

Chicago–Gary–Kenosha, IL–IN–WI National Compensation Survey October 2003



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Chicago–Gary–Kenosha, IL–IN–WI, metropolitan area. Data were collected between March 2003 and April 2004; the average reference month is October 2003. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the occupational leveling methodology.

NCS products

The Bureau’s National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers’ average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay.

Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$21.03	2.6	35.8	\$20.04	3.2	35.9	\$26.01	3.3	35.5
Worker characteristics:⁴									
White-collar occupations ⁵	26.40	3.2	36.2	25.82	3.9	36.7	28.90	5.0	34.2
Professional specialty and technical	31.96	4.6	34.9	30.98	6.2	36.1	34.76	2.4	32.0
Executive, administrative, and managerial	34.17	4.4	39.6	34.61	5.4	39.9	32.36	2.0	38.5
Sales	25.62	22.0	33.7	25.66	22.0	33.8	—	—	—
Administrative support	15.75	3.8	36.5	15.59	4.2	36.7	16.57	7.9	35.6
Blue-collar occupations ⁵	16.92	3.6	37.8	16.40	3.9	37.7	23.51	1.1	39.1
Precision production, craft, and repair	22.49	6.7	39.5	21.93	7.4	39.6	27.62	1.6	39.2
Machine operators, assemblers, and inspectors	13.59	4.8	39.4	13.59	4.8	39.4	—	—	—
Transportation and material moving	19.35	5.0	37.5	18.68	6.3	37.2	22.40	2.0	39.4
Handlers, equipment cleaners, helpers, and laborers	13.62	8.1	34.2	13.18	8.8	33.9	19.24	9.4	38.4
Service occupations ⁵	12.61	2.3	32.0	9.65	2.7	30.6	21.18	2.6	36.8
Full time	21.99	2.8	39.2	21.03	3.5	39.5	26.55	3.4	37.7
Part time	12.29	5.1	19.9	11.90	5.1	20.3	16.33	11.8	17.1
Union	21.64	2.2	37.0	18.34	3.2	37.1	26.92	4.0	36.8
Nonunion	20.79	3.8	35.3	20.50	4.2	35.5	24.22	3.2	33.2
Time	20.58	2.2	35.7	19.44	2.7	35.7	26.01	3.3	35.5
Incentive	30.84	18.3	38.7	30.84	18.3	38.7	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	17.80	5.0	35.1	17.66	5.1	35.1	23.30	8.1	33.3
100-499 workers	19.25	6.4	35.7	18.55	7.3	36.1	26.35	6.7	32.4
500 workers or more	24.07	2.6	36.2	23.25	3.6	36.0	26.01	2.8	36.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$21.03	2.6	\$20.04	3.2	\$26.01	3.3
All excluding sales	20.77	2.1	19.65	2.6	26.03	3.3
White collar	26.40	3.2	25.82	3.9	28.90	5.0
White collar excluding sales	26.49	2.1	25.85	2.4	28.93	5.1
Professional specialty and technical	31.96	4.6	30.98	6.2	34.76	2.4
Professional specialty	33.56	5.3	32.80	7.7	35.32	2.4
Engineers, architects, and surveyors	32.41	4.4	32.18	4.5	—	—
Engineers, n.e.c.	32.05	2.0	32.27	2.2	—	—
Mathematical and computer scientists	33.50	6.5	33.54	6.5	—	—
Computer systems analysts and scientists	33.23	6.2	33.28	6.2	—	—
Natural scientists	—	—	—	—	—	—
Health related	29.46	5.9	28.76	6.6	33.77	8.9
Physicians	54.01	35.2	—	—	—	—
Registered nurses	26.59	1.8	25.62	1.1	33.22	3.3
Speech therapists	33.32	15.7	—	—	—	—
Teachers, college and university	47.75	10.1	52.13	10.5	37.81	3.7
Other post-secondary teachers	43.09	14.1	44.30	15.6	37.06	6.7
Teachers, except college and university	35.99	2.0	25.06	14.9	37.32	1.3
Elementary school teachers	37.61	2.9	—	—	38.31	2.7
Secondary school teachers	38.51	6.9	—	—	—	—
Teachers, n.e.c.	29.21	17.1	23.41	36.3	31.61	21.7
Vocational and educational counselors	25.63	17.5	—	—	—	—
Librarians, archivists, and curators	34.24	17.4	—	—	22.55	5.2
Librarians	35.24	17.8	—	—	21.23	1.0
Social scientists and urban planners	27.10	17.2	—	—	—	—
Social, recreation, and religious workers	15.84	8.0	14.67	6.8	20.54	10.7
Social workers	15.84	8.0	14.67	6.8	20.65	10.7
Lawyers and judges	62.11	13.3	73.57	6.7	25.69	11.3
Lawyers	62.15	13.3	73.57	6.7	25.36	12.2
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.47	21.0	27.86	21.5	—	—
Editors and reporters	23.82	21.8	24.16	22.5	—	—
Technical	24.98	3.9	25.06	4.2	23.91	7.1
Clinical laboratory technologists and technicians	19.82	12.4	19.84	12.5	—	—
Radiological technicians	26.14	5.3	26.27	5.4	—	—
Licensed practical nurses	16.86	5.1	16.80	5.2	—	—
Health technologists and technicians, n.e.c.	16.07	22.1	16.02	23.4	—	—
Engineering technicians, n.e.c.	26.58	2.9	26.46	3.9	—	—
Computer programmers	27.34	4.8	27.33	5.1	—	—
Legal assistants	32.65	10.3	34.07	8.9	—	—
Technical and related, n.e.c.	34.15	23.3	—	—	—	—
Executive, administrative, and managerial	34.17	4.4	34.61	5.4	32.36	2.0
Executives, administrators, and managers	38.88	5.4	39.03	6.5	38.19	4.4
Administrators and officials, public administration	36.71	6.9	—	—	36.71	6.9
Financial managers	34.01	9.8	34.01	9.9	—	—
Personnel and labor relations managers	54.97	9.8	—	—	—	—
Managers, marketing, advertising, and public relations	41.28	10.6	41.28	10.6	—	—
Administrators, education and related fields	39.45	5.2	—	—	40.67	5.6
Managers, medicine and health	29.96	8.0	29.63	9.1	—	—
Managers, service organizations, n.e.c.	29.83	13.6	26.62	9.2	—	—
Managers and administrators, n.e.c.	41.46	8.0	41.91	8.1	30.23	3.0
Management related	27.66	1.8	28.19	2.1	25.77	3.2
Accountants and auditors	24.06	2.9	23.31	2.1	26.24	11.7
Other financial officers	33.65	8.1	33.65	8.1	—	—
Personnel, training, and labor relations specialists	28.64	10.7	28.45	12.2	—	—
Purchasing agents and buyers, n.e.c.	28.40	15.4	—	—	—	—
Management related, n.e.c.	26.50	4.8	27.32	4.9	21.35	7.3
Sales	25.62	22.0	25.66	22.0	—	—
Supervisors, sales	23.19	9.1	23.19	9.1	—	—
Securities and financial services sales	84.04	15.4	84.04	15.4	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Sales —Continued						
Sales, other business services	\$33.16	11.0	\$33.16	11.0	—	—
Sales representatives, mining, manufacturing, and wholesale	33.54	9.5	33.54	9.5	—	—
Sales workers, other commodities	10.13	12.1	10.13	12.1	—	—
Cashiers	8.98	5.3	8.88	5.4	—	—
Administrative support, including clerical	15.75	3.8	15.59	4.2	\$16.57	7.9
Supervisors, general office	18.79	9.0	—	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	25.62	11.5	—	—	—	—
Secretaries	18.71	4.6	19.48	2.6	16.25	15.9
Typists	14.68	7.1	—	—	—	—
Transportation ticket and reservation agents	15.14	10.4	15.14	10.4	—	—
Receptionists	11.03	4.5	11.03	4.6	—	—
Information clerks, n.e.c.	18.88	14.3	18.96	14.9	—	—
Order clerks	14.92	9.0	14.93	9.0	—	—
Library clerks	12.89	7.9	—	—	12.91	12.2
Records clerks, n.e.c.	16.30	15.0	13.91	5.7	21.44	22.5
Bookkeepers, accounting and auditing clerks	15.95	4.7	15.94	4.8	—	—
Payroll and timekeeping clerks	18.68	8.3	18.46	8.8	—	—
Billing clerks	15.07	4.7	15.07	4.7	—	—
Telephone operators	12.72	4.3	12.82	3.9	—	—
Mail clerks, except postal service	12.22	9.9	12.22	9.9	—	—
Dispatchers	16.56	9.0	—	—	18.01	11.5
Traffic, shipping and receiving clerks	14.65	7.5	14.65	7.5	—	—
Stock and inventory clerks	13.88	9.3	13.45	10.1	—	—
Insurance adjusters, examiners, and investigators	19.08	15.4	19.08	15.4	—	—
Investigators and adjusters, except insurance	15.88	3.3	15.88	3.3	—	—
Bill and account collectors	16.23	7.4	16.17	7.7	—	—
General office clerks	13.74	5.6	13.05	5.4	15.62	7.3
Bank tellers	10.90	9.7	10.90	9.9	—	—
Data entry keyers	13.61	22.4	13.61	22.9	—	—
Teachers' aides	13.34	8.8	—	—	—	—
Administrative support, n.e.c.	17.01	9.0	17.48	10.6	15.50	15.5
Blue collar	16.92	3.6	16.40	3.9	23.51	1.1
Precision production, craft, and repair						
Industrial machinery repairers	22.49	6.7	21.93	7.4	27.62	1.6
Electronic repairers, communications and industrial equipment	19.85	6.8	19.40	6.3	—	—
Mechanics and repairers, n.e.c.	25.07	8.5	25.07	8.5	—	—
Carpenters	18.20	12.9	18.10	13.3	—	—
Electricians	30.87	3.4	—	—	—	—
Plumbers, pipefitters and steamfitters	26.75	11.0	22.59	12.7	—	—
Supervisors, production	24.32	7.7	—	—	—	—
Tool and die makers	24.62	9.0	24.62	9.0	—	—
Machinists	24.55	14.2	24.55	14.2	—	—
Electrical and electronic equipment assemblers ..	25.38	10.1	24.48	10.6	—	—
.....	14.53	8.7	14.53	8.7	—	—
Machine operators, assemblers, and inspectors						
Punching and stamping press operators	13.59	4.8	13.59	4.8	—	—
Grinding, abrading, buffing, and polishing machine operators	14.39	12.7	14.39	12.7	—	—
Molding and casting machine operators	15.64	10.9	15.64	10.9	—	—
Printing press operators	10.42	11.0	10.42	11.0	—	—
Laundry and dry cleaning machine operators	18.85	3.5	18.90	3.5	—	—
Miscellaneous machine operators, n.e.c.	8.99	8.3	8.99	8.3	—	—
Welders and cutters	13.38	10.7	13.38	10.7	—	—
Assemblers	18.94	8.8	18.94	8.8	—	—
Production inspectors, checkers and examiners ..	11.00	16.4	11.00	16.4	—	—
.....	11.52	9.3	11.52	9.3	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Transportation and material moving	\$19.35	5.0	\$18.68	6.3	\$22.40	2.0
Truck drivers	21.66	4.6	20.92	5.6	—	—
Bus drivers	16.28	6.2	—	—	—	—
Supervisors, material moving equipment	19.84	2.7	19.84	2.7	—	—
Industrial truck and tractor equipment operators ..	13.98	8.9	13.98	8.9	—	—
Handlers, equipment cleaners, helpers, and laborers	13.62	8.1	13.18	8.8	19.24	9.4
Groundskeepers and gardeners, except farm	10.89	5.9	9.90	5.9	13.80	7.4
Stock handlers and baggers	11.17	6.7	11.08	6.8	—	—
Freight, stock, and material handlers, n.e.c.	16.24	3.7	16.22	3.8	—	—
Vehicle washers and equipment cleaners	9.32	12.6	9.32	12.6	—	—
Hand packers and packagers	11.02	6.3	11.02	6.3	—	—
Laborers, except construction, n.e.c.	12.99	17.9	10.62	16.6	20.61	13.1
Service	12.61	2.3	9.65	2.7	21.18	2.6
Protective service	18.99	4.6	9.89	6.6	25.01	4.7
Firefighting	21.91	4.6	—	—	22.82	3.1
Police and detectives, public service	27.75	1.9	—	—	27.75	1.9
Guards and police, except public service	9.81	7.1	9.88	7.1	—	—
Protective service, n.e.c.	13.51	25.7	—	—	—	—
Food service	8.11	2.9	7.97	2.9	10.73	8.6
Waiters, waitresses, and bartenders	4.87	1.0	4.88	1.0	—	—
Bartenders	6.54	5.7	6.54	5.7	—	—
Waiters and waitresses	4.33	6.3	4.34	6.4	—	—
Waiters'/Waitresses' assistants	6.17	20.9	6.17	20.9	—	—
Other food service	9.42	2.6	9.31	2.7	10.88	9.6
Supervisors, food preparation and service	13.13	13.2	13.89	13.7	—	—
Cooks	10.59	8.5	10.35	9.2	—	—
Kitchen workers, food preparation	7.74	4.7	7.74	4.7	—	—
Food preparation, n.e.c.	8.31	4.0	8.27	4.1	—	—
Health service	11.40	3.7	10.81	4.3	14.81	3.9
Health aides, except nursing	12.84	8.2	12.31	12.3	—	—
Nursing aides, orderlies and attendants	11.00	4.6	10.45	2.4	15.04	6.0
Cleaning and building service	11.56	3.7	10.35	4.7	15.16	2.3
Maids and housemen	9.97	3.0	9.97	3.0	—	—
Janitors and cleaners	11.65	5.9	10.30	7.5	14.81	1.0
Personal service	11.02	4.3	10.95	4.7	11.68	5.1
Attendants, amusement, and recreation facilities	7.91	5.1	—	—	8.78	4.5
Welfare service aides	9.48	7.8	9.13	8.3	—	—
Early childhood teachers' assistants	9.85	19.3	9.37	23.1	—	—
Service, n.e.c.	9.61	5.6	9.46	5.4	12.69	10.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$21.99	2.8	\$21.03	3.5	\$26.55	3.4
All excluding sales	21.58	2.2	20.47	2.7	26.55	3.4
White collar	27.22	3.3	26.73	4.0	29.26	5.2
White collar excluding sales	26.94	2.2	26.31	2.5	29.26	5.2
Professional specialty and technical	32.41	5.2	31.46	7.1	35.01	2.8
Professional specialty	34.07	5.9	33.39	8.6	35.57	2.8
Engineers, architects, and surveyors	32.41	4.4	32.18	4.5	—	—
Engineers, n.e.c.	32.05	2.0	32.27	2.2	—	—
Mathematical and computer scientists	33.50	6.5	33.54	6.5	—	—
Computer systems analysts and scientists	33.23	6.2	33.28	6.2	—	—
Natural scientists	—	—	—	—	—	—
Health related	29.89	7.9	29.07	9.2	33.81	9.4
Registered nurses	26.46	2.7	25.08	1.5	33.24	3.6
Teachers, college and university	50.12	9.5	53.98	9.1	39.09	2.8
Other post-secondary teachers	43.13	14.9	44.17	16.1	36.32	5.4
Teachers, except college and university	36.69	2.0	27.57	8.0	37.65	1.9
Elementary school teachers	37.63	3.0	—	—	38.36	2.9
Secondary school teachers	38.51	6.9	—	—	—	—
Teachers, n.e.c.	31.80	17.9	—	—	—	—
Vocational and educational counselors	25.66	17.5	—	—	—	—
Librarians, archivists, and curators	34.96	17.3	—	—	23.02	6.0
Librarians	36.10	17.6	—	—	21.64	1.8
Social scientists and urban planners	27.25	17.3	—	—	—	—
Social, recreation, and religious workers	15.81	8.0	14.62	6.8	20.65	10.7
Social workers	15.81	8.0	14.62	6.8	20.65	10.7
Lawyers and judges	62.11	13.3	73.57	6.7	25.69	11.3
Lawyers	62.15	13.3	73.57	6.7	25.36	12.2
Writers, authors, entertainers, athletes, and professionals, n.e.c.	26.64	22.2	27.04	23.1	—	—
Editors and reporters	23.85	21.9	24.16	22.5	—	—
Technical	25.22	4.1	25.31	4.5	24.12	7.1
Clinical laboratory technologists and technicians	19.18	13.4	19.19	13.6	—	—
Radiological technicians	26.34	7.1	26.34	7.1	—	—
Health technologists and technicians, n.e.c.	16.28	24.3	16.24	26.0	—	—
Engineering technicians, n.e.c.	26.58	2.9	26.46	3.9	—	—
Computer programmers	26.81	4.6	26.76	4.9	—	—
Legal assistants	30.81	6.8	—	—	—	—
Technical and related, n.e.c.	34.76	22.7	—	—	—	—
Executive, administrative, and managerial	34.18	4.4	34.61	5.4	32.40	2.0
Executives, administrators, and managers	38.88	5.4	39.03	6.5	38.20	4.4
Administrators and officials, public administration	36.72	6.8	—	—	36.72	6.8
Financial managers	34.01	9.8	34.01	9.9	—	—
Personnel and labor relations managers	54.97	9.8	—	—	—	—
Managers, marketing, advertising, and public relations	41.28	10.6	41.28	10.6	—	—
Administrators, education and related fields	39.45	5.2	—	—	40.67	5.6
Managers, medicine and health	29.96	8.0	29.63	9.1	—	—
Managers, service organizations, n.e.c.	29.83	13.6	26.62	9.2	—	—
Managers and administrators, n.e.c.	41.46	8.0	41.91	8.1	30.23	3.0
Management related	27.66	1.8	28.19	2.1	25.77	3.2
Accountants and auditors	24.06	2.9	23.31	2.1	26.24	11.7
Other financial officers	33.65	8.1	33.65	8.1	—	—
Personnel, training, and labor relations specialists	28.64	10.7	28.45	12.2	—	—
Purchasing agents and buyers, n.e.c.	28.40	15.4	—	—	—	—
Management related, n.e.c.	26.51	4.9	27.32	4.9	20.70	6.7
Sales	30.06	23.3	30.06	23.3	—	—
Supervisors, sales	23.19	9.1	23.19	9.1	—	—
Securities and financial services sales	84.81	16.3	84.81	16.3	—	—
Sales, other business services	33.16	11.0	33.16	11.0	—	—
Sales representatives, mining, manufacturing, and wholesale	33.54	9.5	33.54	9.5	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Sales —Continued						
Sales workers, other commodities	\$11.60	17.8	\$11.60	17.8	—	—
Cashiers	9.70	5.0	9.70	5.0	—	—
Administrative support, including clerical	16.09	3.9	15.94	4.4	\$16.84	8.5
Supervisors, distribution, scheduling, and adjusting clerks	25.62	11.5	—	—	—	—
Secretaries	18.88	5.0	19.70	3.0	16.36	16.7
Receptionists	11.92	5.8	11.92	5.8	—	—
Information clerks, n.e.c.	19.10	14.1	19.18	14.6	—	—
Order clerks	14.97	9.2	14.97	9.2	—	—
Library clerks	—	—	—	—	13.80	8.2
Records clerks, n.e.c.	16.52	15.6	14.00	6.8	—	—
Bookkeepers, accounting and auditing clerks	15.95	4.7	15.94	4.8	—	—
Payroll and timekeeping clerks	19.39	9.0	19.20	9.7	—	—
Billing clerks	15.07	4.7	15.07	4.7	—	—
Mail clerks, except postal service	12.22	9.9	12.22	9.9	—	—
Dispatchers	16.88	7.8	—	—	—	—
Traffic, shipping and receiving clerks	14.81	8.1	14.81	8.1	—	—
Stock and inventory clerks	13.69	11.0	13.14	12.3	—	—
Insurance adjusters, examiners, and investigators	19.08	15.4	19.08	15.4	—	—
Investigators and adjusters, except insurance	16.02	3.7	16.02	3.7	—	—
Bill and account collectors	17.46	6.8	17.45	7.2	—	—
General office clerks	13.81	6.3	13.10	6.2	15.65	7.3
Bank tellers	11.39	4.7	11.40	4.8	—	—
Data entry keyers	13.84	23.9	13.84	24.5	—	—
Teachers' aides	13.55	7.6	—	—	—	—
Administrative support, n.e.c.	17.22	9.1	17.75	10.7	—	—
Blue collar	17.31	3.4	16.77	3.7	24.07	.8
Precision production, craft, and repair						
Industrial machinery repairers	22.55	6.8	21.98	7.5	27.95	2.5
Electronic repairers, communications and industrial equipment	19.85	6.8	19.40	6.3	—	—
Mechanics and repairers, n.e.c.	25.07	8.5	25.07	8.5	—	—
Carpenters	18.20	12.9	18.10	13.3	—	—
Electricians	30.87	3.4	—	—	—	—
Plumbers, pipefitters and steamfitters	26.75	11.0	22.59	12.7	—	—
Supervisors, production	24.32	7.7	—	—	—	—
Tool and die makers	24.62	9.0	24.62	9.0	—	—
Machinists	24.55	14.2	24.55	14.2	—	—
Electrical and electronic equipment assemblers ..	25.38	10.1	24.48	10.6	—	—
.....	14.53	8.7	14.53	8.7	—	—
Machine operators, assemblers, and inspectors						
Punching and stamping press operators	13.62	5.1	13.62	5.1	—	—
Grinding, abrading, buffing, and polishing machine operators	14.39	12.7	14.39	12.7	—	—
Molding and casting machine operators	15.64	10.9	15.64	10.9	—	—
Printing press operators	10.42	11.0	10.42	11.0	—	—
Laundering and dry cleaning machine operators	18.85	3.5	18.90	3.5	—	—
Miscellaneous machine operators, n.e.c.	8.99	8.3	8.99	8.3	—	—
Welders and cutters	13.38	10.7	13.38	10.7	—	—
Assemblers	18.94	8.8	18.94	8.8	—	—
Production inspectors, checkers and examiners ..	11.09	18.0	11.09	18.0	—	—
.....	11.52	9.3	11.52	9.3	—	—
Transportation and material moving						
Truck drivers	19.95	4.2	19.36	5.5	22.40	2.0
Supervisors, material moving equipment	21.67	4.6	20.94	5.6	—	—
Industrial truck and tractor equipment operators ..	19.84	2.7	19.84	2.7	—	—
.....	14.00	9.0	14.00	9.0	—	—
Handlers, equipment cleaners, helpers, and laborers						
.....	14.27	6.7	13.72	7.3	20.75	6.7

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Groundskeepers and gardeners, except farm	\$11.14	6.9	\$9.95	5.7	—	—
Stock handlers and baggers	11.86	6.6	11.73	6.7	—	—
Freight, stock, and material handlers, n.e.c.	17.16	7.8	17.17	8.3	—	—
Hand packers and packagers	11.04	6.5	11.04	6.5	—	—
Laborers, except construction, n.e.c.	16.97	11.0	14.27	9.3	\$22.03	6.9
Service	13.82	2.6	10.25	3.4	21.98	2.7
Protective service	19.41	3.6	9.41	5.3	25.27	4.6
Firefighting	22.19	4.2	—	—	23.15	2.0
Police and detectives, public service	27.78	1.8	—	—	27.78	1.8
Guards and police, except public service	9.17	7.5	9.22	7.4	—	—
Food service	9.11	6.2	8.96	6.3	11.33	14.3
Waiters, waitresses, and bartenders	5.47	15.8	5.47	15.8	—	—
Waiters and waitresses	4.91	21.2	4.91	21.2	—	—
Other food service	9.96	4.6	9.84	4.6	11.33	14.3
Supervisors, food preparation and service	12.75	11.9	—	—	—	—
Cooks	10.87	6.9	10.62	7.4	—	—
Kitchen workers, food preparation	7.60	6.0	7.60	6.0	—	—
Food preparation, n.e.c.	8.95	6.5	8.95	6.6	—	—
Health service	11.55	4.2	10.88	5.0	14.81	3.9
Health aides, except nursing	13.88	6.4	—	—	—	—
Nursing aides, orderlies and attendants	10.99	5.0	10.38	2.4	15.04	6.0
Cleaning and building service	11.85	3.4	10.55	4.5	15.67	.9
Maids and housemen	9.92	3.4	9.92	3.4	—	—
Janitors and cleaners	12.05	5.9	10.59	7.9	15.37	2.3
Personal service	12.22	5.7	12.12	6.1	—	—
Welfare service aides	10.93	6.5	—	—	—	—
Early childhood teachers' assistants	10.17	17.0	—	—	—	—
Service, n.e.c.	9.54	7.6	9.28	8.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$12.29	5.1	\$11.90	5.1	\$16.33	11.8
All excluding sales	12.78	6.2	12.40	6.3	16.40	12.0
White collar	16.79	3.8	16.16	3.4	21.73	10.9
White collar excluding sales	19.99	3.7	19.61	3.4	22.10	11.6
Professional specialty and technical	27.02	2.7	26.55	2.9	29.79	4.9
Professional specialty	28.05	1.9	27.59	2.1	30.31	4.8
Health related	27.99	3.9	27.85	4.0	—	—
Registered nurses	26.92	1.8	26.75	1.9	—	—
Teachers, college and university	33.99	11.0	33.31	11.3	34.50	17.4
Other post-secondary teachers	42.63	6.9	—	—	—	—
Teachers, except college and university	24.05	22.5	13.07	19.0	29.69	5.1
Teachers, n.e.c.	13.79	18.9	13.08	19.7	—	—
Librarians, archivists, and curators	19.47	.0	—	—	19.47	.0
Librarians	19.47	.0	—	—	19.47	.0
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	22.23	21.1	22.33	22.0	—	—
Radiological technicians	25.43	5.8	25.99	5.3	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.39	5.0	8.32	5.0	—	—
Sales workers, other commodities	7.95	1.7	7.95	1.7	—	—
Cashiers	8.49	8.7	8.30	8.8	—	—
Administrative support, including clerical	11.91	4.0	11.71	4.7	13.10	4.2
Secretaries	16.02	12.8	16.49	14.6	—	—
Receptionists	9.29	7.2	9.20	7.4	—	—
Library clerks	12.06	15.1	—	—	12.77	15.1
General office clerks	13.08	3.6	12.72	4.9	—	—
Administrative support, n.e.c.	9.81	9.6	—	—	—	—
Blue collar	11.05	14.2	11.12	14.8	9.34	5.7
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	11.02	10.5	11.02	10.5	—	—
Handlers, equipment cleaners, helpers, and laborers	10.97	19.3	11.08	20.1	8.90	6.5
Stock handlers and baggers	9.42	15.0	9.42	15.0	—	—
Freight, stock, and material handlers, n.e.c.	13.27	8.4	13.27	8.4	—	—
Service	8.20	6.0	8.02	6.1	10.27	5.4
Protective service	13.00	28.4	13.02	36.2	12.95	5.3
Guards and police, except public service	15.29	26.4	15.32	28.7	—	—
Protective service, n.e.c.	8.67	14.8	—	—	—	—
Food service	6.60	8.7	6.54	8.9	—	—
Waiters, waitresses, and bartenders	4.49	14.7	4.50	14.8	—	—
Waiters and waitresses	4.09	20.4	4.10	20.5	—	—
Other food service	8.24	8.2	8.20	8.6	—	—
Kitchen workers, food preparation	7.96	8.5	7.96	8.5	—	—
Food preparation, n.e.c.	7.30	7.1	—	—	—	—
Health service	10.46	3.4	10.46	3.4	—	—
Nursing aides, orderlies and attendants	11.05	4.6	11.05	4.6	—	—
Cleaning and building service	—	—	—	—	10.07	6.1
Janitors and cleaners	—	—	—	—	10.07	6.1
Personal service	8.76	4.9	8.60	5.5	9.79	9.3

See footnotes at end of table.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Personal service—Continued						
Attendants, amusement, and recreation facilities	\$8.33	4.6	—	—	\$8.78	4.5
Welfare service aides	7.65	3.9	\$7.65	3.9	—	—
Service, n.e.c.	9.69	9.8	9.68	10.1	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$862	2.8	39.2	\$831	3.5	39.5	\$1,002	3.5	37.7
All excluding sales	845	2.2	39.2	808	2.7	39.5	1,002	3.5	37.7
White collar	1,061	3.4	39.0	1,060	4.0	39.7	1,064	5.3	36.4
White collar excluding sales	1,046	2.3	38.8	1,041	2.5	39.6	1,064	5.3	36.4
Professional specialty and technical	1,242	5.0	38.3	1,250	6.9	39.7	1,223	3.2	34.9
Professional specialty	1,303	5.6	38.2	1,338	8.3	40.1	1,237	3.3	34.8
Engineers, architects, and surveyors	1,331	2.7	41.1	1,326	2.8	41.2	-	-	-
Engineers, n.e.c.	1,271	2.2	39.6	1,283	2.3	39.8	-	-	-
Mathematical and computer scientists	1,347	6.9	40.2	1,348	6.8	40.2	-	-	-
Computer systems analysts and scientists	1,336	6.6	40.2	1,338	6.6	40.2	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	1,183	7.5	39.6	1,146	8.7	39.4	1,362	9.3	40.3
Registered nurses	1,032	2.3	39.0	983	2.3	39.2	1,266	1.1	38.1
Teachers, college and university Other post-secondary teachers	1,920	12.3	38.3	2,104	12.3	39.0	1,428	.9	36.5
Teachers, except college and university	1,553	16.1	36.0	1,632	16.6	36.9	1,122	5.4	30.9
Elementary school teachers ...	1,231	3.6	33.5	1,054	6.6	38.2	1,247	3.7	33.1
Secondary school teachers	1,235	6.8	32.8	-	-	-	1,251	7.0	32.6
Teachers, n.e.c.	1,330	2.6	34.5	-	-	-	-	-	-
Vocational and educational counselors	1,087	14.8	34.2	-	-	-	-	-	-
Librarians, archivists, and curators	994	16.8	38.7	-	-	-	-	-	-
Librarians	1,302	14.7	37.3	-	-	-	888	7.8	38.6
Social scientists and urban planners	1,334	15.2	36.9	-	-	-	819	2.4	37.9
Social, recreation, and religious workers	1,075	15.9	39.5	-	-	-	-	-	-
Social workers	622	7.2	39.3	578	6.3	39.5	797	9.4	38.6
Lawyers and judges	622	7.2	39.3	578	6.3	39.5	797	9.4	38.6
Lawyers	2,630	15.3	42.3	3,192	8.1	43.4	1,010	10.3	39.3
Writers, authors, entertainers, athletes, and professionals, n.e.c.	2,632	15.4	42.4	3,192	8.1	43.4	997	11.2	39.3
Editors and reporters	1,061	18.9	39.8	1,077	19.7	39.8	-	-	-
Technical	945	21.0	39.6	957	21.6	39.6	-	-	-
Clinical laboratory technologists and technicians	975	3.6	38.7	978	3.9	38.7	932	6.0	38.6
Radiological technicians	767	13.4	40.0	768	13.6	40.0	-	-	-
Health technologists and technicians, n.e.c.	1,053	7.1	40.0	1,053	7.1	40.0	-	-	-
Engineering technicians, n.e.c.	687	22.0	42.2	687	23.5	42.3	-	-	-
Computer programmers	1,045	3.0	39.3	1,058	3.9	40.0	-	-	-
Legal assistants	1,069	4.4	39.9	1,067	4.7	39.9	-	-	-
Technical and related, n.e.c. ...	1,120	5.2	36.3	-	-	-	-	-	-
	1,378	23.2	39.7	-	-	-	-	-	-
Executive, administrative, and managerial	1,354	4.8	39.6	1,381	5.8	39.9	1,249	1.8	38.5
Executives, administrators, and managers	1,556	5.7	40.0	1,576	6.8	40.4	1,470	4.4	38.5
Administrators and officials, public administration	1,368	7.7	37.3	-	-	-	1,368	7.7	37.3
Financial managers	1,371	8.7	40.3	1,370	8.7	40.3	-	-	-
Personnel and labor relations managers	2,145	11.4	39.0	-	-	-	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations	\$1,749	13.4	42.4	\$1,749	13.4	42.4	—	—	—
Administrators, education and related fields	1,536	4.0	38.9	—	—	—	\$1,580	4.0	38.9
Managers, medicine and health	1,200	7.9	40.1	1,187	8.9	40.1	—	—	—
Managers, service organizations, n.e.c.	1,174	16.5	39.4	1,045	13.4	39.3	—	—	—
Managers and administrators, n.e.c.	1,681	8.3	40.5	1,697	8.5	40.5	1,256	3.8	41.5
Management related	1,081	1.9	39.1	1,105	2.3	39.2	995	3.0	38.6
Accountants and auditors	938	3.3	39.0	917	2.5	39.4	996	12.0	38.0
Other financial officers	1,316	9.2	39.1	1,316	9.2	39.1	—	—	—
Personnel, training, and labor relations specialists	1,130	10.9	39.5	1,136	12.2	39.9	—	—	—
Purchasing agents and buyers, n.e.c.	1,136	15.4	40.0	—	—	—	—	—	—
Management related, n.e.c.	1,011	3.5	38.1	1,039	3.4	38.0	803	4.1	38.8
Sales	1,211	23.6	40.3	1,211	23.6	40.3	—	—	—
Supervisors, sales	1,000	8.2	43.1	1,000	8.2	43.1	—	—	—
Securities and financial services sales	3,392	16.3	40.0	3,392	16.3	40.0	—	—	—
Sales, other business services	1,326	11.0	40.0	1,326	11.0	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	1,381	7.5	41.2	1,381	7.5	41.2	—	—	—
Sales workers, other commodities	442	18.8	38.1	442	18.8	38.1	—	—	—
Cashiers	367	6.1	37.9	367	6.1	37.9	—	—	—
Administrative support, including clerical	626	3.9	38.9	626	4.3	39.2	629	9.4	37.3
Supervisors, distribution, scheduling, and adjusting clerks	997	11.8	38.9	—	—	—	—	—	—
Secretaries	726	5.0	38.5	757	2.9	38.4	632	17.0	38.6
Receptionists	468	5.6	39.3	468	5.6	39.3	—	—	—
Information clerks, n.e.c.	757	14.4	39.7	763	14.9	39.8	—	—	—
Order clerks	599	9.2	40.0	599	9.2	40.0	—	—	—
Library clerks	—	—	—	—	—	—	506	11.5	36.7
Records clerks, n.e.c.	621	14.3	37.6	541	5.8	38.7	—	—	—
Bookkeepers, accounting and auditing clerks	623	4.1	39.1	623	4.2	39.1	—	—	—
Payroll and timekeeping clerks	758	9.4	39.1	760	10.4	39.6	—	—	—
Billing clerks	603	4.7	40.0	603	4.7	40.0	—	—	—
Mail clerks, except postal service	470	6.7	38.5	470	6.7	38.5	—	—	—
Dispatchers	709	7.9	42.0	—	—	—	—	—	—
Traffic, shipping and receiving clerks	592	8.1	40.0	592	8.1	40.0	—	—	—
Stock and inventory clerks	539	10.5	39.4	518	11.6	39.4	—	—	—
Insurance adjusters, examiners, and investigators	708	12.0	37.1	708	12.0	37.1	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$635	3.9	39.6	\$635	3.9	39.6	—	—	—
Bill and account collectors	694	6.6	39.7	696	7.1	39.9	—	—	—
General office clerks	541	5.8	39.2	517	6.1	39.5	\$602	6.2	38.5
Bank tellers	454	4.6	39.9	454	4.6	39.9	—	—	—
Data entry keyers	542	22.8	39.1	542	23.4	39.2	—	—	—
Teachers' aides	465	7.9	34.3	—	—	—	—	—	—
Administrative support, n.e.c.	657	9.8	38.2	687	10.8	38.7	—	—	—
Blue collar	690	3.5	39.8	668	3.8	39.9	956	1.1	39.7
Precision production, craft, and repair	899	6.8	39.8	876	7.5	39.8	1,116	2.7	39.9
Industrial machinery repairers	794	6.8	40.0	776	6.3	40.0	—	—	—
Electronic repairers, communications and industrial equipment	988	9.9	39.4	988	9.9	39.4	—	—	—
Mechanics and repairers, n.e.c.	728	12.9	40.0	724	13.3	40.0	—	—	—
Carpenters	1,222	4.1	39.6	—	—	—	—	—	—
Electricians	1,070	11.0	40.0	904	12.7	40.0	—	—	—
Plumbers, pipefitters and steamfitters	958	7.0	39.4	—	—	—	—	—	—
Supervisors, production	1,011	11.7	41.0	1,011	11.7	41.0	—	—	—
Tool and die makers	1,005	14.5	41.0	1,005	14.5	41.0	—	—	—
Machinists	1,015	10.1	40.0	979	10.6	40.0	—	—	—
Electrical and electronic equipment assemblers	581	8.7	40.0	581	8.7	40.0	—	—	—
Machine operators, assemblers, and inspectors	541	5.1	39.7	541	5.1	39.7	—	—	—
Punching and stamping press operators	576	12.7	40.0	576	12.7	40.0	—	—	—
Grinding, abrading, buffing, and polishing machine operators	619	10.3	39.6	619	10.3	39.6	—	—	—
Molding and casting machine operators	416	10.6	39.9	416	10.6	39.9	—	—	—
Printing press operators	742	4.8	39.4	744	4.9	39.3	—	—	—
Laundering and dry cleaning machine operators	353	9.6	39.2	353	9.6	39.2	—	—	—
Miscellaneous machine operators, n.e.c.	527	11.3	39.4	527	11.3	39.4	—	—	—
Welders and cutters	758	8.8	40.0	758	8.8	40.0	—	—	—
Assemblers	444	18.0	40.0	444	18.0	40.0	—	—	—
Production inspectors, checkers and examiners ...	458	9.0	39.8	458	9.0	39.8	—	—	—
Transportation and material moving	804	5.0	40.3	784	6.4	40.5	883	2.8	39.4
Truck drivers	895	5.5	41.3	870	6.9	41.6	—	—	—
Supervisors, material moving equipment	787	2.1	39.7	787	2.1	39.7	—	—	—
Industrial truck and tractor equipment operators	554	8.7	39.6	554	8.7	39.6	—	—	—
Handlers, equipment cleaners, helpers, and laborers	568	6.8	39.8	545	7.4	39.8	830	6.7	40.0

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Groundskeepers and gardeners, except farm	\$446	6.9	40.0	\$398	5.7	40.0	—	—	—
Stock handlers and baggers ...	472	6.8	39.8	467	6.9	39.8	—	—	—
Freight, stock, and material handlers, n.e.c.	684	7.9	39.9	685	8.4	39.9	—	—	—
Hand packers and packagers	436	6.8	39.5	436	6.8	39.5	—	—	—
Laborers, except construction, n.e.c.	679	11.0	40.0	571	9.3	40.0	\$881	6.9	40.0
Service	536	2.8	38.8	392	3.7	38.3	879	2.6	40.0
Protective service	779	3.7	40.1	363	4.6	38.6	1,039	5.2	41.1
Firefighting	1,061	3.8	47.8	—	—	—	1,097	2.6	47.4
Police and detectives, public service	1,109	1.7	39.9	—	—	—	1,109	1.7	39.9
Guards and police, except public service	348	7.4	37.9	351	6.7	38.1	—	—	—
Food service	348	7.8	38.2	345	8.2	38.5	397	14.5	35.1
Waiters, waitresses, and bartenders	195	19.0	35.7	195	19.0	35.7	—	—	—
Waiters and waitresses	177	22.1	36.1	177	22.1	36.1	—	—	—
Other food service	387	5.3	38.9	386	5.6	39.3	397	14.5	35.1
Supervisors, food preparation and service	493	13.9	38.6	—	—	—	—	—	—
Cooks	414	5.9	38.1	409	6.0	38.5	—	—	—
Kitchen workers, food preparation	304	6.0	40.0	304	6.0	40.0	—	—	—
Food preparation, n.e.c.	351	7.5	39.2	351	7.6	39.2	—	—	—
Health service	448	4.0	38.8	427	4.9	39.3	545	5.2	36.8
Health aides, except nursing ..	529	8.6	38.1	—	—	—	—	—	—
Nursing aides, orderlies and attendants	429	4.3	39.0	406	1.8	39.1	572	4.8	38.0
Cleaning and building service	469	3.6	39.5	419	4.5	39.8	609	3.0	38.9
Maids and housemen	393	3.3	39.6	393	3.3	39.6	—	—	—
Janitors and cleaners	476	5.6	39.5	422	7.8	39.8	595	.9	38.7
Personal service	435	4.8	35.6	430	5.2	35.5	—	—	—
Welfare service aides	434	5.8	39.7	—	—	—	—	—	—
Early childhood teachers' assistants	403	17.0	39.7	—	—	—	—	—	—
Service, n.e.c.	378	8.0	39.6	367	8.5	39.6	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$43,797	2.8	1,992	\$43,055	3.5	2,047	\$46,832	3.5	1,764
All excluding sales	42,876	2.2	1,987	41,850	2.7	2,045	46,832	3.5	1,764
White collar	53,183	3.4	1,954	54,901	4.0	2,054	47,546	5.3	1,625
White collar excluding sales	52,272	2.3	1,940	53,892	2.5	2,049	47,546	5.3	1,625
Professional specialty and technical	59,373	5.0	1,832	64,166	6.9	2,040	50,203	3.2	1,434
Professional specialty	61,161	5.6	1,795	68,409	8.3	2,049	50,266	3.3	1,413
Engineers, architects, and surveyors	69,204	2.7	2,135	68,953	2.8	2,143	-	-	-
Engineers, n.e.c.	66,066	2.2	2,062	66,712	2.3	2,067	-	-	-
Mathematical and computer scientists	70,029	6.9	2,090	70,116	6.8	2,090	-	-	-
Computer systems analysts and scientists	69,488	6.6	2,091	69,579	6.6	2,091	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	60,352	7.5	2,019	59,612	8.7	2,050	63,614	9.3	1,882
Registered nurses	52,903	2.3	2,000	51,111	2.3	2,038	60,815	1.1	1,830
Teachers, college and university Other post-secondary teachers	82,490	12.3	1,646	89,428	12.3	1,657	63,169	.9	1,616
Teachers, except college and university	67,844	16.1	1,573	72,124	16.6	1,633	46,095	5.4	1,269
Elementary school teachers ...	48,063	3.6	1,310	46,767	6.6	1,696	48,166	3.7	1,279
Secondary school teachers	46,979	6.8	1,248	-	-	-	47,436	7.0	1,237
Teachers, n.e.c.	50,601	2.6	1,314	-	-	-	-	-	-
Vocational and educational counselors	49,395	14.8	1,553	-	-	-	-	-	-
Librarians, archivists, and curators	49,812	16.8	1,941	-	-	-	-	-	-
Librarians	66,285	14.7	1,896	-	-	-	46,175	7.8	2,006
Social scientists and urban planners	67,723	15.2	1,876	-	-	-	42,604	2.4	1,969
Social, recreation, and religious workers	48,125	15.9	1,766	-	-	-	-	-	-
Social workers	32,341	7.2	2,046	30,057	6.3	2,055	41,436	9.4	2,006
Lawyers and judges	32,341	7.2	2,046	30,057	6.3	2,055	41,436	9.4	2,006
Lawyers	136,746	15.3	2,202	165,995	8.1	2,256	52,534	10.3	2,045
Writers, authors, entertainers, athletes, and professionals, n.e.c.	136,862	15.4	2,202	165,995	8.1	2,256	51,848	11.2	2,044
Editors and reporters	54,031	18.9	2,028	54,838	19.7	2,028	-	-	-
Technical	49,148	21.0	2,061	49,775	21.6	2,060	-	-	-
Clinical laboratory technologists and technicians	50,705	3.6	2,010	50,875	3.9	2,010	48,454	6.0	2,009
Radiological technicians	39,895	13.4	2,080	39,918	13.6	2,080	-	-	-
Health technologists and technicians, n.e.c.	54,778	7.1	2,080	54,778	7.1	2,080	-	-	-
Engineering technicians, n.e.c.	35,723	22.0	2,194	35,736	23.5	2,201	-	-	-
Computer programmers	54,331	3.0	2,044	55,036	3.9	2,080	-	-	-
Legal assistants	55,577	4.4	2,073	55,461	4.7	2,073	-	-	-
Technical and related, n.e.c. ...	58,229	5.2	1,890	-	-	-	-	-	-
	71,679	23.2	2,062	-	-	-	-	-	-
Executive, administrative, and managerial	70,200	4.8	2,054	71,785	5.8	2,074	63,954	1.8	1,974
Executives, administrators, and managers	80,597	5.7	2,073	81,942	6.8	2,100	74,836	4.4	1,959
Administrators and officials, public administration	71,160	7.7	1,938	-	-	-	71,160	7.7	1,938
Financial managers	71,269	8.7	2,096	71,265	8.7	2,096	-	-	-
Personnel and labor relations managers	111,518	11.4	2,029	-	-	-	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations	\$90,923	13.4	2,203	\$90,923	13.4	2,203	—	—	—
Administrators, education and related fields	76,008	4.0	1,926	—	—	—	\$78,043	4.0	1,919
Managers, medicine and health	62,423	7.9	2,083	61,736	8.9	2,084	—	—	—
Managers, service organizations, n.e.c.	60,981	16.5	2,044	54,274	13.4	2,039	—	—	—
Managers and administrators, n.e.c.	87,398	8.3	2,108	88,254	8.5	2,106	65,302	3.8	2,160
Management related	56,104	1.9	2,028	57,464	2.3	2,039	51,292	3.0	1,991
Accountants and auditors	48,783	3.3	2,027	47,701	2.5	2,047	51,806	12.0	1,974
Other financial officers	68,431	9.2	2,034	68,431	9.2	2,034	—	—	—
Personnel, training, and labor relations specialists	57,937	10.9	2,023	59,079	12.2	2,076	—	—	—
Purchasing agents and buyers, n.e.c.	59,080	15.4	2,080	—	—	—	—	—	—
Management related, n.e.c.	52,538	3.5	1,982	54,009	3.4	1,977	41,760	4.1	2,018
Sales	62,954	23.6	2,094	62,954	23.6	2,094	—	—	—
Supervisors, sales	52,012	8.2	2,243	52,012	8.2	2,243	—	—	—
Securities and financial services sales	176,407	16.3	2,080	176,407	16.3	2,080	—	—	—
Sales, other business services	68,974	11.0	2,080	68,974	11.0	2,080	—	—	—
Sales representatives, mining, manufacturing, and wholesale	71,833	7.5	2,142	71,833	7.5	2,142	—	—	—
Sales workers, other commodities	22,995	18.8	1,982	22,995	18.8	1,982	—	—	—
Cashiers	19,108	6.1	1,969	19,108	6.1	1,969	—	—	—
Administrative support, including clerical	32,067	3.9	1,993	32,526	4.3	2,040	30,073	9.4	1,786
Supervisors, distribution, scheduling, and adjusting clerks	51,826	11.8	2,023	—	—	—	—	—	—
Secretaries	37,121	5.0	1,966	39,342	2.9	1,998	30,698	17.0	1,876
Receptionists	24,354	5.6	2,044	24,354	5.6	2,044	—	—	—
Information clerks, n.e.c.	39,382	14.4	2,062	39,669	14.9	2,068	—	—	—
Order clerks	31,133	9.2	2,080	31,133	9.2	2,080	—	—	—
Library clerks	—	—	—	—	—	—	26,337	11.5	1,909
Records clerks, n.e.c.	32,284	14.3	1,954	28,141	5.8	2,010	—	—	—
Bookkeepers, accounting and auditing clerks	32,409	4.1	2,031	32,408	4.2	2,034	—	—	—
Payroll and timekeeping clerks	39,433	9.4	2,034	39,544	10.4	2,059	—	—	—
Billing clerks	31,355	4.7	2,080	31,355	4.7	2,080	—	—	—
Mail clerks, except postal service	24,464	6.7	2,002	24,464	6.7	2,002	—	—	—
Dispatchers	36,874	7.9	2,184	—	—	—	—	—	—
Traffic, shipping and receiving clerks	30,804	8.1	2,080	30,804	8.1	2,080	—	—	—
Stock and inventory clerks	28,017	10.5	2,046	26,923	11.6	2,050	—	—	—
Insurance adjusters, examiners, and investigators	36,806	12.0	1,929	36,806	12.0	1,929	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$32,997	3.9	2,060	\$32,997	3.9	2,060	—	—	—
Bill and account collectors	36,086	6.6	2,067	36,200	7.1	2,074	—	—	—
General office clerks	27,741	5.8	2,008	26,881	6.1	2,052	\$29,788	6.2	1,903
Bank tellers	23,608	4.6	2,073	23,629	4.6	2,073	—	—	—
Data entry keyers	28,163	22.8	2,035	28,204	23.4	2,037	—	—	—
Teachers' aides	18,081	7.9	1,335	—	—	—	—	—	—
Administrative support, n.e.c.	34,185	9.8	1,985	35,702	10.8	2,011	—	—	—
Blue collar	35,697	3.5	2,062	34,600	3.8	2,063	49,234	1.1	2,046
Precision production, craft, and repair	46,652	6.8	2,068	45,451	7.5	2,068	58,011	2.7	2,075
Industrial machinery repairers	41,296	6.8	2,080	40,350	6.3	2,080	—	—	—
Electronic repairers, communications and industrial equipment	51,366	9.9	2,049	51,366	9.9	2,049	—	—	—
Mechanics and repairers, n.e.c.	37,814	12.9	2,078	37,615	13.3	2,078	—	—	—
Carpenters	63,561	4.1	2,059	—	—	—	—	—	—
Electricians	55,643	11.0	2,080	46,992	12.7	2,080	—	—	—
Plumbers, pipefitters and steamfitters	49,831	7.0	2,049	—	—	—	—	—	—
Supervisors, production	52,550	11.7	2,134	52,550	11.7	2,134	—	—	—
Tool and die makers	52,274	14.5	2,130	52,274	14.5	2,130	—	—	—
Machinists	52,787	10.1	2,080	50,923	10.6	2,080	—	—	—
Electrical and electronic equipment assemblers	30,220	8.7	2,080	30,220	8.7	2,080	—	—	—
Machine operators, assemblers, and inspectors	28,113	5.1	2,063	28,105	5.1	2,063	—	—	—
Punching and stamping press operators	29,939	12.7	2,080	29,939	12.7	2,080	—	—	—
Grinding, abrading, buffing, and polishing machine operators	32,213	10.3	2,059	32,213	10.3	2,059	—	—	—
Molding and casting machine operators	21,622	10.6	2,076	21,622	10.6	2,076	—	—	—
Printing press operators	38,579	4.8	2,047	38,665	4.9	2,046	—	—	—
Laundering and dry cleaning machine operators	18,343	9.6	2,040	18,343	9.6	2,040	—	—	—
Miscellaneous machine operators, n.e.c.	27,384	11.3	2,047	27,384	11.3	2,047	—	—	—
Welders and cutters	39,393	8.8	2,080	39,393	8.8	2,080	—	—	—
Assemblers	23,077	18.0	2,080	23,077	18.0	2,080	—	—	—
Production inspectors, checkers and examiners ...	23,819	9.0	2,068	23,819	9.0	2,068	—	—	—
Transportation and material moving	41,198	5.0	2,065	40,296	6.4	2,081	44,850	2.8	2,002
Truck drivers	45,877	5.5	2,117	44,493	6.9	2,125	—	—	—
Supervisors, material moving equipment	40,933	2.1	2,064	40,933	2.1	2,064	—	—	—
Industrial truck and tractor equipment operators	28,798	8.7	2,056	28,798	8.7	2,056	—	—	—
Handlers, equipment cleaners, helpers, and laborers	29,220	6.8	2,047	28,047	7.4	2,045	43,165	6.7	2,080

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Groundskeepers and gardeners, except farm	\$20,868	6.9	1,874	\$18,260	5.7	1,836	—	—	—
Stock handlers and baggers ...	24,530	6.8	2,069	24,275	6.9	2,069	—	—	—
Freight, stock, and material handlers, n.e.c.	35,590	7.9	2,074	35,600	8.4	2,074	—	—	—
Hand packers and packagers	22,671	6.8	2,054	22,671	6.8	2,054	—	—	—
Laborers, except construction, n.e.c.	34,664	11.0	2,042	28,865	9.3	2,023	\$45,813	6.9	2,080
Service	27,459	2.8	1,987	20,324	3.7	1,984	43,831	2.6	1,994
Protective service	39,988	3.7	2,060	18,855	4.6	2,005	52,897	5.2	2,094
Firefighting	55,157	3.8	2,486	—	—	—	57,060	2.6	2,465
Police and detectives, public service	57,657	1.7	2,076	—	—	—	57,657	1.7	2,076
Guards and police, except public service	17,834	7.4	1,944	18,260	6.7	1,980	—	—	—
Food service	17,617	7.8	1,934	17,709	8.2	1,978	16,641	14.5	1,469
Waiters, waitresses, and bartenders	10,088	19.0	1,846	10,088	19.0	1,846	—	—	—
Waiters and waitresses	9,078	22.1	1,850	9,078	22.1	1,850	—	—	—
Other food service	19,481	5.3	1,955	19,824	5.6	2,014	16,641	14.5	1,469
Supervisors, food preparation and service	22,567	13.9	1,770	—	—	—	—	—	—
Cooks	20,952	5.9	1,928	21,147	6.0	1,991	—	—	—
Kitchen workers, food preparation	15,808	6.0	2,080	15,808	6.0	2,080	—	—	—
Food preparation, n.e.c.	18,084	7.5	2,021	18,102	7.6	2,022	—	—	—
Health service	23,076	4.0	1,999	22,213	4.9	2,042	26,804	5.2	1,810
Health aides, except nursing ..	26,161	8.6	1,885	—	—	—	—	—	—
Nursing aides, orderlies and attendants	22,287	4.3	2,028	21,127	1.8	2,036	29,733	4.8	1,977
Cleaning and building service	24,101	3.6	2,034	21,805	4.5	2,068	30,401	3.0	1,940
Maids and housemen	20,430	3.3	2,059	20,430	3.3	2,059	—	—	—
Janitors and cleaners	24,749	5.6	2,053	21,939	7.8	2,072	30,920	.9	2,012
Personal service	22,417	4.8	1,834	22,321	5.2	1,841	—	—	—
Welfare service aides	22,570	5.8	2,066	—	—	—	—	—	—
Early childhood teachers' assistants	20,080	17.0	1,975	—	—	—	—	—	—
Service, n.e.c.	19,639	8.0	2,059	19,101	8.5	2,058	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$21.03	2.6	\$20.04	3.2	\$26.01	3.3
All excluding sales	20.77	2.1	19.65	2.6	26.03	3.3
White collar	26.40	3.2	25.82	3.9	28.90	5.0
1	8.52	5.0	8.52	5.0	8.72	6.2
2	10.41	3.1	10.23	2.7	12.09	3.1
3	12.37	2.9	12.16	3.4	13.54	1.0
4	15.29	2.7	14.94	2.7	16.50	8.6
5	18.02	5.8	17.72	6.8	19.44	11.0
6	19.84	6.9	18.71	4.6	24.50	18.8
7	23.69	4.1	22.94	4.5	26.80	7.9
8	26.33	3.6	24.88	3.4	30.68	6.8
9	32.19	2.8	28.85	3.8	38.12	3.7
10	32.35	3.1	32.94	3.3	27.82	8.9
11	47.82	16.1	49.93	17.3	31.24	4.9
12	49.95	5.4	52.22	5.9	43.59	9.0
13	61.60	5.2	60.54	5.7	-	-
14	82.08	21.4	91.41	19.0	-	-
Not able to be leveled	31.94	5.1	31.88	5.3	33.57	14.1
White collar excluding sales	26.49	2.1	25.85	2.4	28.93	5.1
1	9.79	11.5	9.82	11.8	8.68	8.3
2	10.76	3.6	10.58	3.4	12.09	3.1
3	12.98	2.5	12.86	3.0	13.52	1.1
4	15.37	2.8	14.99	2.8	16.50	8.6
5	17.13	3.5	16.60	3.0	19.44	11.0
6	19.92	8.0	18.58	5.5	24.50	18.8
7	23.94	2.8	23.16	2.1	26.80	7.9
8	26.22	3.7	24.64	3.5	30.68	6.8
9	32.42	2.9	28.98	4.0	38.12	3.7
10	32.48	3.2	33.22	3.3	27.82	8.9
11	40.86	10.0	42.27	10.8	31.24	4.9
12	49.95	5.4	52.22	5.9	43.59	9.0
13	61.60	5.2	60.54	5.7	-	-
14	82.08	21.4	91.41	19.0	-	-
Not able to be leveled	31.05	6.9	30.94	7.3	33.57	14.1
Professional specialty and technical	31.96	4.6	30.98	6.2	34.76	2.4
Professional specialty	33.56	5.3	32.80	7.7	35.32	2.4
5	14.52	12.6	-	-	16.48	3.4
6	26.01	13.0	21.99	6.5	29.69	15.4
7	25.66	7.0	23.57	5.3	30.10	14.3
8	26.86	5.9	24.63	4.7	32.33	8.7
9	33.87	3.9	28.10	4.8	39.70	3.0
10	30.60	6.2	31.85	5.9	21.29	7.0
11	38.54	17.4	40.32	20.3	30.72	5.7
12	62.23	15.5	62.34	15.7	-	-
13	65.33	8.8	62.64	11.8	-	-
Not able to be leveled	43.63	9.1	44.34	9.2	-	-
Engineers, architects, and surveyors	32.41	4.4	32.18	4.5	-	-
9	36.18	9.9	36.66	10.0	-	-
10	32.13	5.3	-	-	-	-
11	30.08	15.3	29.31	15.6	-	-
Engineers, n.e.c.	32.05	2.0	32.27	2.2	-	-
Mathematical and computer scientists	33.50	6.5	33.54	6.5	-	-
9	30.09	2.2	30.09	2.2	-	-
11	39.75	4.5	39.75	4.5	-	-
Not able to be leveled	38.94	7.0	38.94	7.0	-	-
Computer systems analysts and scientists	33.23	6.2	33.28	6.2	-	-
9	29.96	2.2	29.96	2.2	-	-
11	39.75	4.5	39.75	4.5	-	-
Not able to be leveled	39.03	7.0	39.03	7.0	-	-
Natural scientists	-	-	-	-	-	-
Health related	29.46	5.9	28.76	6.6	33.77	8.9
6	23.05	6.9	23.21	7.6	-	-
7	24.57	3.0	23.85	3.9	-	-
8	28.68	3.5	27.47	3.1	-	-

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Health related –Continued						
9	\$27.97	4.0	\$26.50	2.2	\$37.12	6.2
11	27.69	16.8	27.69	16.8	–	–
Physicians	54.01	35.2	–	–	–	–
Registered nurses	26.59	1.8	25.62	1.1	33.22	3.3
6	23.32	7.0	23.21	7.6	–	–
7	25.00	3.3	24.23	4.4	–	–
8	27.72	5.6	25.46	1.1	–	–
9	27.03	3.3	26.38	3.2	–	–
11	27.69	16.8	27.69	16.8	–	–
Speech therapists	33.32	15.7	–	–	–	–
Teachers, college and university	47.75	10.1	52.13	10.5	37.81	3.7
8	21.38	4.5	–	–	21.38	4.5
9	42.25	4.5	–	–	–	–
11	33.05	4.0	–	–	35.40	2.9
13	53.83	14.5	52.81	15.4	–	–
Not able to be leveled	33.47	7.4	33.47	7.4	–	–
Other post-secondary teachers	43.09	14.1	44.30	15.6	37.06	6.7
11	28.52	3.2	–	–	–	–
Teachers, except college and university	35.99	2.0	25.06	14.9	37.32	1.3
5	19.18	14.4	–	–	–	–
6	32.56	10.9	–	–	–	–
7	30.77	16.6	–	–	–	–
8	34.59	7.5	–	–	35.84	2.5
9	38.81	3.2	29.10	5.6	39.89	2.8
Elementary school teachers	37.61	2.9	–	–	38.31	2.7
9	40.39	3.4	–	–	–	–
Secondary school teachers	38.51	6.9	–	–	–	–
9	36.92	5.9	–	–	–	–
Teachers, n.e.c.	29.21	17.1	23.41	36.3	31.61	21.7
9	36.47	13.1	–	–	–	–
Vocational and educational counselors	25.63	17.5	–	–	–	–
Librarians, archivists, and curators	34.24	17.4	–	–	22.55	5.2
8	24.39	10.2	–	–	20.88	2.1
Librarians	35.24	17.8	–	–	21.23	1.0
8	24.39	10.2	–	–	20.88	2.1
Social scientists and urban planners	27.10	17.2	–	–	–	–
Social, recreation, and religious workers	15.84	8.0	14.67	6.8	20.54	10.7
8	17.88	15.0	–	–	–	–
Social workers	15.84	8.0	14.67	6.8	20.65	10.7
8	17.88	15.0	–	–	–	–
Lawyers and judges	62.11	13.3	73.57	6.7	25.69	11.3
Lawyers	62.15	13.3	73.57	6.7	25.36	12.2
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.47	21.0	27.86	21.5	–	–
9	22.08	8.6	22.09	8.7	–	–
Not able to be leveled	42.93	13.6	–	–	–	–
Editors and reporters	23.82	21.8	24.16	22.5	–	–
Technical	24.98	3.9	25.06	4.2	23.91	7.1
4	12.40	12.6	11.34	11.6	–	–
5	17.38	3.6	16.71	3.1	–	–
6	19.70	11.5	19.74	11.6	–	–
7	25.25	4.0	25.25	4.0	–	–
8	24.59	3.7	24.52	4.0	–	–
9	28.13	5.0	28.42	5.8	–	–
11	85.12	13.3	85.12	13.3	–	–
Not able to be leveled	21.74	10.2	21.74	10.2	–	–
Clinical laboratory technologists and technicians	19.82	12.4	19.84	12.5	–	–
9	25.57	4.4	25.57	4.4	–	–
Radiological technicians	26.14	5.3	26.27	5.4	–	–
Licensed practical nurses	16.86	5.1	16.80	5.2	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Technical –Continued						
Health technologists and technicians, n.e.c.	\$16.07	22.1	\$16.02	23.4	–	–
5	14.18	4.0	–	–	–	–
Engineering technicians, n.e.c.	26.58	2.9	26.46	3.9	–	–
Computer programmers	27.34	4.8	27.33	5.1	–	–
Legal assistants	32.65	10.3	34.07	8.9	–	–
Technical and related, n.e.c.	34.15	23.3	–	–	–	–
Executive, administrative, and managerial						
5	34.17	4.4	34.61	5.4	\$32.36	2.0
6	16.44	9.3	–	–	–	–
7	20.26	5.3	–	–	21.56	3.5
8	21.41	2.2	21.38	2.2	–	–
9	25.55	5.0	24.51	5.0	27.93	8.2
10	30.72	5.2	30.07	6.5	33.29	7.3
11	34.69	3.1	35.04	3.4	–	–
12	37.52	5.2	37.74	5.4	33.90	2.4
13	45.80	5.3	46.94	6.1	43.51	9.1
14	59.55	6.0	59.49	6.3	–	–
Not able to be leveled	75.63	26.4	–	–	–	–
Executives, administrators, and managers	34.11	5.6	33.75	6.0	–	–
7	38.88	5.4	39.03	6.5	38.19	4.4
8	21.63	3.2	–	–	–	–
9	25.33	6.5	24.87	7.3	28.19	9.1
10	32.14	6.1	31.10	7.8	35.52	7.1
11	35.58	3.8	35.58	3.8	–	–
12	35.13	6.0	35.24	6.5	33.90	2.4
13	45.42	5.5	46.45	6.7	43.51	9.1
Not able to be leveled	59.51	6.1	59.45	6.4	–	–
Administrators and officials, public administration	40.28	6.1	41.10	6.9	–	–
Financial managers	36.71	6.9	–	–	36.71	6.9
9	34.01	9.8	34.01	9.9	–	–
11	24.90	11.2	24.90	11.2	–	–
Personnel and labor relations managers	35.99	7.5	–	–	–	–
Managers, marketing, advertising, and public	54.97	9.8	–	–	–	–
relations	41.28	10.6	41.28	10.6	–	–
Administrators, education and related fields	39.45	5.2	–	–	40.67	5.6
9	38.44	12.2	–	–	–	–
Managers, medicine and health	29.96	8.0	29.63	9.1	–	–
Managers, service organizations, n.e.c.	29.83	13.6	26.62	9.2	–	–
Managers and administrators, n.e.c.	41.46	8.0	41.91	8.1	30.23	3.0
8	25.64	9.3	25.16	10.2	–	–
9	33.25	8.9	33.39	9.1	–	–
10	38.59	8.2	38.59	8.2	–	–
11	34.55	11.3	–	–	–	–
12	54.67	7.1	55.62	7.1	–	–
13	58.36	10.6	58.36	10.6	–	–
Not able to be leveled	43.45	11.8	43.45	11.8	–	–
Management related	27.66	1.8	28.19	2.1	25.77	3.2
5	16.44	9.3	–	–	–	–
6	21.88	3.8	–	–	21.56	3.5
7	21.37	2.5	21.43	2.5	–	–
8	25.79	6.4	23.85	4.8	27.85	9.1
9	28.85	5.8	28.82	6.9	–	–
10	32.61	1.6	–	–	–	–
11	43.34	8.6	43.34	8.6	–	–
Not able to be leveled	28.21	9.9	28.21	9.9	–	–
Accountants and auditors	24.06	2.9	23.31	2.1	26.24	11.7
9	26.14	5.7	–	–	–	–
Not able to be leveled	22.54	4.9	22.54	4.9	–	–
Other financial officers	33.65	8.1	33.65	8.1	–	–
9	28.61	8.3	28.61	8.3	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Personnel, training, and labor relations						
specialists	\$28.64	10.7	\$28.45	12.2	–	–
Purchasing agents and buyers, n.e.c.	28.40	15.4	–	–	–	–
Management related, n.e.c.	26.50	4.8	27.32	4.9	\$21.35	7.3
7	21.04	2.8	21.48	3.5	–	–
8	22.63	4.3	–	–	–	–
9	28.15	9.1	28.15	9.1	–	–
Sales	25.62	22.0	25.66	22.0	–	–
1	7.78	1.6	7.78	1.6	–	–
3	9.56	11.3	9.46	11.5	–	–
4	14.59	5.3	14.59	5.3	–	–
5	32.09	26.4	32.09	26.4	–	–
9	26.89	9.7	26.89	9.7	–	–
Not able to be leveled	39.40	36.5	39.40	36.5	–	–
Supervisors, sales	23.19	9.1	23.19	9.1	–	–
Securities and financial services sales	84.04	15.4	84.04	15.4	–	–
Sales, other business services	33.16	11.0	33.16	11.0	–	–
Sales representatives, mining, manufacturing, and wholesale	33.54	9.5	33.54	9.5	–	–
Sales workers, other commodities	10.13	12.1	10.13	12.1	–	–
Cashiers	8.98	5.3	8.88	5.4	–	–
1	7.84	5.5	7.82	5.7	–	–
3	9.40	13.9	9.16	13.8	–	–
Administrative support, including clerical	15.75	3.8	15.59	4.2	16.57	7.9
1	9.79	11.5	9.82	11.8	8.68	8.3
2	10.79	3.8	10.62	3.6	12.09	3.1
3	12.98	2.5	12.85	3.1	13.52	1.1
4	15.66	2.8	15.38	2.7	16.45	9.1
5	17.52	5.1	17.03	4.7	19.56	14.5
6	17.37	5.0	17.46	5.3	16.29	18.0
7	22.77	3.6	23.11	3.5	21.47	12.2
8	26.47	23.9	–	–	–	–
Not able to be leveled	17.61	7.1	17.61	7.1	–	–
Supervisors, general office	18.79	9.0	–	–	–	–
Supervisors, distribution, scheduling, and adjusting clerks	25.62	11.5	–	–	–	–
Secretaries	18.71	4.6	19.48	2.6	16.25	15.9
3	13.58	9.6	13.80	12.2	–	–
4	16.60	8.1	17.63	11.8	15.19	5.3
5	17.68	3.1	17.79	3.3	–	–
7	24.60	3.7	24.08	3.4	–	–
Not able to be leveled	21.11	10.5	21.11	10.5	–	–
Typists	14.68	7.1	–	–	–	–
Transportation ticket and reservation agents	15.14	10.4	15.14	10.4	–	–
Receptionists	11.03	4.5	11.03	4.6	–	–
1	8.06	2.5	–	–	–	–
3	10.90	1.7	10.88	1.7	–	–
Information clerks, n.e.c.	18.88	14.3	18.96	14.9	–	–
Order clerks	14.92	9.0	14.93	9.0	–	–
3	13.74	8.1	13.74	8.1	–	–
4	14.63	10.3	14.65	10.4	–	–
Library clerks	12.89	7.9	–	–	12.91	12.2
1	7.62	4.4	–	–	7.62	4.4
2	9.32	12.3	–	–	9.66	18.7
3	10.31	10.8	–	–	10.31	10.8
Records clerks, n.e.c.	16.30	15.0	13.91	5.7	21.44	22.5
4	21.44	14.9	–	–	–	–
Bookkeepers, accounting and auditing clerks	15.95	4.7	15.94	4.8	–	–
4	16.18	3.0	16.21	3.1	–	–

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Payroll and timekeeping clerks	\$18.68	8.3	\$18.46	8.8	—	—
Billing clerks	15.07	4.7	15.07	4.7	—	—
Telephone operators	12.72	4.3	12.82	3.9	—	—
Mail clerks, except postal service	12.22	9.9	12.22	9.9	—	—
Dispatchers	16.56	9.0	—	—	\$18.01	11.5
Traffic, shipping and receiving clerks	14.65	7.5	14.65	7.5	—	—
Stock and inventory clerks	13.88	9.3	13.45	10.1	—	—
Insurance adjusters, examiners, and investigators	19.08	15.4	19.08	15.4	—	—
Investigators and adjusters, except insurance	15.88	3.3	15.88	3.3	—	—
4	14.06	6.6	14.06	6.6	—	—
Bill and account collectors	16.23	7.4	16.17	7.7	—	—
General office clerks	13.74	5.6	13.05	5.4	15.62	7.3
3	13.41	4.0	13.69	6.6	13.08	2.3
4	14.11	3.6	13.11	3.6	15.69	3.5
Bank tellers	10.90	9.7	10.90	9.9	—	—
Data entry keyers	13.61	22.4	13.61	22.9	—	—
2	9.48	19.7	9.48	19.7	—	—
Teachers' aides	13.34	8.8	—	—	—	—
Administrative support, n.e.c.	17.01	9.0	17.48	10.6	15.50	15.5
4	13.71	10.4	—	—	—	—
5	15.62	11.5	17.20	10.9	—	—
6	16.24	9.9	—	—	—	—
Blue collar	16.92	3.6	16.40	3.9	23.51	1.1
1	9.66	6.0	9.27	5.4	19.52	12.5
2	12.22	5.5	11.76	6.4	17.12	5.0
3	15.96	9.0	15.35	9.4	—	—
4	17.52	4.6	17.21	5.0	22.90	11.5
5	19.01	4.2	18.61	5.0	21.13	3.1
6	20.90	9.4	20.63	10.0	—	—
7	25.31	3.8	24.74	4.6	29.43	3.3
8	28.78	4.5	28.34	4.8	—	—
9	34.39	2.6	34.55	2.6	—	—
Not able to be leveled	21.47	12.8	21.47	12.8	—	—
Precision production, craft, and repair	22.49	6.7	21.93	7.4	27.62	1.6
4	15.31	5.7	15.22	6.0	—	—
5	18.95	3.7	18.38	4.8	21.37	6.1
6	18.89	12.8	17.30	14.0	—	—
7	25.91	3.8	25.21	4.6	30.84	1.7
8	29.71	4.1	29.33	4.2	—	—
9	34.64	3.0	34.84	3.0	—	—
Not able to be leveled	22.04	9.3	22.04	9.3	—	—
Bus, truck, and stationary engine mechanics 7	21.09	6.7	21.09	6.7	—	—
Industrial machinery repairers	19.85	6.8	19.40	6.3	—	—
7	20.08	3.9	20.08	3.9	—	—
Electronic repairers, communications and industrial equipment	25.07	8.5	25.07	8.5	—	—
Mechanics and repairers, n.e.c.	18.20	12.9	18.10	13.3	—	—
7	22.05	9.2	22.10	9.8	—	—
Carpenters	30.87	3.4	—	—	—	—
Electricians	26.75	11.0	22.59	12.7	—	—
7	28.56	8.0	25.03	10.0	—	—
Plumbers, pipefitters and steamfitters	24.32	7.7	—	—	—	—
Supervisors, production	24.62	9.0	24.62	9.0	—	—
Tool and die makers	24.55	14.2	24.55	14.2	—	—
7	24.55	14.2	24.55	14.2	—	—
Machinists	25.38	10.1	24.48	10.6	—	—
7	24.37	7.7	—	—	—	—
Electrical and electronic equipment assemblers ..	14.53	8.7	14.53	8.7	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Machine operators, assemblers, and inspectors	\$13.59	4.8	\$13.59	4.8	—	—
1	8.64	9.0	8.64	9.0	—	—
2	11.95	10.8	11.95	10.8	—	—
3	13.73	9.5	13.73	9.5	—	—
4	16.95	7.0	16.95	7.0	—	—
5	17.88	6.9	17.88	7.0	—	—
6	19.67	4.7	19.67	4.7	—	—
Not able to be leveled	15.80	10.6	15.80	10.6	—	—
Punching and stamping press operators	14.39	12.7	14.39	12.7	—	—
Grinding, abrading, buffing, and polishing machine operators	15.64	10.9	15.64	10.9	—	—
Molding and casting machine operators	10.42	11.0	10.42	11.0	—	—
Printing press operators	18.85	3.5	18.90	3.5	—	—
Laundering and dry cleaning machine operators	8.99	8.3	8.99	8.3	—	—
Miscellaneous machine operators, n.e.c.	13.38	10.7	13.38	10.7	—	—
1	8.41	18.9	8.41	18.9	—	—
Welders and cutters	18.94	8.8	18.94	8.8	—	—
Assemblers	11.00	16.4	11.00	16.4	—	—
1	8.40	13.4	8.40	13.4	—	—
3	20.81	11.5	20.81	11.5	—	—
Production inspectors, checkers and examiners ..	11.52	9.3	11.52	9.3	—	—
3	9.90	3.7	9.90	3.7	—	—
Transportation and material moving	19.35	5.0	18.68	6.3	\$22.40	2.0
2	13.27	10.7	11.44	13.3	—	—
3	18.28	16.0	14.48	10.5	—	—
4	20.34	4.6	19.83	4.8	—	—
5	20.11	5.0	19.35	5.3	—	—
7	22.13	10.9	—	—	—	—
Truck drivers	21.66	4.6	20.92	5.6	—	—
4	21.82	4.0	21.75	4.2	—	—
5	20.95	4.9	19.89	2.0	—	—
Bus drivers	16.28	6.2	—	—	—	—
Supervisors, material moving equipment	19.84	2.7	19.84	2.7	—	—
Industrial truck and tractor equipment operators ..	13.98	8.9	13.98	8.9	—	—
3	13.98	14.8	13.98	14.8	—	—
4	16.15	6.6	16.15	6.6	—	—
Handlers, equipment cleaners, helpers, and laborers	13.62	8.1	13.18	8.8	19.24	9.4
1	10.82	8.1	10.10	6.9	19.52	12.5
2	11.96	6.3	11.56	5.7	—	—
3	16.20	9.3	16.20	9.3	—	—
4	14.14	10.7	13.28	12.2	—	—
5	20.80	22.6	—	—	—	—
Groundskeepers and gardeners, except farm	10.89	5.9	9.90	5.9	13.80	7.4
1	10.44	14.5	—	—	—	—
2	11.85	10.7	—	—	—	—
Stock handlers and baggers	11.17	6.7	11.08	6.8	—	—
1	9.09	13.6	9.09	13.6	—	—
3	14.53	18.3	14.53	18.3	—	—
Freight, stock, and material handlers, n.e.c.	16.24	3.7	16.22	3.8	—	—
1	14.08	6.1	13.82	7.5	—	—
3	18.79	4.2	18.79	4.2	—	—
Vehicle washers and equipment cleaners	9.32	12.6	9.32	12.6	—	—
Hand packers and packagers	11.02	6.3	11.02	6.3	—	—
1	10.94	8.7	10.94	8.7	—	—
Laborers, except construction, n.e.c.	12.99	17.9	10.62	16.6	20.61	13.1
1	11.46	27.1	8.38	20.5	22.28	8.8
Service	12.61	2.3	9.65	2.7	21.18	2.6
1	7.88	2.8	7.61	2.4	12.00	6.9
2	9.28	3.9	8.81	3.2	12.87	9.2
3	10.22	2.8	9.19	3.4	15.91	5.6

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
4	\$12.24	5.4	\$12.73	6.1	\$10.60	10.5
5	18.58	9.2	18.00	17.0	19.26	4.3
6	18.46	9.2	—	—	21.78	11.4
7	23.46	4.7	18.28	22.5	24.65	3.3
8	27.42	.7	—	—	27.42	.7
9	29.49	5.4	—	—	29.13	5.8
Not able to be leveled	10.96	8.7	10.96	8.7	—	—
Protective service	18.99	4.6	9.89	6.6	25.01	4.7
3	10.55	6.0	9.30	7.5	—	—
4	8.94	16.3	—	—	8.04	16.1
5	16.50	11.7	—	—	—	—
6	21.78	11.4	—	—	21.78	11.4
7	25.92	2.9	—	—	25.55	1.2
8	27.59	.0	—	—	27.59	.0
9	29.13	5.8	—	—	29.13	5.8
Firefighting	21.91	4.6	—	—	22.82	3.1
Police and detectives, public service	27.75	1.9	—	—	27.75	1.9
7	26.91	1.5	—	—	26.91	1.5
Guards and police, except public service	9.81	7.1	9.88	7.1	—	—
3	9.49	7.2	9.35	7.6	—	—
Protective service, n.e.c.	13.51	25.7	—	—	—	—
Food service	8.11	2.9	7.97	2.9	10.73	8.6
1	6.34	2.3	6.33	2.3	—	—
2	8.08	7.4	8.04	7.6	—	—
3	7.78	4.2	7.63	4.7	—	—
4	11.12	7.5	11.43	3.1	—	—
Waiters, waitresses, and bartenders	4.87	1.0	4.88	1.0	—	—
1	4.44	6.4	4.44	6.4	—	—
2	5.92	16.9	5.95	17.2	—	—
3	4.15	9.2	4.15	9.2	—	—
Bartenders	6.54	5.7	6.54	5.7	—	—
Waiters and waitresses	4.33	6.3	4.34	6.4	—	—
1	3.68	9.4	3.68	9.4	—	—
2	5.46	18.6	5.48	19.0	—	—
Waiters/Waitresses' assistants	6.17	20.9	6.17	20.9	—	—
1	5.50	23.1	5.50	23.1	—	—
Other food service	9.42	2.6	9.31	2.7	10.88	9.6
1	7.38	3.5	7.38	3.6	—	—
2	9.59	8.9	9.57	9.5	—	—
3	8.98	10.2	8.86	11.1	—	—
4	11.51	8.5	12.15	2.0	—	—
Supervisors, food preparation and service	13.13	13.2	13.89	13.7	—	—
Cooks	10.59	8.5	10.35	9.2	—	—
3	9.46	14.4	9.32	16.2	—	—
4	13.70	5.8	12.36	5.2	—	—
Kitchen workers, food preparation	7.74	4.7	7.74	4.7	—	—
Food preparation, n.e.c.	8.31	4.0	8.27	4.1	—	—
1	7.44	5.3	7.42	5.3	—	—
2	9.21	10.7	9.06	12.2	—	—
Health service	11.40	3.7	10.81	4.3	14.81	3.9
2	9.71	6.6	9.45	6.4	—	—
3	10.98	5.1	10.32	3.1	—	—
4	12.67	6.8	12.39	7.9	—	—
Health aides, except nursing	12.84	8.2	12.31	12.3	—	—
3	11.91	8.8	—	—	—	—
Nursing aides, orderlies and attendants	11.00	4.6	10.45	2.4	15.04	6.0
2	9.79	7.6	9.51	7.4	—	—
3	10.55	3.9	10.50	3.9	—	—
4	11.76	7.0	11.19	6.1	—	—
Cleaning and building service	11.56	3.7	10.35	4.7	15.16	2.3
1	9.99	3.5	9.56	2.5	13.57	3.5
2	11.70	7.1	10.25	3.2	14.21	4.3
3	14.17	8.7	—	—	16.33	8.1
Maids and housemen	9.97	3.0	9.97	3.0	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Cleaning and building service—Continued						
Maids and housemen—Continued						
1	\$9.96	3.6	\$9.96	3.6	—	—
Janitors and cleaners	11.65	5.9	10.30	7.5	\$14.81	1.0
1	10.00	6.3	9.30	4.6	13.57	3.5
2	12.00	7.3	10.32	4.2	14.21	4.3
3	14.27	8.9	—	—	16.33	8.1
Personal service	11.02	4.3	10.95	4.7	11.68	5.1
1	6.89	6.1	6.72	7.1	7.83	5.7
2	8.87	7.9	8.86	8.4	—	—
3	9.75	6.3	9.55	6.9	—	—
4	13.56	14.1	13.72	16.1	—	—
Attendants, amusement, and recreation facilities	7.91	5.1	—	—	8.78	4.5
Welfare service aides	9.48	7.8	9.13	8.3	—	—
Early childhood teachers' assistants	9.85	19.3	9.37	23.1	—	—
Service, n.e.c.	9.61	5.6	9.46	5.4	12.69	10.8
3	9.94	2.5	9.94	2.5	—	—
4	9.37	11.0	8.91	8.6	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$21.99	2.8	\$21.03	3.5	\$26.55	3.4
All excluding sales	21.58	2.2	20.47	2.7	26.55	3.4
White collar	27.22	3.3	26.73	4.0	29.26	5.2
1	9.35	8.3	9.35	8.3	—	—
2	10.60	3.9	10.44	3.7	12.22	3.9
3	12.72	2.9	12.58	3.3	13.53	1.1
4	15.50	3.0	15.17	3.1	16.51	8.7
5	18.17	6.0	17.86	7.1	19.64	12.1
6	19.78	7.1	18.60	4.6	24.52	18.9
7	23.64	4.2	22.82	4.6	27.05	7.3
8	26.47	4.0	24.88	3.9	30.99	6.9
9	32.43	2.8	29.02	3.9	38.16	3.9
10	32.32	3.1	32.94	3.3	27.41	9.9
11	48.00	16.4	50.16	17.6	31.24	4.9
12	49.95	5.4	52.22	5.9	43.59	9.0
13	61.47	5.3	60.37	5.8	—	—
14	82.08	21.4	91.41	19.0	—	—
Not able to be leveled	32.22	5.0	32.17	5.3	33.58	14.0
White collar excluding sales	26.94	2.2	26.31	2.5	29.26	5.2
2	10.88	4.3	10.73	4.3	12.22	3.9
3	13.04	2.8	12.94	3.3	13.53	1.1
4	15.51	3.1	15.14	3.2	16.51	8.7
5	17.20	3.7	16.65	3.1	19.64	12.1
6	19.85	8.2	18.43	5.5	24.52	18.9
7	23.88	2.8	23.03	2.2	27.05	7.3
8	26.36	4.1	24.61	3.9	30.99	6.9
9	32.70	2.9	29.19	4.2	38.16	3.9
10	32.45	3.2	33.22	3.3	27.41	9.9
11	40.92	10.4	42.38	11.2	31.24	4.9
12	49.95	5.4	52.22	5.9	43.59	9.0
13	61.47	5.3	60.37	5.8	—	—
14	82.08	21.4	91.41	19.0	—	—
Not able to be leveled	31.29	6.8	31.19	7.1	33.58	14.0
Professional specialty and technical	32.41	5.2	31.46	7.1	35.01	2.8
Professional specialty	34.07	5.9	33.39	8.6	35.57	2.8
6	26.53	13.5	22.18	7.3	29.71	15.4
7	25.78	7.2	23.43	5.9	30.73	12.7
8	26.99	6.6	24.33	5.4	32.76	8.5
9	34.55	3.8	28.39	5.0	39.83	3.3
10	30.52	6.3	31.85	5.9	19.76	1.2
11	38.77	17.7	40.66	20.6	30.72	5.7
12	62.23	15.5	62.34	15.7	—	—
13	65.34	9.5	62.33	12.6	—	—
Not able to be leveled	43.59	9.5	44.32	9.6	—	—
Engineers, architects, and surveyors	32.41	4.4	32.18	4.5	—	—
9	36.18	9.9	36.66	10.0	—	—
10	32.13	5.3	—	—	—	—
11	30.08	15.3	29.31	15.6	—	—
Engineers, n.e.c.	32.05	2.0	32.27	2.2	—	—
Mathematical and computer scientists	33.50	6.5	33.54	6.5	—	—
9	30.09	2.2	30.09	2.2	—	—
11	39.75	4.5	39.75	4.5	—	—
Not able to be leveled	38.94	7.0	38.94	7.0	—	—
Computer systems analysts and scientists	33.23	6.2	33.28	6.2	—	—
9	29.96	2.2	29.96	2.2	—	—
11	39.75	4.5	39.75	4.5	—	—
Not able to be leveled	39.03	7.0	39.03	7.0	—	—
Natural scientists	—	—	—	—	—	—
Health related	29.89	7.9	29.07	9.2	33.81	9.4
6	23.20	6.5	—	—	—	—
7	24.35	3.6	23.49	5.0	—	—
8	29.39	4.0	27.89	3.8	—	—
9	27.87	6.0	25.43	2.6	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Health related –Continued						
11	\$27.69	16.8	\$27.69	16.8	–	–
Registered nurses	26.46	2.7	25.08	1.5	\$33.24	3.6
7	24.97	3.7	24.07	5.4	–	–
8	28.44	7.8	24.66	1.4	–	–
9	26.04	4.0	24.96	4.2	–	–
11	27.69	16.8	27.69	16.8	–	–
Teachers, college and university	50.12	9.5	53.98	9.1	39.09	2.8
11	33.14	4.2	–	–	35.40	2.9
13	53.69	14.5	52.66	15.4	–	–
Other post-secondary teachers	43.13	14.9	44.17	16.1	36.32	5.4
11	28.52	3.2	–	–	–	–
Teachers, except college and university	36.69	2.0	27.57	8.0	37.65	1.9
8	34.63	7.4	–	–	–	–
9	38.86	3.4	28.95	5.8	40.00	3.1
Elementary school teachers	37.63	3.0	–	–	38.36	2.9
9	40.58	3.8	–	–	–	–
Secondary school teachers	38.51	6.9	–	–	–	–
9	36.92	5.9	–	–	–	–
Teachers, n.e.c.	31.80	17.9	–	–	–	–
Vocational and educational counselors	25.66	17.5	–	–	–	–
Librarians, archivists, and curators	34.96	17.3	–	–	23.02	6.0
8	24.82	10.7	–	–	–	–
Librarians	36.10	17.6	–	–	21.64	1.8
8	24.82	10.7	–	–	–	–
Social scientists and urban planners	27.25	17.3	–	–	–	–
Social, recreation, and religious workers	15.81	8.0	14.62	6.8	20.65	10.7
Social workers	15.81	8.0	14.62	6.8	20.65	10.7
Lawyers and judges	62.11	13.3	73.57	6.7	25.69	11.3
Lawyers	62.15	13.3	73.57	6.7	25.36	12.2
Writers, authors, entertainers, athletes, and professionals, n.e.c.	26.64	22.2	27.04	23.1	–	–
9	23.57	6.9	23.57	6.9	–	–
Editors and reporters	23.85	21.9	24.16	22.5	–	–
Technical	25.22	4.1	25.31	4.5	24.12	7.1
4	12.20	12.9	–	–	–	–
5	17.21	4.1	16.45	3.8	–	–
6	19.43	12.1	19.47	12.3	–	–
7	24.85	4.6	24.79	4.7	–	–
8	25.43	7.1	25.42	7.6	–	–
9	27.96	5.3	28.24	6.3	–	–
11	87.52	14.8	87.52	14.8	–	–
Not able to be leveled	21.74	10.2	21.74	10.2	–	–
Clinical laboratory technologists and technicians	19.18	13.4	19.19	13.6	–	–
Radiological technicians	26.34	7.1	26.34	7.1	–	–
Health technologists and technicians, n.e.c.	16.28	24.3	16.24	26.0	–	–
Engineering technicians, n.e.c.	26.58	2.9	26.46	3.9	–	–
Computer programmers	26.81	4.6	26.76	4.9	–	–
Legal assistants	30.81	6.8	–	–	–	–
Technical and related, n.e.c.	34.76	22.7	–	–	–	–
Executive, administrative, and managerial	34.18	4.4	34.61	5.4	32.40	2.0
5	16.44	9.3	–	–	–	–
6	20.26	5.3	–	–	21.56	3.5
7	21.41	2.2	21.38	2.2	–	–
8	25.54	5.0	24.51	5.0	28.01	8.5
9	30.72	5.2	30.07	6.5	33.29	7.3
10	34.69	3.1	35.04	3.4	–	–
11	37.52	5.2	37.74	5.4	33.90	2.4
12	45.80	5.3	46.94	6.1	43.51	9.1

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
13	\$59.55	6.0	\$59.49	6.3	—	—
14	75.63	26.4	—	—	—	—
Not able to be leveled	34.11	5.6	33.75	6.0	—	—
Executives, administrators, and managers	38.88	5.4	39.03	6.5	\$38.20	4.4
7	21.63	3.2	—	—	—	—
8	25.33	6.5	24.87	7.3	28.19	9.1
9	32.14	6.1	31.10	7.8	35.52	7.1
10	35.58	3.8	35.58	3.8	—	—
11	35.13	6.0	35.24	6.5	33.90	2.4
12	45.42	5.5	46.45	6.7	43.51	9.1
13	59.51	6.1	59.45	6.4	—	—
Not able to be leveled	40.29	6.1	41.10	6.9	—	—
Administrators and officials, public administration	36.72	6.8	—	—	36.72	6.8
Financial managers	34.01	9.8	34.01	9.9	—	—
9	24.90	11.2	24.90	11.2	—	—
11	35.99	7.5	—	—	—	—
Personnel and labor relations managers	54.97	9.8	—	—	—	—
Managers, marketing, advertising, and public relations	41.28	10.6	41.28	10.6	—	—
Administrators, education and related fields	39.45	5.2	—	—	40.67	5.6
9	38.44	12.2	—	—	—	—
Managers, medicine and health	29.96	8.0	29.63	9.1	—	—
Managers, service organizations, n.e.c.	29.83	13.6	26.62	9.2	—	—
Managers and administrators, n.e.c.	41.46	8.0	41.91	8.1	30.23	3.0
8	25.64	9.3	25.16	10.2	—	—
9	33.25	8.9	33.39	9.1	—	—
10	38.59	8.2	38.59	8.2	—	—
11	34.55	11.3	—	—	—	—
12	54.67	7.1	55.62	7.1	—	—
13	58.36	10.6	58.36	10.6	—	—
Not able to be leveled	43.45	11.8	43.45	11.8	—	—
Management related	27.66	1.8	28.19	2.1	25.77	3.2
5	16.44	9.3	—	—	—	—
6	21.88	3.8	—	—	21.56	3.5
7	21.37	2.5	21.43	2.5	—	—
8	25.78	6.6	23.85	4.8	27.95	9.5
9	28.85	5.8	28.82	6.9	—	—
10	32.61	1.6	—	—	—	—
11	43.34	8.6	43.34	8.6	—	—
Not able to be leveled	28.21	9.9	28.21	9.9	—	—
Accountants and auditors	24.06	2.9	23.31	2.1	26.24	11.7
9	26.14	5.7	—	—	—	—
Not able to be leveled	22.54	4.9	22.54	4.9	—	—
Other financial officers	33.65	8.1	33.65	8.1	—	—
9	28.61	8.3	28.61	8.3	—	—
Personnel, training, and labor relations specialists	28.64	10.7	28.45	12.2	—	—
Purchasing agents and buyers, n.e.c.	28.40	15.4	—	—	—	—
Management related, n.e.c.	26.51	4.9	27.32	4.9	20.70	6.7
7	21.04	2.8	21.48	3.5	—	—
9	28.15	9.1	28.15	9.1	—	—
Sales	30.06	23.3	30.06	23.3	—	—
4	15.43	7.8	15.43	7.8	—	—
5	33.54	23.0	33.54	23.0	—	—
9	26.89	9.7	26.89	9.7	—	—
Not able to be leveled	39.84	37.5	39.84	37.5	—	—
Supervisors, sales	23.19	9.1	23.19	9.1	—	—
Securities and financial services sales	84.81	16.3	84.81	16.3	—	—
Sales, other business services	33.16	11.0	33.16	11.0	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
Sales representatives, mining, manufacturing, and wholesale	\$33.54	9.5	\$33.54	9.5	—	—
Sales workers, other commodities	11.60	17.8	11.60	17.8	—	—
Cashiers	9.70	5.0	9.70	5.0	—	—
Administrative support, including clerical	16.09	3.9	15.94	4.4	\$16.84	8.5
2	10.88	4.3	10.72	4.4	12.22	3.9
3	13.04	2.9	12.94	3.5	13.53	1.1
4	15.78	3.1	15.51	3.0	16.50	9.2
5	17.66	5.2	17.15	4.8	19.81	15.8
6	17.36	5.0	17.46	5.3	—	—
7	22.77	3.6	23.11	3.5	21.47	12.2
8	26.47	23.9	—	—	—	—
Not able to be leveled	18.16	7.1	18.16	7.1	—	—
Supervisors, distribution, scheduling, and adjusting clerks	25.62	11.5	—	—	—	—
Secretaries	18.88	5.0	19.70	3.0	16.36	16.7
3	13.11	4.3	—	—	—	—
4	16.67	8.4	17.83	12.3	15.19	5.3
5	17.51	3.2	17.47	3.8	—	—
7	24.60	3.7	24.08	3.4	—	—
Not able to be leveled	21.11	10.5	21.11	10.5	—	—
Receptionists	11.92	5.8	11.92	5.8	—	—
3	10.83	1.6	10.83	1.6	—	—
Information clerks, n.e.c.	19.10	14.1	19.18	14.6	—	—
Order clerks	14.97	9.2	14.97	9.2	—	—
4	14.65	10.4	14.65	10.4	—	—
Library clerks	—	—	—	—	13.80	8.2
Records clerks, n.e.c.	16.52	15.6	14.00	6.8	—	—
4	22.36	13.5	—	—	—	—
Bookkeepers, accounting and auditing clerks	15.95	4.7	15.94	4.8	—	—
4	16.18	3.0	16.21	3.1	—	—
Payroll and timekeeping clerks	19.39	9.0	19.20	9.7	—	—
Billing clerks	15.07	4.7	15.07	4.7	—	—
Mail clerks, except postal service	12.22	9.9	12.22	9.9	—	—
Dispatchers	16.88	7.8	—	—	—	—
Traffic, shipping and receiving clerks	14.81	8.1	14.81	8.1	—	—
Stock and inventory clerks	13.69	11.0	13.14	12.3	—	—
Insurance adjusters, examiners, and investigators	19.08	15.4	19.08	15.4	—	—
Investigators and adjusters, except insurance	16.02	3.7	16.02	3.7	—	—
Bill and account collectors	17.46	6.8	17.45	7.2	—	—
General office clerks	13.81	6.3	13.10	6.2	15.65	7.3
3	13.43	4.1	13.90	7.0	12.87	1.7
4	14.25	4.1	13.05	4.1	15.69	3.5
Bank tellers	11.39	4.7	11.40	4.8	—	—
Data entry keyers	13.84	23.9	13.84	24.5	—	—
Teachers' aides	13.55	7.6	—	—	—	—
Administrative support, n.e.c.	17.22	9.1	17.75	10.7	—	—
5	15.61	11.5	17.20	10.9	—	—
6	16.24	9.9	—	—	—	—
Blue collar	17.31	3.4	16.77	3.7	24.07	.8
1	9.97	6.0	9.53	5.3	21.86	9.1
2	12.46	5.7	11.96	6.7	—	—
3	16.11	9.4	15.48	9.8	—	—
4	17.54	4.6	17.22	5.0	23.70	9.1
5	18.52	3.7	17.98	4.4	21.13	3.1
6	20.90	9.4	20.63	10.0	—	—
7	25.37	3.8	24.80	4.6	29.43	3.3
8	28.78	4.5	28.34	4.8	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
9	\$34.39	2.6	\$34.55	2.6	—	—
Not able to be leveled	21.48	12.9	21.48	12.9	—	—
Precision production, craft, and repair	22.55	6.8	21.98	7.5	\$27.95	2.5
4	15.40	6.1	15.22	6.0	—	—
5	18.92	3.8	18.33	4.9	21.37	6.1
6	18.89	12.8	17.30	14.0	—	—
7	25.91	3.8	25.21	4.6	30.84	1.7
8	29.71	4.1	29.33	4.2	—	—
9	34.64	3.0	34.84	3.0	—	—
Not able to be leveled	22.04	9.3	22.04	9.3	—	—
Bus, truck, and stationary engine mechanics						
7	21.09	6.7	21.09	6.7	—	—
Industrial machinery repairers	19.85	6.8	19.40	6.3	—	—
7	20.08	3.9	20.08	3.9	—	—
Electronic repairers, communications and industrial equipment	25.07	8.5	25.07	8.5	—	—
Mechanics and repairers, n.e.c.	18.20	12.9	18.10	13.3	—	—
7	22.05	9.2	22.10	9.8	—	—
Carpenters	30.87	3.4	—	—	—	—
Electricians	26.75	11.0	22.59	12.7	—	—
7	28.56	8.0	25.03	10.0	—	—
Plumbers, pipefitters and steamfitters	24.32	7.7	—	—	—	—
Supervisors, production	24.62	9.0	24.62	9.0	—	—
Tool and die makers	24.55	14.2	24.55	14.2	—	—
7	24.55	14.2	24.55	14.2	—	—
Machinists	25.38	10.1	24.48	10.6	—	—
7	24.37	7.7	—	—	—	—
Electrical and electronic equipment assemblers ..	14.53	8.7	14.53	8.7	—	—
Machine operators, assemblers, and inspectors	13.62	5.1	13.62	5.1	—	—
1	8.63	9.4	8.63	9.4	—	—
2	11.95	10.9	11.95	10.9	—	—
3	13.73	9.5	13.73	9.5	—	—
4	16.95	7.0	16.95	7.0	—	—
5	17.88	6.9	17.88	7.0	—	—
6	19.67	4.7	19.67	4.7	—	—
Not able to be leveled	15.71	10.6	15.71	10.6	—	—
Punching and stamping press operators	14.39	12.7	14.39	12.7	—	—
Grinding, abrading, buffing, and polishing machine operators	15.64	10.9	15.64	10.9	—	—
Molding and casting machine operators	10.42	11.0	10.42	11.0	—	—
Printing press operators	18.85	3.5	18.90	3.5	—	—
Laundering and dry cleaning machine operators ..	8.99	8.3	8.99	8.3	—	—
Miscellaneous machine operators, n.e.c.	13.38	10.7	13.38	10.7	—	—
1	8.41	18.9	8.41	18.9	—	—
Welders and cutters	18.94	8.8	18.94	8.8	—	—
Assemblers	11.09	18.0	11.09	18.0	—	—
3	20.81	11.5	20.81	11.5	—	—
Production inspectors, checkers and examiners ..	11.52	9.3	11.52	9.3	—	—
3	9.90	3.7	9.90	3.7	—	—
Transportation and material moving	19.95	4.2	19.36	5.5	22.40	2.0
2	14.63	12.6	—	—	—	—
3	19.64	15.8	14.90	11.8	—	—
4	20.35	4.6	19.84	4.8	—	—
5	20.11	5.0	19.35	5.3	—	—
7	22.13	10.9	—	—	—	—
Truck drivers	21.67	4.6	20.94	5.6	—	—
4	21.85	4.0	21.78	4.2	—	—
5	20.95	4.9	19.89	2.0	—	—
Supervisors, material moving equipment	19.84	2.7	19.84	2.7	—	—
Industrial truck and tractor equipment operators ..	14.00	9.0	14.00	9.0	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Transportation and material moving —Continued						
Industrial truck and tractor equipment operators —Continued						
3	\$13.98	14.8	\$13.98	14.8	—	—
4	16.15	6.6	16.15	6.6	—	—
Handlers, equipment cleaners, helpers, and laborers	14.27	6.7	13.72	7.3	\$20.75	6.7
1	12.04	9.8	11.10	8.7	21.86	9.1
2	12.05	6.8	11.55	6.1	—	—
3	16.48	10.0	16.48	10.0	—	—
4	14.13	10.7	13.27	12.3	—	—
5	14.97	17.0	—	—	—	—
Groundskeepers and gardeners, except farm	11.14	6.9	9.95	5.7	—	—
Stock handlers and baggers	11.86	6.6	11.73	6.7	—	—
3	14.82	17.3	14.82	17.3	—	—
Freight, stock, and material handlers, n.e.c.	17.16	7.8	17.17	8.3	—	—
Hand packers and packagers	11.04	6.5	11.04	6.5	—	—
1	10.94	8.7	10.94	8.7	—	—
Laborers, except construction, n.e.c.	16.97	11.0	14.27	9.3	22.03	6.9
1	17.69	17.4	12.58	11.8	—	—
Service	13.82	2.6	10.25	3.4	21.98	2.7
1	8.71	6.8	8.34	6.3	—	—
2	10.17	5.4	9.55	4.7	15.20	7.5
3	10.59	2.8	9.43	3.6	15.94	5.6
4	12.62	5.7	13.27	6.6	10.59	11.8
5	18.79	9.2	17.93	17.0	—	—
6	18.88	10.2	—	—	22.34	9.5
7	23.18	3.3	—	—	24.74	3.3
8	27.59	.0	—	—	27.59	.0
9	29.49	5.4	—	—	29.13	5.8
Not able to be leveled	11.02	9.8	11.02	9.8	—	—
Protective service	19.41	3.6	9.41	5.3	25.27	4.6
3	10.62	5.7	9.29	7.7	—	—
5	16.63	12.6	—	—	—	—
6	22.34	9.5	—	—	22.34	9.5
7	25.66	1.2	—	—	25.66	1.2
8	27.59	.0	—	—	27.59	.0
9	29.13	5.8	—	—	29.13	5.8
Firefighting	22.19	4.2	—	—	23.15	2.0
Police and detectives, public service	27.78	1.8	—	—	27.78	1.8
7	26.91	1.5	—	—	26.91	1.5
Guards and police, except public service	9.17	7.5	9.22	7.4	—	—
3	9.44	7.3	9.29	7.7	—	—
Food service	9.11	6.2	8.96	6.3	11.33	14.3
1	6.79	6.9	6.77	6.9	—	—
2	9.51	10.0	9.51	10.0	—	—
3	8.77	10.3	8.62	11.7	—	—
4	11.00	7.7	—	—	—	—
Waiters, waitresses, and bartenders	5.47	15.8	5.47	15.8	—	—
1	4.25	9.5	4.25	9.5	—	—
2	7.11	21.7	7.11	21.7	—	—
3	5.19	26.1	5.19	26.1	—	—
Waiters and waitresses	4.91	21.2	4.91	21.2	—	—
Other food service	9.96	4.6	9.84	4.6	11.33	14.3
1	7.56	4.0	7.55	4.0	—	—
2	10.79	10.1	10.79	10.1	—	—
3	9.54	7.1	9.43	8.1	—	—
4	11.39	8.8	—	—	—	—
Supervisors, food preparation and service	12.75	11.9	—	—	—	—
Cooks	10.87	6.9	10.62	7.4	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
Other food service—Continued						
Cooks—Continued						
3	\$9.93	10.9	\$9.82	12.8	—	—
4	13.90	7.4	—	—	—	—
Kitchen workers, food preparation	7.60	6.0	7.60	6.0	—	—
Food preparation, n.e.c.	8.95	6.5	8.95	6.6	—	—
1	7.59	4.7	7.57	4.7	—	—
Health service	11.55	4.2	10.88	5.0	\$14.81	3.9
2	9.69	6.7	9.41	6.5	—	—
3	11.22	6.6	10.42	4.4	—	—
4	12.77	7.9	12.46	9.2	—	—
Health aides, except nursing	13.88	6.4	—	—	—	—
Nursing aides, orderlies and attendants	10.99	5.0	10.38	2.4	15.04	6.0
2	9.75	7.8	9.44	7.6	—	—
3	10.52	4.3	10.47	4.3	—	—
4	11.74	7.5	11.07	5.6	—	—
Cleaning and building service	11.85	3.4	10.55	4.5	15.67	.9
1	10.12	3.2	9.65	2.2	—	—
2	11.95	9.3	10.18	3.7	15.66	7.2
3	15.36	7.4	—	—	16.33	8.1
Maids and housemen	9.92	3.4	9.92	3.4	—	—
1	9.90	4.1	9.90	4.1	—	—
Janitors and cleaners	12.05	5.9	10.59	7.9	15.37	2.3
1	10.25	6.5	9.46	5.3	—	—
2	12.29	9.7	10.22	4.6	15.66	7.2
3	15.36	7.4	—	—	16.33	8.1
Personal service	12.22	5.7	12.12	6.1	—	—
3	9.72	6.4	9.50	6.9	—	—
4	14.69	16.4	14.77	18.2	—	—
Welfare service aides	10.93	6.5	—	—	—	—
Early childhood teachers' assistants	10.17	17.0	—	—	—	—
Service, n.e.c.	9.54	7.6	9.28	8.2	—	—
4	9.94	12.8	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$12.29	5.1	\$11.90	5.1	\$16.33	11.8
All excluding sales	12.78	6.2	12.40	6.3	16.40	12.0
White collar	16.79	3.8	16.16	3.4	21.73	10.9
1	7.97	5.5	7.95	5.6	8.72	6.2
2	9.49	4.1	9.21	3.8	11.62	11.6
3	10.64	9.1	10.12	10.5	13.59	2.2
4	13.20	4.7	13.06	5.0	15.92	14.9
5	15.71	9.3	15.46	11.8	16.73	4.0
6	21.93	3.6	21.97	3.7	—	—
7	25.38	5.5	26.77	5.1	—	—
8	24.59	5.8	24.90	6.2	22.11	5.4
9	29.11	6.8	27.12	5.5	37.20	1.0
Not able to be leveled	23.08	32.9	23.08	33.0	—	—
White collar excluding sales	19.99	3.7	19.61	3.4	22.10	11.6
1	9.36	14.8	9.40	15.7	8.68	8.3
2	9.95	5.9	9.57	6.0	11.62	11.6
3	12.43	5.6	12.07	8.1	13.44	2.3
4	13.73	4.5	13.57	4.7	15.92	14.9
5	16.00	9.7	15.80	12.6	16.73	4.0
6	21.93	3.6	21.97	3.7	—	—
7	25.38	5.5	26.77	5.1	—	—
8	24.59	5.8	24.90	6.2	22.11	5.4
9	29.11	6.8	27.12	5.5	37.20	1.0
Not able to be leveled	23.79	32.7	23.79	32.7	—	—
Professional specialty and technical	27.02	2.7	26.55	2.9	29.79	4.9
Professional specialty	28.05	1.9	27.59	2.1	30.31	4.8
5	15.28	7.5	—	—	—	—
6	21.26	5.3	—	—	—	—
7	24.22	3.4	25.33	1.5	—	—
8	25.84	2.3	26.40	.8	19.89	4.6
9	29.04	7.3	26.86	5.7	37.20	1.0
Health related	27.99	3.9	27.85	4.0	—	—
7	26.12	2.7	26.12	2.7	—	—
8	26.41	.8	26.41	.8	—	—
9	28.11	5.9	27.84	5.9	—	—
Registered nurses	26.92	1.8	26.75	1.9	—	—
7	25.17	1.5	25.17	1.5	—	—
8	26.40	.8	26.40	.8	—	—
9	28.12	6.0	27.84	5.9	—	—
Teachers, college and university	33.99	11.0	33.31	11.3	34.50	17.4
Other post-secondary teachers	42.63	6.9	—	—	—	—
Teachers, except college and university	24.05	22.5	13.07	19.0	29.69	5.1
5	15.22	7.6	—	—	—	—
Teachers, n.e.c.	13.79	18.9	13.08	19.7	—	—
Librarians, archivists, and curators	19.47	.0	—	—	19.47	.0
Librarians	19.47	.0	—	—	19.47	.0
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	22.23	21.1	22.33	22.0	—	—
Radiological technicians	25.43	5.8	25.99	5.3	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.39	5.0	8.32	5.0	—	—
1	7.31	2.9	7.29	2.8	—	—
3	8.81	15.3	8.57	15.3	—	—
4	11.41	15.4	11.41	15.4	—	—
Sales workers, other commodities	7.95	1.7	7.95	1.7	—	—
Cashiers	8.49	8.7	8.30	8.8	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
Cashiers —Continued						
3	\$9.31	18.4	—	—	—	—
Administrative support, including clerical	11.91	4.0	\$11.71	4.7	\$13.10	4.2
1	9.36	14.8	9.40	15.7	8.68	8.3
2	10.17	6.3	9.78	6.7	11.62	11.6
3	12.43	5.6	12.07	8.1	13.44	2.3
4	14.06	2.6	14.15	2.6	—	—
5	15.29	14.0	—	—	—	—
Not able to be leveled	9.16	7.2	9.16	7.2	—	—
Secretaries	16.02	12.8	16.49	14.6	—	—
3	14.49	24.4	—	—	—	—
Receptionists	9.29	7.2	9.20	7.4	—	—
1	8.06	2.5	—	—	—	—
Library clerks	12.06	15.1	—	—	12.77	15.1
1	7.62	4.4	—	—	7.62	4.4
2	9.04	11.2	—	—	9.17	18.4
3	10.31	10.8	—	—	10.31	10.8
General office clerks	13.08	3.6	12.72	4.9	—	—
Administrative support, n.e.c.	9.81	9.6	—	—	—	—
Blue collar	11.05	14.2	11.12	14.8	9.34	5.7
1	7.97	9.8	7.91	10.2	9.25	7.5
2	9.39	10.6	9.48	11.3	—	—
3	13.86	9.2	13.86	9.2	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	11.02	10.5	11.02	10.5	—	—
Handlers, equipment cleaners, helpers, and laborers	10.97	19.3	11.08	20.1	8.90	6.5
1	7.90	9.9	7.84	10.3	9.25	7.5
3	14.06	10.1	14.06	10.1	—	—
Stock handlers and baggers	9.42	15.0	9.42	15.0	—	—
1	9.33	16.0	9.33	16.0	—	—
Freight, stock, and material handlers, n.e.c.	13.27	8.4	13.27	8.4	—	—
Service	8.20	6.0	8.02	6.1	10.27	5.4
1	6.37	6.1	6.32	6.3	7.54	3.7
2	7.87	12.8	7.63	14.8	9.60	6.9
3	8.14	9.2	8.09	9.4	—	—
4	10.22	9.2	10.14	11.0	—	—
5	16.59	12.4	—	—	12.97	6.8
Protective service	13.00	28.4	13.02	36.2	12.95	5.3
4	10.39	17.7	—	—	—	—
Guards and police, except public service	15.29	26.4	15.32	28.7	—	—
Protective service, n.e.c.	8.67	14.8	—	—	—	—
Food service	6.60	8.7	6.54	8.9	—	—
1	5.93	3.6	5.92	3.6	—	—
2	6.54	21.2	6.32	22.9	—	—
Waiters, waitresses, and bartenders	4.49	14.7	4.50	14.8	—	—
1	4.53	6.9	4.53	6.9	—	—
2	4.99	49.2	—	—	—	—
Waiters and waitresses	4.09	20.4	4.10	20.5	—	—
Other food service	8.24	8.2	8.20	8.6	—	—
1	7.14	7.3	7.15	7.5	—	—
2	7.97	7.9	7.67	8.0	—	—
Kitchen workers, food preparation	7.96	8.5	7.96	8.5	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c.	\$7.30	7.1	—	—	—	—
Health service	10.46	3.4	\$10.46	3.4	—	—
3	10.01	.4	10.01	.4	—	—
Nursing aides, orderlies and attendants	11.05	4.6	11.05	4.6	—	—
Cleaning and building service	—	—	—	—	\$10.07	6.1
2	10.49	3.5	—	—	—	—
Janitors and cleaners	—	—	—	—	10.07	6.1
Personal service	8.76	4.9	8.60	5.5	9.79	9.3
1	6.48	5.9	6.12	5.5	7.83	5.7
2	8.65	14.6	8.61	15.9	—	—
3	9.90	6.1	—	—	—	—
4	8.79	5.6	8.86	7.4	—	—
Attendants, amusement, and recreation facilities	8.33	4.6	—	—	8.78	4.5
Welfare service aides	7.65	3.9	7.65	3.9	—	—
Service, n.e.c.	9.69	9.8	9.68	10.1	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$21.99	\$12.29	\$21.64	\$20.79	\$20.58	\$30.84
All excluding sales	21.58	12.78	21.68	20.37	20.74	21.60
White collar	27.22	16.79	29.12	25.97	25.74	38.82
White-collar excluding sales	26.94	19.99	29.49	25.97	26.46	29.15
Professional specialty and technical	32.41	27.02	37.82	30.37	31.97	—
Professional specialty	34.07	28.05	36.13	32.70	33.56	—
Technical	25.22	22.23	77.28	22.41	24.99	—
Executive, administrative, and managerial	34.18	—	33.96	34.17	34.02	38.86
Sales	30.06	8.39	—	25.96	16.28	41.86
Administrative support, including clerical	16.09	11.91	16.25	15.67	15.72	18.08
Blue collar	17.31	11.05	19.77	14.01	16.79	18.92
Precision production, craft, and repair	22.55	—	24.32	20.22	22.70	19.85
Machine operators, assemblers, and inspectors	13.62	—	16.42	12.12	13.32	17.25
Transportation and material moving	19.95	11.02	21.23	15.80	19.21	20.99
Handlers, equipment cleaners, helpers, and laborers	14.27	10.97	16.50	9.70	13.62	—
Service	13.82	8.20	17.76	9.91	12.61	—
	Relative error ⁶ (percent)					
All occupations	2.8	5.1	2.2	3.8	2.2	18.3
All excluding sales	2.2	6.2	2.2	3.2	2.2	8.1
White collar	3.3	3.8	5.7	3.7	2.4	23.2
White-collar excluding sales	2.2	3.7	5.8	2.3	2.1	14.8
Professional specialty and technical	5.2	2.7	2.4	6.0	4.6	—
Professional specialty	5.9	1.9	2.7	7.2	5.3	—
Technical	4.1	21.1	20.3	5.5	3.9	—
Executive, administrative, and managerial	4.4	—	9.4	4.6	4.5	9.6
Sales	23.3	5.0	—	22.6	12.6	28.1
Administrative support, including clerical	3.9	4.0	6.9	4.2	3.7	15.5
Blue collar	3.4	14.2	3.1	4.9	4.0	5.8
Precision production, craft, and repair	6.8	—	8.0	5.9	7.1	2.1
Machine operators, assemblers, and inspectors	5.1	—	1.7	6.4	5.5	15.2
Transportation and material moving	4.2	10.5	4.1	9.4	5.2	6.0
Handlers, equipment cleaners, helpers, and laborers	6.7	19.3	8.5	4.7	8.1	—
Service	2.6	6.0	3.6	3.9	2.3	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$20.04	-	-	-	-	-	\$24.61	-	-	-
All excluding sales	19.65	-	-	-	-	-	24.45	-	-	-
White collar	25.82	-	-	-	-	-	26.89	-	-	-
White-collar excluding sales	25.85	-	-	-	-	-	26.72	-	-	-
Professional specialty and technical	30.98	-	-	-	-	-	35.80	-	-	-
Professional specialty	32.80	-	-	-	-	-	34.59	-	-	-
Technical	25.06	-	-	-	-	-	37.14	-	-	-
Executive, administrative, and managerial	34.61	-	-	-	-	-	35.50	-	-	-
Sales	25.66	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	15.59	-	-	-	-	-	17.82	-	-	-
Blue collar	16.40	-	-	-	-	-	22.10	-	-	-
Precision production, craft, and repair	21.93	-	-	-	-	-	27.52	-	-	-
Machine operators, assemblers, and inspectors	13.59	-	-	-	-	-	-	-	-	-
Transportation and material moving	18.68	-	-	-	-	-	20.46	-	-	-
Handlers, equipment cleaners, helpers, and laborers	13.18	-	-	-	-	-	16.76	-	-	-
Service	9.65	-	-	-	-	-	26.14	-	-	-
	Relative error ⁵ (percent)									
All occupations	3.2	-	-	-	-	-	4.7	-	-	-
All excluding sales	2.6	-	-	-	-	-	4.6	-	-	-
White collar	3.9	-	-	-	-	-	11.1	-	-	-
White-collar excluding sales	2.4	-	-	-	-	-	11.4	-	-	-
Professional specialty and technical	6.2	-	-	-	-	-	22.3	-	-	-
Professional specialty	7.7	-	-	-	-	-	6.4	-	-	-
Technical	4.2	-	-	-	-	-	47.0	-	-	-
Executive, administrative, and managerial	5.4	-	-	-	-	-	12.1	-	-	-
Sales	22.0	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	4.2	-	-	-	-	-	11.4	-	-	-
Blue collar	3.9	-	-	-	-	-	5.0	-	-	-
Precision production, craft, and repair	7.4	-	-	-	-	-	3.7	-	-	-
Machine operators, assemblers, and inspectors	4.8	-	-	-	-	-	-	-	-	-
Transportation and material moving	6.3	-	-	-	-	-	5.5	-	-	-
Handlers, equipment cleaners, helpers, and laborers	8.8	-	-	-	-	-	2.8	-	-	-
Service	2.7	-	-	-	-	-	12.6	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$20.04	\$17.66	\$20.67	\$18.55	\$23.25
All excluding sales	19.65	17.49	20.21	17.63	23.19
White collar	25.82	22.23	26.57	24.89	28.16
White-collar excluding sales	25.85	22.92	26.39	24.02	28.38
Professional specialty and technical	30.98	28.99	31.25	27.73	33.27
Professional specialty	32.80	31.11	33.04	28.51	36.03
Technical	25.06	19.80	25.61	24.04	26.16
Executive, administrative, and managerial	34.61	37.33	34.18	32.14	36.42
Sales	25.66	19.55	27.94	29.13	24.74
Administrative support, including clerical	15.59	13.94	16.03	15.62	16.45
Blue collar	16.40	16.85	16.24	14.48	19.55
Precision production, craft, and repair	21.93	24.86	20.52	17.91	24.50
Machine operators, assemblers, and inspectors	13.59	10.46	14.86	12.94	18.90
Transportation and material moving	18.68	17.08	19.09	17.96	21.52
Handlers, equipment cleaners, helpers, and laborers	13.18	16.32	12.23	11.38	13.82
Service	9.65	7.58	10.16	9.59	10.83
	Relative error ⁴ (percent)				
All occupations	3.2	5.1	3.5	7.3	3.6
All excluding sales	2.6	6.3	2.6	3.7	3.5
White collar	3.9	8.7	4.1	10.0	3.5
White-collar excluding sales	2.4	7.6	2.8	4.9	3.4
Professional specialty and technical	6.2	13.3	5.6	9.0	5.8
Professional specialty	7.7	14.1	7.1	10.6	7.1
Technical	4.2	1.5	5.0	4.7	6.6
Executive, administrative, and managerial	5.4	7.0	5.9	6.7	7.0
Sales	22.0	32.1	23.0	35.4	22.1
Administrative support, including clerical	4.2	10.3	2.8	5.2	2.6
Blue collar	3.9	12.4	3.6	3.3	4.6
Precision production, craft, and repair	7.4	6.4	8.7	13.4	5.2
Machine operators, assemblers, and inspectors	4.8	11.0	3.2	5.4	5.7
Transportation and material moving	6.3	15.1	5.5	7.6	5.4
Handlers, equipment cleaners, helpers, and laborers	8.8	26.6	5.7	7.4	6.1
Service	2.7	4.5	3.4	7.3	3.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	10	25	Median 50	75	90
All	\$8.00	\$10.85	\$17.38	\$26.79	\$35.24
All excluding sales	8.10	11.00	17.47	26.81	34.96
White collar	10.67	14.79	22.51	32.19	44.02
White collar excluding sales	11.79	15.50	22.98	32.52	44.25
Professional specialty and technical	15.50	21.79	28.66	36.41	48.72
Professional specialty	18.27	23.19	30.41	38.68	50.01
Engineers, architects, and surveyors	23.36	27.78	32.50	37.08	41.43
Engineers, n.e.c.	24.52	29.20	32.50	32.63	38.79
Mathematical and computer scientists	22.84	26.65	32.66	39.37	46.50
Computer systems analysts and scientists	22.84	26.65	32.11	38.34	47.68
Natural scientists	-	-	-	-	-
Health related	19.35	21.96	27.40	31.67	39.87
Physicians	13.66	16.52	36.06	90.66	113.57
Registered nurses	19.91	22.55	26.80	30.00	34.15
Speech therapists	20.33	24.58	31.67	42.31	45.48
Teachers, college and university	23.56	28.60	40.61	52.15	96.16
Other post-secondary teachers	23.13	26.25	38.74	50.90	74.04
Teachers, except college and university	21.01	28.15	33.89	43.89	51.70
Elementary school teachers	24.64	29.13	35.20	45.86	52.44
Secondary school teachers	26.99	30.28	35.52	46.25	51.70
Teachers, n.e.c.	15.00	20.36	30.28	35.14	47.22
Vocational and educational counselors	15.87	16.99	21.51	35.62	41.88
Librarians, archivists, and curators	20.33	23.97	27.53	48.08	48.08
Librarians	19.85	23.97	33.82	48.08	48.08
Social scientists and urban planners	14.45	15.97	23.19	34.53	50.66
Social, recreation, and religious workers	11.80	12.29	14.42	16.11	24.71
Social workers	11.80	12.29	14.42	16.11	24.71
Lawyers and judges	24.30	35.10	67.27	81.38	93.75
Lawyers	24.30	35.10	67.27	81.38	93.75
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	18.27	23.14	30.61	46.05
Editors and reporters	15.38	18.09	21.62	27.08	33.33
Technical	11.90	16.00	22.14	27.30	33.88
Clinical laboratory technologists and technicians	13.29	15.97	17.72	24.59	26.48
Radiological technicians	20.00	23.61	26.86	27.24	31.52
Licensed practical nurses	13.77	15.00	17.00	18.00	19.50
Health technologists and technicians, n.e.c.	9.00	10.00	13.26	16.50	18.50
Engineering technicians, n.e.c.	20.78	24.53	26.68	29.54	31.39
Computer programmers	21.00	23.08	26.36	31.05	35.64
Legal assistants	19.49	26.15	31.85	38.06	41.94
Technical and related, n.e.c.	15.68	21.59	44.07	44.07	44.07
Executive, administrative, and managerial	19.28	23.77	30.60	39.75	51.45
Executives, administrators, and managers	21.64	28.75	34.58	44.44	61.34
Administrators and officials, public administration	28.99	31.43	35.93	38.89	45.39
Financial managers	19.23	26.54	30.00	39.69	55.30
Personnel and labor relations managers	42.56	46.22	62.50	62.50	62.50
Managers, marketing, advertising, and public relations	33.65	34.49	41.79	46.47	49.51
Administrators, education and related fields	28.20	36.90	42.38	43.59	44.87
Managers, medicine and health	18.65	23.00	32.06	33.57	39.42
Managers, service organizations, n.e.c.	18.62	20.88	29.15	30.72	35.71
Managers and administrators, n.e.c.	21.64	27.73	36.54	46.15	67.31
Management related	17.49	21.21	25.87	32.45	37.98
Accountants and auditors	16.93	21.23	23.35	27.85	30.22
Other financial officers	17.59	21.70	32.16	43.27	55.00
Personnel, training, and labor relations specialists	12.95	23.55	30.82	34.65	34.65
Purchasing agents and buyers, n.e.c.	21.20	22.06	23.52	25.75	51.45
Management related, n.e.c.	17.58	20.57	24.03	31.04	37.36
Sales	6.94	8.50	15.93	26.25	42.33
Supervisors, sales	14.90	16.91	23.27	25.00	35.25
Securities and financial services sales	17.31	27.38	37.59	72.73	196.78
Sales, other business services	24.69	24.69	30.78	43.27	45.67
Sales representatives, mining, manufacturing, and wholesale	21.73	23.76	27.64	42.33	49.56
Sales workers, other commodities	6.90	7.36	8.20	9.83	17.37

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Cashiers	\$6.10	\$7.00	\$8.50	\$10.20	\$13.80
Administrative support, including clerical					
Supervisors, general office	10.00	11.95	14.80	18.51	23.78
Supervisors, distribution, scheduling, and adjusting clerks	15.80	16.18	17.21	19.53	25.53
Secretaries	12.02	24.04	26.28	26.28	35.58
Typists	13.00	14.95	17.49	21.84	27.45
Typists	11.21	11.90	13.87	18.00	18.57
Transportation ticket and reservation agents	9.25	10.66	13.59	20.61	21.29
Receptionists	7.75	9.60	10.90	12.02	13.65
Information clerks, n.e.c.	10.20	12.74	21.44	24.70	24.70
Order clerks	9.94	12.64	14.42	16.57	21.43
Library clerks	7.13	9.85	11.98	16.72	19.28
Records clerks, n.e.c.	10.00	13.21	14.55	18.08	27.08
Bookkeepers, accounting and auditing clerks	11.37	13.45	16.10	17.40	20.79
Payroll and timekeeping clerks	11.05	14.00	19.26	21.40	32.45
Billing clerks	12.23	14.11	15.63	15.63	19.88
Telephone operators	10.00	13.27	13.32	13.32	13.54
Mail clerks, except postal service	8.75	10.00	11.70	15.82	16.40
Dispatchers	12.49	14.04	16.56	17.00	22.11
Traffic, shipping and receiving clerks	9.75	10.65	13.79	18.39	20.15
Stock and inventory clerks	9.68	10.38	14.53	16.35	18.75
Insurance adjusters, examiners, and investigators	12.70	14.75	20.13	25.20	25.20
Investigators and adjusters, except insurance	12.10	14.50	15.62	17.26	18.43
Bill and account collectors	10.13	12.73	16.23	18.51	20.00
General office clerks	10.00	11.00	12.89	15.60	18.67
Bank tellers	8.32	9.00	10.46	12.57	13.81
Data entry keyers	6.15	9.00	11.25	20.67	25.22
Teachers' aides	9.54	10.56	13.58	16.96	16.96
Administrative support, n.e.c.	11.40	13.46	15.39	20.00	24.97
Blue collar					
Precision production, craft, and repair					
Industrial machinery repairers	11.00	16.67	22.40	28.72	32.65
Electronic repairers, communications and industrial equipment	12.55	15.00	20.14	23.00	24.00
Mechanics and repairers, n.e.c.	16.85	24.33	28.50	29.15	29.15
Carpenters	11.00	13.90	18.27	21.93	28.40
Electricians	23.46	31.97	31.97	32.91	32.91
Electricians	11.50	23.64	30.18	32.65	33.65
Plumbers, pipefitters and steamfitters	18.85	18.85	25.66	27.73	27.73
Supervisors, production	15.55	18.00	20.85	34.04	36.45
Tool and die makers	14.99	20.69	26.00	28.68	30.68
Machinists	19.73	22.98	24.28	32.28	33.23
Electrical and electronic equipment assemblers ..	11.00	12.58	14.15	14.59	20.77
Machine operators, assemblers, and inspectors					
Punching and stamping press operators	7.03	8.98	12.23	17.38	22.76
Grinding, abrading, buffing, and polishing machine operators	8.75	11.78	13.85	16.75	19.06
Molding and casting machine operators	10.20	13.75	15.39	18.07	19.55
Printing press operators	7.21	8.44	9.76	11.27	15.38
Printing press operators	13.40	15.01	18.78	20.86	24.79
Laundrying and dry cleaning machine operators ..	7.50	7.50	9.19	9.48	11.49
Miscellaneous machine operators, n.e.c.	6.25	7.75	12.00	17.27	24.12
Welders and cutters	10.50	15.00	21.84	22.78	23.80
Assemblers	6.15	7.05	9.10	12.98	19.39
Production inspectors, checkers and examiners ..	8.50	9.80	10.62	12.88	14.60
Transportation and material moving					
Truck drivers	9.50	14.31	19.60	23.84	27.85
Truck drivers	16.66	18.95	22.43	25.69	27.85
Bus drivers	10.25	10.51	18.61	20.01	20.01
Supervisors, material moving equipment	15.77	19.60	19.60	19.60	24.63
Industrial truck and tractor equipment operators ..	9.50	10.25	13.26	17.36	19.74
Handlers, equipment cleaners, helpers, and laborers ..					
	7.00	8.80	12.10	16.84	23.01

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Handlers, equipment cleaners, helpers, and laborers					
—Continued					
Groundskeepers and gardeners, except farm	\$8.00	\$9.15	\$9.50	\$11.09	\$16.75
Stock handlers and baggers	6.75	8.10	10.99	13.43	15.80
Freight, stock, and material handlers, n.e.c.	9.35	12.92	16.84	19.80	20.40
Vehicle washers and equipment cleaners	5.50	6.50	8.50	10.50	15.42
Hand packers and packagers	7.65	8.70	10.95	12.27	13.33
Laborers, except construction, n.e.c.	5.66	6.95	11.00	18.68	24.62
Service					
Protective service	7.25	9.50	19.49	26.60	30.49
Firefighting	12.25	20.93	23.83	25.53	25.79
Police and detectives, public service	23.07	25.55	28.16	30.49	31.65
Guards and police, except public service	6.74	7.50	9.25	10.42	13.00
Protective service, n.e.c.	6.70	7.50	16.56	18.33	20.16
Food service	3.09	6.00	7.28	9.93	13.24
Waiters, waitresses, and bartenders	3.09	3.09	3.19	5.75	9.00
Bartenders	5.45	5.45	6.73	6.73	9.01
Waiters and waitresses	3.09	3.09	3.09	3.95	7.75
Waiters/Waitresses' assistants	3.53	4.30	5.50	7.50	9.78
Other food service	6.26	7.00	8.50	11.01	14.29
Supervisors, food preparation and service	8.64	9.25	13.24	17.31	17.33
Cooks	7.00	8.00	9.79	12.15	14.91
Kitchen workers, food preparation	6.00	7.00	7.49	8.85	10.40
Food preparation, n.e.c.	6.00	6.50	7.50	9.75	12.00
Health service	8.00	9.20	10.82	12.98	15.88
Health aides, except nursing	9.00	9.70	13.21	15.62	16.32
Nursing aides, orderlies and attendants	8.00	9.05	10.57	12.40	14.38
Cleaning and building service	7.25	8.67	10.60	14.30	15.76
Maids and housemen	8.08	9.20	10.00	11.17	11.17
Janitors and cleaners	7.25	8.50	10.70	15.00	15.83
Personal service	6.06	8.25	9.79	10.75	15.28
Attendants, amusement, and recreation facilities	5.30	6.48	8.50	8.84	9.56
Welfare service aides	5.81	7.03	10.00	10.60	12.83
Early childhood teachers' assistants	6.25	8.00	9.77	11.48	13.15
Service, n.e.c.	7.00	8.25	9.75	10.65	11.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.65	\$10.25	\$16.15	\$25.29	\$34.13
All excluding sales	7.75	10.40	16.15	25.23	34.04
White collar	10.15	14.22	21.45	30.72	42.66
White collar excluding sales	11.25	14.94	21.90	31.04	42.86
Professional specialty and technical	14.50	20.50	27.10	34.57	47.00
Professional specialty	16.88	22.84	28.90	36.06	50.01
Engineers, architects, and surveyors	23.36	27.78	32.50	35.82	41.25
Engineers, n.e.c.	24.52	31.42	32.50	32.63	38.99
Mathematical and computer scientists	22.84	26.65	32.69	39.37	46.50
Computer systems analysts and scientists	22.84	26.65	32.25	38.34	47.68
Natural scientists	—	—	—	—	—
Health related	19.50	21.94	26.78	30.49	36.50
Registered nurses	19.75	21.59	26.01	28.98	31.14
Teachers, college and university	25.00	29.35	40.66	68.28	110.81
Other post-secondary teachers	24.52	26.71	39.87	52.76	74.52
Teachers, except college and university	10.24	17.74	24.36	35.14	36.83
Teachers, n.e.c.	8.95	10.24	22.91	35.14	35.14
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.80	12.29	14.40	14.99	18.00
Social workers	11.80	12.29	14.40	14.99	18.00
Lawyers and judges	51.65	62.94	70.53	86.54	98.56
Lawyers	51.65	62.94	70.53	86.54	98.56
Writers, authors, entertainers, athletes, and professionals, n.e.c.	15.00	18.27	24.24	30.66	46.05
Editors and reporters	16.55	18.09	22.60	28.12	34.10
Technical	11.79	15.82	21.69	27.21	34.35
Clinical laboratory technologists and technicians	13.29	15.97	17.54	24.59	26.48
Radiological technicians	20.00	24.00	26.86	27.24	31.52
Licensed practical nurses	13.77	15.00	17.00	18.00	19.50
Health technologists and technicians, n.e.c.	9.00	9.83	12.60	16.32	18.50
Engineering technicians, n.e.c.	20.23	24.04	26.68	29.54	31.59
Computer programmers	21.00	22.93	24.67	31.27	36.32
Legal assistants	26.15	26.15	32.93	38.24	42.50
Executive, administrative, and managerial	19.28	23.03	30.22	40.86	53.33
Executives, administrators, and managers	20.88	27.26	34.47	45.32	62.50
Financial managers	19.23	26.54	30.00	39.69	55.30
Managers, marketing, advertising, and public relations	33.65	34.49	41.79	46.47	49.51
Managers, medicine and health	18.65	23.00	32.00	34.47	39.42
Managers, service organizations, n.e.c.	16.98	20.88	29.15	30.72	30.72
Managers and administrators, n.e.c.	20.98	26.90	36.54	46.15	67.67
Management related	17.58	21.20	25.87	33.65	43.15
Accountants and auditors	15.15	20.58	22.79	26.20	30.22
Other financial officers	17.59	21.70	32.16	43.27	55.00
Personnel, training, and labor relations specialists	12.95	20.19	32.36	34.65	34.65
Management related, n.e.c.	17.58	21.00	24.83	32.84	38.87
Sales	6.94	8.50	15.95	26.34	42.33
Supervisors, sales	14.90	16.91	23.27	25.00	35.25
Securities and financial services sales	17.31	27.38	37.59	72.73	196.78
Sales, other business services	24.69	24.69	30.78	43.27	45.67
Sales representatives, mining, manufacturing, and wholesale	21.73	23.76	27.64	42.33	49.56
Sales workers, other commodities	6.90	7.36	8.20	9.83	17.37
Cashiers	6.10	7.00	8.35	10.00	13.80
Administrative support, including clerical	9.71	11.75	14.75	18.51	23.11
Secretaries	13.50	15.61	17.83	22.71	27.70
Transportation ticket and reservation agents	9.25	10.66	13.59	20.61	21.29
Receptionists	7.75	9.60	10.90	12.02	13.65
Information clerks, n.e.c.	10.01	12.47	21.88	24.70	24.70
Order clerks	9.94	12.64	14.42	16.57	21.43
Records clerks, n.e.c.	8.45	13.21	13.98	15.66	17.01

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Bookkeepers, accounting and auditing clerks	\$11.37	\$13.54	\$16.10	\$17.40	\$20.70
Payroll and timekeeping clerks	11.05	14.00	18.51	21.05	32.45
Billing clerks	12.23	14.11	15.63	15.63	19.88
Telephone operators	10.12	13.32	13.32	13.32	13.77
Mail clerks, except postal service	8.75	10.00	11.70	15.82	16.40
Traffic, shipping and receiving clerks	9.75	10.65	13.79	18.39	20.15
Stock and inventory clerks	9.68	10.38	12.20	16.15	16.35
Insurance adjusters, examiners, and investigators	12.70	14.75	20.13	25.20	25.20
Investigators and adjusters, except insurance	12.10	14.50	15.62	17.26	18.43
Bill and account collectors	10.10	12.47	16.17	18.51	20.00
General office clerks	9.75	10.50	12.16	15.00	18.45
Bank tellers	8.32	9.00	10.33	12.60	13.93
Data entry keyers	6.15	9.00	11.25	20.67	25.28
Administrative support, n.e.c.	11.40	13.46	15.60	20.00	28.47
Blue collar	7.50	9.80	14.95	21.24	28.00
Precision production, craft, and repair					
Industrial machinery repairers	10.71	16.16	22.05	28.00	32.40
Electronic repairers, communications and industrial equipment	12.55	15.00	19.42	23.00	24.00
Mechanics and repairers, n.e.c.	16.85	24.33	28.50	29.15	29.15
Electricians	11.00	13.90	18.27	22.00	28.40
Supervisors, production	11.50	17.84	23.66	29.47	33.65
Tool and die makers	15.55	18.00	20.85	34.04	36.45
Machinists	14.99	20.69	26.00	28.68	30.68
Electrical and electronic equipment assemblers ..	19.73	22.98	22.98	24.64	33.13
Machine operators, assemblers, and inspectors	11.00	12.58	14.15	14.59	20.77
Punching and stamping press operators	7.03	8.95	12.16	17.38	22.76
Grinding, abrading, buffing, and polishing machine operators	8.75	11.78	13.85	16.75	19.06
Molding and casting machine operators	10.20	13.75	15.39	18.07	19.55
Printing press operators	7.21	8.44	9.76	11.27	15.38
Laundry and dry cleaning machine operators	13.40	15.01	18.99	20.86	24.79
Miscellaneous machine operators, n.e.c.	7.50	7.50	9.19	9.48	11.49
Welders and cutters	6.25	7.75	12.00	17.27	24.12
Assemblers	10.50	15.00	21.84	22.78	23.80
Production inspectors, checkers and examiners ..	6.15	7.05	9.10	12.98	19.39
Transportation and material moving	8.50	9.80	10.62	12.88	14.60
Truck drivers	9.50	13.26	18.98	22.43	27.85
Supervisors, material moving equipment	16.00	18.70	21.21	23.84	27.85
Industrial truck and tractor equipment operators ..	15.77	19.60	19.60	19.60	24.63
Handlers, equipment cleaners, helpers, and laborers ..	9.50	10.25	13.26	17.36	19.74
Handlers, equipment cleaners, helpers, and laborers	7.00	8.70	11.96	15.80	20.49
Groundskeepers and gardeners, except farm	7.50	9.00	9.50	10.84	13.12
Stock handlers and baggers	6.75	8.00	10.93	13.30	14.52
Freight, stock, and material handlers, n.e.c.	9.35	12.55	16.84	19.80	20.40
Vehicle washers and equipment cleaners	5.50	6.50	8.50	10.50	15.42
Hand packers and packagers	7.65	8.70	10.95	12.27	13.33
Laborers, except construction, n.e.c.	5.53	6.35	9.13	14.60	19.11
Service	5.90	7.25	9.25	10.83	13.77
Protective service	7.00	8.00	9.25	10.30	13.16
Guards and police, except public service	7.00	8.00	9.25	10.25	12.98
Food service	3.09	5.90	7.25	9.75	13.10
Waiters, waitresses, and bartenders	3.09	3.09	3.19	5.75	9.00
Bartenders	5.45	5.45	6.73	6.73	9.01
Waiters and waitresses	3.09	3.09	3.09	3.95	7.75
Waiters/Waitresses' assistants	3.53	4.30	5.50	7.50	9.78
Other food service	6.25	6.92	8.25	11.00	14.10
Supervisors, food preparation and service	9.25	9.75	15.60	17.33	17.33

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003** — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Food service —Continued					
Other food service —Continued					
Cooks	\$7.00	\$8.00	\$9.50	\$12.02	\$14.29
Kitchen workers, food preparation	6.00	7.00	7.49	8.85	10.40
Food preparation, n.e.c.	6.00	6.48	7.35	9.75	12.00
Health service	8.00	9.00	10.50	12.34	14.57
Health aides, except nursing	8.80	9.50	12.35	15.30	15.62
Nursing aides, orderlies and attendants	8.00	8.98	10.50	11.82	13.06
Cleaning and building service	7.25	8.30	10.00	11.17	15.00
Maids and housemen	8.08	9.20	10.00	11.17	11.17
Janitors and cleaners	7.05	8.05	9.49	11.67	15.00
Personal service	6.00	8.00	9.77	10.65	13.58
Welfare service aides	5.81	6.23	10.00	10.28	10.60
Early childhood teachers' assistants	6.07	6.95	9.00	10.84	12.82
Service, n.e.c.	7.00	8.25	9.71	10.65	11.34

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$12.83	\$17.01	\$24.98	\$32.20	\$42.23
All excluding sales	12.85	17.08	24.98	32.26	42.23
White collar	13.54	18.00	27.84	36.19	46.57
White collar excluding sales	13.54	18.00	27.84	36.19	46.57
Professional specialty and technical	20.36	26.68	32.82	42.31	50.68
Professional specialty	20.36	26.86	33.60	42.75	50.68
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	14.32	27.81	32.82	37.97	43.97
Registered nurses	26.22	31.54	32.82	35.09	39.87
Teachers, college and university	20.63	28.32	40.03	44.25	46.95
Other post-secondary teachers	21.08	22.83	30.79	44.25	67.45
Teachers, except college and university	23.79	29.00	34.84	46.12	51.70
Elementary school teachers	26.72	30.15	35.51	46.57	52.90
Teachers, n.e.c.	20.36	20.36	30.49	33.60	48.63
Librarians, archivists, and curators	17.75	19.63	22.96	25.62	25.62
Librarians	16.35	19.11	20.33	22.99	26.09
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	15.24	16.57	19.31	26.68	26.68
Social workers	15.87	16.59	19.59	26.68	26.68
Lawyers and judges	20.18	20.18	26.39	29.37	30.33
Lawyers	20.18	20.18	26.39	29.37	30.33
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	15.58	19.49	25.23	27.53	30.89
Executive, administrative, and managerial	20.25	25.35	31.43	37.83	43.59
Executives, administrators, and managers	28.62	31.66	36.90	42.99	48.20
Administrators and officials, public administration	28.99	31.43	35.93	38.89	45.39
Administrators, education and related fields	30.72	36.90	42.58	43.59	54.49
Managers and administrators, n.e.c.	25.85	28.44	30.33	30.33	36.19
Management related	17.00	21.61	26.03	30.04	33.72
Accountants and auditors	20.07	21.66	27.78	28.56	33.72
Management related, n.e.c.	14.86	19.90	21.16	24.03	24.91
Sales	—	—	—	—	—
Administrative support, including clerical	10.88	12.92	15.49	19.03	25.93
Secretaries	10.91	13.51	15.56	17.47	26.82
Library clerks	6.92	9.23	12.88	16.02	19.28
Records clerks, n.e.c.	11.41	13.68	23.39	27.08	28.41
Dispatchers	13.87	14.68	16.84	21.43	24.92
General office clerks	11.11	12.65	14.39	16.49	23.78
Administrative support, n.e.c.	11.69	13.01	14.32	19.03	21.44
Blue collar	15.72	19.56	23.53	26.90	32.62
Precision production, craft, and repair	19.56	22.85	28.68	32.62	32.65
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	16.01	20.01	22.46	25.90	26.90
Handlers, equipment cleaners, helpers, and laborers	10.00	16.75	19.38	24.62	24.62
Groundskeepers and gardeners, except farm	8.50	9.90	13.97	16.75	20.36
Laborers, except construction, n.e.c.	10.50	17.50	23.64	24.62	24.62
Service	10.08	14.91	21.72	26.72	30.80
Protective service	15.85	21.90	25.55	29.14	32.37
Firefighting	16.03	21.50	24.09	25.78	25.79
Police and detectives, public service	23.07	25.55	28.16	30.49	31.65
Food service	7.20	8.64	9.84	11.52	17.38
Waiters, waitresses, and bartenders	—	—	—	—	—

See footnotes at end of table.

Table 6-3. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued**

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service —Continued					
Food service —Continued					
Other food service	\$7.20	\$8.64	\$9.84	\$11.52	\$17.38
Health service	11.94	12.62	15.88	17.25	17.25
Nursing aides, orderlies and attendants	12.10	12.85	16.21	17.25	17.25
Cleaning and building service	10.78	13.85	15.34	15.83	19.65
Janitors and cleaners	10.78	13.49	15.05	15.83	19.65
Personal service	8.00	8.75	11.55	14.41	15.90
Attendants, amusement, and recreation facilities	6.50	7.75	8.50	9.56	12.00
Service, n.e.c.	7.25	11.90	13.67	14.33	15.44

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	10	25	Median 50	75	90
All	\$8.85	\$11.96	\$18.65	\$27.65	\$36.37
All excluding sales	9.00	11.98	18.58	27.65	35.84
White collar	11.61	15.56	23.14	32.91	44.87
White collar excluding sales	12.00	15.82	23.33	33.24	44.81
Professional specialty and technical	15.76	21.89	29.12	37.29	49.69
Professional specialty	18.27	23.30	30.78	39.66	50.68
Engineers, architects, and surveyors	23.36	27.78	32.50	37.08	41.43
Engineers, n.e.c.	24.52	29.20	32.50	32.63	38.79
Mathematical and computer scientists	22.84	26.65	32.66	39.37	46.50
Computer systems analysts and scientists	22.84	26.65	32.11	38.34	47.68
Natural scientists	-	-	-	-	-
Health related	18.90	21.50	27.34	32.68	41.50
Registered nurses	19.50	21.33	26.44	30.79	34.44
Teachers, college and university	25.23	29.37	40.61	61.33	110.81
Other post-secondary teachers	23.13	25.91	37.08	52.76	76.92
Teachers, except college and university	23.08	28.64	34.32	44.69	51.70
Elementary school teachers	24.39	29.07	35.07	46.12	52.84
Secondary school teachers	26.99	30.28	35.52	46.25	51.70
Teachers, n.e.c.	20.36	21.89	33.60	35.14	48.63
Vocational and educational counselors	15.87	16.99	21.51	35.62	41.88
Librarians, archivists, and curators	20.33	23.97	29.08	48.08	48.08
Librarians	20.33	23.97	42.54	48.08	48.08
Social scientists and urban planners	14.45	18.54	23.19	34.53	50.66
Social, recreation, and religious workers	11.80	12.29	14.42	16.11	24.71
Social workers	11.80	12.29	14.42	16.11	24.71
Lawyers and judges	24.30	35.10	67.27	81.38	93.75
Lawyers	24.30	35.10	67.27	81.38	93.75
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.59	18.27	23.72	29.90	46.05
Editors and reporters	15.38	18.09	21.64	27.08	33.33
Technical	12.33	16.31	22.21	27.53	33.75
Clinical laboratory technologists and technicians	13.29	15.70	16.49	23.18	25.55
Radiological technicians	22.28	24.00	26.86	27.13	29.88
Health technologists and technicians, n.e.c.	9.00	9.70	13.45	16.50	18.50
Engineering technicians, n.e.c.	20.78	24.53	26.68	29.54	31.39
Computer programmers	21.00	22.93	25.15	30.71	34.24
Legal assistants	19.49	26.15	30.79	37.29	38.97
Technical and related, n.e.c.	16.79	25.23	44.07	44.07	44.07
Executive, administrative, and managerial	19.28	23.77	30.70	39.78	51.45
Executives, administrators, and managers	21.64	28.75	34.58	44.44	61.34
Administrators and officials, public administration	29.01	31.43	35.96	38.89	45.40
Financial managers	19.23	26.54	30.00	39.69	55.30
Personnel and labor relations managers	42.56	46.22	62.50	62.50	62.50
Managers, marketing, advertising, and public relations	33.65	34.49	41.79	46.47	49.51
Administrators, education and related fields	28.20	36.90	42.38	43.59	44.87
Managers, medicine and health	18.65	23.00	32.06	33.57	39.42
Managers, service organizations, n.e.c.	18.62	20.88	29.15	30.72	35.71
Managers and administrators, n.e.c.	21.64	27.73	36.54	46.15	67.31
Management related	17.49	21.20	25.87	32.45	38.13
Accountants and auditors	16.93	21.23	23.35	27.85	30.22
Other financial officers	17.59	21.70	32.16	43.27	55.00
Personnel, training, and labor relations specialists	12.95	23.55	30.82	34.65	34.65
Purchasing agents and buyers, n.e.c.	21.20	22.06	23.52	25.75	51.45
Management related, n.e.c.	17.55	20.37	24.03	31.04	37.36
Sales	8.00	10.76	21.21	29.71	44.87
Supervisors, sales	14.90	16.91	23.27	25.00	35.25
Securities and financial services sales	17.79	27.38	37.59	80.72	196.78
Sales, other business services	24.69	24.69	30.78	43.27	45.67
Sales representatives, mining, manufacturing, and wholesale	21.73	23.76	27.64	42.33	49.56
Sales workers, other commodities	7.25	8.00	8.50	11.26	22.50
Cashiers	7.85	8.73	9.70	10.00	12.00
Administrative support, including clerical	10.10	12.05	15.16	18.75	24.09

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Administrative support, including clerical —Continued					
Supervisors, distribution, scheduling, and adjusting clerks	\$12.02	\$24.04	\$26.28	\$26.28	\$35.58
Secretaries	13.27	15.00	17.49	22.28	27.54
Receptionists	9.61	10.50	11.93	12.04	15.59
Information clerks, n.e.c.	10.50	13.91	21.44	24.70	24.70
Order clerks	9.94	12.64	14.66	16.57	21.43
Records clerks, n.e.c.	10.24	13.36	14.77	20.22	27.08
Bookkeepers, accounting and auditing clerks	11.37	13.45	16.10	17.40	20.79
Payroll and timekeeping clerks	11.05	14.00	19.26	21.64	32.45
Billing clerks	12.23	14.11	15.63	15.63	19.88
Mail clerks, except postal service	8.75	10.00	11.70	15.82	16.40
Dispatchers	12.79	14.50	16.84	17.50	22.79
Traffic, shipping and receiving clerks	10.15	10.80	13.94	18.39	20.15
Stock and inventory clerks	9.68	10.38	13.00	16.15	18.75
Insurance adjusters, examiners, and investigators	12.70	14.75	20.13	25.20	25.20
Investigators and adjusters, except insurance	12.88	14.61	15.62	17.26	17.74
Bill and account collectors	12.02	15.21	18.00	18.87	21.29
General office clerks	10.00	10.89	12.65	16.16	18.72
Bank tellers	8.75	9.90	10.98	13.27	14.44
Data entry keyers	6.15	9.00	11.93	20.67	25.60
Teachers' aides	9.80	10.61	13.58	16.96	16.96
Administrative support, n.e.c.	11.79	13.46	15.39	20.00	24.97
Blue collar	8.00	10.66	16.50	22.50	28.72
Precision production, craft, and repair					
Industrial machinery repairers	11.00	16.75	22.55	29.00	32.65
Electronic repairers, communications and industrial equipment	12.55	15.00	20.14	23.00	24.00
Mechanics and repairers, n.e.c.	16.85	24.33	28.50	29.15	29.15
Carpenters	11.00	13.90	18.27	21.93	28.40
Electricians	23.46	31.97	31.97	32.91	32.91
Plumbers, pipefitters and steamfitters	11.50	23.64	30.18	32.65	33.65
Supervisors, production	18.85	18.85	25.66	27.73	27.73
Tool and die makers	15.55	18.00	20.85	34.04	36.45
Machinists	14.99	20.69	26.00	28.68	30.68
Electrical and electronic equipment assemblers ..	19.73	22.98	24.28	32.28	33.23
Machine operators, assemblers, and inspectors	11.00	12.58	14.15	14.59	20.77
Punching and stamping press operators	7.02	9.00	12.33	17.39	22.76
Grinding, abrading, buffing, and polishing machine operators	8.75	11.78	13.85	16.75	19.06
Molding and casting machine operators	10.20	13.75	15.39	18.07	19.55
Printing press operators	7.21	8.44	9.76	11.27	15.38
Laundry and dry cleaning machine operators	13.40	15.01	18.78	20.86	24.79
Miscellaneous machine operators, n.e.c.	7.50	7.50	9.19	9.48	11.49
Welders and cutters	6.25	7.75	12.00	17.27	24.12
Assemblers	10.50	15.00	21.84	22.78	23.80
Production inspectors, checkers and examiners ..	6.15	7.00	9.50	13.26	19.58
Transportation and material moving	8.50	9.80	10.62	12.88	14.60
Truck drivers	9.85	15.77	19.60	23.84	27.94
Supervisors, material moving equipment	16.67	18.98	22.43	25.76	27.85
Industrial truck and tractor equipment operators ..	15.77	19.60	19.60	19.60	24.63
Handlers, equipment cleaners, helpers, and laborers ..	9.50	10.35	13.26	17.36	19.74
Groundskeepers and gardeners, except farm	7.80	9.70	12.27	17.22	23.01
Stock handlers and baggers	8.55	9.39	9.50	12.93	16.75
Freight, stock, and material handlers, n.e.c.	7.50	9.25	12.10	13.30	15.95
Hand packers and packagers	12.37	16.84	16.84	20.25	20.40
Laborers, except construction, n.e.c.	7.65	8.70	10.95	12.27	13.33
Service	9.45	14.57	16.94	19.48	24.62
Protective service	7.00	8.75	10.64	16.21	26.60
Firefighting	7.50	9.55	21.44	26.72	30.58
	13.20	21.50	24.01	25.78	25.79

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Protective service—Continued					
Police and detectives, public service	\$23.07	\$25.55	\$28.16	\$30.49	\$31.65
Guards and police, except public service	6.74	7.25	9.20	10.00	12.00
Food service	5.25	6.75	8.75	11.00	13.80
Waiters, waitresses, and bartenders	3.09	3.09	5.25	6.25	9.80
Waiters and waitresses	2.86	3.09	3.09	6.00	9.80
Other food service	6.70	7.25	9.25	11.63	14.68
Supervisors, food preparation and service	8.64	9.25	12.25	16.97	17.55
Cooks	7.50	8.50	10.00	12.16	14.91
Kitchen workers, food preparation	6.00	7.00	7.25	8.85	8.85
Food preparation, n.e.c.	6.40	6.82	8.25	10.45	12.61
Health service	8.00	9.05	11.03	13.39	15.88
Health aides, except nursing	8.98	12.35	15.08	15.88	16.32
Nursing aides, orderlies and attendants	8.00	8.98	10.50	12.48	14.82
Cleaning and building service	7.30	9.01	10.72	14.91	15.83
Maids and housemen	8.07	9.08	10.00	11.17	11.17
Janitors and cleaners	7.25	8.95	11.18	15.05	16.15
Personal service	8.00	9.46	10.00	11.52	17.58
Welfare service aides	10.00	10.00	10.00	10.75	13.86
Early childhood teachers' assistants	6.50	8.00	10.04	11.54	13.15
Service, n.e.c.	7.00	8.25	9.71	10.37	12.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	10	25	Median 50	75	90
All	\$5.65	\$6.95	\$9.08	\$13.85	\$26.01
All excluding sales	5.50	7.00	9.70	14.95	27.00
White collar	7.00	8.20	12.83	24.00	29.48
White collar excluding sales	8.50	10.85	17.07	27.00	31.36
Professional specialty and technical	13.00	20.75	26.62	29.80	37.60
Professional specialty	18.30	22.50	27.00	30.00	37.78
Health related	21.87	24.60	27.45	29.22	32.25
Registered nurses	21.73	24.50	27.07	29.00	31.00
Teachers, college and university	20.63	20.63	31.84	44.25	47.00
Other post-secondary teachers	28.13	42.75	44.25	47.00	47.00
Teachers, except college and university	8.97	13.73	20.00	35.20	38.45
Teachers, n.e.c.	8.50	8.95	10.00	15.45	23.50
Librarians, archivists, and curators	14.74	17.75	19.20	21.58	23.90
Librarians	14.74	17.75	19.20	21.58	23.90
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	8.75	12.00	20.75	26.17	34.95
Radiological technicians	19.28	20.00	25.47	31.52	31.52
Executive, administrative, and managerial	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—
Management related	—	—	—	—	—
Sales	6.25	6.75	7.30	8.97	13.41
Sales workers, other commodities	6.70	7.00	7.50	8.20	9.82
Cashiers	6.00	6.25	7.25	10.25	13.80
Administrative support, including clerical	7.75	9.00	11.26	13.85	16.35
Secretaries	8.50	10.94	16.00	19.25	20.86
Receptionists	7.21	7.56	9.25	10.50	11.38
Library clerks	6.50	8.44	10.91	14.69	19.28
General office clerks	11.00	12.00	13.50	13.85	14.75
Administrative support, n.e.c.	7.00	7.80	9.75	11.33	11.94
Blue collar	5.66	6.75	8.80	13.00	19.70
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	7.00	7.85	10.50	12.50	15.38
Handlers, equipment cleaners, helpers, and laborers	5.53	6.03	8.25	13.80	19.80
Stock handlers and baggers	6.00	6.75	8.50	13.80	13.80
Freight, stock, and material handlers, n.e.c.	9.00	10.61	12.55	14.95	19.14
Service	3.09	6.00	7.50	10.00	12.00
Protective service	6.70	7.50	10.87	15.00	16.39
Guards and police, except public service	7.25	8.00	15.00	15.00	16.80
Protective service, n.e.c.	6.60	6.85	7.53	10.00	11.00
Food service	3.09	3.19	6.50	7.50	11.60
Waiters, waitresses, and bartenders	3.09	3.09	3.19	4.30	7.50
Waiters and waitresses	3.09	3.09	3.09	3.19	7.00
Other food service	6.00	6.44	7.00	8.50	13.05
Kitchen workers, food preparation	6.50	6.50	7.50	8.89	11.60
Food preparation, n.e.c.	5.60	6.00	6.75	7.80	10.00
Health service	9.00	9.50	10.20	10.80	12.51
Nursing aides, orderlies and attendants	9.31	10.04	10.72	11.33	13.81

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	—	—	—	—	—
Personal service	\$5.80	\$6.06	\$8.50	\$10.60	\$11.00
Attendants, amusement, and recreation facilities	6.00	7.00	8.50	9.00	9.57
Welfare service aides	5.76	5.86	6.06	10.50	10.60
Service, n.e.c.	7.83	8.25	9.75	10.65	11.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Chicago–Gary–Kenosha, IL–IN–WI, Metropolitan Statistical Area includes Cook, De Kalb, Du Page, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties, IL; Lake and Porter Counties, IN; and Kenosha County, WI.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling,

with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 and over	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using an "occupational leveling" process. Occupational leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the occupational leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 occupational leveling factors (and levels within those factors). The analysis showed that several of the occupational leveling factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small met-

ropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee that the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	13,725
Total in sample	813
Responding	465
Out of business or not in survey scope	95
Unable or refused to provide data	253

In this survey, the nonresponse rates for all industries and private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	2,074,100	1,693,200	380,800
All excluding sales	1,956,600	1,576,800	379,800
White collar	1,070,000	829,500	240,500
White-collar excluding sales	952,600	713,100	239,500
Professional specialty and technical	415,600	278,400	137,200
Professional specialty	345,100	212,400	132,700
Technical	70,600	66,100	4,500
Executive, administrative, and managerial	195,500	155,700	39,900
Sales	117,400	116,400	–
Administrative support, including clerical	341,400	279,000	62,400
Blue collar	583,800	541,700	42,200
Precision production, craft, and repair	149,000	134,500	14,600
Machine operators, assemblers, and inspectors	183,900	183,700	–
Transportation and material moving	94,200	78,000	16,200
Handlers, equipment cleaners, helpers, and laborers	156,700	145,500	11,200
Service	420,300	322,000	98,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.