



Level III.....	81	39.6	1,246	1,244	1,152	-	1,325	-	-	-	-	-	-	-	-	-	-	1	11	21	36	19	9	4	-	-	-	
Private industry.....	69	39.6	1,264	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	23	35	22	10	4	-	-	-	
Service-producing industries..	53	39.6	1,242	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	28	38	17	4	6	-	-	-	
Level IV.....	74	39.6	1,579	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	12	39	24	11	-	
Private industry.....	73	39.6	1,578	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	12	40	23	11	-	
Engineers																												
Level I.....	221	40.0	620	606	539	-	687	-	-	-	29	17	21	12	12	7	2	-	(4)	-	-	-	-	-	-	-	-	
Private industry.....	199	40.0	624	614	540	-	692	-	-	-	26	18	22	11	13	8	2	-	1	-	-	-	-	-	-	-	-	
Goods-producing industries...	144	40.0	628	617	538	-	710	-	-	-	28	17	15	13	15	9	3	-	1	-	-	-	-	-	-	-	-	
Manufacturing.....	144	40.0	628	617	538	-	710	-	-	-	28	17	15	13	15	9	3	-	1	-	-	-	-	-	-	-	-	
Service-producing industries..	55	40.0	614	-	-	-	-	-	-	-	20	20	40	7	7	6	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	22	40.0	583	539	536	-	616	-	-	-	59	9	9	23	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	694	40.0	724	698	654	-	786	-	-	-	2	20	29	14	14	11	8	4	-	-	-	-	-	-	-	-	-	
Private industry.....	657	40.0	726	700	654	-	789	-	-	-	2	20	29	13	14	11	8	4	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	483	40.0	720	692	651	-	783	-	-	-	2	22	29	11	14	10	7	4	-	-	-	-	-	-	-	-	-	
Manufacturing.....	454	40.0	722	692	648	-	784	-	-	-	2	24	26	12	15	10	7	5	-	-	-	-	-	-	-	-	-	
Service-producing industries..	174	40.0	741	732	690	-	800	-	-	-	2	12	27	18	14	13	12	2	-	-	-	-	-	-	-	-	-	
State and local government.....	37	40.0	702	691	658	-	742	-	-	-	-	24	32	22	19	3	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,542	40.0	873	868	780	-	962	-	-	-	-	1	5	14	10	16	12	26	13	3	(4)	-	-	-	-	-	-	
Private industry.....	1,424	40.0	874	870	782	-	962	-	-	-	-	(4)	4	14	10	16	13	27	13	2	(4)	-	-	-	-	-	-	
Goods-producing industries...	1,076	40.0	882	882	788	-	969	-	-	-	-	(4)	3	15	10	15	12	27	15	3	1	-	-	-	-	-	-	
Manufacturing.....	1,038	40.0	881	872	787	-	970	-	-	-	-	(4)	3	15	11	15	10	27	15	3	1	-	-	-	-	-	-	
Service-producing industries..	348	40.0	849	849	769	-	944	-	-	-	-	-	9	12	11	19	15	30	5	-	-	-	-	-	-	-	-	
Transportation and utilities.....	40	40.0	919	959	808	-	980	-	-	-	-	-	-	-	25	-	-	70	5	-	-	-	-	-	-	-	-	
State and local government.....	118	40.0	865	827	718	-	1,012	-	-	-	-	4	17	12	8	14	6	13	14	14	-	-	-	-	-	-	-	
Level IV.....	1,386	40.0	1,026	1,028	925	-	1,110	-	-	-	-	-	1	1	7	8	25	29	21	7	1	(4)	-	-	-	-	-	
Private industry.....	1,334	40.0	1,028	1,035	938	-	1,112	-	-	-	-	-	1	1	6	8	24	30	22	6	2	(4)	-	-	-	-	-	
Goods-producing industries...	1,053	40.0	1,027	1,028	925	-	1,119	-	-	-	-	-	2	1	6	9	24	29	20	7	2	(4)	-	-	-	-	-	
Manufacturing.....	1,030	40.0	\$1,024	\$1,026	\$925	-	\$1,118	-	-	-	-	-	2	2	6	9	25	29	20	7	2	(4)	-	-	-	-	-	
Service-producing industries..	281	40.0	1,032	1,047	962	-	1,101	-	-	-	-	-	-	-	8	5	22	36	26	4	-	-	-	-	-	-	-	
State and local government.....	52	40.0	969	963	868	-	998	-	-	-	-	-	2	-	14	19	48	6	-	12	-	-	-	-	-	-	-	
Level V.....	531	40.0	\$1,214	\$1,216	\$1,136	-	\$1,290	-	-	-	-	-	-	-	-	-	1	4	11	29	32	17	4	1	1	-	-	
Private industry.....	523	40.0	1,215	1,217	1,136	-	1,290	-	-	-	-	-	-	-	-	-	1	4	12	29	32	17	4	1	1	-	-	
Goods-producing industries...	301	40.0	1,221	1,231	1,131	-	1,296	-	-	-	-	-	-	-	-	-	2	3	14	26	31	17	5	2	1	-	-	
Manufacturing.....	300	40.0	1,220	1,229	1,128	-	1,296	-	-	-	-	-	-	-	-	-	2	3	14	26	31	16	5	2	1	-	-	
Service-producing industries..	222	40.0	1,206	1,209	1,147	-	1,281	-	-	-	-	-	-	-	-	-	-	5	9	33	34	17	2	-	-	-	-	
Level VI.....	178	40.0	1,460	1,450	1,363	-	1,552	-	-	-	-	-	-	-	-	-	-	-	-	3	12	22	28	16	16	3	1	
Private industry.....	178	40.0	1,460	1,450	1,363	-	1,552	-	-	-	-	-	-	-	-	-	-	-	-	3	12	22	28	16	16	3	1	
Goods-producing industries...	111	40.0	1,458	1,431	1,345	-	1,552	-	-	-	-	-	-	-	-	-	-	-	-	5	15	20	24	14	16	5	1	
Manufacturing.....	111	40.0	1,458	1,431	1,345	-	1,552	-	-	-	-	-	-	-	-	-	-	-	-	5	15	20	24	14	16	5	1	
Level VII.....	51	40.0	1,589	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	22	31	26	12	-	
Private industry.....	51	40.0	1,589	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	22	31	26	12	-	
Registered Nurses																												
Level I.....	90	40.0	626	630	600	-	636	-	-	-	1	4	89	3	-	-	-	2	-	-	-	-	-	-	-	-	-	
State and local government.....	68	40.0	627	630	600	-	630	-	-	-	-	2	91	4	-	-	-	3	-	-	-	-	-	-	-	-	-	
Level II.....	6,769	39.9	720	736	669	-	768	-	-	(4)	1	8	12	13	32	19	11	4	(4)	-	-	-	-	-	-	-	-	
Private industry.....	6,096	39.9	718	736	661	-	775	-	-	(4)	2	8	13	13	33	16	12	4	(4)	-	-	-	-	-	-	-	-	
Service-producing industries..	6,063	39.9	718	736	661	-	775	-	-	(4)	2	8	13	13	33	16	12	4	(4)	-	-	-	-	-	-	-	-	
State and local government.....	673	40.0	738	744	701	-	768	-	-	(4)	2	3	19	27	44	2	1	3	-	-	-	-	-	-	-	-	-	
Registered Nurses Specialists																												
Level II.....	398	40.0	857	868	832	-	891	-	-	-	-	1	3	11	27	43	16	2	(4)	-	-	-	-	-	-	-	-	
Private industry.....	385	40.0	854	865	832	-	891	-	-	-	-	-	1	2	11	27	43	16	(4)	-	-	-	-	-	-	-	-	
Service-producing industries..	385	40.0	854	865	832	-	891	-	-	-	-	-	1	2	11	27	43	16	(4)	-	-	-	-	-	-	-	-	
Registered Nurses																												
Level III.....	320	40.0	878	874	839	-	919	-	-	-	-	-	(4)	3	9	17	41	24	4	1	-	-	-	-	-	-	-	
Registered Nurses Anesthetists																												
Level III.....	133	40.0	1,464	1,482	1,448	-	1,544	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4	45	27	9	-	-	
Private industry.....	132	40.0	1,463	1,482	1,448	-	1,544	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4	46	27	9	-	-	

Service-producing industries.	132	40.0	1,463	1,482	1,448	-	1,544	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4	46	27	9	-	-	
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level II:																												
State and local government.....	27	40.0	602	554	512	-	693	-	-	22	26	11	4	15	11	4	-	7	-	-	-	-	-	-	-	-	-	-
Level III:																												
State and local government.....	24	39.7	741	726	658	-	856	-	-	-	-	13	8	25	13	13	-	21	4	4	-	-	-	-	-	-	-	-
Buyers/Contracting Specialists																												
Level I.....																												
Private industry.....	59	39.9	465	-	-	-	-	49	29	17	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	16	39.5	471	\$471	\$441	-	\$499	6	31	50	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....																												
Private industry.....	259	39.9	628	625	557	-	674	-	-	13	9	11	24	21	11	5	4	-	1	-	-	-	-	-	-	-	-	-
Goods-producing industries...	189	40.0	628	635	557	-	681	-	-	18	7	11	16	25	10	6	6	-	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	165	40.0	620	625	503	-	673	-	-	20	9	13	19	22	4	7	7	-	1	-	-	-	-	-	-	-	-	-
Service-producing industries.	70	39.8	626	-	-	-	-	-	-	-	14	11	46	9	16	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	22	39.8	575	554	481	-	660	-	5	32	9	14	9	14	18	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....																												
Private industry.....	161	39.8	822	812	750	-	894	-	-	-	-	8	5	9	16	26	14	20	2	1	1	-	-	-	-	-	-	-
Goods-producing industries...	112	39.9	822	812	747	-	900	-	-	-	-	10	7	8	21	11	14	23	3	2	1	-	-	-	-	-	-	-
Manufacturing.....	111	39.9	822	812	746	-	900	-	-	-	-	10	7	8	22	10	14	23	3	2	1	-	-	-	-	-	-	-
State and local government.....	12	39.8	789	-	-	-	-	-	-	-	-	-	-	-	33	8	42	17	-	-	-	-	-	-	-	-	-	-
Level IV.....																												
Private industry.....	63	40.0	1,012	-	-	-	-	-	-	-	-	-	-	3	-	3	10	33	28	16	6	-	-	-	-	-	-	-
Goods-producing industries...	55	40.0	1,020	-	-	-	-	-	-	-	-	-	-	4	-	4	13	20	35	18	7	-	-	-	-	-	-	-
Manufacturing.....	55	40.0	1,020	-	-	-	-	-	-	-	-	-	-	4	-	4	13	20	35	18	7	-	-	-	-	-	-	-
Computer Programmers																												
Level I.....																												
State and local government.....	15	39.7	514	517	426	-	566	7	27	13	27	7	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....																												
Private industry.....	247	39.7	592	606	548	-	638	-	5	9	11	23	33	13	4	1	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries...	90	39.7	612	606	550	-	683	-	-	14	9	21	22	19	9	3	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	90	39.7	612	606	550	-	683	-	-	14	9	21	22	19	9	3	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.	157	39.7	580	600	531	-	629	-	8	6	12	24	39	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	29	39.4	592	583	556	-	622	-	-	3	21	31	28	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....																												
Private industry.....	382	39.4	717	702	660	-	776	-	-	2	8	12	26	17	17	12	4	2	(4)	(4)	-	-	-	-	-	-	-	-
Goods-producing industries...	159	39.7	735	734	677	-	777	-	-	-	2	10	26	19	27	9	3	3	1	1	-	-	-	-	-	-	-	-
Manufacturing.....	159	39.7	735	734	677	-	777	-	-	-	2	10	26	19	27	9	3	3	1	1	-	-	-	-	-	-	-	-
Service-producing industries.	223	39.2	704	691	635	-	762	-	-	3	12	14	26	16	9	14	4	2	-	-	-	-	-	-	-	-	-	-
State and local government.....	35	39.4	768	792	718	-	800	-	-	-	6	-	14	11	46	17	3	3	-	-	-	-	-	-	-	-	-	-
Level IV.....																												
Private industry.....	73	39.4	831	-	-	-	-	-	-	-	-	-	4	7	22	29	23	12	3	-	-	-	-	-	-	-	-	-
Goods-producing industries...	53	39.2	821	-	-	-	-	-	-	-	-	-	4	9	30	19	25	9	4	-	-	-	-	-	-	-	-	-
Manufacturing.....	53	39.2	821	-	-	-	-	-	-	-	-	-	4	9	30	19	25	9	4	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																												
Level I.....																												
Private industry.....	243	39.5	745	746	676	-	797	-	-	-	-	2	15	17	19	24	9	9	5	1	-	-	-	-	-	-	-	-
Goods-producing industries...	45	39.7	790	-	-	-	-	-	-	-	-	-	4	9	20	22	20	11	13	-	-	-	-	-	-	-	-	-
Service-producing industries.	198	39.5	735	732	669	-	777	-	-	-	2	18	19	18	24	7	9	3	2	-	-	-	-	-	-	-	-	-
State and local government.....	20	39.2	689	688	577	-	761	-	-	-	-	35	10	5	20	10	10	5	5	-	-	-	-	-	-	-	-	-
Level II.....																												
Private industry.....	874	39.6	827	827	758	-	894	-	-	-	-	2	9	11	20	19	17	19	5	(4)	-	-	-	-	-	-	-	-
Goods-producing industries...	218	39.7	891	898	834	-	934	-	-	-	-	-	1	4	10	14	21	39	11	1	-	-	-	-	-	-	-	-
Manufacturing.....	218	39.7	891	898	834	-	934	-	-	-	-	-	1	4	10	14	21	39	11	1	-	-	-	-	-	-	-	-
Service-producing industries.	656	39.6	806	802	743	-	869	-	-	-	-	2	11	13	23	20	15	12	3	-	-	-	-	-	-	-	-	-
State and local government.....	38	39.6	839	861	795	-	874	-	-	-	3	-	-	3	8	13	8	53	13	-	-	-	-	-	-	-	-	-
Level III.....																												
	739	39.7	998	1,005	922	-	1,073	-	-	-	-	-	-	-	-	2	4	13	28	38	13	2	(4)	-	-	-	-	-



Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Cleveland, OH, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	800	900	1000				
						and under 200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	800	900	1000	1100				
<b>TECHNICAL OCCUPATIONS</b>																														
<b>Computer Operators</b>																														
Level I.....	56	38.9	\$304	-	-	-	-	-	-	20	-	30	23	13	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	56	38.9	304	-	-	-	-	-	-	20	-	30	23	13	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	54	38.8	302	-	-	-	-	-	-	20	-	32	24	11	7	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	355	39.3	427	\$430	\$379	-	\$469	-	-	-	-	3	3	8	10	14	10	17	14	9	9	3	1	-	-	-	-	-	-	-
Private industry.....	317	39.2	424	428	376	-	465	-	-	-	-	4	2	9	10	14	10	16	14	8	9	3	1	-	-	-	-	-	-	-
Service-producing industries.....	275	39.1	422	425	368	-	465	-	-	-	-	4	3	9	11	15	9	16	14	7	9	3	2	-	-	-	-	-	-	-
State and local government.....	38	39.8	450	448	425	-	485	-	-	-	-	5	-	3	8	8	26	16	21	11	3	-	-	-	-	-	-	-	-	-
Level III.....	358	39.8	518	510	445	-	560	-	-	-	-	-	-	1	-	12	14	9	9	24	19	5	5	3	-	-	-	-	-	-
Private industry.....	328	39.8	515	504	442	-	559	-	-	-	-	-	-	2	-	12	15	9	8	23	19	3	6	3	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	67	40.0	559	-	-	-	-	-	-	-	-	-	-	-	-	13	10	15	16	10	6	25	3	-	-	-	-	-	-	-
Service-producing industries.....	67	40.0	559	-	-	-	-	-	-	-	-	-	-	-	-	13	10	15	16	10	6	25	3	-	-	-	-	-	-	-
State and local government.....	261	39.7	504	500	442	-	556	-	-	-	-	-	2	-	15	15	9	6	25	22	2	1	3	-	-	-	-	-	-	-
Level IV.....	85	39.9	626	609	597	-	648	-	-	-	-	-	-	-	-	-	-	1	-	6	22	46	14	9	1	-	-	-	-	-
Private industry.....	79	39.9	624	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	6	23	48	11	9	1	-	-	-	-	-
Service-producing industries.....	55	39.9	609	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	27	55	4	6	-	-	-	-	-	-	-
<b>Drafters</b>																														
Level I.....	51	40.0	346	-	-	-	-	-	-	-	29	20	10	2	14	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	230	40.0	468	456	420	-	524	-	-	-	-	1	4	1	7	20	17	11	12	8	21	-	-	-	-	-	-	-	-	-
Private industry.....	199	40.0	471	454	404	-	540	-	-	-	-	1	5	-	8	21	15	7	13	8	24	-	-	-	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	101	40.0	421	423	394	-	442	-	-	-	-	2	9	-	15	33	19	4	10	9	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	76	40.0	426	-	-	-	-	-	-	-	-	3	12	-	20	13	25	3	13	12	-	-	-	-	-	-	-	-	-	-
State and local government.....	98	40.0	521	540	460	-	577	-	-	-	-	-	-	-	1	9	10	9	15	6	49	-	-	-	-	-	-	-	-	-
Level III.....	252	40.0	544	540	513	-	575	-	-	-	-	-	-	-	3	2	10	4	40	23	13	5	1	-	-	-	-	-	-	-
Private industry.....	250	40.0	544	540	513	-	575	-	-	-	-	-	-	-	3	2	10	4	40	23	13	5	1	-	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	188	40.0	538	538	502	-	554	-	-	-	-	-	-	-	4	1	12	3	45	22	10	3	1	-	-	-	-	-	-	-
Service-producing industries.....	183	40.0	536	538	502	-	554	-	-	-	-	-	-	-	4	1	12	3	46	22	9	2	1	-	-	-	-	-	-	-
State and local government.....	62	40.0	565	-	-	-	-	-	-	-	-	-	-	-	-	7	3	8	23	26	23	11	-	-	-	-	-	-	-	-
Level IV.....	106	40.0	668	649	625	-	729	-	-	-	-	-	-	-	-	-	-	-	-	8	46	14	32	-	-	-	-	-	-	-
Private industry.....	106	40.0	668	649	625	-	729	-	-	-	-	-	-	-	-	-	-	-	-	8	46	14	32	-	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	106	40.0	668	649	625	-	729	-	-	-	-	-	-	-	-	-	-	-	-	8	46	14	32	-	-	-	-	-	-	-
Service-producing industries.....	106	40.0	668	649	625	-	729	-	-	-	-	-	-	-	-	-	-	-	-	8	46	14	32	-	-	-	-	-	-	-
<b>Engineering Technicians</b>																														
Level II.....	76	40.0	\$484	-	-	-	-	-	-	-	-	-	-	-	-	-	16	25	26	26	7	-	-	-	-	-	-	-	-	-
Private industry.....	75	40.0	484	-	-	-	-	-	-	-	-	-	-	-	-	-	16	25	25	27	7	-	-	-	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	65	40.0	482	-	-	-	-	-	-	-	-	-	-	-	-	-	14	29	25	29	3	-	-	-	-	-	-	-	-	-
Service-producing industries.....	65	40.0	482	-	-	-	-	-	-	-	-	-	-	-	-	-	14	29	25	29	3	-	-	-	-	-	-	-	-	-
Level III.....	300	40.0	547	\$545	\$513	-	\$582	-	-	-	-	-	-	-	-	3	4	9	37	32	14	1	(3)	-	-	-	-	-	-	-
Private industry.....	297	40.0	547	545	513	-	581	-	-	-	-	-	-	-	-	3	4	8	37	32	14	1	(3)	-	-	-	-	-	-	-
Goods-producing industries... Manufacturing.....	264	40.0	545	540	512	-	579	-	-	-	-	-	-	-	-	3	5	8	38	31	13	1	(3)	-	-	-	-	-	-	-
Service-producing industries.....	264	40.0	545	540	512	-	579	-	-	-	-	-	-	-	-	3	5	8	38	31	13	1	(3)	-	-	-	-	-	-	-
Level IV.....	405	40.0	670	666	621	-	717	-	-	-	-	-	-	-	-	-	-	1	1	16	24	25	26	7	-	-	-	-	-	
Private industry.....	405	40.0	670	666	621	-	717	-	-	-	-	-	-	-	-	-	-	1	1	16	24	25	26	7	-	-	-	-	-	
Goods-producing industries... Manufacturing.....	328	40.0	683	681	630	-	726	-	-	-	-	-	-	-	-	-	-	-	1	13	21	27	30	9	-	-	-	-	-	

Manufacturing.....	328	40.0	683	681	630	-	726	-	-	-	-	-	-	-	-	-	-	-	1	13	21	27	30	9	-	-		
Level V.....	123	40.0	785	767	735	-	842	-	-	-	-	-	-	-	-	-	-	-	-	-	2	11	53	21	12	2		
Private industry.....	123	40.0	785	767	735	-	842	-	-	-	-	-	-	-	-	-	-	-	-	-	2	11	53	21	12	2		
Goods-producing industries...	65	40.0	771	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	60	20	8	-		
Manufacturing.....	65	40.0	771	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	60	20	8	-		
Engineering Technicians, Civil																												
Level II:																												
State and local government.....	9	40.0	481	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	33	22	-	22	-	-	-	-	
Level III.....	187	40.0	578	609	526	-	621	-	-	-	-	-	-	-	-	-	-	1	1	10	3	18	13	47	6	2	-	-
State and local government.....	161	40.0	577	609	527	-	618	-	-	-	-	-	-	-	-	-	-	1	1	7	4	18	14	53	3	-	-	-
Level IV.....	79	39.9	641	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	19	37	5	8	14	-	-
State and local government.....	47	39.8	611	622	538	-	629	-	-	-	-	-	-	-	-	-	-	-	-	-	30	11	40	6	13	-	-	-
Licensed Practical Nurses																												
Level II.....	2,703	39.9	494	495	466	-	522	-	-	-	-	-	-	1	1	7	5	18	22	35	8	3	-	-	-	-	-	-
Private industry.....	2,493	39.9	494	496	466	-	522	-	-	-	-	-	-	1	1	7	5	18	20	38	9	2	-	-	-	-	-	-
Service-producing industries...	2,489	39.9	494	496	466	-	522	-	-	-	-	-	-	1	1	7	5	18	20	38	9	2	-	-	-	-	-	-
State and local government.....	210	40.0	500	494	468	-	495	-	-	-	-	-	-	6	-	(3)	3	18	49	6	2	16	-	-	-	-	-	-
Nursing Assistants																												
Level II.....	5,020	40.0	293	278	247	-	319	(3)	9	17	21	12	16	6	9	2	3	3	1	1	(3)	-	-	-	-	-	-	-
Private industry.....	4,759	40.0	291	276	247	-	318	(3)	10	18	22	11	17	6	7	2	3	3	1	1	(3)	-	-	-	-	-	-	-
Service-producing industries...	4,759	40.0	291	276	247	-	318	(3)	10	18	22	11	17	6	7	2	3	3	1	1	(3)	-	-	-	-	-	-	-
State and local government.....	261	40.0	321	360	276	-	360	-	-	5	5	35	3	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers.....	829	40.0	\$423	\$430	\$348	-	\$478	-	-	-	-	-	-	43	-	5	2	9	12	10	15	5	(3)	-	-	-	-	-
State and local government.....	829	40.0	423	430	348	-	478	-	-	-	-	-	-	43	-	5	2	9	12	10	15	5	(3)	-	-	-	-	-
Firefighters.....	1,669	49.7	714	702	691	-	746	-	-	-	-	-	-	-	-	-	-	-	-	1	-	11	21	58	9	-	-	
State and local government.....	1,669	49.7	714	702	691	-	746	-	-	-	-	-	-	-	-	-	-	-	-	1	-	11	21	58	9	-	-	
Police Officers																												
Level I.....	3,604	40.0	679	702	627	-	702	-	-	-	-	-	-	-	-	(3)	1	1	1	3	10	13	17	50	4	-	-	
State and local government.....	3,511	40.0	681	702	627	-	702	-	-	-	-	-	-	-	-	(3)	1	1	1	2	9	13	17	51	4	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.



Goods-producing industries...	119	40.0	448	429	396	-	500	-	-	-	-	-	-	19	14	10	16	16	12	10	3	-	-	-	-	-	-
Manufacturing.....	119	40.0	448	429	396	-	500	-	-	-	-	-	-	19	14	10	16	16	12	10	3	-	-	-	-	-	-
Key Entry Operators																											
Level I:																											
Private industry:																											
Goods-producing industries...	118	39.9	344	358	335	-	368	-	3	2	13	-	18	48	17	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	50	39.7	314	-	-	-	-	-	8	4	30	-	42	16	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	101	39.6	389	412	363	-	412	-	-	1	6	9	4	9	3	63	2	3	-	-	-	-	-	-	-	-	-
Level II.....	496	39.5	377	362	317	-	410	-	-	-	1	34	9	13	11	13	7	6	2	2	3	-	-	-	-	-	-
Private industry.....	450	39.6	374	359	317	-	404	-	-	-	1	36	9	13	10	13	7	4	1	2	3	-	-	-	-	-	-
State and local government.....	46	38.7	411	404	361	-	461	-	-	-	-	9	7	17	15	11	11	22	9	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																											
Level III:																											
State and local government.....	10	40.0	520	-	-	-	-	-	-	-	-	-	-	-	-	-	20	20	20	40	-	-	-	-	-	-	-
Secretaries																											
Level I.....																											
Private industry.....	287	38.7	333	308	308	-	346	-	-	1	1	55	20	7	6	8	-	2	-	-	-	-	-	-	-	-	-
Service-producing industries..	280	38.7	332	308	308	-	346	-	-	1	1	56	18	7	5	9	-	2	-	-	-	-	-	-	-	-	-
State and local government.....	82	39.8	419	443	376	-	455	-	-	-	4	1	5	9	12	6	29	34	-	-	-	-	-	-	-	-	-
Level II.....	850	39.6	477	482	408	-	535	-	-	-	-	2	3	6	6	12	8	26	25	4	5	4	1	-	-	-	-
Private industry:																											
Service-producing industries..	352	39.7	444	439	400	-	499	-	-	-	-	-	7	9	9	17	13	26	17	2	-	-	-	-	-	-	-
State and local government.....	332	39.4	484	494	433	-	537	-	-	-	-	1	1	5	5	12	5	30	35	5	4	-	-	-	-	-	-
Level III.....	978	39.4	523	530	464	-	574	-	-	-	-	-	-	(3)	1	13	6	18	25	23	9	4	1	-	-	-	-
Private industry.....	735	39.5	514	514	458	-	567	-	-	-	-	-	-	(3)	2	14	7	21	26	19	8	2	1	-	-	-	-
Goods-producing industries...	237	39.8	541	529	488	-	585	-	-	-	-	-	-	-	(3)	2	5	20	31	25	11	3	4	-	-	-	-
Manufacturing.....	236	39.8	541	529	487	-	584	-	-	-	-	-	-	-	(3)	2	5	20	31	25	10	3	4	-	-	-	-
Service-producing industries..	498	39.3	500	497	429	-	551	-	-	-	-	-	-	(3)	2	20	8	21	24	17	7	1	(3)	-	-	-	-
Transportation and utilities.....	34	40.0	476	-	-	-	-	-	-	-	-	-	-	-	-	3	-	82	15	-	-	-	-	-	-	-	-
State and local government.....	243	39.3	551	551	532	-	584	-	-	-	-	-	-	-	(3)	7	4	10	22	35	11	10	1	-	-	-	-
Level IV.....	426	39.5	602	596	550	-	656	-	-	-	-	-	(3)	-	(3)	2	6	16	27	23	15	9	2	1	-	(3)	
Private industry.....	361	39.5	605	599	553	-	656	-	-	-	-	-	-	-	-	1	2	6	14	28	23	14	9	2	1	-	(3)
Goods-producing industries...	121	40.0	618	608	565	-	666	-	-	-	-	-	-	-	-	-	-	2	11	32	24	17	12	2	-	-	
Manufacturing.....	121	40.0	618	608	565	-	666	-	-	-	-	-	-	-	-	-	-	2	11	32	24	17	12	2	-	-	
Service-producing industries..	240	39.2	\$598	\$593	\$547	-	\$647	-	-	-	-	-	-	-	-	1	3	8	16	25	22	13	8	3	1	-	(3)
State and local government.....	65	39.4	587	590	545	-	640	-	-	-	-	-	-	2	-	-	2	5	25	22	22	17	8	-	-	-	-
Level V.....	59	39.6	702	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	15	17	17	14	17	17	2	-	
Private industry.....	56	39.6	705	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	16	14	16	14	18	18	2	-	
Switchboard-Operator-Receptionists..	961	39.6	\$318	\$311	\$271	-	\$354	2	7	18	16	13	19	12	5	4	2	3	(3)	-	-	-	-	-	-	-	-
Private industry.....	897	39.6	316	311	271	-	352	2	7	19	15	14	17	13	4	4	2	3	(3)	-	-	-	-	-	-	-	-
Goods-producing industries...	228	39.9	320	320	260	-	361	-	4	35	4	15	8	22	3	-	9	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	227	39.9	320	320	260	-	361	-	4	35	4	14	8	23	3	-	9	1	-	-	-	-	-	-	-	-	-
Service-producing industries..	669	39.6	315	310	277	-	341	3	9	14	19	14	20	9	5	5	3	1	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	45	39.9	394	410	355	-	445	-	4	2	4	-	4	11	-	44	29	-	-	-	-	-	-	-	-	-	-
State and local government.....	64	39.5	349	341	319	-	378	-	-	2	19	6	41	5	8	9	6	5	-	-	-	-	-	-	-	-	-
Word Processors																											
Level I.....																											
Private industry:																											
Service-producing industries..	53	39.4	323	-	-	-	-	-	25	15	9	11	21	11	8	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	273	39.8	471	477	433	-	518	-	-	-	(3)	2	1	8	12	16	23	36	3	-	-	-	-	-	-	-	-
Private industry.....	145	39.6	461	454	400	-	507	-	-	-	-	1	3	-	15	19	7	23	26	6	-	-	-	-	-	-	-
Service-producing industries..	126	39.5	462	454	404	-	524	-	-	-	-	1	3	-	11	22	8	18	30	7	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.





9	utilities.....	156	\$17.98	\$19.04	\$18.35	- \$19.04	-	-	-	-	-	-	-	-	-	5	12	2	-	1	5	-	21	42	3	-	-	
	State and local government.....	411	14.75	14.69	13.86	- 15.36	-	-	-	-	-	-	-	-	-	3	4	28	25	21	15	4	-	-	-	-	-	
	Maintenance Pipefitters.....	375	\$20.43	\$21.09	\$21.09	- \$21.65	-	-	-	-	-	-	-	-	-	-	1	-	1	4	6	6	6	1	-	74	-	
2	Private industry.....	367	20.36	21.09	21.09	- 21.65	-	-	-	-	-	-	-	-	-	-	1	-	1	4	6	6	7	1	-	76	-	
	Goods-producing industries...	357	20.44	21.09	21.09	- 21.65	-	-	-	-	-	-	-	-	-	-	1	-	1	4	6	3	7	1	-	78	-	
	Manufacturing.....	357	20.44	21.09	21.09	- 21.65	-	-	-	-	-	-	-	-	-	-	1	-	1	4	6	3	7	1	-	78	-	
	Tool and Die Makers.....	1,492	16.33	14.38	13.43	- 21.42	-	-	-	-	-	-	-	-	-	2	5	6	17	24	6	7	1	2	(2)	-	30	-
	Private industry.....	1,492	16.33	14.38	13.43	- 21.42	-	-	-	-	-	-	-	-	-	2	5	6	17	24	6	7	1	2	(2)	-	30	-
	Goods-producing industries...	1,467	16.39	14.38	13.50	- 21.42	-	-	-	-	-	-	-	-	-	2	5	5	18	24	6	7	1	2	(2)	-	30	-
	Manufacturing.....	1,467	16.39	14.38	13.50	- 21.42	-	-	-	-	-	-	-	-	-	2	5	5	18	24	6	7	1	2	(2)	-	30	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$23.00 and under \$24.00.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Cleveland, OH, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
					and	under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
20.00					4.50																						
Forklift Operators.....	1,668	\$11.63	\$10.70	\$8.50 - \$14.18	-	-	-	3	7	-	2	4	8	6	3	6	13	12	(2)	8	10	(2)	1	2	14	-	
Private industry.....	1,668	11.63	10.70	8.50 - 14.18	-	-	-	3	7	-	2	4	8	6	3	6	13	12	(2)	8	10	(2)	1	2	14	-	
Goods-producing industries...	993	12.61	11.72	8.50 - 18.25	-	-	-	5	-	-	3	1	13	10	4	2	11	4	(2)	2	17	(2)	-	3	24	-	
Manufacturing.....	990	12.60	11.49	8.50 - 18.25	-	-	-	5	-	-	3	1	13	10	4	2	11	4	(2)	2	17	(2)	-	3	24	-	
Guards																											
Level I.....	2,997	6.12	5.50	5.00 - 6.25	4	8	34	16	16	4	5	2	1	1	(2)	2	2	2	(2)	1	1	1	(2)	-	-	-	-
Private industry.....	2,854	5.91	5.50	5.00 - 6.00	4	8	36	17	17	5	4	2	2	1	(2)	1	1	1	(2)	(2)	1	1	(2)	-	-	-	-
Goods-producing industries...	100	12.43	12.26	10.69 - 14.42	-	-	-	-	-	-	-	-	-	-	8	13	11	18	1	14	18	17	-	-	-	-	
Manufacturing.....	100	12.43	12.26	10.69 - 14.42	-	-	-	-	-	-	-	-	-	-	8	13	11	18	1	14	18	17	-	-	-	-	
Service-producing industries.	2,754	5.67	5.46	5.00 - 6.00	5	9	37	18	17	5	4	2	2	1	(2)	(2)	1	(2)	-	-	-	(2)	(2)	-	-	-	-
State and local government.....	143	10.23	10.17	7.06 - 11.95	-	-	-	-	-	-	25	-	-	2	1	19	14	18	3	19	-	-	-	-	-	-	-
Level II.....	498	10.79	10.76	9.13 - 12.08	-	-	-	-	-	-	2	1	1	5	19	8	27	8	19	9	1	(2)	-	-	-	-	-
Private industry.....	206	11.17	11.63	9.55 - 12.69	-	-	-	-	-	-	4	3	3	7	5	9	10	12	33	13	1	1	-	-	-	-	-
Service-producing industries.	177	11.08	11.34	9.55 - 12.40	-	-	-	-	-	-	5	3	3	5	6	11	11	14	27	14	1	1	-	-	-	-	-
State and local government.....	292	10.53	10.76	9.06 - 10.79	-	-	-	-	-	-	-	-	-	5	28	7	39	6	9	7	1	-	-	-	-	-	-
Janitors.....	8,823	7.39	6.50	5.15 - 9.13	(2)	11	24	9	6	5	3	6	3	7	6	4	8	2	3	1	1	(2)	-	1	(2)	-	-
Private industry.....	7,290	6.75	5.75	5.00 - 7.92	(2)	13	29	10	7	6	4	6	3	6	3	4	5	1	(2)	1	(2)	(2)	-	1	(2)	-	-
Goods-producing industries...	616	10.70	9.89	8.14 - 12.05	-	4	2	2	2	2	8	5	4	16	4	4	17	8	4	4	(2)	(2)	-	16	-	-	-
Manufacturing.....	615	10.69	9.89	8.14 - 11.94	-	4	2	2	2	2	8	5	4	16	4	4	17	8	4	4	(2)	-	16	-	-	-	-
Service-producing industries.	6,674	6.39	5.50	5.00 - 7.60	(2)	14	31	11	8	6	3	6	3	5	3	4	4	(2)	(2)	(2)	-	(2)	-	-	(2)	-	-
Transportation and utilities.....	89	12.23	10.59	10.26 - 15.26	-	-	-	-	-	-	-	-	-	2	10	3	55	-	-	3	-	3	-	23	-	-	-
State and local government.....	1,533	10.40	10.22	8.99 - 12.07	-	-	-	(2)	-	1	2	3	4	15	17	4	22	6	16	5	5	1	-	-	-	-	-
Material Handling Laborers:																											
Private industry:																											
Goods-producing industries...	377	12.57	9.25	8.70 - 17.97	-	-	-	-	-	-	12	3	4	29	4	-	4	-	-	(2)	2	5	4	10	24	-	-
Manufacturing.....	377	12.57	9.25	8.70 - 17.97	-	-	-	-	-	-	12	3	4	29	4	-	4	-	-	(2)	2	5	4	10	24	-	-
Order Fillers:																											
Private industry:																											
Service-producing industries.	3,620	7.34	6.30	5.00 - 9.55	-	-	34	8	11	4	5	4	2	4	2	7	2	15	(2)	2	-	-	-	-	-	-	-
Shipping/Receiving Clerks.....	842	10.56	10.60	8.68 - 11.25	-	-	-	1	-	5	1	1	13	17	1	8	6	28	3	6	5	2	1	-	3	-	-
Private industry.....	839	10.56	10.60	8.68 - 11.25	-	-	-	1	-	5	1	1	13	17	1	8	6	28	3	6	5	2	1	-	3	-	-
Goods-producing industries...	566	10.60	8.98	8.68 - 12.62	-	-	-	2	-	4	1	1	17	26	1	6	2	13	4	9	7	2	2	-	5	-	-
Manufacturing.....	565	10.59	8.98	8.68 - 12.62	-	-	-	2	-	4	1	1	17	26	1	6	2	13	4	9	7	2	1	-	5	-	-
Service-producing industries.	273	10.47	11.25	9.85 - 11.25	-	-	-	-	-	8	-	1	3	-	2	11	14	58	2	1	-	-	-	-	-	-	-
Truckdrivers																											
Light Truck.....	576	\$8.73	\$8.10	\$7.01 - \$10.40	-	-	-	-	2	16	19	4	13	3	6	7	22	3	5	1	-	-	(2)	-	-	-	-
Private industry.....	571	8.71	8.10	7.01 - 10.40	-	-	-	-	2	16	19	4	13	3	5	7	22	3	5	(2)	-	-	(2)	-	-	-	-
Service-producing industries.	551	8.70	8.10	7.01 - 10.40	-	-	-	-	-	17	20	4	14	3	5	7	23	2	5	(2)	-	-	-	-	-	-	-
Medium Truck:																											
Private industry:																											
Goods-producing industries...	155	10.03	9.50	9.00 - 10.60	-	-	-	-	-	-	-	-	-	23	22	10	32	6	-	6	-	-	1	-	-	-	-
Manufacturing.....	144	10.11	9.50	9.00 - 10.60	-	-	-	-	-	-	-	-	-	25	16	10	35	6	-	6	-	-	1	-	-	-	-
State and local government.....	25	11.92	13.03	10.84 - 13.03	-	-	-	-	-	-	-	-	-	24	-	-	4	-	-	72	-	-	-	-	-	-	-

Heavy Truck.....	1,129	13.43	13.08	12.38	-	14.50	-	-	-	-	-	-	-	-	-	(2)	1	(2)	(2)	48	23	15	-	9	1	1	1	-
State and local government.....	418	14.34	13.42	13.08	-	14.63	-	-	-	-	-	-	-	-	-	-	-	1	-	3	49	24	-	23	-	-	-	-
Tractor Trailer.....	840	14.39	13.40	11.75	-	18.25	-	-	-	-	-	-	-	-	-	1	2	8	14	24	3	10	8	5	-	20	7	-
Private industry.....	839	14.38	13.40	11.75	-	18.25	-	-	-	-	-	-	-	-	-	1	2	8	14	24	3	10	8	5	-	20	7	-
Goods-producing industries...	118	14.53	14.90	11.50	-	18.19	-	-	-	-	-	-	-	-	-	-	12	-	24	4	3	11	17	-	-	14	16	-
Manufacturing.....	103	14.17	14.87	11.50	-	15.68	-	-	-	-	-	-	-	-	-	-	14	-	27	5	3	8	19	-	-	6	18	-
Service-producing industries.	721	14.36	12.75	12.00	-	18.50	-	-	-	-	-	-	-	-	-	1	(2)	9	13	27	3	9	6	6	-	21	5	-
Warehouse Specialists.....	1,585	10.70	10.49	8.87	-	11.85	-	-	-	-	-	2	3	3	19	3	10	25	19	3	5	(2)	6	-	2	(2)	-	-
Private industry.....	1,473	10.65	10.49	8.80	-	11.80	-	-	-	-	-	2	3	3	20	3	10	25	20	3	5	(2)	5	-	2	(2)	-	-
Goods-producing industries...	688	11.28	10.49	9.98	-	11.85	-	-	-	-	-	2	-	2	5	2	15	26	32	3	1	-	10	-	2	-	-	-
Manufacturing.....	671	11.18	10.49	9.98	-	11.85	-	-	-	-	-	2	-	2	5	2	16	27	33	3	1	-	8	-	2	-	-	-
Service-producing industries.	785	10.10	9.60	8.50	-	10.90	-	-	-	-	-	2	5	4	32	3	6	24	8	4	9	(2)	-	-	1	(2)	-	-
State and local government.....	112	11.37	10.30	9.14	-	13.34	-	-	-	-	-	-	7	4	12	10	2	24	11	4	5	-	22	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.















Level II.....	486	39.6	510	507	462	-	549	-	-	-	-	(3)	1	3	5	7	7	6	19	10	21	6	8	6	1	-	-	-	
Private industry.....	238	39.8	522	538	436	-	604	-	-	-	-	-	1	4	6	11	8	4	9	6	19	6	11	13	3	-	-	-	
Service-producing industries..	139	39.7	475	484	418	-	543	-	-	-	-	-	1	5	9	14	11	5	11	7	32	4	-	-	-	-	-	-	
State and local government.....	248	39.3	499	498	478	-	537	-	-	-	-	1	1	1	4	3	6	8	29	14	23	6	5	-	-	-	-	-	
Level III.....	510	39.6	541	543	488	-	578	-	-	-	-	-	(3)	2	5	7	8	8	10	14	27	12	6	3	-	-	-	-	
Private industry.....	373	39.7	534	536	478	-	577	-	-	-	-	-	(3)	2	6	7	9	9	12	14	24	12	3	3	-	-	-	-	
Goods-producing industries...	124	40.0	555	549	500	-	604	-	-	-	-	-	-	1	3	6	9	6	14	14	22	13	7	7	-	-	-	-	
Manufacturing.....	124	40.0	555	549	500	-	604	-	-	-	-	-	-	1	3	6	9	6	14	14	22	13	7	7	-	-	-	-	
Service-producing industries..	249	39.6	523	527	470	-	575	-	-	-	-	-	(3)	3	7	7	8	11	12	14	25	11	1	(3)	-	-	-	-	
State and local government.....	137	39.3	560	561	526	-	605	-	-	-	-	-	-	-	3	7	6	6	3	14	34	13	12	2	-	-	-	-	
Level IV.....	275	39.6	609	616	546	-	665	-	-	-	-	-	(3)	-	1	3	2	6	7	8	15	28	15	12	3	1	-	-	
Private industry.....	224	39.6	615	618	555	-	669	-	-	-	-	-	-	-	1	3	2	6	5	7	16	29	16	13	3	1	-	-	
Goods-producing industries...	80	40.0	638	642	597	-	685	-	-	-	-	-	-	-	-	-	-	3	-	9	14	30	25	19	1	-	-	-	
Manufacturing.....	80	40.0	638	642	597	-	685	-	-	-	-	-	-	-	-	-	-	3	-	9	14	30	25	19	1	-	-	-	
Service-producing industries..	144	39.4	602	604	535	-	652	-	-	-	-	-	-	1	4	3	8	7	6	17	28	10	10	4	2	-	-	-	
State and local government.....	51	39.4	581	592	516	-	636	-	-	-	-	-	2	-	-	2	2	4	20	12	12	28	14	6	-	-	-	-	
Level V.....	50	39.6	689	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	20	20	16	20	6	2	-	
Switchboard-Operator-Receptionists..	119	39.6	328	324	295	-	365	1	2	12	19	17	18	16	9	1	3	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	91	39.6	321	313	295	-	356	1	2	15	14	20	21	18	8	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	77	39.6	318	-	-	-	-	1	3	12	17	23	23	14	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	28	39.5	352	354	278	-	415	-	-	-	36	7	7	11	14	-	14	11	-	-	-	-	-	-	-	-	-	-	
Word Processors																													
Level I.....	54	40.0	398	-	-	-	-	-	-	7	4	11	7	13	26	15	9	7	-	-	-	-	-	-	-	-	-	-	
Level II.....	208	39.8	481	488	433	-	527	-	-	-	-	1	1	5	6	19	11	11	19	23	3	-	-	-	-	-	-	-	
Private industry.....	80	39.7	479	484	425	-	543	-	-	-	-	3	-	14	10	8	10	11	9	28	9	-	-	-	-	-	-	-	
Service-producing industries..	70	39.6	489	-	-	-	-	-	-	-	-	3	-	4	11	9	11	10	10	31	10	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Cleveland, OH, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00
					and under	6.00	6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00
23.00 and over					5.50																					
General Maintenance Workers.....	283	\$10.04	\$10.14	\$8.00 - \$12.49	1	2	7	7	4	4	2	8	15	8	11	23	9	(2)	-	-	-	-	-	-	-	-
Private industry.....	209	9.67	9.30	7.12 - 12.45	1	3	10	10	5	5	3	6	14	6	9	18	11	(2)	-	-	-	-	-	-	-	-
Service-producing industries..	191	9.36	9.14	6.79 - 11.84	1	3	11	11	6	5	3	6	16	7	9	12	11	1	-	-	-	-	-	-	-	-
State and local government.....	74	11.10	11.44	9.27 - 12.49	-	-	-	-	-	-	-	14	16	14	16	37	4	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	1,098	19.06	21.34	16.11 - 21.55	-	-	-	-	-	-	-	-	-	-	(2)	(2)	3	4	15	14	7	1	2	(2)	49	4
Private industry.....	1,026	18.94	21.34	16.11 - 21.55	-	-	-	-	-	-	-	-	-	-	(2)	(2)	3	4	15	14	7	1	2	(2)	53	-
Goods-producing industries...	827	19.63	21.34	16.92 - 21.55	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	5	14	5	1	2	-	65	-
Manufacturing.....	827	19.63	21.34	16.92 - 21.55	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	5	14	5	1	2	-	65	-
State and local government.....	72	20.88	22.70	17.70 - 22.70	-	-	-	-	-	-	-	17	7.0	-	-	-	-	6	18	1	-	-	-	-	-	63
Maintenance Electronics Technicians																										
Level I:																										
State and local government.....	26	14.29	14.40	14.10 - 15.69	-	-	-	-	-	-	-	-	-	-	-	15	4	54	27	-	-	-	-	-	-	-
Level II.....	201	16.93	16.73	15.84 - 17.67	-	-	-	-	-	-	-	-	-	-	(2)	2	4	7	13	33	20	9	4	4	1	4
Private industry.....	148	16.93	16.47	15.70 - 17.53	-	-	-	-	-	-	-	-	-	-	-	1	5	6	16	35	15	7	5	5	-	5
Service-producing industries..	88	16.04	16.42	15.39 - 16.47	-	-	-	-	-	-	-	-	-	-	-	-	8	10	17	52	5	8	-	-	-	-
State and local government.....	53	16.94	17.21	16.88 - 17.67	-	-	-	-	-	-	-	-	-	-	-	2	4	-	9	4	28	34	15	-	-	4
Level III.....	169	19.99	20.45	19.75 - 20.53	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	4	7	7	7	67	4	2
Private industry.....	169	19.99	20.45	19.75 - 20.53	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	4	7	7	7	67	4	2
Maintenance Machinists.....	118	15.76	15.23	15.12 - 16.44	-	-	-	-	-	-	-	-	-	-	-	3	9	10	28	35	7	5	-	-	3	-
Maintenance Mechanics, Machinery....	1,198	19.30	21.34	17.25 - 21.42	-	-	-	-	-	-	-	-	-	-	-	1	3	3	4	7	8	7	6	3	4	56
Private industry.....	1,194	19.31	21.34	17.25 - 21.42	-	-	-	-	-	-	-	-	-	-	-	1	3	3	4	7	8	7	6	3	4	56
Goods-producing industries...	1,123	19.44	21.34	17.51 - 21.42	-	-	-	-	-	-	-	-	-	-	-	1	3	3	4	7	8	5	4	3	4	60
Manufacturing.....	1,123	19.44	21.34	17.51 - 21.42	-	-	-	-	-	-	-	-	-	-	-	1	3	3	4	7	8	5	4	3	4	60
Service-producing industries..	71	17.33	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	4	6	6	10	32	30	13	-	-	-
Maintenance Mechanics, Motor Vehicle	507	16.91	16.88	14.42 - 19.04	-	-	-	-	-	-	-	-	-	-	2	2	15	10	11	16	2	7	19	-	16	-
Private industry.....	267	18.71	19.04	18.35 - 21.09	-	-	-	-	-	-	-	-	-	-	3	(2)	(2)	2	10	6	-	13	35	-	30	-
Goods-producing industries...	143	19.63	21.09	19.03 - 21.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	8	-	1	23	-	55	-
Manufacturing.....	143	19.63	21.09	19.03 - 21.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	8	-	1	23	-	55	-
Service-producing industries..	124	17.65	18.35	18.35 - 19.04	-	-	-	-	-	-	-	-	-	-	7	1	1	5	7	4	-	27	49	-	-	-
Transportation and utilities.....	109	18.04	19.04	18.35 - 19.04	-	-	-	-	-	-	-	-	-	-	7	1	1	-	1	4	-	30	56	-	-	-
State and local government.....	240	14.90	14.42	13.82 - 16.88	-	-	-	-	-	-	-	-	-	-	2	5	32	19	13	26	5	-	-	-	-	-
Maintenance Pipefitters.....	342	20.82	21.23	21.09 - 21.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	6	6	-	-	81	-
Private industry.....	334	20.76	21.16	21.09 - 21.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	6	6	-	-	83	-
Goods-producing industries...	324	20.85	21.39	21.09 - 21.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	3	6	-	-	86	-
Manufacturing.....	324	20.85	21.39	21.09 - 21.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	3	6	-	-	86	-
Tool and Die Makers.....	524	\$20.71	\$21.43	\$21.42 - \$21.89	-	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	7	-	-	-	-	85	-
Private industry.....	524	20.71	21.43	21.42 - 21.89	-	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	7	-	-	-	-	85	-
Goods-producing industries...	524	20.71	21.43	21.42 - 21.89	-	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	7	-	-	-	-	85	-
Manufacturing.....	524	20.71	21.43	21.42 - 21.89	-	-	-	-	-	-	-	-	-	-	-	-	(2)	4	3	7	-	-	-	-	85	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$23.00 and under \$24.00.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Cleveland, OH, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
					and under	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
21.00																											
22.00					5.00																						
Forklift Operators.....	518	\$15.76	\$17.82	\$13.70	-	\$18.25	-	-	-	-	-	-	(2)	3	2	2	4	1	1	21	10	(2)	2	3	46	-	-
3 Private industry.....	518	15.76	17.82	13.70	-	18.25	-	-	-	-	-	-	(2)	3	2	2	4	1	1	21	10	(2)	2	3	46	-	-
3 Goods-producing industries...	370	16.65	18.25	14.17	-	18.42	-	-	-	-	-	-	1	4	3	2	3	(2)	1	1	13	1	-	4	64	-	-
4 Manufacturing.....	370	16.65	18.25	14.17	-	18.42	-	-	-	-	-	-	1	4	3	2	3	(2)	1	1	13	1	-	4	64	-	-
4																											
Guards																											
Level I.....	333	10.14	10.07	7.25	-	11.95	-	1	-	4	5	19	2	4	4	1	9	12	15	2	12	5	5	-	-	-	-
Private industry.....	190	10.08	10.06	7.25	-	13.34	-	1	-	7	8	15	3	6	6	1	2	11	14	1	7	9	9	-	-	-	-
Goods-producing industries...	78	13.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	23	1	18	22	22	-	-	-	-
Manufacturing.....	78	13.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	23	1	18	22	22	-	-	-	-
Service-producing industries.	112	7.94	7.25	6.59	-	8.77	-	2	-	13	14	25	5	11	10	1	4	9	7	-	-	-	-	-	-	-	-
State and local government.....	143	10.23	10.17	7.06	-	11.95	-	-	-	-	-	25	-	-	2	1	19	14	18	3	19	-	-	-	-	-	-
Level II.....	490	10.81	10.76	9.13	-	12.08	-	-	-	-	2	1	1	6	19	7	27	8	19	9	1	(2)	-	-	-	-	-
Private industry.....	198	11.24	11.91	9.55	-	12.69	-	-	-	-	4	3	2	7	6	8	10	12	34	13	1	1	-	-	-	-	-
Service-producing industries.	169	11.15	11.63	9.55	-	12.40	-	-	-	-	5	4	2	5	6	9	11	14	28	14	1	1	-	-	-	-	-
State and local government.....	292	10.53	10.76	9.06	-	10.79	-	-	-	-	-	-	-	5	28	7	39	6	9	7	1	-	-	-	-	-	-
Janitors.....	3,371	9.42	9.23	8.18	-	10.22	(2)	4	4	2	2	3	7	7	15	14	10	16	2	7	3	(2)	(2)	-	3	1	-
Private industry.....	2,181	9.06	8.83	7.60	-	9.89	(2)	7	5	4	3	4	9	9	14	11	13	12	2	2	2	(2)	(2)	-	5	1	-
Goods-producing industries...	292	12.89	11.74	9.23	-	17.73	-	-	-	-	3	5	1	12	8	7	5	10	8	6	(2)	-	-	35	-	-	-
Manufacturing.....	292	12.89	11.74	9.23	-	17.73	-	-	-	-	3	5	1	12	8	7	5	10	8	6	(2)	-	-	35	-	-	-
Service-producing industries.	1,889	8.47	8.68	7.37	-	9.86	(2)	8	6	4	3	4	10	10	14	11	14	13	1	(2)	1	-	(2)	-	-	1	-
Transportation and utilities.....	87	12.32	10.59	10.26	-	15.26	-	-	-	-	-	-	-	-	10	3	56	-	-	3	-	3	-	-	23	-	-
State and local government.....	1,190	10.06	9.74	8.87	-	10.95	-	-	(2)	-	1	2	2	5	18	19	5	23	3	17	5	-	-	-	-	-	-
Material Handling Laborers.....	204	16.32	17.97	15.59	-	18.35	-	-	-	-	1	2	-	(2)	2	-	8	3	-	3	2	10	7	19	45	-	-
Private industry.....	204	16.32	17.97	15.59	-	18.35	-	-	-	-	1	2	-	(2)	2	-	8	3	-	3	2	10	7	19	45	-	-
Goods-producing industries...	185	16.94	17.97	16.34	-	18.35	-	-	-	-	-	-	-	-	-	-	9	-	-	1	2	11	8	21	49	-	-
Manufacturing.....	185	16.94	17.97	16.34	-	18.35	-	-	-	-	-	-	-	-	-	-	9	-	-	1	2	11	8	21	49	-	-
Shipping/Receiving Clerks.....	105	11.94	10.46	7.65	-	18.36	-	-	10	-	10	5	2	11	-	5	2	11	4	3	-	5	-	8	-	27	-
Private industry.....	102	11.97	10.44	7.65	-	18.36	-	-	10	-	10	5	2	11	-	5	2	12	1	3	-	5	-	8	-	28	-
Goods-producing industries...	76	12.59	-	-	-	-	-	-	13	-	13	7	-	13	-	-	-	-	-	-	-	7	-	11	-	37	-
Manufacturing.....	76	12.59	-	-	-	-	-	-	13	-	13	7	-	13	-	-	-	-	-	-	-	7	-	11	-	37	-
Truckdrivers																											
Medium Truck:																											
State and local government.....	6	12.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	83	-	-	-	-	-	-
Tractor Trailer.....	460	15.81	15.21	14.06	-	18.95	-	-	-	-	-	-	-	-	-	-	(2)	14	6	2	1	16	14	(2)	-	34	12
Private industry.....	459	15.81	15.21	14.06	-	18.95	-	-	-	-	-	-	-	-	-	-	(2)	14	6	2	1	16	14	-	-	34	12
Service-producing industries.	406	15.64	15.05	12.35	-	18.95	-	-	-	-	-	-	-	-	-	-	(2)	16	7	3	1	17	11	-	-	37	9
Warehouse Specialists.....	419	10.98	10.86	9.15	-	12.60	-	-	-	-	5	4	5	9	9	6	15	20	5	17	1	6	-	-	-	-	-
Private industry.....	307	\$10.84	\$11.06	\$9.15	-	\$12.11	-	-	-	-	7	3	5	8	9	7	12	23	5	21	1	-	-	-	-	-	-
Service-producing industries.	245	10.87	10.80	9.05	-	13.69	-	-	-	-	5	3	7	9	11	9	11	14	4	27	1	-	-	-	-	-	-
State and local government.....	112	11.37	10.30	9.14	-	13.34	-	-	-	-	-	7	4	12	10	2	24	11	4	5	-	22	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries.

well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.







CLERICAL OCCUPATIONS

Clerks, Accounting																							
Level II.....	65	40.0	392	400	364	-	440	-	-	11	12	26	29	22	-	-	-	-	-	-	-	-	-
Private industry.....	62	40.0	393	397	364	-	447	-	-	11	11	27	27	23	-	-	-	-	-	-	-	-	-
Hospitals.....	48	40.0	415	414	384	-	468	-	-	-	8	25	38	29	-	-	-	-	-	-	-	-	-
Private industry.....	45	40.0	418	415	387	-	468	-	-	-	7	27	36	31	-	-	-	-	-	-	-	-	-
Level III.....	60	40.0	452	449	420	-	467	-	-	-	2	7	42	32	18	-	-	-	-	-	-	-	-
Private industry.....	58	40.0	451	448	420	-	462	-	-	-	2	7	43	31	17	-	-	-	-	-	-	-	-
Hospitals.....	44	40.0	464	460	448	-	497	-	-	-	2	5	25	43	25	-	-	-	-	-	-	-	-
Private industry.....	42	40.0	463	455	448	-	487	-	-	-	2	5	26	43	24	-	-	-	-	-	-	-	-
Clerks, General																							
Level II.....	154	40.0	\$341	\$348	\$301	-	\$383	-	-	5	18	31	33	14	-	-	-	-	-	-	-	-	-
Private industry.....	145	40.0	340	348	301	-	383	-	-	5	19	32	29	15	-	-	-	-	-	-	-	-	-
Level III.....	41	40.0	374	380	360	-	380	-	-	-	2	98	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	37	40.0	373	377	360	-	380	-	-	-	3	97	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	13	40.0	375	-	-	-	-	-	-	-	8	92	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																							
Level I.....	20	40.0	\$345	\$358	\$240	-	\$435	-	-	30	5	10	25	30	-	-	-	-	-	-	-	-	-
Private industry.....	20	40.0	345	358	240	-	435	-	-	30	5	10	25	30	-	-	-	-	-	-	-	-	-
Level II.....	42	40.0	406	416	360	-	443	-	-	-	10	33	45	7	5	-	-	-	-	-	-	-	-
Private industry.....	34	40.0	417	425	371	-	443	-	-	-	-	32	53	9	6	-	-	-	-	-	-	-	-
Hospitals.....	23	40.0	408	418	360	-	435	-	-	-	17	26	35	13	9	-	-	-	-	-	-	-	-
Private industry.....	16	40.0	434	426	409	-	455	-	-	-	-	19	50	19	13	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																							
Level II.....	14	40.0	408	-	-	-	-	-	-	-	14	43	-	29	14	-	-	-	-	-	-	-	-
Private industry.....	14	40.0	408	-	-	-	-	-	-	-	14	43	-	29	14	-	-	-	-	-	-	-	-
Hospitals.....	6	40.0	475	-	-	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-
Private industry.....	6	40.0	475	-	-	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-
Secretaries																							
Level III.....	103	40.0	559	563	532	-	592	-	-	-	-	4	7	31	40	16	2	1	-	-	-	-	-
Private industry.....	103	40.0	559	563	532	-	592	-	-	-	-	4	7	31	40	16	2	1	-	-	-	-	-
Hospitals.....	91	40.0	561	566	536	-	592	-	-	-	-	4	7	28	43	15	2	1	-	-	-	-	-
Private industry.....	91	40.0	561	566	536	-	592	-	-	-	-	4	7	28	43	15	2	1	-	-	-	-	-
Level IV.....	56	40.0	638	636	600	-	680	-	-	-	-	7	11	4	43	14	16	5	-	-	-	-	-
Private industry.....	56	40.0	638	636	600	-	680	-	-	-	-	7	11	4	43	14	16	5	-	-	-	-	-
Hospitals.....	50	40.0	649	636	606	-	694	-	-	-	-	-	12	4	46	14	18	6	-	-	-	-	-
Private industry.....	50	40.0	649	636	606	-	694	-	-	-	-	-	12	4	46	14	18	6	-	-	-	-	-
Switchboard-Operator-Receptionists..																							
Private industry.....	58	40.0	303	322	240	-	340	-	-	31	3	57	9	-	-	-	-	-	-	-	-	-	-
Private industry.....	58	40.0	303	322	240	-	340	-	-	31	3	57	9	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.



Medium Truck.....	6	\$9.91	-	-	-	-	-	-	-	-	33	-	17	-	-	-	-	17	-	-	-	33	-	-	-	-	-
Hospitals.....	6	9.91	-	-	-	-	-	-	-	-	33	-	17	-	-	-	-	17	-	-	-	33	-	-	-	-	-
Warehouse Specialists.....	46	10.36	\$10.30	\$10.30	- \$11.07	-	-	-	-	-	4	-	-	9	-	7	46	9	15	11	-	-	-	-	-	-	-
Hospitals.....	44	10.36	10.30	10.30	- 11.11	-	-	-	-	-	5	-	-	9	-	7	43	9	16	11	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.