

OCSP Wage Tables for All Establishments: South Bend-Mishawaka, IN, September 1994

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) | | | Percent of workers receiving straight-time weekly pay (in dollars) of\$ | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-------------------|--|-------------------------------|--------|--------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|---|---|
| | | | Mean | Median | Middle range | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | 725 | 750 | 775 | 800 | 825 | 850 | 875 | 900 | 950 | 1000 | | |
| | | | | | | and under 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | 725 | 750 | 775 | 800 | 825 | 850 | 875 | 900 | 950 | 1000 | 1050 | | |
| PROFESSIONAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Registered Nurses | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 1,061 | 40.0 | \$662 | \$673 | \$603 - | \$731 | (3) | 2 | 2 | 7 | 12 | 10 | 9 | 10 | 9 | 11 | 26 | 2 | (3) | (3) | (3) | - | - | - | - | - | - |
| Private industry..... | 1,059 | 40.0 | 662 | 673 | 603 - | 731 | (3) | 2 | 2 | 7 | 12 | 10 | 9 | 10 | 9 | 11 | 26 | 2 | (3) | (3) | (3) | - | - | - | - | - | - |
| Service-producing industries. | 1,059 | 40.0 | 662 | 673 | 603 - | 731 | (3) | 2 | 2 | 7 | 12 | 10 | 9 | 10 | 9 | 11 | 26 | 2 | (3) | (3) | (3) | - | - | - | - | - | - |
| ADMINISTRATIVE OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Computer Programmers | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 46 | 40.0 | 603 | 596 | 558 - | 644 | 2 | - | 20 | 11 | 20 | 11 | 20 | 9 | - | 9 | - | - | - | - | - | - | - | - | - | - | - |
| Private industry..... | 45 | 40.0 | 603 | 599 | 558 - | 644 | 2 | - | 20 | 11 | 18 | 11 | 20 | 9 | - | 9 | - | - | - | - | - | - | - | - | - | - | - |
| Level III..... | 27 | 40.0 | 722 | 700 | 677 - | 785 | - | - | - | - | - | - | - | 19 | 33 | 7 | 15 | - | 15 | 11 | - | - | - | - | - | - | - |
| Private industry..... | 27 | 40.0 | 722 | 700 | 677 - | 785 | - | - | - | - | - | - | - | 19 | 33 | 7 | 15 | - | 15 | 11 | - | - | - | - | - | - | - |
| Computer Systems Analysts | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 23 | 40.0 | 675 | - | - | - | - | - | - | 4 | - | 13 | - | 39 | 13 | 13 | 13 | 4 | - | - | - | - | - | - | - | - | - |
| Private industry..... | 22 | 40.0 | 675 | - | - | - | - | - | - | 5 | - | 14 | - | 41 | 9 | 14 | 14 | 5 | - | - | - | - | - | - | - | - | - |
| Service-producing industries. | 17 | 40.0 | 687 | - | - | - | - | - | - | 6 | - | 6 | - | 35 | 12 | 18 | 18 | 6 | - | - | - | - | - | - | - | - | - |
| Level II..... | 117 | 40.0 | 834 | 837 | 778 - | 893 | - | - | - | - | - | - | 1 | 1 | 1 | 6 | 3 | 12 | 15 | 10 | 8 | 15 | 8 | 15 | 3 | 3 | |
| Private industry..... | 117 | 40.0 | 834 | 837 | 778 - | 893 | - | - | - | - | - | - | 1 | 1 | 1 | 6 | 3 | 12 | 15 | 10 | 8 | 15 | 8 | 15 | 3 | 3 | |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and pay of technical occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) | | | | Percent of workers receiving straight-time weekly pay (in dollars) of\$ | | | | | | | | | |
|-------------------------------|-------------------|-------------------------------------|----------------------------|--------|--------------|---|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | | Mean | Median | Middle range | | 300 and under | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 |
| Computer Operators | | | | | | | | | | | | | | | | |
| Level II..... | 47 | 39.7 | \$373 | \$363 | \$351 | - | \$394 | 13 | 6 | 45 | 13 | 13 | 4 | 6 | - | - |
| Private industry..... | 44 | 39.7 | 371 | 362 | 351 | - | 394 | 14 | 7 | 43 | 14 | 14 | 5 | 5 | - | - |
| Service-producing industries. | 38 | 39.7 | 371 | 359 | 351 | - | 402 | 13 | 8 | 45 | 8 | 16 | 5 | 5 | - | - |
| Drafters | | | | | | | | | | | | | | | | |
| Level II..... | 40 | 40.0 | 454 | 444 | 420 | - | 475 | - | - | 3 | - | 25 | 35 | - | 20 | 18 |
| Private industry..... | 38 | 40.0 | 458 | 444 | 440 | - | 475 | - | - | - | - | 24 | 37 | - | 21 | 18 |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|----|------|-----|-----|-----|---|-----|---|---|----|----|----|---|----|----|---|---|---|---|---|---|---|---|---|---|---|
| Service-producing industries. | 64 | 40.0 | 318 | 306 | 280 | - | 362 | - | 9 | 14 | 22 | 16 | 8 | 11 | 19 | - | - | - | - | - | 2 | - | - | - | - | - |
| State and local government..... | 13 | 39.2 | 318 | - | - | - | - | - | - | 8 | 23 | 46 | 8 | - | 8 | - | 8 | - | - | - | - | - | - | - | - | - |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | Percent of workers receiving straight-time hourly pay (in dollars) of\$ | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|----------------------------|--------|------------------|---|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | Mean | Median | Middle range | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 15.50 | 16.00 | 17.00 | 18.00 |
| | | | | | and under | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 11.50 | 12.00 | 12.50 | 13.00 | 13.50 | 14.00 | 14.50 | 15.00 | 15.50 | 16.00 | 17.00 | 18.00 | 19.00 |
| 19.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers..... | 149 | \$9.44 | \$9.04 | \$8.25 - \$10.50 | 1 | 8 | 7 | 12 | 19 | 11 | 7 | 5 | 10 | 3 | 4 | 5 | 3 | 3 | - | - | - | - | - | - | - | |
| Private industry..... | 106 | 9.39 | 8.90 | 8.25 - 10.50 | 1 | 9 | 8 | 14 | 19 | 6 | 8 | 5 | 11 | 3 | 6 | 8 | 3 | 1 | - | - | - | - | - | - | - | |
| Manufacturing..... | 47 | 10.22 | 10.50 | 8.50 - 11.78 | - | - | 11 | 4 | 21 | - | 9 | 4 | 15 | - | 13 | 15 | 6 | 2 | - | - | - | - | - | - | - | |
| Service-producing industries..... | 59 | 8.72 | 8.50 | 8.00 - 9.50 | 2 | 17 | 5 | 22 | 17 | 10 | 7 | 5 | 9 | 5 | - | 2 | - | - | - | - | - | - | - | - | - | |
| State and local government..... | 43 | 9.56 | 9.21 | 8.65 - 10.08 | 2 | 5 | 7 | 7 | 19 | 23 | 7 | 7 | 7 | 5 | - | - | 2 | 9 | - | - | - | - | - | - | - | |
| Maintenance Electricians..... | 105 | 16.97 | 18.52 | 14.02 - 19.06 | - | - | - | - | - | - | - | - | - | - | - | - | - | 13 | 10 | 5 | - | - | 5 | 17 | - | |
| Private industry..... | 97 | 16.98 | 18.86 | 14.02 - 19.06 | - | - | - | - | - | - | - | - | - | - | - | - | - | 14 | 10 | 4 | - | - | 2 | 19 | - | |
| Service-producing industries..... | 16 | 16.87 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 25 | - | - | 13 | 19 | - | |
| State and local government..... | 8 | 16.85 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 13 | - | - | 38 | - | 44 | |
| Maintenance Electronics Technicians Level II..... | 61 | 15.41 | 15.86 | 14.99 - 16.80 | - | - | - | - | - | - | - | 7 | - | - | 5 | - | 5 | - | 2 | 18 | 3 | 12 | 39 | 7 | - | |
| Private industry..... | 57 | 15.79 | 16.06 | 14.99 - 16.80 | - | - | - | - | - | - | - | - | - | - | 5 | - | 5 | - | 2 | 19 | 4 | 12 | 42 | 7 | - | |
| Service-producing industries..... | 37 | 15.64 | 15.86 | 14.87 - 16.71 | - | - | - | - | - | - | - | - | - | - | 8 | - | 8 | - | 3 | 8 | 5 | 19 | 32 | 11 | - | |
| Maintenance Machinists..... | 43 | 13.58 | 13.75 | 12.05 - 14.99 | - | - | - | - | - | - | - | - | - | - | - | 35 | - | 7 | 19 | - | 40 | - | - | - | - | |
| Private industry..... | 43 | 13.58 | 13.75 | 12.05 - 14.99 | - | - | - | - | - | - | - | - | - | - | - | 35 | - | 7 | 19 | - | 40 | - | - | - | - | |
| Manufacturing..... | 43 | 13.58 | 13.75 | 12.05 - 14.99 | - | - | - | - | - | - | - | - | - | - | - | 35 | - | 7 | 19 | - | 40 | - | - | - | - | |
| Maintenance Mechanics, Machinery.... | 102 | 15.93 | 16.80 | 12.67 - 19.06 | - | - | - | - | - | - | - | - | - | - | - | 18 | 12 | - | - | 1 | 1 | 8 | - | 34 | - | |
| Private industry..... | 102 | 15.93 | 16.80 | 12.67 - 19.06 | - | - | - | - | - | - | - | - | - | - | - | 18 | 12 | - | - | 1 | 1 | 8 | - | 34 | - | |
| Manufacturing..... | 90 | 16.36 | 16.80 | 15.45 - 19.06 | - | - | - | - | - | - | - | - | - | - | - | 20 | - | - | - | 1 | 1 | 9 | - | 39 | - | |
| Maintenance Mechanics, Motor Vehicle | 116 | 16.52 | 17.91 | 13.59 - 18.97 | - | - | - | - | - | 1 | - | - | - | 7 | - | 2 | 4 | 7 | 11 | 1 | 1 | 1 | 1 | - | 32 | |
| Private industry..... | 99 | 17.23 | 17.91 | 17.91 - 18.97 | - | - | - | - | - | - | - | - | - | 2 | - | - | 3 | 8 | 8 | 1 | 1 | 1 | - | 37 | | |
| Manufacturing..... | 28 | 15.63 | 13.92 | 13.23 - 19.06 | - | - | - | - | - | - | - | - | - | 7 | - | - | 11 | 29 | 7 | - | 4 | - | - | - | | |
| Service-producing industries..... | 71 | 17.86 | 17.91 | 17.91 - 18.97 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 | 1 | - | 1 | - | 52 | | |
| Transportation and utilities..... | 68 | 18.03 | 17.91 | 17.91 - 18.97 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 2 | - | - | - | 54 | | |
| State and local government..... | 17 | 12.40 | 12.23 | 11.25 - 13.66 | - | - | - | - | - | 6 | - | - | - | 35 | - | 12 | 12 | - | 29 | - | - | - | 6 | - | | |
| Tool and Die Makers..... | 74 | 15.65 | 15.50 | 13.56 - 17.75 | - | - | - | - | - | - | - | - | - | - | - | 3 | 4 | - | 27 | 3 | 8 | 4 | 7 | 16 | 7 | |
| Private industry..... | 74 | 15.65 | 15.50 | 13.56 - 17.75 | - | - | - | - | - | - | - | - | - | - | - | 3 | 4 | - | 27 | 3 | 8 | 4 | 7 | 16 | 7 | |
| Manufacturing..... | 74 | 15.65 | 15.50 | 13.56 - 17.75 | - | - | - | - | - | - | - | - | - | - | - | 3 | 4 | - | 27 | 3 | 8 | 4 | 7 | 16 | 7 | |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are

included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | Percent of workers receiving straight-time hourly pay (in dollars) of 2 | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------------------|----------------------------|--------|------------------|---|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | Mean | Median | Middle range | 4.25 | 4.50 | 4.75 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 |
| | | | | | and under | 4.75 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 |
| 18.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19.00 | | | | | 4.50 | | | | | | | | | | | | | | | | | | | | | |
| Forklift Operators..... | 517 | \$9.98 | \$9.82 | \$9.55 - \$10.40 | - | - | - | - | - | - | - | 1 | 2 | 6 | 8 | 7 | 35 | 21 | 11 | 2 | 4 | (2) | 3 | - | 1 | - |
| Private industry..... | 517 | 9.98 | 9.82 | 9.55 - 10.40 | - | - | - | - | - | - | - | 1 | 2 | 6 | 8 | 7 | 35 | 21 | 11 | 2 | 4 | (2) | 3 | - | 1 | - |
| Manufacturing..... | 398 | 9.74 | 9.82 | 9.40 - 10.10 | - | - | - | - | - | - | - | 2 | 3 | 6 | 8 | 8 | 38 | 19 | 12 | 2 | 3 | - | - | - | - | - |
| Service-producing industries..... | 119 | 10.78 | 10.40 | 9.55 - 10.57 | - | - | - | - | - | - | - | - | - | 7 | 8 | 3 | 24 | 29 | 6 | 1 | 6 | 1 | 11 | - | 5 | - |
| Guards | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 94 | 6.46 | 5.40 | 5.20 - 7.20 | - | - | - | 61 | 3 | 3 | 5 | 4 | 3 | 1 | 6 | 1 | 4 | 3 | - | 2 | 2 | - | - | - | - | - |
| Janitors..... | 1,047 | 7.44 | 6.75 | 5.00 - 9.54 | 8 | 13 | 3 | 12 | 4 | 6 | 4 | 3 | 4 | 7 | 5 | 3 | 7 | 9 | 1 | - | 7 | - | - | 3 | - | - |
| Private industry..... | 757 | 6.52 | 5.45 | 4.70 - 8.17 | 12 | 18 | 4 | 16 | 6 | 6 | 5 | 3 | 4 | 9 | 6 | 1 | 3 | 1 | (2) | - | 1 | - | - | 4 | - | - |
| Manufacturing..... | 121 | 10.76 | 9.52 | 8.70 - 12.12 | - | - | - | - | - | - | 7 | 4 | 7 | - | 15 | 5 | 21 | 7 | 1 | - | 8 | - | - | 25 | - | - |
| Service-producing industries..... | 636 | 5.71 | 5.00 | 4.50 - 6.54 | 14 | 22 | 5 | 19 | 7 | 7 | 5 | 3 | 3 | 11 | 5 | - | (2) | (2) | - | - | - | - | - | - | - | - |
| State and local government..... | 290 | 9.84 | 10.18 | 9.15 - 10.47 | - | - | - | 1 | 1 | 6 | 1 | 1 | 5 | 3 | 2 | 10 | 16 | 29 | 4 | - | 20 | - | - | - | - | - |
| Material Handling Laborers..... | 92 | 7.41 | 7.47 | 6.00 - 8.40 | - | - | - | - | 1 | 33 | 10 | 8 | 7 | 27 | 5 | 3 | 7 | - | - | - | - | - | - | - | - | - |
| Private industry..... | 92 | 7.41 | 7.47 | 6.00 - 8.40 | - | - | - | - | 1 | 33 | 10 | 8 | 7 | 27 | 5 | 3 | 7 | - | - | - | - | - | - | - | - | - |
| Shipping/Receiving Clerks..... | 163 | 8.96 | 8.60 | 7.61 - 10.17 | - | - | - | 2 | 2 | 1 | 11 | 6 | 14 | 7 | 12 | 10 | 10 | 7 | 12 | 1 | 1 | 1 | - | 4 | - | - |
| Private industry..... | 159 | 8.93 | 8.60 | 7.50 - 10.17 | - | - | - | 2 | 2 | 1 | 11 | 6 | 14 | 7 | 12 | 10 | 9 | 8 | 11 | 1 | 1 | 1 | - | 4 | - | - |
| Manufacturing..... | 113 | 9.23 | 9.32 | 7.75 - 10.17 | - | - | - | 3 | 3 | - | 5 | 5 | 11 | 6 | 16 | 12 | 13 | 9 | 9 | 2 | - | 2 | - | 5 | - | - |
| Service-producing industries..... | 46 | 8.20 | 7.67 | 6.55 - 9.27 | - | - | - | - | - | 4 | 26 | 7 | 22 | 9 | 2 | 7 | - | 4 | 17 | - | 2 | - | - | - | - | - |
| Truckdrivers | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Light Truck..... | 72 | 8.01 | 7.93 | 7.00 - 9.25 | - | - | - | 4 | 8 | 8 | - | 21 | 18 | 4 | 11 | 1 | 10 | 4 | - | 10 | - | - | - | - | - | - |
| Private industry..... | 64 | 7.60 | 7.70 | 7.00 - 8.50 | - | - | - | 5 | 9 | 9 | - | 23 | 20 | 5 | 13 | 2 | 11 | 3 | - | - | - | - | - | - | - | - |
| Medium Truck..... | 294 | 14.44 | 14.02 | 11.90 - 18.76 | - | - | - | - | - | - | 1 | - | 2 | 5 | 3 | 4 | 2 | - | 1 | 14 | 2 | 9 | 18 | - | - | - |
| 38 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Private industry..... | 284 | 14.63 | 14.02 | 11.90 - 18.76 | - | - | - | - | - | - | 1 | - | 2 | 5 | 3 | 1 | 2 | - | 1 | 14 | 2 | 9 | 19 | - | - | - |
| 39 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Service-producing industries..... | 270 | 14.81 | 14.02 | 11.90 - 18.76 | - | - | - | - | - | - | 1 | - | 1 | 4 | 3 | 1 | 2 | - | 1 | 15 | 2 | 10 | 18 | - | - | - |
| 41 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Transportation and utilities..... | 234 | 15.79 | 14.02 | 13.95 - 18.76 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 18 | 3 | 11 | 21 | - | - | - |
| 47 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tractor Trailer..... | 272 | 12.41 | 11.40 | 8.50 - 16.76 | - | - | - | - | - | - | - | 5 | - | 9 | 24 | 3 | 1 | 3 | 2 | 5 | 4 | 3 | 3 | 4 | 10 | 24 |
| Private industry..... | 272 | 12.41 | 11.40 | 8.50 - 16.76 | - | - | - | - | - | - | - | 5 | - | 9 | 24 | 3 | 1 | 3 | 2 | 5 | 4 | 3 | 3 | 4 | 10 | 24 |
| Manufacturing..... | 26 | 10.45 | 9.60 | 8.30 - 12.42 | - | - | - | - | - | - | - | - | - | 35 | 8 | - | 12 | - | 12 | 8 | 15 | - | - | 12 | - | - |
| Service-producing industries..... | 246 | 12.62 | 12.13 | 8.50 - 17.10 | - | - | - | - | - | - | - | 6 | - | 6 | 26 | 3 | - | 3 | 1 | 5 | 2 | 4 | 3 | 4 | 11 | 26 |
| Transportation and utilities..... | 141 | 15.67 | 16.76 | 14.20 - 17.51 | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | 5 | 2 | 4 | 4 | 6 | 6 | 6 | 19 | 46 |
| Warehouse Specialists..... | 50 | 11.49 | 10.34 | 10.34 - 11.52 | - | - | - | - | - | - | - | 2 | - | - | 2 | - | 4 | 64 | - | 4 | - | 2 | 6 | 4 | 12 | - |
| Private industry..... | 50 | 11.49 | 10.34 | 10.34 - 11.52 | - | - | - | - | - | - | - | 2 | - | - | 2 | - | 4 | 64 | - | 4 | - | 2 | 6 | 4 | 12 | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. State and local government: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) | | | Percent of workers receiving straight-time weekly pay (in dollars) of\$ | | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------------------|-------------------------------------|----------------------------|--------|--------------|---|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---|---|
| | | | Mean | Median | Middle range | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | | |
| | | | | | | and under 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | | |
| TECHNICAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | |
| Engineering Technicians, Civil | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II | 6 | 38.3 | \$382 | - | - | - | - | - | - | - | 17 | 17 | 17 | - | 33 | - | 17 | - | - | - | - | - | - | - | |
| Level III | 10 | 40.0 | 436 | - | - | - | - | - | - | - | - | 10 | - | 60 | - | 10 | 10 | - | 10 | - | - | - | - | - | |
| PROTECTIVE SERVICE OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | |
| Corrections Officers..... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 60 | 40.0 | 344 | \$344 | \$328 | - | \$344 | - | - | - | - | 85 | 8 | 5 | 2 | - | - | - | - | - | - | - | - | - | |
| Firefighters..... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 154 | 53.0 | 467 | 468 | 468 | - | 468 | - | - | - | - | - | - | 7 | - | - | 81 | 12 | - | - | - | - | - | - | |
| Police Officers | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I | 314 | 39.9 | 495 | 495 | 487 | - | 507 | - | - | - | - | - | - | - | 14 | 3 | 7 | 44 | 14 | 12 | 1 | 1 | 1 | 1 | 3 |
| CLERICAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, Accounting | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II | 22 | 39.1 | 350 | 335 | 304 | - | 383 | - | - | 18 | 23 | 18 | 14 | 9 | 5 | - | 14 | - | - | - | - | - | - | - | |
| Level III | 20 | 40.0 | 376 | 374 | 357 | - | 386 | - | - | - | - | 15 | 55 | 15 | - | 10 | 5 | - | - | - | - | - | - | - | |
| Clerks, General | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II | 78 | 40.0 | 281 | 292 | 258 | - | 292 | 21 | 12 | 58 | 5 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | |
| Secretaries | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I | 80 | 39.8 | 333 | 325 | 302 | - | 355 | - | 4 | 9 | 39 | 20 | 11 | 10 | 8 | - | - | - | - | - | - | - | - | - | |
| Level II | 73 | 40.0 | 383 | 358 | 340 | - | 412 | - | - | - | - | 36 | 22 | 3 | 29 | 3 | 1 | 1 | 1 | 4 | - | - | - | - | |
| Level III | 10 | 39.5 | 403 | - | - | - | - | - | - | - | - | - | 30 | 20 | 20 | 20 | - | 10 | - | - | - | - | - | - | |
| Switchboard-Operator-Receptionists.. | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 13 | 39.2 | 318 | - | - | - | - | - | 8 | 23 | 46 | 8 | - | 8 | - | 8 | - | - | - | - | - | - | - | - | |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

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3 Less than 0.5 percent.

Table A-9. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, South Bend-Mishawaka, IN, September 1994

| Occupations and level | Number of workers | Hourly pay (in dollars)(1) | | | Percent of workers receiving straight-time hourly pay (in dollars) of 2 | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|----------------------------|--------|-----------------|---|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|
| | | Mean | Median | Middle range | 4.50 | 4.75 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | |
| | | | | | and under 4.75 | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | |
| MAINTENANCE AND TOOLROOM OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers..... | 21 | \$8.18 | \$8.00 | \$7.53 - \$8.73 | - | - | - | - | - | 5 | 19 | 24 | 24 | 14 | - | 10 | 5 | - | - | - | - | - | - | - | - | - | - |
| Private industry..... | 18 | 8.20 | 8.00 | 7.40 - 8.85 | - | - | - | - | - | 6 | 22 | 17 | 28 | 11 | - | 11 | 6 | - | - | - | - | - | - | - | - | - | - |
| Hospitals..... | 13 | 8.02 | - | - - - | - | - | - | - | - | - | 31 | 31 | 15 | 8 | - | 15 | - | - | - | - | - | - | - | - | - | - | - |
| Maintenance Electronics Technicians Level II..... | 16 | 16.11 | 15.94 | 15.35 - 16.92 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 6 | 38 | 25 | 13 | - | 13 | |
| Private industry..... | 16 | 16.11 | 15.94 | 15.35 - 16.92 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 6 | 38 | 25 | 13 | - | 13 | |
| MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Janitors..... | 241 | 7.00 | 7.19 | 5.80 - 8.38 | 8 | 5 | 9 | 7 | 14 | 7 | 5 | 6 | 28 | 12 | - | (2) | - | - | - | - | - | - | - | - | - | - | - |
| Private industry..... | 232 | 7.02 | 7.23 | 5.78 - 8.38 | 8 | 5 | 9 | 7 | 11 | 7 | 5 | 6 | 29 | 13 | - | (2) | - | - | - | - | - | - | - | - | - | - | - |
| Hospitals..... | 161 | 7.71 | 8.23 | 6.90 - 8.38 | - | - | 2 | 5 | 14 | 7 | 6 | 8 | 41 | 17 | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Private industry..... | 152 | 7.79 | 8.38 | 7.09 - 8.43 | - | - | 2 | 5 | 10 | 7 | 6 | 7 | 43 | 18 | - | 1 | - | - | - | - | - | - | - | - | - | - | - |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.