	502	-	-	-	-	19	10	9	21	3	2	8	14	14	-	-	-	-	-			
State and local government....	322	40.0	508	516	516	-	521	-	-	-	-	-	-	-	(3)	2	9	12	75	1	-	-	-	-	-			
Level II.....	1,610	38.8	491	486	423	-	564	-	-	-	-	-	2	1	15	8	2	37	6	18	8	2	1	(3)	-			
State and local government....	625	39.9	534	520	490	-	581	-	-	-	-	-	-	-	-	3	2	45	4	33	10	4	-	-				
Level III.....	415	39.1	616	599	546	-	708	-	-	-	-	-	-	-	-	1	-	4	27	19	19	5	18	6	1			
Service producing.....	313	38.9	628	604	547	-	708	-	-	-	-	-	-	-	-	1	-	4	24	20	14	5	23	8	2			

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.



Tool and Die Makers.....	676	19.05	19.64	17.24	-	20.38	-	-	-	-	-	-	-	-	-	-	3	6	5	16	5	29	25	3	-	8	-	-
Private industry.....	676	19.05	19.64	17.24	-	20.38	-	-	-	-	-	-	-	-	-	-	3	6	5	16	5	29	25	3	-	8	-	-
Goods producing.....	676	19.05	19.64	17.24	-	20.38	-	-	-	-	-	-	-	-	-	-	3	6	5	16	5	29	25	3	-	8	-	-
Manufacturing.....	676	19.05	19.64	17.24	-	20.38	-	-	-	-	-	-	-	-	-	-	3	6	5	16	5	29	25	3	-	8	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$25 and under \$26.



Goods producing.....	2,535	14.02	13.63	12.75	-	14.97	-	-	-	-	-	-	-	-	-	1	2	1	4	4	5	8	30	24	-	(2)	17	1	2
Manufacturing.....	2,525	14.03	13.63	12.75	-	14.97	-	-	-	-	-	-	-	-	-	1	2	1	4	4	5	7	31	24	-	(2)	17	1	2
Service producing.....	6,355	14.61	15.20	13.25	-	16.51	-	-	-	-	-	-	-	-	-	-	1	-	1	4	4	8	23	6	20	27	(2)	(2)	4
Transportation and utilities.....	2,951	13.64	13.50	12.25	-	14.63	-	-	-	-	-	-	-	-	-	3	-	-	8	9	12	34	10	16	1	(2)	(2)	8	
State and local government....	284	16.86	16.63	15.79	-	18.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	34	3	28	4	
Warehouse Specialists.....	14,725	11.67	11.85	9.20	-	14.27	-	(2)	(2)	(2)	1	1	3	3	6	6	6	2	4	5	14	10	12	20	2	2	1	(2)	(2)
Private industry.....	14,240	11.62	11.75	9.10	-	14.44	-	(2)	(2)	(2)	1	1	3	3	7	6	6	2	4	5	14	9	11	21	2	2	1	(2)	(2)
Goods producing.....	5,483	12.47	14.44	11.10	-	14.44	-	(2)	(2)	(2)	1	2	3	3	2	3	2	2	1	(2)	21	4	2	47	(2)	3	2	-	(2)
Manufacturing.....	5,476	12.46	14.44	11.10	-	14.44	-	(2)	(2)	(2)	1	2	3	3	2	3	2	2	1	(2)	21	4	2	47	(2)	3	2	-	-
Service producing.....	8,757	11.08	10.86	8.80	-	13.00	-	-	-	(2)	(2)	1	3	3	9	8	8	2	7	8	10	13	17	5	4	1	1	(2)	(2)
State and local government....	485	13.34	13.23	12.52	-	13.73	-	-	-	-	-	-	-	-	-	(2)	-	-	1	2	13	20	47	6	5	4	1	2	1

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.