



Clerks, General																									
Level I.....	59	38.0	255	180	175	-	352	47	3	-	-	7	-	10	32	-	-	-	-	-	-	-	-	-	-
Level II.....	150	37.4	287	272	222	-	350	-	9	17	15	10	15	5	19	9	-	-	-	-	-	-	-	-	-
Level III.....	319	38.1	379	364	359	-	391	-	-	-	-	-	4	17	56	11	11	-	-	-	-	-	-	-	-
Secretaries																									
Level I.....	67	37.1	288	285	232	-	356	3	15	6	12	12	9	-	43	-	-	-	-	-	-	-	-	-	-
Level II.....	168	37.4	442	438	418	-	477	-	-	-	-	-	-	2	13	43	34	8	1	-	-	-	-	-	-
Level III.....	132	37.9	481	482	444	-	512	-	-	-	-	-	-	7	20	35	36	2	1	-	-	-	-	-	-
Switchboard Operator-Receptionists	73	37.5	382	386	353	-	425	-	-	-	-	7	-	16	33	27	14	3	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 11 percent were at \$1,000 and under \$1,050; and 5 percent were at \$1,200 and under \$1,250.

4 Less than 0.5 percent.

Table A-12. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Pittsburgh, PA, May 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of <sup>2</sup>																								
		Mean	Median	Middle range	Under 8.00	8.00 and under 8.50	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	19.00	
Maintenance and Toolroom Occupations																													
General Maintenance Workers.....	234	\$12.41	\$12.77	\$12.19 - \$12.77	1	-	-	-	-	5	-	6	-	34	50	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	66	14.25	14.65	12.30 - 14.65	-	-	-	11	-	-	-	-	2	14	-	2	14	-	42	-	-	-	-	-	-	-	-	-	17
Maintenance Mechanics, Motor Vehicle.....	492	15.62	16.73	13.99 - 16.73	-	-	-	(2)	-	-	(2)	3	1	-	3	1	21	2	3	3	-	-	61	2	-	-	-	-	
Material Movement and Custodial Occupations																													
Guards																													
Level I.....	26	9.53	8.93	8.46 - 10.13	4	38	8	8	12	8	4	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors.....	2,169	10.55	10.95	9.05 - 11.71	9	1	4	13	3	2	19	6	37	-	4	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Truckdrivers																													
Heavy Truck.....	386	13.45	13.45	12.47 - 14.56	-	-	-	-	-	-	-	-	-	49	-	6	1	-	44	-	-	-	-	-	-	-	-	-	-
Warehouse Specialists.....	34	10.97	-	-	-	-	-	-	3	44	-	41	3	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.