



**Employment Cost Index
Historical Listing
Current-dollar
March 2001 – September 2008
(December 2005=100)**

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Technical Note

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For the series based on bargaining status, census region and division, metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" (bls.gov/ncs/ect/escalation.htm).

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. For more information, see "Change is Coming to the ECI" at (bls.gov/ncs/ect/sp/ecsm0001.htm). In addition, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides current-dollar estimates from 2001 to the present quarter—uses the 2007 North American Industry Classification System (NAICS), 2000 Standard Occupational Classification (SOC), and 2002 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (2001 - current quarter) but reflects constant-dollar changes (using the Consumer Price Index to deflate the ECI). It also uses the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the 1990 employment weights. One listing provides current-dollar estimates while the second provides constant-dollar estimates. All four historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | |
| All workers² | | | | | | | | |
| 2001 | 84.7 | 85.5 | 86.4 | 87.2 | 1.1 | 1.0 | 1.1 | 0.9 |
| 2002 | 87.9 | 88.8 | 89.5 | 90.1 | .8 | 1.0 | .8 | .7 |
| 2003 | 91.2 | 92.0 | 92.9 | 93.6 | 1.2 | .9 | 1.0 | .8 |
| 2004 | 94.6 | 95.5 | 96.4 | 97.0 | 1.1 | 1.0 | .9 | .6 |
| 2005 | 98.0 | 98.6 | 99.3 | 100.1 | 1.0 | .6 | .7 | .8 |
| 2006 | 100.7 | 101.6 | 102.6 | 103.4 | .6 | .9 | 1.0 | .8 |
| 2007 | 104.2 | 105.1 | 105.9 | 106.8 | .8 | .9 | .8 | .8 |
| 2008 | 107.6 | 108.3 | 109.1 | — | .7 | .7 | .7 | — |
| Industry | | | | | | | | |
| Goods-producing industries^{3,4} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.6 | 91.4 | 92.1 | 92.8 | 1.6 | .9 | .8 | .8 |
| 2004 | 94.5 | 95.4 | 96.4 | 97.1 | 1.8 | 1.0 | 1.0 | .7 |
| 2005 | 98.0 | 98.9 | 99.7 | 100.2 | .9 | .9 | .8 | .5 |
| 2006 | 100.3 | 101.3 | 101.9 | 102.6 | .1 | 1.0 | .6 | .7 |
| 2007 | 102.9 | 103.8 | 104.3 | 105.2 | .3 | .9 | .5 | .9 |
| 2008 | 106.1 | 106.7 | 107.2 | — | .9 | .6 | .5 | — |
| Manufacturing³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.6 | 91.3 | 92.0 | 92.6 | 1.8 | .8 | .8 | .7 |
| 2004 | 94.7 | 95.6 | 96.7 | 97.1 | 2.3 | 1.0 | 1.2 | .4 |
| 2005 | 98.2 | 99.0 | 99.7 | 100.2 | 1.1 | .8 | .7 | .5 |
| 2006 | 100.0 | 100.9 | 101.4 | 101.9 | -.2 | .9 | .5 | .5 |
| 2007 | 101.9 | 102.8 | 103.1 | 103.9 | .0 | .9 | .3 | .8 |
| 2008 | 104.7 | 105.1 | 105.6 | — | .8 | .4 | .5 | — |
| Service-providing industries^{3,5} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.5 | 92.3 | 93.2 | 93.9 | 1.2 | .9 | 1.0 | .8 |
| 2004 | 94.8 | 95.7 | 96.4 | 97.1 | 1.0 | .9 | .7 | .7 |
| 2005 | 98.0 | 98.6 | 99.3 | 100.1 | .9 | .6 | .7 | .8 |
| 2006 | 100.9 | 101.7 | 102.8 | 103.6 | .8 | .8 | 1.1 | .8 |
| 2007 | 104.4 | 105.3 | 106.2 | 107.0 | .8 | .9 | .9 | .8 |
| 2008 | 107.8 | 108.8 | 109.5 | — | .7 | .9 | .6 | — |
| Education and health services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.8 | 91.7 | 92.4 | 93.0 | 1.0 | 1.0 | .8 | .6 |
| 2004 | 94.0 | 94.8 | 95.6 | 96.3 | 1.1 | .9 | .8 | .7 |
| 2005 | 97.3 | 98.1 | 98.9 | 99.9 | 1.0 | .8 | .8 | 1.0 |
| 2006 | 100.7 | 101.7 | 103.1 | 104.1 | .8 | 1.0 | 1.4 | 1.0 |
| 2007 | 105.0 | 105.9 | 106.9 | 107.8 | .9 | .9 | .9 | .8 |
| 2008 | 108.7 | 109.7 | 110.4 | — | .8 | .9 | .6 | — |
| Education services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.8 | 91.7 | 92.2 | 92.8 | .8 | 1.0 | .5 | .7 |
| 2004 | 93.8 | 94.5 | 95.0 | 95.8 | 1.1 | .7 | .5 | .8 |
| 2005 | 96.9 | 97.7 | 98.5 | 99.7 | 1.1 | .8 | .8 | 1.2 |
| 2006 | 100.4 | 101.4 | 102.9 | 103.8 | .7 | 1.0 | 1.5 | .9 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Education services³ | | | | | | | | |
| 2007 | 104.7 | 105.7 | 106.7 | 107.6 | 0.9 | 1.0 | 0.9 | 0.8 |
| 2008 | 108.5 | 109.6 | 110.5 | — | .8 | 1.0 | .8 | — |
| Elementary and secondary schools³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.5 | 91.3 | 91.8 | 92.4 | 1.0 | .9 | .5 | .7 |
| 2004 | 93.3 | 94.1 | 94.8 | 95.6 | 1.0 | .9 | .7 | .8 |
| 2005 | 96.5 | 97.5 | 98.3 | 99.6 | .9 | 1.0 | .8 | 1.3 |
| 2006 | 100.3 | 101.3 | 102.9 | 103.8 | .7 | 1.0 | 1.6 | .9 |
| 2007 | 104.8 | 105.8 | 106.7 | 107.5 | 1.0 | 1.0 | .9 | .7 |
| 2008 | 108.4 | 109.7 | 110.4 | — | .8 | 1.2 | .6 | — |
| Junior colleges, colleges, universities, and professional schools³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.8 | 92.6 | 93.1 | 93.8 | .8 | .9 | .5 | .8 |
| 2004 | 94.7 | 95.4 | 95.6 | 96.3 | 1.0 | .7 | .2 | .7 |
| 2005 | 97.5 | 98.3 | 98.9 | 99.8 | 1.2 | .8 | .6 | .9 |
| 2006 | 100.5 | 101.5 | 102.8 | 103.6 | .7 | 1.0 | 1.3 | .8 |
| 2007 | 104.4 | 105.5 | 106.7 | 107.8 | .8 | 1.1 | 1.1 | 1.0 |
| 2008 | 108.6 | 109.6 | 110.6 | — | .7 | .9 | .9 | — |
| Health care and social assistance^{3,6} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.8 | 91.6 | 92.6 | 93.3 | 1.1 | .9 | 1.1 | .8 |
| 2004 | 94.3 | 95.1 | 96.3 | 96.9 | 1.1 | .8 | 1.3 | .6 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.1 | .9 | .7 | .8 | .8 |
| 2006 | 101.0 | 102.1 | 103.4 | 104.4 | .9 | 1.1 | 1.3 | 1.0 |
| 2007 | 105.3 | 106.2 | 107.1 | 108.0 | .9 | .9 | .8 | .8 |
| 2008 | 108.8 | 109.7 | 110.3 | — | .7 | .8 | .5 | — |
| Hospitals³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 89.7 | 90.4 | 91.5 | 92.5 | 1.1 | .8 | 1.2 | 1.1 |
| 2004 | 93.4 | 94.4 | 95.4 | 96.2 | 1.0 | 1.1 | 1.1 | .8 |
| 2005 | 97.4 | 98.3 | 99.2 | 100.1 | 1.2 | .9 | .9 | .9 |
| 2006 | 101.1 | 102.0 | 103.1 | 104.1 | 1.0 | .9 | 1.1 | 1.0 |
| 2007 | 105.0 | 105.9 | 106.6 | 107.5 | .9 | .9 | .7 | .8 |
| 2008 | 108.3 | 109.3 | 110.1 | — | .7 | .9 | .7 | — |
| Nursing and residential care facilities³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.7 | 92.4 | 93.2 | 93.9 | 1.1 | .8 | .9 | .8 |
| 2004 | 94.9 | 95.5 | 96.1 | 96.7 | 1.1 | .6 | .6 | .6 |
| 2005 | 97.4 | 98.3 | 99.2 | 100.1 | .7 | .9 | .9 | .9 |
| 2006 | 100.9 | 101.5 | 102.6 | 103.8 | .8 | .6 | 1.1 | 1.2 |
| 2007 | 104.4 | 105.1 | 105.6 | 106.4 | .6 | .7 | .5 | .8 |
| 2008 | 107.2 | 108.3 | 109.0 | — | .8 | 1.0 | .6 | — |
| Public administration³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 89.3 | 90.2 | 91.4 | 92.1 | 1.0 | 1.0 | 1.3 | .8 |
| 2004 | 93.0 | 94.1 | 95.0 | 95.9 | 1.0 | 1.2 | 1.0 | .9 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Public administration³ | | | | | | | | |
| 2005 | 97.0 | 97.8 | 98.9 | 100.1 | 1.1 | 0.8 | 1.1 | 1.2 |
| 2006 | 100.4 | 101.4 | 102.4 | 103.9 | .3 | 1.0 | 1.0 | 1.5 |
| 2007 | 105.4 | 106.8 | 108.0 | 109.3 | 1.4 | 1.3 | 1.1 | 1.2 |
| 2008 | 109.5 | 110.3 | 111.6 | — | .2 | .7 | 1.2 | — |
| Private industry workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 85.0 | 85.8 | 86.7 | 87.5 | 1.1 | .9 | 1.1 | 1.0 |
| 2002 | 88.2 | 89.1 | 89.6 | 90.2 | .8 | 1.0 | .6 | .7 |
| 2003 | 91.4 | 92.2 | 93.2 | 93.8 | 1.3 | .9 | 1.1 | .6 |
| 2004 | 94.9 | 95.8 | 96.7 | 97.3 | 1.2 | .9 | .9 | .6 |
| 2005 | 98.2 | 98.8 | 99.5 | 100.2 | .9 | .6 | .7 | .7 |
| 2006 | 100.8 | 101.6 | 102.5 | 103.3 | .6 | .8 | .9 | .8 |
| 2007 | 104.0 | 104.8 | 105.6 | 106.5 | .7 | .8 | .8 | .9 |
| 2008 | 107.3 | 107.9 | 108.6 | — | .8 | .6 | .6 | — |
| Occupational group | | | | | | | | |
| White-collar occupations^{7,8} | | | | | | | | |
| 2001 | 84.7 | 85.7 | 86.5 | 87.3 | 1.2 | 1.1 | 1.0 | 1.0 |
| 2002 | 88.0 | 89.0 | 89.4 | 90.0 | .8 | 1.1 | .4 | .7 |
| 2003 | 91.3 | 92.0 | 93.1 | 93.8 | 1.4 | .8 | 1.2 | .8 |
| 2004 | 94.7 | 95.5 | 96.4 | 97.2 | 1.0 | .8 | .9 | .8 |
| 2005 | 98.2 | 98.8 | 99.4 | 100.2 | 1.0 | .6 | .6 | .8 |
| 2006 | 100.8 | 101.7 | 102.6 | 103.5 | .6 | .9 | .9 | .9 |
| Management, professional, and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 88.2 | 89.0 | 89.4 | 90.0 | .7 | .9 | .4 | .7 |
| 2003 | 91.5 | 92.2 | 93.2 | 94.1 | 1.7 | .8 | 1.1 | 1.0 |
| 2004 | 94.8 | 95.5 | 96.4 | 97.4 | .7 | .7 | .9 | 1.0 |
| 2005 | 98.4 | 99.0 | 99.6 | 100.3 | 1.0 | .6 | .6 | .7 |
| 2006 | 101.0 | 101.8 | 102.9 | 103.8 | .7 | .8 | 1.1 | .9 |
| 2007 | 104.5 | 105.4 | 106.3 | 107.1 | .7 | .9 | .9 | .8 |
| 2008 | 108.0 | 108.8 | 109.6 | — | .8 | .7 | .7 | — |
| Management, business, and financial | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.3 | 90.5 | 90.6 | 90.8 | .7 | 1.3 | .1 | .2 |
| 2003 | 93.1 | 93.6 | 94.8 | 95.6 | 2.5 | .5 | 1.3 | .8 |
| 2004 | 95.7 | 96.5 | 97.3 | 98.2 | .1 | .8 | .8 | .9 |
| 2005 | 99.0 | 99.4 | 99.7 | 100.4 | .8 | .4 | .3 | .7 |
| 2006 | 101.2 | 101.8 | 102.6 | 103.5 | .8 | .6 | .8 | .9 |
| 2007 | 104.1 | 104.9 | 105.9 | 106.7 | .6 | .8 | 1.0 | .8 |
| 2008 | 107.8 | 108.5 | 109.2 | — | 1.0 | .6 | .6 | — |
| Professional and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.3 | 87.9 | 88.4 | 89.3 | .7 | .7 | .6 | 1.0 |
| 2003 | 90.2 | 91.0 | 92.0 | 92.8 | 1.0 | .9 | 1.1 | .9 |
| 2004 | 94.0 | 94.8 | 95.7 | 96.7 | 1.3 | .9 | .9 | 1.0 |
| 2005 | 97.9 | 98.7 | 99.5 | 100.2 | 1.2 | .8 | .8 | .7 |
| 2006 | 100.9 | 101.8 | 103.0 | 104.1 | .7 | .9 | 1.2 | 1.1 |
| 2007 | 104.8 | 105.8 | 106.6 | 107.5 | .7 | 1.0 | .8 | .8 |
| 2008 | 108.2 | 109.0 | 109.8 | — | .7 | .7 | .7 | — |
| Sales and office | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and office | | | | | | | | |
| 2002 | 87.8 | 88.9 | 89.3 | 90.1 | 0.8 | 1.3 | 0.4 | 0.9 |
| 2003 | 90.9 | 91.7 | 92.8 | 93.4 | .9 | .9 | 1.2 | .6 |
| 2004 | 94.5 | 95.5 | 96.5 | 97.0 | 1.2 | 1.1 | 1.0 | .5 |
| 2005 | 97.9 | 98.4 | 99.2 | 100.2 | .9 | .5 | .8 | 1.0 |
| 2006 | 100.6 | 101.5 | 102.1 | 103.1 | .4 | .9 | .6 | 1.0 |
| 2007 | 103.8 | 104.5 | 105.2 | 106.2 | .7 | .7 | .7 | 1.0 |
| 2008 | 106.8 | 107.3 | 107.7 | — | .6 | .5 | .4 | — |
| Sales and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.9 | 89.5 | 89.3 | 90.0 | .5 | 1.8 | -.2 | .8 |
| 2003 | 90.8 | 91.5 | 92.9 | 93.2 | .9 | .8 | 1.5 | .3 |
| 2004 | 94.2 | 95.3 | 96.5 | 96.4 | 1.1 | 1.2 | 1.3 | -.1 |
| 2005 | 97.6 | 97.8 | 98.8 | 100.1 | 1.2 | .2 | 1.0 | 1.3 |
| 2006 | 100.2 | 101.0 | 101.4 | 102.3 | .1 | .8 | .4 | .9 |
| 2007 | 102.8 | 103.5 | 103.9 | 105.2 | .5 | .7 | .4 | 1.3 |
| 2008 | 105.5 | 106.0 | 105.8 | — | .3 | .5 | -.2 | — |
| Office and administrative support | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.8 | 88.5 | 89.3 | 90.1 | 1.0 | .8 | .9 | .9 |
| 2003 | 90.9 | 91.9 | 92.7 | 93.5 | .9 | 1.1 | .9 | .9 |
| 2004 | 94.6 | 95.7 | 96.5 | 97.4 | 1.2 | 1.2 | .8 | .9 |
| 2005 | 98.1 | 98.7 | 99.5 | 100.2 | .7 | .6 | .8 | .7 |
| 2006 | 100.9 | 101.8 | 102.7 | 103.6 | .7 | .9 | .9 | .9 |
| 2007 | 104.5 | 105.2 | 106.1 | 106.9 | .9 | .7 | .9 | .8 |
| 2008 | 107.7 | 108.3 | 109.1 | — | .7 | .6 | .7 | — |
| Blue-collar occupations^{8,9} | | | | | | | | |
| 2001 | 85.0 | 85.6 | 86.6 | 87.3 | 1.0 | .6 | 1.3 | .8 |
| 2002 | 88.1 | 88.9 | 89.6 | 90.3 | .9 | .9 | .8 | .8 |
| 2003 | 91.3 | 92.2 | 93.0 | 93.7 | 1.1 | 1.0 | .9 | .8 |
| 2004 | 95.3 | 96.2 | 97.0 | 97.7 | 1.7 | .9 | .8 | .7 |
| 2005 | 98.3 | 98.9 | 99.6 | 100.1 | .6 | .6 | .7 | .5 |
| 2006 | 100.7 | 101.4 | 102.2 | 102.9 | .6 | .7 | .8 | .7 |
| Natural resources, construction, and maintenance | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.6 | 88.6 | 89.3 | 90.2 | .7 | 1.1 | .8 | 1.0 |
| 2003 | 91.0 | 92.0 | 92.8 | 93.7 | .9 | 1.1 | .9 | 1.0 |
| 2004 | 95.0 | 95.9 | 96.4 | 97.3 | 1.4 | .9 | .5 | .9 |
| 2005 | 98.0 | 98.7 | 99.4 | 100.2 | .7 | .7 | .7 | .8 |
| 2006 | 101.0 | 102.0 | 102.9 | 103.7 | .8 | 1.0 | .9 | .8 |
| 2007 | 104.1 | 104.8 | 105.8 | 106.8 | .4 | .7 | 1.0 | .9 |
| 2008 | 107.8 | 108.2 | 108.9 | — | .9 | .4 | .6 | — |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.6 | 88.2 | 88.9 | 89.9 | .9 | .7 | .8 | 1.1 |
| 2003 | 90.6 | 91.6 | 92.5 | 93.4 | .8 | 1.1 | 1.0 | 1.0 |
| 2004 | 94.9 | 95.7 | 96.3 | 97.4 | 1.6 | .8 | .6 | 1.1 |
| 2005 | 97.9 | 98.5 | 99.3 | 100.1 | .5 | .6 | .8 | .8 |
| 2006 | 100.9 | 102.0 | 103.0 | 103.8 | .8 | 1.1 | 1.0 | .8 |
| 2007 | 104.6 | 105.5 | 106.4 | 107.5 | .8 | .9 | .9 | 1.0 |
| 2008 | 108.8 | 109.5 | 110.2 | — | 1.2 | .6 | .6 | — |
| Installation, maintenance, and repair | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Installation, maintenance, and repair | | | | | | | | |
| 2002 | 87.6 | 89.0 | 89.9 | 90.5 | 0.5 | 1.6 | 1.0 | 0.7 |
| 2003 | 91.5 | 92.4 | 93.1 | 94.0 | 1.1 | 1.0 | .8 | 1.0 |
| 2004 | 95.1 | 96.1 | 96.6 | 97.3 | 1.2 | 1.1 | .5 | .7 |
| 2005 | 98.1 | 99.1 | 99.5 | 100.2 | .8 | 1.0 | .4 | .7 |
| 2006 | 101.0 | 101.9 | 102.8 | 103.6 | .8 | .9 | .9 | .8 |
| 2007 | 103.6 | 104.0 | 105.1 | 105.9 | .0 | .4 | 1.1 | .8 |
| 2008 | 106.5 | 106.5 | 107.3 | — | .6 | .0 | .8 | — |
| Production, transportation, and material moving | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 88.5 | 89.1 | 89.8 | 90.5 | 1.0 | .7 | .8 | .8 |
| 2003 | 91.6 | 92.4 | 93.2 | 93.7 | 1.2 | .9 | .9 | .5 |
| 2004 | 95.5 | 96.5 | 97.4 | 97.9 | 1.9 | 1.0 | .9 | .5 |
| 2005 | 98.5 | 99.0 | 99.7 | 100.1 | .6 | .5 | .7 | .4 |
| 2006 | 100.5 | 101.1 | 101.7 | 102.3 | .4 | .6 | .6 | .6 |
| 2007 | 102.5 | 103.3 | 103.9 | 104.5 | .2 | .8 | .6 | .6 |
| 2008 | 105.5 | 106.0 | 106.6 | — | 1.0 | .5 | .6 | — |
| Production | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.6 | 88.3 | 88.9 | 89.6 | .8 | .8 | .7 | .8 |
| 2003 | 90.9 | 91.7 | 92.6 | 93.1 | 1.5 | .9 | 1.0 | .5 |
| 2004 | 95.2 | 96.3 | 97.4 | 97.8 | 2.3 | 1.2 | 1.1 | .4 |
| 2005 | 98.5 | 99.0 | 99.7 | 100.0 | .7 | .5 | .7 | .3 |
| 2006 | 100.4 | 101.0 | 101.6 | 102.0 | .4 | .6 | .6 | .4 |
| 2007 | 102.1 | 102.8 | 103.3 | 103.9 | .1 | .7 | .5 | .6 |
| 2008 | 104.8 | 105.2 | 105.9 | — | .9 | .4 | .7 | — |
| Transportation and material moving | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.7 | 90.3 | 91.0 | 91.6 | 1.1 | .7 | .8 | .7 |
| 2003 | 92.5 | 93.4 | 94.0 | 94.6 | 1.0 | 1.0 | .6 | .6 |
| 2004 | 95.8 | 96.7 | 97.4 | 98.0 | 1.3 | .9 | .7 | .6 |
| 2005 | 98.5 | 98.9 | 99.6 | 100.1 | .5 | .4 | .7 | .5 |
| 2006 | 100.6 | 101.2 | 101.8 | 102.7 | .5 | .6 | .6 | .9 |
| 2007 | 103.2 | 104.1 | 104.7 | 105.4 | .5 | .9 | .6 | .7 |
| 2008 | 106.6 | 107.1 | 107.5 | — | 1.1 | .5 | .4 | — |
| Service occupations | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.3 | 90.7 | 91.6 | 92.1 | .9 | .4 | 1.0 | .5 |
| 2003 | 93.0 | 93.5 | 94.4 | 95.1 | 1.0 | .5 | 1.0 | .7 |
| 2004 | 95.9 | 96.7 | 97.2 | 97.8 | .8 | .8 | .5 | .6 |
| 2005 | 98.4 | 99.0 | 99.6 | 100.1 | .6 | .6 | .6 | .5 |
| 2006 | 100.8 | 101.5 | 102.3 | 103.1 | .7 | .7 | .8 | .8 |
| 2007 | 104.4 | 105.2 | 106.4 | 107.1 | 1.3 | .8 | 1.1 | .7 |
| 2008 | 107.8 | 108.7 | 109.5 | — | .7 | .8 | .7 | — |
| Industry | | | | | | | | |
| Goods-producing industries⁴ | | | | | | | | |
| 2001 | 84.0 | 84.7 | 85.4 | 86.2 | 1.0 | .8 | .8 | 1.0 |
| 2002 | 87.1 | 87.7 | 88.2 | 89.2 | 1.0 | .7 | .6 | 1.1 |
| 2003 | 90.6 | 91.4 | 92.1 | 92.8 | 1.6 | .9 | .8 | .8 |
| 2004 | 94.5 | 95.4 | 96.4 | 97.1 | 1.8 | 1.0 | 1.0 | .7 |
| 2005 | 98.0 | 98.9 | 99.7 | 100.2 | .9 | .9 | .8 | .5 |
| 2006 | 100.3 | 101.3 | 101.9 | 102.6 | .1 | 1.0 | .6 | .7 |
| 2007 | 102.9 | 103.8 | 104.3 | 105.2 | .3 | .9 | .5 | .9 |
| 2008 | 106.1 | 106.7 | 107.1 | — | .9 | .6 | .4 | — |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Construction | | | | | | | | |
| 2001 | 85.2 | 86.0 | 86.8 | 87.5 | 0.9 | 0.9 | 0.9 | 0.9 |
| 2002 | 88.1 | 88.4 | 89.1 | 90.2 | .7 | .3 | .8 | 1.2 |
| 2003 | 91.0 | 92.1 | 92.9 | 93.6 | .9 | 1.2 | .9 | .8 |
| 2004 | 94.7 | 95.3 | 96.4 | 96.8 | 1.2 | .6 | 1.2 | .4 |
| 2005 | 97.6 | 98.4 | 99.5 | 100.2 | .8 | .8 | 1.1 | .7 |
| 2006 | 100.8 | 101.8 | 102.7 | 103.8 | .6 | 1.0 | .9 | 1.1 |
| 2007 | 104.9 | 105.7 | 106.7 | 107.8 | 1.1 | .8 | .9 | 1.0 |
| 2008 | 109.1 | 109.9 | 110.4 | — | 1.2 | .7 | .5 | — |
| Manufacturing | | | | | | | | |
| 2001 | 83.7 | 84.4 | 84.9 | 85.8 | 1.0 | .8 | .7 | 1.0 |
| 2002 | 86.8 | 87.5 | 88.0 | 89.0 | 1.2 | .8 | .6 | 1.1 |
| 2003 | 90.6 | 91.3 | 92.0 | 92.6 | 1.8 | .8 | .8 | .7 |
| 2004 | 94.7 | 95.6 | 96.7 | 97.1 | 2.3 | 1.0 | 1.2 | .4 |
| 2005 | 98.2 | 99.0 | 99.7 | 100.2 | 1.1 | .8 | .7 | .5 |
| 2006 | 100.0 | 100.9 | 101.4 | 101.9 | -.2 | .9 | .5 | .5 |
| 2007 | 101.9 | 102.8 | 103.1 | 103.9 | .0 | .9 | .3 | .8 |
| 2008 | 104.7 | 105.1 | 105.6 | — | .8 | .4 | .5 | — |
| Aircraft manufacturing³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 75.5 | 76.8 | 78.2 | 77.3 | 3.0 | 1.7 | 1.8 | -1.2 |
| 2004 | 81.6 | 83.9 | 85.2 | 85.3 | 5.6 | 2.8 | 1.5 | .1 |
| 2005 | 95.9 | 98.6 | 99.3 | 100.1 | 12.4 | 2.8 | .7 | .8 |
| 2006 | 89.8 | 91.9 | 94.4 | 92.9 | -10.3 | 2.3 | 2.7 | -1.6 |
| 2007 | 88.6 | 90.2 | 87.4 | 86.7 | -4.6 | 1.8 | -3.1 | -.8 |
| 2008 | 89.0 | 90.6 | 91.3 | — | 2.7 | 1.8 | .8 | — |
| Durable goods⁸ | | | | | | | | |
| 2001 | 83.2 | 83.9 | 84.6 | 85.4 | .8 | .8 | .8 | .9 |
| 2002 | 86.3 | 87.0 | 87.3 | 88.4 | 1.1 | .8 | .3 | 1.3 |
| 2003 | 90.2 | 90.8 | 91.5 | 91.9 | 2.0 | .7 | .8 | .4 |
| 2004 | 94.4 | 95.3 | 96.5 | 96.9 | 2.7 | 1.0 | 1.3 | .4 |
| 2005 | 98.1 | 99.0 | 99.8 | 100.1 | 1.2 | .9 | .8 | .3 |
| 2006 | 99.8 | 100.9 | 101.1 | 101.6 | -.3 | 1.1 | .2 | .5 |
| Nondurable goods⁸ | | | | | | | | |
| 2001 | 84.8 | 85.3 | 85.6 | 86.6 | 1.4 | .7 | .3 | 1.1 |
| 2002 | 87.8 | 88.5 | 89.3 | 90.1 | 1.4 | .8 | .9 | .9 |
| 2003 | 91.3 | 92.3 | 93.1 | 93.9 | 1.3 | 1.1 | .9 | .9 |
| 2004 | 95.2 | 96.0 | 97.0 | 97.5 | 1.4 | .8 | 1.0 | .5 |
| 2005 | 98.2 | 98.9 | 99.7 | 100.2 | .7 | .7 | .8 | .5 |
| 2006 | 100.5 | 101.0 | 101.9 | 102.7 | .3 | .5 | .9 | .8 |
| Service-providing industries⁵ | | | | | | | | |
| 2001 | 85.3 | 86.1 | 87.1 | 87.9 | 1.1 | 1.0 | 1.1 | 1.0 |
| 2002 | 88.6 | 89.6 | 90.1 | 90.5 | .8 | 1.1 | .6 | .4 |
| 2003 | 91.7 | 92.4 | 93.5 | 94.1 | 1.3 | .8 | 1.2 | .6 |
| 2004 | 95.0 | 96.0 | 96.8 | 97.4 | 1.0 | 1.1 | .8 | .6 |
| 2005 | 98.3 | 98.8 | 99.4 | 100.1 | .9 | .5 | .6 | .7 |
| 2006 | 100.9 | 101.7 | 102.7 | 103.5 | .8 | .8 | 1.0 | .8 |
| 2007 | 104.3 | 105.2 | 106.1 | 106.9 | .8 | .9 | .9 | .8 |
| 2008 | 107.6 | 108.4 | 109.1 | — | .7 | .7 | .6 | — |
| Trade, transportation, and utilities | | | | | | | | |
| 2001 | 85.5 | 86.4 | 87.0 | 88.4 | .9 | 1.1 | .7 | 1.5 |
| 2002 | 88.9 | 90.4 | 90.8 | 91.1 | .6 | 1.7 | .4 | .3 |
| 2003 | 91.9 | 92.6 | 93.6 | 94.1 | .9 | .8 | 1.1 | .5 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Trade, transportation, and utilities | | | | | | | | |
| 2004 | 95.0 | 96.2 | 96.8 | 97.1 | 1.0 | 1.3 | 0.6 | 0.3 |
| 2005 | 98.1 | 98.4 | 99.4 | 100.1 | 1.0 | .3 | 1.0 | .7 |
| 2006 | 100.9 | 101.4 | 102.3 | 103.1 | .8 | .5 | .9 | .8 |
| 2007 | 103.2 | 104.1 | 104.7 | 105.5 | .1 | .9 | .6 | .8 |
| 2008 | 106.2 | 107.2 | 107.5 | — | .7 | .9 | .3 | — |
| Wholesale trade | | | | | | | | |
| 2001 | 84.6 | 86.3 | 86.6 | 86.7 | .4 | 2.0 | .4 | .2 |
| 2002 | 87.9 | 89.9 | 89.7 | 90.4 | 1.4 | 2.3 | -2 | .8 |
| 2003 | 91.7 | 92.8 | 93.1 | 93.4 | 1.4 | 1.2 | .3 | .3 |
| 2004 | 94.4 | 95.3 | 96.4 | 96.1 | 1.1 | 1.0 | 1.2 | -3 |
| 2005 | 97.7 | 97.7 | 99.2 | 100.1 | 1.7 | .0 | 1.5 | .9 |
| 2006 | 100.3 | 100.7 | 102.4 | 103.0 | .2 | .4 | 1.7 | .6 |
| 2007 | 103.7 | 104.5 | 104.2 | 105.4 | .7 | .8 | -3 | 1.2 |
| 2008 | 105.7 | 107.1 | 107.1 | — | .3 | 1.3 | .0 | — |
| Retail trade | | | | | | | | |
| 2001 | 86.2 | 86.8 | 87.7 | 89.7 | 1.1 | .7 | 1.0 | 2.3 |
| 2002 | 89.5 | 91.1 | 91.4 | 91.5 | -2 | 1.8 | .3 | .1 |
| 2003 | 91.8 | 92.4 | 94.0 | 94.7 | .3 | .7 | 1.7 | .7 |
| 2004 | 95.3 | 96.3 | 96.6 | 97.1 | .6 | 1.0 | .3 | .5 |
| 2005 | 98.2 | 98.8 | 99.4 | 100.0 | 1.1 | .6 | .6 | .6 |
| 2006 | 100.7 | 101.2 | 101.9 | 102.6 | .7 | .5 | .7 | .7 |
| 2007 | 103.0 | 103.9 | 105.1 | 106.0 | .4 | .9 | 1.2 | .9 |
| 2008 | 106.8 | 107.6 | 108.1 | — | .8 | .7 | .5 | — |
| Transportation and warehousing³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.4 | 93.9 | 94.2 | 94.6 | 1.3 | .5 | .3 | .4 |
| 2004 | 96.2 | 97.6 | 98.3 | 98.6 | 1.7 | 1.5 | .7 | .3 |
| 2005 | 98.5 | 98.6 | 99.5 | 100.0 | -1 | .1 | .9 | .5 |
| 2006 | 100.5 | 101.0 | 101.4 | 102.3 | .5 | .5 | .4 | .9 |
| 2007 | 103.0 | 103.9 | 104.3 | 104.5 | .7 | .9 | .4 | .2 |
| 2008 | 105.8 | 106.4 | 106.6 | — | 1.2 | .6 | .2 | — |
| Utilities³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 87.9 | 88.6 | 89.7 | 90.8 | .2 | .8 | 1.2 | 1.2 |
| 2004 | 92.2 | 94.2 | 95.2 | 95.8 | 1.5 | 2.2 | 1.1 | .6 |
| 2005 | 98.0 | 98.7 | 99.4 | 100.7 | 2.3 | .7 | .7 | 1.3 |
| 2006 | 107.7 | 108.7 | 110.0 | 111.2 | 7.0 | .9 | 1.2 | 1.1 |
| 2007 | 102.7 | 104.3 | 104.9 | 106.2 | -7.6 | 1.6 | .6 | 1.2 |
| 2008 | 106.4 | 107.7 | 108.0 | — | .2 | 1.2 | .3 | — |
| Information | | | | | | | | |
| 2001 | 85.8 | 86.9 | 87.7 | 88.6 | 1.5 | 1.3 | 1.0 | 1.0 |
| 2002 | 89.3 | 89.7 | 90.6 | 91.6 | .8 | .4 | 1.0 | 1.1 |
| 2003 | 91.9 | 93.1 | 94.2 | 94.9 | .3 | 1.3 | 1.2 | .7 |
| 2004 | 96.2 | 96.1 | 96.7 | 97.2 | 1.4 | -1 | .6 | .5 |
| 2005 | 98.3 | 99.0 | 99.4 | 100.3 | 1.1 | .7 | .4 | .9 |
| 2006 | 101.0 | 101.8 | 102.9 | 103.5 | .7 | .8 | 1.1 | .6 |
| 2007 | 104.4 | 105.3 | 105.7 | 106.4 | .9 | .9 | .4 | .7 |
| 2008 | 106.1 | 105.9 | 107.1 | — | -3 | -2 | 1.1 | — |
| Financial activities | | | | | | | | |
| 2001 | 82.1 | 82.9 | 83.9 | 84.4 | .4 | 1.0 | 1.2 | .6 |
| 2002 | 85.9 | 87.0 | 87.6 | 87.9 | 1.8 | 1.3 | .7 | .3 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Financial activities | | | | | | | | |
| 2003 | 91.2 | 91.8 | 93.0 | 93.7 | 3.8 | 0.7 | 1.3 | 0.8 |
| 2004 | 93.9 | 94.9 | 95.8 | 96.8 | .2 | 1.1 | .9 | 1.0 |
| 2005 | 98.1 | 98.9 | 99.4 | 100.3 | 1.3 | .8 | .5 | .9 |
| 2006 | 101.0 | 101.6 | 102.2 | 102.9 | .7 | .6 | .6 | .7 |
| 2007 | 104.0 | 104.4 | 105.5 | 106.0 | 1.1 | .4 | 1.1 | .5 |
| 2008 | 106.6 | 107.1 | 107.5 | — | .6 | .5 | .4 | — |
| Finance and insurance³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 92.5 | 93.2 | 94.3 | 95.3 | 5.1 | .8 | 1.2 | 1.1 |
| 2004 | 95.1 | 96.1 | 96.8 | 98.0 | -2 | 1.1 | .7 | 1.2 |
| 2005 | 98.4 | 99.4 | 99.5 | 100.4 | .4 | 1.0 | .1 | .9 |
| 2006 | 101.3 | 102.1 | 102.7 | 103.3 | .9 | .8 | .6 | .6 |
| 2007 | 104.4 | 104.7 | 105.8 | 106.5 | 1.1 | .3 | 1.1 | .7 |
| 2008 | 106.8 | 107.4 | 107.7 | — | .3 | .6 | .3 | — |
| Credit intermediation and related activities³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 94.9 | 95.3 | 96.6 | 97.8 | 10.0 | .4 | 1.4 | 1.2 |
| 2004 | 96.1 | 96.6 | 98.0 | 99.2 | -1.7 | .5 | 1.4 | 1.2 |
| 2005 | 99.4 | 100.6 | 99.7 | 100.4 | .2 | 1.2 | -0.9 | .7 |
| 2006 | 101.2 | 101.9 | 102.6 | 102.4 | .8 | .7 | .7 | -0.2 |
| 2007 | 103.8 | 102.7 | 103.8 | 105.0 | 1.4 | -1.1 | 1.1 | 1.2 |
| 2008 | 105.3 | 106.1 | 106.8 | — | .3 | .8 | .7 | — |
| Insurance carriers and related activities³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.0 | 91.0 | 91.8 | 92.5 | 2.3 | 1.1 | .9 | .8 |
| 2004 | 93.2 | 94.6 | 95.8 | 96.7 | .8 | 1.5 | 1.3 | .9 |
| 2005 | 98.0 | 99.2 | 99.5 | 100.1 | 1.3 | 1.2 | .3 | .6 |
| 2006 | 100.8 | 101.4 | 102.1 | 102.6 | .7 | .6 | .7 | .5 |
| 2007 | 103.5 | 104.8 | 106.0 | 105.8 | .9 | 1.3 | 1.1 | -0.2 |
| 2008 | 107.3 | 107.8 | 108.3 | — | 1.4 | .5 | .5 | — |
| Professional and business services | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.5 | 90.0 | 1.7 | .9 | 1.2 | .6 |
| 2002 | 90.2 | 90.8 | 91.1 | 91.0 | .2 | .7 | .3 | -0.1 |
| 2003 | 92.1 | 92.6 | 94.0 | 94.8 | 1.2 | .5 | 1.5 | .9 |
| 2004 | 95.8 | 96.9 | 97.8 | 98.7 | 1.1 | 1.1 | .9 | .9 |
| 2005 | 99.1 | 99.3 | 99.6 | 100.2 | .4 | .2 | .3 | .6 |
| 2006 | 101.0 | 102.1 | 102.9 | 103.7 | .8 | 1.1 | .8 | .8 |
| 2007 | 104.7 | 105.8 | 106.9 | 107.8 | 1.0 | 1.1 | 1.0 | .8 |
| 2008 | 108.9 | 109.6 | 110.8 | — | 1.0 | .6 | 1.1 | — |
| Professional, scientific, and technical services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 92.1 | 92.8 | 94.0 | 95.0 | .8 | .8 | 1.3 | 1.1 |
| 2004 | 96.0 | 97.1 | 98.1 | 99.0 | 1.1 | 1.1 | 1.0 | .9 |
| 2005 | 99.5 | 99.5 | 99.5 | 100.3 | .5 | .0 | .0 | .8 |
| 2006 | 101.3 | 102.5 | 103.7 | 104.7 | 1.0 | 1.2 | 1.2 | 1.0 |
| 2007 | 105.9 | 107.3 | 108.5 | 109.5 | 1.1 | 1.3 | 1.1 | .9 |
| 2008 | 110.8 | 111.6 | 112.9 | — | 1.2 | .7 | 1.2 | — |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Administrative and support and waste management and remediation services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 92.3 | 92.5 | 94.3 | 94.8 | 1.2 | 0.2 | 1.9 | 0.5 |
| 2004 | 95.9 | 97.3 | 97.9 | 98.7 | 1.2 | 1.5 | .6 | .8 |
| 2005 | 99.2 | 99.6 | 99.8 | 100.1 | .5 | .4 | .2 | .3 |
| 2006 | 100.7 | 101.7 | 102.1 | 102.9 | .6 | 1.0 | .4 | .8 |
| 2007 | 103.9 | 104.6 | 105.6 | 106.5 | 1.0 | .7 | 1.0 | .9 |
| 2008 | 107.3 | 107.8 | 109.0 | — | .8 | .5 | 1.1 | — |
| Education and health services | | | | | | | | |
| 2001 | 83.8 | 84.6 | 85.7 | 86.6 | 1.2 | 1.1 | 1.3 | 1.0 |
| 2002 | 87.4 | 88.1 | 88.8 | 89.7 | .9 | .8 | .8 | 1.0 |
| 2003 | 90.6 | 91.5 | 92.4 | 93.1 | 1.0 | 1.0 | 1.0 | .8 |
| 2004 | 94.2 | 95.0 | 96.1 | 96.8 | 1.2 | .8 | 1.2 | .7 |
| 2005 | 97.7 | 98.5 | 99.3 | 100.1 | .9 | .8 | .8 | .8 |
| 2006 | 100.9 | 101.9 | 103.1 | 104.2 | .8 | 1.0 | 1.2 | 1.1 |
| 2007 | 105.0 | 105.9 | 106.8 | 107.8 | .8 | .9 | .8 | .9 |
| 2008 | 108.6 | 109.5 | 110.2 | — | .7 | .8 | .6 | — |
| Education services | | | | | | | | |
| 2001 | 83.4 | 84.1 | 84.9 | 85.7 | 1.5 | .8 | .9 | 1.0 |
| 2002 | 86.4 | 87.0 | 88.4 | 89.5 | .8 | .7 | 1.6 | 1.2 |
| 2003 | 90.3 | 91.1 | 91.7 | 92.5 | .9 | .9 | .7 | .9 |
| 2004 | 93.7 | 94.6 | 95.1 | 96.3 | 1.3 | 1.0 | .5 | 1.3 |
| 2005 | 97.2 | 98.0 | 99.2 | 99.8 | .9 | .8 | 1.2 | .6 |
| 2006 | 100.8 | 102.0 | 102.7 | 104.0 | 1.0 | 1.2 | .7 | 1.3 |
| 2007 | 104.6 | 105.4 | 106.2 | 107.4 | .6 | .8 | .8 | 1.1 |
| 2008 | 108.2 | 109.7 | 110.9 | — | .7 | 1.4 | 1.1 | — |
| Junior colleges, colleges, universities, and professional schools³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.7 | 91.6 | 92.2 | 93.0 | .6 | 1.0 | .7 | .9 |
| 2004 | 94.1 | 95.0 | 95.6 | 96.3 | 1.2 | 1.0 | .6 | .7 |
| 2005 | 97.2 | 98.1 | 99.1 | 99.8 | .9 | .9 | 1.0 | .7 |
| 2006 | 101.0 | 102.1 | 103.0 | 104.2 | 1.2 | 1.1 | .9 | 1.2 |
| 2007 | 104.6 | 105.6 | 106.5 | 107.5 | .4 | 1.0 | .9 | .9 |
| 2008 | 108.3 | 110.0 | 111.2 | — | .7 | 1.6 | 1.1 | — |
| Health care and social assistance⁶ | | | | | | | | |
| 2001 | 83.8 | 84.7 | 85.9 | 86.8 | 1.2 | 1.1 | 1.4 | 1.0 |
| 2002 | 87.6 | 88.4 | 88.9 | 89.7 | .9 | .9 | .6 | .9 |
| 2003 | 90.7 | 91.6 | 92.5 | 93.2 | 1.1 | 1.0 | 1.0 | .8 |
| 2004 | 94.3 | 95.1 | 96.3 | 96.9 | 1.2 | .8 | 1.3 | .6 |
| 2005 | 97.8 | 98.6 | 99.3 | 100.1 | .9 | .8 | .7 | .8 |
| 2006 | 101.0 | 101.9 | 103.2 | 104.2 | .9 | .9 | 1.3 | 1.0 |
| 2007 | 105.1 | 105.9 | 106.9 | 107.8 | .9 | .8 | .9 | .8 |
| 2008 | 108.7 | 109.5 | 110.0 | — | .8 | .7 | .5 | — |
| Hospitals³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 89.5 | 90.2 | 91.2 | 92.4 | 1.4 | .8 | 1.1 | 1.3 |
| 2004 | 93.2 | 94.3 | 95.3 | 96.2 | .9 | 1.2 | 1.1 | .9 |
| 2005 | 97.3 | 98.3 | 99.2 | 100.1 | 1.1 | 1.0 | .9 | .9 |
| 2006 | 101.1 | 102.1 | 103.2 | 104.0 | 1.0 | 1.0 | 1.1 | .8 |
| 2007 | 104.8 | 105.7 | 106.5 | 107.4 | .8 | .9 | .8 | .8 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Hospitals³ | | | | | | | | |
| 2008 | 108.1 | 109.1 | 110.0 | — | 0.7 | 0.9 | 0.8 | — |
| Nursing and residential care facilities³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.9 | 92.6 | 93.4 | 94.1 | 1.2 | .8 | .9 | 0.7 |
| 2004 | 95.1 | 95.7 | 96.3 | 96.9 | 1.1 | .6 | .6 | .6 |
| 2005 | 97.4 | 98.3 | 99.2 | 100.1 | .5 | .9 | .9 | .9 |
| 2006 | 100.9 | 101.5 | 102.4 | 103.6 | .8 | .6 | .9 | 1.2 |
| 2007 | 104.2 | 104.8 | 105.6 | 106.3 | .6 | .6 | .8 | .7 |
| 2008 | 107.0 | 107.9 | 108.7 | — | .7 | .8 | .7 | — |
| Leisure and hospitality | | | | | | | | |
| 2001 | 87.1 | 87.4 | 88.9 | 89.4 | .9 | .3 | 1.7 | .7 |
| 2002 | 90.5 | 91.1 | 91.9 | 92.5 | 1.2 | .7 | .9 | .7 |
| 2003 | 93.6 | 94.4 | 95.7 | 95.5 | 1.2 | .9 | 1.4 | -.2 |
| 2004 | 95.8 | 96.3 | 96.9 | 97.6 | .3 | .5 | .6 | .7 |
| 2005 | 98.2 | 98.8 | 99.5 | 100.0 | .6 | .6 | .7 | .5 |
| 2006 | 100.5 | 101.3 | 102.4 | 103.7 | .5 | .8 | 1.1 | 1.3 |
| 2007 | 105.3 | 106.1 | 107.5 | 108.1 | 1.5 | .8 | 1.3 | .6 |
| 2008 | 108.9 | 109.4 | 110.6 | — | .7 | .5 | 1.1 | — |
| Accommodation and food services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 94.7 | 95.4 | 96.0 | 96.3 | 1.4 | .7 | .6 | .3 |
| 2004 | 96.5 | 96.9 | 97.1 | 97.9 | .2 | .4 | .2 | .8 |
| 2005 | 98.4 | 98.9 | 99.5 | 100.0 | .5 | .5 | .6 | .5 |
| 2006 | 100.4 | 101.5 | 102.5 | 104.0 | .4 | 1.1 | 1.0 | 1.5 |
| 2007 | 105.7 | 106.5 | 108.1 | 108.5 | 1.6 | .8 | 1.5 | .4 |
| 2008 | 109.4 | 110.1 | 111.3 | — | .8 | .6 | 1.1 | — |
| Other services, except public administration | | | | | | | | |
| 2001 | 84.5 | 85.0 | 86.3 | 86.9 | 1.1 | .5 | 1.5 | .7 |
| 2002 | 88.3 | 89.5 | 90.8 | 90.4 | 1.6 | 1.4 | 1.5 | -.4 |
| 2003 | 90.8 | 91.7 | 92.2 | 93.5 | .4 | 1.0 | .5 | 1.4 |
| 2004 | 94.9 | 96.0 | 96.3 | 97.5 | 1.5 | 1.2 | .3 | 1.2 |
| 2005 | 98.0 | 98.4 | 99.8 | 100.3 | .5 | .4 | 1.4 | .5 |
| 2006 | 101.4 | 102.6 | 103.4 | 104.4 | 1.1 | 1.2 | .8 | 1.0 |
| 2007 | 105.7 | 106.0 | 106.9 | 107.9 | 1.2 | .3 | .8 | .9 |
| 2008 | 108.7 | 109.3 | 109.7 | — | .7 | .6 | .4 | — |
| State and local government workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 83.6 | 84.5 | 85.5 | 86.1 | 1.1 | 1.1 | 1.2 | .7 |
| 2002 | 86.8 | 87.5 | 88.7 | 89.6 | .8 | .8 | 1.4 | 1.0 |
| 2003 | 90.4 | 91.3 | 92.0 | 92.7 | .9 | 1.0 | .8 | .8 |
| 2004 | 93.5 | 94.4 | 95.1 | 95.9 | .9 | 1.0 | .7 | .8 |
| 2005 | 97.0 | 97.8 | 98.7 | 99.8 | 1.1 | .8 | .9 | 1.1 |
| 2006 | 100.5 | 101.5 | 102.8 | 103.9 | .7 | 1.0 | 1.3 | 1.1 |
| 2007 | 105.1 | 106.2 | 107.2 | 108.2 | 1.2 | 1.0 | .9 | .9 |
| 2008 | 108.9 | 109.9 | 110.9 | — | .6 | .9 | .9 | — |
| Education and health services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.0 | 91.8 | 92.3 | 93.0 | .9 | .9 | .5 | .8 |
| 2004 | 93.8 | 94.6 | 95.1 | 95.9 | .9 | .9 | .5 | .8 |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Education and health services³ | | | | | | | | |
| 2005 | 96.9 | 97.7 | 98.5 | 99.7 | 1.0 | 0.8 | 0.8 | 1.2 |
| 2006 | 100.4 | 101.5 | 103.1 | 104.0 | .7 | 1.1 | 1.6 | .9 |
| 2007 | 105.0 | 106.0 | 106.9 | 107.8 | 1.0 | 1.0 | .8 | .8 |
| 2008 | 108.7 | 109.8 | 110.6 | — | .8 | 1.0 | .7 | — |
| Education services³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.9 | 91.8 | 92.3 | 92.9 | .8 | 1.0 | .5 | .7 |
| 2004 | 93.8 | 94.5 | 95.0 | 95.8 | 1.0 | .7 | .5 | .8 |
| 2005 | 96.8 | 97.7 | 98.4 | 99.7 | 1.0 | .9 | .7 | 1.3 |
| 2006 | 100.3 | 101.3 | 102.9 | 103.7 | .6 | 1.0 | 1.6 | .8 |
| 2007 | 104.7 | 105.8 | 106.7 | 107.6 | 1.0 | 1.1 | .9 | .8 |
| 2008 | 108.5 | 109.6 | 110.4 | — | .8 | 1.0 | .7 | — |
| Schools³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.9 | 91.8 | 92.3 | 92.9 | .9 | 1.0 | .5 | .7 |
| 2004 | 93.8 | 94.5 | 95.0 | 95.8 | 1.0 | .7 | .5 | .8 |
| 2005 | 96.8 | 97.7 | 98.4 | 99.7 | 1.0 | .9 | .7 | 1.3 |
| 2006 | 100.3 | 101.3 | 102.9 | 103.7 | .6 | 1.0 | 1.6 | .8 |
| 2007 | 104.7 | 105.8 | 106.8 | 107.6 | 1.0 | 1.1 | .9 | .7 |
| 2008 | 108.5 | 109.6 | 110.4 | — | .8 | 1.0 | .7 | — |
| Elementary and secondary schools³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.5 | 91.4 | 91.9 | 92.5 | .9 | 1.0 | .5 | .7 |
| 2004 | 93.4 | 94.1 | 94.8 | 95.6 | 1.0 | .7 | .7 | .8 |
| 2005 | 96.5 | 97.4 | 98.3 | 99.6 | .9 | .9 | .9 | 1.3 |
| 2006 | 100.3 | 101.3 | 103.0 | 103.8 | .7 | 1.0 | 1.7 | .8 |
| 2007 | 104.9 | 105.9 | 106.8 | 107.6 | 1.1 | 1.0 | .8 | .7 |
| 2008 | 108.5 | 109.7 | 110.4 | — | .8 | 1.1 | .6 | — |
| Health care and social assistance^{3,6} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.4 | 92.0 | 92.8 | 93.7 | .8 | .7 | .9 | 1.0 |
| 2004 | 94.3 | 95.2 | 96.2 | 96.6 | .6 | 1.0 | 1.1 | .4 |
| 2005 | 97.6 | 98.3 | 99.2 | 100.1 | 1.0 | .7 | .9 | .9 |
| 2006 | 101.2 | 103.2 | 104.8 | 105.9 | 1.1 | 2.0 | 1.6 | 1.0 |
| 2007 | 107.0 | 107.9 | 108.2 | 109.4 | 1.0 | .8 | .3 | 1.1 |
| 2008 | 110.0 | 111.4 | 112.3 | — | .5 | 1.3 | .8 | — |

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Hospitals³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 90.9 | 91.4 | 92.5 | 93.2 | 0.6 | 0.6 | 1.2 | 0.8 |
| 2004 | 93.9 | 94.8 | 95.9 | 96.6 | .8 | 1.0 | 1.2 | .7 |
| 2005 | 97.6 | 98.4 | 99.2 | 99.9 | 1.0 | .8 | .8 | .7 |
| 2006 | 100.8 | 101.7 | 103.0 | 104.3 | .9 | .9 | 1.3 | 1.3 |
| 2007 | 105.6 | 106.7 | 107.2 | 108.2 | 1.2 | 1.0 | .5 | .9 |
| 2008 | 109.2 | 110.1 | 110.5 | — | .9 | .8 | .4 | — |
| Public administration³ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 89.3 | 90.2 | 91.4 | 92.1 | 1.0 | 1.0 | 1.3 | .8 |
| 2004 | 93.0 | 94.1 | 95.0 | 95.9 | 1.0 | 1.2 | 1.0 | .9 |
| 2005 | 97.0 | 97.8 | 98.9 | 100.1 | 1.1 | .8 | 1.1 | 1.2 |
| 2006 | 100.4 | 101.4 | 102.4 | 103.9 | .3 | 1.0 | 1.0 | 1.5 |
| 2007 | 105.4 | 106.8 | 108.0 | 109.3 | 1.4 | 1.3 | 1.1 | 1.2 |
| 2008 | 109.5 | 110.3 | 111.6 | — | .2 | .7 | 1.2 | — |

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional,

scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

⁷ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁸ Series discontinued beginning March 2007.

⁹ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | |
| All workers¹ | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.2 | 90.0 | 1.0 | 0.9 | 1.0 | 0.9 |
| 2002 | 90.7 | 91.5 | 92.0 | 92.4 | .8 | .9 | .5 | .4 |
| 2003 | 93.3 | 93.9 | 94.6 | 95.1 | 1.0 | .6 | .7 | .5 |
| 2004 | 95.7 | 96.3 | 97.0 | 97.5 | .6 | .6 | .7 | .5 |
| 2005 | 98.2 | 98.7 | 99.3 | 100.1 | .7 | .5 | .6 | .8 |
| 2006 | 100.7 | 101.6 | 102.5 | 103.3 | .6 | .9 | .9 | .8 |
| 2007 | 104.3 | 105.1 | 105.9 | 106.7 | 1.0 | .8 | .8 | .8 |
| 2008 | 107.6 | 108.4 | 109.2 | — | .8 | .7 | .7 | — |
| Industry | | | | | | | | |
| Goods-producing industries^{2,3} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.3 | 94.0 | 94.5 | 95.0 | .6 | .8 | .5 | .5 |
| 2004 | 95.6 | 96.1 | 97.2 | 97.4 | .6 | .5 | 1.1 | .2 |
| 2005 | 97.9 | 98.6 | 99.4 | 100.2 | .5 | .7 | .8 | .8 |
| 2006 | 100.7 | 101.7 | 102.2 | 103.0 | .5 | 1.0 | .5 | .8 |
| 2007 | 103.9 | 104.6 | 105.4 | 106.1 | .9 | .7 | .8 | .7 |
| 2008 | 107.2 | 107.8 | 108.5 | — | 1.0 | .6 | .6 | — |
| Manufacturing² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.8 | 94.4 | 94.8 | 95.3 | .9 | .6 | .4 | .5 |
| 2004 | 95.7 | 96.4 | 97.4 | 97.6 | .4 | .7 | 1.0 | .2 |
| 2005 | 98.2 | 98.8 | 99.6 | 100.2 | .6 | .6 | .8 | .6 |
| 2006 | 100.6 | 101.6 | 101.8 | 102.5 | .4 | 1.0 | .2 | .7 |
| 2007 | 103.2 | 103.8 | 104.4 | 105.1 | .7 | .6 | .6 | .7 |
| 2008 | 105.9 | 106.6 | 107.3 | — | .8 | .7 | .7 | — |
| Service-providing industries^{2,4} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.3 | 93.9 | 94.7 | 95.1 | 1.0 | .6 | .9 | .4 |
| 2004 | 95.7 | 96.4 | 97.1 | 97.6 | .6 | .7 | .7 | .5 |
| 2005 | 98.3 | 98.7 | 99.3 | 100.0 | .7 | .4 | .6 | .7 |
| 2006 | 100.7 | 101.5 | 102.6 | 103.3 | .7 | .8 | 1.1 | .7 |
| 2007 | 104.4 | 105.1 | 106.0 | 106.9 | 1.1 | .7 | .9 | .8 |
| 2008 | 107.7 | 108.6 | 109.3 | — | .7 | .8 | .6 | — |
| Education and health services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 92.7 | 93.4 | 93.8 | 94.3 | .7 | .8 | .4 | .5 |
| 2004 | 95.1 | 95.7 | 96.4 | 96.9 | .8 | .6 | .7 | .5 |
| 2005 | 97.7 | 98.4 | 98.9 | 99.8 | .8 | .7 | .5 | .9 |
| 2006 | 100.5 | 101.5 | 102.8 | 103.6 | .7 | 1.0 | 1.3 | .8 |
| 2007 | 104.5 | 105.3 | 106.3 | 107.2 | .9 | .8 | .9 | .8 |
| 2008 | 108.1 | 109.1 | 109.9 | — | .8 | .9 | .7 | — |
| Education services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.3 | 93.9 | 94.0 | 94.5 | .6 | .6 | .1 | .5 |
| 2004 | 95.2 | 95.8 | 96.0 | 96.7 | .7 | .6 | .2 | .7 |
| 2005 | 97.5 | 98.1 | 98.6 | 99.7 | .8 | .6 | .5 | 1.1 |
| 2006 | 100.3 | 101.2 | 102.5 | 103.2 | .6 | .9 | 1.3 | .7 |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Education services² | | | | | | | | |
| 2007 | 103.9 | 104.6 | 105.7 | 106.6 | 0.7 | 0.7 | 1.1 | 0.9 |
| 2008 | 107.4 | 108.5 | 109.6 | — | .8 | 1.0 | 1.0 | — |
| Elementary and secondary schools² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.3 | 93.9 | 94.0 | 94.4 | .5 | .6 | .1 | .4 |
| 2004 | 95.1 | 95.7 | 96.0 | 96.6 | .7 | .6 | .3 | .6 |
| 2005 | 97.2 | 97.9 | 98.4 | 99.7 | .6 | .7 | .5 | 1.3 |
| 2006 | 100.2 | 101.0 | 102.4 | 103.0 | .5 | .8 | 1.4 | .6 |
| 2007 | 103.8 | 104.5 | 105.4 | 106.2 | .8 | .7 | .9 | .8 |
| 2008 | 107.1 | 108.2 | 109.3 | — | .8 | 1.0 | 1.0 | — |
| Junior colleges, colleges, universities, and professional schools² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.5 | 94.1 | 94.4 | 95.0 | .5 | .6 | .3 | .6 |
| 2004 | 95.6 | 96.1 | 96.3 | 96.8 | .6 | .5 | .2 | .5 |
| 2005 | 98.0 | 98.7 | 98.9 | 99.8 | 1.2 | .7 | .2 | .9 |
| 2006 | 100.5 | 101.5 | 102.6 | 103.4 | .7 | 1.0 | 1.1 | .8 |
| 2007 | 103.9 | 104.9 | 106.1 | 107.2 | .5 | 1.0 | 1.1 | 1.0 |
| 2008 | 108.0 | 109.0 | 110.0 | — | .7 | .9 | .9 | — |
| Health care and social assistance^{2,5} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 92.0 | 92.8 | 93.6 | 94.1 | .8 | .9 | .9 | .5 |
| 2004 | 95.1 | 95.6 | 96.7 | 97.1 | 1.1 | .5 | 1.2 | .4 |
| 2005 | 98.0 | 98.6 | 99.2 | 100.0 | .9 | .6 | .6 | .8 |
| 2006 | 100.7 | 101.8 | 103.2 | 104.1 | .7 | 1.1 | 1.4 | .9 |
| 2007 | 105.1 | 106.0 | 107.0 | 107.9 | 1.0 | .9 | .9 | .8 |
| 2008 | 108.9 | 109.7 | 110.3 | — | .9 | .7 | .5 | — |
| Hospitals² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.3 | 91.9 | 92.8 | 93.6 | .9 | .7 | 1.0 | .9 |
| 2004 | 94.3 | 95.0 | 95.9 | 96.7 | .7 | .7 | .9 | .8 |
| 2005 | 97.6 | 98.3 | 99.1 | 100.0 | .9 | .7 | .8 | .9 |
| 2006 | 100.9 | 101.8 | 102.9 | 103.8 | .9 | .9 | 1.1 | .9 |
| 2007 | 104.8 | 105.7 | 106.6 | 107.4 | 1.0 | .9 | .9 | .8 |
| 2008 | 108.5 | 109.5 | 110.4 | — | 1.0 | .9 | .8 | — |
| Nursing and residential care facilities² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.1 | 93.7 | 94.2 | 94.7 | .6 | .6 | .5 | .5 |
| 2004 | 95.4 | 95.7 | 96.2 | 96.9 | .7 | .3 | .5 | .7 |
| 2005 | 97.6 | 98.4 | 99.1 | 100.0 | .7 | .8 | .7 | .9 |
| 2006 | 100.7 | 101.2 | 102.2 | 103.3 | .7 | .5 | 1.0 | 1.1 |
| 2007 | 104.1 | 104.7 | 105.8 | 106.4 | .8 | .6 | 1.1 | .6 |
| 2008 | 107.3 | 108.2 | 109.1 | — | .8 | .8 | .8 | — |
| Public administration² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.2 | 93.9 | 94.5 | 95.0 | 1.1 | .8 | .6 | .5 |
| 2004 | 95.5 | 96.0 | 96.5 | 97.0 | .5 | .5 | .5 | .5 |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Public administration² | | | | | | | | |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | 0.8 | 0.7 | 0.8 | 0.7 |
| 2006 | 100.4 | 101.3 | 102.0 | 103.4 | .4 | .9 | .7 | 1.4 |
| 2007 | 104.4 | 105.4 | 106.4 | 107.3 | 1.0 | 1.0 | .9 | .8 |
| 2008 | 108.1 | 108.8 | 109.9 | — | .7 | .7 | 1.0 | — |
| Private industry workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.2 | 90.0 | .9 | .9 | .9 | .9 |
| 2002 | 90.7 | 91.6 | 92.0 | 92.3 | .8 | 1.0 | .4 | .3 |
| 2003 | 93.3 | 93.8 | 94.7 | 95.2 | 1.1 | .5 | 1.0 | .5 |
| 2004 | 95.8 | 96.4 | 97.2 | 97.7 | .6 | .6 | .8 | .5 |
| 2005 | 98.3 | 98.8 | 99.4 | 100.1 | .6 | .5 | .6 | .7 |
| 2006 | 100.8 | 101.6 | 102.5 | 103.3 | .7 | .8 | .9 | .8 |
| 2007 | 104.3 | 105.1 | 105.9 | 106.7 | 1.0 | .8 | .8 | .8 |
| 2008 | 107.6 | 108.4 | 109.0 | — | .8 | .7 | .6 | — |
| Occupational group | | | | | | | | |
| White-collar occupations^{6,7} | | | | | | | | |
| 2001 | 87.0 | 87.9 | 88.7 | 89.4 | 1.0 | 1.1 | .8 | .9 |
| 2002 | 90.3 | 91.2 | 91.4 | 91.9 | 1.0 | 1.0 | .2 | .5 |
| 2003 | 93.0 | 93.6 | 94.5 | 95.1 | 1.2 | .6 | 1.0 | .6 |
| 2004 | 95.7 | 96.3 | 97.1 | 97.7 | .6 | .6 | .8 | .6 |
| 2005 | 98.4 | 98.8 | 99.4 | 100.2 | .7 | .4 | .6 | .8 |
| 2006 | 100.9 | 101.8 | 102.6 | 103.5 | .7 | .9 | .8 | .9 |
| Management, professional, and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.4 | 91.2 | 91.5 | 91.9 | .9 | .9 | .3 | .4 |
| 2003 | 93.3 | 93.9 | 94.8 | 95.4 | 1.5 | .6 | 1.0 | .6 |
| 2004 | 95.9 | 96.4 | 97.2 | 97.9 | .5 | .5 | .8 | .7 |
| 2005 | 98.6 | 99.1 | 99.5 | 100.2 | .7 | .5 | .4 | .7 |
| 2006 | 101.0 | 101.9 | 102.9 | 103.8 | .8 | .9 | 1.0 | .9 |
| 2007 | 104.9 | 105.7 | 106.6 | 107.4 | 1.1 | .8 | .9 | .8 |
| 2008 | 108.4 | 109.2 | 110.0 | — | .9 | .7 | .7 | — |
| Management, business, and financial | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.9 | 92.0 | 92.3 | 92.3 | 1.0 | 1.2 | .3 | .0 |
| 2003 | 94.8 | 95.3 | 96.4 | 96.9 | 2.7 | .5 | 1.2 | .5 |
| 2004 | 96.8 | 97.3 | 98.1 | 98.7 | -.1 | .5 | .8 | .6 |
| 2005 | 99.2 | 99.5 | 99.5 | 100.3 | .5 | .3 | .0 | .8 |
| 2006 | 101.2 | 102.0 | 102.8 | 103.4 | .9 | .8 | .8 | .6 |
| 2007 | 104.6 | 105.3 | 106.2 | 106.9 | 1.2 | .7 | .9 | .7 |
| 2008 | 108.1 | 108.8 | 109.6 | — | 1.1 | .6 | .8 | — |
| Professional and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.1 | 90.5 | 90.9 | 91.5 | .8 | .4 | .4 | .7 |
| 2003 | 92.1 | 92.7 | 93.5 | 94.3 | .7 | .7 | .9 | .9 |
| 2004 | 95.3 | 95.7 | 96.6 | 97.3 | 1.1 | .4 | .9 | .7 |
| 2005 | 98.2 | 98.8 | 99.5 | 100.1 | .9 | .6 | .7 | .6 |
| 2006 | 100.9 | 101.8 | 103.0 | 104.1 | .8 | .9 | 1.2 | 1.1 |
| 2007 | 105.1 | 106.0 | 106.9 | 107.7 | 1.0 | .9 | .8 | .7 |
| 2008 | 108.7 | 109.5 | 110.3 | — | .9 | .8 | .7 | — |
| Sales and office | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and office | | | | | | | | |
| 2002 | 90.1 | 91.1 | 91.3 | 92.0 | 0.9 | 1.1 | 0.2 | 0.8 |
| 2003 | 92.5 | 93.2 | 94.1 | 94.5 | .5 | .8 | 1.0 | .4 |
| 2004 | 95.3 | 96.0 | 97.0 | 97.3 | .8 | .7 | 1.0 | .3 |
| 2005 | 98.0 | 98.4 | 99.1 | 100.1 | .7 | .4 | .7 | 1.0 |
| 2006 | 100.6 | 101.5 | 102.2 | 103.0 | .5 | .9 | .7 | .8 |
| 2007 | 104.0 | 104.7 | 105.2 | 106.2 | 1.0 | .7 | .5 | 1.0 |
| 2008 | 106.9 | 107.5 | 107.8 | — | .7 | .6 | .3 | — |
| Sales and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.5 | 90.9 | 90.7 | 91.2 | .6 | 1.6 | -.2 | .6 |
| 2003 | 91.8 | 92.4 | 93.8 | 94.0 | .7 | .7 | 1.5 | .2 |
| 2004 | 94.8 | 95.6 | 96.9 | 96.7 | .9 | .8 | 1.4 | -.2 |
| 2005 | 97.7 | 97.7 | 98.7 | 100.1 | 1.0 | .0 | 1.0 | 1.4 |
| 2006 | 100.3 | 101.2 | 101.6 | 102.6 | .2 | .9 | .4 | 1.0 |
| 2007 | 103.3 | 103.9 | 104.0 | 105.4 | .7 | .6 | .1 | 1.3 |
| 2008 | 105.8 | 106.5 | 106.0 | — | .4 | .7 | -.4 | — |
| Office and administrative support | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.6 | 91.2 | 91.8 | 92.6 | 1.1 | .7 | .7 | .9 |
| 2003 | 93.0 | 93.8 | 94.4 | 94.9 | .4 | .9 | .6 | .5 |
| 2004 | 95.6 | 96.3 | 97.1 | 97.8 | .7 | .7 | .8 | .7 |
| 2005 | 98.2 | 98.9 | 99.4 | 100.2 | .4 | .7 | .5 | .8 |
| 2006 | 100.9 | 101.8 | 102.6 | 103.5 | .7 | .9 | .8 | .9 |
| 2007 | 104.5 | 105.2 | 106.0 | 106.9 | 1.0 | .7 | .8 | .8 |
| 2008 | 107.7 | 108.3 | 109.2 | — | .7 | .6 | .8 | — |
| Blue-collar occupations^{7,8} | | | | | | | | |
| 2001 | 88.3 | 89.0 | 90.0 | 90.7 | 1.1 | .8 | 1.1 | .8 |
| 2002 | 91.4 | 92.1 | 92.5 | 93.1 | .8 | .8 | .4 | .6 |
| 2003 | 93.8 | 94.4 | 94.9 | 95.4 | .8 | .6 | .5 | .5 |
| 2004 | 96.0 | 96.7 | 97.3 | 97.7 | .6 | .7 | .6 | .4 |
| 2005 | 98.2 | 98.8 | 99.4 | 100.0 | .5 | .6 | .6 | .6 |
| 2006 | 100.7 | 101.4 | 102.1 | 102.9 | .7 | .7 | .7 | .8 |
| Natural resources, construction, and maintenance | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.7 | 91.6 | 92.2 | 92.8 | .6 | 1.0 | .7 | .7 |
| 2003 | 93.4 | 94.0 | 94.6 | 95.3 | .6 | .6 | .6 | .7 |
| 2004 | 95.9 | 96.6 | 96.9 | 97.6 | .6 | .7 | .3 | .7 |
| 2005 | 98.0 | 98.6 | 99.3 | 100.1 | .4 | .6 | .7 | .8 |
| 2006 | 100.8 | 101.8 | 102.7 | 103.5 | .7 | 1.0 | .9 | .8 |
| 2007 | 104.4 | 105.0 | 106.1 | 107.1 | .9 | .6 | 1.0 | .9 |
| 2008 | 108.3 | 108.9 | 109.6 | — | 1.1 | .6 | .6 | — |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.7 | 91.2 | 91.7 | 92.5 | .6 | .6 | .5 | .9 |
| 2003 | 92.8 | 93.6 | 94.5 | 95.0 | .3 | .9 | 1.0 | .5 |
| 2004 | 95.9 | 96.5 | 96.8 | 97.6 | .9 | .6 | .3 | .8 |
| 2005 | 97.9 | 98.4 | 99.2 | 100.1 | .3 | .5 | .8 | .9 |
| 2006 | 100.8 | 101.9 | 102.9 | 103.8 | .7 | 1.1 | 1.0 | .9 |
| 2007 | 104.8 | 105.7 | 106.6 | 107.9 | 1.0 | .9 | .9 | 1.2 |
| 2008 | 109.3 | 110.0 | 110.7 | — | 1.3 | .6 | .7 | — |
| Installation, maintenance, and repair | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Installation, maintenance, and repair | | | | | | | | |
| 2001 | 90.5 | 92.1 | 92.7 | 93.1 | 0.2 | 1.8 | 0.7 | 0.4 |
| 2002 | 93.9 | 94.5 | 94.9 | 95.7 | .9 | .6 | .4 | .8 |
| 2003 | 96.1 | 96.7 | 97.1 | 97.5 | .4 | .6 | .4 | .4 |
| 2004 | 98.0 | 99.0 | 99.3 | 100.1 | .5 | 1.0 | .3 | .8 |
| 2005 | 100.9 | 101.5 | 102.4 | 103.1 | .8 | .6 | .9 | .7 |
| 2006 | 103.9 | 104.1 | 105.4 | 106.2 | .8 | .2 | 1.2 | .8 |
| 2007 | 107.0 | 107.5 | 108.3 | — | .7 | .5 | .7 | — |
| 2008 | | | | | | | | |
| Production, transportation, and material moving | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 91.9 | 92.4 | 92.8 | 93.3 | 1.0 | .5 | .4 | .5 |
| 2003 | 94.1 | 94.6 | 95.1 | 95.4 | .9 | .5 | .5 | .3 |
| 2004 | 96.0 | 96.7 | 97.6 | 97.8 | .6 | .7 | .9 | .2 |
| 2005 | 98.4 | 98.9 | 99.5 | 100.0 | .6 | .5 | .6 | .5 |
| 2006 | 100.6 | 101.2 | 101.8 | 102.4 | .6 | .6 | .6 | .6 |
| 2007 | 103.2 | 103.8 | 104.5 | 105.0 | .8 | .6 | .7 | .5 |
| 2008 | 106.0 | 106.8 | 107.5 | — | 1.0 | .8 | .7 | — |
| Transportation and material moving | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 92.7 | 93.1 | 93.6 | 94.0 | 1.1 | .4 | .5 | .4 |
| 2003 | 94.7 | 95.3 | 95.5 | 95.9 | .7 | .6 | .2 | .4 |
| 2004 | 96.5 | 97.1 | 97.8 | 98.3 | .6 | .6 | .7 | .5 |
| 2005 | 98.6 | 99.0 | 99.6 | 100.0 | .3 | .4 | .6 | .4 |
| 2006 | 100.5 | 101.2 | 101.9 | 102.6 | .5 | .7 | .7 | .7 |
| 2007 | 103.3 | 104.1 | 104.8 | 105.4 | .7 | .8 | .7 | .6 |
| 2008 | 106.6 | 107.4 | 107.8 | — | 1.2 | .8 | .4 | — |
| Industry | | | | | | | | |
| Goods-producing industries³ | | | | | | | | |
| 2001 | 87.9 | 88.7 | 89.3 | 90.1 | 1.0 | .9 | .7 | .9 |
| 2002 | 90.8 | 91.3 | 91.8 | 92.7 | .8 | .6 | .5 | 1.0 |
| 2003 | 93.3 | 94.0 | 94.5 | 95.0 | .6 | .8 | .5 | .5 |
| 2004 | 95.6 | 96.2 | 97.2 | 97.4 | .6 | .6 | 1.0 | .2 |
| 2005 | 97.9 | 98.6 | 99.5 | 100.2 | .5 | .7 | .9 | .7 |
| 2006 | 100.7 | 101.7 | 102.2 | 103.0 | .5 | 1.0 | .5 | .8 |
| 2007 | 103.9 | 104.6 | 105.4 | 106.1 | .9 | .7 | .8 | .7 |
| 2008 | 107.2 | 107.8 | 108.5 | — | 1.0 | .6 | .6 | — |
| Construction | | | | | | | | |
| 2001 | 87.4 | 88.1 | 88.9 | 89.6 | 1.0 | .8 | .9 | .8 |
| 2002 | 90.0 | 90.6 | 91.2 | 92.2 | .4 | .7 | .7 | 1.1 |
| 2003 | 92.4 | 93.3 | 94.1 | 94.6 | .2 | 1.0 | .9 | .5 |
| 2004 | 95.6 | 95.8 | 96.8 | 97.0 | 1.1 | .2 | 1.0 | .2 |
| 2005 | 97.5 | 98.2 | 99.2 | 100.1 | .5 | .7 | 1.0 | .9 |
| 2006 | 100.7 | 101.9 | 102.7 | 103.8 | .6 | 1.2 | .8 | 1.1 |
| 2007 | 105.0 | 105.9 | 106.8 | 107.9 | 1.2 | .9 | .8 | 1.0 |
| 2008 | 109.2 | 109.9 | 110.4 | — | 1.2 | .7 | .5 | — |
| Manufacturing | | | | | | | | |
| 2001 | 88.2 | 89.0 | 89.5 | 90.3 | 1.1 | .9 | .6 | .9 |
| 2002 | 91.2 | 91.7 | 92.2 | 93.0 | 1.0 | .5 | .5 | .9 |
| 2003 | 93.8 | 94.4 | 94.8 | 95.3 | .9 | .6 | .4 | .5 |
| 2004 | 95.7 | 96.4 | 97.4 | 97.6 | .4 | .7 | 1.0 | .2 |
| 2005 | 98.2 | 98.8 | 99.6 | 100.2 | .6 | .6 | .8 | .6 |
| 2006 | 100.6 | 101.6 | 101.8 | 102.5 | .4 | 1.0 | .2 | .7 |
| 2007 | 103.2 | 103.8 | 104.4 | 105.1 | .7 | .6 | .6 | .7 |
| 2008 | 105.9 | 106.6 | 107.3 | — | .8 | .7 | .7 | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Industry | | | | | | | | |
| Aircraft manufacturing² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.5 | 91.2 | 91.5 | 92.2 | 1.1 | 0.8 | 0.3 | 0.8 |
| 2003 | 93.0 | 93.6 | 94.2 | 94.9 | .9 | .6 | .6 | .7 |
| 2004 | 95.4 | 96.3 | 97.1 | 97.7 | .5 | .9 | .8 | .6 |
| 2005 | 98.3 | 98.8 | 99.6 | 100.7 | .6 | .5 | .8 | 1.1 |
| 2006 | 101.4 | 102.2 | 103.1 | 103.4 | .7 | .8 | .9 | .3 |
| 2007 | 104.1 | 104.5 | 104.6 | 105.3 | .7 | .4 | .1 | .7 |
| 2008 | 106.4 | 107.1 | 107.8 | — | 1.1 | .6 | .6 | — |
| Durable goods⁷ | | | | | | | | |
| 2001 | 87.9 | 88.7 | 89.5 | 90.3 | .9 | .9 | .9 | .9 |
| 2002 | 91.1 | 91.9 | 92.2 | 93.2 | .9 | .9 | .3 | 1.1 |
| 2003 | 93.9 | 94.3 | 94.8 | 95.2 | .8 | .4 | .5 | .4 |
| 2004 | 95.6 | 96.2 | 97.3 | 97.7 | .4 | .6 | 1.1 | .4 |
| 2005 | 98.2 | 98.8 | 99.5 | 100.2 | .5 | .6 | .7 | .7 |
| 2006 | 100.7 | 101.8 | 101.8 | 102.5 | .5 | 1.1 | .0 | .7 |
| Nondurable goods⁷ | | | | | | | | |
| 2001 | 88.7 | 89.6 | 89.5 | 90.3 | 1.3 | 1.0 | -.1 | .9 |
| 2002 | 91.4 | 91.5 | 92.1 | 92.6 | 1.2 | .1 | .7 | .5 |
| 2003 | 93.6 | 94.4 | 94.7 | 95.4 | 1.1 | .9 | .3 | .7 |
| 2004 | 95.9 | 96.7 | 97.5 | 97.6 | .5 | .8 | .8 | .1 |
| 2005 | 98.1 | 98.7 | 99.7 | 100.2 | .5 | .6 | 1.0 | .5 |
| 2006 | 100.5 | 101.1 | 101.8 | 102.6 | .3 | .6 | .7 | .8 |
| Service-providing industries⁴ | | | | | | | | |
| 2001 | 87.4 | 88.3 | 89.1 | 90.0 | .9 | .9 | 1.0 | .9 |
| 2002 | 90.7 | 91.6 | 92.0 | 92.2 | .8 | 1.0 | .4 | .2 |
| 2003 | 93.2 | 93.8 | 94.7 | 95.2 | 1.1 | .6 | 1.0 | .5 |
| 2004 | 95.8 | 96.5 | 97.2 | 97.8 | .6 | .7 | .7 | .6 |
| 2005 | 98.4 | 98.9 | 99.4 | 100.1 | .6 | .5 | .5 | .7 |
| 2006 | 100.8 | 101.6 | 102.6 | 103.4 | .7 | .8 | 1.0 | .8 |
| 2007 | 104.4 | 105.2 | 106.1 | 106.9 | 1.0 | .8 | .9 | .8 |
| 2008 | 107.7 | 108.5 | 109.2 | — | .7 | .7 | .6 | — |
| Trade, transportation, and utilities | | | | | | | | |
| 2001 | 88.3 | 89.2 | 89.6 | 90.9 | .7 | 1.1 | .4 | 1.5 |
| 2002 | 91.4 | 92.9 | 92.9 | 93.2 | .6 | 1.6 | .0 | .3 |
| 2003 | 93.8 | 94.3 | 95.1 | 95.3 | .6 | .5 | .8 | .2 |
| 2004 | 95.9 | 96.7 | 97.3 | 97.3 | .6 | .8 | .6 | .0 |
| 2005 | 98.0 | 98.4 | 99.4 | 100.0 | .7 | .4 | 1.0 | .6 |
| 2006 | 100.5 | 100.9 | 102.0 | 102.7 | .5 | .4 | 1.1 | .7 |
| 2007 | 103.4 | 104.3 | 104.5 | 105.4 | .7 | .9 | .2 | .9 |
| 2008 | 106.0 | 107.2 | 107.4 | — | .6 | 1.1 | .2 | — |
| Retail trade | | | | | | | | |
| 2001 | 88.7 | 89.1 | 89.9 | 91.9 | 1.0 | .5 | .9 | 2.2 |
| 2002 | 91.5 | 93.1 | 93.2 | 93.1 | -.4 | 1.7 | .1 | -.1 |
| 2003 | 93.2 | 93.7 | 95.3 | 95.4 | .1 | .5 | 1.7 | .1 |
| 2004 | 95.9 | 96.6 | 96.8 | 97.4 | .5 | .7 | .2 | .6 |
| 2005 | 98.1 | 98.8 | 99.5 | 99.9 | .7 | .7 | .7 | .4 |
| 2006 | 100.6 | 100.9 | 101.8 | 102.7 | .7 | .3 | .9 | .9 |
| 2007 | 103.2 | 104.2 | 105.0 | 106.0 | .5 | 1.0 | .8 | 1.0 |
| 2008 | 106.6 | 107.6 | 108.0 | — | .5 | 1.0 | .4 | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Transportation and warehousing² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 93.3 | 93.9 | 94.5 | 94.9 | 1.4 | 0.6 | 0.6 | 0.4 |
| 2003 | 95.6 | 95.8 | 95.9 | 96.1 | .7 | .2 | .1 | .2 |
| 2004 | 97.0 | 97.6 | 98.4 | 98.8 | .9 | .6 | .8 | .4 |
| 2005 | 98.4 | 98.9 | 99.7 | 100.1 | -.4 | .5 | .8 | .4 |
| 2006 | 100.3 | 100.7 | 101.1 | 102.0 | .2 | .4 | .4 | .9 |
| 2007 | 102.8 | 103.6 | 103.8 | 104.3 | .8 | .8 | .2 | .5 |
| 2008 | 105.3 | 105.9 | 106.4 | — | .9 | .6 | .5 | — |
| Utilities² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.8 | 91.2 | 91.8 | 92.4 | .6 | 1.6 | .7 | .7 |
| 2003 | 93.1 | 93.4 | 94.0 | 94.7 | .8 | .3 | .6 | .7 |
| 2004 | 95.5 | 96.4 | 97.1 | 97.6 | .8 | .9 | .7 | .5 |
| 2005 | 98.5 | 99.0 | 99.5 | 100.2 | .9 | .5 | .5 | .7 |
| 2006 | 100.9 | 101.9 | 102.9 | 103.7 | .7 | 1.0 | 1.0 | .8 |
| 2007 | 104.4 | 105.3 | 106.0 | 107.0 | .7 | .9 | .7 | .9 |
| 2008 | 108.1 | 109.1 | 109.2 | — | 1.1 | .9 | .1 | — |
| Information | | | | | | | | |
| 2001 | 87.7 | 89.0 | 89.8 | 90.7 | 1.2 | 1.5 | .9 | .9 |
| 2002 | 91.4 | 92.4 | 93.3 | 94.1 | .8 | 1.1 | 1.0 | .9 |
| 2003 | 94.4 | 95.0 | 95.7 | 96.0 | .3 | .6 | .7 | .3 |
| 2004 | 97.0 | 96.5 | 97.3 | 97.8 | 1.0 | -.5 | .8 | .5 |
| 2005 | 98.4 | 99.1 | 99.3 | 100.2 | .6 | .7 | .2 | .9 |
| 2006 | 101.0 | 101.5 | 102.5 | 102.6 | .8 | .5 | 1.0 | .1 |
| 2007 | 103.8 | 104.7 | 105.1 | 105.5 | 1.2 | .9 | .4 | .4 |
| 2008 | 105.3 | 106.1 | 107.2 | — | -.2 | .8 | 1.0 | — |
| Financial activities | | | | | | | | |
| 2001 | 84.9 | 85.3 | 86.2 | 86.5 | .6 | .5 | 1.0 | .4 |
| 2002 | 88.6 | 89.5 | 89.9 | 89.9 | 2.4 | 1.0 | .4 | .0 |
| 2003 | 93.4 | 93.9 | 94.9 | 95.5 | 3.9 | .5 | 1.1 | .6 |
| 2004 | 95.2 | 95.9 | 96.8 | 97.9 | -.3 | .7 | .9 | 1.1 |
| 2005 | 98.6 | 99.4 | 99.5 | 100.3 | .7 | .8 | .1 | .8 |
| 2006 | 101.2 | 102.0 | 102.5 | 103.2 | .9 | .8 | .5 | .7 |
| 2007 | 104.5 | 104.6 | 106.0 | 106.3 | 1.3 | .1 | 1.3 | .3 |
| 2008 | 107.1 | 107.4 | 107.7 | — | .8 | .3 | .3 | — |
| Finance and insurance² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 88.4 | 88.9 | 89.5 | 89.9 | 2.8 | .6 | .7 | .4 |
| 2003 | 95.6 | 96.1 | 97.1 | 97.9 | 6.3 | .5 | 1.0 | .8 |
| 2004 | 97.1 | 97.5 | 98.2 | 99.6 | -.8 | .4 | .7 | 1.4 |
| 2005 | 99.0 | 100.1 | 99.8 | 100.4 | -.6 | 1.1 | -.3 | .6 |
| 2006 | 101.5 | 102.5 | 103.0 | 103.6 | 1.1 | 1.0 | .5 | .6 |
| 2007 | 105.2 | 105.2 | 106.5 | 107.1 | 1.5 | .0 | 1.2 | .6 |
| 2008 | 107.7 | 108.1 | 108.3 | — | .6 | .4 | .2 | — |
| Credit intermediation and related activities² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 85.0 | 85.3 | 85.9 | 87.0 | 5.2 | .4 | .7 | 1.3 |
| 2003 | 98.0 | 98.3 | 99.4 | 100.4 | 12.6 | .3 | 1.1 | 1.0 |
| 2004 | 98.0 | 97.6 | 99.5 | 100.7 | -2.4 | -.4 | 1.9 | 1.2 |
| 2005 | 99.8 | 101.5 | 99.8 | 100.5 | -.9 | 1.7 | -1.7 | .7 |
| 2006 | 101.5 | 102.2 | 102.9 | 102.2 | 1.0 | .7 | .7 | -.7 |
| 2007 | 104.4 | 102.4 | 103.7 | 104.9 | 2.2 | -1.9 | 1.3 | 1.2 |
| 2008 | 105.1 | 105.4 | 106.1 | — | .2 | .3 | .6 | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Professional and business services | | | | | | | | |
| 2001 | 89.3 | 90.2 | 91.4 | 91.9 | 1.1 | 1.1 | 1.3 | 0.6 |
| 2002 | 92.2 | 92.6 | 92.9 | 92.6 | .3 | .4 | .3 | -.3 |
| 2003 | 93.5 | 93.8 | 95.2 | 95.9 | 1.0 | .3 | 1.5 | .7 |
| 2004 | 96.7 | 97.6 | 98.4 | 99.2 | .8 | .9 | .8 | .8 |
| 2005 | 99.6 | 99.5 | 99.6 | 100.2 | .4 | -.1 | .1 | .6 |
| 2006 | 101.0 | 102.1 | 102.9 | 103.7 | .8 | 1.1 | .8 | .8 |
| 2007 | 104.8 | 105.7 | 106.7 | 107.7 | 1.1 | .9 | .9 | .9 |
| 2008 | 109.1 | 109.8 | 111.0 | — | 1.3 | .6 | 1.1 | — |
| Professional, scientific, and technical services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 92.6 | 92.9 | 92.8 | 92.8 | .1 | .3 | -.1 | .0 |
| 2003 | 93.3 | 93.9 | 95.1 | 96.0 | .5 | .6 | 1.3 | .9 |
| 2004 | 96.8 | 97.7 | 98.6 | 99.5 | .8 | .9 | .9 | .9 |
| 2005 | 100.0 | 99.6 | 99.6 | 100.2 | .5 | -.4 | .0 | .6 |
| 2006 | 101.2 | 102.5 | 103.7 | 104.6 | 1.0 | 1.3 | 1.2 | .9 |
| 2007 | 105.8 | 106.9 | 107.9 | 109.0 | 1.1 | 1.0 | .9 | 1.0 |
| 2008 | 110.7 | 111.5 | 112.7 | — | 1.6 | .7 | 1.1 | — |
| Administrative and support and waste management and remediation services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.7 | 93.7 | 95.3 | 96.0 | 1.1 | .0 | 1.7 | .7 |
| 2004 | 96.6 | 97.8 | 98.4 | 99.1 | .6 | 1.2 | .6 | .7 |
| 2005 | 99.7 | 99.8 | 99.9 | 100.1 | .6 | .1 | .1 | .2 |
| 2006 | 100.7 | 101.4 | 102.0 | 102.9 | .6 | .7 | .6 | .9 |
| 2007 | 103.9 | 104.5 | 105.7 | 106.7 | 1.0 | .6 | 1.1 | .9 |
| 2008 | 107.6 | 108.0 | 109.4 | — | .8 | .4 | 1.3 | — |
| Educational and health services | | | | | | | | |
| 2001 | 85.6 | 86.5 | 87.5 | 88.4 | 1.1 | 1.1 | 1.2 | 1.0 |
| 2002 | 89.2 | 89.8 | 90.3 | 91.0 | .9 | .7 | .6 | .8 |
| 2003 | 91.8 | 92.5 | 93.3 | 93.8 | .9 | .8 | .9 | .5 |
| 2004 | 94.8 | 95.4 | 96.4 | 97.0 | 1.1 | .6 | 1.0 | .6 |
| 2005 | 97.9 | 98.6 | 99.2 | 100.0 | .9 | .7 | .6 | .8 |
| 2006 | 100.7 | 101.7 | 102.9 | 103.9 | .7 | 1.0 | 1.2 | 1.0 |
| 2007 | 104.8 | 105.7 | 106.7 | 107.7 | .9 | .9 | .9 | .9 |
| 2008 | 108.6 | 109.4 | 110.1 | — | .8 | .7 | .6 | — |
| Education services | | | | | | | | |
| 2001 | 85.4 | 86.3 | 87.0 | 87.8 | .9 | 1.0 | .8 | .9 |
| 2002 | 88.4 | 88.8 | 90.0 | 90.9 | .7 | .5 | 1.4 | 1.0 |
| 2003 | 91.6 | 92.3 | 92.7 | 93.3 | .8 | .8 | .4 | .6 |
| 2004 | 94.1 | 94.8 | 95.4 | 96.6 | .9 | .7 | .6 | 1.3 |
| 2005 | 97.5 | 98.3 | 99.3 | 99.8 | .9 | .8 | 1.0 | .5 |
| 2006 | 100.8 | 101.9 | 102.7 | 104.0 | 1.0 | 1.1 | .8 | 1.3 |
| 2007 | 104.3 | 105.1 | 105.9 | 107.2 | .3 | .8 | .8 | 1.2 |
| 2008 | 108.0 | 109.1 | 110.4 | — | .7 | 1.0 | 1.2 | — |
| Junior colleges, colleges, universities, and professional schools² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.7 | 89.9 | 90.8 | 91.7 | .6 | .2 | 1.0 | 1.0 |
| 2003 | 91.9 | 92.8 | 93.2 | 93.8 | .2 | 1.0 | .4 | .6 |
| 2004 | 94.6 | 95.3 | 96.0 | 96.6 | .9 | .7 | .7 | .6 |
| 2005 | 97.4 | 98.3 | 99.1 | 99.8 | .8 | .9 | .8 | .7 |
| 2006 | 101.0 | 102.0 | 103.0 | 104.2 | 1.2 | 1.0 | 1.0 | 1.2 |
| 2007 | 104.2 | 105.2 | 106.0 | 107.2 | .0 | 1.0 | .8 | 1.1 |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Junior colleges, colleges, universities, and professional schools ² 2008 | 107.9 | 109.0 | 110.3 | — | 0.7 | 1.0 | 1.2 | — |
| Health care and social assistance ⁵ | | | | | | | | |
| 2001 | 85.6 | 86.5 | 87.6 | 88.5 | 1.1 | 1.1 | 1.2 | 1.0 |
| 2002 | 89.3 | 90.0 | 90.4 | 91.1 | .9 | .8 | .4 | .8 |
| 2003 | 91.8 | 92.6 | 93.5 | 93.9 | .8 | .9 | 1.0 | .4 |
| 2004 | 95.0 | 95.5 | 96.7 | 97.1 | 1.2 | .5 | 1.3 | .4 |
| 2005 | 98.0 | 98.7 | 99.2 | 100.0 | .9 | .7 | .5 | .8 |
| 2006 | 100.7 | 101.7 | 103.0 | 103.9 | .7 | 1.0 | 1.3 | .9 |
| 2007 | 104.9 | 105.8 | 106.9 | 107.7 | 1.0 | .9 | 1.0 | .7 |
| 2008 | 108.8 | 109.5 | 110.0 | — | 1.0 | .6 | .5 | — |
| Hospitals ² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 87.2 | 88.2 | 89.1 | 90.0 | 1.2 | 1.1 | 1.0 | 1.0 |
| 2003 | 90.9 | 91.6 | 92.5 | 93.2 | 1.0 | .8 | 1.0 | .8 |
| 2004 | 94.1 | 94.8 | 95.7 | 96.5 | 1.0 | .7 | .9 | .8 |
| 2005 | 97.4 | 98.2 | 99.0 | 100.0 | .9 | .8 | .8 | 1.0 |
| 2006 | 100.9 | 101.9 | 102.8 | 103.7 | .9 | 1.0 | .9 | .9 |
| 2007 | 104.6 | 105.5 | 106.4 | 107.2 | .9 | .9 | .9 | .8 |
| 2008 | 108.2 | 109.3 | 110.2 | — | .9 | 1.0 | .8 | — |
| Leisure and hospitality | | | | | | | | |
| 2001 | 88.5 | 88.5 | 90.0 | 90.5 | .9 | .0 | 1.7 | .6 |
| 2002 | 91.4 | 91.9 | 92.5 | 92.9 | 1.0 | .5 | .7 | .4 |
| 2003 | 93.9 | 94.6 | 95.8 | 95.7 | 1.1 | .7 | 1.3 | -.1 |
| 2004 | 95.7 | 96.2 | 96.5 | 97.2 | .0 | .5 | .3 | .7 |
| 2005 | 97.7 | 98.4 | 99.4 | 100.0 | .5 | .7 | 1.0 | .6 |
| 2006 | 100.5 | 101.4 | 102.3 | 103.7 | .5 | .9 | .9 | 1.4 |
| 2007 | 105.6 | 106.5 | 108.1 | 108.8 | 1.8 | .9 | 1.5 | .6 |
| 2008 | 109.6 | 110.0 | 111.4 | — | .7 | .4 | 1.3 | — |
| Accommodation and food services ² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 92.2 | 92.7 | 93.4 | 93.8 | 1.0 | .5 | .8 | .4 |
| 2003 | 95.0 | 95.5 | 96.0 | 96.3 | 1.3 | .5 | .5 | .3 |
| 2004 | 96.3 | 96.6 | 96.7 | 97.5 | .0 | .3 | .1 | .8 |
| 2005 | 97.8 | 98.4 | 99.3 | 100.0 | .3 | .6 | .9 | .7 |
| 2006 | 100.4 | 101.4 | 102.2 | 103.8 | .4 | 1.0 | .8 | 1.6 |
| 2007 | 105.9 | 106.6 | 108.4 | 109.0 | 2.0 | .7 | 1.7 | .6 |
| 2008 | 109.9 | 110.5 | 111.9 | — | .8 | .6 | 1.3 | — |
| Other services, except public administration ² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 91.9 | 92.6 | 93.0 | 94.1 | .1 | .8 | .4 | 1.2 |
| 2004 | 95.1 | 96.2 | 96.5 | 97.3 | 1.1 | 1.2 | .3 | .8 |
| 2005 | 97.8 | 98.3 | 99.7 | 100.2 | .5 | .5 | 1.4 | .5 |
| 2006 | 101.3 | 102.5 | 103.3 | 104.1 | 1.1 | 1.2 | .8 | .8 |
| 2007 | 105.7 | 106.0 | 107.1 | 108.2 | 1.5 | .3 | 1.0 | 1.0 |
| 2008 | 109.2 | 109.8 | 110.2 | — | .9 | .6 | .4 | — |
| State and local government workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.4 | 90.0 | 1.0 | .9 | 1.1 | .7 |
| 2002 | 90.5 | 91.2 | 92.1 | 92.8 | .6 | .8 | 1.0 | .8 |
| 2003 | 93.5 | 94.1 | 94.4 | 94.9 | .8 | .6 | .3 | .5 |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| State and local government workers | | | | | | | | |
| All workers | | | | | | | | |
| 2004 | 95.5 | 96.0 | 96.3 | 96.9 | 0.6 | 0.5 | 0.3 | 0.6 |
| 2005 | 97.6 | 98.3 | 98.8 | 99.8 | .7 | .7 | .5 | 1.0 |
| 2006 | 100.3 | 101.2 | 102.5 | 103.3 | .5 | .9 | 1.3 | .8 |
| 2007 | 104.2 | 105.1 | 106.0 | 106.9 | .9 | .9 | .9 | .8 |
| 2008 | 107.7 | 108.7 | 109.8 | — | .7 | .9 | 1.0 | — |
| Education and health services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.6 | 94.2 | 94.3 | 94.8 | .5 | .6 | .1 | .5 |
| 2004 | 95.4 | 96.0 | 96.3 | 96.7 | .6 | .6 | .3 | .4 |
| 2005 | 97.5 | 98.2 | 98.6 | 99.7 | .8 | .7 | .4 | 1.1 |
| 2006 | 100.3 | 101.3 | 102.7 | 103.3 | .6 | 1.0 | 1.4 | .6 |
| 2007 | 104.1 | 104.9 | 105.9 | 106.7 | .8 | .8 | 1.0 | .8 |
| 2008 | 107.6 | 108.7 | 109.8 | — | .8 | 1.0 | 1.0 | — |
| Education services² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.6 | 94.1 | 94.3 | 94.8 | .5 | .5 | .2 | .5 |
| 2004 | 95.4 | 95.9 | 96.2 | 96.7 | .6 | .5 | .3 | .5 |
| 2005 | 97.5 | 98.1 | 98.5 | 99.7 | .8 | .6 | .4 | 1.2 |
| 2006 | 100.2 | 101.0 | 102.5 | 103.0 | .5 | .8 | 1.5 | .5 |
| 2007 | 103.8 | 104.6 | 105.6 | 106.4 | .8 | .8 | 1.0 | .8 |
| 2008 | 107.3 | 108.4 | 109.4 | — | .8 | 1.0 | .9 | — |
| Schools² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.7 | 91.4 | 92.5 | 93.0 | .6 | .8 | 1.2 | .5 |
| 2003 | 93.6 | 94.1 | 94.3 | 94.8 | .6 | .5 | .2 | .5 |
| 2004 | 95.4 | 95.9 | 96.2 | 96.7 | .6 | .5 | .3 | .5 |
| 2005 | 97.5 | 98.1 | 98.5 | 99.7 | .8 | .6 | .4 | 1.2 |
| 2006 | 100.2 | 101.0 | 102.5 | 103.0 | .5 | .8 | 1.5 | .5 |
| 2007 | 103.8 | 104.6 | 105.6 | 106.4 | .8 | .8 | 1.0 | .8 |
| 2008 | 107.3 | 108.4 | 109.4 | — | .8 | 1.0 | .9 | — |
| Elementary and secondary schools² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.7 | 91.2 | 92.3 | 92.9 | .8 | .6 | 1.2 | .7 |
| 2003 | 93.4 | 94.0 | 94.1 | 94.5 | .5 | .6 | .1 | .4 |
| 2004 | 95.3 | 95.8 | 96.0 | 96.6 | .8 | .5 | .2 | .6 |
| 2005 | 97.3 | 97.8 | 98.4 | 99.7 | .7 | .5 | .6 | 1.3 |
| 2006 | 100.2 | 101.0 | 102.5 | 103.0 | .5 | .8 | 1.5 | .5 |
| 2007 | 103.8 | 104.5 | 105.5 | 106.2 | .8 | .7 | 1.0 | .7 |
| 2008 | 107.1 | 108.2 | 109.3 | — | .8 | 1.1 | 1.0 | — |
| Health care and social assistance^{2,5} | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — |
| 2003 | 93.7 | 94.3 | 94.7 | 95.4 | .8 | .6 | .4 | .7 |
| 2004 | 95.8 | 96.3 | 97.1 | 97.3 | .4 | .5 | .8 | .2 |
| 2005 | 98.0 | 98.6 | 99.1 | 100.0 | .7 | .6 | .5 | .9 |
| 2006 | 101.0 | 103.2 | 104.6 | 105.5 | 1.0 | 2.2 | 1.4 | .9 |
| 2007 | 106.5 | 107.3 | 108.1 | 109.2 | .9 | .8 | .7 | 1.0 |
| 2008 | 110.0 | 111.3 | 112.6 | — | .7 | 1.2 | 1.2 | — |

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|--|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Hospitals² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 90.0 | 90.9 | 91.6 | 92.6 | 1.6 | 1.0 | 0.8 | 1.1 |
| 2003 | 93.1 | 93.8 | 94.4 | 95.1 | .5 | .8 | .6 | .7 |
| 2004 | 95.6 | 96.2 | 97.0 | 97.6 | .5 | .6 | .8 | .6 |
| 2005 | 98.3 | 98.9 | 99.3 | 99.9 | .7 | .6 | .4 | .6 |
| 2006 | 100.8 | 101.7 | 103.0 | 104.3 | .9 | .9 | 1.3 | 1.3 |
| 2007 | 105.6 | 106.8 | 107.5 | 108.5 | 1.2 | 1.1 | .7 | .9 |
| 2008 | 109.7 | 110.6 | 111.3 | — | 1.1 | .8 | .7 | — |
| Public administration² | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 89.9 | 90.8 | 91.5 | 92.2 | .6 | 1.0 | .8 | .8 |
| 2003 | 93.2 | 93.9 | 94.5 | 95.0 | 1.1 | .8 | .6 | .5 |
| 2004 | 95.5 | 96.0 | 96.5 | 97.0 | .5 | .5 | .5 | .5 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | .8 | .7 | .8 | .7 |
| 2006 | 100.4 | 101.3 | 102.0 | 103.4 | .4 | .9 | .7 | 1.4 |
| 2007 | 104.4 | 105.4 | 106.4 | 107.3 | 1.0 | 1.0 | .9 | .8 |
| 2008 | 108.1 | 108.8 | 109.9 | — | .7 | .7 | 1.0 | — |

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and

enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | |
| All workers ¹ | | | | | | | | |
| 2001 | 78.0 | 78.8 | 79.9 | 80.8 | 1.5 | 1.0 | 1.4 | 1.1 |
| 2002 | 81.5 | 82.5 | 83.5 | 84.6 | .9 | 1.2 | 1.2 | 1.3 |
| 2003 | 86.3 | 87.5 | 88.9 | 90.0 | 2.0 | 1.4 | 1.6 | 1.2 |
| 2004 | 92.1 | 93.7 | 94.8 | 95.9 | 2.3 | 1.7 | 1.2 | 1.2 |
| 2005 | 97.5 | 98.4 | 99.4 | 100.2 | 1.7 | .9 | 1.0 | .8 |
| 2006 | 100.8 | 101.7 | 102.7 | 103.7 | .6 | .9 | 1.0 | 1.0 |
| 2007 | 103.9 | 105.2 | 106.0 | 106.9 | .2 | 1.3 | .8 | .8 |
| 2008 | 107.5 | 108.1 | 108.8 | — | .6 | .6 | .6 | — |
| Private industry workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 78.8 | 79.5 | 80.6 | 81.5 | 1.5 | .9 | 1.4 | 1.1 |
| 2002 | 82.3 | 83.3 | 84.1 | 85.0 | 1.0 | 1.2 | 1.0 | 1.1 |
| 2003 | 87.0 | 88.1 | 89.4 | 90.5 | 2.4 | 1.3 | 1.5 | 1.2 |
| 2004 | 92.9 | 94.4 | 95.4 | 96.5 | 2.7 | 1.6 | 1.1 | 1.2 |
| 2005 | 98.0 | 98.8 | 99.7 | 100.3 | 1.6 | .8 | .9 | .6 |
| 2006 | 100.8 | 101.6 | 102.5 | 103.4 | .5 | .8 | .9 | .9 |
| 2007 | 103.1 | 104.2 | 105.0 | 105.8 | -.3 | 1.1 | .8 | .8 |
| 2008 | 106.4 | 106.9 | 107.5 | — | .6 | .5 | .6 | — |
| Occupational group | | | | | | | | |
| White-collar occupations ^{2,3} | | | | | | | | |
| 2001 | 79.0 | 80.0 | 81.0 | 82.1 | 1.9 | 1.3 | 1.3 | 1.3 |
| 2002 | 82.4 | 83.5 | 84.2 | 85.2 | .4 | 1.3 | .8 | 1.2 |
| 2003 | 86.9 | 88.0 | 89.4 | 90.6 | 2.0 | 1.3 | 1.6 | 1.3 |
| 2004 | 92.1 | 93.7 | 94.7 | 96.0 | 1.7 | 1.7 | 1.1 | 1.4 |
| 2005 | 97.7 | 98.6 | 99.6 | 100.4 | 1.8 | .9 | 1.0 | .8 |
| 2006 | 100.8 | 101.5 | 102.5 | 103.6 | .4 | .7 | 1.0 | 1.1 |
| Management, professional, and related | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 82.7 | 83.7 | 84.2 | 85.2 | .2 | 1.2 | .6 | 1.2 |
| 2003 | 87.1 | 88.0 | 89.5 | 90.7 | 2.2 | 1.0 | 1.7 | 1.3 |
| 2004 | 91.9 | 93.4 | 94.5 | 96.0 | 1.3 | 1.6 | 1.2 | 1.6 |
| 2005 | 97.8 | 98.8 | 99.8 | 100.5 | 1.9 | 1.0 | 1.0 | .7 |
| 2006 | 100.9 | 101.6 | 102.8 | 103.9 | .4 | .7 | 1.2 | 1.1 |
| 2007 | 103.5 | 104.8 | 105.6 | 106.5 | -.4 | 1.3 | .8 | .9 |
| 2008 | 106.9 | 107.7 | 108.5 | — | .4 | .7 | .7 | — |
| Sales and office | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 81.8 | 83.2 | 84.2 | 85.1 | .5 | 1.7 | 1.2 | 1.1 |
| 2003 | 86.6 | 88.0 | 89.3 | 90.4 | 1.8 | 1.6 | 1.5 | 1.2 |
| 2004 | 92.5 | 94.2 | 95.2 | 96.1 | 2.3 | 1.8 | 1.1 | .9 |
| 2005 | 97.5 | 98.3 | 99.4 | 100.3 | 1.5 | .8 | 1.1 | .9 |
| 2006 | 100.7 | 101.4 | 102.1 | 103.1 | .4 | .7 | .7 | 1.0 |
| 2007 | 103.3 | 104.2 | 105.2 | 106.2 | .2 | .9 | 1.0 | 1.0 |
| 2008 | 106.5 | 106.9 | 107.5 | — | .3 | .4 | .6 | — |
| Blue-collar occupations ^{3,4} | | | | | | | | |
| 2001 | 78.4 | 78.6 | 79.8 | 80.5 | .8 | .2 | 1.5 | .9 |
| 2002 | 81.6 | 82.5 | 83.6 | 84.7 | 1.4 | 1.1 | 1.3 | 1.3 |
| 2003 | 86.4 | 87.9 | 89.1 | 90.3 | 2.0 | 1.7 | 1.4 | 1.3 |
| 2004 | 93.8 | 95.4 | 96.4 | 97.5 | 3.9 | 1.7 | 1.0 | 1.1 |
| 2005 | 98.4 | 99.1 | 99.9 | 100.2 | .9 | .7 | .8 | .3 |
| 2006 | 100.6 | 101.5 | 102.3 | 102.9 | .4 | .9 | .8 | .6 |

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Natural resources, construction, and maintenance | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 81.2 | 82.1 | 83.3 | 84.6 | 1.4 | 1.1 | 1.5 | 1.6 |
| 2003 | 86.0 | 87.6 | 88.7 | 90.3 | 1.7 | 1.9 | 1.3 | 1.8 |
| 2004 | 92.9 | 94.5 | 95.3 | 96.8 | 2.9 | 1.7 | .8 | 1.6 |
| 2005 | 98.0 | 98.9 | 99.7 | 100.3 | 1.2 | .9 | .8 | .6 |
| 2006 | 101.2 | 102.4 | 103.4 | 104.2 | .9 | 1.2 | 1.0 | .8 |
| 2007 | 103.6 | 104.5 | 105.2 | 106.0 | -.6 | .9 | .7 | .8 |
| 2008 | 106.8 | 106.7 | 107.4 | — | .8 | -.1 | .7 | — |
| Production, transportation, and material moving | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 81.8 | 82.7 | 83.7 | 84.8 | 1.0 | 1.1 | 1.2 | 1.3 |
| 2003 | 86.7 | 88.1 | 89.4 | 90.4 | 2.2 | 1.6 | 1.5 | 1.1 |
| 2004 | 94.4 | 96.0 | 97.1 | 98.0 | 4.4 | 1.7 | 1.1 | .9 |
| 2005 | 98.7 | 99.1 | 100.0 | 100.1 | .7 | .4 | .9 | .1 |
| 2006 | 100.1 | 100.8 | 101.5 | 102.1 | .0 | .7 | .7 | .6 |
| 2007 | 101.2 | 102.3 | 102.7 | 103.7 | -.9 | 1.1 | .4 | 1.0 |
| 2008 | 104.5 | 104.5 | 104.8 | — | .8 | .0 | .3 | — |
| Service occupations | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 83.5 | 84.4 | 86.0 | 86.8 | 1.0 | 1.1 | 1.9 | .9 |
| 2003 | 88.5 | 89.4 | 90.8 | 92.0 | 2.0 | 1.0 | 1.6 | 1.3 |
| 2004 | 94.3 | 95.9 | 96.7 | 97.3 | 2.5 | 1.7 | .8 | .6 |
| 2005 | 98.0 | 98.8 | 99.5 | 100.3 | .7 | .8 | .7 | .8 |
| 2006 | 101.2 | 102.1 | 103.0 | 103.9 | .9 | .9 | .9 | .9 |
| 2007 | 104.0 | 105.0 | 106.0 | 106.9 | .1 | 1.0 | 1.0 | .8 |
| 2008 | 107.4 | 108.4 | 108.7 | — | .4 | 1.0 | .3 | — |
| Industry | | | | | | | | |
| Goods-producing industries⁵ | | | | | | | | |
| 2001 | 76.5 | 77.0 | 77.8 | 78.7 | .8 | .7 | 1.0 | 1.1 |
| 2002 | 79.9 | 80.6 | 81.2 | 82.5 | 1.5 | .9 | .7 | 1.6 |
| 2003 | 85.2 | 86.5 | 87.5 | 88.4 | 3.3 | 1.5 | 1.2 | 1.0 |
| 2004 | 92.4 | 93.8 | 95.0 | 96.5 | 4.5 | 1.5 | 1.3 | 1.6 |
| 2005 | 98.2 | 99.5 | 100.3 | 100.2 | 1.8 | 1.3 | .8 | -.1 |
| 2006 | 99.5 | 100.4 | 101.2 | 101.8 | -.7 | .9 | .8 | .6 |
| 2007 | 101.0 | 102.2 | 102.3 | 103.3 | -.8 | 1.2 | .1 | 1.0 |
| 2008 | 104.1 | 104.4 | 104.5 | — | .8 | .3 | .1 | — |
| Manufacturing | | | | | | | | |
| 2001 | 75.4 | 75.8 | 76.4 | 77.4 | .8 | .5 | .8 | 1.2 |
| 2002 | 78.8 | 79.7 | 80.3 | 81.5 | 1.8 | 1.1 | .8 | 1.5 |
| 2003 | 84.7 | 85.7 | 86.8 | 87.5 | 3.9 | 1.2 | 1.3 | .8 |
| 2004 | 92.7 | 94.1 | 95.3 | 96.1 | 5.9 | 1.5 | 1.3 | .8 |
| 2005 | 98.2 | 99.4 | 100.0 | 100.1 | 2.2 | 1.2 | .6 | .1 |
| 2006 | 98.9 | 99.7 | 100.5 | 100.9 | -1.2 | .8 | .8 | .4 |

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for 3-months ended— | | | |
|---|---------------------------|-------|-------|-------|-------------------------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Industry | | | | | | | | |
| Manufacturing | | | | | | | | |
| 2007 | 99.6 | 101.0 | 100.7 | 101.7 | -1.3 | 1.4 | -0.3 | 1.0 |
| 2008 | 102.3 | 102.2 | 102.3 | — | .6 | -.1 | .1 | — |
| Aircraft manufacturing⁶ | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — |
| 2002 | 46.8 | 48.1 | 49.9 | 53.8 | -2.7 | 2.8 | 3.7 | 7.8 |
| 2003 | 56.8 | 58.8 | 61.0 | 58.7 | 5.6 | 3.5 | 3.7 | -3.8 |
| 2004 | 66.8 | 70.8 | 72.5 | 72.2 | 13.8 | 6.0 | 2.4 | -.4 |
| 2005 | 93.4 | 98.3 | 98.9 | 99.5 | 29.4 | 5.2 | .6 | .6 |
| 2006 | 77.4 | 80.7 | 85.1 | 81.7 | -22.2 | 4.3 | 5.5 | -4.0 |
| 2007 | 72.0 | 75.0 | 69.0 | 66.8 | -11.9 | 4.2 | -8.0 | -3.2 |
| 2008 | 70.5 | 72.9 | 73.7 | — | 5.5 | 3.4 | 1.0 | — |
| Service-providing industries⁷ | | | | | | | | |
| 2001 | 79.7 | 80.5 | 81.7 | 82.6 | 1.8 | 1.0 | 1.5 | 1.1 |
| 2002 | 83.2 | 84.4 | 85.2 | 86.0 | .7 | 1.4 | .9 | .9 |
| 2003 | 87.7 | 88.8 | 90.2 | 91.4 | 2.0 | 1.3 | 1.6 | 1.3 |
| 2004 | 93.0 | 94.6 | 95.5 | 96.4 | 1.8 | 1.7 | 1.0 | .9 |
| 2005 | 97.9 | 98.6 | 99.4 | 100.3 | 1.6 | .7 | .8 | .9 |
| 2006 | 101.3 | 102.1 | 103.0 | 104.0 | 1.0 | .8 | .9 | 1.0 |
| 2007 | 104.0 | 105.0 | 106.0 | 106.8 | .0 | 1.0 | 1.0 | .8 |
| 2008 | 107.4 | 108.0 | 108.7 | — | .6 | .6 | .6 | — |
| State and local government workers | | | | | | | | |
| All workers | | | | | | | | |
| 2001 | 75.2 | 76.3 | 77.4 | 78.0 | 1.4 | 1.5 | 1.5 | .8 |
| 2002 | 78.8 | 79.9 | 81.4 | 82.9 | 1.0 | 1.4 | 1.9 | 1.8 |
| 2003 | 84.1 | 85.4 | 86.9 | 88.0 | 1.4 | 1.5 | 1.8 | 1.3 |
| 2004 | 89.5 | 91.1 | 92.5 | 94.0 | 1.7 | 1.8 | 1.5 | 1.6 |
| 2005 | 95.5 | 96.8 | 98.4 | 99.9 | 1.6 | 1.4 | 1.7 | 1.5 |
| 2006 | 100.7 | 102.0 | 103.6 | 105.2 | .8 | 1.3 | 1.6 | 1.5 |
| 2007 | 107.0 | 108.7 | 109.7 | 111.0 | 1.7 | 1.6 | .9 | 1.2 |
| 2008 | 111.3 | 112.5 | 113.3 | — | .3 | 1.1 | .7 | — |

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | | | | | |
| All workers² | | | | | | | | | | | | |
| 2001 | 84.7 | 85.5 | 86.5 | 87.1 | 1.3 | 0.9 | 1.2 | 0.7 | 3.9 | 4.0 | 4.1 | 4.2 |
| 2002 | 87.9 | 88.7 | 89.5 | 90.0 | .9 | .9 | .9 | .6 | 3.8 | 3.7 | 3.5 | 3.3 |
| 2003 | 91.2 | 92.0 | 93.0 | 93.5 | 1.3 | .9 | 1.1 | .5 | 3.8 | 3.7 | 3.9 | 3.9 |
| 2004 | 94.6 | 95.5 | 96.5 | 97.0 | 1.2 | 1.0 | 1.0 | .5 | 3.7 | 3.8 | 3.8 | 3.7 |
| 2005 | 98.0 | 98.6 | 99.4 | 100.0 | 1.0 | .6 | .8 | .6 | 3.6 | 3.2 | 3.0 | 3.1 |
| 2006 | 100.7 | 101.6 | 102.7 | 103.3 | .7 | .9 | 1.1 | .6 | 2.8 | 3.0 | 3.3 | 3.3 |
| 2007 | 104.2 | 105.0 | 106.1 | 106.7 | .9 | .8 | 1.0 | .6 | 3.5 | 3.3 | 3.3 | 3.3 |
| 2008 | 107.6 | 108.3 | 109.2 | — | .8 | .7 | .8 | — | 3.3 | 3.1 | 2.9 | — |
| Excluding sales occupations³ | | | | | | | | | | | | |
| 2001 | 84.7 | 85.4 | 86.5 | 87.1 | 1.3 | .8 | 1.3 | .7 | 4.2 | 4.1 | 4.2 | 4.2 |
| 2002 | 88.0 | 88.6 | 89.5 | 90.0 | 1.0 | .7 | 1.0 | .6 | 3.9 | 3.7 | 3.5 | 3.3 |
| 2003 | 91.3 | 92.0 | 93.0 | 93.5 | 1.4 | .8 | 1.1 | .5 | 3.7 | 3.8 | 3.9 | 3.9 |
| 2004 | 94.7 | 95.5 | 96.4 | 97.0 | 1.3 | .8 | .9 | .6 | 3.7 | 3.8 | 3.7 | 3.7 |
| 2005 | 98.0 | 98.6 | 99.5 | 100.0 | 1.0 | .6 | .9 | .5 | 3.5 | 3.2 | 3.2 | 3.1 |
| 2006 | 100.8 | 101.6 | 102.8 | 103.4 | .8 | .8 | 1.2 | .6 | 2.9 | 3.0 | 3.3 | 3.4 |
| Excluding incentive paid occupations⁴ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.5 | 102.7 | 103.4 | .8 | .7 | 1.2 | .7 | — | — | — | 3.4 |
| 2007 | 104.2 | 105.1 | 106.2 | 106.8 | .8 | .9 | 1.0 | .6 | 3.4 | 3.5 | 3.4 | 3.3 |
| 2008 | 107.8 | 108.5 | 109.5 | — | .9 | .6 | .9 | — | 3.5 | 3.2 | 3.1 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations^{3,5} | | | | | | | | | | | | |
| 2001 | 84.6 | 85.4 | 86.4 | 87.0 | 1.3 | .9 | 1.2 | .7 | 3.9 | 4.0 | 4.1 | 4.2 |
| 2002 | 87.9 | 88.7 | 89.4 | 89.8 | 1.0 | .9 | .8 | .4 | 3.9 | 3.9 | 3.5 | 3.2 |
| 2003 | 91.2 | 91.9 | 93.0 | 93.4 | 1.6 | .8 | 1.2 | .4 | 3.8 | 3.6 | 4.0 | 4.0 |
| 2004 | 94.5 | 95.3 | 96.3 | 96.8 | 1.2 | .8 | 1.0 | .5 | 3.6 | 3.7 | 3.5 | 3.6 |
| 2005 | 97.9 | 98.5 | 99.4 | 100.0 | 1.1 | .6 | .9 | .6 | 3.6 | 3.4 | 3.2 | 3.3 |
| 2006 | 100.8 | 101.6 | 102.8 | 103.5 | .8 | .8 | 1.2 | .7 | 3.0 | 3.1 | 3.4 | 3.5 |
| Excluding sales occupations³ | | | | | | | | | | | | |
| 2001 | 84.5 | 85.3 | 86.5 | 87.0 | 1.4 | .9 | 1.4 | .6 | 4.3 | 4.3 | 4.5 | 4.4 |
| 2002 | 87.9 | 88.6 | 89.4 | 89.9 | 1.0 | .8 | .9 | .6 | 4.0 | 3.9 | 3.4 | 3.3 |
| 2003 | 91.3 | 91.9 | 93.0 | 93.5 | 1.6 | .7 | 1.2 | .5 | 3.9 | 3.7 | 4.0 | 4.0 |
| 2004 | 94.5 | 95.3 | 96.2 | 96.9 | 1.1 | .8 | .9 | .7 | 3.5 | 3.7 | 3.4 | 3.6 |
| 2005 | 98.0 | 98.6 | 99.4 | 100.0 | 1.1 | .6 | .8 | .6 | 3.7 | 3.5 | 3.3 | 3.2 |
| 2006 | 100.9 | 101.7 | 103.0 | 103.6 | .9 | .8 | 1.3 | .6 | 3.0 | 3.1 | 3.6 | 3.6 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 84.7 | 85.5 | 86.7 | 87.2 | 1.4 | .9 | 1.4 | .6 | 4.3 | 4.3 | 4.5 | 4.4 |
| 2002 | 88.0 | 88.6 | 89.5 | 89.9 | .9 | .7 | 1.0 | .4 | 3.9 | 3.6 | 3.2 | 3.1 |
| 2003 | 91.4 | 91.9 | 93.1 | 93.6 | 1.7 | .5 | 1.3 | .5 | 3.9 | 3.7 | 4.0 | 4.1 |
| 2004 | 94.5 | 95.2 | 96.2 | 96.8 | 1.0 | .7 | 1.1 | .6 | 3.4 | 3.6 | 3.3 | 3.4 |
| 2005 | 98.0 | 98.5 | 99.4 | 100.0 | 1.2 | .5 | .9 | .6 | 3.7 | 3.5 | 3.3 | 3.3 |
| 2006 | 100.9 | 101.6 | 103.0 | 103.7 | .9 | .7 | 1.4 | .7 | 3.0 | 3.1 | 3.6 | 3.7 |
| 2007 | 104.7 | 105.5 | 106.7 | 107.2 | 1.0 | .8 | 1.1 | .5 | 3.8 | 3.8 | 3.6 | 3.4 |
| 2008 | 108.3 | 109.0 | 110.1 | — | 1.0 | .6 | 1.0 | — | 3.4 | 3.3 | 3.2 | — |

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Management, business, and financial | | | | | | | | | | | | |
| 2001 | 85.9 | 86.9 | 87.7 | 88.4 | 1.4 | 1.2 | 0.9 | 0.8 | 4.0 | 4.3 | 4.3 | 4.4 |
| 2002 | 89.4 | 90.5 | 90.6 | 90.6 | 1.1 | 1.2 | .1 | .0 | 4.1 | 4.1 | 3.3 | 2.5 |
| 2003 | 93.1 | 93.7 | 94.7 | 95.2 | 2.8 | .6 | 1.1 | .5 | 4.1 | 3.5 | 4.5 | 5.1 |
| 2004 | 95.7 | 96.5 | 97.1 | 97.7 | .5 | .8 | .6 | .6 | 2.8 | 3.0 | 2.5 | 2.6 |
| 2005 | 99.0 | 99.4 | 99.7 | 100.0 | 1.3 | .4 | .3 | .3 | 3.4 | 3.0 | 2.7 | 2.4 |
| 2006 | 101.3 | 101.9 | 102.7 | 103.2 | 1.3 | .6 | .8 | .5 | 2.3 | 2.5 | 3.0 | 3.2 |
| 2007 | 104.4 | 105.2 | 106.2 | 106.6 | 1.2 | .8 | 1.0 | .4 | 3.1 | 3.2 | 3.4 | 3.3 |
| 2008 | 108.2 | 108.9 | 109.7 | — | 1.5 | .6 | .7 | — | 3.6 | 3.5 | 3.3 | — |
| Professional and related | | | | | | | | | | | | |
| 2001 | 84.0 | 84.8 | 86.2 | 86.6 | 1.3 | 1.0 | 1.7 | .5 | 4.3 | 4.4 | 4.7 | 4.5 |
| 2002 | 87.2 | 87.6 | 88.8 | 89.5 | .7 | .5 | 1.4 | .8 | 3.8 | 3.3 | 3.0 | 3.3 |
| 2003 | 90.5 | 91.0 | 92.2 | 92.8 | 1.1 | .6 | 1.3 | .7 | 3.8 | 3.9 | 3.8 | 3.7 |
| 2004 | 93.9 | 94.4 | 95.7 | 96.3 | 1.2 | .5 | 1.4 | .6 | 3.8 | 3.7 | 3.8 | 3.8 |
| 2005 | 97.5 | 98.1 | 99.3 | 100.0 | 1.2 | .6 | 1.2 | .7 | 3.8 | 3.9 | 3.8 | 3.8 |
| 2006 | 100.7 | 101.4 | 103.2 | 104.0 | .7 | .7 | 1.8 | .8 | 3.3 | 3.4 | 3.9 | 4.0 |
| 2007 | 104.9 | 105.7 | 107.0 | 107.6 | .9 | .8 | 1.2 | .6 | 4.2 | 4.2 | 3.7 | 3.5 |
| 2008 | 108.4 | 109.0 | 110.4 | — | .7 | .6 | 1.3 | — | 3.3 | 3.1 | 3.2 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 84.3 | 85.2 | 86.0 | 86.7 | 1.2 | 1.1 | .9 | .8 | 3.3 | 3.4 | 3.4 | 4.1 |
| 2002 | 87.7 | 88.8 | 89.4 | 89.7 | 1.2 | 1.3 | .7 | .3 | 4.0 | 4.2 | 4.0 | 3.5 |
| 2003 | 90.7 | 91.7 | 92.9 | 93.1 | 1.1 | 1.1 | 1.3 | .2 | 3.4 | 3.3 | 3.9 | 3.8 |
| 2004 | 94.3 | 95.5 | 96.6 | 96.8 | 1.3 | 1.3 | 1.2 | .2 | 4.0 | 4.1 | 4.0 | 4.0 |
| 2005 | 97.7 | 98.4 | 99.3 | 100.0 | .9 | .7 | .9 | .7 | 3.6 | 3.0 | 2.8 | 3.3 |
| 2006 | 100.5 | 101.6 | 102.4 | 103.0 | .5 | 1.1 | .8 | .6 | 2.9 | 3.3 | 3.1 | 3.0 |
| 2007 | 103.8 | 104.8 | 105.5 | 106.4 | .8 | 1.0 | .7 | .9 | 3.3 | 3.1 | 3.0 | 3.3 |
| 2008 | 106.8 | 107.7 | 108.2 | — | .4 | .8 | .5 | — | 2.9 | 2.8 | 2.6 | — |
| Sales and related | | | | | | | | | | | | |
| 2001 | 84.9 | 86.0 | 86.3 | 87.2 | .6 | 1.3 | .3 | 1.0 | 1.4 | 2.0 | 1.5 | 3.3 |
| 2002 | 87.7 | 89.6 | 89.7 | 89.7 | .6 | 2.2 | .1 | .0 | 3.3 | 4.2 | 3.9 | 2.9 |
| 2003 | 90.6 | 91.7 | 93.3 | 93.0 | 1.0 | 1.2 | 1.7 | -3 | 3.3 | 2.3 | 4.0 | 3.7 |
| 2004 | 94.0 | 95.4 | 96.8 | 96.3 | 1.1 | 1.5 | 1.5 | -5 | 3.8 | 4.0 | 3.8 | 3.5 |
| 2005 | 97.3 | 97.9 | 99.2 | 100.0 | 1.0 | .6 | 1.3 | .8 | 3.5 | 2.6 | 2.5 | 3.8 |
| 2006 | 99.9 | 101.1 | 101.7 | 102.3 | -1 | 1.2 | .6 | .6 | 2.7 | 3.3 | 2.5 | 2.3 |
| 2007 | 102.4 | 103.6 | 104.1 | 105.2 | .1 | 1.2 | .5 | 1.1 | 2.5 | 2.5 | 2.4 | 2.8 |
| 2008 | 105.0 | 106.1 | 106.0 | — | -2 | 1.0 | -1 | — | 2.5 | 2.4 | 1.8 | — |
| Office and administrative support | | | | | | | | | | | | |
| 2001 | 84.0 | 84.6 | 85.7 | 86.4 | 1.7 | .7 | 1.3 | .8 | 4.6 | 4.3 | 4.5 | 4.6 |
| 2002 | 87.6 | 88.3 | 89.2 | 89.7 | 1.4 | .8 | 1.0 | .6 | 4.3 | 4.4 | 4.1 | 3.8 |
| 2003 | 90.8 | 91.7 | 92.7 | 93.2 | 1.2 | 1.0 | 1.1 | .5 | 3.7 | 3.9 | 3.9 | 3.9 |
| 2004 | 94.6 | 95.6 | 96.4 | 97.1 | 1.5 | 1.1 | .8 | .7 | 4.2 | 4.3 | 4.0 | 4.2 |
| 2005 | 98.0 | 98.7 | 99.4 | 100.0 | .9 | .7 | .7 | .6 | 3.6 | 3.2 | 3.1 | 3.0 |
| 2006 | 100.9 | 101.9 | 102.8 | 103.5 | .9 | 1.0 | .9 | .7 | 3.0 | 3.2 | 3.4 | 3.5 |
| 2007 | 104.7 | 105.5 | 106.4 | 107.1 | 1.2 | .8 | .9 | .7 | 3.8 | 3.5 | 3.5 | 3.5 |
| 2008 | 108.0 | 108.6 | 109.5 | — | .8 | .6 | .8 | — | 3.2 | 2.9 | 2.9 | — |
| Blue-collar occupations^{3,6} | | | | | | | | | | | | |
| 2001 | 84.7 | 85.3 | 86.4 | 87.0 | 1.1 | .7 | 1.3 | .7 | 3.8 | 3.5 | 3.7 | 3.8 |
| 2002 | 87.9 | 88.7 | 89.5 | 90.0 | 1.0 | .9 | .9 | .6 | 3.8 | 4.0 | 3.6 | 3.4 |
| 2003 | 91.1 | 92.1 | 92.9 | 93.4 | 1.2 | 1.1 | .9 | .5 | 3.6 | 3.8 | 3.8 | 3.8 |
| 2004 | 95.0 | 96.1 | 96.9 | 97.4 | 1.7 | 1.2 | .8 | .5 | 4.3 | 4.3 | 4.3 | 4.3 |
| 2005 | 98.1 | 98.9 | 99.6 | 100.0 | .7 | .8 | .7 | .4 | 3.3 | 2.9 | 2.8 | 2.7 |
| 2006 | 100.6 | 101.5 | 102.3 | 102.9 | .6 | .9 | .8 | .6 | 2.5 | 2.6 | 2.7 | 2.9 |

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 84.2 | 84.8 | 86.2 | 86.5 | 1.2 | 0.7 | 1.7 | 0.3 | 4.5 | 3.8 | 4.1 | 4.0 |
| 2002 | 87.3 | 88.3 | 89.2 | 89.7 | .9 | 1.1 | 1.0 | .6 | 3.7 | 4.1 | 3.5 | 3.7 |
| 2003 | 90.8 | 91.9 | 92.7 | 93.3 | 1.2 | 1.2 | .9 | .6 | 4.0 | 4.1 | 3.9 | 4.0 |
| 2004 | 94.7 | 95.9 | 96.4 | 97.0 | 1.5 | 1.3 | .5 | .6 | 4.3 | 4.4 | 4.0 | 4.0 |
| 2005 | 97.8 | 98.8 | 99.5 | 100.0 | .8 | 1.0 | .7 | .5 | 3.3 | 3.0 | 3.2 | 3.1 |
| 2006 | 100.8 | 102.0 | 103.0 | 103.6 | .8 | 1.2 | 1.0 | .6 | 3.1 | 3.2 | 3.5 | 3.6 |
| 2007 | 104.1 | 105.1 | 106.1 | 106.8 | .5 | 1.0 | 1.0 | .7 | 3.3 | 3.0 | 3.0 | 3.1 |
| 2008 | 107.7 | 108.4 | 109.3 | — | .8 | .6 | .8 | — | 3.5 | 3.1 | 3.0 | — |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | | | | | |
| 2001 | 84.2 | 85.0 | 86.1 | 86.4 | 1.3 | 1.0 | 1.3 | .3 | 5.1 | 4.6 | 4.4 | 4.0 |
| 2002 | 87.3 | 88.0 | 88.8 | 89.5 | 1.0 | .8 | .9 | .8 | 3.7 | 3.5 | 3.1 | 3.6 |
| 2003 | 90.4 | 91.6 | 92.5 | 93.1 | 1.0 | 1.3 | 1.0 | .6 | 3.6 | 4.1 | 4.2 | 4.0 |
| 2004 | 94.6 | 95.7 | 96.3 | 97.1 | 1.6 | 1.2 | .6 | .8 | 4.6 | 4.5 | 4.1 | 4.3 |
| 2005 | 97.6 | 98.5 | 99.4 | 100.0 | .5 | .9 | .9 | .6 | 3.2 | 2.9 | 3.2 | 3.0 |
| 2006 | 100.7 | 102.0 | 103.0 | 103.7 | .7 | 1.3 | 1.0 | .7 | 3.2 | 3.6 | 3.6 | 3.7 |
| 2007 | 104.3 | 105.7 | 106.5 | 107.4 | .6 | 1.3 | .8 | .8 | 3.6 | 3.6 | 3.4 | 3.6 |
| 2008 | 108.5 | 109.6 | 110.3 | — | 1.0 | 1.0 | .6 | — | 4.0 | 3.7 | 3.6 | — |
| Installation, maintenance, and repair | | | | | | | | | | | | |
| 2001 | 84.2 | 84.7 | 86.5 | 86.6 | 1.2 | .6 | 2.1 | .1 | 3.7 | 3.2 | 4.2 | 4.1 |
| 2002 | 87.3 | 88.8 | 89.8 | 89.9 | .8 | 1.7 | 1.1 | .1 | 3.7 | 4.8 | 3.8 | 3.8 |
| 2003 | 91.2 | 92.3 | 93.0 | 93.5 | 1.4 | 1.2 | .8 | .5 | 4.5 | 3.9 | 3.6 | 4.0 |
| 2004 | 94.8 | 96.1 | 96.6 | 96.9 | 1.4 | 1.4 | .5 | .3 | 3.9 | 4.1 | 3.9 | 3.6 |
| 2005 | 98.0 | 99.1 | 99.6 | 100.0 | 1.1 | 1.1 | .5 | .4 | 3.4 | 3.1 | 3.1 | 3.2 |
| 2006 | 100.9 | 102.0 | 103.0 | 103.6 | .9 | 1.1 | 1.0 | .6 | 3.0 | 2.9 | 3.4 | 3.6 |
| 2007 | 103.7 | 104.4 | 105.6 | 106.2 | .1 | .7 | 1.1 | .6 | 2.8 | 2.4 | 2.5 | 2.5 |
| 2008 | 106.7 | 107.0 | 108.0 | — | .5 | .3 | .9 | — | 2.9 | 2.5 | 2.3 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 85.2 | 85.7 | 86.6 | 87.3 | 1.2 | .6 | 1.1 | .8 | 3.5 | 3.4 | 3.6 | 3.7 |
| 2002 | 88.3 | 88.9 | 89.6 | 90.2 | 1.1 | .7 | .8 | .7 | 3.6 | 3.7 | 3.5 | 3.3 |
| 2003 | 91.4 | 92.3 | 93.0 | 93.5 | 1.3 | 1.0 | .8 | .5 | 3.5 | 3.8 | 3.8 | 3.7 |
| 2004 | 95.3 | 96.3 | 97.3 | 97.7 | 1.9 | 1.0 | 1.0 | .4 | 4.3 | 4.3 | 4.6 | 4.5 |
| 2005 | 98.4 | 99.0 | 99.7 | 100.0 | .7 | .6 | .7 | .3 | 3.3 | 2.8 | 2.5 | 2.4 |
| 2006 | 100.4 | 101.1 | 101.8 | 102.4 | .4 | .7 | .7 | .6 | 2.0 | 2.1 | 2.1 | 2.4 |
| 2007 | 102.7 | 103.5 | 104.2 | 104.7 | .3 | .8 | .7 | .5 | 2.3 | 2.4 | 2.4 | 2.2 |
| 2008 | 105.6 | 106.2 | 106.9 | — | .9 | .6 | .7 | — | 2.8 | 2.6 | 2.6 | — |
| Production | | | | | | | | | | | | |
| 2001 | 84.8 | 85.2 | 86.0 | 86.6 | 1.1 | .5 | .9 | .7 | 3.5 | 3.3 | 3.2 | 3.2 |
| 2002 | 87.6 | 88.2 | 88.8 | 89.4 | 1.2 | .7 | .7 | .7 | 3.3 | 3.5 | 3.3 | 3.2 |
| 2003 | 90.9 | 91.7 | 92.5 | 93.0 | 1.7 | .9 | .9 | .5 | 3.8 | 4.0 | 4.2 | 4.0 |
| 2004 | 95.3 | 96.3 | 97.3 | 97.7 | 2.5 | 1.0 | 1.0 | .4 | 4.8 | 5.0 | 5.2 | 5.1 |
| 2005 | 98.5 | 99.1 | 99.6 | 100.0 | .8 | .6 | .5 | .4 | 3.4 | 2.9 | 2.4 | 2.4 |
| 2006 | 100.4 | 101.0 | 101.6 | 102.0 | .4 | .6 | .6 | .4 | 1.9 | 1.9 | 2.0 | 2.0 |
| 2007 | 102.1 | 102.8 | 103.3 | 104.1 | .1 | .7 | .5 | .8 | 1.7 | 1.8 | 1.7 | 2.1 |
| 2008 | 104.8 | 105.3 | 105.9 | — | .7 | .5 | .6 | — | 2.6 | 2.4 | 2.5 | — |
| Transportation and material moving | | | | | | | | | | | | |
| 2001 | 85.6 | 86.4 | 87.4 | 88.2 | 1.1 | .9 | 1.2 | .9 | 3.5 | 3.6 | 4.0 | 4.1 |
| 2002 | 89.2 | 89.8 | 90.7 | 91.1 | 1.1 | .7 | 1.0 | .4 | 4.2 | 3.9 | 3.8 | 3.3 |
| 2003 | 92.1 | 93.0 | 93.7 | 94.2 | 1.1 | 1.0 | .8 | .5 | 3.3 | 3.6 | 3.3 | 3.4 |
| 2004 | 95.4 | 96.3 | 97.2 | 97.6 | 1.3 | .9 | .9 | .4 | 3.6 | 3.5 | 3.7 | 3.6 |
| 2005 | 98.2 | 98.8 | 99.8 | 100.0 | .6 | .6 | 1.0 | .2 | 2.9 | 2.6 | 2.7 | 2.5 |

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Transportation and material moving | | | | | | | | | | | | | |
| 2006 | 100.5 | 101.3 | 102.2 | 102.8 | 0.5 | 0.8 | 0.9 | 0.6 | 2.3 | 2.5 | 2.4 | 2.8 | |
| 2007 | 103.4 | 104.4 | 105.3 | 105.6 | .6 | 1.0 | .9 | .3 | 2.9 | 3.1 | 3.0 | 2.7 | |
| 2008 | 106.6 | 107.3 | 108.1 | — | .9 | .7 | .7 | — | 3.1 | 2.8 | 2.7 | — | |
| Service occupations | | | | | | | | | | | | | |
| 2001 | 85.5 | 86.1 | 86.9 | 87.9 | 1.3 | .7 | .9 | 1.2 | 4.1 | 3.9 | 4.1 | 4.1 | |
| 2002 | 88.7 | 89.1 | 90.2 | 90.7 | .9 | .5 | 1.2 | .6 | 3.7 | 3.5 | 3.8 | 3.2 | |
| 2003 | 91.7 | 92.1 | 93.3 | 93.9 | 1.1 | .4 | 1.3 | .6 | 3.4 | 3.4 | 3.4 | 3.5 | |
| 2004 | 94.8 | 95.4 | 96.5 | 97.0 | 1.0 | .6 | 1.2 | .5 | 3.4 | 3.6 | 3.4 | 3.3 | |
| 2005 | 97.8 | 98.3 | 99.4 | 100.0 | .8 | .5 | 1.1 | .6 | 3.2 | 3.0 | 3.0 | 3.1 | |
| 2006 | 100.8 | 101.4 | 102.5 | 103.5 | .8 | .6 | 1.1 | 1.0 | 3.1 | 3.2 | 3.1 | 3.5 | |
| 2007 | 104.8 | 105.5 | 106.9 | 107.7 | 1.3 | .7 | 1.3 | .7 | 4.0 | 4.0 | 4.3 | 4.1 | |
| 2008 | 108.4 | 109.1 | 110.2 | — | .6 | .6 | 1.0 | — | 3.4 | 3.4 | 3.1 | — | |
| Industry | | | | | | | | | | | | | |
| Goods-producing industries⁷ | | | | | | | | | | | | | |
| 2001 | 83.9 | 84.7 | 85.3 | 86.0 | 1.1 | 1.0 | .7 | .8 | 4.0 | 3.5 | 3.3 | 3.6 | |
| 2002 | 87.0 | 87.6 | 88.2 | 89.0 | 1.2 | .7 | .7 | .9 | 3.7 | 3.4 | 3.4 | 3.5 | |
| 2003 | 90.5 | 91.4 | 92.1 | 92.6 | 1.7 | 1.0 | .8 | .5 | 4.0 | 4.3 | 4.4 | 4.0 | |
| 2004 | 94.5 | 95.4 | 96.5 | 96.9 | 2.1 | 1.0 | 1.2 | .4 | 4.4 | 4.4 | 4.8 | 4.6 | |
| 2005 | 98.0 | 99.0 | 99.8 | 100.0 | 1.1 | 1.0 | .8 | .2 | 3.7 | 3.8 | 3.4 | 3.2 | |
| 2006 | 100.3 | 101.3 | 102.0 | 102.5 | .3 | 1.0 | .7 | .5 | 2.3 | 2.3 | 2.2 | 2.5 | |
| 2007 | 102.9 | 103.9 | 104.4 | 105.0 | .4 | 1.0 | .5 | .6 | 2.6 | 2.6 | 2.4 | 2.4 | |
| 2008 | 106.1 | 106.8 | 107.3 | — | 1.0 | .7 | .5 | — | 3.1 | 2.8 | 2.8 | — | |
| Manufacturing | | | | | | | | | | | | | |
| 2001 | 83.7 | 84.4 | 84.8 | 85.5 | 1.2 | .8 | .5 | .8 | 3.5 | 3.2 | 2.8 | 3.4 | |
| 2002 | 86.8 | 87.5 | 87.9 | 88.7 | 1.5 | .8 | .5 | .9 | 3.7 | 3.7 | 3.7 | 3.7 | |
| 2003 | 90.6 | 91.3 | 92.0 | 92.4 | 2.1 | .8 | .8 | .4 | 4.4 | 4.3 | 4.7 | 4.2 | |
| 2004 | 94.7 | 95.6 | 96.7 | 96.9 | 2.5 | 1.0 | 1.2 | .2 | 4.5 | 4.7 | 5.1 | 4.9 | |
| 2005 | 98.2 | 99.1 | 99.8 | 100.0 | 1.3 | .9 | .7 | .2 | 3.7 | 3.7 | 3.2 | 3.2 | |
| 2006 | 100.1 | 101.0 | 101.4 | 101.8 | .1 | .9 | .4 | .4 | 1.9 | 1.9 | 1.6 | 1.8 | |
| 2007 | 102.0 | 102.9 | 103.2 | 103.8 | .2 | .9 | .3 | .6 | 1.9 | 1.9 | 1.8 | 2.0 | |
| 2008 | 104.7 | 105.1 | 105.6 | — | .9 | .4 | .5 | — | 2.6 | 2.1 | 2.3 | — | |
| Service-providing industries⁸ | | | | | | | | | | | | | |
| 2001 | 84.9 | 85.7 | 86.8 | 87.4 | 1.3 | .9 | 1.3 | .7 | 3.9 | 4.1 | 4.2 | 4.3 | |
| 2002 | 88.2 | 89.0 | 89.9 | 90.2 | .9 | .9 | 1.0 | .3 | 3.9 | 3.9 | 3.6 | 3.2 | |
| 2003 | 91.4 | 92.1 | 93.3 | 93.7 | 1.3 | .8 | 1.3 | .4 | 3.6 | 3.5 | 3.8 | 3.9 | |
| 2004 | 94.7 | 95.5 | 96.5 | 97.0 | 1.1 | .8 | 1.0 | .5 | 3.6 | 3.7 | 3.4 | 3.5 | |
| 2005 | 97.9 | 98.5 | 99.3 | 100.0 | .9 | .6 | .8 | .7 | 3.4 | 3.1 | 2.9 | 3.1 | |
| 2006 | 100.9 | 101.6 | 102.9 | 103.5 | .9 | .7 | 1.3 | .6 | 3.1 | 3.1 | 3.6 | 3.5 | |
| 2007 | 104.4 | 105.2 | 106.4 | 107.0 | .9 | .8 | 1.1 | .6 | 3.5 | 3.5 | 3.4 | 3.4 | |
| 2008 | 107.8 | 108.5 | 109.5 | — | .7 | .6 | .9 | — | 3.3 | 3.1 | 2.9 | — | |
| Education and health services | | | | | | | | | | | | | |
| 2001 | 84.0 | 84.6 | 86.3 | 86.8 | 1.0 | .7 | 2.0 | .6 | 4.0 | 4.1 | 4.6 | 4.3 | |
| 2002 | 87.4 | 87.7 | 89.3 | 90.0 | .7 | .3 | 1.8 | .8 | 4.0 | 3.7 | 3.5 | 3.7 | |
| 2003 | 90.7 | 91.2 | 92.6 | 93.1 | .8 | .6 | 1.5 | .5 | 3.8 | 4.0 | 3.7 | 3.4 | |
| 2004 | 93.9 | 94.3 | 95.8 | 96.4 | .9 | .4 | 1.6 | .6 | 3.5 | 3.4 | 3.5 | 3.5 | |
| 2005 | 97.2 | 97.6 | 99.1 | 100.0 | .8 | .4 | 1.5 | .9 | 3.5 | 3.5 | 3.4 | 3.7 | |
| 2006 | 100.6 | 101.3 | 103.5 | 104.2 | .6 | .7 | 2.2 | .7 | 3.5 | 3.8 | 4.4 | 4.2 | |
| 2007 | 104.9 | 105.5 | 107.2 | 107.9 | .7 | .6 | 1.6 | .7 | 4.3 | 4.1 | 3.6 | 3.6 | |
| 2008 | 108.6 | 109.2 | 110.8 | — | .6 | .6 | 1.5 | — | 3.5 | 3.5 | 3.4 | — | |

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Education services | | | | | | | | | | | | |
| 2001 | 84.3 | 84.6 | 86.7 | 87.0 | 0.7 | 0.4 | 2.5 | 0.3 | 3.6 | 3.7 | 4.3 | 3.9 |
| 2002 | 87.2 | 87.4 | 89.6 | 90.3 | .2 | .2 | 2.5 | .8 | 3.4 | 3.3 | 3.3 | 3.8 |
| 2003 | 90.7 | 91.0 | 92.6 | 93.1 | .4 | .3 | 1.8 | .5 | 4.0 | 4.1 | 3.3 | 3.1 |
| 2004 | 93.6 | 93.8 | 95.5 | 96.1 | .5 | .2 | 1.8 | .6 | 3.2 | 3.1 | 3.1 | 3.2 |
| 2005 | 96.7 | 97.0 | 99.0 | 100.0 | .6 | .3 | 2.1 | 1.0 | 3.3 | 3.4 | 3.7 | 4.1 |
| 2006 | 100.2 | 100.7 | 103.4 | 104.1 | .2 | .5 | 2.7 | .7 | 3.6 | 3.8 | 4.4 | 4.1 |
| 2007 | 104.5 | 104.9 | 107.3 | 107.9 | .4 | .4 | 2.3 | .6 | 4.3 | 4.2 | 3.8 | 3.7 |
| 2008 | 108.3 | 108.9 | 111.1 | — | .4 | .6 | 2.0 | — | 3.6 | 3.8 | 3.5 | — |
| Elementary and secondary schools | | | | | | | | | | | | |
| 2001 | 83.8 | 84.1 | 86.2 | 86.5 | .4 | .4 | 2.5 | .3 | 2.9 | 3.2 | 3.7 | 3.6 |
| 2002 | 86.7 | 86.9 | 89.2 | 89.9 | .2 | .2 | 2.6 | .8 | 3.5 | 3.3 | 3.5 | 3.9 |
| 2003 | 90.2 | 90.5 | 92.3 | 92.7 | .3 | .3 | 2.0 | .4 | 4.0 | 4.1 | 3.5 | 3.1 |
| 2004 | 93.2 | 93.3 | 95.3 | 96.0 | .5 | .1 | 2.1 | .7 | 3.3 | 3.1 | 3.3 | 3.6 |
| 2005 | 96.4 | 96.7 | 98.9 | 100.0 | .4 | .3 | 2.3 | 1.1 | 3.4 | 3.6 | 3.8 | 4.2 |
| 2006 | 100.2 | 100.5 | 103.5 | 104.2 | .2 | .3 | 3.0 | .7 | 3.9 | 3.9 | 4.7 | 4.2 |
| 2007 | 104.6 | 105.0 | 107.4 | 107.9 | .4 | .4 | 2.3 | .5 | 4.4 | 4.5 | 3.8 | 3.6 |
| 2008 | 108.2 | 108.8 | 111.1 | — | .3 | .6 | 2.1 | — | 3.4 | 3.6 | 3.4 | — |
| Junior colleges, colleges, universities, and professional schools | | | | | | | | | | | | |
| 2001 | 85.3 | 85.7 | 88.0 | 88.3 | 1.4 | .5 | 2.7 | .3 | 4.7 | 4.9 | 5.6 | 5.0 |
| 2002 | 88.5 | 88.7 | 90.6 | 91.3 | .2 | .2 | 2.1 | .8 | 3.8 | 3.5 | 3.0 | 3.4 |
| 2003 | 91.8 | 92.2 | 93.5 | 94.0 | .5 | .4 | 1.4 | .5 | 3.7 | 3.9 | 3.2 | 3.0 |
| 2004 | 94.6 | 94.9 | 96.0 | 96.4 | .6 | .3 | 1.2 | .4 | 3.1 | 2.9 | 2.7 | 2.6 |
| 2005 | 97.4 | 97.8 | 99.3 | 100.0 | 1.0 | .4 | 1.5 | .7 | 3.0 | 3.1 | 3.4 | 3.7 |
| 2006 | 100.4 | 100.9 | 103.3 | 103.8 | .4 | .5 | 2.4 | .5 | 3.1 | 3.2 | 4.0 | 3.8 |
| 2007 | 104.3 | 104.9 | 107.1 | 108.0 | .5 | .6 | 2.1 | .8 | 3.9 | 4.0 | 3.7 | 4.0 |
| 2008 | 108.5 | 109.0 | 111.1 | — | .5 | .5 | 1.9 | — | 4.0 | 3.9 | 3.7 | — |
| Health care and social assistance⁹ | | | | | | | | | | | | |
| 2001 | 83.7 | 84.6 | 85.8 | 86.6 | 1.3 | 1.1 | 1.4 | .9 | 4.8 | 4.7 | 5.0 | 4.8 |
| 2002 | 87.6 | 88.3 | 88.9 | 89.7 | 1.2 | .8 | .7 | .9 | 4.7 | 4.4 | 3.6 | 3.6 |
| 2003 | 90.8 | 91.5 | 92.5 | 93.1 | 1.2 | .8 | 1.1 | .6 | 3.7 | 3.6 | 4.0 | 3.8 |
| 2004 | 94.4 | 95.1 | 96.3 | 96.7 | 1.4 | .7 | 1.3 | .4 | 4.0 | 3.9 | 4.1 | 3.9 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | 1.1 | .7 | .8 | .7 | 3.6 | 3.6 | 3.1 | 3.4 |
| 2006 | 101.1 | 102.0 | 103.5 | 104.3 | 1.1 | .9 | 1.5 | .8 | 3.4 | 3.6 | 4.2 | 4.3 |
| 2007 | 105.4 | 106.1 | 107.1 | 107.9 | 1.1 | .7 | .9 | .7 | 4.3 | 4.0 | 3.5 | 3.5 |
| 2008 | 108.9 | 109.6 | 110.4 | — | .9 | .6 | .7 | — | 3.3 | 3.3 | 3.1 | — |
| Hospitals | | | | | | | | | | | | |
| 2001 | 81.0 | 82.2 | 83.6 | 84.6 | 1.5 | 1.5 | 1.7 | 1.2 | 4.9 | 5.4 | 6.0 | 6.0 |
| 2002 | 85.8 | 86.6 | 87.7 | 88.7 | 1.4 | .9 | 1.3 | 1.1 | 5.9 | 5.4 | 4.9 | 4.8 |
| 2003 | 89.9 | 90.4 | 91.5 | 92.5 | 1.4 | .6 | 1.2 | 1.1 | 4.8 | 4.4 | 4.3 | 4.3 |
| 2004 | 93.5 | 94.3 | 95.5 | 96.2 | 1.1 | .9 | 1.3 | .7 | 4.0 | 4.3 | 4.4 | 4.0 |
| 2005 | 97.5 | 98.2 | 99.3 | 100.0 | 1.4 | .7 | 1.1 | .7 | 4.3 | 4.1 | 4.0 | 4.0 |
| 2006 | 101.2 | 101.9 | 103.2 | 104.0 | 1.2 | .7 | 1.3 | .8 | 3.8 | 3.8 | 3.9 | 4.0 |
| 2007 | 105.1 | 105.7 | 106.7 | 107.5 | 1.1 | .6 | .9 | .7 | 3.9 | 3.7 | 3.4 | 3.4 |
| 2008 | 108.4 | 109.2 | 110.2 | — | .8 | .7 | .9 | — | 3.1 | 3.3 | 3.3 | — |
| Nursing and residential care facilities | | | | | | | | | | | | |
| 2001 | 83.9 | 84.3 | 86.5 | 87.2 | 1.8 | .5 | 2.6 | .8 | 6.2 | 5.2 | 6.4 | 5.8 |
| 2002 | 88.2 | 89.2 | 89.9 | 90.6 | 1.1 | 1.1 | .8 | .8 | 5.1 | 5.8 | 3.9 | 3.9 |
| 2003 | 91.8 | 92.4 | 93.2 | 93.8 | 1.3 | .7 | .9 | .6 | 4.1 | 3.6 | 3.7 | 3.5 |
| 2004 | 95.0 | 95.4 | 96.1 | 96.6 | 1.3 | .4 | .7 | .5 | 3.5 | 3.2 | 3.1 | 3.0 |
| 2005 | 97.5 | 98.3 | 99.2 | 100.0 | .9 | .8 | .9 | .8 | 2.6 | 3.0 | 3.2 | 3.5 |
| 2006 | 101.0 | 101.4 | 102.6 | 103.7 | 1.0 | .4 | 1.2 | 1.1 | 3.6 | 3.2 | 3.4 | 3.7 |
| 2007 | 104.5 | 105.0 | 105.6 | 106.3 | .8 | .5 | .6 | .7 | 3.5 | 3.6 | 2.9 | 2.5 |

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Nursing and residential care facilities 2008 | 107.3 | 108.2 | 109.0 | — | 0.9 | 0.8 | 0.7 | — | 2.7 | 3.0 | 3.2 | — |
| Public administration | | | | | | | | | | | | |
| 2001 | 82.0 | 82.6 | 83.7 | 84.5 | 1.6 | .7 | 1.3 | 1.0 | 3.4 | 3.9 | 4.6 | 4.7 |
| 2002 | 85.3 | 85.8 | 87.4 | 88.3 | .9 | .6 | 1.9 | 1.0 | 4.0 | 3.9 | 4.4 | 4.5 |
| 2003 | 89.4 | 89.9 | 91.4 | 92.0 | 1.2 | .6 | 1.7 | .7 | 4.8 | 4.8 | 4.6 | 4.2 |
| 2004 | 93.1 | 93.8 | 95.1 | 95.8 | 1.2 | .8 | 1.4 | .7 | 4.1 | 4.3 | 4.0 | 4.1 |
| 2005 | 97.1 | 97.5 | 99.0 | 100.0 | 1.4 | .4 | 1.5 | 1.0 | 4.3 | 3.9 | 4.1 | 4.4 |
| 2006 | 100.6 | 101.2 | 102.4 | 103.8 | .6 | .6 | 1.2 | 1.4 | 3.6 | 3.8 | 3.4 | 3.8 |
| 2007 | 105.6 | 106.6 | 108.0 | 109.1 | 1.7 | .9 | 1.3 | 1.0 | 5.0 | 5.3 | 5.5 | 5.1 |
| 2008 | 109.7 | 110.1 | 111.6 | — | .5 | .4 | 1.4 | — | 3.9 | 3.3 | 3.3 | — |

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Series discontinued beginning March 2007.

⁴ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁷ Includes mining, construction, and manufacturing.

⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Private industry workers | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | |
| 2001 | 85.0 | 85.8 | 86.7 | 87.3 | 1.3 | 0.9 | 1.0 | 0.7 | 4.2 | 4.0 | 4.0 | 4.1 |
| 2002 | 88.2 | 89.2 | 89.7 | 90.0 | 1.0 | 1.1 | .6 | .3 | 3.8 | 4.0 | 3.5 | 3.1 |
| 2003 | 91.4 | 92.3 | 93.2 | 93.6 | 1.6 | 1.0 | 1.0 | .4 | 3.6 | 3.5 | 3.9 | 4.0 |
| 2004 | 94.9 | 95.9 | 96.7 | 97.2 | 1.4 | 1.1 | .8 | .5 | 3.8 | 3.9 | 3.8 | 3.8 |
| 2005 | 98.2 | 98.9 | 99.5 | 100.0 | 1.0 | .7 | .6 | .5 | 3.5 | 3.1 | 2.9 | 2.9 |
| 2006 | 100.8 | 101.7 | 102.5 | 103.2 | .8 | .9 | .8 | .7 | 2.6 | 2.8 | 3.0 | 3.2 |
| 2007 | 104.0 | 104.9 | 105.7 | 106.3 | .8 | .9 | .8 | .6 | 3.2 | 3.1 | 3.1 | 3.0 |
| 2008 | 107.3 | 108.0 | 108.7 | — | .9 | .7 | .6 | — | 3.2 | 3.0 | 2.8 | — |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 85.0 | 85.8 | 86.7 | 87.3 | 1.4 | .9 | 1.0 | .7 | 4.4 | 4.3 | 4.2 | 4.2 |
| 2002 | 88.3 | 89.1 | 89.7 | 90.1 | 1.1 | .9 | .7 | .4 | 3.9 | 3.8 | 3.5 | 3.2 |
| 2003 | 91.5 | 92.3 | 93.2 | 93.7 | 1.6 | .9 | 1.0 | .5 | 3.6 | 3.6 | 3.9 | 4.0 |
| 2004 | 95.1 | 96.0 | 96.7 | 97.3 | 1.5 | .9 | .7 | .6 | 3.9 | 4.0 | 3.8 | 3.8 |
| 2005 | 98.4 | 99.0 | 99.6 | 100.0 | 1.1 | .6 | .6 | .4 | 3.5 | 3.1 | 3.0 | 2.8 |
| 2006 | 100.9 | 101.8 | 102.6 | 103.3 | .9 | .9 | .8 | .7 | 2.5 | 2.8 | 3.0 | 3.3 |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.9 | 101.7 | 102.5 | 103.2 | .9 | .8 | .8 | .7 | — | — | — | 3.2 |
| 2007 | 104.0 | 105.0 | 105.8 | 106.4 | .8 | 1.0 | .8 | .6 | 3.1 | 3.2 | 3.2 | 3.1 |
| 2008 | 107.6 | 108.3 | 109.0 | — | 1.1 | .7 | .6 | — | 3.5 | 3.1 | 3.0 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations^{2,4} | | | | | | | | | | | | |
| 2001 | 84.8 | 85.7 | 86.5 | 87.2 | 1.6 | 1.1 | .9 | .8 | 4.2 | 4.1 | 4.0 | 4.4 |
| 2002 | 88.1 | 89.1 | 89.5 | 89.8 | 1.0 | 1.1 | .4 | .3 | 3.9 | 4.0 | 3.5 | 3.0 |
| 2003 | 91.3 | 92.1 | 93.2 | 93.5 | 1.7 | .9 | 1.2 | .3 | 3.6 | 3.4 | 4.1 | 4.1 |
| 2004 | 94.7 | 95.7 | 96.5 | 97.0 | 1.3 | 1.1 | .8 | .5 | 3.7 | 3.9 | 3.5 | 3.7 |
| 2005 | 98.2 | 98.9 | 99.5 | 100.0 | 1.2 | .7 | .6 | .5 | 3.7 | 3.3 | 3.1 | 3.1 |
| 2006 | 100.9 | 101.8 | 102.7 | 103.3 | .9 | .9 | .9 | .6 | 2.7 | 2.9 | 3.2 | 3.3 |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 84.8 | 85.7 | 86.6 | 87.2 | 1.7 | 1.1 | 1.1 | .7 | 4.8 | 4.8 | 4.6 | 4.6 |
| 2002 | 88.2 | 89.0 | 89.4 | 89.8 | 1.1 | .9 | .4 | .4 | 4.0 | 3.9 | 3.2 | 3.0 |
| 2003 | 91.5 | 92.2 | 93.2 | 93.7 | 1.9 | .8 | 1.1 | .5 | 3.7 | 3.6 | 4.3 | 4.3 |
| 2004 | 94.9 | 95.7 | 96.5 | 97.1 | 1.3 | .8 | .8 | .6 | 3.7 | 3.8 | 3.5 | 3.6 |
| 2005 | 98.4 | 99.0 | 99.6 | 100.0 | 1.3 | .6 | .6 | .4 | 3.7 | 3.4 | 3.2 | 3.0 |
| 2006 | 101.1 | 101.9 | 102.9 | 103.5 | 1.1 | .8 | 1.0 | .6 | 2.7 | 2.9 | 3.3 | 3.5 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 85.0 | 86.0 | 86.8 | 87.4 | 1.7 | 1.2 | .9 | .7 | 4.8 | 4.8 | 4.6 | 4.5 |
| 2002 | 88.3 | 89.2 | 89.5 | 89.7 | 1.0 | 1.0 | .3 | .2 | 3.9 | 3.7 | 3.1 | 2.6 |
| 2003 | 91.6 | 92.3 | 93.3 | 93.8 | 2.1 | .8 | 1.1 | .5 | 3.7 | 3.5 | 4.2 | 4.6 |
| 2004 | 94.9 | 95.7 | 96.5 | 97.1 | 1.2 | .8 | .8 | .6 | 3.6 | 3.7 | 3.4 | 3.5 |
| 2005 | 98.5 | 99.1 | 99.6 | 100.0 | 1.4 | .6 | .5 | .4 | 3.8 | 3.6 | 3.2 | 3.0 |
| 2006 | 101.1 | 101.9 | 102.9 | 103.5 | 1.1 | .8 | 1.0 | .6 | 2.6 | 2.8 | 3.3 | 3.5 |
| 2007 | 104.6 | 105.5 | 106.4 | 106.8 | 1.1 | .9 | .9 | .4 | 3.5 | 3.5 | 3.4 | 3.2 |
| 2008 | 108.1 | 108.9 | 109.6 | — | 1.2 | .7 | .6 | — | 3.3 | 3.2 | 3.0 | — |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.1 | 101.8 | 102.8 | 103.5 | 1.1 | 0.7 | 1.0 | 0.7 | — | — | — | 3.5 |
| 2007 | 104.5 | 105.5 | 106.4 | 106.8 | 1.0 | 1.0 | .9 | .4 | 3.4 | 3.6 | 3.5 | 3.2 |
| 2008 | 108.1 | 108.9 | 109.7 | — | 1.2 | .7 | .7 | — | 3.4 | 3.2 | 3.1 | — |
| Management, business, and financial | | | | | | | | | | | | |
| 2001 | 86.1 | 87.1 | 87.8 | 88.5 | 1.5 | 1.2 | .8 | .8 | 4.0 | 4.3 | 4.2 | 4.4 |
| 2002 | 89.5 | 90.7 | 90.7 | 90.6 | 1.1 | 1.3 | .0 | -.1 | 3.9 | 4.1 | 3.3 | 2.4 |
| 2003 | 93.3 | 93.9 | 94.9 | 95.4 | 3.0 | .6 | 1.1 | .5 | 4.2 | 3.5 | 4.6 | 5.3 |
| 2004 | 95.9 | 96.8 | 97.3 | 97.9 | .5 | .9 | .5 | .6 | 2.8 | 3.1 | 2.5 | 2.6 |
| 2005 | 99.1 | 99.6 | 99.7 | 100.0 | 1.2 | .5 | .1 | .3 | 3.3 | 2.9 | 2.5 | 2.1 |
| 2006 | 101.3 | 102.0 | 102.7 | 103.1 | 1.3 | .7 | .7 | .4 | 2.2 | 2.4 | 3.0 | 3.1 |
| 2007 | 104.3 | 105.1 | 106.0 | 106.3 | 1.2 | .8 | .9 | .3 | 3.0 | 3.0 | 3.2 | 3.1 |
| 2008 | 108.0 | 108.7 | 109.3 | — | 1.6 | .6 | .6 | — | 3.5 | 3.4 | 3.1 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.2 | 101.9 | 102.6 | 103.1 | 1.2 | .7 | .7 | .5 | — | — | — | 3.1 |
| 2007 | 104.1 | 105.2 | 106.1 | 106.5 | 1.0 | 1.1 | .9 | .4 | 2.9 | 3.2 | 3.4 | 3.3 |
| 2008 | 108.2 | 108.9 | 109.6 | — | 1.6 | .6 | .6 | — | 3.9 | 3.5 | 3.3 | — |
| Professional and related | | | | | | | | | | | | |
| 2001 | 84.1 | 85.0 | 86.0 | 86.5 | 1.8 | 1.1 | 1.2 | .6 | 5.4 | 5.1 | 4.9 | 4.7 |
| 2002 | 87.3 | 87.9 | 88.5 | 89.1 | .9 | .7 | .7 | .7 | 3.8 | 3.4 | 2.9 | 3.0 |
| 2003 | 90.3 | 91.0 | 92.0 | 92.6 | 1.3 | .8 | 1.1 | .7 | 3.4 | 3.5 | 4.0 | 3.9 |
| 2004 | 94.1 | 94.8 | 95.8 | 96.5 | 1.6 | .7 | 1.1 | .7 | 4.2 | 4.2 | 4.1 | 4.2 |
| 2005 | 98.0 | 98.8 | 99.5 | 100.0 | 1.6 | .8 | .7 | .5 | 4.1 | 4.2 | 3.9 | 3.6 |
| 2006 | 101.0 | 101.8 | 103.1 | 103.9 | 1.0 | .8 | 1.3 | .8 | 3.1 | 3.0 | 3.6 | 3.9 |
| 2007 | 104.9 | 105.9 | 106.7 | 107.3 | 1.0 | 1.0 | .8 | .6 | 3.9 | 4.0 | 3.5 | 3.3 |
| 2008 | 108.3 | 109.0 | 109.9 | — | .9 | .6 | .8 | — | 3.2 | 2.9 | 3.0 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 84.5 | 85.4 | 86.1 | 86.9 | 1.2 | 1.1 | .8 | .9 | 3.3 | 3.4 | 3.2 | 4.1 |
| 2002 | 87.8 | 89.0 | 89.5 | 89.8 | 1.0 | 1.4 | .6 | .3 | 3.9 | 4.2 | 3.9 | 3.3 |
| 2003 | 90.8 | 91.9 | 93.0 | 93.1 | 1.1 | 1.2 | 1.2 | .1 | 3.4 | 3.3 | 3.9 | 3.7 |
| 2004 | 94.4 | 95.7 | 96.6 | 96.8 | 1.4 | 1.4 | .9 | .2 | 4.0 | 4.1 | 3.9 | 4.0 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | 1.0 | .7 | .8 | .7 | 3.6 | 2.9 | 2.8 | 3.3 |
| 2006 | 100.5 | 101.6 | 102.3 | 102.9 | .5 | 1.1 | .7 | .6 | 2.8 | 3.1 | 3.0 | 2.9 |
| 2007 | 103.7 | 104.7 | 105.3 | 106.1 | .8 | 1.0 | .6 | .8 | 3.2 | 3.1 | 2.9 | 3.1 |
| 2008 | 106.6 | 107.5 | 107.9 | — | .5 | .8 | .4 | — | 2.8 | 2.7 | 2.5 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.9 | 101.9 | 102.5 | 103.2 | .9 | 1.0 | .6 | .7 | — | — | — | 3.2 |
| 2007 | 104.2 | 105.2 | 106.0 | 106.7 | 1.0 | 1.0 | .8 | .7 | 3.3 | 3.2 | 3.4 | 3.4 |
| 2008 | 107.8 | 108.5 | 109.2 | — | 1.0 | .6 | .6 | — | 3.5 | 3.1 | 3.0 | — |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and related | | | | | | | | | | | | |
| 2001 | 84.9 | 86.0 | 86.3 | 87.2 | 0.6 | 1.3 | 0.3 | 1.0 | 1.3 | 2.0 | 1.5 | 3.3 |
| 2002 | 87.7 | 89.7 | 89.7 | 89.7 | .6 | 2.3 | .0 | .0 | 3.3 | 4.3 | 3.9 | 2.9 |
| 2003 | 90.6 | 91.7 | 93.2 | 92.9 | 1.0 | 1.2 | 1.6 | -3 | 3.3 | 2.2 | 3.9 | 3.6 |
| 2004 | 94.0 | 95.4 | 96.8 | 96.2 | 1.2 | 1.5 | 1.5 | -6 | 3.8 | 4.0 | 3.9 | 3.6 |
| 2005 | 97.2 | 97.9 | 99.2 | 100.0 | 1.0 | .7 | 1.3 | .8 | 3.4 | 2.6 | 2.5 | 4.0 |
| 2006 | 99.9 | 101.1 | 101.7 | 102.3 | -.1 | 1.2 | .6 | .6 | 2.8 | 3.3 | 2.5 | 2.3 |
| 2007 | 102.4 | 103.6 | 104.2 | 105.2 | .1 | 1.2 | .6 | 1.0 | 2.5 | 2.5 | 2.5 | 2.8 |
| 2008 | 105.0 | 106.2 | 106.0 | - | -2 | 1.1 | -2 | - | 2.5 | 2.5 | 1.7 | - |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2002 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2003 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2004 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2005 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2006 | 100.9 | 101.9 | 102.2 | 102.9 | .9 | 1.0 | .3 | .7 | - | - | - | 2.9 |
| 2007 | 103.6 | 104.7 | 105.6 | 106.5 | .7 | 1.1 | .9 | .9 | 2.7 | 2.7 | 3.3 | 3.5 |
| 2008 | 107.9 | 108.5 | 109.1 | - | 1.3 | .6 | .6 | - | 4.2 | 3.6 | 3.3 | - |
| Office and administrative support | | | | | | | | | | | | |
| 2001 | 84.2 | 84.9 | 85.9 | 86.6 | 1.7 | .8 | 1.2 | .8 | 4.9 | 4.6 | 4.5 | 4.6 |
| 2002 | 87.9 | 88.6 | 89.3 | 89.9 | 1.5 | .8 | .8 | .7 | 4.4 | 4.4 | 4.0 | 3.8 |
| 2003 | 91.0 | 92.0 | 92.8 | 93.3 | 1.2 | 1.1 | .9 | .5 | 3.5 | 3.8 | 3.9 | 3.8 |
| 2004 | 94.7 | 95.8 | 96.5 | 97.2 | 1.5 | 1.2 | .7 | .7 | 4.1 | 4.1 | 4.0 | 4.2 |
| 2005 | 98.1 | 98.9 | 99.5 | 100.0 | .9 | .8 | .6 | .5 | 3.6 | 3.2 | 3.1 | 2.9 |
| 2006 | 100.9 | 101.9 | 102.7 | 103.4 | .9 | 1.0 | .8 | .7 | 2.9 | 3.0 | 3.2 | 3.4 |
| 2007 | 104.5 | 105.4 | 106.0 | 106.7 | 1.1 | .9 | .6 | .7 | 3.6 | 3.4 | 3.2 | 3.2 |
| 2008 | 107.8 | 108.5 | 109.2 | - | 1.0 | .6 | .6 | - | 3.2 | 2.9 | 3.0 | - |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | |
| 2001 | 84.8 | 85.5 | 86.6 | 87.1 | 1.1 | .8 | 1.3 | .6 | 3.9 | 3.6 | 3.8 | 3.8 |
| 2002 | 88.0 | 88.9 | 89.5 | 90.0 | 1.0 | 1.0 | .7 | .6 | 3.8 | 4.0 | 3.3 | 3.3 |
| 2003 | 91.2 | 92.2 | 93.0 | 93.5 | 1.3 | 1.1 | .9 | .5 | 3.6 | 3.7 | 3.9 | 3.9 |
| 2004 | 95.2 | 96.3 | 97.1 | 97.5 | 1.8 | 1.2 | .8 | .4 | 4.4 | 4.4 | 4.4 | 4.3 |
| 2005 | 98.2 | 99.0 | 99.6 | 100.0 | .7 | .8 | .6 | .4 | 3.2 | 2.8 | 2.6 | 2.6 |
| 2006 | 100.6 | 101.5 | 102.3 | 102.8 | .6 | .9 | .8 | .5 | 2.4 | 2.5 | 2.7 | 2.8 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 84.3 | 85.0 | 86.4 | 86.6 | 1.2 | .8 | 1.6 | .2 | 4.6 | 4.0 | 4.2 | 4.0 |
| 2002 | 87.4 | 88.5 | 89.3 | 89.7 | .9 | 1.3 | .9 | .4 | 3.7 | 4.1 | 3.4 | 3.6 |
| 2003 | 90.8 | 92.0 | 92.8 | 93.3 | 1.2 | 1.3 | .9 | .5 | 3.9 | 4.0 | 3.9 | 4.0 |
| 2004 | 94.8 | 96.1 | 96.5 | 97.1 | 1.6 | 1.4 | .4 | .6 | 4.4 | 4.5 | 4.0 | 4.1 |
| 2005 | 97.9 | 98.9 | 99.5 | 100.0 | .8 | 1.0 | .6 | .5 | 3.3 | 2.9 | 3.1 | 3.0 |
| 2006 | 100.8 | 102.1 | 103.0 | 103.6 | .8 | 1.3 | .9 | .6 | 3.0 | 3.2 | 3.5 | 3.6 |
| 2007 | 104.0 | 105.0 | 105.9 | 106.7 | .4 | 1.0 | .9 | .8 | 3.2 | 2.8 | 2.8 | 3.0 |
| 2008 | 107.6 | 108.3 | 109.0 | - | .8 | .7 | .6 | - | 3.5 | 3.1 | 2.9 | - |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | | | | | |
| 2001 | 84.2 | 85.1 | 86.2 | 86.4 | 1.2 | 1.1 | 1.3 | .2 | 5.2 | 4.7 | 4.4 | 3.8 |
| 2002 | 87.3 | 88.1 | 88.8 | 89.5 | 1.0 | .9 | .8 | .8 | 3.7 | 3.5 | 3.0 | 3.6 |
| 2003 | 90.3 | 91.6 | 92.5 | 93.1 | .9 | 1.4 | 1.0 | .6 | 3.4 | 4.0 | 4.2 | 4.0 |
| 2004 | 94.7 | 95.8 | 96.4 | 97.2 | 1.7 | 1.2 | .6 | .8 | 4.9 | 4.6 | 4.2 | 4.4 |
| 2005 | 97.7 | 98.7 | 99.5 | 100.0 | .5 | 1.0 | .8 | .5 | 3.2 | 3.0 | 3.2 | 2.9 |
| 2006 | 100.7 | 102.2 | 103.1 | 103.7 | .7 | 1.5 | .9 | .6 | 3.1 | 3.5 | 3.6 | 3.7 |
| 2007 | 104.4 | 105.7 | 106.5 | 107.4 | .7 | 1.2 | .8 | .8 | 3.7 | 3.4 | 3.3 | 3.6 |
| 2008 | 108.6 | 109.7 | 110.3 | - | 1.1 | 1.0 | .5 | - | 4.0 | 3.8 | 3.6 | - |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Installation, maintenance, and repair | | | | | | | | | | | | |
| 2001 | 84.4 | 84.9 | 86.8 | 86.8 | 1.2 | 0.6 | 2.2 | 0.0 | 3.7 | 3.2 | 4.3 | 4.1 |
| 2002 | 87.4 | 89.1 | 90.0 | 90.1 | .7 | 1.9 | 1.0 | .1 | 3.6 | 4.9 | 3.7 | 3.8 |
| 2003 | 91.4 | 92.5 | 93.1 | 93.6 | 1.4 | 1.2 | .6 | .5 | 4.6 | 3.8 | 3.4 | 3.9 |
| 2004 | 95.0 | 96.3 | 96.7 | 97.0 | 1.5 | 1.4 | .4 | .3 | 3.9 | 4.1 | 3.9 | 3.6 |
| 2005 | 98.1 | 99.3 | 99.6 | 100.0 | 1.1 | 1.2 | .3 | .4 | 3.3 | 3.1 | 3.0 | 3.1 |
| 2006 | 100.9 | 102.1 | 103.0 | 103.4 | .9 | 1.2 | .9 | .4 | 2.9 | 2.8 | 3.4 | 3.4 |
| 2007 | 103.5 | 104.1 | 105.2 | 105.8 | .1 | .6 | 1.1 | .6 | 2.6 | 2.0 | 2.1 | 2.3 |
| 2008 | 106.3 | 106.6 | 107.4 | — | .5 | .3 | .8 | — | 2.7 | 2.4 | 2.1 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 85.3 | 85.8 | 86.7 | 87.4 | 1.1 | .6 | 1.0 | .8 | 3.5 | 3.2 | 3.5 | 3.6 |
| 2002 | 88.4 | 89.1 | 89.7 | 90.3 | 1.1 | .8 | .7 | .7 | 3.6 | 3.8 | 3.5 | 3.3 |
| 2003 | 91.5 | 92.4 | 93.2 | 93.6 | 1.3 | 1.0 | .9 | .4 | 3.5 | 3.7 | 3.9 | 3.7 |
| 2004 | 95.5 | 96.5 | 97.4 | 97.8 | 2.0 | 1.0 | .9 | .4 | 4.4 | 4.4 | 4.5 | 4.5 |
| 2005 | 98.5 | 99.0 | 99.7 | 100.0 | .7 | .5 | .7 | .3 | 3.1 | 2.6 | 2.4 | 2.2 |
| 2006 | 100.4 | 101.1 | 101.7 | 102.3 | .4 | .7 | .6 | .6 | 1.9 | 2.1 | 2.0 | 2.3 |
| 2007 | 102.5 | 103.3 | 103.9 | 104.5 | .2 | .8 | .6 | .6 | 2.1 | 2.2 | 2.2 | 2.2 |
| 2008 | 105.5 | 106.0 | 106.6 | — | 1.0 | .5 | .6 | — | 2.9 | 2.6 | 2.6 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.4 | 101.1 | 101.7 | 102.2 | .4 | .7 | .6 | .5 | — | — | — | 2.2 |
| 2007 | 102.4 | 103.3 | 103.9 | 104.5 | .2 | .9 | .6 | .6 | 2.0 | 2.2 | 2.2 | 2.3 |
| 2008 | 105.4 | 105.9 | 106.6 | — | .9 | .5 | .7 | — | 2.9 | 2.5 | 2.6 | — |
| Production | | | | | | | | | | | | |
| 2001 | 84.9 | 85.2 | 86.0 | 86.7 | 1.1 | .4 | .9 | .8 | 3.5 | 3.1 | 3.1 | 3.2 |
| 2002 | 87.7 | 88.3 | 88.8 | 89.4 | 1.2 | .7 | .6 | .7 | 3.3 | 3.6 | 3.3 | 3.1 |
| 2003 | 91.0 | 91.7 | 92.5 | 93.0 | 1.8 | .8 | .9 | .5 | 3.8 | 3.9 | 4.2 | 4.0 |
| 2004 | 95.3 | 96.4 | 97.4 | 97.7 | 2.5 | 1.2 | 1.0 | .3 | 4.7 | 5.1 | 5.3 | 5.1 |
| 2005 | 98.6 | 99.1 | 99.6 | 100.0 | .9 | .5 | .5 | .4 | 3.5 | 2.8 | 2.3 | 2.4 |
| 2006 | 100.4 | 101.0 | 101.6 | 102.0 | .4 | .6 | .6 | .4 | 1.8 | 1.9 | 2.0 | 2.0 |
| 2007 | 102.1 | 102.8 | 103.2 | 104.0 | .1 | .7 | .4 | .8 | 1.7 | 1.8 | 1.6 | 2.0 |
| 2008 | 104.8 | 105.2 | 105.8 | — | .8 | .4 | .6 | — | 2.6 | 2.3 | 2.5 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.4 | 101.0 | 101.5 | 102.0 | .4 | .6 | .5 | .5 | — | — | — | 2.0 |
| 2007 | 102.0 | 102.8 | 103.2 | 103.9 | .0 | .8 | .4 | .7 | 1.6 | 1.8 | 1.7 | 1.9 |
| 2008 | 104.7 | 105.2 | 105.8 | — | .8 | .5 | .6 | — | 2.6 | 2.3 | 2.5 | — |
| Transportation and material moving | | | | | | | | | | | | |
| 2001 | 85.8 | 86.7 | 87.7 | 88.5 | 1.1 | 1.0 | 1.2 | .9 | 3.4 | 3.6 | 3.9 | 4.2 |
| 2002 | 89.5 | 90.2 | 90.9 | 91.4 | 1.1 | .8 | .8 | .6 | 4.3 | 4.0 | 3.6 | 3.3 |
| 2003 | 92.4 | 93.4 | 94.0 | 94.4 | 1.1 | 1.1 | .6 | .4 | 3.2 | 3.5 | 3.4 | 3.3 |
| 2004 | 95.7 | 96.7 | 97.5 | 97.9 | 1.4 | 1.0 | .8 | .4 | 3.6 | 3.5 | 3.7 | 3.7 |
| 2005 | 98.3 | 99.0 | 99.8 | 100.0 | .4 | .7 | .8 | .2 | 2.7 | 2.4 | 2.4 | 2.1 |
| 2006 | 100.4 | 101.2 | 102.0 | 102.6 | .4 | .8 | .8 | .6 | 2.1 | 2.2 | 2.2 | 2.6 |
| 2007 | 103.1 | 104.1 | 104.9 | 105.3 | .5 | 1.0 | .8 | .4 | 2.7 | 2.9 | 2.8 | 2.6 |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Transportation and material moving 2008 | 106.4 | 107.2 | 107.7 | — | 1.0 | 0.8 | 0.5 | — | 3.2 | 3.0 | 2.7 | — |
| Service occupations | | | | | | | | | | | | |
| 2001 | 87.1 | 87.7 | 88.2 | 89.4 | 1.2 | .7 | .6 | 1.4 | 4.2 | 3.7 | 3.6 | 3.8 |
| 2002 | 90.2 | 90.6 | 91.5 | 92.0 | .9 | .4 | 1.0 | .5 | 3.6 | 3.3 | 3.7 | 2.9 |
| 2003 | 93.0 | 93.4 | 94.4 | 95.0 | 1.1 | .4 | 1.1 | .6 | 3.1 | 3.1 | 3.2 | 3.3 |
| 2004 | 95.9 | 96.7 | 97.2 | 97.7 | .9 | .8 | .5 | .5 | 3.1 | 3.5 | 3.0 | 2.8 |
| 2005 | 98.5 | 99.0 | 99.5 | 100.0 | .8 | .5 | .5 | .5 | 2.7 | 2.4 | 2.4 | 2.4 |
| 2006 | 100.8 | 101.5 | 102.3 | 103.1 | .8 | .7 | .8 | .8 | 2.3 | 2.5 | 2.8 | 3.1 |
| 2007 | 104.5 | 105.2 | 106.4 | 107.0 | 1.4 | .7 | 1.1 | .6 | 3.7 | 3.6 | 4.0 | 3.8 |
| 2008 | 107.8 | 108.7 | 109.4 | — | .7 | .8 | .6 | — | 3.2 | 3.3 | 2.8 | — |
| Industry and occupational group | | | | | | | | | | | | |
| Goods-producing industries⁶ | | | | | | | | | | | | |
| 2001 | 83.9 | 84.7 | 85.3 | 86.0 | 1.1 | 1.0 | .7 | .8 | 3.8 | 3.5 | 3.3 | 3.6 |
| 2002 | 87.0 | 87.7 | 88.2 | 89.0 | 1.2 | .8 | .6 | .9 | 3.7 | 3.5 | 3.4 | 3.5 |
| 2003 | 90.5 | 91.5 | 92.1 | 92.6 | 1.7 | 1.1 | .7 | .5 | 4.0 | 4.3 | 4.4 | 4.0 |
| 2004 | 94.5 | 95.4 | 96.5 | 96.9 | 2.1 | 1.0 | 1.2 | .4 | 4.4 | 4.3 | 4.8 | 4.6 |
| 2005 | 98.0 | 99.0 | 99.8 | 100.0 | 1.1 | 1.0 | .8 | .2 | 3.7 | 3.8 | 3.4 | 3.2 |
| 2006 | 100.3 | 101.3 | 102.0 | 102.5 | .3 | 1.0 | .7 | .5 | 2.3 | 2.3 | 2.2 | 2.5 |
| 2007 | 102.9 | 103.9 | 104.4 | 105.0 | .4 | 1.0 | .5 | .6 | 2.6 | 2.6 | 2.4 | 2.4 |
| 2008 | 106.1 | 106.8 | 107.2 | — | 1.0 | .7 | .4 | — | 3.1 | 2.8 | 2.7 | — |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 84.2 | 84.9 | 85.5 | 86.1 | 1.1 | .8 | .7 | .7 | 4.0 | 3.5 | 3.3 | 3.4 |
| 2002 | 87.1 | 87.8 | 88.4 | 89.1 | 1.2 | .8 | .7 | .8 | 3.4 | 3.4 | 3.4 | 3.5 |
| 2003 | 90.6 | 91.5 | 92.2 | 92.8 | 1.7 | 1.0 | .8 | .7 | 4.0 | 4.2 | 4.3 | 4.2 |
| 2004 | 94.7 | 95.6 | 96.4 | 97.1 | 2.0 | 1.0 | .8 | .7 | 4.5 | 4.5 | 4.6 | 4.6 |
| 2005 | 98.2 | 99.1 | 99.8 | 100.0 | 1.1 | .9 | .7 | .2 | 3.7 | 3.7 | 3.5 | 3.0 |
| 2006 | 100.4 | 101.2 | 102.0 | 102.5 | .4 | .8 | .8 | .5 | 2.2 | 2.1 | 2.2 | 2.5 |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.4 | 101.3 | 102.0 | 102.5 | .4 | .9 | .7 | .5 | — | — | — | 2.5 |
| 2007 | 102.9 | 104.0 | 104.5 | 105.2 | .4 | 1.1 | .5 | .7 | 2.5 | 2.7 | 2.5 | 2.6 |
| 2008 | 106.3 | 106.9 | 107.4 | — | 1.0 | .6 | .5 | — | 3.3 | 2.8 | 2.8 | — |
| White-collar occupations^{2,4} | | | | | | | | | | | | |
| 2001 | 83.0 | 84.1 | 84.3 | 85.0 | 1.5 | 1.3 | .2 | .8 | 4.1 | 4.0 | 3.4 | 3.9 |
| 2002 | 86.2 | 86.7 | 87.1 | 88.0 | 1.4 | .6 | .5 | 1.0 | 3.9 | 3.1 | 3.3 | 3.5 |
| 2003 | 90.0 | 90.8 | 91.2 | 91.4 | 2.3 | .9 | .4 | .2 | 4.4 | 4.7 | 4.7 | 3.9 |
| 2004 | 93.0 | 93.9 | 95.3 | 95.7 | 1.8 | 1.0 | 1.5 | .4 | 3.3 | 3.4 | 4.5 | 4.7 |
| 2005 | 97.6 | 98.8 | 100.0 | 100.0 | 2.0 | 1.2 | 1.2 | .0 | 4.9 | 5.2 | 4.9 | 4.5 |
| 2006 | 100.1 | 101.3 | 101.8 | 102.2 | .1 | 1.2 | .5 | .4 | 2.6 | 2.5 | 1.8 | 2.2 |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 83.5 | 84.6 | 84.8 | 85.4 | 1.3 | 1.3 | .2 | .7 | 4.1 | 4.1 | 3.5 | 3.6 |
| 2002 | 86.5 | 87.2 | 87.5 | 88.2 | 1.3 | .8 | .3 | .8 | 3.6 | 3.1 | 3.2 | 3.3 |
| 2003 | 90.3 | 91.0 | 91.5 | 91.8 | 2.4 | .8 | .5 | .3 | 4.4 | 4.4 | 4.6 | 4.1 |
| 2004 | 93.3 | 94.2 | 94.9 | 96.0 | 1.6 | 1.0 | .7 | 1.2 | 3.3 | 3.5 | 3.7 | 4.6 |
| 2005 | 97.9 | 99.1 | 100.1 | 100.0 | 2.0 | 1.2 | 1.0 | -1 | 4.9 | 5.2 | 5.5 | 4.2 |
| 2006 | 100.4 | 100.9 | 101.8 | 102.2 | .4 | .5 | .9 | .4 | 2.6 | 1.8 | 1.7 | 2.2 |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Management, professional, and related | | | | | | | | | | | | | |
| 2001 | 83.8 | 84.9 | 85.0 | 85.5 | 1.2 | 1.3 | 0.1 | 0.6 | 4.1 | 3.8 | 3.4 | 3.3 | |
| 2002 | 86.7 | 87.2 | 87.5 | 88.1 | 1.4 | .6 | .3 | .7 | 3.5 | 2.7 | 2.9 | 3.0 | |
| 2003 | 90.4 | 91.0 | 91.5 | 91.7 | 2.6 | .7 | .5 | .2 | 4.3 | 4.4 | 4.6 | 4.1 | |
| 2004 | 93.0 | 93.8 | 94.5 | 95.6 | 1.4 | .9 | .7 | 1.2 | 2.9 | 3.1 | 3.3 | 4.3 | |
| 2005 | 98.0 | 99.2 | 100.2 | 100.0 | 2.5 | 1.2 | 1.0 | -.2 | 5.4 | 5.8 | 6.0 | 4.6 | |
| 2006 | 100.2 | 100.7 | 101.6 | 102.0 | .2 | .5 | .9 | .4 | 2.2 | 1.5 | 1.4 | 2.0 | |
| 2007 | 102.7 | 103.8 | 104.3 | 104.4 | .7 | 1.1 | .5 | .1 | 2.5 | 3.1 | 2.7 | 2.4 | |
| 2008 | 106.1 | 106.6 | 106.7 | — | 1.6 | .5 | .1 | — | 3.3 | 2.7 | 2.3 | — | |
| Sales and office | | | | | | | | | | | | | |
| 2001 | 81.3 | 82.3 | 82.7 | 83.9 | 2.1 | 1.2 | .5 | 1.5 | 4.5 | 4.2 | 3.4 | 5.4 | |
| 2002 | 85.2 | 85.6 | 86.1 | 87.6 | 1.5 | .5 | .6 | 1.7 | 4.8 | 4.0 | 4.1 | 4.4 | |
| 2003 | 89.1 | 90.5 | 90.6 | 90.6 | 1.7 | 1.6 | .1 | .0 | 4.6 | 5.7 | 5.2 | 3.4 | |
| 2004 | 93.0 | 94.0 | 97.0 | 95.8 | 2.6 | 1.1 | 3.2 | -1.2 | 4.4 | 3.9 | 7.1 | 5.7 | |
| 2005 | 96.8 | 98.0 | 99.7 | 100.0 | 1.0 | 1.2 | 1.7 | .3 | 4.1 | 4.3 | 2.8 | 4.4 | |
| 2006 | 99.9 | 102.7 | 102.1 | 102.8 | -.1 | 2.8 | -.6 | .7 | 3.2 | 4.8 | 2.4 | 2.8 | |
| 2007 | 103.0 | 103.7 | 104.1 | 104.8 | .2 | .7 | .4 | .7 | 3.1 | 1.0 | 2.0 | 1.9 | |
| 2008 | 105.1 | 106.3 | 106.7 | — | .3 | 1.1 | .4 | — | 2.0 | 2.5 | 2.5 | — | |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | | |
| 2001 | 84.5 | 85.0 | 85.9 | 86.5 | 1.0 | .6 | 1.1 | .7 | 3.8 | 3.3 | 3.2 | 3.3 | |
| 2002 | 87.4 | 88.2 | 88.8 | 89.5 | 1.0 | .9 | .7 | .8 | 3.4 | 3.8 | 3.4 | 3.5 | |
| 2003 | 90.8 | 91.8 | 92.6 | 93.2 | 1.5 | 1.1 | .9 | .6 | 3.9 | 4.1 | 4.3 | 4.1 | |
| 2004 | 95.3 | 96.3 | 97.1 | 97.6 | 2.3 | 1.0 | .8 | .5 | 5.0 | 4.9 | 4.9 | 4.7 | |
| 2005 | 98.3 | 99.1 | 99.7 | 100.0 | .7 | .8 | .6 | .3 | 3.1 | 2.9 | 2.7 | 2.5 | |
| 2006 | 100.4 | 101.4 | 102.1 | 102.6 | .4 | 1.0 | .7 | .5 | 2.1 | 2.3 | 2.4 | 2.6 | |
| Natural resources, construction, and maintenance | | | | | | | | | | | | | |
| 2001 | 84.6 | 85.4 | 86.3 | 86.6 | 1.2 | .9 | 1.1 | .3 | 4.8 | 4.3 | 3.9 | 3.6 | |
| 2002 | 87.4 | 88.2 | 89.0 | 89.6 | .9 | .9 | .9 | .7 | 3.3 | 3.3 | 3.1 | 3.5 | |
| 2003 | 90.4 | 91.8 | 92.6 | 93.3 | .9 | 1.5 | .9 | .8 | 3.4 | 4.1 | 4.0 | 4.1 | |
| 2004 | 94.9 | 96.0 | 96.7 | 97.3 | 1.7 | 1.2 | .7 | .6 | 5.0 | 4.6 | 4.4 | 4.3 | |
| 2005 | 97.9 | 98.9 | 99.6 | 100.0 | .6 | 1.0 | .7 | .4 | 3.2 | 3.0 | 3.0 | 2.8 | |
| 2006 | 100.6 | 101.9 | 102.7 | 103.3 | .6 | 1.3 | .8 | .6 | 2.8 | 3.0 | 3.1 | 3.3 | |
| 2007 | 104.0 | 105.3 | 106.1 | 107.0 | .7 | 1.2 | .8 | .8 | 3.4 | 3.3 | 3.3 | 3.6 | |
| 2008 | 108.1 | 109.0 | 109.8 | — | 1.0 | .8 | .7 | — | 3.9 | 3.5 | 3.5 | — | |
| Production, transportation, and material moving | | | | | | | | | | | | | |
| 2001 | 84.4 | 84.8 | 85.6 | 86.4 | .8 | .5 | .9 | .9 | 3.1 | 2.7 | 2.8 | 3.2 | |
| 2002 | 87.5 | 88.1 | 88.6 | 89.4 | 1.3 | .7 | .6 | .9 | 3.7 | 3.9 | 3.5 | 3.5 | |
| 2003 | 91.1 | 91.8 | 92.6 | 93.2 | 1.9 | .8 | .9 | .6 | 4.1 | 4.2 | 4.5 | 4.3 | |
| 2004 | 95.6 | 96.5 | 97.5 | 97.8 | 2.6 | .9 | 1.0 | .3 | 4.9 | 5.1 | 5.3 | 4.9 | |
| 2005 | 98.6 | 99.2 | 99.8 | 100.0 | .8 | .6 | .6 | .2 | 3.1 | 2.8 | 2.4 | 2.2 | |
| 2006 | 100.3 | 101.0 | 101.6 | 102.0 | .3 | .7 | .6 | .4 | 1.7 | 1.8 | 1.8 | 2.0 | |
| 2007 | 102.1 | 102.9 | 103.3 | 104.0 | .1 | .8 | .4 | .7 | 1.8 | 1.9 | 1.7 | 2.0 | |
| 2008 | 104.8 | 105.3 | 105.8 | — | .8 | .5 | .5 | — | 2.6 | 2.3 | 2.4 | — | |
| Construction | | | | | | | | | | | | | |
| 2001 | 85.1 | 86.1 | 86.8 | 87.4 | .9 | 1.2 | .8 | .7 | 5.1 | 4.6 | 4.0 | 3.7 | |
| 2002 | 88.0 | 88.5 | 89.2 | 90.1 | .7 | .6 | .8 | 1.0 | 3.4 | 2.8 | 2.8 | 3.1 | |
| 2003 | 90.9 | 92.2 | 93.0 | 93.5 | .9 | 1.4 | .9 | .5 | 3.3 | 4.2 | 4.3 | 3.8 | |
| 2004 | 94.5 | 95.4 | 96.5 | 96.7 | 1.1 | 1.0 | 1.2 | .2 | 4.0 | 3.5 | 3.8 | 3.4 | |
| 2005 | 97.4 | 98.5 | 99.7 | 100.0 | .7 | 1.1 | 1.2 | .3 | 3.1 | 3.2 | 3.3 | 3.4 | |
| 2006 | 100.7 | 101.9 | 103.0 | 103.6 | .7 | 1.2 | 1.1 | .6 | 3.4 | 3.5 | 3.3 | 3.6 | |
| 2007 | 104.7 | 105.9 | 106.9 | 107.6 | 1.1 | 1.1 | .9 | .7 | 4.0 | 3.9 | 3.8 | 3.9 | |
| 2008 | 108.9 | 110.1 | 110.6 | — | 1.2 | 1.1 | .5 | — | 4.0 | 4.0 | 3.5 | — | |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Manufacturing | | | | | | | | | | | | |
| 2001 | 83.7 | 84.4 | 84.8 | 85.5 | 1.2 | 0.8 | 0.5 | 0.8 | 3.5 | 3.2 | 2.8 | 3.4 |
| 2002 | 86.8 | 87.5 | 87.9 | 88.7 | 1.5 | .8 | .5 | .9 | 3.7 | 3.7 | 3.7 | 3.7 |
| 2003 | 90.6 | 91.3 | 92.0 | 92.4 | 2.1 | .8 | .8 | .4 | 4.4 | 4.3 | 4.7 | 4.2 |
| 2004 | 94.7 | 95.6 | 96.7 | 96.9 | 2.5 | 1.0 | 1.2 | .2 | 4.5 | 4.7 | 5.1 | 4.9 |
| 2005 | 98.2 | 99.1 | 99.8 | 100.0 | 1.3 | .9 | .7 | .2 | 3.7 | 3.7 | 3.2 | 3.2 |
| 2006 | 100.1 | 101.0 | 101.4 | 101.8 | .1 | .9 | .4 | .4 | 1.9 | 1.9 | 1.6 | 1.8 |
| 2007 | 102.0 | 102.9 | 103.2 | 103.8 | .2 | .9 | .3 | .6 | 1.9 | 1.9 | 1.8 | 2.0 |
| 2008 | 104.7 | 105.1 | 105.6 | — | .9 | .4 | .5 | — | 2.6 | 2.1 | 2.3 | — |
| White-collar occupations^{2,4} | | | | | | | | | | | | |
| 2001 | 83.2 | 84.2 | 84.4 | 84.8 | 1.8 | 1.2 | .2 | .5 | 4.0 | 3.7 | 3.2 | 3.8 |
| 2002 | 86.3 | 87.0 | 87.5 | 88.1 | 1.8 | .8 | .6 | .7 | 3.7 | 3.3 | 3.7 | 3.9 |
| 2003 | 90.2 | 91.0 | 91.3 | 91.5 | 2.4 | .9 | .3 | .2 | 4.5 | 4.6 | 4.3 | 3.9 |
| 2004 | 93.2 | 94.2 | 95.3 | 95.5 | 1.9 | 1.1 | 1.2 | .2 | 3.3 | 3.5 | 4.4 | 4.4 |
| 2005 | 97.6 | 98.8 | 99.9 | 100.0 | 2.2 | 1.2 | 1.1 | .1 | 4.7 | 4.9 | 4.8 | 4.7 |
| 2006 | 99.9 | 101.2 | 101.3 | 101.6 | -.1 | 1.3 | .1 | .3 | 2.4 | 2.4 | 1.4 | 1.6 |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 83.6 | 84.5 | 84.5 | 84.9 | 1.6 | 1.1 | .0 | .5 | 4.1 | 3.7 | 3.0 | 3.2 |
| 2002 | 86.1 | 87.0 | 87.5 | 88.1 | 1.4 | 1.0 | .6 | .7 | 3.0 | 3.0 | 3.6 | 3.8 |
| 2003 | 90.2 | 90.9 | 91.4 | 91.7 | 2.4 | .8 | .6 | .3 | 4.8 | 4.5 | 4.5 | 4.1 |
| 2004 | 93.4 | 94.3 | 95.2 | 95.5 | 1.9 | 1.0 | 1.0 | .3 | 3.5 | 3.7 | 4.2 | 4.1 |
| 2005 | 97.7 | 98.9 | 99.8 | 100.0 | 2.3 | 1.2 | .9 | .2 | 4.6 | 4.9 | 4.8 | 4.7 |
| 2006 | 100.2 | 100.7 | 101.5 | 101.7 | .2 | .5 | .8 | .2 | 2.6 | 1.8 | 1.7 | 1.7 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 83.6 | 84.7 | 84.6 | 84.9 | 1.3 | 1.3 | -.1 | .4 | 4.0 | 3.5 | 2.8 | 2.9 |
| 2002 | 86.1 | 87.1 | 87.5 | 88.0 | 1.4 | 1.2 | .5 | .6 | 3.0 | 2.8 | 3.4 | 3.7 |
| 2003 | 90.3 | 90.9 | 91.4 | 91.6 | 2.6 | .7 | .6 | .2 | 4.9 | 4.4 | 4.5 | 4.1 |
| 2004 | 93.1 | 94.0 | 94.8 | 95.1 | 1.6 | 1.0 | .9 | .3 | 3.1 | 3.4 | 3.7 | 3.8 |
| 2005 | 97.6 | 98.9 | 99.8 | 100.0 | 2.6 | 1.3 | .9 | .2 | 4.8 | 5.2 | 5.3 | 5.2 |
| 2006 | 100.0 | 100.5 | 101.3 | 101.4 | .0 | .5 | .8 | .1 | 2.5 | 1.6 | 1.5 | 1.4 |
| 2007 | 102.0 | 103.3 | 103.3 | 103.5 | .6 | 1.3 | .0 | .2 | 2.0 | 2.8 | 2.0 | 2.1 |
| 2008 | 104.9 | 105.2 | 105.4 | — | 1.4 | .3 | .2 | — | 2.8 | 1.8 | 2.0 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 82.2 | 83.1 | 83.9 | 84.7 | 3.0 | 1.1 | 1.0 | 1.0 | 4.1 | 3.9 | 4.0 | 6.1 |
| 2002 | 86.8 | 86.8 | 87.5 | 88.2 | 2.5 | .0 | .8 | .8 | 5.6 | 4.5 | 4.3 | 4.1 |
| 2003 | 89.8 | 91.3 | 91.1 | 91.1 | 1.8 | 1.7 | -.2 | .0 | 3.5 | 5.2 | 4.1 | 3.3 |
| 2004 | 93.4 | 94.7 | 96.6 | 96.3 | 2.5 | 1.4 | 2.0 | -.3 | 4.0 | 3.7 | 6.0 | 5.7 |
| 2005 | 97.6 | 98.7 | 99.9 | 100.0 | 1.3 | 1.1 | 1.2 | .1 | 4.5 | 4.2 | 3.4 | 3.8 |
| 2006 | 99.5 | 102.8 | 101.3 | 102.1 | -.5 | 3.3 | -1.5 | .8 | 1.9 | 4.2 | 1.4 | 2.1 |
| 2007 | 102.4 | 103.2 | 103.5 | 104.3 | .3 | .8 | .3 | .8 | 2.9 | .4 | 2.2 | 2.2 |
| 2008 | 105.0 | 106.1 | 106.7 | — | .7 | 1.0 | .6 | — | 2.5 | 2.8 | 3.1 | — |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | |
| 2001 | 84.0 | 84.4 | 85.2 | 86.0 | .8 | .5 | .9 | .9 | 3.1 | 2.7 | 2.8 | 3.2 |
| 2002 | 87.1 | 87.8 | 88.2 | 89.1 | 1.3 | .8 | .5 | 1.0 | 3.7 | 4.0 | 3.5 | 3.6 |
| 2003 | 90.8 | 91.6 | 92.3 | 92.9 | 1.9 | .9 | .8 | .7 | 4.2 | 4.3 | 4.6 | 4.3 |
| 2004 | 95.7 | 96.6 | 97.6 | 97.9 | 3.0 | .9 | 1.0 | .3 | 5.4 | 5.5 | 5.7 | 5.4 |
| 2005 | 98.6 | 99.3 | 99.7 | 100.0 | .7 | .7 | .4 | .3 | 3.0 | 2.8 | 2.2 | 2.1 |
| 2006 | 100.2 | 100.9 | 101.5 | 101.9 | .2 | .7 | .6 | .4 | 1.6 | 1.6 | 1.8 | 1.9 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 82.2 | 82.9 | 83.2 | 84.4 | .4 | .9 | .4 | 1.4 | 2.9 | 2.9 | 2.2 | 3.1 |
| 2002 | 85.4 | 86.0 | 86.5 | 87.6 | 1.2 | .7 | .6 | 1.3 | 3.9 | 3.7 | 4.0 | 3.8 |
| 2003 | 89.6 | 90.2 | 90.9 | 91.8 | 2.3 | .7 | .8 | 1.0 | 4.9 | 4.9 | 5.1 | 4.8 |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2004 | 95.3 | 96.2 | 97.3 | 97.9 | 3.8 | 0.9 | 1.1 | 0.6 | 6.4 | 6.7 | 7.0 | 6.6 |
| 2005 | 98.3 | 99.2 | 99.5 | 100.0 | .4 | .9 | .3 | .5 | 3.1 | 3.1 | 2.3 | 2.1 |
| 2006 | 100.1 | 100.8 | 101.5 | 102.1 | .1 | .7 | .7 | .6 | 1.8 | 1.6 | 2.0 | 2.1 |
| 2007 | 101.7 | 102.4 | 102.8 | 103.9 | -.4 | .7 | .4 | 1.1 | 1.6 | 1.6 | 1.3 | 1.8 |
| 2008 | 104.6 | 104.5 | 105.3 | — | .7 | -.1 | .8 | — | 2.9 | 2.1 | 2.4 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 84.3 | 84.7 | 85.5 | 86.2 | .8 | .5 | .9 | .8 | 3.1 | 2.7 | 2.8 | 3.1 |
| 2002 | 87.3 | 88.1 | 88.5 | 89.4 | 1.3 | .9 | .5 | 1.0 | 3.6 | 4.0 | 3.5 | 3.7 |
| 2003 | 91.1 | 91.8 | 92.6 | 93.1 | 1.9 | .8 | .9 | .5 | 4.4 | 4.2 | 4.6 | 4.1 |
| 2004 | 95.7 | 96.6 | 97.6 | 97.9 | 2.8 | .9 | 1.0 | .3 | 5.0 | 5.2 | 5.4 | 5.2 |
| 2005 | 98.7 | 99.3 | 99.8 | 100.0 | .8 | .6 | .5 | .2 | 3.1 | 2.8 | 2.3 | 2.1 |
| 2006 | 100.2 | 100.9 | 101.5 | 101.9 | .2 | .7 | .6 | .4 | 1.5 | 1.6 | 1.7 | 1.9 |
| 2007 | 101.9 | 102.6 | 103.1 | 103.8 | .0 | .7 | .5 | .7 | 1.7 | 1.7 | 1.6 | 1.9 |
| 2008 | 104.5 | 105.0 | 105.5 | — | .7 | .5 | .5 | — | 2.6 | 2.3 | 2.3 | — |
| Durable goods² | | | | | | | | | | | | |
| 2001 | 83.0 | 83.7 | 84.5 | 85.1 | .9 | .8 | 1.0 | .7 | 3.2 | 3.0 | 3.2 | 3.4 |
| 2002 | 86.1 | 86.9 | 87.2 | 88.1 | 1.2 | .9 | .3 | 1.0 | 3.7 | 3.8 | 3.2 | 3.5 |
| 2003 | 90.1 | 90.7 | 91.4 | 91.7 | 2.3 | .7 | .8 | .3 | 4.6 | 4.4 | 4.8 | 4.1 |
| 2004 | 94.3 | 95.3 | 96.5 | 96.8 | 2.8 | 1.1 | 1.3 | .3 | 4.7 | 5.1 | 5.6 | 5.6 |
| 2005 | 98.1 | 99.1 | 99.8 | 100.0 | 1.3 | 1.0 | .7 | .2 | 4.0 | 4.0 | 3.4 | 3.3 |
| 2006 | 99.8 | 100.9 | 101.1 | 101.4 | -.2 | 1.1 | .2 | .3 | 1.7 | 1.8 | 1.3 | 1.4 |
| Aircraft manufacturing | | | | | | | | | | | | |
| 2001 | 67.0 | 67.3 | 67.2 | 68.5 | 2.8 | .4 | -.1 | 1.9 | 5.3 | 3.7 | 2.4 | 5.1 |
| 2002 | 70.2 | 70.8 | 70.8 | 72.3 | 2.5 | .9 | .0 | 2.1 | 4.8 | 5.2 | 5.4 | 5.5 |
| 2003 | 76.9 | 77.1 | 77.4 | 76.3 | 6.4 | .3 | .4 | -1.4 | 9.5 | 8.9 | 9.3 | 5.5 |
| 2004 | 83.3 | 84.0 | 84.4 | 84.5 | 9.2 | .8 | .5 | .1 | 8.3 | 8.9 | 9.0 | 10.7 |
| 2005 | 98.0 | 98.2 | 98.5 | 100.0 | 16.0 | .2 | .3 | 1.5 | 17.6 | 16.9 | 16.7 | 18.3 |
| 2006 | 90.9 | 91.3 | 93.9 | 93.2 | -9.1 | .4 | 2.8 | -.7 | -7.2 | -7.0 | -4.7 | -6.8 |
| 2007 | 89.2 | 89.6 | 87.1 | 87.2 | -4.3 | .4 | -2.8 | .1 | -1.9 | -1.9 | -7.2 | -6.4 |
| 2008 | 89.7 | 89.9 | 90.9 | — | 2.9 | .2 | 1.1 | — | .6 | .3 | 4.4 | — |
| White-collar occupations^{2,4} | | | | | | | | | | | | |
| 2001 | 68.5 | 68.6 | 68.0 | 69.1 | 4.1 | .1 | -.9 | 1.6 | 7.5 | 4.6 | 3.0 | 5.0 |
| 2002 | 71.0 | 71.3 | 71.1 | 71.7 | 2.7 | .4 | -.3 | .8 | 3.6 | 3.9 | 4.6 | 3.8 |
| 2003 | 77.3 | 77.0 | 77.1 | 76.9 | 7.8 | -.4 | .1 | -.3 | 8.9 | 8.0 | 8.4 | 7.3 |
| 2004 | 84.3 | 84.7 | 84.8 | 84.8 | 9.6 | .5 | .1 | .0 | 9.1 | 10.0 | 10.0 | 10.3 |
| 2005 | 99.0 | 99.2 | 99.4 | 100.0 | 16.7 | .2 | .2 | .6 | 17.4 | 17.1 | 17.2 | 17.9 |
| 2006 | 92.5 | 92.7 | 95.3 | 95.2 | -7.5 | .2 | 2.8 | -.1 | -6.6 | -6.6 | -4.1 | -4.8 |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | |
| 2001 | 64.6 | 65.2 | 65.9 | 67.3 | .6 | .9 | 1.1 | 2.1 | 2.1 | 2.4 | 1.4 | 4.8 |
| 2002 | 68.9 | 69.9 | 70.1 | 73.1 | 2.4 | 1.5 | .3 | 4.3 | 6.7 | 7.2 | 6.4 | 8.6 |
| 2003 | 76.1 | 76.9 | 77.6 | 75.1 | 4.1 | 1.1 | .9 | -3.2 | 10.4 | 10.0 | 10.7 | 2.7 |
| 2004 | 81.5 | 82.8 | 83.9 | 84.0 | 8.5 | 1.6 | 1.3 | .1 | 7.1 | 7.7 | 8.1 | 11.9 |
| 2005 | 96.4 | 96.6 | 97.0 | 100.0 | 14.8 | .2 | .4 | 3.1 | 18.3 | 16.7 | 15.6 | 19.0 |
| 2006 | 88.4 | 89.1 | 91.7 | 90.3 | -11.6 | .8 | 2.9 | -1.5 | -8.3 | -7.8 | -5.5 | -9.7 |
| Nondurable goods² | | | | | | | | | | | | |
| 2001 | 85.0 | 85.6 | 85.6 | 86.3 | 1.9 | .7 | .0 | .8 | 3.8 | 3.4 | 2.5 | 3.5 |
| 2002 | 88.1 | 88.7 | 89.3 | 89.8 | 2.1 | .7 | .7 | .6 | 3.6 | 3.6 | 4.3 | 4.1 |
| 2003 | 91.6 | 92.6 | 93.1 | 93.6 | 2.0 | 1.1 | .5 | .5 | 4.0 | 4.4 | 4.3 | 4.2 |
| 2004 | 95.4 | 96.2 | 97.0 | 97.2 | 1.9 | .8 | .8 | .2 | 4.1 | 3.9 | 4.2 | 3.8 |
| 2005 | 98.4 | 99.0 | 99.7 | 100.0 | 1.2 | .6 | .7 | .3 | 3.1 | 2.9 | 2.8 | 2.9 |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nondurable goods ² | | | | | | | | | | | | | |
| 2006 | 100.6 | 101.1 | 101.9 | 102.5 | 0.6 | 0.5 | 0.8 | 0.6 | 2.2 | 2.1 | 2.2 | 2.5 | |
| Service-providing industries ⁷ | | | | | | | | | | | | | |
| 2001 | 85.4 | 86.2 | 87.1 | 87.8 | 1.5 | .9 | 1.0 | .8 | 4.3 | 4.1 | 4.1 | 4.4 | |
| 2002 | 88.7 | 89.7 | 90.2 | 90.4 | 1.0 | 1.1 | .6 | .2 | 3.9 | 4.1 | 3.6 | 3.0 | |
| 2003 | 91.7 | 92.5 | 93.6 | 94.0 | 1.4 | .9 | 1.2 | .4 | 3.4 | 3.1 | 3.8 | 4.0 | |
| 2004 | 95.1 | 96.1 | 96.8 | 97.3 | 1.2 | 1.1 | .7 | .5 | 3.7 | 3.9 | 3.4 | 3.5 | |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | 1.0 | .6 | .6 | .5 | 3.4 | 2.9 | 2.8 | 2.8 | |
| 2006 | 101.0 | 101.8 | 102.7 | 103.4 | 1.0 | .8 | .9 | .7 | 2.7 | 2.9 | 3.2 | 3.4 | |
| 2007 | 104.3 | 105.2 | 106.1 | 106.7 | .9 | .9 | .9 | .6 | 3.3 | 3.3 | 3.3 | 3.2 | |
| 2008 | 107.7 | 108.5 | 109.1 | — | .9 | .7 | .6 | — | 3.3 | 3.1 | 2.8 | — | |
| Excluding sales occupations ² | | | | | | | | | | | | | |
| 2001 | 85.3 | 86.1 | 87.2 | 87.8 | 1.5 | .9 | 1.3 | .7 | 4.7 | 4.5 | 4.6 | 4.5 | |
| 2002 | 88.8 | 89.6 | 90.2 | 90.4 | 1.1 | .9 | .7 | .2 | 4.1 | 4.1 | 3.4 | 3.0 | |
| 2003 | 91.9 | 92.6 | 93.6 | 94.1 | 1.7 | .8 | 1.1 | .5 | 3.5 | 3.3 | 3.8 | 4.1 | |
| 2004 | 95.2 | 96.1 | 96.9 | 97.4 | 1.2 | .9 | .8 | .5 | 3.6 | 3.8 | 3.5 | 3.5 | |
| 2005 | 98.4 | 99.0 | 99.5 | 100.0 | 1.0 | .6 | .5 | .5 | 3.4 | 3.0 | 2.7 | 2.7 | |
| 2006 | 101.1 | 102.0 | 102.9 | 103.5 | 1.1 | .9 | .9 | .6 | 2.7 | 3.0 | 3.4 | 3.5 | |
| Excluding incentive paid occupations ³ | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 101.1 | 101.9 | 102.7 | 103.5 | 1.1 | .8 | .8 | .8 | — | — | — | 3.5 | |
| 2007 | 104.4 | 105.4 | 106.3 | 106.9 | .9 | 1.0 | .9 | .6 | 3.3 | 3.4 | 3.5 | 3.3 | |
| 2008 | 108.0 | 108.7 | 109.5 | — | 1.0 | .6 | .7 | — | 3.4 | 3.1 | 3.0 | — | |
| White-collar occupations ^{2,4} | | | | | | | | | | | | | |
| 2001 | 85.1 | 86.0 | 86.9 | 87.5 | 1.6 | 1.1 | 1.0 | .7 | 4.2 | 4.2 | 4.2 | 4.4 | |
| 2002 | 88.4 | 89.5 | 89.9 | 90.1 | 1.0 | 1.2 | .4 | .2 | 3.9 | 4.1 | 3.5 | 3.0 | |
| 2003 | 91.5 | 92.3 | 93.5 | 93.9 | 1.6 | .9 | 1.3 | .4 | 3.5 | 3.1 | 4.0 | 4.2 | |
| 2004 | 95.0 | 95.9 | 96.7 | 97.2 | 1.2 | .9 | .8 | .5 | 3.8 | 3.9 | 3.4 | 3.5 | |
| 2005 | 98.3 | 98.9 | 99.4 | 100.0 | 1.1 | .6 | .5 | .6 | 3.5 | 3.1 | 2.8 | 2.9 | |
| 2006 | 101.0 | 101.9 | 102.8 | 103.5 | 1.0 | .9 | .9 | .7 | 2.7 | 3.0 | 3.4 | 3.5 | |
| Excluding sales occupations ² | | | | | | | | | | | | | |
| 2001 | 85.0 | 85.8 | 86.9 | 87.5 | 1.8 | .9 | 1.3 | .7 | 4.9 | 4.8 | 4.8 | 4.8 | |
| 2002 | 88.5 | 89.3 | 89.8 | 90.1 | 1.1 | .9 | .6 | .3 | 4.1 | 4.1 | 3.3 | 3.0 | |
| 2003 | 91.7 | 92.4 | 93.4 | 94.0 | 1.8 | .8 | 1.1 | .6 | 3.6 | 3.5 | 4.0 | 4.3 | |
| 2004 | 95.1 | 96.0 | 96.8 | 97.3 | 1.2 | .9 | .8 | .5 | 3.7 | 3.9 | 3.6 | 3.5 | |
| 2005 | 98.5 | 99.0 | 99.5 | 100.0 | 1.2 | .5 | .5 | .5 | 3.6 | 3.1 | 2.8 | 2.8 | |
| 2006 | 101.2 | 102.1 | 103.0 | 103.7 | 1.2 | .9 | .9 | .7 | 2.7 | 3.1 | 3.5 | 3.7 | |
| Management, professional, and related | | | | | | | | | | | | | |
| 2001 | 85.2 | 86.1 | 87.1 | 87.7 | 1.8 | 1.1 | 1.2 | .7 | 4.8 | 4.9 | 4.7 | 4.8 | |
| 2002 | 88.6 | 89.5 | 89.8 | 90.1 | 1.0 | 1.0 | .3 | .3 | 4.0 | 3.9 | 3.1 | 2.7 | |
| 2003 | 91.9 | 92.6 | 93.6 | 94.2 | 2.0 | .8 | 1.1 | .6 | 3.7 | 3.5 | 4.2 | 4.6 | |
| 2004 | 95.2 | 96.0 | 96.8 | 97.4 | 1.1 | .8 | .8 | .6 | 3.6 | 3.7 | 3.4 | 3.4 | |
| 2005 | 98.6 | 99.1 | 99.5 | 100.0 | 1.2 | .5 | .4 | .5 | 3.6 | 3.2 | 2.8 | 2.7 | |
| 2006 | 101.3 | 102.2 | 103.2 | 103.8 | 1.3 | .9 | 1.0 | .6 | 2.7 | 3.1 | 3.7 | 3.8 | |
| 2007 | 105.0 | 105.9 | 106.8 | 107.3 | 1.2 | .9 | .8 | .5 | 3.7 | 3.6 | 3.5 | 3.4 | |
| 2008 | 108.5 | 109.3 | 110.2 | — | 1.1 | .7 | .8 | — | 3.3 | 3.2 | 3.2 | — | |
| Sales and office | | | | | | | | | | | | | |
| 2001 | 84.9 | 85.8 | 86.5 | 87.2 | 1.1 | 1.1 | .8 | .8 | 3.2 | 3.4 | 3.2 | 3.8 | |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and office | | | | | | | | | | | | |
| 2002 | 88.1 | 89.5 | 89.9 | 90.1 | 1.0 | 1.6 | 0.4 | 0.2 | 3.8 | 4.3 | 3.9 | 3.3 |
| 2003 | 91.1 | 92.0 | 93.2 | 93.4 | 1.1 | 1.0 | 1.3 | .2 | 3.4 | 2.8 | 3.7 | 3.7 |
| 2004 | 94.6 | 95.9 | 96.6 | 96.9 | 1.3 | 1.4 | .7 | .3 | 3.8 | 4.2 | 3.6 | 3.7 |
| 2005 | 97.9 | 98.5 | 99.3 | 100.0 | 1.0 | .6 | .8 | .7 | 3.5 | 2.7 | 2.8 | 3.2 |
| 2006 | 100.6 | 101.5 | 102.3 | 102.9 | .6 | .9 | .8 | .6 | 2.8 | 3.0 | 3.0 | 2.9 |
| 2007 | 103.7 | 104.8 | 105.4 | 106.3 | .8 | 1.1 | .6 | .9 | 3.1 | 3.3 | 3.0 | 3.3 |
| 2008 | 106.8 | 107.7 | 108.0 | — | .5 | .8 | .3 | — | 3.0 | 2.8 | 2.5 | — |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | |
| 2001 | 85.4 | 86.1 | 87.5 | 87.9 | 1.4 | .8 | 1.6 | .5 | 4.1 | 4.0 | 4.5 | 4.4 |
| 2002 | 88.8 | 89.8 | 90.6 | 90.8 | 1.0 | 1.1 | .9 | .2 | 4.0 | 4.3 | 3.5 | 3.3 |
| 2003 | 91.8 | 92.9 | 93.5 | 93.9 | 1.1 | 1.2 | .6 | .4 | 3.4 | 3.5 | 3.2 | 3.4 |
| 2004 | 95.0 | 96.4 | 97.0 | 97.4 | 1.2 | 1.5 | .6 | .4 | 3.5 | 3.8 | 3.7 | 3.7 |
| 2005 | 98.1 | 98.9 | 99.5 | 100.0 | .7 | .8 | .6 | .5 | 3.3 | 2.6 | 2.6 | 2.7 |
| 2006 | 100.8 | 101.7 | 102.6 | 103.1 | .8 | .9 | .9 | .5 | 2.8 | 2.8 | 3.1 | 3.1 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 83.8 | 84.4 | 86.7 | 86.5 | 1.3 | .7 | 2.7 | -2 | 4.1 | 3.6 | 5.1 | 4.6 |
| 2002 | 87.4 | 89.0 | 89.9 | 89.9 | 1.0 | 1.8 | 1.0 | .0 | 4.3 | 5.5 | 3.7 | 3.9 |
| 2003 | 91.3 | 92.4 | 93.1 | 93.5 | 1.6 | 1.2 | .8 | .4 | 4.5 | 3.8 | 3.6 | 4.0 |
| 2004 | 94.6 | 96.1 | 96.3 | 96.7 | 1.2 | 1.6 | .2 | .4 | 3.6 | 4.0 | 3.4 | 3.4 |
| 2005 | 97.9 | 99.0 | 99.4 | 100.0 | 1.2 | 1.1 | .4 | .6 | 3.5 | 3.0 | 3.2 | 3.4 |
| 2006 | 101.2 | 102.5 | 103.6 | 104.0 | 1.2 | 1.3 | 1.1 | .4 | 3.4 | 3.5 | 4.2 | 4.0 |
| 2007 | 104.0 | 104.5 | 105.7 | 106.2 | .0 | .5 | 1.1 | .5 | 2.8 | 2.0 | 2.0 | 2.1 |
| 2008 | 106.7 | 107.3 | 107.8 | — | .5 | .6 | .5 | — | 2.6 | 2.7 | 2.0 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 86.4 | 87.2 | 88.0 | 88.8 | 1.4 | .9 | .9 | .9 | 4.1 | 4.3 | 4.1 | 4.2 |
| 2002 | 89.7 | 90.3 | 91.1 | 91.3 | 1.0 | .7 | .9 | .2 | 3.8 | 3.6 | 3.5 | 2.8 |
| 2003 | 92.1 | 93.1 | 93.8 | 94.1 | .9 | 1.1 | .8 | .3 | 2.7 | 3.1 | 3.0 | 3.1 |
| 2004 | 95.3 | 96.5 | 97.4 | 97.7 | 1.3 | 1.3 | .9 | .3 | 3.5 | 3.7 | 3.8 | 3.8 |
| 2005 | 98.3 | 98.8 | 99.6 | 100.0 | .6 | .5 | .8 | .4 | 3.1 | 2.4 | 2.3 | 2.4 |
| 2006 | 100.6 | 101.3 | 101.9 | 102.6 | .6 | .7 | .6 | .7 | 2.3 | 2.5 | 2.3 | 2.6 |
| 2007 | 103.0 | 104.0 | 104.7 | 105.2 | .4 | 1.0 | .7 | .5 | 2.4 | 2.7 | 2.7 | 2.5 |
| 2008 | 106.4 | 107.0 | 107.6 | — | 1.1 | .6 | .6 | — | 3.3 | 2.9 | 2.8 | — |
| Service occupations | | | | | | | | | | | | |
| 2001 | 87.2 | 87.8 | 88.3 | 89.4 | 1.3 | .7 | .6 | 1.2 | 4.3 | 3.8 | 3.8 | 3.8 |
| 2002 | 90.3 | 90.7 | 91.6 | 92.0 | 1.0 | .4 | 1.0 | .4 | 3.6 | 3.3 | 3.7 | 2.9 |
| 2003 | 93.1 | 93.5 | 94.4 | 95.0 | 1.2 | .4 | 1.0 | .6 | 3.1 | 3.1 | 3.1 | 3.3 |
| 2004 | 95.9 | 96.7 | 97.2 | 97.7 | .9 | .8 | .5 | .5 | 3.0 | 3.4 | 3.0 | 2.8 |
| 2005 | 98.5 | 99.0 | 99.5 | 100.0 | .8 | .5 | .5 | .5 | 2.7 | 2.4 | 2.4 | 2.4 |
| 2006 | 100.9 | 101.5 | 102.3 | 103.1 | .9 | .6 | .8 | .8 | 2.4 | 2.5 | 2.8 | 3.1 |
| 2007 | 104.5 | 105.3 | 106.4 | 107.1 | 1.4 | .8 | 1.0 | .7 | 3.6 | 3.7 | 4.0 | 3.9 |
| 2008 | 107.9 | 108.7 | 109.5 | — | .7 | .7 | .7 | — | 3.3 | 3.2 | 2.9 | — |
| Trade, transportation, and utilities | | | | | | | | | | | | |
| 2001 | 85.5 | 86.4 | 87.0 | 88.2 | 1.2 | 1.1 | .7 | 1.4 | 3.6 | 3.8 | 3.7 | 4.4 |
| 2002 | 88.8 | 90.5 | 90.8 | 90.9 | .7 | 1.9 | .3 | .1 | 3.9 | 4.7 | 4.4 | 3.1 |
| 2003 | 91.9 | 92.7 | 93.6 | 94.0 | 1.1 | .9 | 1.0 | .4 | 3.5 | 2.4 | 3.1 | 3.4 |
| 2004 | 95.0 | 96.3 | 96.9 | 97.0 | 1.1 | 1.4 | .6 | .1 | 3.4 | 3.9 | 3.5 | 3.2 |
| 2005 | 98.1 | 98.5 | 99.4 | 100.0 | 1.1 | .4 | .9 | .6 | 3.3 | 2.3 | 2.6 | 3.1 |
| 2006 | 100.8 | 101.4 | 102.4 | 103.0 | .8 | .6 | 1.0 | .6 | 2.8 | 2.9 | 3.0 | 3.0 |
| 2007 | 103.1 | 104.2 | 104.7 | 105.5 | .1 | 1.1 | .5 | .8 | 2.3 | 2.8 | 2.2 | 2.4 |
| 2008 | 106.1 | 107.3 | 107.6 | — | .6 | 1.1 | .3 | — | 2.9 | 3.0 | 2.8 | — |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.1 | 101.9 | 102.5 | 103.1 | 1.1 | 0.8 | 0.6 | 0.6 | — | — | — | 3.1 |
| 2007 | 103.4 | 104.4 | 105.2 | 105.9 | .3 | 1.0 | .8 | .7 | 2.3 | 2.5 | 2.6 | 2.7 |
| 2008 | 106.9 | 107.8 | 108.4 | — | .9 | .8 | .6 | — | 3.4 | 3.3 | 3.0 | — |
| Wholesale trade | | | | | | | | | | | | |
| 2001 | 84.5 | 86.2 | 86.5 | 86.6 | .6 | 2.0 | .3 | .1 | 3.3 | 4.4 | 4.5 | 3.1 |
| 2002 | 87.8 | 89.9 | 89.6 | 90.2 | 1.4 | 2.4 | -3 | .7 | 3.9 | 4.3 | 3.6 | 4.2 |
| 2003 | 91.6 | 92.8 | 93.1 | 93.3 | 1.6 | 1.3 | .3 | .2 | 4.3 | 3.2 | 3.9 | 3.4 |
| 2004 | 94.3 | 95.3 | 96.4 | 96.0 | 1.1 | 1.1 | 1.2 | -4 | 2.9 | 2.7 | 3.5 | 2.9 |
| 2005 | 97.7 | 97.7 | 99.2 | 100.0 | 1.8 | .0 | 1.5 | .8 | 3.6 | 2.5 | 2.9 | 4.2 |
| 2006 | 100.3 | 100.8 | 102.4 | 102.9 | .3 | .5 | 1.6 | .5 | 2.7 | 3.2 | 3.2 | 2.9 |
| 2007 | 103.7 | 104.6 | 104.2 | 105.3 | .8 | .9 | -4 | 1.1 | 3.4 | 3.8 | 1.8 | 2.3 |
| 2008 | 105.7 | 107.2 | 107.1 | — | .4 | 1.4 | -1 | — | 1.9 | 2.5 | 2.8 | — |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 86.9 | 87.9 | 88.5 | 88.4 | 1.4 | 1.2 | .7 | -1 | 5.0 | 5.0 | 4.7 | 3.2 |
| 2002 | 89.6 | 90.7 | 91.2 | 91.9 | 1.4 | 1.2 | .6 | .8 | 3.1 | 3.2 | 3.1 | 4.0 |
| 2003 | 92.4 | 93.4 | 94.1 | 94.2 | .5 | 1.1 | .7 | .1 | 3.1 | 3.0 | 3.2 | 2.5 |
| 2004 | 95.6 | 95.8 | 96.5 | 97.3 | 1.5 | .2 | .7 | .8 | 3.5 | 2.6 | 2.6 | 3.3 |
| 2005 | 99.1 | 99.4 | 99.8 | 100.0 | 1.8 | .3 | .4 | .2 | 3.7 | 3.8 | 3.4 | 2.8 |
| 2006 | 100.9 | 101.6 | 102.6 | 103.2 | .9 | .7 | 1.0 | .6 | 1.8 | 2.2 | 2.8 | 3.2 |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.0 | 101.6 | 102.5 | 103.2 | 1.0 | .6 | .9 | .7 | — | — | — | 3.2 |
| 2007 | 104.1 | 104.9 | 105.5 | 106.2 | .9 | .8 | .6 | .7 | 3.1 | 3.2 | 2.9 | 2.9 |
| 2008 | 107.4 | 108.0 | 108.9 | — | 1.1 | .6 | .8 | — | 3.2 | 3.0 | 3.2 | — |
| Retail trade | | | | | | | | | | | | |
| 2001 | 86.1 | 86.9 | 87.7 | 89.3 | 1.5 | .9 | .9 | 1.8 | 3.7 | 3.9 | 3.8 | 5.3 |
| 2002 | 89.4 | 91.2 | 91.4 | 91.2 | .1 | 2.0 | .2 | -2 | 3.8 | 4.9 | 4.2 | 2.1 |
| 2003 | 91.8 | 92.4 | 94.0 | 94.5 | .7 | .7 | 1.7 | .5 | 2.7 | 1.3 | 2.8 | 3.6 |
| 2004 | 95.2 | 96.3 | 96.6 | 97.1 | .7 | 1.2 | .3 | .5 | 3.7 | 4.2 | 2.8 | 2.8 |
| 2005 | 98.1 | 98.8 | 99.5 | 100.0 | 1.0 | .7 | .7 | .5 | 3.0 | 2.6 | 3.0 | 3.0 |
| 2006 | 100.6 | 101.2 | 101.9 | 102.7 | .6 | .6 | .7 | .8 | 2.5 | 2.4 | 2.4 | 2.7 |
| 2007 | 102.9 | 103.9 | 105.1 | 106.1 | .2 | 1.0 | 1.2 | 1.0 | 2.3 | 2.7 | 3.1 | 3.3 |
| 2008 | 106.6 | 107.6 | 108.2 | — | .5 | .9 | .6 | — | 3.6 | 3.6 | 2.9 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.6 | 102.1 | 102.6 | .8 | .8 | .5 | .5 | — | — | — | 2.6 |
| 2007 | 103.3 | 104.3 | 105.5 | 106.3 | .7 | 1.0 | 1.2 | .8 | 2.5 | 2.7 | 3.3 | 3.6 |
| 2008 | 107.3 | 108.1 | 108.9 | — | .9 | .7 | .7 | — | 3.9 | 3.6 | 3.2 | — |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Transportation and warehousing | | | | | | | | | | | | |
| 2001 | 86.2 | 86.7 | 87.6 | 89.0 | 0.8 | 0.6 | 1.0 | 1.6 | 3.5 | 2.8 | 3.1 | 4.1 |
| 2002 | 90.0 | 90.9 | 91.9 | 92.1 | 1.1 | 1.0 | 1.1 | .2 | 4.4 | 4.8 | 4.9 | 3.5 |
| 2003 | 93.3 | 93.8 | 94.4 | 94.5 | 1.3 | .5 | .6 | .1 | 3.7 | 3.2 | 2.7 | 2.6 |
| 2004 | 96.0 | 97.6 | 98.4 | 98.5 | 1.6 | 1.7 | .8 | .1 | 2.9 | 4.1 | 4.2 | 4.2 |
| 2005 | 98.4 | 98.6 | 99.7 | 100.0 | -.1 | .2 | 1.1 | .3 | 2.5 | 1.0 | 1.3 | 1.5 |
| 2006 | 100.4 | 101.0 | 101.6 | 102.2 | .4 | .6 | .6 | .6 | 2.0 | 2.4 | 1.9 | 2.2 |
| 2007 | 102.8 | 104.0 | 104.5 | 104.5 | .6 | 1.2 | .5 | .0 | 2.4 | 3.0 | 2.9 | 2.3 |
| 2008 | 105.6 | 106.4 | 106.8 | — | 1.1 | .8 | .4 | — | 2.7 | 2.3 | 2.2 | — |
| Utilities | | | | | | | | | | | | |
| 2001 | 81.1 | 82.3 | 82.1 | 82.7 | 1.9 | 1.5 | -.2 | .7 | 4.8 | 5.0 | 3.5 | 3.9 |
| 2002 | 83.8 | 85.6 | 86.7 | 87.2 | 1.3 | 2.1 | 1.3 | .6 | 3.3 | 4.0 | 5.6 | 5.4 |
| 2003 | 87.9 | 89.1 | 89.7 | 90.2 | .8 | 1.4 | .7 | .6 | 4.9 | 4.1 | 3.5 | 3.4 |
| 2004 | 92.2 | 94.8 | 95.2 | 95.1 | 2.2 | 2.8 | .4 | -.1 | 4.9 | 6.4 | 6.1 | 5.4 |
| 2005 | 98.1 | 99.3 | 99.5 | 100.0 | 3.2 | 1.2 | .2 | .5 | 6.4 | 4.7 | 4.5 | 5.2 |
| 2006 | 107.8 | 109.3 | 110.1 | 110.4 | 7.8 | 1.4 | .7 | .3 | 9.9 | 10.1 | 10.7 | 10.4 |
| 2007 | 102.8 | 104.7 | 105.0 | 105.6 | -6.9 | 1.8 | .3 | .6 | -4.6 | -4.2 | -4.6 | -4.3 |
| 2008 | 106.5 | 108.1 | 108.1 | — | .9 | 1.5 | .0 | — | 3.6 | 3.2 | 3.0 | — |
| Information | | | | | | | | | | | | |
| 2001 | 85.6 | 86.7 | 87.5 | 88.0 | 2.0 | 1.3 | .9 | .6 | 5.2 | 5.0 | 4.8 | 4.9 |
| 2002 | 89.2 | 89.6 | 90.4 | 91.0 | 1.4 | .4 | .9 | .7 | 4.2 | 3.3 | 3.3 | 3.4 |
| 2003 | 91.7 | 93.1 | 94.1 | 94.5 | .8 | 1.5 | 1.1 | .4 | 2.8 | 3.9 | 4.1 | 3.8 |
| 2004 | 96.2 | 96.2 | 96.6 | 96.8 | 1.8 | .0 | .4 | .2 | 4.9 | 3.3 | 2.7 | 2.4 |
| 2005 | 98.3 | 99.2 | 99.5 | 100.0 | 1.5 | .9 | .3 | .5 | 2.2 | 3.1 | 3.0 | 3.3 |
| 2006 | 100.9 | 102.1 | 103.0 | 103.2 | .9 | 1.2 | .9 | .2 | 2.6 | 2.9 | 3.5 | 3.2 |
| 2007 | 104.3 | 105.6 | 105.8 | 106.1 | 1.1 | 1.2 | .2 | .3 | 3.4 | 3.4 | 2.7 | 2.8 |
| 2008 | 106.1 | 106.2 | 107.2 | — | .0 | .1 | .9 | — | 1.7 | .6 | 1.3 | — |
| Financial activities | | | | | | | | | | | | |
| 2001 | 82.5 | 83.3 | 84.1 | 84.0 | 1.7 | 1.0 | 1.0 | -.1 | 4.0 | 4.4 | 4.0 | 3.6 |
| 2002 | 86.3 | 87.5 | 87.8 | 87.8 | 2.7 | 1.4 | .3 | .0 | 4.6 | 5.0 | 4.4 | 4.5 |
| 2003 | 91.9 | 92.8 | 93.6 | 93.8 | 4.7 | 1.0 | .9 | .2 | 6.5 | 6.1 | 6.6 | 6.8 |
| 2004 | 94.3 | 95.5 | 96.1 | 96.8 | .5 | 1.3 | .6 | .7 | 2.6 | 2.9 | 2.7 | 3.2 |
| 2005 | 98.4 | 99.4 | 99.2 | 100.0 | 1.7 | 1.0 | -.2 | .8 | 4.3 | 4.1 | 3.2 | 3.3 |
| 2006 | 101.2 | 101.8 | 102.1 | 102.5 | 1.2 | .6 | .3 | .4 | 2.8 | 2.4 | 2.9 | 2.5 |
| 2007 | 104.2 | 104.6 | 105.4 | 105.6 | 1.7 | .4 | .8 | .2 | 3.0 | 2.8 | 3.2 | 3.0 |
| 2008 | 106.8 | 107.3 | 107.4 | — | 1.1 | .5 | .1 | — | 2.5 | 2.6 | 1.9 | — |
| Excluding sales occupations² | | | | | | | | | | | | |
| 2001 | 82.0 | 83.0 | 83.8 | 83.8 | 2.0 | 1.2 | 1.0 | .0 | 5.0 | 5.3 | 4.9 | 4.2 |
| 2002 | 86.3 | 87.1 | 87.5 | 88.2 | 3.0 | .9 | .5 | .8 | 5.2 | 4.9 | 4.4 | 5.3 |
| 2003 | 93.0 | 93.9 | 94.6 | 94.9 | 5.4 | 1.0 | .7 | .3 | 7.8 | 7.8 | 8.1 | 7.6 |
| 2004 | 95.2 | 96.3 | 96.9 | 97.4 | .3 | 1.2 | .6 | .5 | 2.4 | 2.6 | 2.4 | 2.6 |
| 2005 | 99.0 | 100.0 | 99.4 | 100.0 | 1.6 | 1.0 | -.6 | .6 | 4.0 | 3.8 | 2.6 | 2.7 |
| 2006 | 101.7 | 102.0 | 102.6 | 102.7 | 1.7 | .3 | .6 | .1 | 2.7 | 2.0 | 3.2 | 2.7 |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.2 | 101.7 | 102.3 | 102.8 | 1.2 | .5 | .6 | .5 | — | — | — | 2.8 |
| 2007 | 104.2 | 105.2 | 105.6 | 105.9 | 1.4 | 1.0 | .4 | .3 | 3.0 | 3.4 | 3.2 | 3.0 |
| 2008 | 107.4 | 108.2 | 108.6 | — | 1.4 | .7 | .4 | — | 3.1 | 2.9 | 2.8 | — |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Finance and insurance | | | | | | | | | | | | | |
| 2001 | 82.0 | 82.9 | 83.7 | 83.4 | 1.5 | 1.1 | 1.0 | -0.4 | 4.1 | 4.7 | 3.8 | 3.2 | |
| 2002 | 86.0 | 87.0 | 87.3 | 87.4 | 3.1 | 1.2 | .3 | .1 | 4.9 | 4.9 | 4.3 | 4.8 | |
| 2003 | 93.1 | 93.9 | 94.7 | 95.1 | 6.5 | .9 | .9 | .4 | 8.3 | 7.9 | 8.5 | 8.8 | |
| 2004 | 95.4 | 96.5 | 96.9 | 97.8 | .3 | 1.2 | .4 | .9 | 2.5 | 2.8 | 2.3 | 2.8 | |
| 2005 | 98.7 | 100.0 | 99.5 | 100.0 | .9 | 1.3 | -5 | .5 | 3.5 | 3.6 | 2.7 | 2.2 | |
| 2006 | 101.5 | 102.4 | 102.6 | 102.9 | 1.5 | .9 | .2 | .3 | 2.8 | 2.4 | 3.1 | 2.9 | |
| 2007 | 104.6 | 104.9 | 105.7 | 106.1 | 1.7 | .3 | .8 | .4 | 3.1 | 2.4 | 3.0 | 3.1 | |
| 2008 | 107.0 | 107.7 | 107.6 | — | .8 | .7 | -1 | — | 2.3 | 2.7 | 1.8 | — | |
| Credit intermediation and related activities | | | | | | | | | | | | | |
| 2001 | 79.0 | 79.8 | 81.1 | 80.4 | 2.7 | 1.0 | 1.6 | -9 | 5.1 | 5.1 | 5.9 | 4.6 | |
| 2002 | 84.4 | 85.3 | 85.5 | 85.8 | 5.0 | 1.1 | .2 | .4 | 6.8 | 6.9 | 5.4 | 6.7 | |
| 2003 | 95.5 | 96.4 | 97.0 | 97.6 | 11.3 | .9 | .6 | .6 | 13.2 | 13.0 | 13.5 | 13.8 | |
| 2004 | 96.5 | 97.4 | 98.1 | 99.0 | -1.1 | .9 | .7 | .9 | 1.0 | 1.0 | 1.1 | 1.4 | |
| 2005 | 99.6 | 101.3 | 99.5 | 100.0 | .6 | 1.7 | -1.8 | .5 | 3.2 | 4.0 | 1.4 | 1.0 | |
| 2006 | 101.4 | 102.3 | 102.4 | 102.0 | 1.4 | .9 | .1 | -4 | 1.8 | 1.0 | 2.9 | 2.0 | |
| 2007 | 104.0 | 103.1 | 103.6 | 104.5 | 2.0 | -9 | .5 | .9 | 2.6 | .8 | 1.2 | 2.5 | |
| 2008 | 105.5 | 106.4 | 106.5 | — | 1.0 | .9 | .1 | — | 1.4 | 3.2 | 2.8 | — | |
| Excluding incentive paid occupations³ | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 101.3 | 102.0 | 102.7 | 103.2 | 1.3 | .7 | .7 | .5 | — | — | — | 3.2 | |
| 2007 | 104.4 | 105.2 | 105.9 | 106.3 | 1.2 | .8 | .7 | .4 | 3.1 | 3.1 | 3.1 | 3.0 | |
| 2008 | 108.2 | 109.2 | 109.7 | — | 1.8 | .9 | .5 | — | 3.6 | 3.8 | 3.6 | — | |
| Insurance carriers and related activities | | | | | | | | | | | | | |
| 2001 | 82.5 | 83.4 | 83.7 | 84.6 | 1.5 | 1.1 | .4 | 1.1 | 5.2 | 5.4 | 3.2 | 4.1 | |
| 2002 | 85.9 | 87.2 | 87.7 | 88.0 | 1.5 | 1.5 | .6 | .3 | 4.1 | 4.6 | 4.8 | 4.0 | |
| 2003 | 90.3 | 91.2 | 91.9 | 92.4 | 2.6 | 1.0 | .8 | .5 | 5.1 | 4.6 | 4.8 | 5.0 | |
| 2004 | 93.4 | 94.9 | 95.8 | 96.6 | 1.1 | 1.6 | .9 | .8 | 3.4 | 4.1 | 4.2 | 4.5 | |
| 2005 | 98.0 | 99.4 | 99.4 | 100.0 | 1.4 | 1.4 | .0 | .6 | 4.9 | 4.7 | 3.8 | 3.5 | |
| 2006 | 100.9 | 101.6 | 102.0 | 102.6 | .9 | .7 | .4 | .6 | 3.0 | 2.2 | 2.6 | 2.6 | |
| 2007 | 103.5 | 105.0 | 106.0 | 105.7 | .9 | 1.4 | 1.0 | -3 | 2.6 | 3.3 | 3.9 | 3.0 | |
| 2008 | 107.4 | 107.9 | 108.3 | — | 1.6 | .5 | .4 | — | 3.8 | 2.8 | 2.2 | — | |
| Excluding sales occupations² | | | | | | | | | | | | | |
| 2001 | 82.9 | 84.1 | 84.3 | 85.1 | 1.3 | 1.4 | .2 | .9 | 4.0 | 4.7 | 3.7 | 4.0 | |
| 2002 | 86.9 | 87.7 | 88.3 | 88.9 | 2.1 | .9 | .7 | .7 | 4.8 | 4.3 | 4.7 | 4.5 | |
| 2003 | 90.8 | 92.0 | 92.6 | 93.1 | 2.1 | 1.3 | .7 | .5 | 4.5 | 4.9 | 4.9 | 4.7 | |
| 2004 | 94.0 | 95.5 | 96.1 | 96.7 | 1.0 | 1.6 | .6 | .6 | 3.5 | 3.8 | 3.8 | 3.9 | |
| 2005 | 98.3 | 99.3 | 99.5 | 100.0 | 1.7 | 1.0 | .2 | .5 | 4.6 | 4.0 | 3.5 | 3.4 | |
| 2006 | 100.9 | 101.5 | 101.9 | 102.3 | .9 | .6 | .4 | .4 | 2.6 | 2.2 | 2.4 | 2.3 | |
| Excluding incentive paid occupations³ | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.8 | 101.6 | 102.0 | 102.4 | .8 | .8 | .4 | .4 | — | — | — | 2.4 | |
| 2007 | 103.4 | 104.8 | 104.9 | 105.4 | 1.0 | 1.4 | .1 | .5 | 2.6 | 3.1 | 2.8 | 2.9 | |
| 2008 | 106.9 | 107.9 | 108.1 | — | 1.4 | .9 | .2 | — | 3.4 | 3.0 | 3.1 | — | |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Real estate and rental and leasing | | | | | | | | | | | | |
| 2001 | 82.1 | 83.1 | 84.4 | 85.5 | -0.1 | 1.2 | 1.6 | 1.3 | 0.1 | -0.1 | 2.8 | 4.0 |
| 2002 | 85.9 | 88.2 | 88.5 | 87.5 | .5 | 2.7 | .3 | -1.1 | 4.6 | 6.1 | 4.9 | 2.3 |
| 2003 | 84.9 | 85.8 | 86.7 | 86.3 | -3.0 | 1.1 | 1.0 | -5 | -1.2 | -2.7 | -2.0 | -1.4 |
| 2004 | 88.5 | 89.8 | 91.3 | 91.2 | 2.5 | 1.5 | 1.7 | -1 | 4.2 | 4.7 | 5.3 | 5.7 |
| 2005 | 96.9 | 96.7 | 98.6 | 100.0 | 6.3 | -2 | 2.0 | 1.4 | 9.5 | 7.7 | 8.0 | 9.6 |
| 2006 | 99.8 | 99.3 | 100.2 | 100.8 | -2 | -5 | .9 | .6 | 3.0 | 2.7 | 1.6 | .8 |
| 2007 | 102.2 | 103.0 | 104.1 | 103.7 | 1.4 | .8 | 1.1 | -4 | 2.4 | 3.7 | 3.9 | 2.9 |
| 2008 | 105.5 | 105.7 | 106.4 | — | 1.7 | .2 | .7 | — | 3.2 | 2.6 | 2.2 | — |
| Excluding incentive paid occupations³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 100.5 | 101.6 | 102.1 | .7 | -2 | 1.1 | .5 | — | — | — | 2.1 |
| 2007 | 104.4 | 105.3 | 105.8 | 105.9 | 2.3 | .9 | .5 | .1 | 3.7 | 4.8 | 4.1 | 3.7 |
| 2008 | 108.1 | 108.5 | 109.3 | — | 2.1 | .4 | .7 | — | 3.5 | 3.0 | 3.3 | — |
| Professional and business services | | | | | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.4 | 90.0 | 1.7 | .9 | 1.1 | .7 | 4.4 | 4.2 | 4.2 | 4.5 |
| 2002 | 90.2 | 90.8 | 91.1 | 91.0 | .2 | .7 | .3 | -1 | 3.0 | 2.7 | 1.9 | 1.1 |
| 2003 | 92.1 | 92.7 | 94.1 | 94.7 | 1.2 | .7 | 1.5 | .6 | 2.1 | 2.1 | 3.3 | 4.1 |
| 2004 | 95.9 | 97.0 | 97.9 | 98.5 | 1.3 | 1.1 | .9 | .6 | 4.1 | 4.6 | 4.0 | 4.0 |
| 2005 | 99.1 | 99.5 | 99.6 | 100.0 | .6 | .4 | .1 | .4 | 3.3 | 2.6 | 1.7 | 1.5 |
| 2006 | 101.1 | 102.2 | 102.9 | 103.5 | 1.1 | 1.1 | .7 | .6 | 2.0 | 2.7 | 3.3 | 3.5 |
| 2007 | 104.7 | 105.9 | 106.9 | 107.5 | 1.2 | 1.1 | .9 | .6 | 3.6 | 3.6 | 3.9 | 3.9 |
| 2008 | 109.0 | 109.9 | 110.8 | — | 1.4 | .8 | .8 | — | 4.1 | 3.8 | 3.6 | — |
| Professional, scientific, and technical services | | | | | | | | | | | | |
| 2001 | 88.2 | 88.9 | 89.9 | 90.3 | 1.4 | .8 | 1.1 | .4 | 3.9 | 3.4 | 3.1 | 3.8 |
| 2002 | 90.3 | 91.0 | 91.2 | 91.2 | .0 | .8 | .2 | .0 | 2.4 | 2.4 | 1.4 | 1.0 |
| 2003 | 92.2 | 92.9 | 94.1 | 94.8 | 1.1 | .8 | 1.3 | .7 | 2.1 | 2.1 | 3.2 | 3.9 |
| 2004 | 96.1 | 97.1 | 98.2 | 98.8 | 1.4 | 1.0 | 1.1 | .6 | 4.2 | 4.5 | 4.4 | 4.2 |
| 2005 | 99.7 | 99.6 | 99.5 | 100.0 | .9 | -1 | -1 | .5 | 3.7 | 2.6 | 1.3 | 1.2 |
| 2006 | 101.5 | 102.7 | 103.6 | 104.4 | 1.5 | 1.2 | .9 | .8 | 1.8 | 3.1 | 4.1 | 4.4 |
| 2007 | 106.0 | 107.5 | 108.4 | 109.1 | 1.5 | 1.4 | .8 | .6 | 4.4 | 4.7 | 4.6 | 4.5 |
| 2008 | 111.1 | 111.9 | 112.8 | — | 1.8 | .7 | .8 | — | 4.8 | 4.1 | 4.1 | — |
| Administrative and support and waste management and remediation services | | | | | | | | | | | | |
| 2001 | 86.2 | 87.7 | 89.5 | 90.1 | 1.5 | 1.7 | 2.1 | .7 | 5.0 | 5.5 | 6.3 | 6.1 |
| 2002 | 90.2 | 90.6 | 91.4 | 91.1 | .1 | .4 | .9 | -3 | 4.6 | 3.3 | 2.1 | 1.1 |
| 2003 | 92.1 | 92.5 | 94.5 | 94.7 | 1.1 | .4 | 2.2 | .2 | 2.1 | 2.1 | 3.4 | 4.0 |
| 2004 | 95.7 | 97.4 | 98.1 | 98.6 | 1.1 | 1.8 | .7 | .5 | 3.9 | 5.3 | 3.8 | 4.1 |
| 2005 | 99.0 | 99.8 | 99.9 | 100.0 | .4 | .8 | .1 | .1 | 3.4 | 2.5 | 1.8 | 1.4 |
| 2006 | 100.5 | 101.9 | 102.1 | 102.8 | .5 | 1.4 | .2 | .7 | 1.5 | 2.1 | 2.2 | 2.8 |
| 2007 | 103.8 | 104.8 | 105.6 | 106.4 | 1.0 | 1.0 | .8 | .8 | 3.3 | 2.8 | 3.4 | 3.5 |
| 2008 | 107.1 | 108.0 | 109.0 | — | .7 | .8 | .9 | — | 3.2 | 3.1 | 3.2 | — |
| Education and health services | | | | | | | | | | | | |
| 2001 | 83.6 | 84.4 | 85.7 | 86.4 | 1.3 | 1.0 | 1.5 | .8 | 4.9 | 4.7 | 4.9 | 4.7 |
| 2002 | 87.3 | 87.9 | 88.9 | 89.6 | 1.0 | .7 | 1.1 | .8 | 4.4 | 4.1 | 3.7 | 3.7 |
| 2003 | 90.6 | 91.4 | 92.4 | 93.0 | 1.1 | .9 | 1.1 | .6 | 3.8 | 4.0 | 3.9 | 3.8 |
| 2004 | 94.3 | 94.9 | 96.1 | 96.7 | 1.4 | .6 | 1.3 | .6 | 4.1 | 3.8 | 4.0 | 4.0 |
| 2005 | 97.7 | 98.4 | 99.3 | 100.0 | 1.0 | .7 | .9 | .7 | 3.6 | 3.7 | 3.3 | 3.4 |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Education and health services | | | | | | | | | | | | | |
| 2006 | 101.0 | 101.8 | 103.2 | 104.1 | 1.0 | 0.8 | 1.4 | 0.9 | 3.4 | 3.5 | 3.9 | 4.1 | |
| 2007 | 105.1 | 105.7 | 106.9 | 107.7 | 1.0 | .6 | 1.1 | .7 | 4.1 | 3.8 | 3.6 | 3.5 | |
| 2008 | 108.6 | 109.4 | 110.3 | — | .8 | .7 | .8 | — | 3.3 | 3.5 | 3.2 | — | |
| Education services | | | | | | | | | | | | | |
| 2001 | 83.2 | 83.6 | 85.3 | 85.8 | 1.2 | .5 | 2.0 | .6 | 5.3 | 5.0 | 4.5 | 4.4 | |
| 2002 | 86.2 | 86.4 | 88.8 | 89.7 | .5 | .2 | 2.8 | 1.0 | 3.6 | 3.3 | 4.1 | 4.5 | |
| 2003 | 90.1 | 90.6 | 92.1 | 92.7 | .4 | .6 | 1.7 | .7 | 4.5 | 4.9 | 3.7 | 3.3 | |
| 2004 | 93.6 | 94.1 | 95.6 | 96.4 | 1.0 | .5 | 1.6 | .8 | 3.9 | 3.9 | 3.8 | 4.0 | |
| 2005 | 97.1 | 97.5 | 99.6 | 100.0 | .7 | .4 | 2.2 | .4 | 3.7 | 3.6 | 4.2 | 3.7 | |
| 2006 | 100.7 | 101.5 | 103.2 | 104.2 | .7 | .8 | 1.7 | 1.0 | 3.7 | 4.1 | 3.6 | 4.2 | |
| 2007 | 104.5 | 104.9 | 106.7 | 107.5 | .3 | .4 | 1.7 | .7 | 3.8 | 3.3 | 3.4 | 3.2 | |
| 2008 | 108.1 | 109.1 | 111.4 | — | .6 | .9 | 2.1 | — | 3.4 | 4.0 | 4.4 | — | |
| Junior colleges, colleges, universities, and professional schools | | | | | | | | | | | | | |
| 2001 | 84.6 | 85.2 | 86.7 | 87.3 | 1.7 | .7 | 1.8 | .7 | 5.0 | 5.2 | 4.8 | 4.9 | |
| 2002 | 87.6 | 87.6 | 89.5 | 90.4 | .3 | .0 | 2.2 | 1.0 | 3.5 | 2.8 | 3.2 | 3.6 | |
| 2003 | 90.6 | 91.1 | 92.6 | 93.2 | .2 | .6 | 1.6 | .6 | 3.4 | 4.0 | 3.5 | 3.1 | |
| 2004 | 94.0 | 94.6 | 96.0 | 96.5 | .9 | .6 | 1.5 | .5 | 3.8 | 3.8 | 3.7 | 3.5 | |
| 2005 | 97.2 | 97.6 | 99.5 | 100.0 | .7 | .4 | 1.9 | .5 | 3.4 | 3.2 | 3.6 | 3.6 | |
| 2006 | 100.9 | 101.6 | 103.5 | 104.4 | .9 | .7 | 1.9 | .9 | 3.8 | 4.1 | 4.0 | 4.4 | |
| 2007 | 104.5 | 105.1 | 106.9 | 107.7 | .1 | .6 | 1.7 | .7 | 3.6 | 3.4 | 3.3 | 3.2 | |
| 2008 | 108.3 | 109.5 | 111.6 | — | .6 | 1.1 | 1.9 | — | 3.6 | 4.2 | 4.4 | — | |
| Health care and social assistance⁸ | | | | | | | | | | | | | |
| 2001 | 83.7 | 84.6 | 85.8 | 86.5 | 1.3 | 1.1 | 1.4 | .8 | 4.9 | 4.7 | 5.0 | 4.7 | |
| 2002 | 87.6 | 88.3 | 88.9 | 89.5 | 1.3 | .8 | .7 | .7 | 4.7 | 4.4 | 3.6 | 3.5 | |
| 2003 | 90.8 | 91.5 | 92.5 | 93.1 | 1.5 | .8 | 1.1 | .6 | 3.7 | 3.6 | 4.0 | 4.0 | |
| 2004 | 94.4 | 95.1 | 96.3 | 96.7 | 1.4 | .7 | 1.3 | .4 | 4.0 | 3.9 | 4.1 | 3.9 | |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | 1.1 | .7 | .8 | .7 | 3.6 | 3.6 | 3.1 | 3.4 | |
| 2006 | 101.1 | 101.9 | 103.2 | 104.1 | 1.1 | .8 | 1.3 | .9 | 3.4 | 3.5 | 3.9 | 4.1 | |
| 2007 | 105.2 | 105.9 | 106.9 | 107.8 | 1.1 | .7 | .9 | .8 | 4.1 | 3.9 | 3.6 | 3.6 | |
| 2008 | 108.8 | 109.4 | 110.1 | — | .9 | .6 | .6 | — | 3.4 | 3.3 | 3.0 | — | |
| Hospitals | | | | | | | | | | | | | |
| 2001 | 80.5 | 81.7 | 83.1 | 84.1 | 1.8 | 1.5 | 1.7 | 1.2 | 5.4 | 5.7 | 6.3 | 6.3 | |
| 2002 | 85.4 | 86.3 | 87.3 | 88.3 | 1.5 | 1.1 | 1.2 | 1.1 | 6.1 | 5.6 | 5.1 | 5.0 | |
| 2003 | 89.6 | 90.2 | 91.2 | 92.3 | 1.5 | .7 | 1.1 | 1.2 | 4.9 | 4.5 | 4.5 | 4.5 | |
| 2004 | 93.4 | 94.2 | 95.3 | 96.0 | 1.2 | .9 | 1.2 | .7 | 4.2 | 4.4 | 4.5 | 4.0 | |
| 2005 | 97.5 | 98.2 | 99.2 | 100.0 | 1.6 | .7 | 1.0 | .8 | 4.4 | 4.2 | 4.1 | 4.2 | |
| 2006 | 101.3 | 102.0 | 103.2 | 103.9 | 1.3 | .7 | 1.2 | .7 | 3.9 | 3.9 | 4.0 | 3.9 | |
| 2007 | 105.0 | 105.6 | 106.5 | 107.3 | 1.1 | .6 | .9 | .8 | 3.7 | 3.5 | 3.2 | 3.3 | |
| 2008 | 108.2 | 109.1 | 110.1 | — | .8 | .8 | .9 | — | 3.0 | 3.3 | 3.4 | — | |
| Nursing and residential care facilities | | | | | | | | | | | | | |
| 2001 | 84.0 | 84.4 | 86.7 | 87.5 | 1.8 | .5 | 2.7 | .9 | 6.3 | 5.2 | 6.4 | 6.1 | |
| 2002 | 88.5 | 89.5 | 90.1 | 90.8 | 1.1 | 1.1 | .7 | .8 | 5.4 | 6.0 | 3.9 | 3.8 | |
| 2003 | 92.0 | 92.7 | 93.4 | 94.0 | 1.3 | .8 | .8 | .6 | 4.0 | 3.6 | 3.7 | 3.5 | |
| 2004 | 95.2 | 95.7 | 96.3 | 96.8 | 1.3 | .5 | .6 | .5 | 3.5 | 3.2 | 3.1 | 3.0 | |
| 2005 | 97.5 | 98.3 | 99.1 | 100.0 | .7 | .8 | .8 | .9 | 2.4 | 2.7 | 2.9 | 3.3 | |
| 2006 | 101.0 | 101.4 | 102.4 | 103.5 | 1.0 | .4 | 1.0 | 1.1 | 3.6 | 3.2 | 3.3 | 3.5 | |
| 2007 | 104.3 | 104.8 | 105.5 | 106.2 | .8 | .5 | .7 | .7 | 3.3 | 3.4 | 3.0 | 2.6 | |
| 2008 | 107.1 | 107.8 | 108.7 | — | .8 | .7 | .8 | — | 2.7 | 2.9 | 3.0 | — | |
| Nursing care facilities³ | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|-----|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nursing care facilities³ | | | | | | | | | | | | | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.2 | 102.0 | 103.1 | 0.8 | 0.4 | 0.8 | 1.1 | — | — | — | — | 3.1 |
| 2007 | 104.2 | 104.7 | 105.6 | 106.2 | 1.1 | .5 | .9 | .6 | 3.4 | 3.5 | 3.5 | 3.0 | |
| 2008 | 107.2 | 108.0 | 108.9 | — | .9 | .7 | .8 | — | 2.9 | 3.2 | 3.1 | — | |
| Leisure and hospitality | | | | | | | | | | | | | |
| 2001 | 90.2 | 90.8 | 91.6 | 92.2 | 1.2 | .7 | .9 | .7 | 3.4 | 2.8 | 3.2 | 3.5 | |
| 2002 | 92.8 | 93.3 | 93.9 | 94.4 | .7 | .5 | .6 | .5 | 2.9 | 2.8 | 2.5 | 2.4 | |
| 2003 | 95.2 | 95.4 | 95.7 | 96.3 | .8 | .2 | .3 | .6 | 2.6 | 2.3 | 1.9 | 2.0 | |
| 2004 | 97.0 | 97.4 | 97.4 | 97.7 | .7 | .4 | .0 | .3 | 1.9 | 2.1 | 1.8 | 1.5 | |
| 2005 | 98.5 | 99.1 | 99.6 | 100.0 | .8 | .6 | .5 | .4 | 1.5 | 1.7 | 2.3 | 2.4 | |
| 2006 | 100.6 | 101.3 | 102.4 | 103.7 | .6 | .7 | 1.1 | 1.3 | 2.1 | 2.2 | 2.8 | 3.7 | |
| 2007 | 105.3 | 106.0 | 107.5 | 108.1 | 1.5 | .7 | 1.4 | .6 | 4.7 | 4.6 | 5.0 | 4.2 | |
| 2008 | 109.0 | 109.3 | 110.6 | — | .8 | .3 | 1.2 | — | 3.5 | 3.1 | 2.9 | — | |
| Accommodation and food services | | | | | | | | | | | | | |
| 2001 | 87.7 | 88.0 | 89.4 | 90.0 | .8 | .3 | 1.6 | .7 | 2.9 | 2.4 | 3.4 | 3.4 | |
| 2002 | 91.3 | 91.9 | 92.6 | 93.3 | 1.4 | .7 | .8 | .8 | 4.1 | 4.4 | 3.6 | 3.7 | |
| 2003 | 94.8 | 95.3 | 95.9 | 96.3 | 1.6 | .5 | .6 | .4 | 3.8 | 3.7 | 3.6 | 3.2 | |
| 2004 | 96.7 | 96.9 | 97.2 | 97.9 | .4 | .2 | .3 | .7 | 2.0 | 1.7 | 1.4 | 1.7 | |
| 2005 | 98.7 | 98.9 | 99.5 | 100.0 | .8 | .2 | .6 | .5 | 2.1 | 2.1 | 2.4 | 2.1 | |
| 2006 | 100.5 | 101.4 | 102.5 | 104.0 | .5 | .9 | 1.1 | 1.5 | 1.8 | 2.5 | 3.0 | 4.0 | |
| 2007 | 105.8 | 106.4 | 108.1 | 108.6 | 1.7 | .6 | 1.6 | .5 | 5.3 | 4.9 | 5.5 | 4.4 | |
| 2008 | 109.5 | 110.0 | 111.4 | — | .8 | .5 | 1.3 | — | 3.5 | 3.4 | 3.1 | — | |
| Other services, except public administration | | | | | | | | | | | | | |
| 2001 | 84.4 | 84.9 | 86.2 | 86.7 | 1.1 | .6 | 1.5 | .6 | 3.9 | 3.7 | 4.1 | 3.8 | |
| 2002 | 88.2 | 89.5 | 90.7 | 90.2 | 1.7 | 1.5 | 1.3 | -.6 | 4.5 | 5.4 | 5.2 | 4.0 | |
| 2003 | 90.7 | 91.8 | 92.3 | 93.1 | .6 | 1.2 | .5 | .9 | 2.8 | 2.6 | 1.8 | 3.2 | |
| 2004 | 94.8 | 96.2 | 96.5 | 97.2 | 1.8 | 1.5 | .3 | .7 | 4.5 | 4.8 | 4.6 | 4.4 | |
| 2005 | 98.0 | 98.6 | 99.9 | 100.0 | .8 | .6 | 1.3 | .1 | 3.4 | 2.5 | 3.5 | 2.9 | |
| 2006 | 101.4 | 102.7 | 103.6 | 104.0 | 1.4 | 1.3 | .9 | .4 | 3.5 | 4.2 | 3.7 | 4.0 | |
| 2007 | 105.7 | 106.1 | 107.1 | 107.6 | 1.6 | .4 | .9 | .5 | 4.2 | 3.3 | 3.4 | 3.5 | |
| 2008 | 108.7 | 109.4 | 109.9 | — | 1.0 | .6 | .5 | — | 2.8 | 3.1 | 2.6 | — | |

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Bargaining status | | | | | | | | | | | | |
| Union | | | | | | | | | | | | |
| 2001 | 82.0 | 82.9 | 83.7 | 84.8 | 0.7 | 1.1 | 1.0 | 1.3 | 3.5 | 3.6 | 3.3 | 4.2 |
| 2002 | 85.7 | 86.5 | 87.5 | 88.2 | 1.1 | .9 | 1.2 | .8 | 4.5 | 4.3 | 4.5 | 4.0 |
| 2003 | 89.5 | 90.7 | 91.6 | 92.3 | 1.5 | 1.3 | 1.0 | .8 | 4.4 | 4.9 | 4.7 | 4.6 |
| 2004 | 94.5 | 95.9 | 96.7 | 97.3 | 2.4 | 1.5 | .8 | .6 | 5.6 | 5.7 | 5.6 | 5.4 |
| 2005 | 97.9 | 98.8 | 99.6 | 100.0 | .6 | .9 | .8 | .4 | 3.6 | 3.0 | 3.0 | 2.8 |
| 2006 | 100.5 | 101.8 | 102.4 | 103.0 | .5 | 1.3 | .6 | .6 | 2.7 | 3.0 | 2.8 | 3.0 |
| 2007 | 102.7 | 103.9 | 104.4 | 105.1 | -.3 | 1.2 | .5 | .7 | 2.2 | 2.1 | 2.0 | 2.0 |
| 2008 | 105.9 | 106.7 | 107.4 | — | .8 | .8 | .7 | — | 3.1 | 2.7 | 2.9 | — |
| Blue-collar occupations ^{2,3} | | | | | | | | | | | | |
| 2001 | 82.2 | 83.1 | 84.0 | 84.9 | .6 | 1.1 | 1.1 | 1.1 | 3.5 | 3.5 | 3.3 | 3.9 |
| 2002 | 85.7 | 86.7 | 87.7 | 88.4 | .9 | 1.2 | 1.2 | .8 | 4.3 | 4.3 | 4.4 | 4.1 |
| 2003 | 89.6 | 90.8 | 91.6 | 92.3 | 1.4 | 1.3 | .9 | .8 | 4.6 | 4.7 | 4.4 | 4.4 |
| 2004 | 94.7 | 96.1 | 97.0 | 97.5 | 2.6 | 1.5 | .9 | .5 | 5.7 | 5.8 | 5.9 | 5.6 |
| 2005 | 97.9 | 98.9 | 99.6 | 100.0 | .4 | 1.0 | .7 | .4 | 3.4 | 2.9 | 2.7 | 2.6 |
| 2006 | 100.2 | 101.5 | 102.0 | 102.5 | .2 | 1.3 | .5 | .5 | 2.3 | 2.6 | 2.4 | 2.5 |
| Goods-producing industries ⁴ | | | | | | | | | | | | |
| 2001 | 81.9 | 82.7 | 83.4 | 84.0 | .4 | 1.0 | .8 | .7 | 3.4 | 3.4 | 2.7 | 2.9 |
| 2002 | 84.8 | 85.5 | 86.4 | 87.1 | 1.0 | .8 | 1.1 | .8 | 3.5 | 3.4 | 3.6 | 3.7 |
| 2003 | 88.9 | 90.2 | 90.9 | 91.7 | 2.1 | 1.5 | .8 | .9 | 4.8 | 5.5 | 5.2 | 5.3 |
| 2004 | 94.6 | 95.9 | 96.7 | 97.2 | 3.2 | 1.4 | .8 | .5 | 6.4 | 6.3 | 6.4 | 6.0 |
| 2005 | 97.7 | 98.8 | 99.6 | 100.0 | .5 | 1.1 | .8 | .4 | 3.3 | 3.0 | 3.0 | 2.9 |
| 2006 | 99.9 | 101.2 | 101.8 | 102.2 | -.1 | 1.3 | .6 | .4 | 2.3 | 2.4 | 2.2 | 2.2 |
| 2007 | 101.5 | 102.8 | 103.1 | 104.0 | -.7 | 1.3 | .3 | .9 | 1.6 | 1.6 | 1.3 | 1.8 |
| 2008 | 104.6 | 105.6 | 106.2 | — | .6 | 1.0 | .6 | — | 3.1 | 2.7 | 3.0 | — |
| Manufacturing | | | | | | | | | | | | |
| 2001 | 81.1 | 81.4 | 82.0 | 83.0 | .4 | .4 | .7 | 1.2 | 2.4 | 2.1 | 1.6 | 2.7 |
| 2002 | 84.1 | 84.7 | 85.4 | 86.5 | 1.3 | .7 | .8 | 1.3 | 3.7 | 4.1 | 4.1 | 4.2 |
| 2003 | 88.6 | 89.5 | 90.1 | 91.0 | 2.4 | 1.0 | .7 | 1.0 | 5.4 | 5.7 | 5.5 | 5.2 |
| 2004 | 95.6 | 96.7 | 97.5 | 97.8 | 5.1 | 1.2 | .8 | .3 | 7.9 | 8.0 | 8.2 | 7.5 |
| 2005 | 98.3 | 99.1 | 99.7 | 100.0 | .5 | .8 | .6 | .3 | 2.8 | 2.5 | 2.3 | 2.2 |
| 2006 | 99.3 | 100.1 | 100.5 | 100.8 | -.7 | .8 | .4 | .3 | 1.0 | 1.0 | .8 | .8 |
| 2007 | 99.2 | 100.0 | 100.0 | 101.0 | -1.6 | .8 | .0 | 1.0 | -.1 | -.1 | -.5 | .2 |
| 2008 | 101.4 | 101.7 | 102.1 | — | .4 | .3 | .4 | — | 2.2 | 1.7 | 2.1 | — |
| Blue-collar occupations ^{2,3} | | | | | | | | | | | | |
| 2001 | 81.4 | 81.7 | 82.4 | 83.3 | .4 | .4 | .9 | 1.1 | 2.4 | 2.1 | 1.7 | 2.7 |
| 2002 | 84.3 | 85.0 | 85.6 | 86.8 | 1.2 | .8 | .7 | 1.4 | 3.6 | 4.0 | 3.9 | 4.2 |
| 2003 | 88.8 | 89.7 | 90.3 | 91.3 | 2.3 | 1.0 | .7 | 1.1 | 5.3 | 5.5 | 5.5 | 5.2 |
| 2004 | 95.9 | 97.0 | 97.8 | 98.2 | 5.0 | 1.1 | .8 | .4 | 8.0 | 8.1 | 8.3 | 7.6 |
| 2005 | 98.3 | 99.1 | 99.7 | 100.0 | .1 | .8 | .6 | .3 | 2.5 | 2.2 | 1.9 | 1.8 |
| 2006 | 99.4 | 100.2 | 100.5 | 100.7 | -.6 | .8 | .3 | .2 | 1.1 | 1.1 | .8 | .7 |
| Service-providing industries ⁵ | | | | | | | | | | | | |
| 2001 | 82.0 | 83.0 | 84.0 | 85.5 | .9 | 1.2 | 1.2 | 1.8 | 3.4 | 3.6 | 4.0 | 5.2 |
| 2002 | 86.4 | 87.3 | 88.4 | 89.1 | 1.1 | 1.0 | 1.3 | .8 | 5.4 | 5.2 | 5.2 | 4.2 |
| 2003 | 90.1 | 91.1 | 92.3 | 92.8 | 1.1 | 1.1 | 1.3 | .5 | 4.3 | 4.4 | 4.4 | 4.2 |
| 2004 | 94.4 | 95.8 | 96.6 | 97.3 | 1.7 | 1.5 | .8 | .7 | 4.8 | 5.2 | 4.7 | 4.8 |
| 2005 | 98.1 | 98.8 | 99.6 | 100.0 | .8 | .7 | .8 | .4 | 3.9 | 3.1 | 3.1 | 2.8 |
| 2006 | 101.0 | 102.2 | 102.9 | 103.6 | 1.0 | 1.2 | .7 | .7 | 3.0 | 3.4 | 3.3 | 3.6 |
| 2007 | 103.7 | 104.7 | 105.4 | 106.0 | .1 | 1.0 | .7 | .6 | 2.7 | 2.4 | 2.4 | 2.3 |
| 2008 | 107.0 | 107.5 | 108.3 | — | .9 | .5 | .7 | — | 3.2 | 2.7 | 2.8 | — |
| Nonunion | | | | | | | | | | | | |
| 2001 | 85.5 | 86.3 | 87.2 | 87.8 | 1.4 | .9 | 1.0 | .7 | 4.1 | 4.0 | 4.1 | 4.2 |

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nonunion | | | | | | | | | | | | | |
| 2002 | 88.7 | 89.6 | 90.0 | 90.3 | 1.0 | 1.0 | 0.4 | 0.3 | 3.7 | 3.8 | 3.2 | 2.8 | |
| 2003 | 91.8 | 92.5 | 93.5 | 93.9 | 1.7 | .8 | 1.1 | .4 | 3.5 | 3.2 | 3.9 | 4.0 | |
| 2004 | 95.0 | 95.9 | 96.7 | 97.2 | 1.2 | .9 | .8 | .5 | 3.5 | 3.7 | 3.4 | 3.5 | |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | 1.1 | .6 | .6 | .5 | 3.5 | 3.1 | 2.9 | 2.9 | |
| 2006 | 100.9 | 101.7 | 102.6 | 103.2 | .9 | .8 | .9 | .6 | 2.6 | 2.8 | 3.1 | 3.2 | |
| 2007 | 104.2 | 105.1 | 105.9 | 106.5 | 1.0 | .9 | .8 | .6 | 3.3 | 3.3 | 3.2 | 3.2 | |
| 2008 | 107.5 | 108.3 | 108.9 | — | .9 | .7 | .6 | — | 3.2 | 3.0 | 2.8 | — | |
| Blue-collar occupations^{2,3} | | | | | | | | | | | | | |
| 2001 | 86.2 | 86.8 | 88.0 | 88.2 | 1.3 | .7 | 1.4 | .2 | 4.0 | 3.7 | 4.1 | 3.6 | |
| 2002 | 89.2 | 90.0 | 90.6 | 90.9 | 1.1 | .9 | .7 | .3 | 3.5 | 3.7 | 3.0 | 3.1 | |
| 2003 | 92.1 | 93.0 | 93.7 | 94.1 | 1.3 | 1.0 | .8 | .4 | 3.3 | 3.3 | 3.4 | 3.5 | |
| 2004 | 95.5 | 96.5 | 97.1 | 97.5 | 1.5 | 1.0 | .6 | .4 | 3.7 | 3.8 | 3.6 | 3.6 | |
| 2005 | 98.4 | 99.1 | 99.6 | 100.0 | .9 | .7 | .5 | .4 | 3.0 | 2.7 | 2.6 | 2.6 | |
| 2006 | 100.8 | 101.6 | 102.4 | 103.0 | .8 | .8 | .8 | .6 | 2.4 | 2.5 | 2.8 | 3.0 | |
| Goods-producing industries⁴ | | | | | | | | | | | | | |
| 2001 | 84.7 | 85.5 | 86.0 | 86.7 | 1.4 | .9 | .6 | .8 | 4.1 | 3.6 | 3.5 | 3.8 | |
| 2002 | 87.8 | 88.5 | 88.8 | 89.7 | 1.3 | .8 | .3 | 1.0 | 3.7 | 3.5 | 3.3 | 3.5 | |
| 2003 | 91.1 | 91.9 | 92.6 | 92.9 | 1.6 | .9 | .8 | .3 | 3.8 | 3.8 | 4.3 | 3.6 | |
| 2004 | 94.5 | 95.2 | 96.4 | 96.8 | 1.7 | .7 | 1.3 | .4 | 3.7 | 3.6 | 4.1 | 4.2 | |
| 2005 | 98.1 | 99.0 | 99.9 | 100.0 | 1.3 | .9 | .9 | .1 | 3.8 | 4.0 | 3.6 | 3.3 | |
| 2006 | 100.5 | 101.4 | 102.0 | 102.5 | .5 | .9 | .6 | .5 | 2.4 | 2.4 | 2.1 | 2.5 | |
| 2007 | 103.3 | 104.2 | 104.8 | 105.4 | .8 | .9 | .6 | .6 | 2.8 | 2.8 | 2.7 | 2.8 | |
| 2008 | 106.5 | 107.1 | 107.6 | — | 1.0 | .6 | .5 | — | 3.1 | 2.8 | 2.7 | — | |
| Manufacturing | | | | | | | | | | | | | |
| 2001 | 84.5 | 85.3 | 85.8 | 86.3 | 1.4 | .9 | .6 | .6 | 3.7 | 3.4 | 3.4 | 3.6 | |
| 2002 | 87.6 | 88.4 | 88.7 | 89.4 | 1.5 | .9 | .3 | .8 | 3.7 | 3.6 | 3.4 | 3.6 | |
| 2003 | 91.2 | 91.9 | 92.6 | 92.8 | 2.0 | .8 | .8 | .2 | 4.1 | 4.0 | 4.4 | 3.8 | |
| 2004 | 94.4 | 95.3 | 96.4 | 96.6 | 1.7 | 1.0 | 1.2 | .2 | 3.5 | 3.7 | 4.1 | 4.1 | |
| 2005 | 98.2 | 99.1 | 99.8 | 100.0 | 1.7 | .9 | .7 | .2 | 4.0 | 4.0 | 3.5 | 3.5 | |
| 2006 | 100.3 | 101.3 | 101.7 | 102.1 | .3 | 1.0 | .4 | .4 | 2.1 | 2.2 | 1.9 | 2.1 | |
| 2007 | 102.8 | 103.7 | 104.1 | 104.6 | .7 | .9 | .4 | .5 | 2.5 | 2.4 | 2.4 | 2.4 | |
| 2008 | 105.6 | 106.2 | 106.6 | — | 1.0 | .6 | .4 | — | 2.7 | 2.4 | 2.4 | — | |
| Blue-collar occupations^{2,3} | | | | | | | | | | | | | |
| 2001 | 85.7 | 86.1 | 86.9 | 87.6 | 1.2 | .5 | .9 | .8 | 3.5 | 3.0 | 3.3 | 3.4 | |
| 2002 | 88.8 | 89.5 | 89.8 | 90.6 | 1.4 | .8 | .3 | .9 | 3.6 | 3.9 | 3.3 | 3.4 | |
| 2003 | 92.1 | 92.7 | 93.6 | 94.0 | 1.7 | .7 | 1.0 | .4 | 3.7 | 3.6 | 4.2 | 3.8 | |
| 2004 | 95.5 | 96.2 | 97.4 | 97.7 | 1.6 | .7 | 1.2 | .3 | 3.7 | 3.8 | 4.1 | 3.9 | |
| 2005 | 98.8 | 99.4 | 99.7 | 100.0 | 1.1 | .6 | .3 | .3 | 3.5 | 3.3 | 2.4 | 2.4 | |
| 2006 | 100.7 | 101.3 | 102.1 | 102.7 | .7 | .6 | .8 | .6 | 1.9 | 1.9 | 2.4 | 2.7 | |
| Service-providing industries⁵ | | | | | | | | | | | | | |
| 2001 | 85.7 | 86.5 | 87.5 | 88.0 | 1.4 | .9 | 1.2 | .6 | 4.3 | 4.1 | 4.2 | 4.1 | |
| 2002 | 88.9 | 89.9 | 90.4 | 90.5 | 1.0 | 1.1 | .6 | .1 | 3.7 | 3.9 | 3.3 | 2.8 | |
| 2003 | 91.9 | 92.7 | 93.7 | 94.1 | 1.5 | .9 | 1.1 | .4 | 3.4 | 3.1 | 3.7 | 4.0 | |
| 2004 | 95.2 | 96.1 | 96.9 | 97.3 | 1.2 | .9 | .8 | .4 | 3.6 | 3.7 | 3.4 | 3.4 | |
| 2005 | 98.3 | 98.9 | 99.4 | 100.0 | 1.0 | .6 | .5 | .6 | 3.3 | 2.9 | 2.6 | 2.8 | |
| 2006 | 101.0 | 101.8 | 102.7 | 103.4 | 1.0 | .8 | .9 | .7 | 2.7 | 2.9 | 3.3 | 3.4 | |
| 2007 | 104.4 | 105.3 | 106.2 | 106.8 | 1.0 | .9 | .9 | .6 | 3.4 | 3.4 | 3.4 | 3.3 | |
| 2008 | 107.7 | 108.6 | 109.2 | — | .8 | .8 | .6 | — | 3.2 | 3.1 | 2.8 | — | |
| Census region and division⁶ | | | | | | | | | | | | | |
| Northeast | | | | | | | | | | | | | |
| 2001 | 84.3 | 85.3 | 86.2 | 86.7 | 1.0 | 1.2 | 1.1 | .6 | 3.8 | 4.3 | 4.0 | 3.8 | |

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Census region and division⁶ | | | | | | | | | | | | |
| Northeast | | | | | | | | | | | | |
| 2002 | 87.7 | 88.6 | 88.9 | 89.3 | 1.2 | 1.0 | 0.3 | 0.4 | 4.0 | 3.9 | 3.1 | 3.0 |
| 2003 | 90.6 | 91.4 | 92.4 | 92.9 | 1.5 | .9 | 1.1 | .5 | 3.3 | 3.2 | 3.9 | 4.0 |
| 2004 | 94.2 | 95.5 | 96.3 | 96.6 | 1.4 | 1.4 | .8 | .3 | 4.0 | 4.5 | 4.2 | 4.0 |
| 2005 | 97.6 | 98.5 | 99.2 | 100.0 | 1.0 | .9 | .7 | .8 | 3.6 | 3.1 | 3.0 | 3.5 |
| 2006 | 100.9 | 101.8 | 102.5 | 103.3 | .9 | .9 | .7 | .8 | 3.4 | 3.4 | 3.3 | 3.3 |
| 2007 | 104.0 | 105.1 | 106.2 | 106.8 | .7 | 1.1 | 1.0 | .6 | 3.1 | 3.2 | 3.6 | 3.4 |
| 2008 | 107.4 | 108.1 | 108.7 | — | .6 | .7 | .6 | — | 3.3 | 2.9 | 2.4 | — |
| New England | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.4 | 102.1 | 103.1 | .7 | .7 | .7 | 1.0 | — | — | — | 3.1 |
| 2007 | 103.6 | 104.8 | 105.4 | 106.1 | .5 | 1.2 | .6 | .7 | 2.9 | 3.4 | 3.2 | 2.9 |
| 2008 | 106.7 | 107.1 | 107.8 | — | .6 | .4 | .7 | — | 3.0 | 2.2 | 2.3 | — |
| Middle Atlantic | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.9 | 101.9 | 102.6 | 103.3 | .9 | 1.0 | .7 | .7 | — | — | — | 3.3 |
| 2007 | 104.2 | 105.3 | 106.5 | 107.1 | .9 | 1.1 | 1.1 | .6 | 3.3 | 3.3 | 3.8 | 3.7 |
| 2008 | 107.8 | 108.6 | 109.1 | — | .7 | .7 | .5 | — | 3.5 | 3.1 | 2.4 | — |
| South | | | | | | | | | | | | |
| 2001 | 86.4 | 87.2 | 88.1 | 88.7 | 1.5 | .9 | 1.0 | .7 | 4.0 | 3.7 | 4.1 | 4.2 |
| 2002 | 89.5 | 90.5 | 91.2 | 91.2 | .9 | 1.1 | .8 | .0 | 3.6 | 3.8 | 3.5 | 2.8 |
| 2003 | 92.0 | 92.7 | 93.6 | 93.9 | .9 | .8 | 1.0 | .3 | 2.8 | 2.4 | 2.6 | 3.0 |
| 2004 | 95.2 | 96.2 | 97.1 | 97.7 | 1.4 | 1.1 | .9 | .6 | 3.5 | 3.8 | 3.7 | 4.0 |
| 2005 | 98.9 | 99.3 | 99.7 | 100.0 | 1.2 | .4 | .4 | .3 | 3.9 | 3.2 | 2.7 | 2.4 |
| 2006 | 101.0 | 101.6 | 102.8 | 103.5 | 1.0 | .6 | 1.2 | .7 | 2.1 | 2.3 | 3.1 | 3.5 |
| 2007 | 104.3 | 105.3 | 106.1 | 106.7 | .8 | 1.0 | .8 | .6 | 3.3 | 3.6 | 3.2 | 3.1 |
| 2008 | 107.8 | 108.5 | 109.1 | — | 1.0 | .6 | .6 | — | 3.4 | 3.0 | 2.8 | — |
| South Atlantic | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.2 | 101.9 | 103.1 | 103.8 | 1.2 | .7 | 1.2 | .7 | — | — | — | 3.8 |
| 2007 | 104.9 | 106.0 | 106.8 | 107.3 | 1.1 | 1.0 | .8 | .5 | 3.7 | 4.0 | 3.6 | 3.4 |
| 2008 | 108.5 | 109.1 | 109.7 | — | 1.1 | .6 | .5 | — | 3.4 | 2.9 | 2.7 | — |
| East South Central | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 100.9 | 101.5 | 102.3 | .7 | .2 | .6 | .8 | — | — | — | 2.3 |
| 2007 | 103.3 | 103.8 | 104.8 | 105.4 | 1.0 | .5 | 1.0 | .6 | 2.6 | 2.9 | 3.3 | 3.0 |

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| East South Central | | | | | | | | | | | | | |
| 2008 | 106.5 | 107.2 | 108.0 | — | 1.0 | 0.7 | 0.7 | — | 3.1 | 3.3 | 3.1 | — | |
| West South Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.7 | 101.4 | 102.7 | 103.4 | .7 | .7 | 1.3 | 0.7 | — | — | — | 3.4 | |
| 2007 | 103.7 | 104.8 | 105.6 | 106.1 | .3 | 1.1 | .8 | .5 | 3.0 | 3.4 | 2.8 | 2.6 | |
| 2008 | 107.3 | 108.2 | 108.7 | — | 1.1 | .8 | .5 | — | 3.5 | 3.2 | 2.9 | — | |
| Midwest | | | | | | | | | | | | | |
| 2001 | 84.8 | 85.4 | 86.1 | 86.7 | 1.2 | .7 | .8 | .7 | 4.2 | 3.6 | 3.4 | 3.5 | |
| 2002 | 88.0 | 88.7 | 89.0 | 89.5 | 1.5 | .8 | .3 | .6 | 3.8 | 3.9 | 3.4 | 3.2 | |
| 2003 | 92.1 | 92.8 | 93.6 | 94.0 | 2.9 | .8 | .9 | .4 | 4.7 | 4.6 | 5.2 | 5.0 | |
| 2004 | 95.0 | 95.9 | 96.6 | 96.9 | 1.1 | .9 | .7 | .3 | 3.1 | 3.3 | 3.2 | 3.1 | |
| 2005 | 97.8 | 98.4 | 99.5 | 100.0 | .9 | .6 | 1.1 | .5 | 2.9 | 2.6 | 3.0 | 3.2 | |
| 2006 | 100.7 | 101.7 | 102.3 | 102.8 | .7 | 1.0 | .6 | .5 | 3.0 | 3.4 | 2.8 | 2.8 | |
| 2007 | 103.3 | 104.2 | 104.6 | 105.3 | .5 | .9 | .4 | .7 | 2.6 | 2.5 | 2.2 | 2.4 | |
| 2008 | 106.0 | 107.0 | 107.4 | — | .7 | .9 | .4 | — | 2.6 | 2.7 | 2.7 | — | |
| East North Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.7 | 101.7 | 102.3 | 102.8 | .7 | 1.0 | .6 | .5 | — | — | — | 2.8 | |
| 2007 | 103.2 | 104.1 | 104.4 | 105.0 | .4 | .9 | .3 | .6 | 2.5 | 2.4 | 2.1 | 2.1 | |
| 2008 | 105.5 | 106.5 | 106.9 | — | .5 | .9 | .4 | — | 2.2 | 2.3 | 2.4 | — | |
| West North Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.6 | 101.5 | 102.4 | 102.7 | .6 | .9 | .9 | .3 | — | — | — | 2.7 | |
| 2007 | 103.5 | 104.3 | 105.3 | 105.9 | .8 | .8 | 1.0 | .6 | 2.9 | 2.8 | 2.8 | 3.1 | |
| 2008 | 107.3 | 108.4 | 108.8 | — | 1.3 | 1.0 | .4 | — | 3.7 | 3.9 | 3.3 | — | |
| West | | | | | | | | | | | | | |
| 2001 | 84.1 | 85.0 | 85.9 | 86.9 | 1.8 | 1.1 | 1.1 | 1.2 | 4.5 | 4.4 | 4.4 | 5.2 | |
| 2002 | 87.4 | 88.5 | 89.1 | 89.8 | .6 | 1.3 | .7 | .8 | 3.9 | 4.1 | 3.7 | 3.3 | |
| 2003 | 90.9 | 92.0 | 93.2 | 93.8 | 1.2 | 1.2 | 1.3 | .6 | 4.0 | 4.0 | 4.6 | 4.5 | |

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|---|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| West | | | | | | | | | | | | | |
| 2004 | 95.3 | 96.2 | 96.9 | 97.4 | 1.6 | 0.9 | 0.7 | 0.5 | 4.8 | 4.6 | 4.0 | 3.8 | |
| 2005 | 98.4 | 99.3 | 99.7 | 100.0 | 1.0 | .9 | .4 | .3 | 3.3 | 3.2 | 2.9 | 2.7 | |
| 2006 | 100.6 | 101.8 | 102.5 | 103.0 | .6 | 1.2 | .7 | .5 | 2.2 | 2.5 | 2.8 | 3.0 | |
| 2007 | 104.2 | 104.9 | 105.7 | 106.5 | 1.2 | .7 | .8 | .8 | 3.6 | 3.0 | 3.1 | 3.4 | |
| 2008 | 107.8 | 108.4 | 109.3 | — | 1.2 | .6 | .8 | — | 3.5 | 3.3 | 3.4 | — | |
| Mountain | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.0 | 101.8 | 102.7 | 103.1 | 1.0 | .8 | .9 | .4 | — | — | — | 3.1 | |
| 2007 | 105.2 | 105.2 | 106.6 | 107.5 | 2.0 | .0 | 1.3 | .8 | 4.2 | 3.3 | 3.8 | 4.3 | |
| 2008 | 108.4 | 109.4 | 110.3 | — | .8 | .9 | .8 | — | 3.0 | 4.0 | 3.5 | — | |
| Pacific | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.5 | 101.8 | 102.5 | 103.0 | .5 | 1.3 | .7 | .5 | — | — | — | 3.0 | |
| 2007 | 103.9 | 104.8 | 105.4 | 106.1 | .9 | .9 | .6 | .7 | 3.4 | 2.9 | 2.8 | 3.0 | |
| 2008 | 107.6 | 108.1 | 108.9 | — | 1.4 | .5 | .7 | — | 3.6 | 3.1 | 3.3 | — | |
| Metropolitan area status | | | | | | | | | | | | | |
| Metropolitan areas | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.7 | 102.5 | 103.1 | .8 | .9 | .8 | .6 | — | — | — | 3.1 | |
| 2007 | 103.9 | 104.9 | 105.7 | 106.3 | .8 | 1.0 | .8 | .6 | 3.1 | 3.1 | 3.1 | 3.1 | |
| 2008 | 107.2 | 108.0 | 108.6 | — | .8 | .7 | .6 | — | 3.2 | 3.0 | 2.7 | — | |
| Nonmetropolitan areas | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.5 | 102.6 | 103.3 | .8 | .7 | 1.1 | .7 | — | — | — | 3.3 | |
| 2007 | 104.1 | 105.0 | 105.8 | 106.5 | .8 | .9 | .8 | .7 | 3.3 | 3.4 | 3.1 | 3.1 | |
| 2008 | 107.5 | 108.4 | 109.1 | — | .9 | .8 | .6 | — | 3.3 | 3.2 | 3.1 | — | |

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| State and local government workers | | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | | |
| 2001 | 83.6 | 84.1 | 85.8 | 86.2 | 1.0 | 0.6 | 2.0 | 0.5 | 3.3 | 3.7 | 4.4 | 4.1 | |
| 2002 | 86.7 | 87.0 | 89.0 | 89.7 | .6 | .3 | 2.3 | .8 | 3.7 | 3.4 | 3.7 | 4.1 | |
| 2003 | 90.4 | 90.7 | 92.3 | 92.8 | .8 | .3 | 1.8 | .5 | 4.3 | 4.3 | 3.7 | 3.5 | |
| 2004 | 93.5 | 93.9 | 95.4 | 96.1 | .8 | .4 | 1.6 | .7 | 3.4 | 3.5 | 3.4 | 3.6 | |
| 2005 | 96.9 | 97.2 | 99.1 | 100.0 | .8 | .3 | 2.0 | .9 | 3.6 | 3.5 | 3.9 | 4.1 | |
| 2006 | 100.5 | 100.9 | 103.2 | 104.1 | .5 | .4 | 2.3 | .9 | 3.7 | 3.8 | 4.1 | 4.1 | |
| 2007 | 105.1 | 105.7 | 107.6 | 108.4 | 1.0 | .6 | 1.8 | .7 | 4.6 | 4.8 | 4.3 | 4.1 | |
| 2008 | 108.9 | 109.4 | 111.3 | — | .5 | .5 | 1.7 | — | 3.6 | 3.5 | 3.4 | — | |
| Occupational group | | | | | | | | | | | | | |
| White-collar occupations ^{2,3} | | | | | | | | | | | | | |
| 2001 | 83.9 | 84.4 | 86.2 | 86.6 | .8 | .6 | 2.1 | .5 | 3.2 | 3.6 | 4.2 | 4.1 | |
| 2002 | 87.0 | 87.3 | 89.3 | 90.1 | .5 | .3 | 2.3 | .9 | 3.7 | 3.4 | 3.6 | 4.0 | |
| 2003 | 90.7 | 91.0 | 92.6 | 93.1 | .7 | .3 | 1.8 | .5 | 4.3 | 4.2 | 3.7 | 3.3 | |
| 2004 | 93.8 | 94.1 | 95.6 | 96.2 | .8 | .3 | 1.6 | .6 | 3.4 | 3.4 | 3.2 | 3.3 | |
| 2005 | 97.0 | 97.3 | 99.0 | 100.0 | .8 | .3 | 1.7 | 1.0 | 3.4 | 3.4 | 3.6 | 4.0 | |
| 2006 | 100.4 | 100.9 | 103.3 | 104.0 | .4 | .5 | 2.4 | .7 | 3.5 | 3.7 | 4.3 | 4.0 | |
| Management, professional, and related | | | | | | | | | | | | | |
| 2001 | 84.1 | 84.6 | 86.5 | 86.8 | .8 | .6 | 2.2 | .3 | 3.2 | 3.5 | 4.3 | 4.1 | |
| 2002 | 87.2 | 87.4 | 89.5 | 90.3 | .5 | .2 | 2.4 | .9 | 3.7 | 3.3 | 3.5 | 4.0 | |
| 2003 | 90.8 | 91.1 | 92.6 | 93.1 | .6 | .3 | 1.6 | .5 | 4.1 | 4.2 | 3.5 | 3.1 | |
| 2004 | 93.8 | 94.0 | 95.5 | 96.2 | .8 | .2 | 1.6 | .7 | 3.3 | 3.2 | 3.1 | 3.3 | |
| 2005 | 97.0 | 97.3 | 99.0 | 100.0 | .8 | .3 | 1.7 | 1.0 | 3.4 | 3.5 | 3.7 | 4.0 | |
| 2006 | 100.3 | 100.8 | 103.3 | 104.0 | .3 | .5 | 2.5 | .7 | 3.4 | 3.6 | 4.3 | 4.0 | |
| 2007 | 104.9 | 105.4 | 107.5 | 108.3 | .9 | .5 | 2.0 | .7 | 4.6 | 4.6 | 4.1 | 4.1 | |
| 2008 | 108.8 | 109.3 | 111.3 | — | .5 | .5 | 1.8 | — | 3.7 | 3.7 | 3.5 | — | |
| Professional and related | | | | | | | | | | | | | |
| 2001 | 84.0 | 84.4 | 86.4 | 86.7 | .7 | .5 | 2.4 | .3 | 3.2 | 3.4 | 4.3 | 4.0 | |
| 2002 | 87.0 | 87.2 | 89.4 | 90.2 | .3 | .2 | 2.5 | .9 | 3.6 | 3.3 | 3.5 | 4.0 | |
| 2003 | 90.7 | 91.0 | 92.5 | 93.0 | .6 | .3 | 1.6 | .5 | 4.3 | 4.4 | 3.5 | 3.1 | |
| 2004 | 93.6 | 93.9 | 95.5 | 96.1 | .6 | .3 | 1.7 | .6 | 3.2 | 3.2 | 3.2 | 3.3 | |
| 2005 | 96.8 | 97.1 | 98.9 | 100.0 | .7 | .3 | 1.9 | 1.1 | 3.4 | 3.4 | 3.6 | 4.1 | |
| 2006 | 100.2 | 100.8 | 103.4 | 104.0 | .2 | .6 | 2.6 | .6 | 3.5 | 3.8 | 4.6 | 4.0 | |
| 2007 | 104.8 | 105.3 | 107.5 | 108.2 | .8 | .5 | 2.1 | .7 | 4.6 | 4.5 | 4.0 | 4.0 | |
| 2008 | 108.6 | 109.1 | 111.1 | — | .4 | .5 | 1.8 | — | 3.6 | 3.6 | 3.3 | — | |
| Sales and office | | | | | | | | | | | | | |
| 2001 | 82.8 | 83.1 | 84.5 | 85.2 | 1.0 | .4 | 1.7 | .8 | 3.2 | 3.4 | 3.8 | 3.9 | |
| 2002 | 86.1 | 86.5 | 88.3 | 89.1 | 1.1 | .5 | 2.1 | .9 | 4.0 | 4.1 | 4.5 | 4.6 | |
| 2003 | 89.8 | 90.3 | 92.4 | 92.8 | .8 | .6 | 2.3 | .4 | 4.3 | 4.4 | 4.6 | 4.2 | |
| 2004 | 93.7 | 94.4 | 95.7 | 96.5 | 1.0 | .7 | 1.4 | .8 | 4.3 | 4.5 | 3.6 | 4.0 | |
| 2005 | 97.5 | 97.6 | 99.3 | 100.0 | 1.0 | .1 | 1.7 | .7 | 4.1 | 3.4 | 3.8 | 3.6 | |
| 2006 | 100.9 | 101.5 | 103.3 | 104.1 | .9 | .6 | 1.8 | .8 | 3.5 | 4.0 | 4.0 | 4.1 | |
| 2007 | 105.6 | 106.2 | 107.9 | 108.6 | 1.4 | .6 | 1.6 | .6 | 4.7 | 4.6 | 4.5 | 4.3 | |
| 2008 | 108.8 | 109.3 | 111.0 | — | .2 | .5 | 1.6 | — | 3.0 | 2.9 | 2.9 | — | |
| Office and administrative support | | | | | | | | | | | | | |
| 2001 | 82.6 | 82.9 | 84.4 | 85.1 | .9 | .4 | 1.8 | .8 | 3.2 | 3.2 | 3.9 | 3.9 | |
| 2002 | 86.0 | 86.5 | 88.2 | 88.9 | 1.1 | .6 | 2.0 | .8 | 4.1 | 4.3 | 4.5 | 4.5 | |
| 2003 | 89.6 | 90.0 | 92.1 | 92.6 | .8 | .4 | 2.3 | .5 | 4.2 | 4.0 | 4.4 | 4.2 | |
| 2004 | 93.5 | 94.2 | 95.6 | 96.4 | 1.0 | .7 | 1.5 | .8 | 4.4 | 4.7 | 3.8 | 4.1 | |
| 2005 | 97.4 | 97.5 | 99.2 | 100.0 | 1.0 | .1 | 1.7 | .8 | 4.2 | 3.5 | 3.8 | 3.7 | |
| 2006 | 101.0 | 101.6 | 103.5 | 104.2 | 1.0 | .6 | 1.9 | .7 | 3.7 | 4.2 | 4.3 | 4.2 | |

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Office and administrative support | | | | | | | | | | | | | |
| 2007 | 105.7 | 106.4 | 108.2 | 108.9 | 1.4 | 0.7 | 1.7 | 0.6 | 4.7 | 4.7 | 4.5 | 4.5 | |
| 2008 | 109.3 | 109.8 | 111.4 | — | .4 | .5 | 1.5 | — | 3.4 | 3.2 | 3.0 | — | |
| Blue-collar occupations^{3,4} | | | | | | | | | | | | | |
| 2001 | 83.5 | 83.7 | 84.9 | 85.8 | 1.5 | .2 | 1.4 | 1.1 | 3.6 | 3.7 | 4.2 | 4.3 | |
| 2002 | 86.3 | 86.6 | 88.4 | 89.3 | .6 | .3 | 2.1 | 1.0 | 3.4 | 3.5 | 4.1 | 4.1 | |
| 2003 | 90.3 | 90.5 | 91.7 | 92.4 | 1.1 | .2 | 1.3 | .8 | 4.6 | 4.5 | 3.7 | 3.5 | |
| 2004 | 93.3 | 93.9 | 95.3 | 95.8 | 1.0 | .6 | 1.5 | .5 | 3.3 | 3.8 | 3.9 | 3.7 | |
| 2005 | 97.2 | 97.7 | 99.5 | 100.0 | 1.5 | .5 | 1.8 | .5 | 4.2 | 4.0 | 4.4 | 4.4 | |
| 2006 | 100.6 | 101.0 | 102.9 | 104.0 | .6 | .4 | 1.9 | 1.1 | 3.5 | 3.4 | 3.4 | 4.0 | |
| Service occupations | | | | | | | | | | | | | |
| 2001 | 82.1 | 82.6 | 84.1 | 84.7 | 1.5 | .6 | 1.8 | .7 | 3.9 | 4.4 | 5.0 | 4.7 | |
| 2002 | 85.2 | 85.8 | 87.4 | 88.0 | .6 | .7 | 1.9 | .7 | 3.8 | 3.9 | 3.9 | 3.9 | |
| 2003 | 88.8 | 89.3 | 91.0 | 91.6 | .9 | .6 | 1.9 | .7 | 4.2 | 4.1 | 4.1 | 4.1 | |
| 2004 | 92.3 | 92.7 | 94.9 | 95.5 | .8 | .4 | 2.4 | .6 | 3.9 | 3.8 | 4.3 | 4.3 | |
| 2005 | 96.2 | 96.7 | 99.1 | 100.0 | .7 | .5 | 2.5 | .9 | 4.2 | 4.3 | 4.4 | 4.7 | |
| 2006 | 100.6 | 101.2 | 103.1 | 104.5 | .6 | .6 | 1.9 | 1.4 | 4.6 | 4.7 | 4.0 | 4.5 | |
| 2007 | 105.4 | 106.3 | 108.0 | 109.1 | .9 | .9 | 1.6 | 1.0 | 4.8 | 5.0 | 4.8 | 4.4 | |
| 2008 | 109.7 | 110.0 | 111.9 | — | .5 | .3 | 1.7 | — | 4.1 | 3.5 | 3.6 | — | |
| Industry | | | | | | | | | | | | | |
| Education and health services | | | | | | | | | | | | | |
| 2001 | 84.3 | 84.7 | 86.9 | 87.1 | .6 | .5 | 2.6 | .2 | 3.2 | 3.4 | 4.4 | 3.9 | |
| 2002 | 87.4 | 87.6 | 89.7 | 90.4 | .3 | .2 | 2.4 | .8 | 3.7 | 3.4 | 3.2 | 3.8 | |
| 2003 | 90.8 | 91.1 | 92.7 | 93.2 | .4 | .3 | 1.8 | .5 | 3.9 | 4.0 | 3.3 | 3.1 | |
| 2004 | 93.7 | 93.8 | 95.5 | 96.1 | .5 | .1 | 1.8 | .6 | 3.2 | 3.0 | 3.0 | 3.1 | |
| 2005 | 96.7 | 97.0 | 99.0 | 100.0 | .6 | .3 | 2.1 | 1.0 | 3.2 | 3.4 | 3.7 | 4.1 | |
| 2006 | 100.3 | 100.8 | 103.7 | 104.3 | .3 | .5 | 2.9 | .6 | 3.7 | 3.9 | 4.7 | 4.3 | |
| 2007 | 104.8 | 105.3 | 107.5 | 108.2 | .5 | .5 | 2.1 | .7 | 4.5 | 4.5 | 3.7 | 3.7 | |
| 2008 | 108.6 | 109.1 | 111.2 | — | .4 | .5 | 1.9 | — | 3.6 | 3.6 | 3.4 | — | |
| Education services | | | | | | | | | | | | | |
| 2001 | 84.4 | 84.7 | 86.9 | 87.2 | .6 | .4 | 2.6 | .3 | 3.2 | 3.3 | 4.2 | 3.9 | |
| 2002 | 87.3 | 87.5 | 89.7 | 90.4 | .1 | .2 | 2.5 | .8 | 3.4 | 3.3 | 3.2 | 3.7 | |
| 2003 | 90.8 | 91.1 | 92.7 | 93.1 | .4 | .3 | 1.8 | .4 | 4.0 | 4.1 | 3.3 | 3.0 | |
| 2004 | 93.6 | 93.8 | 95.4 | 96.1 | .5 | .2 | 1.7 | .7 | 3.1 | 3.0 | 2.9 | 3.2 | |
| 2005 | 96.6 | 96.9 | 98.9 | 100.0 | .5 | .3 | 2.1 | 1.1 | 3.2 | 3.3 | 3.7 | 4.1 | |
| 2006 | 100.2 | 100.5 | 103.5 | 104.1 | .2 | .3 | 3.0 | .6 | 3.7 | 3.7 | 4.7 | 4.1 | |
| 2007 | 104.6 | 105.0 | 107.4 | 108.0 | .5 | .4 | 2.3 | .6 | 4.4 | 4.5 | 3.8 | 3.7 | |
| 2008 | 108.4 | 108.8 | 111.0 | — | .4 | .4 | 2.0 | — | 3.6 | 3.6 | 3.4 | — | |
| Schools⁵ | | | | | | | | | | | | | |
| 2001 | 84.4 | 84.7 | 87.0 | 87.2 | .6 | .4 | 2.7 | .2 | 3.2 | 3.3 | 4.3 | 3.9 | |
| 2002 | 87.3 | 87.5 | 89.7 | 90.4 | .1 | .2 | 2.5 | .8 | 3.4 | 3.3 | 3.1 | 3.7 | |
| 2003 | 90.8 | 91.1 | 92.7 | 93.1 | .4 | .3 | 1.8 | .4 | 4.0 | 4.1 | 3.3 | 3.0 | |
| 2004 | 93.6 | 93.8 | 95.5 | 96.1 | .5 | .2 | 1.8 | .6 | 3.1 | 3.0 | 3.0 | 3.2 | |
| 2005 | 96.6 | 96.9 | 98.9 | 100.0 | .5 | .3 | 2.1 | 1.1 | 3.2 | 3.3 | 3.6 | 4.1 | |
| 2006 | 100.2 | 100.5 | 103.5 | 104.1 | .2 | .3 | 3.0 | .6 | 3.7 | 3.7 | 4.7 | 4.1 | |
| 2007 | 104.6 | 104.9 | 107.4 | 108.0 | .5 | .3 | 2.4 | .6 | 4.4 | 4.4 | 3.8 | 3.7 | |
| 2008 | 108.4 | 108.8 | 111.0 | — | .4 | .4 | 2.0 | — | 3.6 | 3.7 | 3.4 | — | |
| Elementary and secondary schools | | | | | | | | | | | | | |
| 2001 | 84.1 | 84.3 | 86.5 | 86.7 | .4 | .2 | 2.6 | .2 | 2.8 | 2.9 | 3.7 | 3.5 | |
| 2002 | 86.8 | 87.0 | 89.3 | 89.9 | .1 | .2 | 2.6 | .7 | 3.2 | 3.2 | 3.2 | 3.7 | |
| 2003 | 90.3 | 90.6 | 92.4 | 92.7 | .4 | .3 | 2.0 | .3 | 4.0 | 4.1 | 3.5 | 3.1 | |

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Industry | | | | | | | | | | | | |
| Elementary and secondary schools | | | | | | | | | | | | |
| 2004 | 93.2 | 93.4 | 95.3 | 96.0 | 0.5 | 0.2 | 2.0 | 0.7 | 3.2 | 3.1 | 3.1 | 3.6 |
| 2005 | 96.4 | 96.6 | 98.8 | 100.0 | .4 | .2 | 2.3 | 1.2 | 3.4 | 3.4 | 3.7 | 4.2 |
| 2006 | 100.2 | 100.5 | 103.6 | 104.2 | .2 | .3 | 3.1 | .6 | 3.9 | 4.0 | 4.9 | 4.2 |
| 2007 | 104.7 | 105.0 | 107.4 | 108.0 | .5 | .3 | 2.3 | .6 | 4.5 | 4.5 | 3.7 | 3.6 |
| 2008 | 108.3 | 108.8 | 111.1 | — | .3 | .5 | 2.1 | — | 3.4 | 3.6 | 3.4 | — |
| Health care and social assistance⁶ | | | | | | | | | | | | |
| 2001 | 83.4 | 84.5 | 86.0 | 86.8 | .8 | 1.3 | 1.8 | .9 | 3.3 | 4.3 | 5.1 | 5.0 |
| 2002 | 87.8 | 88.2 | 89.5 | 90.6 | 1.2 | .5 | 1.5 | 1.2 | 5.3 | 4.4 | 4.1 | 4.4 |
| 2003 | 91.2 | 91.4 | 92.9 | 93.5 | .7 | .2 | 1.6 | .6 | 3.9 | 3.6 | 3.8 | 3.2 |
| 2004 | 94.2 | 94.7 | 96.3 | 96.5 | .7 | .5 | 1.7 | .2 | 3.3 | 3.6 | 3.7 | 3.2 |
| 2005 | 97.6 | 98.0 | 99.5 | 100.0 | 1.1 | .4 | 1.5 | .5 | 3.6 | 3.5 | 3.3 | 3.6 |
| 2006 | 101.3 | 102.9 | 105.1 | 105.7 | 1.3 | 1.6 | 2.1 | .6 | 3.8 | 5.0 | 5.6 | 5.7 |
| 2007 | 107.1 | 107.6 | 108.6 | 109.3 | 1.3 | .5 | .9 | .6 | 5.7 | 4.6 | 3.3 | 3.4 |
| 2008 | 110.1 | 111.1 | 112.7 | — | .7 | .9 | 1.4 | — | 2.8 | 3.3 | 3.8 | — |
| Hospitals | | | | | | | | | | | | |
| 2001 | 83.0 | 84.4 | 85.9 | 86.6 | .1 | 1.7 | 1.8 | .8 | 3.0 | 4.3 | 4.6 | 4.5 |
| 2002 | 87.6 | 88.1 | 89.3 | 90.6 | 1.2 | .6 | 1.4 | 1.5 | 5.5 | 4.4 | 4.0 | 4.6 |
| 2003 | 91.0 | 91.1 | 92.8 | 93.4 | .4 | .1 | 1.9 | .6 | 3.9 | 3.4 | 3.9 | 3.1 |
| 2004 | 93.9 | 94.4 | 96.1 | 96.7 | .5 | .5 | 1.8 | .6 | 3.2 | 3.6 | 3.6 | 3.5 |
| 2005 | 97.6 | 98.0 | 99.5 | 100.0 | .9 | .4 | 1.5 | .5 | 3.9 | 3.8 | 3.5 | 3.4 |
| 2006 | 100.9 | 101.3 | 103.3 | 104.3 | .9 | .4 | 2.0 | 1.0 | 3.4 | 3.4 | 3.8 | 4.3 |
| 2007 | 105.6 | 106.3 | 107.5 | 108.2 | 1.2 | .7 | 1.1 | .7 | 4.7 | 4.9 | 4.1 | 3.7 |
| 2008 | 109.2 | 109.7 | 110.8 | — | .9 | .5 | 1.0 | — | 3.4 | 3.2 | 3.1 | — |
| Public administration | | | | | | | | | | | | |
| 2001 | 82.0 | 82.6 | 83.7 | 84.5 | 1.6 | .7 | 1.3 | 1.0 | 3.4 | 3.9 | 4.6 | 4.7 |
| 2002 | 85.3 | 85.8 | 87.4 | 88.3 | .9 | .6 | 1.9 | 1.0 | 4.0 | 3.9 | 4.4 | 4.5 |
| 2003 | 89.4 | 89.9 | 91.4 | 92.0 | 1.2 | .6 | 1.7 | .7 | 4.8 | 4.8 | 4.6 | 4.2 |
| 2004 | 93.1 | 93.8 | 95.1 | 95.8 | 1.2 | .8 | 1.4 | .7 | 4.1 | 4.3 | 4.0 | 4.1 |
| 2005 | 97.1 | 97.5 | 99.0 | 100.0 | 1.4 | .4 | 1.5 | 1.0 | 4.3 | 3.9 | 4.1 | 4.4 |
| 2006 | 100.6 | 101.2 | 102.4 | 103.8 | .6 | .6 | 1.2 | 1.4 | 3.6 | 3.8 | 3.4 | 3.8 |
| 2007 | 105.6 | 106.6 | 108.0 | 109.1 | 1.7 | .9 | 1.3 | 1.0 | 5.0 | 5.3 | 5.5 | 5.1 |
| 2008 | 109.7 | 110.1 | 111.6 | — | .5 | .4 | 1.4 | — | 3.9 | 3.3 | 3.3 | — |

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production;

and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | | | | | |
| All workers ¹ | | | | | | | | | | | | |
| 2001 | 87.6 | 88.3 | 89.3 | 89.9 | 1.0 | 0.8 | 1.1 | 0.7 | 3.7 | 3.6 | 3.6 | 3.7 |
| 2002 | 90.7 | 91.4 | 92.1 | 92.4 | .9 | .8 | .8 | .3 | 3.5 | 3.5 | 3.1 | 2.8 |
| 2003 | 93.3 | 93.9 | 94.8 | 95.1 | 1.0 | .6 | 1.0 | .3 | 2.9 | 2.7 | 2.9 | 2.9 |
| 2004 | 95.7 | 96.3 | 97.2 | 97.5 | .6 | .6 | .9 | .3 | 2.6 | 2.6 | 2.5 | 2.5 |
| 2005 | 98.1 | 98.7 | 99.4 | 100.0 | .6 | .6 | .7 | .6 | 2.5 | 2.5 | 2.3 | 2.6 |
| 2006 | 100.7 | 101.5 | 102.6 | 103.2 | .7 | .8 | 1.1 | .6 | 2.7 | 2.8 | 3.2 | 3.2 |
| 2007 | 104.3 | 105.0 | 106.0 | 106.7 | 1.1 | .7 | 1.0 | .7 | 3.6 | 3.4 | 3.3 | 3.4 |
| 2008 | 107.6 | 108.4 | 109.3 | — | .8 | .7 | .8 | — | 3.2 | 3.2 | 3.1 | — |
| Excluding sales occupations ² | | | | | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.5 | 90.1 | 1.0 | .9 | 1.2 | .7 | 3.9 | 4.0 | 3.9 | 3.9 |
| 2002 | 90.8 | 91.5 | 92.2 | 92.5 | .8 | .8 | .8 | .3 | 3.7 | 3.5 | 3.0 | 2.7 |
| 2003 | 93.5 | 94.0 | 94.8 | 95.2 | 1.1 | .5 | .9 | .4 | 3.0 | 2.7 | 2.8 | 2.9 |
| 2004 | 95.8 | 96.4 | 97.1 | 97.6 | .6 | .6 | .7 | .5 | 2.5 | 2.6 | 2.4 | 2.5 |
| 2005 | 98.2 | 98.8 | 99.4 | 100.0 | .6 | .6 | .6 | .6 | 2.5 | 2.5 | 2.4 | 2.5 |
| 2006 | 100.8 | 101.5 | 102.6 | 103.3 | .8 | .7 | 1.1 | .7 | 2.6 | 2.7 | 3.2 | 3.3 |
| Excluding incentive paid occupations ³ | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.5 | 102.5 | 103.2 | .7 | .8 | 1.0 | .7 | — | — | — | 3.2 |
| 2007 | 104.2 | 105.1 | 106.2 | 106.8 | 1.0 | .9 | 1.0 | .6 | 3.5 | 3.5 | 3.6 | 3.5 |
| 2008 | 107.8 | 108.6 | 109.6 | — | .9 | .7 | .9 | — | 3.5 | 3.3 | 3.2 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations ^{2,4} | | | | | | | | | | | | |
| 2001 | 87.1 | 88.0 | 88.9 | 89.5 | .9 | 1.0 | 1.0 | .7 | 3.6 | 3.7 | 3.5 | 3.7 |
| 2002 | 90.3 | 91.1 | 91.8 | 92.0 | .9 | .9 | .8 | .2 | 3.7 | 3.5 | 3.3 | 2.8 |
| 2003 | 93.1 | 93.7 | 94.7 | 94.9 | 1.2 | .6 | 1.1 | .2 | 3.1 | 2.9 | 3.2 | 3.2 |
| 2004 | 95.6 | 96.2 | 97.1 | 97.4 | .7 | .6 | .9 | .3 | 2.7 | 2.7 | 2.5 | 2.6 |
| 2005 | 98.1 | 98.6 | 99.4 | 100.0 | .7 | .5 | .8 | .6 | 2.6 | 2.5 | 2.4 | 2.7 |
| 2006 | 100.7 | 101.6 | 102.8 | 103.4 | .7 | .9 | 1.2 | .6 | 2.7 | 3.0 | 3.4 | 3.4 |
| Excluding sales occupations ² | | | | | | | | | | | | |
| 2001 | 87.2 | 87.9 | 89.1 | 89.7 | 1.2 | .8 | 1.4 | .7 | 4.1 | 4.0 | 4.1 | 4.1 |
| 2002 | 90.5 | 91.1 | 91.9 | 92.2 | .9 | .7 | .9 | .3 | 3.8 | 3.6 | 3.1 | 2.8 |
| 2003 | 93.3 | 93.8 | 94.7 | 95.1 | 1.2 | .5 | 1.0 | .4 | 3.1 | 3.0 | 3.0 | 3.1 |
| 2004 | 95.7 | 96.2 | 97.1 | 97.5 | .6 | .5 | .9 | .4 | 2.6 | 2.6 | 2.5 | 2.5 |
| 2005 | 98.3 | 98.8 | 99.4 | 100.0 | .8 | .5 | .6 | .6 | 2.7 | 2.7 | 2.4 | 2.6 |
| 2006 | 100.8 | 101.7 | 102.9 | 103.5 | .8 | .9 | 1.2 | .6 | 2.5 | 2.9 | 3.5 | 3.5 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 87.2 | 88.0 | 89.2 | 89.7 | 1.0 | .9 | 1.4 | .6 | 4.1 | 4.0 | 4.1 | 3.9 |
| 2002 | 90.4 | 91.1 | 91.9 | 92.2 | .8 | .8 | .9 | .3 | 3.7 | 3.5 | 3.0 | 2.8 |
| 2003 | 93.3 | 93.8 | 94.8 | 95.2 | 1.2 | .5 | 1.1 | .4 | 3.2 | 3.0 | 3.2 | 3.3 |
| 2004 | 95.8 | 96.2 | 97.1 | 97.5 | .6 | .4 | .9 | .4 | 2.7 | 2.6 | 2.4 | 2.4 |
| 2005 | 98.3 | 98.8 | 99.4 | 100.0 | .8 | .5 | .6 | .6 | 2.6 | 2.7 | 2.4 | 2.6 |
| 2006 | 100.8 | 101.6 | 102.9 | 103.6 | .8 | .8 | 1.3 | .7 | 2.5 | 2.8 | 3.5 | 3.6 |
| 2007 | 104.7 | 105.4 | 106.6 | 107.1 | 1.1 | .7 | 1.1 | .5 | 3.9 | 3.7 | 3.6 | 3.4 |
| 2008 | 108.2 | 109.0 | 110.1 | — | 1.0 | .7 | 1.0 | — | 3.3 | 3.4 | 3.3 | — |

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Management, business, and financial | | | | | | | | | | | | |
| 2001 | 87.3 | 88.3 | 89.2 | 89.9 | 1.0 | 1.1 | 1.0 | 0.8 | 3.4 | 3.8 | 4.0 | 4.1 |
| 2002 | 90.9 | 92.2 | 92.4 | 92.3 | 1.1 | 1.4 | .2 | -.1 | 4.1 | 4.4 | 3.6 | 2.7 |
| 2003 | 94.8 | 95.4 | 96.2 | 96.6 | 2.7 | .6 | .8 | .4 | 4.3 | 3.5 | 4.1 | 4.7 |
| 2004 | 96.7 | 97.4 | 97.9 | 98.4 | .1 | .7 | .5 | .5 | 2.0 | 2.1 | 1.8 | 1.9 |
| 2005 | 99.1 | 99.5 | 99.6 | 100.0 | .7 | .4 | .1 | .4 | 2.5 | 2.2 | 1.7 | 1.6 |
| 2006 | 101.2 | 102.0 | 102.7 | 103.1 | 1.2 | .8 | .7 | .4 | 2.1 | 2.5 | 3.1 | 3.1 |
| 2007 | 104.7 | 105.4 | 106.4 | 106.7 | 1.6 | .7 | .9 | .3 | 3.5 | 3.3 | 3.6 | 3.5 |
| 2008 | 108.2 | 109.0 | 109.8 | — | 1.4 | .7 | .7 | — | 3.3 | 3.4 | 3.2 | — |
| Professional and related | | | | | | | | | | | | |
| 2001 | 87.1 | 87.9 | 89.2 | 89.6 | 1.0 | .9 | 1.5 | .4 | 4.3 | 4.3 | 4.2 | 3.9 |
| 2002 | 90.1 | 90.5 | 91.6 | 92.1 | .6 | .4 | 1.2 | .5 | 3.4 | 3.0 | 2.7 | 2.8 |
| 2003 | 92.6 | 93.0 | 94.0 | 94.4 | .5 | .4 | 1.1 | .4 | 2.8 | 2.8 | 2.6 | 2.5 |
| 2004 | 95.3 | 95.6 | 96.6 | 97.1 | 1.0 | .3 | 1.0 | .5 | 2.9 | 2.8 | 2.8 | 2.9 |
| 2005 | 97.8 | 98.3 | 99.3 | 100.0 | .7 | .5 | 1.0 | .7 | 2.6 | 2.8 | 2.8 | 3.0 |
| 2006 | 100.6 | 101.4 | 103.1 | 103.8 | .6 | .8 | 1.7 | .7 | 2.9 | 3.2 | 3.8 | 3.8 |
| 2007 | 104.7 | 105.3 | 106.7 | 107.4 | .9 | .6 | 1.3 | .7 | 4.1 | 3.8 | 3.5 | 3.5 |
| 2008 | 108.3 | 109.0 | 110.3 | — | .8 | .6 | 1.2 | — | 3.4 | 3.5 | 3.4 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 87.0 | 87.8 | 88.5 | 89.1 | .9 | .9 | .8 | .7 | 2.7 | 2.8 | 2.5 | 3.4 |
| 2002 | 90.1 | 91.2 | 91.5 | 91.8 | 1.1 | 1.2 | .3 | .3 | 3.6 | 3.9 | 3.4 | 3.0 |
| 2003 | 92.5 | 93.3 | 94.4 | 94.4 | .8 | .9 | 1.2 | .0 | 2.7 | 2.3 | 3.2 | 2.8 |
| 2004 | 95.2 | 96.1 | 97.2 | 97.2 | .8 | .9 | 1.1 | .0 | 2.9 | 3.0 | 3.0 | 3.0 |
| 2005 | 97.8 | 98.4 | 99.3 | 100.0 | .6 | .6 | .9 | .7 | 2.7 | 2.4 | 2.2 | 2.9 |
| 2006 | 100.4 | 101.6 | 102.4 | 103.0 | .4 | 1.2 | .8 | .6 | 2.7 | 3.3 | 3.1 | 3.0 |
| 2007 | 103.8 | 104.8 | 105.4 | 106.2 | .8 | 1.0 | .6 | .8 | 3.4 | 3.1 | 2.9 | 3.1 |
| 2008 | 106.7 | 107.7 | 108.1 | — | .5 | .9 | .4 | — | 2.8 | 2.8 | 2.6 | — |
| Sales and related | | | | | | | | | | | | |
| 2001 | 86.8 | 88.0 | 88.0 | 88.6 | .3 | 1.4 | .0 | .7 | .6 | 1.4 | .5 | 2.4 |
| 2002 | 89.2 | 91.0 | 91.0 | 90.9 | .7 | 2.0 | .0 | -.1 | 2.8 | 3.4 | 3.4 | 2.6 |
| 2003 | 91.6 | 92.5 | 94.3 | 93.8 | .8 | 1.0 | 1.9 | -.5 | 2.7 | 1.6 | 3.6 | 3.2 |
| 2004 | 94.4 | 95.8 | 97.4 | 96.6 | .6 | 1.5 | 1.7 | -.8 | 3.1 | 3.6 | 3.3 | 3.0 |
| 2005 | 97.3 | 97.8 | 99.2 | 100.0 | .7 | .5 | 1.4 | .8 | 3.1 | 2.1 | 1.8 | 3.5 |
| 2006 | 99.8 | 101.3 | 102.0 | 102.5 | -.2 | 1.5 | .7 | .5 | 2.6 | 3.6 | 2.8 | 2.5 |
| 2007 | 102.7 | 103.9 | 104.3 | 105.5 | .2 | 1.2 | .4 | 1.2 | 2.9 | 2.6 | 2.3 | 2.9 |
| 2008 | 105.2 | 106.6 | 106.3 | — | -.3 | 1.3 | -.3 | — | 2.4 | 2.6 | 1.9 | — |
| Office and administrative support | | | | | | | | | | | | |
| 2001 | 87.1 | 87.7 | 88.8 | 89.5 | 1.3 | .7 | 1.3 | .8 | 4.3 | 3.9 | 4.0 | 4.1 |
| 2002 | 90.7 | 91.3 | 91.9 | 92.4 | 1.3 | .7 | .7 | .5 | 4.1 | 4.1 | 3.5 | 3.2 |
| 2003 | 93.1 | 93.8 | 94.5 | 94.8 | .8 | .8 | .7 | .3 | 2.6 | 2.7 | 2.8 | 2.6 |
| 2004 | 95.7 | 96.4 | 97.1 | 97.6 | .9 | .7 | .7 | .5 | 2.8 | 2.8 | 2.8 | 3.0 |
| 2005 | 98.2 | 98.8 | 99.4 | 100.0 | .6 | .6 | .6 | .6 | 2.6 | 2.5 | 2.4 | 2.5 |
| 2006 | 100.8 | 101.8 | 102.6 | 103.3 | .8 | 1.0 | .8 | .7 | 2.6 | 3.0 | 3.2 | 3.3 |
| 2007 | 104.5 | 105.3 | 106.1 | 106.8 | 1.2 | .8 | .8 | .7 | 3.7 | 3.4 | 3.4 | 3.4 |
| 2008 | 107.8 | 108.5 | 109.3 | — | .9 | .6 | .7 | — | 3.2 | 3.0 | 3.0 | — |
| Blue-collar occupations^{2,5} | | | | | | | | | | | | |
| 2001 | 88.2 | 88.9 | 90.0 | 90.6 | 1.1 | .8 | 1.2 | .7 | 3.9 | 3.7 | 3.9 | 3.9 |
| 2002 | 91.3 | 92.0 | 92.6 | 93.0 | .8 | .8 | .7 | .4 | 3.5 | 3.5 | 2.9 | 2.6 |
| 2003 | 93.7 | 94.4 | 95.0 | 95.3 | .8 | .7 | .6 | .3 | 2.6 | 2.6 | 2.6 | 2.5 |
| 2004 | 95.9 | 96.6 | 97.4 | 97.6 | .6 | .7 | .8 | .2 | 2.3 | 2.3 | 2.5 | 2.4 |
| 2005 | 98.1 | 98.8 | 99.5 | 100.0 | .5 | .7 | .7 | .5 | 2.3 | 2.3 | 2.2 | 2.5 |
| 2006 | 100.6 | 101.4 | 102.3 | 102.9 | .6 | .8 | .9 | .6 | 2.5 | 2.6 | 2.8 | 2.9 |

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.8 | 90.1 | 1.0 | 0.9 | 1.6 | 0.3 | 3.8 | 3.5 | 3.9 | 3.9 |
| 2002 | 90.6 | 91.7 | 92.3 | 92.6 | .6 | 1.2 | .7 | .3 | 3.4 | 3.7 | 2.8 | 2.8 |
| 2003 | 93.3 | 94.1 | 94.8 | 95.1 | .8 | .9 | .7 | .3 | 3.0 | 2.6 | 2.7 | 2.7 |
| 2004 | 95.8 | 96.6 | 97.0 | 97.4 | .7 | .8 | .4 | .4 | 2.7 | 2.7 | 2.3 | 2.4 |
| 2005 | 97.8 | 98.7 | 99.4 | 100.0 | .4 | .9 | .7 | .6 | 2.1 | 2.2 | 2.5 | 2.7 |
| 2006 | 100.7 | 101.8 | 102.7 | 103.4 | .7 | 1.1 | .9 | .7 | 3.0 | 3.1 | 3.3 | 3.4 |
| 2007 | 104.3 | 105.1 | 106.3 | 107.1 | .9 | .8 | 1.1 | .8 | 3.6 | 3.2 | 3.5 | 3.6 |
| 2008 | 108.1 | 109.0 | 109.9 | — | .9 | .8 | .8 | — | 3.6 | 3.7 | 3.4 | — |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | | | | | |
| 2001 | 87.9 | 88.9 | 89.8 | 90.1 | 1.0 | 1.1 | 1.0 | .3 | 4.4 | 4.1 | 3.8 | 3.6 |
| 2002 | 90.7 | 91.3 | 91.9 | 92.5 | .7 | .7 | .7 | .7 | 3.2 | 2.7 | 2.3 | 2.7 |
| 2003 | 92.8 | 93.7 | 94.6 | 94.9 | .3 | 1.0 | 1.0 | .3 | 2.3 | 2.6 | 2.9 | 2.6 |
| 2004 | 95.8 | 96.5 | 96.8 | 97.4 | .9 | .7 | .3 | .6 | 3.2 | 3.0 | 2.3 | 2.6 |
| 2005 | 97.8 | 98.4 | 99.3 | 100.0 | .4 | .6 | .9 | .7 | 2.1 | 2.0 | 2.6 | 2.7 |
| 2006 | 100.7 | 101.9 | 102.9 | 103.7 | .7 | 1.2 | 1.0 | .8 | 3.0 | 3.6 | 3.6 | 3.7 |
| 2007 | 104.6 | 105.7 | 106.6 | 107.7 | .9 | 1.1 | .9 | 1.0 | 3.9 | 3.7 | 3.6 | 3.9 |
| 2008 | 109.0 | 109.9 | 110.7 | — | 1.2 | .8 | .7 | — | 4.2 | 4.0 | 3.8 | — |
| Installation, maintenance, and repair | | | | | | | | | | | | |
| 2001 | 87.3 | 87.8 | 89.9 | 90.0 | 1.0 | .6 | 2.4 | .1 | 3.2 | 2.7 | 4.2 | 4.2 |
| 2002 | 90.4 | 92.1 | 92.9 | 92.8 | .4 | 1.9 | .9 | -.1 | 3.6 | 4.9 | 3.3 | 3.1 |
| 2003 | 93.8 | 94.5 | 95.1 | 95.4 | 1.1 | .7 | .6 | .3 | 3.8 | 2.6 | 2.4 | 2.8 |
| 2004 | 95.7 | 96.6 | 97.3 | 97.4 | .3 | .9 | .7 | .1 | 2.0 | 2.2 | 2.3 | 2.1 |
| 2005 | 97.8 | 99.0 | 99.5 | 100.0 | .4 | 1.2 | .5 | .5 | 2.2 | 2.5 | 2.3 | 2.7 |
| 2006 | 100.6 | 101.6 | 102.6 | 103.1 | .6 | 1.0 | 1.0 | .5 | 2.9 | 2.6 | 3.1 | 3.1 |
| 2007 | 103.8 | 104.4 | 105.8 | 106.4 | .7 | .6 | 1.3 | .6 | 3.2 | 2.8 | 3.1 | 3.2 |
| 2008 | 107.0 | 107.8 | 108.8 | — | .6 | .7 | .9 | — | 3.1 | 3.3 | 2.8 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 88.6 | 89.4 | 90.2 | 91.0 | 1.3 | .9 | .9 | .9 | 3.9 | 4.1 | 3.9 | 4.0 |
| 2002 | 91.8 | 92.3 | 92.8 | 93.3 | .9 | .5 | .5 | .5 | 3.6 | 3.2 | 2.9 | 2.5 |
| 2003 | 94.0 | 94.6 | 95.1 | 95.4 | .8 | .6 | .5 | .3 | 2.4 | 2.5 | 2.5 | 2.3 |
| 2004 | 95.9 | 96.7 | 97.6 | 97.8 | .5 | .8 | .9 | .2 | 2.0 | 2.2 | 2.6 | 2.5 |
| 2005 | 98.3 | 98.9 | 99.6 | 100.0 | .5 | .6 | .7 | .4 | 2.5 | 2.3 | 2.0 | 2.2 |
| 2006 | 100.6 | 101.2 | 101.9 | 102.5 | .6 | .6 | .7 | .6 | 2.3 | 2.3 | 2.3 | 2.5 |
| 2007 | 103.2 | 103.9 | 104.7 | 105.1 | .7 | .7 | .8 | .4 | 2.6 | 2.7 | 2.7 | 2.5 |
| 2008 | 106.1 | 106.9 | 107.7 | — | 1.0 | .8 | .7 | — | 2.8 | 2.9 | 2.9 | — |
| Production | | | | | | | | | | | | |
| 2001 | 88.4 | 89.0 | 89.7 | 90.5 | 1.4 | .7 | .8 | .9 | 4.0 | 4.0 | 3.7 | 3.8 |
| 2002 | 91.2 | 91.8 | 92.2 | 92.7 | .8 | .7 | .4 | .5 | 3.2 | 3.1 | 2.8 | 2.4 |
| 2003 | 93.5 | 94.1 | 94.8 | 95.1 | .9 | .6 | .7 | .3 | 2.5 | 2.5 | 2.8 | 2.6 |
| 2004 | 95.6 | 96.4 | 97.4 | 97.5 | .5 | .8 | 1.0 | .1 | 2.2 | 2.4 | 2.7 | 2.5 |
| 2005 | 98.2 | 98.9 | 99.5 | 100.0 | .7 | .7 | .6 | .5 | 2.7 | 2.6 | 2.2 | 2.6 |
| 2006 | 100.7 | 101.2 | 101.8 | 102.3 | .7 | .5 | .6 | .5 | 2.5 | 2.3 | 2.3 | 2.3 |
| 2007 | 103.2 | 103.6 | 104.3 | 104.7 | .9 | .4 | .7 | .4 | 2.5 | 2.4 | 2.5 | 2.3 |
| 2008 | 105.7 | 106.5 | 107.2 | — | 1.0 | .8 | .7 | — | 2.4 | 2.8 | 2.8 | — |
| Transportation and material moving | | | | | | | | | | | | |
| 2001 | 88.9 | 89.8 | 90.7 | 91.6 | 1.1 | 1.0 | 1.0 | 1.0 | 3.9 | 4.1 | 4.1 | 4.2 |
| 2002 | 92.5 | 92.9 | 93.6 | 93.9 | 1.0 | .4 | .8 | .3 | 4.0 | 3.5 | 3.2 | 2.5 |
| 2003 | 94.6 | 95.2 | 95.5 | 95.8 | .7 | .6 | .3 | .3 | 2.3 | 2.5 | 2.0 | 2.0 |
| 2004 | 96.3 | 97.0 | 97.9 | 98.2 | .5 | .7 | .9 | .3 | 1.8 | 1.9 | 2.5 | 2.5 |
| 2005 | 98.4 | 98.9 | 99.7 | 100.0 | .2 | .5 | .8 | .3 | 2.2 | 2.0 | 1.8 | 1.8 |

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Transportation and material moving | | | | | | | | | | | | | |
| 2006 | 100.5 | 101.2 | 102.1 | 102.7 | 0.5 | 0.7 | 0.9 | 0.6 | 2.1 | 2.3 | 2.4 | 2.7 | |
| 2007 | 103.3 | 104.2 | 105.1 | 105.5 | .6 | .9 | .9 | .4 | 2.8 | 3.0 | 2.9 | 2.7 | |
| 2008 | 106.6 | 107.3 | 108.2 | — | 1.0 | .7 | .8 | — | 3.2 | 3.0 | 2.9 | — | |
| Service occupations | | | | | | | | | | | | | |
| 2001 | 89.2 | 89.6 | 90.4 | 91.3 | 1.1 | .4 | .9 | 1.0 | 4.0 | 3.5 | 3.4 | 3.5 | |
| 2002 | 92.0 | 92.4 | 93.1 | 93.5 | .8 | .4 | .8 | .4 | 3.1 | 3.1 | 3.0 | 2.4 | |
| 2003 | 94.1 | 94.5 | 95.3 | 95.7 | .6 | .4 | .8 | .4 | 2.3 | 2.3 | 2.4 | 2.4 | |
| 2004 | 96.1 | 96.5 | 97.1 | 97.6 | .4 | .4 | .6 | .5 | 2.1 | 2.1 | 1.9 | 2.0 | |
| 2005 | 98.2 | 98.7 | 99.5 | 100.0 | .6 | .5 | .8 | .5 | 2.2 | 2.3 | 2.5 | 2.5 | |
| 2006 | 100.5 | 101.2 | 102.2 | 103.2 | .5 | .7 | 1.0 | 1.0 | 2.3 | 2.5 | 2.7 | 3.2 | |
| 2007 | 104.6 | 105.3 | 106.5 | 107.3 | 1.4 | .7 | 1.1 | .8 | 4.1 | 4.1 | 4.2 | 4.0 | |
| 2008 | 108.0 | 108.7 | 109.9 | — | .7 | .6 | 1.1 | — | 3.3 | 3.2 | 3.2 | — | |
| Industry | | | | | | | | | | | | | |
| Goods-producing industries⁶ | | | | | | | | | | | | | |
| 2001 | 87.9 | 88.8 | 89.3 | 90.0 | 1.2 | 1.0 | .6 | .8 | 4.0 | 3.7 | 3.4 | 3.6 | |
| 2002 | 90.7 | 91.4 | 91.9 | 92.6 | .8 | .8 | .5 | .8 | 3.2 | 2.9 | 2.9 | 2.9 | |
| 2003 | 93.3 | 94.1 | 94.6 | 94.9 | .8 | .9 | .5 | .3 | 2.9 | 3.0 | 2.9 | 2.5 | |
| 2004 | 95.6 | 96.2 | 97.2 | 97.2 | .7 | .6 | 1.0 | .0 | 2.5 | 2.2 | 2.7 | 2.4 | |
| 2005 | 97.9 | 98.7 | 99.5 | 100.0 | .7 | .8 | .8 | .5 | 2.4 | 2.6 | 2.4 | 2.9 | |
| 2006 | 100.7 | 101.8 | 102.3 | 102.9 | .7 | 1.1 | .5 | .6 | 2.9 | 3.1 | 2.8 | 2.9 | |
| 2007 | 103.9 | 104.7 | 105.4 | 106.0 | 1.0 | .8 | .7 | .6 | 3.2 | 2.8 | 3.0 | 3.0 | |
| 2008 | 107.1 | 108.0 | 108.6 | — | 1.0 | .8 | .6 | — | 3.1 | 3.2 | 3.0 | — | |
| Manufacturing | | | | | | | | | | | | | |
| 2001 | 88.3 | 89.1 | 89.6 | 90.2 | 1.4 | .9 | .6 | .7 | 3.8 | 3.6 | 3.3 | 3.6 | |
| 2002 | 91.2 | 91.8 | 92.2 | 92.8 | 1.1 | .7 | .4 | .7 | 3.3 | 3.0 | 2.9 | 2.9 | |
| 2003 | 93.8 | 94.5 | 94.8 | 95.1 | 1.1 | .7 | .3 | .3 | 2.9 | 2.9 | 2.8 | 2.5 | |
| 2004 | 95.7 | 96.5 | 97.4 | 97.4 | .6 | .8 | .9 | .0 | 2.0 | 2.1 | 2.7 | 2.4 | |
| 2005 | 98.2 | 98.9 | 99.6 | 100.0 | .8 | .7 | .7 | .4 | 2.6 | 2.5 | 2.3 | 2.7 | |
| 2006 | 100.7 | 101.7 | 101.9 | 102.3 | .7 | 1.0 | .2 | .4 | 2.5 | 2.8 | 2.3 | 2.3 | |
| 2007 | 103.3 | 103.9 | 104.5 | 104.9 | 1.0 | .6 | .6 | .4 | 2.6 | 2.2 | 2.6 | 2.5 | |
| 2008 | 105.9 | 106.7 | 107.4 | — | 1.0 | .8 | .7 | — | 2.5 | 2.7 | 2.8 | — | |
| Service-providing industries⁷ | | | | | | | | | | | | | |
| 2001 | 87.5 | 88.2 | 89.3 | 89.9 | 1.0 | .8 | 1.2 | .7 | 3.6 | 3.6 | 3.7 | 3.8 | |
| 2002 | 90.7 | 91.4 | 92.1 | 92.3 | .9 | .8 | .8 | .2 | 3.7 | 3.6 | 3.1 | 2.7 | |
| 2003 | 93.3 | 93.9 | 94.8 | 95.1 | 1.1 | .6 | 1.0 | .3 | 2.9 | 2.7 | 2.9 | 3.0 | |
| 2004 | 95.7 | 96.3 | 97.2 | 97.5 | .6 | .6 | .9 | .3 | 2.6 | 2.6 | 2.5 | 2.5 | |
| 2005 | 98.2 | 98.7 | 99.4 | 100.0 | .7 | .5 | .7 | .6 | 2.6 | 2.5 | 2.3 | 2.6 | |
| 2006 | 100.7 | 101.5 | 102.7 | 103.3 | .7 | .8 | 1.2 | .6 | 2.5 | 2.8 | 3.3 | 3.3 | |
| 2007 | 104.3 | 105.1 | 106.2 | 106.8 | 1.0 | .8 | 1.0 | .6 | 3.6 | 3.5 | 3.4 | 3.4 | |
| 2008 | 107.7 | 108.5 | 109.4 | — | .8 | .7 | .8 | — | 3.3 | 3.2 | 3.0 | — | |
| Education and health services | | | | | | | | | | | | | |
| 2001 | 86.7 | 87.2 | 88.9 | 89.5 | .8 | .6 | 1.9 | .7 | 4.0 | 3.9 | 4.2 | 4.1 | |
| 2002 | 89.9 | 90.2 | 91.7 | 92.3 | .4 | .3 | 1.7 | .7 | 3.7 | 3.4 | 3.1 | 3.1 | |
| 2003 | 92.6 | 93.0 | 94.1 | 94.5 | .3 | .4 | 1.2 | .4 | 3.0 | 3.1 | 2.6 | 2.4 | |
| 2004 | 95.1 | 95.3 | 96.6 | 97.0 | .6 | .2 | 1.4 | .4 | 2.7 | 2.5 | 2.7 | 2.6 | |
| 2005 | 97.6 | 98.0 | 99.1 | 100.0 | .6 | .4 | 1.1 | .9 | 2.6 | 2.8 | 2.6 | 3.1 | |
| 2006 | 100.4 | 101.1 | 103.1 | 103.8 | .4 | .7 | 2.0 | .7 | 2.9 | 3.2 | 4.0 | 3.8 | |
| 2007 | 104.4 | 104.9 | 106.6 | 107.4 | .6 | .5 | 1.6 | .8 | 4.0 | 3.8 | 3.4 | 3.5 | |
| 2008 | 108.0 | 108.7 | 110.2 | — | .6 | .6 | 1.4 | — | 3.4 | 3.6 | 3.4 | — | |

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Education services | | | | | | | | | | | | |
| 2001 | 87.5 | 87.9 | 89.9 | 90.2 | 0.5 | 0.5 | 2.3 | 0.3 | 3.6 | 3.8 | 3.8 | 3.6 |
| 2002 | 90.3 | 90.4 | 92.5 | 93.0 | .1 | .1 | 2.3 | .5 | 3.2 | 2.8 | 2.9 | 3.1 |
| 2003 | 93.2 | 93.3 | 94.5 | 94.8 | .2 | .1 | 1.3 | .3 | 3.2 | 3.2 | 2.2 | 1.9 |
| 2004 | 95.1 | 95.2 | 96.5 | 96.9 | .3 | .1 | 1.4 | .4 | 2.0 | 2.0 | 2.1 | 2.2 |
| 2005 | 97.4 | 97.6 | 99.0 | 100.0 | .5 | .2 | 1.4 | 1.0 | 2.4 | 2.5 | 2.6 | 3.2 |
| 2006 | 100.2 | 100.5 | 103.0 | 103.5 | .2 | .3 | 2.5 | .5 | 2.9 | 3.0 | 4.0 | 3.5 |
| 2007 | 103.7 | 104.0 | 106.2 | 106.9 | .2 | .3 | 2.1 | .7 | 3.5 | 3.5 | 3.1 | 3.3 |
| 2008 | 107.3 | 107.9 | 110.0 | — | .4 | .6 | 1.9 | — | 3.5 | 3.8 | 3.6 | — |
| Elementary and secondary schools | | | | | | | | | | | | |
| 2001 | 87.5 | 87.8 | 89.8 | 90.0 | .2 | .3 | 2.3 | .2 | 3.2 | 3.4 | 3.3 | 3.1 |
| 2002 | 90.2 | 90.4 | 92.6 | 93.1 | .2 | .2 | 2.4 | .5 | 3.1 | 3.0 | 3.1 | 3.4 |
| 2003 | 93.1 | 93.2 | 94.5 | 94.7 | .0 | .1 | 1.4 | .2 | 3.2 | 3.1 | 2.1 | 1.7 |
| 2004 | 95.0 | 95.1 | 96.5 | 96.9 | .3 | .1 | 1.5 | .4 | 2.0 | 2.0 | 2.1 | 2.3 |
| 2005 | 97.1 | 97.3 | 98.9 | 100.0 | .2 | .2 | 1.6 | 1.1 | 2.2 | 2.3 | 2.5 | 3.2 |
| 2006 | 100.0 | 100.3 | 102.9 | 103.4 | .0 | .3 | 2.6 | .5 | 3.0 | 3.1 | 4.0 | 3.4 |
| 2007 | 103.6 | 103.8 | 106.0 | 106.6 | .2 | .2 | 2.1 | .6 | 3.6 | 3.5 | 3.0 | 3.1 |
| 2008 | 107.0 | 107.5 | 109.9 | — | .4 | .5 | 2.2 | — | 3.3 | 3.6 | 3.7 | — |
| Junior colleges, colleges, universities, and professional schools | | | | | | | | | | | | |
| 2001 | 87.7 | 88.1 | 90.4 | 90.7 | 1.2 | .5 | 2.6 | .3 | 4.4 | 4.4 | 5.2 | 4.6 |
| 2002 | 90.7 | 90.9 | 92.6 | 93.2 | .0 | .2 | 1.9 | .6 | 3.4 | 3.2 | 2.4 | 2.8 |
| 2003 | 93.4 | 93.6 | 94.7 | 95.2 | .2 | .2 | 1.2 | .5 | 3.0 | 3.0 | 2.3 | 2.1 |
| 2004 | 95.5 | 95.6 | 96.6 | 97.1 | .3 | .1 | 1.0 | .5 | 2.2 | 2.1 | 2.0 | 2.0 |
| 2005 | 98.0 | 98.2 | 99.3 | 100.0 | .9 | .2 | 1.1 | .7 | 2.6 | 2.7 | 2.8 | 3.0 |
| 2006 | 100.5 | 100.9 | 103.0 | 103.6 | .5 | .4 | 2.1 | .6 | 2.6 | 2.7 | 3.7 | 3.6 |
| 2007 | 103.9 | 104.3 | 106.6 | 107.5 | .3 | .4 | 2.2 | .8 | 3.4 | 3.4 | 3.5 | 3.8 |
| 2008 | 107.9 | 108.4 | 110.4 | — | .4 | .5 | 1.8 | — | 3.8 | 3.9 | 3.6 | — |
| Health care and social assistance⁸ | | | | | | | | | | | | |
| 2001 | 85.5 | 86.4 | 87.6 | 88.5 | 1.1 | 1.1 | 1.4 | 1.0 | 4.3 | 4.3 | 4.7 | 4.6 |
| 2002 | 89.4 | 90.0 | 90.6 | 91.3 | 1.0 | .7 | .7 | .8 | 4.6 | 4.2 | 3.4 | 3.2 |
| 2003 | 92.0 | 92.6 | 93.6 | 94.1 | .8 | .7 | 1.1 | .5 | 2.9 | 2.9 | 3.3 | 3.1 |
| 2004 | 95.0 | 95.5 | 96.7 | 97.1 | 1.0 | .5 | 1.3 | .4 | 3.3 | 3.1 | 3.3 | 3.2 |
| 2005 | 98.0 | 98.5 | 99.2 | 100.0 | .9 | .5 | .7 | .8 | 3.2 | 3.1 | 2.6 | 3.0 |
| 2006 | 100.8 | 101.8 | 103.2 | 104.1 | .8 | 1.0 | 1.4 | .9 | 2.9 | 3.4 | 4.0 | 4.1 |
| 2007 | 105.1 | 105.9 | 107.1 | 107.9 | 1.0 | .8 | 1.1 | .7 | 4.3 | 4.0 | 3.8 | 3.7 |
| 2008 | 108.9 | 109.6 | 110.4 | — | .9 | .6 | .7 | — | 3.6 | 3.5 | 3.1 | — |
| Hospitals | | | | | | | | | | | | |
| 2001 | 83.0 | 84.3 | 85.6 | 86.8 | 1.1 | 1.6 | 1.5 | 1.4 | 4.4 | 5.1 | 5.5 | 5.7 |
| 2002 | 87.7 | 88.6 | 89.6 | 90.6 | 1.0 | 1.0 | 1.1 | 1.1 | 5.7 | 5.1 | 4.7 | 4.4 |
| 2003 | 91.3 | 91.8 | 92.8 | 93.7 | .8 | .5 | 1.1 | 1.0 | 4.1 | 3.6 | 3.6 | 3.4 |
| 2004 | 94.4 | 94.9 | 96.0 | 96.7 | .7 | .5 | 1.2 | .7 | 3.4 | 3.4 | 3.4 | 3.2 |
| 2005 | 97.6 | 98.2 | 99.2 | 100.0 | .9 | .6 | 1.0 | .8 | 3.4 | 3.5 | 3.3 | 3.4 |
| 2006 | 100.9 | 101.7 | 102.9 | 103.8 | .9 | .8 | 1.2 | .9 | 3.4 | 3.6 | 3.7 | 3.8 |
| 2007 | 104.8 | 105.6 | 106.7 | 107.4 | 1.0 | .8 | 1.0 | .7 | 3.9 | 3.8 | 3.7 | 3.5 |
| 2008 | 108.4 | 109.4 | 110.5 | — | .9 | .9 | 1.0 | — | 3.4 | 3.6 | 3.6 | — |
| Nursing and residential care facilities | | | | | | | | | | | | |
| 2001 | 85.7 | 86.1 | 88.4 | 89.3 | 1.7 | .5 | 2.7 | 1.0 | 5.7 | 4.9 | 6.0 | 5.9 |
| 2002 | 90.3 | 91.1 | 91.8 | 92.5 | 1.1 | .9 | .8 | .8 | 5.4 | 5.8 | 3.8 | 3.6 |
| 2003 | 93.1 | 93.7 | 94.2 | 94.7 | .6 | .6 | .5 | .5 | 3.1 | 2.9 | 2.6 | 2.4 |
| 2004 | 95.4 | 95.7 | 96.2 | 96.9 | .7 | .3 | .5 | .7 | 2.5 | 2.1 | 2.1 | 2.3 |
| 2005 | 97.7 | 98.4 | 99.1 | 100.0 | .8 | .7 | .7 | .9 | 2.4 | 2.8 | 3.0 | 3.2 |
| 2006 | 100.7 | 101.2 | 102.2 | 103.3 | .7 | .5 | 1.0 | 1.1 | 3.1 | 2.8 | 3.1 | 3.3 |
| 2007 | 104.1 | 104.7 | 105.8 | 106.4 | .8 | .6 | 1.1 | .6 | 3.4 | 3.5 | 3.5 | 3.0 |

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Nursing and residential care facilities 2008 | 107.4 | 108.1 | 109.1 | — | 0.9 | 0.7 | 0.9 | — | 3.2 | 3.2 | 3.1 | — |
| Public administration | | | | | | | | | | | | |
| 2001 | 87.1 | 87.7 | 88.7 | 89.5 | 1.0 | .7 | 1.1 | 0.9 | 3.4 | 3.9 | 3.9 | 3.8 |
| 2002 | 90.0 | 90.6 | 91.5 | 92.2 | .6 | .7 | 1.0 | .8 | 3.3 | 3.3 | 3.2 | 3.0 |
| 2003 | 93.3 | 93.7 | 94.5 | 95.0 | 1.2 | .4 | .9 | .5 | 3.7 | 3.4 | 3.3 | 3.0 |
| 2004 | 95.6 | 95.8 | 96.5 | 97.0 | .6 | .2 | .7 | .5 | 2.5 | 2.2 | 2.1 | 2.1 |
| 2005 | 97.9 | 98.3 | 99.3 | 100.0 | .9 | .4 | 1.0 | .7 | 2.4 | 2.6 | 2.9 | 3.1 |
| 2006 | 100.5 | 101.1 | 102.0 | 103.5 | .5 | .6 | .9 | 1.5 | 2.7 | 2.8 | 2.7 | 3.5 |
| 2007 | 104.5 | 105.2 | 106.4 | 107.4 | 1.0 | .7 | 1.1 | .9 | 4.0 | 4.1 | 4.3 | 3.8 |
| 2008 | 108.2 | 108.6 | 109.9 | — | .7 | .4 | 1.2 | — | 3.5 | 3.2 | 3.3 | — |

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Private industry workers | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.2 | 89.9 | 1.2 | 0.9 | 0.9 | 0.8 | 3.8 | 3.6 | 3.5 | 3.8 |
| 2002 | 90.7 | 91.6 | 92.0 | 92.2 | .9 | 1.0 | .4 | .2 | 3.5 | 3.6 | 3.1 | 2.6 |
| 2003 | 93.3 | 94.0 | 94.8 | 95.1 | 1.2 | .8 | .9 | .3 | 2.9 | 2.6 | 3.0 | 3.1 |
| 2004 | 95.7 | 96.5 | 97.3 | 97.6 | .6 | .8 | .8 | .3 | 2.6 | 2.7 | 2.6 | 2.6 |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | .7 | .6 | .6 | .5 | 2.7 | 2.5 | 2.3 | 2.5 |
| 2006 | 100.7 | 101.7 | 102.5 | 103.2 | .7 | 1.0 | .8 | .7 | 2.4 | 2.8 | 3.0 | 3.2 |
| 2007 | 104.3 | 105.1 | 106.0 | 106.6 | 1.1 | .8 | .9 | .6 | 3.6 | 3.3 | 3.4 | 3.3 |
| 2008 | 107.6 | 108.4 | 109.1 | — | .9 | .7 | .6 | — | 3.2 | 3.1 | 2.9 | — |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 87.6 | 88.5 | 89.4 | 90.0 | 1.2 | 1.0 | 1.0 | .7 | 4.0 | 4.0 | 4.0 | 3.9 |
| 2002 | 90.9 | 91.7 | 92.1 | 92.4 | 1.0 | .9 | .4 | .3 | 3.8 | 3.6 | 3.0 | 2.7 |
| 2003 | 93.5 | 94.2 | 94.9 | 95.3 | 1.2 | .7 | .7 | .4 | 2.9 | 2.7 | 3.0 | 3.1 |
| 2004 | 95.9 | 96.6 | 97.3 | 97.7 | .6 | .7 | .7 | .4 | 2.6 | 2.5 | 2.5 | 2.5 |
| 2005 | 98.4 | 99.0 | 99.5 | 100.0 | .7 | .6 | .5 | .5 | 2.6 | 2.5 | 2.3 | 2.4 |
| 2006 | 100.9 | 101.7 | 102.6 | 103.2 | .9 | .8 | .9 | .6 | 2.5 | 2.7 | 3.1 | 3.2 |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.7 | 102.5 | 103.2 | .8 | .9 | .8 | .7 | — | — | — | 3.2 |
| 2007 | 104.3 | 105.2 | 106.1 | 106.7 | 1.1 | .9 | .9 | .6 | 3.5 | 3.4 | 3.5 | 3.4 |
| 2008 | 107.9 | 108.7 | 109.5 | — | 1.1 | .7 | .7 | — | 3.5 | 3.3 | 3.2 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations^{1,3} | | | | | | | | | | | | |
| 2001 | 87.0 | 87.9 | 88.7 | 89.3 | 1.0 | 1.0 | .9 | .7 | 3.6 | 3.7 | 3.5 | 3.7 |
| 2002 | 90.3 | 91.2 | 91.6 | 91.7 | 1.1 | 1.0 | .4 | .1 | 3.8 | 3.8 | 3.3 | 2.7 |
| 2003 | 92.9 | 93.7 | 94.7 | 94.9 | 1.3 | .9 | 1.1 | .2 | 2.9 | 2.7 | 3.4 | 3.5 |
| 2004 | 95.6 | 96.4 | 97.3 | 97.5 | .7 | .8 | .9 | .2 | 2.9 | 2.9 | 2.7 | 2.7 |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | .8 | .6 | .6 | .5 | 2.8 | 2.6 | 2.3 | 2.6 |
| 2006 | 100.8 | 101.8 | 102.7 | 103.3 | .8 | 1.0 | .9 | .6 | 2.5 | 2.9 | 3.2 | 3.3 |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 87.0 | 87.9 | 88.8 | 89.5 | 1.2 | 1.0 | 1.0 | .8 | 4.2 | 4.1 | 4.1 | 4.1 |
| 2002 | 90.5 | 91.3 | 91.7 | 91.9 | 1.1 | .9 | .4 | .2 | 4.0 | 3.9 | 3.3 | 2.7 |
| 2003 | 93.3 | 93.9 | 94.7 | 95.1 | 1.5 | .6 | .9 | .4 | 3.1 | 2.8 | 3.3 | 3.5 |
| 2004 | 95.9 | 96.5 | 97.2 | 97.7 | .8 | .6 | .7 | .5 | 2.8 | 2.8 | 2.6 | 2.7 |
| 2005 | 98.5 | 99.1 | 99.5 | 100.0 | .8 | .6 | .4 | .5 | 2.7 | 2.7 | 2.4 | 2.4 |
| 2006 | 101.0 | 102.0 | 102.9 | 103.5 | 1.0 | 1.0 | .9 | .6 | 2.5 | 2.9 | 3.4 | 3.5 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 87.0 | 88.0 | 88.9 | 89.5 | 1.2 | 1.1 | 1.0 | .7 | 4.2 | 4.1 | 4.1 | 4.1 |
| 2002 | 90.4 | 91.3 | 91.6 | 91.7 | 1.0 | 1.0 | .3 | .1 | 3.9 | 3.7 | 3.0 | 2.5 |
| 2003 | 93.3 | 94.0 | 94.8 | 95.3 | 1.7 | .8 | .9 | .5 | 3.2 | 3.0 | 3.5 | 3.9 |
| 2004 | 96.0 | 96.5 | 97.3 | 97.8 | .7 | .5 | .8 | .5 | 2.9 | 2.7 | 2.6 | 2.6 |
| 2005 | 98.6 | 99.2 | 99.6 | 100.0 | .8 | .6 | .4 | .4 | 2.7 | 2.8 | 2.4 | 2.2 |
| 2006 | 101.1 | 102.0 | 103.0 | 103.6 | 1.1 | .9 | 1.0 | .6 | 2.5 | 2.8 | 3.4 | 3.6 |
| 2007 | 104.9 | 105.8 | 106.7 | 107.2 | 1.3 | .9 | .9 | .5 | 3.8 | 3.7 | 3.6 | 3.5 |
| 2008 | 108.5 | 109.3 | 110.1 | — | 1.2 | .7 | .7 | — | 3.4 | 3.3 | 3.2 | — |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.0 | 101.9 | 102.9 | 103.6 | 1.0 | 0.9 | 1.0 | 0.7 | — | — | — | 3.6 |
| 2007 | 104.8 | 105.8 | 106.7 | 107.2 | 1.2 | 1.0 | .9 | .5 | 3.8 | 3.8 | 3.7 | 3.5 |
| 2008 | 108.5 | 109.3 | 110.2 | — | 1.2 | .7 | .8 | — | 3.5 | 3.3 | 3.3 | — |
| Management, business, and financial | | | | | | | | | | | | |
| 2001 | 87.3 | 88.3 | 89.1 | 89.8 | 1.2 | 1.1 | .9 | .8 | 3.6 | 3.8 | 4.0 | 4.1 |
| 2002 | 90.8 | 92.2 | 92.4 | 92.1 | 1.1 | 1.5 | .2 | -.3 | 4.0 | 4.4 | 3.7 | 2.6 |
| 2003 | 94.8 | 95.5 | 96.4 | 96.7 | 2.9 | .7 | .9 | .3 | 4.4 | 3.6 | 4.3 | 5.0 |
| 2004 | 96.8 | 97.5 | 98.1 | 98.5 | .1 | .7 | .6 | .4 | 2.1 | 2.1 | 1.8 | 1.9 |
| 2005 | 99.2 | 99.7 | 99.5 | 100.0 | .7 | .5 | -.2 | .5 | 2.5 | 2.3 | 1.4 | 1.5 |
| 2006 | 101.3 | 102.2 | 102.8 | 103.1 | 1.3 | .9 | .6 | .3 | 2.1 | 2.5 | 3.3 | 3.1 |
| 2007 | 104.7 | 105.5 | 106.3 | 106.6 | 1.6 | .8 | .8 | .3 | 3.4 | 3.2 | 3.4 | 3.4 |
| 2008 | 108.2 | 109.0 | 109.7 | — | 1.5 | .7 | .6 | — | 3.3 | 3.3 | 3.2 | — |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.1 | 102.0 | 102.6 | 103.2 | 1.1 | .9 | .6 | .6 | — | — | — | 3.2 |
| 2007 | 104.6 | 105.7 | 106.6 | 106.9 | 1.4 | 1.1 | .9 | .3 | 3.5 | 3.6 | 3.9 | 3.6 |
| 2008 | 108.4 | 109.3 | 110.1 | — | 1.4 | .8 | .7 | — | 3.6 | 3.4 | 3.3 | — |
| Professional and related | | | | | | | | | | | | |
| 2001 | 86.9 | 87.8 | 88.7 | 89.3 | 1.3 | 1.0 | 1.0 | .7 | 5.0 | 4.6 | 4.2 | 4.1 |
| 2002 | 90.1 | 90.5 | 91.0 | 91.4 | .9 | .4 | .6 | .4 | 3.7 | 3.1 | 2.6 | 2.4 |
| 2003 | 92.1 | 92.7 | 93.6 | 94.2 | .8 | .7 | 1.0 | .6 | 2.2 | 2.4 | 2.9 | 3.1 |
| 2004 | 95.3 | 95.7 | 96.7 | 97.2 | 1.2 | .4 | 1.0 | .5 | 3.5 | 3.2 | 3.3 | 3.2 |
| 2005 | 98.2 | 98.8 | 99.6 | 100.0 | 1.0 | .6 | .8 | .4 | 3.0 | 3.2 | 3.0 | 2.9 |
| 2006 | 100.9 | 101.8 | 103.1 | 104.0 | .9 | .9 | 1.3 | .9 | 2.7 | 3.0 | 3.5 | 4.0 |
| 2007 | 105.1 | 106.0 | 107.0 | 107.6 | 1.1 | .9 | .9 | .6 | 4.2 | 4.1 | 3.8 | 3.5 |
| 2008 | 108.7 | 109.5 | 110.4 | — | 1.0 | .7 | .8 | — | 3.4 | 3.3 | 3.2 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 86.9 | 87.8 | 88.4 | 89.1 | .9 | 1.0 | .7 | .8 | 2.6 | 2.8 | 2.4 | 3.5 |
| 2002 | 90.0 | 91.2 | 91.5 | 91.7 | 1.0 | 1.3 | .3 | .2 | 3.6 | 3.9 | 3.5 | 2.9 |
| 2003 | 92.4 | 93.3 | 94.4 | 94.3 | .8 | 1.0 | 1.2 | -.1 | 2.7 | 2.3 | 3.2 | 2.8 |
| 2004 | 95.1 | 96.1 | 97.2 | 97.2 | .8 | 1.1 | 1.1 | .0 | 2.9 | 3.0 | 3.0 | 3.1 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | .6 | .7 | .8 | .7 | 2.8 | 2.5 | 2.2 | 2.9 |
| 2006 | 100.4 | 101.6 | 102.4 | 103.0 | .4 | 1.2 | .8 | .6 | 2.7 | 3.1 | 3.1 | 3.0 |
| 2007 | 103.8 | 104.8 | 105.3 | 106.2 | .8 | 1.0 | .5 | .9 | 3.4 | 3.1 | 2.8 | 3.1 |
| 2008 | 106.7 | 107.7 | 108.0 | — | .5 | .9 | .3 | — | 2.8 | 2.8 | 2.6 | — |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.8 | 102.4 | 103.1 | .8 | 1.0 | .6 | .7 | — | — | — | 3.1 |
| 2007 | 104.2 | 105.2 | 106.0 | 106.7 | 1.1 | 1.0 | .8 | .7 | 3.4 | 3.3 | 3.5 | 3.5 |
| 2008 | 108.0 | 108.7 | 109.5 | — | 1.2 | .6 | .7 | — | 3.6 | 3.3 | 3.3 | — |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and related | | | | | | | | | | | | |
| 2001 | 86.8 | 88.0 | 87.9 | 88.6 | 0.3 | 1.4 | -0.1 | 0.8 | 0.5 | 1.4 | 0.3 | 2.4 |
| 2002 | 89.2 | 91.0 | 91.0 | 90.9 | .7 | 2.0 | .0 | -1 | 2.8 | 3.4 | 3.5 | 2.6 |
| 2003 | 91.5 | 92.5 | 94.3 | 93.8 | .7 | 1.1 | 1.9 | -5 | 2.6 | 1.6 | 3.6 | 3.2 |
| 2004 | 94.4 | 95.7 | 97.4 | 96.6 | .6 | 1.4 | 1.8 | -8 | 3.2 | 3.5 | 3.3 | 3.0 |
| 2005 | 97.3 | 97.8 | 99.2 | 100.0 | .7 | .5 | 1.4 | .8 | 3.1 | 2.2 | 1.8 | 3.5 |
| 2006 | 99.8 | 101.3 | 102.0 | 102.6 | -2 | 1.5 | .7 | .6 | 2.6 | 3.6 | 2.8 | 2.6 |
| 2007 | 102.8 | 104.0 | 104.4 | 105.5 | .2 | 1.2 | .4 | 1.1 | 3.0 | 2.7 | 2.4 | 2.8 |
| 2008 | 105.3 | 106.6 | 106.4 | - | -2 | 1.2 | -2 | - | 2.4 | 2.5 | 1.9 | - |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2002 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2003 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2004 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2005 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2006 | 100.9 | 101.8 | 102.2 | 102.8 | .9 | .9 | .4 | .6 | - | - | - | 2.8 |
| 2007 | 103.7 | 104.8 | 105.7 | 106.6 | .9 | 1.1 | .9 | .9 | 2.8 | 2.9 | 3.4 | 3.7 |
| 2008 | 108.3 | 109.1 | 109.7 | - | 1.6 | .7 | .5 | - | 4.4 | 4.1 | 3.8 | - |
| Office and administrative support | | | | | | | | | | | | |
| 2001 | 87.0 | 87.7 | 88.8 | 89.4 | 1.4 | .8 | 1.3 | .7 | 4.4 | 4.0 | 4.1 | 4.2 |
| 2002 | 90.7 | 91.3 | 91.8 | 92.4 | 1.5 | .7 | .5 | .7 | 4.3 | 4.1 | 3.4 | 3.4 |
| 2003 | 93.1 | 93.9 | 94.4 | 94.7 | .8 | .9 | .5 | .3 | 2.6 | 2.8 | 2.8 | 2.5 |
| 2004 | 95.6 | 96.4 | 97.1 | 97.6 | 1.0 | .8 | .7 | .5 | 2.7 | 2.7 | 2.9 | 3.1 |
| 2005 | 98.2 | 99.0 | 99.4 | 100.0 | .6 | .8 | .4 | .6 | 2.7 | 2.7 | 2.4 | 2.5 |
| 2006 | 100.9 | 101.9 | 102.6 | 103.3 | .9 | 1.0 | .7 | .7 | 2.7 | 2.9 | 3.2 | 3.3 |
| 2007 | 104.5 | 105.4 | 106.0 | 106.7 | 1.2 | .9 | .6 | .7 | 3.6 | 3.4 | 3.3 | 3.3 |
| 2008 | 107.7 | 108.5 | 109.2 | - | .9 | .7 | .6 | - | 3.1 | 2.9 | 3.0 | - |
| Blue-collar occupations^{1,4} | | | | | | | | | | | | |
| 2001 | 88.2 | 89.0 | 90.1 | 90.6 | 1.1 | .9 | 1.2 | .6 | 3.9 | 3.9 | 3.9 | 3.9 |
| 2002 | 91.3 | 92.1 | 92.6 | 93.0 | .8 | .9 | .5 | .4 | 3.5 | 3.5 | 2.8 | 2.6 |
| 2003 | 93.7 | 94.4 | 95.0 | 95.3 | .8 | .7 | .6 | .3 | 2.6 | 2.5 | 2.6 | 2.5 |
| 2004 | 95.9 | 96.7 | 97.4 | 97.7 | .6 | .8 | .7 | .3 | 2.3 | 2.4 | 2.5 | 2.5 |
| 2005 | 98.1 | 98.8 | 99.5 | 100.0 | .4 | .7 | .7 | .5 | 2.3 | 2.2 | 2.2 | 2.4 |
| 2006 | 100.6 | 101.5 | 102.2 | 102.8 | .6 | .9 | .7 | .6 | 2.5 | 2.7 | 2.7 | 2.8 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 87.6 | 88.4 | 89.9 | 90.0 | 1.0 | .9 | 1.7 | .1 | 3.9 | 3.5 | 4.1 | 3.8 |
| 2002 | 90.5 | 91.7 | 92.3 | 92.6 | .6 | 1.3 | .7 | .3 | 3.3 | 3.7 | 2.7 | 2.9 |
| 2003 | 93.2 | 94.1 | 94.8 | 95.2 | .6 | 1.0 | .7 | .4 | 3.0 | 2.6 | 2.7 | 2.8 |
| 2004 | 95.8 | 96.7 | 97.1 | 97.5 | .6 | .9 | .4 | .4 | 2.8 | 2.8 | 2.4 | 2.4 |
| 2005 | 97.8 | 98.7 | 99.4 | 100.0 | .3 | .9 | .7 | .6 | 2.1 | 2.1 | 2.4 | 2.6 |
| 2006 | 100.7 | 101.8 | 102.8 | 103.4 | .7 | 1.1 | 1.0 | .6 | 3.0 | 3.1 | 3.4 | 3.4 |
| 2007 | 104.2 | 105.1 | 106.2 | 107.1 | .8 | .9 | 1.0 | .8 | 3.5 | 3.2 | 3.3 | 3.6 |
| 2008 | 108.1 | 109.0 | 109.8 | - | .9 | .8 | .7 | - | 3.7 | 3.7 | 3.4 | - |
| Construction, extraction, farming, fishing, and forestry | | | | | | | | | | | | |
| 2001 | 87.8 | 88.9 | 89.8 | 90.0 | 1.0 | 1.3 | 1.0 | .2 | 4.5 | 4.3 | 3.9 | 3.6 |
| 2002 | 90.6 | 91.3 | 91.9 | 92.4 | .7 | .8 | .7 | .5 | 3.2 | 2.7 | 2.3 | 2.7 |
| 2003 | 92.7 | 93.7 | 94.6 | 94.9 | .3 | 1.1 | 1.0 | .3 | 2.3 | 2.6 | 2.9 | 2.7 |
| 2004 | 95.8 | 96.6 | 96.9 | 97.5 | .9 | .8 | .3 | .6 | 3.3 | 3.1 | 2.4 | 2.7 |
| 2005 | 97.8 | 98.5 | 99.3 | 100.0 | .3 | .7 | .8 | .7 | 2.1 | 2.0 | 2.5 | 2.6 |
| 2006 | 100.7 | 102.0 | 103.0 | 103.7 | .7 | 1.3 | 1.0 | .7 | 3.0 | 3.6 | 3.7 | 3.7 |
| 2007 | 104.7 | 105.8 | 106.7 | 107.8 | 1.0 | 1.1 | .9 | 1.0 | 4.0 | 3.7 | 3.6 | 4.0 |
| 2008 | 109.2 | 110.1 | 110.8 | - | 1.3 | .8 | .6 | - | 4.3 | 4.1 | 3.8 | - |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Installation, maintenance, and repair | | | | | | | | | | | | |
| 2001 | 87.4 | 87.9 | 90.1 | 90.1 | 1.2 | 0.6 | 2.5 | 0.0 | 3.2 | 2.7 | 4.4 | 4.3 |
| 2002 | 90.4 | 92.2 | 92.9 | 92.9 | .3 | 2.0 | .8 | .0 | 3.4 | 4.9 | 3.1 | 3.1 |
| 2003 | 93.8 | 94.6 | 95.1 | 95.5 | 1.0 | .9 | .5 | .4 | 3.8 | 2.6 | 2.4 | 2.8 |
| 2004 | 95.9 | 96.8 | 97.3 | 97.4 | .4 | .9 | .5 | .1 | 2.2 | 2.3 | 2.3 | 2.0 |
| 2005 | 97.8 | 99.1 | 99.5 | 100.0 | .4 | 1.3 | .4 | .5 | 2.0 | 2.4 | 2.3 | 2.7 |
| 2006 | 100.7 | 101.6 | 102.6 | 103.0 | .7 | .9 | 1.0 | .4 | 3.0 | 2.5 | 3.1 | 3.0 |
| 2007 | 103.7 | 104.2 | 105.6 | 106.1 | .7 | .5 | 1.3 | .5 | 3.0 | 2.6 | 2.9 | 3.0 |
| 2008 | 106.8 | 107.6 | 108.5 | — | .7 | .7 | .8 | — | 3.0 | 3.3 | 2.7 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 88.7 | 89.4 | 90.2 | 91.0 | 1.3 | .8 | .9 | .9 | 4.0 | 4.0 | 3.8 | 3.9 |
| 2002 | 91.9 | 92.4 | 92.8 | 93.3 | 1.0 | .5 | .4 | .5 | 3.6 | 3.4 | 2.9 | 2.5 |
| 2003 | 94.0 | 94.6 | 95.1 | 95.4 | .8 | .6 | .5 | .3 | 2.3 | 2.4 | 2.5 | 2.3 |
| 2004 | 96.0 | 96.7 | 97.6 | 97.8 | .6 | .7 | .9 | .2 | 2.1 | 2.2 | 2.6 | 2.5 |
| 2005 | 98.3 | 98.9 | 99.6 | 100.0 | .5 | .6 | .7 | .4 | 2.4 | 2.3 | 2.0 | 2.2 |
| 2006 | 100.6 | 101.2 | 101.8 | 102.4 | .6 | .6 | .6 | .6 | 2.3 | 2.3 | 2.2 | 2.4 |
| 2007 | 103.1 | 103.8 | 104.5 | 105.0 | .7 | .7 | .7 | .5 | 2.5 | 2.6 | 2.7 | 2.5 |
| 2008 | 106.0 | 106.8 | 107.5 | — | 1.0 | .8 | .7 | — | 2.8 | 2.9 | 2.9 | — |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.6 | 101.1 | 101.7 | 102.2 | .6 | .5 | .6 | .5 | — | — | — | 2.2 |
| 2007 | 103.1 | 103.8 | 104.6 | 105.0 | .9 | .7 | .8 | .4 | 2.5 | 2.7 | 2.9 | 2.7 |
| 2008 | 106.0 | 106.7 | 107.5 | — | 1.0 | .7 | .7 | — | 2.8 | 2.8 | 2.8 | — |
| Production | | | | | | | | | | | | |
| 2001 | 88.4 | 89.1 | 89.7 | 90.5 | 1.3 | .8 | .7 | .9 | 3.9 | 4.0 | 3.6 | 3.7 |
| 2002 | 91.3 | 91.8 | 92.3 | 92.8 | .9 | .5 | .5 | .5 | 3.3 | 3.0 | 2.9 | 2.5 |
| 2003 | 93.6 | 94.1 | 94.8 | 95.1 | .9 | .5 | .7 | .3 | 2.5 | 2.5 | 2.7 | 2.5 |
| 2004 | 95.6 | 96.5 | 97.4 | 97.5 | .5 | .9 | .9 | .1 | 2.1 | 2.6 | 2.7 | 2.5 |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | .8 | .6 | .6 | .5 | 2.8 | 2.5 | 2.2 | 2.6 |
| 2006 | 100.7 | 101.2 | 101.7 | 102.2 | .7 | .5 | .5 | .5 | 2.4 | 2.3 | 2.2 | 2.2 |
| 2007 | 103.1 | 103.6 | 104.2 | 104.6 | .9 | .5 | .6 | .4 | 2.4 | 2.4 | 2.5 | 2.3 |
| 2008 | 105.6 | 106.4 | 107.2 | — | 1.0 | .8 | .8 | — | 2.4 | 2.7 | 2.9 | — |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.6 | 101.2 | 101.7 | 102.2 | .6 | .6 | .5 | .5 | — | — | — | 2.2 |
| 2007 | 103.0 | 103.6 | 104.1 | 104.6 | .8 | .6 | .5 | .5 | 2.4 | 2.4 | 2.4 | 2.3 |
| 2008 | 105.5 | 106.3 | 107.2 | — | .9 | .8 | .8 | — | 2.4 | 2.6 | 3.0 | — |
| Transportation and material moving | | | | | | | | | | | | |
| 2001 | 89.0 | 89.9 | 90.8 | 91.6 | 1.1 | 1.0 | 1.0 | .9 | 4.0 | 4.1 | 4.0 | 4.1 |
| 2002 | 92.6 | 93.1 | 93.6 | 94.0 | 1.1 | .5 | .5 | .4 | 4.0 | 3.6 | 3.1 | 2.6 |
| 2003 | 94.7 | 95.3 | 95.6 | 95.8 | .7 | .6 | .3 | .2 | 2.3 | 2.4 | 2.1 | 1.9 |
| 2004 | 96.4 | 97.1 | 97.9 | 98.2 | .6 | .7 | .8 | .3 | 1.8 | 1.9 | 2.4 | 2.5 |
| 2005 | 98.5 | 98.9 | 99.7 | 100.0 | .3 | .4 | .8 | .3 | 2.2 | 1.9 | 1.8 | 1.8 |
| 2006 | 100.4 | 101.2 | 102.0 | 102.6 | .4 | .8 | .8 | .6 | 1.9 | 2.3 | 2.3 | 2.6 |
| 2007 | 103.2 | 104.1 | 105.0 | 105.4 | .6 | .9 | .9 | .4 | 2.8 | 2.9 | 2.9 | 2.7 |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Transportation and material moving 2008 | 106.5 | 107.4 | 108.0 | — | 1.0 | 0.8 | 0.6 | — | 3.2 | 3.2 | 2.9 | — |
| Service occupations | | | | | | | | | | | | |
| 2001 | 89.7 | 90.2 | 90.6 | 91.7 | 1.1 | .6 | .4 | 1.2 | 3.8 | 3.1 | 3.1 | 3.4 |
| 2002 | 92.5 | 92.8 | 93.4 | 93.9 | .9 | .3 | .6 | .5 | 3.1 | 2.9 | 3.1 | 2.4 |
| 2003 | 94.5 | 94.8 | 95.6 | 96.1 | .6 | .3 | .8 | .5 | 2.2 | 2.2 | 2.4 | 2.3 |
| 2004 | 96.4 | 96.9 | 97.4 | 97.9 | .3 | .5 | .5 | .5 | 2.0 | 2.2 | 1.9 | 1.9 |
| 2005 | 98.6 | 99.0 | 99.6 | 100.0 | .7 | .4 | .6 | .4 | 2.3 | 2.2 | 2.3 | 2.1 |
| 2006 | 100.6 | 101.3 | 102.0 | 102.9 | .6 | .7 | .7 | .9 | 2.0 | 2.3 | 2.4 | 2.9 |
| 2007 | 104.6 | 105.3 | 106.5 | 107.1 | 1.7 | .7 | 1.1 | .6 | 4.0 | 3.9 | 4.4 | 4.1 |
| 2008 | 107.9 | 108.8 | 109.7 | — | .7 | .8 | .8 | — | 3.2 | 3.3 | 3.0 | — |
| Industry and occupational group | | | | | | | | | | | | |
| Goods-producing industries⁵ | | | | | | | | | | | | |
| 2001 | 87.9 | 88.8 | 89.3 | 90.0 | 1.2 | 1.0 | .6 | .8 | 4.0 | 3.7 | 3.4 | 3.6 |
| 2002 | 90.7 | 91.4 | 91.9 | 92.6 | .8 | .8 | .5 | .8 | 3.2 | 2.9 | 2.9 | 2.9 |
| 2003 | 93.3 | 94.1 | 94.6 | 94.9 | .8 | .9 | .5 | .3 | 2.9 | 3.0 | 2.9 | 2.5 |
| 2004 | 95.6 | 96.2 | 97.2 | 97.2 | .7 | .6 | 1.0 | .0 | 2.5 | 2.2 | 2.7 | 2.4 |
| 2005 | 97.9 | 98.7 | 99.5 | 100.0 | .7 | .8 | .8 | .5 | 2.4 | 2.6 | 2.4 | 2.9 |
| 2006 | 100.7 | 101.8 | 102.3 | 102.9 | .7 | 1.1 | .5 | .6 | 2.9 | 3.1 | 2.8 | 2.9 |
| 2007 | 103.9 | 104.7 | 105.4 | 106.0 | 1.0 | .8 | .7 | .6 | 3.2 | 2.8 | 3.0 | 3.0 |
| 2008 | 107.1 | 108.0 | 108.6 | — | 1.0 | .8 | .6 | — | 3.1 | 3.2 | 3.0 | — |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 88.2 | 89.1 | 89.7 | 90.2 | 1.0 | 1.0 | .7 | .6 | 4.0 | 3.8 | 3.6 | 3.3 |
| 2002 | 91.0 | 91.7 | 92.2 | 92.8 | .9 | .8 | .5 | .7 | 3.2 | 2.9 | 2.8 | 2.9 |
| 2003 | 93.5 | 94.2 | 94.8 | 95.2 | .8 | .7 | .6 | .4 | 2.7 | 2.7 | 2.8 | 2.6 |
| 2004 | 95.8 | 96.4 | 97.1 | 97.3 | .6 | .6 | .7 | .2 | 2.5 | 2.3 | 2.4 | 2.2 |
| 2005 | 98.0 | 98.8 | 99.5 | 100.0 | .7 | .8 | .7 | .5 | 2.3 | 2.5 | 2.5 | 2.8 |
| 2006 | 100.8 | 101.7 | 102.3 | 102.9 | .8 | .9 | .6 | .6 | 2.9 | 2.9 | 2.8 | 2.9 |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.7 | 102.3 | 102.9 | .8 | .9 | .6 | .6 | — | — | — | 2.9 |
| 2007 | 104.0 | 104.9 | 105.6 | 106.2 | 1.1 | .9 | .7 | .6 | 3.2 | 3.1 | 3.2 | 3.2 |
| 2008 | 107.4 | 108.2 | 108.9 | — | 1.1 | .7 | .6 | — | 3.3 | 3.1 | 3.1 | — |
| White-collar occupations^{1,3} | | | | | | | | | | | | |
| 2001 | 87.5 | 88.5 | 88.6 | 89.4 | 1.2 | 1.1 | .1 | .9 | 3.9 | 3.5 | 2.9 | 3.4 |
| 2002 | 90.3 | 91.0 | 91.3 | 92.1 | 1.0 | .8 | .3 | .9 | 3.2 | 2.8 | 3.0 | 3.0 |
| 2003 | 93.1 | 93.9 | 94.2 | 94.3 | 1.1 | .9 | .3 | .1 | 3.1 | 3.2 | 3.2 | 2.4 |
| 2004 | 95.1 | 95.9 | 97.4 | 96.9 | .8 | .8 | 1.6 | -.5 | 2.1 | 2.1 | 3.4 | 2.8 |
| 2005 | 97.6 | 98.5 | 99.7 | 100.0 | .7 | .9 | 1.2 | .3 | 2.6 | 2.7 | 2.4 | 3.2 |
| 2006 | 100.7 | 102.2 | 102.3 | 102.9 | .7 | 1.5 | .1 | .6 | 3.2 | 3.8 | 2.6 | 2.9 |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 88.4 | 89.3 | 89.5 | 90.1 | 1.0 | 1.0 | .2 | .7 | 4.0 | 3.6 | 3.2 | 3.0 |
| 2002 | 90.9 | 91.8 | 92.1 | 92.7 | .9 | 1.0 | .3 | .7 | 2.8 | 2.8 | 2.9 | 2.9 |
| 2003 | 93.5 | 94.2 | 94.7 | 95.0 | .9 | .7 | .5 | .3 | 2.9 | 2.6 | 2.8 | 2.5 |
| 2004 | 95.6 | 96.4 | 96.9 | 97.2 | .6 | .8 | .5 | .3 | 2.2 | 2.3 | 2.3 | 2.3 |
| 2005 | 97.9 | 98.7 | 99.6 | 100.0 | .7 | .8 | .9 | .4 | 2.4 | 2.4 | 2.8 | 2.9 |
| 2006 | 101.1 | 101.8 | 102.5 | 102.9 | 1.1 | .7 | .7 | .4 | 3.3 | 3.1 | 2.9 | 2.9 |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Management, professional, and related | | | | | | | | | | | | | |
| 2001 | 89.2 | 90.1 | 90.1 | 90.8 | 0.9 | 1.0 | 0.0 | 0.8 | 3.8 | 3.4 | 2.9 | 2.7 | |
| 2002 | 91.5 | 92.4 | 92.7 | 93.2 | .8 | 1.0 | .3 | .5 | 2.6 | 2.6 | 2.9 | 2.6 | |
| 2003 | 94.1 | 94.6 | 95.1 | 95.4 | 1.0 | .5 | .5 | .3 | 2.8 | 2.4 | 2.6 | 2.4 | |
| 2004 | 95.8 | 96.6 | 97.0 | 97.2 | .4 | .8 | .4 | .2 | 1.8 | 2.1 | 2.0 | 1.9 | |
| 2005 | 98.0 | 98.8 | 99.7 | 100.0 | .8 | .8 | .9 | .3 | 2.3 | 2.3 | 2.8 | 2.9 | |
| 2006 | 101.1 | 101.7 | 102.4 | 102.8 | 1.1 | .6 | .7 | .4 | 3.2 | 2.9 | 2.7 | 2.8 | |
| 2007 | 104.4 | 105.3 | 105.9 | 106.0 | 1.6 | .9 | .6 | .1 | 3.3 | 3.5 | 3.4 | 3.1 | |
| 2008 | 107.7 | 108.4 | 108.7 | — | 1.6 | .6 | .3 | — | 3.2 | 2.9 | 2.6 | — | |
| Sales and office | | | | | | | | | | | | | |
| 2001 | 84.0 | 85.0 | 85.4 | 86.5 | 1.8 | 1.2 | .5 | 1.3 | 4.3 | 3.5 | 3.0 | 4.8 | |
| 2002 | 87.7 | 88.0 | 88.3 | 89.9 | 1.4 | .3 | .3 | 1.8 | 4.4 | 3.5 | 3.4 | 3.9 | |
| 2003 | 90.9 | 92.4 | 92.2 | 92.2 | 1.1 | 1.7 | -2 | .0 | 3.6 | 5.0 | 4.4 | 2.6 | |
| 2004 | 93.7 | 94.6 | 98.3 | 96.2 | 1.6 | 1.0 | 3.9 | -2.1 | 3.1 | 2.4 | 6.6 | 4.3 | |
| 2005 | 96.8 | 97.9 | 99.7 | 100.0 | .6 | 1.1 | 1.8 | .3 | 3.3 | 3.5 | 1.4 | 4.0 | |
| 2006 | 99.8 | 103.4 | 102.2 | 103.1 | -2 | 3.6 | -1.2 | .9 | 3.1 | 5.6 | 2.5 | 3.1 | |
| 2007 | 103.4 | 104.1 | 104.7 | 105.5 | .3 | .7 | .6 | .8 | 3.6 | .7 | 2.4 | 2.3 | |
| 2008 | 105.8 | 107.2 | 107.6 | — | .3 | 1.3 | .4 | — | 2.3 | 3.0 | 2.8 | — | |
| Blue-collar occupations^{1,4} | | | | | | | | | | | | | |
| 2001 | 88.2 | 89.0 | 89.8 | 90.3 | 1.1 | .9 | .9 | .6 | 4.0 | 3.9 | 3.7 | 3.6 | |
| 2002 | 91.0 | 91.7 | 92.2 | 92.9 | .8 | .8 | .5 | .8 | 3.2 | 3.0 | 2.7 | 2.9 | |
| 2003 | 93.5 | 94.2 | 94.9 | 95.2 | .6 | .7 | .7 | .3 | 2.7 | 2.7 | 2.9 | 2.5 | |
| 2004 | 95.9 | 96.5 | 97.2 | 97.4 | .7 | .6 | .7 | .2 | 2.6 | 2.4 | 2.4 | 2.3 | |
| 2005 | 98.1 | 98.8 | 99.4 | 100.0 | .7 | .7 | .6 | .6 | 2.3 | 2.4 | 2.3 | 2.7 | |
| 2006 | 100.7 | 101.6 | 102.2 | 102.9 | .7 | .9 | .6 | .7 | 2.7 | 2.8 | 2.8 | 2.9 | |
| Natural resources, construction, and maintenance | | | | | | | | | | | | | |
| 2001 | 88.1 | 89.0 | 89.8 | 90.1 | 1.1 | 1.0 | .9 | .3 | 4.5 | 4.0 | 3.7 | 3.4 | |
| 2002 | 90.6 | 91.4 | 92.1 | 92.6 | .6 | .9 | .8 | .5 | 2.8 | 2.7 | 2.6 | 2.8 | |
| 2003 | 92.9 | 93.9 | 94.7 | 95.1 | .3 | 1.1 | .9 | .4 | 2.5 | 2.7 | 2.8 | 2.7 | |
| 2004 | 95.9 | 96.5 | 97.0 | 97.4 | .8 | .6 | .5 | .4 | 3.2 | 2.8 | 2.4 | 2.4 | |
| 2005 | 97.9 | 98.6 | 99.4 | 100.0 | .5 | .7 | .8 | .6 | 2.1 | 2.2 | 2.5 | 2.7 | |
| 2006 | 100.7 | 101.9 | 102.7 | 103.4 | .7 | 1.2 | .8 | .7 | 2.9 | 3.3 | 3.3 | 3.4 | |
| 2007 | 104.4 | 105.6 | 106.5 | 107.6 | 1.0 | 1.1 | .9 | 1.0 | 3.7 | 3.6 | 3.7 | 4.1 | |
| 2008 | 108.8 | 109.6 | 110.5 | — | 1.1 | .7 | .8 | — | 4.2 | 3.8 | 3.8 | — | |
| Production, transportation, and material moving | | | | | | | | | | | | | |
| 2001 | 88.2 | 89.0 | 89.8 | 90.5 | 1.1 | .9 | .9 | .8 | 3.6 | 3.7 | 3.7 | 3.8 | |
| 2002 | 91.4 | 91.9 | 92.3 | 93.1 | 1.0 | .5 | .4 | .9 | 3.6 | 3.3 | 2.8 | 2.9 | |
| 2003 | 93.9 | 94.4 | 95.0 | 95.3 | .9 | .5 | .6 | .3 | 2.7 | 2.7 | 2.9 | 2.4 | |
| 2004 | 95.9 | 96.4 | 97.4 | 97.5 | .6 | .5 | 1.0 | .1 | 2.1 | 2.1 | 2.5 | 2.3 | |
| 2005 | 98.2 | 98.9 | 99.5 | 100.0 | .7 | .7 | .6 | .5 | 2.4 | 2.6 | 2.2 | 2.6 | |
| 2006 | 100.7 | 101.3 | 101.9 | 102.4 | .7 | .6 | .6 | .5 | 2.5 | 2.4 | 2.4 | 2.4 | |
| 2007 | 103.2 | 103.7 | 104.4 | 104.8 | .8 | .5 | .7 | .4 | 2.5 | 2.4 | 2.5 | 2.3 | |
| 2008 | 105.7 | 106.6 | 107.3 | — | .9 | .9 | .7 | — | 2.4 | 2.8 | 2.8 | — | |
| Construction | | | | | | | | | | | | | |
| 2001 | 87.3 | 88.2 | 88.9 | 89.6 | 1.0 | 1.0 | .8 | .8 | 4.6 | 4.0 | 3.6 | 3.7 | |
| 2002 | 89.9 | 90.7 | 91.3 | 92.1 | .3 | .9 | .7 | .9 | 3.0 | 2.8 | 2.7 | 2.8 | |
| 2003 | 92.3 | 93.4 | 94.2 | 94.5 | .2 | 1.2 | .9 | .3 | 2.7 | 3.0 | 3.2 | 2.6 | |
| 2004 | 95.4 | 95.9 | 97.0 | 96.9 | 1.0 | .5 | 1.1 | -1 | 3.4 | 2.7 | 3.0 | 2.5 | |
| 2005 | 97.3 | 98.3 | 99.4 | 100.0 | .4 | 1.0 | 1.1 | .6 | 2.0 | 2.5 | 2.5 | 3.2 | |
| 2006 | 100.6 | 102.0 | 102.9 | 103.7 | .6 | 1.4 | .9 | .8 | 3.4 | 3.8 | 3.5 | 3.7 | |
| 2007 | 104.9 | 106.0 | 107.0 | 107.8 | 1.2 | 1.0 | .9 | .7 | 4.3 | 3.9 | 4.0 | 4.0 | |
| 2008 | 109.0 | 110.0 | 110.6 | — | 1.1 | .9 | .5 | — | 3.9 | 3.8 | 3.4 | — | |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Manufacturing | | | | | | | | | | | | |
| 2001 | 88.3 | 89.1 | 89.6 | 90.2 | 1.4 | 0.9 | 0.6 | 0.7 | 3.8 | 3.6 | 3.3 | 3.6 |
| 2002 | 91.2 | 91.8 | 92.2 | 92.8 | 1.1 | .7 | .4 | .7 | 3.3 | 3.0 | 2.9 | 2.9 |
| 2003 | 93.8 | 94.5 | 94.8 | 95.1 | 1.1 | .7 | .3 | .3 | 2.9 | 2.9 | 2.8 | 2.5 |
| 2004 | 95.7 | 96.5 | 97.4 | 97.4 | .6 | .8 | .9 | .0 | 2.0 | 2.1 | 2.7 | 2.4 |
| 2005 | 98.2 | 98.9 | 99.6 | 100.0 | .8 | .7 | .7 | .4 | 2.6 | 2.5 | 2.3 | 2.7 |
| 2006 | 100.7 | 101.7 | 101.9 | 102.3 | .7 | 1.0 | .2 | .4 | 2.5 | 2.8 | 2.3 | 2.3 |
| 2007 | 103.3 | 103.9 | 104.5 | 104.9 | 1.0 | .6 | .6 | .4 | 2.6 | 2.2 | 2.6 | 2.5 |
| 2008 | 105.9 | 106.7 | 107.4 | — | 1.0 | .8 | .7 | — | 2.5 | 2.7 | 2.8 | — |
| White-collar occupations^{1,3} | | | | | | | | | | | | |
| 2001 | 88.5 | 89.3 | 89.4 | 89.7 | 1.5 | .9 | .1 | .3 | 3.8 | 3.1 | 2.6 | 2.9 |
| 2002 | 91.1 | 91.6 | 92.0 | 92.5 | 1.6 | .5 | .4 | .5 | 2.9 | 2.6 | 2.9 | 3.1 |
| 2003 | 93.6 | 94.5 | 94.6 | 94.8 | 1.2 | 1.0 | .1 | .2 | 2.7 | 3.2 | 2.8 | 2.5 |
| 2004 | 95.6 | 96.5 | 97.5 | 97.4 | .8 | .9 | 1.0 | -.1 | 2.1 | 2.1 | 3.1 | 2.7 |
| 2005 | 98.1 | 98.9 | 99.9 | 100.0 | .7 | .8 | 1.0 | .1 | 2.6 | 2.5 | 2.5 | 2.7 |
| 2006 | 100.6 | 102.2 | 101.9 | 102.2 | .6 | 1.6 | -.3 | .3 | 2.5 | 3.3 | 2.0 | 2.2 |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 89.2 | 90.0 | 89.9 | 90.3 | 1.0 | .9 | -.1 | .4 | 3.7 | 3.2 | 2.5 | 2.3 |
| 2002 | 91.0 | 91.9 | 92.4 | 92.9 | .8 | 1.0 | .5 | .5 | 2.0 | 2.1 | 2.8 | 2.9 |
| 2003 | 93.9 | 94.6 | 94.9 | 95.3 | 1.1 | .7 | .3 | .4 | 3.2 | 2.9 | 2.7 | 2.6 |
| 2004 | 95.8 | 96.8 | 97.4 | 97.5 | .5 | 1.0 | .6 | .1 | 2.0 | 2.3 | 2.6 | 2.3 |
| 2005 | 98.1 | 99.0 | 99.8 | 100.0 | .6 | .9 | .8 | .2 | 2.4 | 2.3 | 2.5 | 2.6 |
| 2006 | 101.1 | 101.7 | 102.3 | 102.5 | 1.1 | .6 | .6 | .2 | 3.1 | 2.7 | 2.5 | 2.5 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 89.9 | 90.7 | 90.5 | 90.8 | .8 | .9 | -.2 | .3 | 3.6 | 3.1 | 2.1 | 1.8 |
| 2002 | 91.6 | 92.5 | 92.8 | 93.2 | .9 | 1.0 | .3 | .4 | 1.9 | 2.0 | 2.5 | 2.6 |
| 2003 | 94.3 | 94.9 | 95.3 | 95.6 | 1.2 | .6 | .4 | .3 | 2.9 | 2.6 | 2.7 | 2.6 |
| 2004 | 96.0 | 96.9 | 97.4 | 97.5 | .4 | .9 | .5 | .1 | 1.8 | 2.1 | 2.2 | 2.0 |
| 2005 | 98.2 | 98.9 | 99.9 | 100.0 | .7 | .7 | 1.0 | .1 | 2.3 | 2.1 | 2.6 | 2.6 |
| 2006 | 101.1 | 101.5 | 102.2 | 102.3 | 1.1 | .4 | .7 | .1 | 3.0 | 2.6 | 2.3 | 2.3 |
| 2007 | 103.8 | 104.6 | 105.0 | 105.3 | 1.5 | .8 | .4 | .3 | 2.7 | 3.1 | 2.7 | 2.9 |
| 2008 | 106.7 | 107.2 | 107.6 | — | 1.3 | .5 | .4 | — | 2.8 | 2.5 | 2.5 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 85.3 | 86.2 | 87.0 | 87.4 | 3.0 | 1.1 | .9 | .5 | 3.9 | 3.4 | 3.7 | 5.6 |
| 2002 | 89.9 | 89.6 | 90.1 | 90.9 | 2.9 | -.3 | .6 | .9 | 5.4 | 3.9 | 3.6 | 4.0 |
| 2003 | 92.0 | 93.6 | 93.1 | 93.2 | 1.2 | 1.7 | -.5 | .1 | 2.3 | 4.5 | 3.3 | 2.5 |
| 2004 | 94.5 | 95.7 | 97.8 | 97.2 | 1.4 | 1.3 | 2.2 | -.6 | 2.7 | 2.2 | 5.0 | 4.3 |
| 2005 | 97.9 | 98.6 | 100.0 | 100.0 | .7 | .7 | 1.4 | .0 | 3.6 | 3.0 | 2.2 | 2.9 |
| 2006 | 99.5 | 103.8 | 101.1 | 102.0 | -.5 | 4.3 | -2.6 | .9 | 1.6 | 5.3 | 1.1 | 2.0 |
| 2007 | 102.4 | 103.2 | 103.9 | 104.7 | .4 | .8 | .7 | .8 | 2.9 | -.6 | 2.8 | 2.6 |
| 2008 | 105.5 | 106.9 | 107.6 | — | .8 | 1.3 | .7 | — | 3.0 | 3.6 | 3.6 | — |
| Blue-collar occupations^{1,4} | | | | | | | | | | | | |
| 2001 | 88.1 | 89.0 | 89.7 | 90.5 | 1.1 | 1.0 | .8 | .9 | 3.8 | 3.9 | 3.7 | 3.9 |
| 2002 | 91.3 | 91.9 | 92.3 | 93.1 | .9 | .7 | .4 | .9 | 3.6 | 3.3 | 2.9 | 2.9 |
| 2003 | 94.0 | 94.4 | 95.0 | 95.3 | 1.0 | .4 | .6 | .3 | 3.0 | 2.7 | 2.9 | 2.4 |
| 2004 | 95.9 | 96.4 | 97.4 | 97.5 | .6 | .5 | 1.0 | .1 | 2.0 | 2.1 | 2.5 | 2.3 |
| 2005 | 98.3 | 98.9 | 99.4 | 100.0 | .8 | .6 | .5 | .6 | 2.5 | 2.6 | 2.1 | 2.6 |
| 2006 | 100.7 | 101.3 | 101.9 | 102.4 | .7 | .6 | .6 | .5 | 2.4 | 2.4 | 2.5 | 2.4 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 87.4 | 88.4 | 88.9 | 90.0 | 1.0 | 1.1 | .6 | 1.2 | 4.3 | 4.2 | 3.7 | 4.0 |
| 2002 | 90.7 | 91.0 | 91.8 | 92.7 | .8 | .3 | .9 | 1.0 | 3.8 | 2.9 | 3.3 | 3.0 |
| 2003 | 93.8 | 94.2 | 94.5 | 95.2 | 1.2 | .4 | .3 | .7 | 3.4 | 3.5 | 2.9 | 2.7 |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Natural resources, construction, and maintenance | | | | | | | | | | | | | |
| 2004 | 95.7 | 96.2 | 96.8 | 97.1 | 0.5 | 0.5 | 0.6 | 0.3 | 2.0 | 2.1 | 2.4 | 2.0 | |
| 2005 | 97.8 | 98.6 | 99.1 | 100.0 | .7 | .8 | .5 | .9 | 2.2 | 2.5 | 2.4 | 3.0 | |
| 2006 | 100.9 | 101.7 | 102.3 | 103.0 | .9 | .8 | .6 | .7 | 3.2 | 3.1 | 3.2 | 3.0 | |
| 2007 | 103.8 | 104.3 | 105.0 | 105.9 | .8 | .5 | .7 | .9 | 2.9 | 2.6 | 2.6 | 2.8 | |
| 2008 | 106.8 | 107.1 | 108.1 | — | .8 | .3 | .9 | — | 2.9 | 2.7 | 3.0 | — | |
| Production, transportation, and material moving | | | | | | | | | | | | | |
| 2001 | 88.2 | 89.1 | 89.8 | 90.5 | 1.1 | 1.0 | .8 | .8 | 3.8 | 3.8 | 3.7 | 3.8 | |
| 2002 | 91.4 | 92.0 | 92.4 | 93.2 | 1.0 | .7 | .4 | .9 | 3.6 | 3.3 | 2.9 | 3.0 | |
| 2003 | 94.0 | 94.5 | 95.1 | 95.4 | .9 | .5 | .6 | .3 | 2.8 | 2.7 | 2.9 | 2.4 | |
| 2004 | 95.9 | 96.5 | 97.4 | 97.5 | .5 | .6 | .9 | .1 | 2.0 | 2.1 | 2.4 | 2.2 | |
| 2005 | 98.3 | 99.0 | 99.5 | 100.0 | .8 | .7 | .5 | .5 | 2.5 | 2.6 | 2.2 | 2.6 | |
| 2006 | 100.7 | 101.3 | 101.8 | 102.3 | .7 | .6 | .5 | .5 | 2.4 | 2.3 | 2.3 | 2.3 | |
| 2007 | 103.1 | 103.6 | 104.2 | 104.5 | .8 | .5 | .6 | .3 | 2.4 | 2.3 | 2.4 | 2.2 | |
| 2008 | 105.4 | 106.3 | 107.1 | — | .9 | .9 | .8 | — | 2.2 | 2.6 | 2.8 | — | |
| Durable goods¹ | | | | | | | | | | | | | |
| 2001 | 87.9 | 88.8 | 89.6 | 90.2 | 1.0 | 1.0 | .9 | .7 | 3.9 | 3.7 | 3.7 | 3.7 | |
| 2002 | 91.1 | 91.8 | 92.3 | 93.1 | 1.0 | .8 | .5 | .9 | 3.6 | 3.4 | 3.0 | 3.2 | |
| 2003 | 93.9 | 94.4 | 94.9 | 95.1 | .9 | .5 | .5 | .2 | 3.1 | 2.8 | 2.8 | 2.1 | |
| 2004 | 95.6 | 96.3 | 97.4 | 97.5 | .5 | .7 | 1.1 | .1 | 1.8 | 2.0 | 2.6 | 2.5 | |
| 2005 | 98.2 | 98.9 | 99.6 | 100.0 | .7 | .7 | .7 | .4 | 2.7 | 2.7 | 2.3 | 2.6 | |
| 2006 | 100.7 | 101.9 | 101.9 | 102.3 | .7 | 1.2 | .0 | .4 | 2.5 | 3.0 | 2.3 | 2.3 | |
| Aircraft manufacturing | | | | | | | | | | | | | |
| 2001 | 86.8 | 87.3 | 88.1 | 88.9 | 1.8 | .6 | .9 | .9 | 5.6 | 4.3 | 4.1 | 4.2 | |
| 2002 | 90.8 | 91.4 | 91.4 | 91.7 | 2.1 | .7 | .0 | .3 | 4.6 | 4.7 | 3.7 | 3.1 | |
| 2003 | 93.3 | 93.8 | 94.1 | 94.2 | 1.7 | .5 | .3 | .1 | 2.8 | 2.6 | 3.0 | 2.7 | |
| 2004 | 95.8 | 96.5 | 97.0 | 97.0 | 1.7 | .7 | .5 | .0 | 2.7 | 2.9 | 3.1 | 3.0 | |
| 2005 | 98.8 | 99.1 | 99.5 | 100.0 | 1.9 | .3 | .4 | .5 | 3.1 | 2.7 | 2.6 | 3.1 | |
| 2006 | 101.9 | 102.5 | 102.9 | 102.7 | 1.9 | .6 | .4 | -.2 | 3.1 | 3.4 | 3.4 | 2.7 | |
| 2007 | 104.7 | 104.8 | 104.4 | 104.6 | 1.9 | .1 | -.4 | -.2 | 2.7 | 2.2 | 1.5 | 1.9 | |
| 2008 | 107.0 | 107.4 | 107.6 | — | 2.3 | .4 | .2 | — | 2.2 | 2.5 | 3.1 | — | |
| White-collar occupations^{1,3} | | | | | | | | | | | | | |
| 2001 | 87.2 | 87.4 | 87.7 | 88.3 | 2.7 | .2 | .3 | .7 | 5.6 | 3.2 | 3.2 | 4.0 | |
| 2002 | 90.7 | 90.9 | 90.6 | 90.7 | 2.7 | .2 | -.3 | .1 | 4.0 | 4.0 | 3.3 | 2.7 | |
| 2003 | 93.3 | 93.2 | 93.2 | 93.3 | 2.9 | -.1 | .0 | .1 | 2.9 | 2.5 | 2.9 | 2.9 | |
| 2004 | 95.9 | 96.3 | 96.4 | 96.4 | 2.8 | .4 | .1 | .0 | 2.8 | 3.3 | 3.4 | 3.3 | |
| 2005 | 99.1 | 99.2 | 99.4 | 100.0 | 2.8 | .1 | .2 | .6 | 3.3 | 3.0 | 3.1 | 3.7 | |
| 2006 | 103.1 | 103.4 | 103.6 | 103.4 | 3.1 | .3 | .2 | -.2 | 4.0 | 4.2 | 4.2 | 3.4 | |
| Blue-collar occupations^{1,4} | | | | | | | | | | | | | |
| 2001 | 86.1 | 87.0 | 88.6 | 89.7 | .5 | 1.0 | 1.8 | 1.2 | 5.8 | 6.4 | 6.0 | 4.7 | |
| 2002 | 90.7 | 92.0 | 92.4 | 92.9 | 1.1 | 1.4 | .4 | .5 | 5.3 | 5.7 | 4.3 | 3.6 | |
| 2003 | 93.1 | 94.4 | 95.2 | 95.3 | .2 | 1.4 | .8 | .1 | 2.6 | 2.6 | 3.0 | 2.6 | |
| 2004 | 95.3 | 96.5 | 97.8 | 98.0 | .0 | 1.3 | 1.3 | .2 | 2.4 | 2.2 | 2.7 | 2.8 | |
| 2005 | 98.3 | 98.9 | 99.6 | 100.0 | .3 | .6 | .7 | .4 | 3.1 | 2.5 | 1.8 | 2.0 | |
| 2006 | 99.9 | 101.1 | 101.8 | 101.4 | -.1 | 1.2 | .7 | -.4 | 1.6 | 2.2 | 2.2 | 1.4 | |
| Nondurable goods¹ | | | | | | | | | | | | | |
| 2001 | 88.8 | 89.7 | 89.5 | 90.1 | 1.6 | 1.0 | -.2 | .7 | 3.4 | 3.2 | 2.4 | 3.1 | |
| 2002 | 91.5 | 91.6 | 92.1 | 92.4 | 1.6 | .1 | .5 | .3 | 3.0 | 2.1 | 2.9 | 2.6 | |
| 2003 | 93.7 | 94.5 | 94.7 | 95.2 | 1.4 | .9 | .2 | .5 | 2.4 | 3.2 | 2.8 | 3.0 | |
| 2004 | 96.0 | 96.8 | 97.5 | 97.4 | .8 | .8 | .7 | -.1 | 2.5 | 2.4 | 3.0 | 2.3 | |
| 2005 | 98.2 | 98.8 | 99.7 | 100.0 | .8 | .6 | .9 | .3 | 2.3 | 2.1 | 2.3 | 2.7 | |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nondurable goods¹ | | | | | | | | | | | | | |
| 2006 | 100.6 | 101.2 | 101.8 | 102.4 | 0.6 | 0.6 | 0.6 | 0.6 | 2.4 | 2.4 | 2.1 | 2.4 | |
| Service-providing industries⁶ | | | | | | | | | | | | | |
| 2001 | 87.4 | 88.3 | 89.2 | 89.8 | 1.0 | 1.0 | 1.0 | .7 | 3.6 | 3.6 | 3.6 | 3.8 | |
| 2002 | 90.7 | 91.7 | 92.0 | 92.1 | 1.0 | 1.1 | .3 | .1 | 3.8 | 3.9 | 3.1 | 2.6 | |
| 2003 | 93.3 | 93.9 | 94.9 | 95.2 | 1.3 | .6 | 1.1 | .3 | 2.9 | 2.4 | 3.2 | 3.4 | |
| 2004 | 95.8 | 96.6 | 97.3 | 97.7 | .6 | .8 | .7 | .4 | 2.7 | 2.9 | 2.5 | 2.6 | |
| 2005 | 98.4 | 99.0 | 99.5 | 100.0 | .7 | .6 | .5 | .5 | 2.7 | 2.5 | 2.3 | 2.4 | |
| 2006 | 100.8 | 101.7 | 102.6 | 103.3 | .8 | .9 | .9 | .7 | 2.4 | 2.7 | 3.1 | 3.3 | |
| 2007 | 104.4 | 105.3 | 106.1 | 106.8 | 1.1 | .9 | .8 | .7 | 3.6 | 3.5 | 3.4 | 3.4 | |
| 2008 | 107.7 | 108.6 | 109.3 | — | .8 | .8 | .6 | — | 3.2 | 3.1 | 3.0 | — | |
| Excluding sales occupations¹ | | | | | | | | | | | | | |
| 2001 | 87.4 | 88.3 | 89.3 | 90.0 | 1.2 | 1.0 | 1.1 | .8 | 4.2 | 4.0 | 4.1 | 4.2 | |
| 2002 | 90.9 | 91.7 | 92.1 | 92.3 | 1.0 | .9 | .4 | .2 | 4.0 | 3.9 | 3.1 | 2.6 | |
| 2003 | 93.5 | 94.1 | 94.9 | 95.3 | 1.3 | .6 | .9 | .4 | 2.9 | 2.6 | 3.0 | 3.3 | |
| 2004 | 96.0 | 96.7 | 97.4 | 97.9 | .7 | .7 | .7 | .5 | 2.7 | 2.8 | 2.6 | 2.7 | |
| 2005 | 98.5 | 99.1 | 99.5 | 100.0 | .6 | .6 | .4 | .5 | 2.6 | 2.5 | 2.2 | 2.1 | |
| 2006 | 100.9 | 101.8 | 102.7 | 103.4 | .9 | .9 | .9 | .7 | 2.4 | 2.7 | 3.2 | 3.4 | |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.9 | 101.7 | 102.5 | 103.3 | .9 | .8 | .8 | .8 | — | — | — | 3.3 | |
| 2007 | 104.4 | 105.3 | 106.3 | 106.9 | 1.1 | .9 | .9 | .6 | 3.5 | 3.5 | 3.7 | 3.5 | |
| 2008 | 108.0 | 108.9 | 109.7 | — | 1.0 | .8 | .7 | — | 3.4 | 3.4 | 3.2 | — | |
| White-collar occupations^{1,3} | | | | | | | | | | | | | |
| 2001 | 86.9 | 87.9 | 88.7 | 89.3 | 1.0 | 1.2 | .9 | .7 | 3.6 | 3.7 | 3.5 | 3.8 | |
| 2002 | 90.2 | 91.3 | 91.6 | 91.7 | 1.0 | 1.2 | .3 | .1 | 3.8 | 3.9 | 3.3 | 2.7 | |
| 2003 | 92.9 | 93.6 | 94.7 | 95.0 | 1.3 | .8 | 1.2 | .3 | 3.0 | 2.5 | 3.4 | 3.6 | |
| 2004 | 95.7 | 96.4 | 97.2 | 97.6 | .7 | .7 | .8 | .4 | 3.0 | 3.0 | 2.6 | 2.7 | |
| 2005 | 98.4 | 98.9 | 99.4 | 100.0 | .8 | .5 | .5 | .6 | 2.8 | 2.6 | 2.3 | 2.5 | |
| 2006 | 100.8 | 101.8 | 102.8 | 103.4 | .8 | 1.0 | 1.0 | .6 | 2.4 | 2.9 | 3.4 | 3.4 | |
| Excluding sales occupations¹ | | | | | | | | | | | | | |
| 2001 | 86.8 | 87.7 | 88.7 | 89.4 | 1.3 | 1.0 | 1.1 | .8 | 4.3 | 4.3 | 4.2 | 4.3 | |
| 2002 | 90.4 | 91.2 | 91.6 | 91.8 | 1.1 | .9 | .4 | .2 | 4.1 | 4.0 | 3.3 | 2.7 | |
| 2003 | 93.2 | 93.9 | 94.7 | 95.2 | 1.5 | .8 | .9 | .5 | 3.1 | 3.0 | 3.4 | 3.7 | |
| 2004 | 95.9 | 96.5 | 97.3 | 97.8 | .7 | .6 | .8 | .5 | 2.9 | 2.8 | 2.7 | 2.7 | |
| 2005 | 98.6 | 99.2 | 99.5 | 100.0 | .8 | .6 | .3 | .5 | 2.8 | 2.8 | 2.3 | 2.2 | |
| 2006 | 101.0 | 102.0 | 103.0 | 103.6 | 1.0 | 1.0 | 1.0 | .6 | 2.4 | 2.8 | 3.5 | 3.6 | |
| Management, professional, and related | | | | | | | | | | | | | |
| 2001 | 86.7 | 87.7 | 88.7 | 89.3 | 1.3 | 1.2 | 1.1 | .7 | 4.3 | 4.4 | 4.4 | 4.3 | |
| 2002 | 90.2 | 91.1 | 91.4 | 91.5 | 1.0 | 1.0 | .3 | .1 | 4.0 | 3.9 | 3.0 | 2.5 | |
| 2003 | 93.2 | 93.8 | 94.8 | 95.3 | 1.9 | .6 | 1.1 | .5 | 3.3 | 3.0 | 3.7 | 4.2 | |
| 2004 | 96.0 | 96.5 | 97.4 | 97.9 | .7 | .5 | .9 | .5 | 3.0 | 2.9 | 2.7 | 2.7 | |
| 2005 | 98.7 | 99.2 | 99.6 | 100.0 | .8 | .5 | .4 | .4 | 2.8 | 2.8 | 2.3 | 2.1 | |
| 2006 | 101.1 | 102.0 | 103.1 | 103.7 | 1.1 | .9 | 1.1 | .6 | 2.4 | 2.8 | 3.5 | 3.7 | |
| 2007 | 105.0 | 105.9 | 106.8 | 107.4 | 1.3 | .9 | .8 | .6 | 3.9 | 3.8 | 3.6 | 3.6 | |
| 2008 | 108.6 | 109.4 | 110.3 | — | 1.1 | .7 | .8 | — | 3.4 | 3.3 | 3.3 | — | |
| Sales and office | | | | | | | | | | | | | |
| 2001 | 87.3 | 88.2 | 88.8 | 89.4 | .8 | 1.0 | .7 | .7 | 2.5 | 2.8 | 2.4 | 3.2 | |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Sales and office | | | | | | | | | | | | |
| 2002 | 90.3 | 91.6 | 91.9 | 91.9 | 1.0 | 1.4 | 0.3 | 0.0 | 3.4 | 3.9 | 3.5 | 2.8 |
| 2003 | 92.6 | 93.4 | 94.6 | 94.6 | .8 | .9 | 1.3 | .0 | 2.5 | 2.0 | 2.9 | 2.9 |
| 2004 | 95.2 | 96.3 | 97.1 | 97.3 | .6 | 1.2 | .8 | .2 | 2.8 | 3.1 | 2.6 | 2.9 |
| 2005 | 97.9 | 98.5 | 99.3 | 100.0 | .6 | .6 | .8 | .7 | 2.8 | 2.3 | 2.3 | 2.8 |
| 2006 | 100.5 | 101.4 | 102.4 | 102.9 | .5 | .9 | 1.0 | .5 | 2.7 | 2.9 | 3.1 | 2.9 |
| 2007 | 103.8 | 104.9 | 105.4 | 106.3 | .9 | 1.1 | .5 | .9 | 3.3 | 3.5 | 2.9 | 3.3 |
| 2008 | 106.8 | 107.7 | 108.0 | — | .5 | .8 | .3 | — | 2.9 | 2.7 | 2.5 | — |
| Blue-collar occupations^{1,4} | | | | | | | | | | | | |
| 2001 | 88.3 | 89.0 | 90.4 | 90.9 | 1.3 | .8 | 1.6 | .6 | 3.8 | 3.7 | 4.3 | 4.2 |
| 2002 | 91.7 | 92.6 | 93.2 | 93.2 | .9 | 1.0 | .6 | .0 | 3.9 | 4.0 | 3.1 | 2.5 |
| 2003 | 94.0 | 94.6 | 95.1 | 95.4 | .9 | .6 | .5 | .3 | 2.5 | 2.2 | 2.0 | 2.4 |
| 2004 | 95.9 | 97.0 | 97.7 | 98.0 | .5 | 1.1 | .7 | .3 | 2.0 | 2.5 | 2.7 | 2.7 |
| 2005 | 98.2 | 98.9 | 99.6 | 100.0 | .2 | .7 | .7 | .4 | 2.4 | 2.0 | 1.9 | 2.0 |
| 2006 | 100.5 | 101.3 | 102.2 | 102.8 | .5 | .8 | .9 | .6 | 2.3 | 2.4 | 2.6 | 2.8 |
| Natural resources, construction, and maintenance | | | | | | | | | | | | |
| 2001 | 86.9 | 87.6 | 90.1 | 90.0 | 1.0 | .8 | 2.9 | -1 | 3.2 | 2.8 | 4.8 | 4.7 |
| 2002 | 90.5 | 92.2 | 92.8 | 92.6 | .6 | 1.9 | .7 | -2 | 4.1 | 5.3 | 3.0 | 2.9 |
| 2003 | 93.7 | 94.4 | 95.0 | 95.2 | 1.2 | .7 | .6 | .2 | 3.5 | 2.4 | 2.4 | 2.8 |
| 2004 | 95.7 | 96.8 | 97.3 | 97.6 | .5 | 1.1 | .5 | .3 | 2.1 | 2.5 | 2.4 | 2.5 |
| 2005 | 97.8 | 98.9 | 99.4 | 100.0 | .2 | 1.1 | .5 | .6 | 2.2 | 2.2 | 2.2 | 2.5 |
| 2006 | 100.7 | 101.8 | 103.0 | 103.4 | .7 | 1.1 | 1.2 | .4 | 3.0 | 2.9 | 3.6 | 3.4 |
| 2007 | 103.9 | 104.3 | 105.7 | 106.3 | .5 | .4 | 1.3 | .6 | 3.2 | 2.5 | 2.6 | 2.8 |
| 2008 | 106.9 | 108.0 | 108.6 | — | .6 | 1.0 | .6 | — | 2.9 | 3.5 | 2.7 | — |
| Production, transportation, and material moving | | | | | | | | | | | | |
| 2001 | 89.2 | 89.9 | 90.7 | 91.5 | 1.4 | .8 | .9 | .9 | 4.2 | 4.3 | 4.0 | 4.0 |
| 2002 | 92.4 | 92.9 | 93.4 | 93.5 | 1.0 | .5 | .5 | .1 | 3.6 | 3.3 | 3.0 | 2.2 |
| 2003 | 94.2 | 94.8 | 95.2 | 95.5 | .7 | .6 | .4 | .3 | 1.9 | 2.0 | 1.9 | 2.1 |
| 2004 | 96.1 | 97.1 | 97.9 | 98.2 | .6 | 1.0 | .8 | .3 | 2.0 | 2.4 | 2.8 | 2.8 |
| 2005 | 98.5 | 98.9 | 99.7 | 100.0 | .3 | .4 | .8 | .3 | 2.5 | 1.9 | 1.8 | 1.8 |
| 2006 | 100.4 | 101.0 | 101.7 | 102.4 | .4 | .6 | .7 | .7 | 1.9 | 2.1 | 2.0 | 2.4 |
| 2007 | 103.0 | 104.0 | 104.6 | 105.2 | .6 | 1.0 | .6 | .6 | 2.6 | 3.0 | 2.9 | 2.7 |
| 2008 | 106.3 | 107.1 | 107.8 | — | 1.0 | .8 | .7 | — | 3.2 | 3.0 | 3.1 | — |
| Service occupations | | | | | | | | | | | | |
| 2001 | 89.8 | 90.2 | 90.7 | 91.8 | 1.1 | .4 | .6 | 1.2 | 3.8 | 3.0 | 3.1 | 3.4 |
| 2002 | 92.6 | 92.9 | 93.5 | 93.9 | .9 | .3 | .6 | .4 | 3.1 | 3.0 | 3.1 | 2.3 |
| 2003 | 94.5 | 94.9 | 95.7 | 96.1 | .6 | .4 | .8 | .4 | 2.1 | 2.2 | 2.4 | 2.3 |
| 2004 | 96.4 | 97.0 | 97.4 | 98.0 | .3 | .6 | .4 | .6 | 2.0 | 2.2 | 1.8 | 2.0 |
| 2005 | 98.6 | 99.1 | 99.6 | 100.0 | .6 | .5 | .5 | .4 | 2.3 | 2.2 | 2.3 | 2.0 |
| 2006 | 100.6 | 101.3 | 102.0 | 102.9 | .6 | .7 | .7 | .9 | 2.0 | 2.2 | 2.4 | 2.9 |
| 2007 | 104.6 | 105.3 | 106.6 | 107.2 | 1.7 | .7 | 1.2 | .6 | 4.0 | 3.9 | 4.5 | 4.2 |
| 2008 | 108.0 | 108.8 | 109.7 | — | .7 | .7 | .8 | — | 3.3 | 3.3 | 2.9 | — |
| Trade, transportation, and utilities | | | | | | | | | | | | |
| 2001 | 88.3 | 89.3 | 89.7 | 90.8 | .9 | 1.1 | .4 | 1.2 | 3.3 | 3.6 | 3.2 | 3.8 |
| 2002 | 91.4 | 93.0 | 93.0 | 93.1 | .7 | 1.8 | .0 | .1 | 3.5 | 4.1 | 3.7 | 2.5 |
| 2003 | 93.7 | 94.4 | 95.2 | 95.3 | .6 | .7 | .8 | .1 | 2.5 | 1.5 | 2.4 | 2.4 |
| 2004 | 95.8 | 96.7 | 97.3 | 97.3 | .5 | .9 | .6 | .0 | 2.2 | 2.4 | 2.2 | 2.1 |
| 2005 | 97.9 | 98.4 | 99.5 | 100.0 | .6 | .5 | 1.1 | .5 | 2.2 | 1.8 | 2.3 | 2.8 |
| 2006 | 100.4 | 100.9 | 102.1 | 102.7 | .4 | .5 | 1.2 | .6 | 2.6 | 2.5 | 2.6 | 2.7 |
| 2007 | 103.2 | 104.3 | 104.6 | 105.5 | .5 | 1.1 | .3 | .9 | 2.8 | 3.4 | 2.4 | 2.7 |
| 2008 | 105.9 | 107.2 | 107.5 | — | .4 | 1.2 | .3 | — | 2.6 | 2.8 | 2.8 | — |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|-----|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.4 | 102.1 | 102.7 | 0.7 | 0.7 | 0.7 | 0.6 | — | — | — | — | 2.7 |
| 2007 | 103.6 | 104.6 | 105.4 | 106.0 | .9 | 1.0 | .8 | .6 | 2.9 | 3.2 | 3.2 | 3.2 | 3.2 |
| 2008 | 106.8 | 107.8 | 108.5 | — | .8 | .9 | .6 | — | 3.1 | 3.1 | 2.9 | — | — |
| Wholesale trade | | | | | | | | | | | | | |
| 2001 | 87.4 | 89.3 | 88.9 | 88.9 | .0 | 2.2 | -.4 | .0 | 2.6 | 3.8 | 3.1 | 1.7 | 1.7 |
| 2002 | 90.1 | 92.2 | 91.7 | 92.1 | 1.3 | 2.3 | -.5 | .4 | 3.1 | 3.2 | 3.1 | 3.6 | 3.6 |
| 2003 | 93.5 | 94.4 | 94.3 | 94.6 | 1.5 | 1.0 | -.1 | .3 | 3.8 | 2.4 | 2.8 | 2.7 | 2.7 |
| 2004 | 95.1 | 96.0 | 97.3 | 96.1 | .5 | .9 | 1.4 | -1.2 | 1.7 | 1.7 | 3.2 | 1.6 | 1.6 |
| 2005 | 97.5 | 97.4 | 99.0 | 100.0 | 1.5 | -.1 | 1.6 | 1.0 | 2.5 | 1.5 | 1.7 | 4.1 | 4.1 |
| 2006 | 100.2 | 100.7 | 102.7 | 103.0 | .2 | .5 | 2.0 | .3 | 2.8 | 3.4 | 3.7 | 3.0 | 3.0 |
| 2007 | 103.8 | 104.8 | 104.0 | 105.2 | .8 | 1.0 | -.8 | 1.2 | 3.6 | 4.1 | 1.3 | 2.1 | 2.1 |
| 2008 | 105.2 | 107.2 | 106.8 | — | .0 | 1.9 | -.4 | — | 1.3 | 2.3 | 2.7 | — | — |
| Excluding sales occupations¹ | | | | | | | | | | | | | |
| 2001 | 90.3 | 91.3 | 91.6 | 91.4 | 1.2 | 1.1 | .3 | -.2 | 4.6 | 4.6 | 3.9 | 2.5 | 2.5 |
| 2002 | 92.5 | 93.4 | 93.8 | 94.6 | 1.2 | 1.0 | .4 | .9 | 2.4 | 2.3 | 2.4 | 3.5 | 3.5 |
| 2003 | 94.7 | 95.3 | 95.7 | 96.0 | .1 | .6 | .4 | .3 | 2.4 | 2.0 | 2.0 | 1.5 | 1.5 |
| 2004 | 96.9 | 96.8 | 97.5 | 97.8 | .9 | -.1 | .7 | .3 | 2.3 | 1.6 | 1.9 | 1.9 | 1.9 |
| 2005 | 99.3 | 99.3 | 99.6 | 100.0 | 1.5 | .0 | .3 | .4 | 2.5 | 2.6 | 2.2 | 2.2 | 2.2 |
| 2006 | 100.9 | 101.8 | 102.9 | 103.5 | .9 | .9 | 1.1 | .6 | 1.6 | 2.5 | 3.3 | 3.5 | 3.5 |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.1 | 101.8 | 102.7 | 103.3 | 1.1 | .7 | .9 | .6 | — | — | — | — | 3.3 |
| 2007 | 104.4 | 105.2 | 105.8 | 106.5 | 1.1 | .8 | .6 | .7 | 3.3 | 3.3 | 3.0 | 3.1 | 3.1 |
| 2008 | 107.4 | 108.3 | 109.1 | — | .8 | .8 | .7 | — | 2.9 | 2.9 | 3.1 | — | — |
| Retail trade | | | | | | | | | | | | | |
| 2001 | 88.7 | 89.3 | 90.0 | 91.6 | 1.4 | .7 | .8 | 1.8 | 3.5 | 3.5 | 3.2 | 4.7 | 4.7 |
| 2002 | 91.5 | 93.2 | 93.2 | 93.0 | -.1 | 1.9 | .0 | -.2 | 3.2 | 4.4 | 3.6 | 1.5 | 1.5 |
| 2003 | 93.2 | 93.8 | 95.3 | 95.3 | .2 | .6 | 1.6 | .0 | 1.9 | .6 | 2.3 | 2.5 | 2.5 |
| 2004 | 95.8 | 96.7 | 96.9 | 97.4 | .5 | .9 | .2 | .5 | 2.8 | 3.1 | 1.7 | 2.2 | 2.2 |
| 2005 | 98.0 | 98.8 | 99.6 | 100.0 | .6 | .8 | .8 | .4 | 2.3 | 2.2 | 2.8 | 2.7 | 2.7 |
| 2006 | 100.5 | 100.9 | 101.9 | 102.8 | .5 | .4 | 1.0 | .9 | 2.6 | 2.1 | 2.3 | 2.8 | 2.8 |
| 2007 | 103.1 | 104.2 | 105.1 | 106.1 | .3 | 1.1 | .9 | 1.0 | 2.6 | 3.3 | 3.1 | 3.2 | 3.2 |
| 2008 | 106.4 | 107.6 | 108.1 | — | .3 | 1.1 | .5 | — | 3.2 | 3.3 | 2.9 | — | — |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.4 | 102.0 | 102.6 | .7 | .7 | .6 | .6 | — | — | — | — | 2.6 |
| 2007 | 103.5 | 104.6 | 105.5 | 106.3 | .9 | 1.1 | .9 | .8 | 2.8 | 3.2 | 3.4 | 3.6 | 3.6 |
| 2008 | 107.1 | 108.0 | 108.9 | — | .8 | .8 | .8 | — | 3.5 | 3.3 | 3.2 | — | — |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Transportation and warehousing | | | | | | | | | | | | |
| 2001 | 88.8 | 89.6 | 90.4 | 92.0 | 0.8 | 0.9 | 0.9 | 1.8 | 3.7 | 3.6 | 3.3 | 4.4 |
| 2002 | 93.2 | 93.9 | 94.7 | 94.9 | 1.3 | .8 | .9 | .2 | 5.0 | 4.8 | 4.8 | 3.2 |
| 2003 | 95.4 | 95.8 | 96.1 | 96.1 | .5 | .4 | .3 | .0 | 2.4 | 2.0 | 1.5 | 1.3 |
| 2004 | 96.8 | 97.6 | 98.5 | 98.7 | .7 | .8 | .9 | .2 | 1.5 | 1.9 | 2.5 | 2.7 |
| 2005 | 98.2 | 98.8 | 99.9 | 100.0 | -.5 | .6 | 1.1 | .1 | 1.4 | 1.2 | 1.4 | 1.3 |
| 2006 | 100.1 | 100.7 | 101.4 | 101.9 | .1 | .6 | .7 | .5 | 1.9 | 1.9 | 1.5 | 1.9 |
| 2007 | 102.5 | 103.7 | 104.1 | 104.2 | .6 | 1.2 | .4 | .1 | 2.4 | 3.0 | 2.7 | 2.3 |
| 2008 | 105.0 | 106.0 | 106.7 | — | .8 | 1.0 | .7 | — | 2.4 | 2.2 | 2.5 | — |
| Utilities | | | | | | | | | | | | |
| 2001 | 87.0 | 88.1 | 88.3 | 89.1 | 1.0 | 1.3 | .2 | .9 | 3.7 | 3.8 | 3.2 | 3.5 |
| 2002 | 89.8 | 91.4 | 91.8 | 92.2 | .8 | 1.8 | .4 | .4 | 3.2 | 3.7 | 4.0 | 3.5 |
| 2003 | 93.0 | 93.6 | 94.0 | 94.5 | .9 | .6 | .4 | .5 | 3.6 | 2.4 | 2.4 | 2.5 |
| 2004 | 95.4 | 96.6 | 97.1 | 97.4 | 1.0 | 1.3 | .5 | .3 | 2.6 | 3.2 | 3.3 | 3.1 |
| 2005 | 98.4 | 99.2 | 99.5 | 100.0 | 1.0 | .8 | .3 | .5 | 3.1 | 2.7 | 2.5 | 2.7 |
| 2006 | 100.8 | 102.1 | 103.0 | 103.5 | .8 | 1.3 | .9 | .5 | 2.4 | 2.9 | 3.5 | 3.5 |
| 2007 | 104.3 | 105.5 | 106.1 | 106.8 | .8 | 1.2 | .6 | .7 | 3.5 | 3.3 | 3.0 | 3.2 |
| 2008 | 108.0 | 109.3 | 109.3 | — | 1.1 | 1.2 | .0 | — | 3.5 | 3.6 | 3.0 | — |
| Information | | | | | | | | | | | | |
| 2001 | 87.6 | 88.9 | 89.7 | 90.4 | 1.3 | 1.5 | .9 | .8 | 3.9 | 4.5 | 4.4 | 4.5 |
| 2002 | 91.3 | 92.3 | 93.2 | 93.9 | 1.0 | 1.1 | 1.0 | .8 | 4.2 | 3.8 | 3.9 | 3.9 |
| 2003 | 94.3 | 94.9 | 95.7 | 95.8 | .4 | .6 | .8 | .1 | 3.3 | 2.8 | 2.7 | 2.0 |
| 2004 | 97.0 | 96.7 | 97.4 | 97.6 | 1.3 | -.3 | .7 | .2 | 2.9 | 1.9 | 1.8 | 1.9 |
| 2005 | 98.4 | 99.2 | 99.3 | 100.0 | .8 | .8 | .1 | .7 | 1.4 | 2.6 | 2.0 | 2.5 |
| 2006 | 101.0 | 101.7 | 102.6 | 102.4 | 1.0 | .7 | .9 | -.2 | 2.6 | 2.5 | 3.3 | 2.4 |
| 2007 | 103.8 | 104.9 | 105.2 | 105.3 | 1.4 | 1.1 | .3 | .1 | 2.8 | 3.1 | 2.5 | 2.8 |
| 2008 | 105.3 | 106.3 | 107.3 | — | .0 | .9 | .9 | — | 1.4 | 1.3 | 2.0 | — |
| Financial activities | | | | | | | | | | | | |
| 2001 | 84.6 | 85.1 | 85.9 | 85.7 | 1.7 | .6 | .9 | -.2 | 3.3 | 3.5 | 3.1 | 3.0 |
| 2002 | 88.4 | 89.5 | 89.7 | 89.5 | 3.2 | 1.2 | .2 | -.2 | 4.5 | 5.2 | 4.4 | 4.4 |
| 2003 | 93.8 | 94.8 | 95.4 | 95.5 | 4.8 | 1.1 | .6 | .1 | 6.1 | 5.9 | 6.4 | 6.7 |
| 2004 | 95.3 | 96.3 | 96.9 | 97.8 | -.2 | 1.0 | .6 | .9 | 1.6 | 1.6 | 1.6 | 2.4 |
| 2005 | 98.7 | 99.8 | 99.4 | 100.0 | .9 | 1.1 | -.4 | .6 | 3.6 | 3.6 | 2.6 | 2.2 |
| 2006 | 101.3 | 102.3 | 102.5 | 102.8 | 1.3 | 1.0 | .2 | .3 | 2.6 | 2.5 | 3.1 | 2.8 |
| 2007 | 104.7 | 104.9 | 106.0 | 105.9 | 1.8 | .2 | 1.0 | -.1 | 3.4 | 2.5 | 3.4 | 3.0 |
| 2008 | 107.2 | 107.7 | 107.7 | — | 1.2 | .5 | .0 | — | 2.4 | 2.7 | 1.6 | — |
| Excluding sales occupations¹ | | | | | | | | | | | | |
| 2001 | 83.9 | 84.6 | 85.3 | 85.3 | 1.7 | .8 | .8 | .0 | 4.5 | 4.4 | 4.0 | 3.4 |
| 2002 | 88.3 | 88.9 | 89.2 | 90.0 | 3.5 | .7 | .3 | .9 | 5.2 | 5.1 | 4.6 | 5.5 |
| 2003 | 95.4 | 96.3 | 96.7 | 97.0 | 6.0 | .9 | .4 | .3 | 8.0 | 8.3 | 8.4 | 7.8 |
| 2004 | 96.6 | 97.4 | 98.0 | 98.5 | -.4 | .8 | .6 | .5 | 1.3 | 1.1 | 1.3 | 1.5 |
| 2005 | 99.4 | 100.6 | 99.5 | 100.0 | .9 | 1.2 | -.1 | .5 | 2.9 | 3.3 | 1.5 | 1.5 |
| 2006 | 101.9 | 102.6 | 103.1 | 103.0 | 1.9 | .7 | .5 | -.1 | 2.5 | 2.0 | 3.6 | 3.0 |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.2 | 102.0 | 102.6 | 103.1 | 1.2 | .8 | .6 | .5 | — | — | — | 3.1 |
| 2007 | 104.6 | 105.6 | 106.1 | 106.3 | 1.5 | 1.0 | .5 | .2 | 3.4 | 3.5 | 3.4 | 3.1 |
| 2008 | 108.1 | 108.8 | 109.2 | — | 1.7 | .6 | .4 | — | 3.3 | 3.0 | 2.9 | — |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Finance and insurance | | | | | | | | | | | | | |
| 2001 | 84.5 | 85.2 | 85.8 | 85.4 | 1.6 | 0.8 | 0.7 | -0.5 | 3.7 | 4.3 | 2.9 | 2.6 | |
| 2002 | 88.6 | 89.3 | 89.5 | 89.4 | 3.7 | .8 | .2 | -.1 | 4.9 | 4.8 | 4.3 | 4.7 | |
| 2003 | 95.8 | 96.7 | 97.3 | 97.5 | 7.2 | .9 | .6 | .2 | 8.1 | 8.3 | 8.7 | 9.1 | |
| 2004 | 97.1 | 97.9 | 98.3 | 99.2 | -.4 | .8 | .4 | .9 | 1.4 | 1.2 | 1.0 | 1.7 | |
| 2005 | 99.1 | 100.7 | 99.7 | 100.0 | -.1 | 1.6 | -1.0 | .3 | 2.1 | 2.9 | 1.4 | .8 | |
| 2006 | 101.6 | 102.8 | 102.9 | 103.2 | 1.6 | 1.2 | .1 | .3 | 2.5 | 2.1 | 3.2 | 3.2 | |
| 2007 | 105.4 | 105.5 | 106.5 | 106.6 | 2.1 | .1 | .9 | .1 | 3.7 | 2.6 | 3.5 | 3.3 | |
| 2008 | 107.9 | 108.4 | 108.2 | - | 1.2 | .5 | -.2 | - | 2.4 | 2.7 | 1.6 | - | |
| Credit intermediation and related activities | | | | | | | | | | | | | |
| 2001 | 79.3 | 80.0 | 81.1 | 80.2 | 2.3 | .9 | 1.4 | -1.1 | 4.5 | 4.6 | 4.9 | 3.5 | |
| 2002 | 85.1 | 85.9 | 85.8 | 86.5 | 6.1 | .9 | -.1 | .8 | 7.3 | 7.4 | 5.8 | 7.9 | |
| 2003 | 98.0 | 99.1 | 99.3 | 99.8 | 13.3 | 1.1 | .2 | .5 | 15.2 | 15.4 | 15.7 | 15.4 | |
| 2004 | 97.9 | 98.4 | 99.3 | 100.2 | -1.9 | .5 | .9 | .9 | -.1 | -.7 | .0 | .4 | |
| 2005 | 99.8 | 102.2 | 99.6 | 100.0 | -.4 | 2.4 | -2.5 | .4 | 1.9 | 3.9 | .3 | -.2 | |
| 2006 | 101.5 | 102.9 | 102.7 | 101.7 | 1.5 | 1.4 | -.2 | -1.0 | 1.7 | .7 | 3.1 | 1.7 | |
| 2007 | 104.5 | 103.0 | 103.5 | 104.2 | 2.8 | -1.4 | .5 | .7 | 3.0 | .1 | .8 | 2.5 | |
| 2008 | 105.2 | 106.0 | 105.9 | - | 1.0 | .8 | -.1 | - | .7 | 2.9 | 2.3 | - | |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2002 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2003 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2004 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2005 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2006 | 101.3 | 102.3 | 102.9 | 103.2 | 1.3 | 1.0 | .6 | .3 | - | - | - | 3.2 | |
| 2007 | 104.9 | 105.6 | 106.3 | 106.7 | 1.6 | .7 | .7 | .4 | 3.6 | 3.2 | 3.3 | 3.4 | |
| 2008 | 108.7 | 109.5 | 110.0 | - | 1.9 | .7 | .5 | - | 3.6 | 3.7 | 3.5 | - | |
| Insurance carriers and related activities | | | | | | | | | | | | | |
| 2001 | 87.0 | 87.6 | 87.7 | 88.6 | .9 | .7 | .1 | 1.0 | 5.1 | 4.9 | 2.0 | 2.8 | |
| 2002 | 89.7 | 90.7 | 91.2 | 91.0 | 1.2 | 1.1 | .6 | -.2 | 3.1 | 3.5 | 4.0 | 2.7 | |
| 2003 | 92.5 | 93.3 | 93.9 | 94.2 | 1.6 | .9 | .6 | .3 | 3.1 | 2.9 | 3.0 | 3.5 | |
| 2004 | 94.6 | 95.8 | 96.9 | 97.7 | .4 | 1.3 | 1.1 | .8 | 2.3 | 2.7 | 3.2 | 3.7 | |
| 2005 | 98.4 | 99.6 | 99.7 | 100.0 | .7 | 1.2 | .1 | .3 | 4.0 | 4.0 | 2.9 | 2.4 | |
| 2006 | 101.0 | 101.9 | 102.3 | 103.0 | 1.0 | .9 | .4 | .7 | 2.6 | 2.3 | 2.6 | 3.0 | |
| 2007 | 104.1 | 105.8 | 107.2 | 106.4 | 1.1 | 1.6 | 1.3 | -.7 | 3.1 | 3.8 | 4.8 | 3.3 | |
| 2008 | 107.9 | 108.5 | 109.0 | - | 1.4 | .6 | .5 | - | 3.7 | 2.6 | 1.7 | - | |
| Excluding sales occupations¹ | | | | | | | | | | | | | |
| 2001 | 87.3 | 88.2 | 88.3 | 89.1 | 1.0 | 1.0 | .1 | .9 | 3.7 | 4.0 | 2.9 | 3.1 | |
| 2002 | 90.9 | 91.4 | 92.0 | 92.1 | 2.0 | .6 | .7 | .1 | 4.1 | 3.6 | 4.2 | 3.4 | |
| 2003 | 93.2 | 94.2 | 94.7 | 94.9 | 1.2 | 1.1 | .5 | .2 | 2.5 | 3.1 | 2.9 | 3.0 | |
| 2004 | 95.4 | 96.7 | 97.3 | 97.9 | .5 | 1.4 | .6 | .6 | 2.4 | 2.7 | 2.7 | 3.2 | |
| 2005 | 98.8 | 99.6 | 99.8 | 100.0 | .9 | .8 | .2 | .2 | 3.6 | 3.0 | 2.6 | 2.1 | |
| 2006 | 101.1 | 101.9 | 102.2 | 102.6 | 1.1 | .8 | .3 | .4 | 2.3 | 2.3 | 2.4 | 2.6 | |
| Excluding incentive paid occupations² | | | | | | | | | | | | | |
| 2001 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2002 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2003 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2004 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2005 | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2006 | 100.9 | 101.8 | 102.2 | 102.6 | .9 | .9 | .4 | .4 | - | - | - | 2.6 | |
| 2007 | 103.9 | 105.4 | 105.6 | 105.9 | 1.3 | 1.4 | .2 | .3 | 3.0 | 3.5 | 3.3 | 3.2 | |
| 2008 | 107.1 | 108.3 | 108.6 | - | 1.1 | 1.1 | .3 | - | 3.1 | 2.8 | 2.8 | - | |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Real estate and rental and leasing | | | | | | | | | | | | |
| 2001 | 83.9 | 84.1 | 85.5 | 86.5 | -0.1 | 0.2 | 1.7 | 1.2 | -1.4 | -2.5 | 1.5 | 3.0 |
| 2002 | 86.9 | 89.6 | 89.6 | 88.3 | .5 | 3.1 | .0 | -1.5 | 3.6 | 6.5 | 4.8 | 2.1 |
| 2003 | 84.2 | 84.8 | 85.8 | 85.2 | -4.6 | .7 | 1.2 | -7 | -3.1 | -5.4 | -4.2 | -3.5 |
| 2004 | 87.3 | 89.0 | 90.7 | 90.7 | 2.5 | 1.9 | 1.9 | .0 | 3.7 | 5.0 | 5.7 | 6.5 |
| 2005 | 96.8 | 96.2 | 98.3 | 100.0 | 6.7 | -6 | 2.2 | 1.7 | 10.9 | 8.1 | 8.4 | 10.3 |
| 2006 | 99.8 | 99.9 | 100.8 | 101.4 | -2 | .1 | .9 | .6 | 3.1 | 3.8 | 2.5 | 1.4 |
| 2007 | 101.6 | 102.4 | 103.6 | 103.1 | .2 | .8 | 1.2 | -5 | 1.8 | 2.5 | 2.8 | 1.7 |
| 2008 | 104.5 | 104.7 | 105.3 | - | 1.4 | .2 | .6 | - | 2.9 | 2.2 | 1.6 | - |
| Excluding incentive paid occupations² | | | | | | | | | | | | |
| 2001 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2002 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2003 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2004 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2005 | - | - | - | - | - | - | - | - | - | - | - | - |
| 2006 | 100.9 | 101.5 | 102.5 | 103.0 | .9 | .6 | 1.0 | .5 | - | - | - | 3.0 |
| 2007 | 104.3 | 105.2 | 105.8 | 105.8 | 1.3 | .9 | .6 | .0 | 3.4 | 3.6 | 3.2 | 2.7 |
| 2008 | 107.4 | 107.8 | 108.7 | - | 1.5 | .4 | .8 | - | 3.0 | 2.5 | 2.7 | - |
| Professional and business services | | | | | | | | | | | | |
| 2001 | 89.2 | 90.3 | 91.3 | 91.9 | 1.0 | 1.2 | 1.1 | .7 | 3.7 | 3.6 | 3.6 | 4.1 |
| 2002 | 92.2 | 92.7 | 92.9 | 92.6 | .3 | .5 | .2 | -3 | 3.4 | 2.7 | 1.8 | .8 |
| 2003 | 93.4 | 94.0 | 95.4 | 95.8 | .9 | .6 | 1.5 | .4 | 1.3 | 1.4 | 2.7 | 3.5 |
| 2004 | 96.6 | 97.7 | 98.5 | 99.0 | .8 | 1.1 | .8 | .5 | 3.4 | 3.9 | 3.2 | 3.3 |
| 2005 | 99.5 | 99.7 | 99.7 | 100.0 | .5 | .2 | .0 | .3 | 3.0 | 2.0 | 1.2 | 1.0 |
| 2006 | 101.0 | 102.3 | 103.0 | 103.5 | 1.0 | 1.3 | .7 | .5 | 1.5 | 2.6 | 3.3 | 3.5 |
| 2007 | 104.8 | 105.9 | 106.7 | 107.5 | 1.3 | 1.0 | .8 | .7 | 3.8 | 3.5 | 3.6 | 3.9 |
| 2008 | 109.1 | 110.0 | 111.0 | - | 1.5 | .8 | .9 | - | 4.1 | 3.9 | 4.0 | - |
| Professional, scientific, and technical services | | | | | | | | | | | | |
| 2001 | 90.3 | 91.0 | 92.0 | 92.4 | 1.1 | .8 | 1.1 | .4 | 3.7 | 3.1 | 2.7 | 3.5 |
| 2002 | 92.5 | 92.9 | 93.0 | 92.7 | .1 | .4 | .1 | -3 | 2.4 | 2.1 | 1.1 | .3 |
| 2003 | 93.2 | 93.9 | 95.3 | 95.9 | .5 | .8 | 1.5 | .6 | .8 | 1.1 | 2.5 | 3.5 |
| 2004 | 96.8 | 97.8 | 98.7 | 99.3 | .9 | 1.0 | .9 | .6 | 3.9 | 4.2 | 3.6 | 3.5 |
| 2005 | 100.0 | 99.7 | 99.6 | 100.0 | .7 | -3 | -1 | .4 | 3.3 | 1.9 | .9 | .7 |
| 2006 | 101.3 | 102.7 | 103.7 | 104.3 | 1.3 | 1.4 | 1.0 | .6 | 1.3 | 3.0 | 4.1 | 4.3 |
| 2007 | 105.9 | 107.1 | 107.9 | 108.7 | 1.5 | 1.1 | .7 | .7 | 4.5 | 4.3 | 4.1 | 4.2 |
| 2008 | 110.8 | 111.7 | 112.7 | - | 1.9 | .8 | .9 | - | 4.6 | 4.3 | 4.4 | - |
| Administrative and support and waste management and remediation services | | | | | | | | | | | | |
| 2001 | 87.8 | 89.4 | 91.1 | 91.8 | 1.2 | 1.8 | 1.9 | .8 | 4.5 | 5.1 | 5.7 | 5.8 |
| 2002 | 92.0 | 92.4 | 93.2 | 92.6 | .2 | .4 | .9 | -6 | 4.8 | 3.4 | 2.3 | .9 |
| 2003 | 93.4 | 93.8 | 95.6 | 95.9 | .9 | .4 | 1.9 | .3 | 1.5 | 1.5 | 2.6 | 3.6 |
| 2004 | 96.3 | 98.0 | 98.6 | 99.0 | .4 | 1.8 | .6 | .4 | 3.1 | 4.5 | 3.1 | 3.2 |
| 2005 | 99.4 | 100.1 | 100.0 | 100.0 | .4 | .7 | -1 | .0 | 3.2 | 2.1 | 1.4 | 1.0 |
| 2006 | 100.5 | 101.7 | 102.0 | 102.7 | .5 | 1.2 | .3 | .7 | 1.1 | 1.6 | 2.0 | 2.7 |
| 2007 | 103.7 | 104.8 | 105.7 | 106.5 | 1.0 | 1.1 | .9 | .8 | 3.2 | 3.0 | 3.6 | 3.7 |
| 2008 | 107.4 | 108.3 | 109.4 | - | .8 | .8 | 1.0 | - | 3.6 | 3.3 | 3.5 | - |
| Education and health services | | | | | | | | | | | | |
| 2001 | 85.4 | 86.2 | 87.5 | 88.3 | .9 | .9 | 1.5 | .9 | 4.4 | 4.2 | 4.4 | 4.4 |
| 2002 | 89.1 | 89.6 | 90.4 | 91.1 | .9 | .6 | .9 | .8 | 4.3 | 3.9 | 3.3 | 3.2 |
| 2003 | 91.7 | 92.4 | 93.4 | 93.9 | .7 | .8 | 1.1 | .5 | 2.9 | 3.1 | 3.3 | 3.1 |
| 2004 | 94.8 | 95.2 | 96.5 | 97.0 | 1.0 | .4 | 1.4 | .5 | 3.4 | 3.0 | 3.3 | 3.3 |
| 2005 | 97.9 | 98.4 | 99.3 | 100.0 | .9 | .5 | .9 | .7 | 3.3 | 3.4 | 2.9 | 3.1 |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Education and health services | | | | | | | | | | | | | |
| 2006 | 100.7 | 101.6 | 103.0 | 104.0 | 0.7 | 0.9 | 1.4 | 1.0 | 2.9 | 3.3 | 3.7 | 4.0 | |
| 2007 | 104.8 | 105.6 | 106.9 | 107.7 | .8 | .8 | 1.2 | .7 | 4.1 | 3.9 | 3.8 | 3.6 | |
| 2008 | 108.6 | 109.2 | 110.2 | — | .8 | .6 | .9 | — | 3.6 | 3.4 | 3.1 | — | |
| Education services | | | | | | | | | | | | | |
| 2001 | 85.3 | 85.8 | 87.5 | 88.0 | .5 | .6 | 2.0 | .6 | 4.3 | 4.4 | 3.8 | 3.7 | |
| 2002 | 88.3 | 88.3 | 90.5 | 91.2 | .3 | .0 | 2.5 | .8 | 3.5 | 2.9 | 3.4 | 3.6 | |
| 2003 | 91.4 | 91.8 | 93.2 | 93.5 | .2 | .4 | 1.5 | .3 | 3.5 | 4.0 | 3.0 | 2.5 | |
| 2004 | 94.0 | 94.3 | 96.0 | 96.8 | .5 | .3 | 1.8 | .8 | 2.8 | 2.7 | 3.0 | 3.5 | |
| 2005 | 97.4 | 97.8 | 99.7 | 100.0 | .6 | .4 | 1.9 | .3 | 3.6 | 3.7 | 3.9 | 3.3 | |
| 2006 | 100.7 | 101.4 | 103.1 | 104.1 | .7 | .7 | 1.7 | 1.0 | 3.4 | 3.7 | 3.4 | 4.1 | |
| 2007 | 104.2 | 104.6 | 106.4 | 107.4 | .1 | .4 | 1.7 | .9 | 3.5 | 3.2 | 3.2 | 3.2 | |
| 2008 | 107.9 | 108.6 | 110.8 | — | .5 | .6 | 2.0 | — | 3.6 | 3.8 | 4.1 | — | |
| Junior colleges, colleges, universities, and professional schools | | | | | | | | | | | | | |
| 2001 | 86.4 | 87.2 | 88.8 | 89.4 | .7 | .9 | 1.8 | .7 | 3.6 | 4.2 | 3.9 | 4.2 | |
| 2002 | 89.6 | 89.4 | 91.2 | 91.9 | .2 | -.2 | 2.0 | .8 | 3.7 | 2.5 | 2.7 | 2.8 | |
| 2003 | 91.8 | 92.3 | 93.6 | 94.0 | -.1 | .5 | 1.4 | .4 | 2.5 | 3.2 | 2.6 | 2.3 | |
| 2004 | 94.5 | 94.8 | 96.4 | 96.8 | .5 | .3 | 1.7 | .4 | 2.9 | 2.7 | 3.0 | 3.0 | |
| 2005 | 97.3 | 97.8 | 99.5 | 100.0 | .5 | .5 | 1.7 | .5 | 3.0 | 3.2 | 3.2 | 3.3 | |
| 2006 | 100.9 | 101.4 | 103.4 | 104.4 | .9 | .5 | 2.0 | 1.0 | 3.7 | 3.7 | 3.9 | 4.4 | |
| 2007 | 104.1 | 104.6 | 106.5 | 107.4 | -.3 | .5 | 1.8 | .8 | 3.2 | 3.2 | 3.0 | 2.9 | |
| 2008 | 107.8 | 108.4 | 110.8 | — | .4 | .6 | 2.2 | — | 3.6 | 3.6 | 4.0 | — | |
| Health care and social assistance⁷ | | | | | | | | | | | | | |
| 2001 | 85.4 | 86.4 | 87.5 | 88.4 | 1.1 | 1.2 | 1.3 | 1.0 | 4.4 | 4.3 | 4.7 | 4.6 | |
| 2002 | 89.2 | 89.8 | 90.4 | 91.0 | .9 | .7 | .7 | .7 | 4.4 | 3.9 | 3.3 | 2.9 | |
| 2003 | 91.8 | 92.5 | 93.4 | 93.9 | .9 | .8 | 1.0 | .5 | 2.9 | 3.0 | 3.3 | 3.2 | |
| 2004 | 94.9 | 95.4 | 96.6 | 97.1 | 1.1 | .5 | 1.3 | .5 | 3.4 | 3.1 | 3.4 | 3.4 | |
| 2005 | 97.9 | 98.6 | 99.2 | 100.0 | .8 | .7 | .6 | .8 | 3.2 | 3.4 | 2.7 | 3.0 | |
| 2006 | 100.7 | 101.6 | 103.0 | 103.9 | .7 | .9 | 1.4 | .9 | 2.9 | 3.0 | 3.8 | 3.9 | |
| 2007 | 104.9 | 105.8 | 107.0 | 107.8 | 1.0 | .9 | 1.1 | .7 | 4.2 | 4.1 | 3.9 | 3.8 | |
| 2008 | 108.7 | 109.4 | 110.1 | — | .8 | .6 | .6 | — | 3.6 | 3.4 | 2.9 | — | |
| Hospitals | | | | | | | | | | | | | |
| 2001 | 82.5 | 83.8 | 85.1 | 86.3 | 1.2 | 1.6 | 1.6 | 1.4 | 4.7 | 5.3 | 5.7 | 5.9 | |
| 2002 | 87.2 | 88.1 | 89.1 | 90.1 | 1.0 | 1.0 | 1.1 | 1.1 | 5.7 | 5.1 | 4.7 | 4.4 | |
| 2003 | 90.9 | 91.5 | 92.5 | 93.3 | .9 | .7 | 1.1 | .9 | 4.2 | 3.9 | 3.8 | 3.6 | |
| 2004 | 94.1 | 94.7 | 95.7 | 96.5 | .9 | .6 | 1.1 | .8 | 3.5 | 3.5 | 3.5 | 3.4 | |
| 2005 | 97.4 | 98.1 | 99.1 | 100.0 | .9 | .7 | 1.0 | .9 | 3.5 | 3.6 | 3.6 | 3.6 | |
| 2006 | 100.9 | 101.8 | 102.9 | 103.7 | .9 | .9 | 1.1 | .8 | 3.6 | 3.8 | 3.8 | 3.7 | |
| 2007 | 104.6 | 105.4 | 106.5 | 107.2 | .9 | .8 | 1.0 | .7 | 3.7 | 3.5 | 3.5 | 3.4 | |
| 2008 | 108.2 | 109.2 | 110.3 | — | .9 | .9 | 1.0 | — | 3.4 | 3.6 | 3.6 | — | |
| Nursing and residential care facilities | | | | | | | | | | | | | |
| 2001 | 85.5 | 85.8 | 88.2 | 89.2 | 1.7 | .4 | 2.8 | 1.1 | 5.8 | 4.9 | 6.0 | 6.1 | |
| 2002 | 90.1 | 91.0 | 91.7 | 92.4 | 1.0 | 1.0 | .8 | .8 | 5.4 | 6.1 | 4.0 | 3.6 | |
| 2003 | 93.1 | 93.7 | 94.3 | 94.7 | .8 | .6 | .6 | .4 | 3.3 | 3.0 | 2.8 | 2.5 | |
| 2004 | 95.5 | 95.8 | 96.4 | 97.0 | .8 | .3 | .6 | .6 | 2.6 | 2.2 | 2.2 | 2.4 | |
| 2005 | 97.7 | 98.4 | 99.1 | 100.0 | .7 | .7 | .7 | .9 | 2.3 | 2.7 | 2.8 | 3.1 | |
| 2006 | 100.7 | 101.3 | 102.2 | 103.4 | .7 | .6 | .9 | 1.2 | 3.1 | 2.9 | 3.1 | 3.4 | |
| 2007 | 104.2 | 104.8 | 105.9 | 106.5 | .8 | .6 | 1.0 | .6 | 3.5 | 3.5 | 3.6 | 3.0 | |
| 2008 | 107.4 | 108.1 | 109.0 | — | .8 | .7 | .8 | — | 3.1 | 3.1 | 2.9 | — | |
| Nursing care facilities² | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|-----|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nursing care facilities² | | | | | | | | | | | | | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.2 | 102.1 | 103.1 | 0.7 | 0.5 | 0.9 | 1.0 | — | — | — | — | 3.1 |
| 2007 | 104.2 | 104.8 | 106.0 | 106.4 | 1.1 | .6 | 1.1 | .4 | 3.5 | 3.6 | 3.8 | 3.2 | |
| 2008 | 107.4 | 108.1 | 109.0 | — | .9 | .7 | .8 | — | 3.1 | 3.1 | 2.8 | — | |
| Leisure and hospitality | | | | | | | | | | | | | |
| 2001 | 91.5 | 92.1 | 92.8 | 93.3 | 1.0 | .7 | .8 | .5 | 2.9 | 2.3 | 2.8 | 3.0 | |
| 2002 | 94.0 | 94.4 | 94.8 | 95.2 | .8 | .4 | .4 | .4 | 2.7 | 2.5 | 2.2 | 2.0 | |
| 2003 | 95.8 | 95.9 | 96.2 | 96.8 | .6 | .1 | .3 | .6 | 1.9 | 1.6 | 1.5 | 1.7 | |
| 2004 | 97.1 | 97.4 | 97.2 | 97.6 | .3 | .3 | -.2 | .4 | 1.4 | 1.6 | 1.0 | .8 | |
| 2005 | 98.3 | 98.8 | 99.5 | 100.0 | .7 | .5 | .7 | .5 | 1.2 | 1.4 | 2.4 | 2.5 | |
| 2006 | 100.6 | 101.3 | 102.3 | 103.7 | .6 | .7 | 1.0 | 1.4 | 2.3 | 2.5 | 2.8 | 3.7 | |
| 2007 | 105.7 | 106.4 | 108.1 | 108.8 | 1.9 | .7 | 1.6 | .6 | 5.1 | 5.0 | 5.7 | 4.9 | |
| 2008 | 109.7 | 109.9 | 111.4 | — | .8 | .2 | 1.4 | — | 3.8 | 3.3 | 3.1 | — | |
| Accommodation and food services | | | | | | | | | | | | | |
| 2001 | 89.1 | 89.1 | 90.7 | 91.4 | .6 | .0 | 1.8 | .8 | 2.6 | 1.7 | 3.1 | 3.2 | |
| 2002 | 92.3 | 92.6 | 93.4 | 93.9 | 1.0 | .3 | .9 | .5 | 3.6 | 3.9 | 3.0 | 2.7 | |
| 2003 | 95.1 | 95.4 | 96.0 | 96.3 | 1.3 | .3 | .6 | .3 | 3.0 | 3.0 | 2.8 | 2.6 | |
| 2004 | 96.4 | 96.5 | 96.7 | 97.5 | .1 | .1 | .2 | .8 | 1.4 | 1.2 | .7 | 1.2 | |
| 2005 | 97.9 | 98.3 | 99.3 | 100.0 | .4 | .4 | 1.0 | .7 | 1.6 | 1.9 | 2.7 | 2.6 | |
| 2006 | 100.5 | 101.3 | 102.2 | 103.8 | .5 | .8 | .9 | 1.6 | 2.7 | 3.1 | 2.9 | 3.8 | |
| 2007 | 106.0 | 106.5 | 108.4 | 109.0 | 2.1 | .5 | 1.8 | .6 | 5.5 | 5.1 | 6.1 | 5.0 | |
| 2008 | 110.0 | 110.4 | 111.9 | — | .9 | .4 | 1.4 | — | 3.8 | 3.7 | 3.2 | — | |
| Other services, except public administration | | | | | | | | | | | | | |
| 2001 | 85.7 | 85.9 | 87.2 | 87.8 | 1.2 | .2 | 1.5 | .7 | 3.4 | 3.1 | 3.4 | 3.7 | |
| 2002 | 89.4 | 90.8 | 92.2 | 91.6 | 1.8 | 1.6 | 1.5 | -.7 | 4.3 | 5.7 | 5.7 | 4.3 | |
| 2003 | 91.9 | 92.7 | 93.1 | 93.9 | .3 | .9 | .4 | .9 | 2.8 | 2.1 | 1.0 | 2.5 | |
| 2004 | 95.1 | 96.3 | 96.6 | 97.1 | 1.3 | 1.3 | .3 | .5 | 3.5 | 3.9 | 3.8 | 3.4 | |
| 2005 | 97.8 | 98.4 | 99.8 | 100.0 | .7 | .6 | 1.4 | .2 | 2.8 | 2.2 | 3.3 | 3.0 | |
| 2006 | 101.3 | 102.6 | 103.4 | 103.8 | 1.3 | 1.3 | .8 | .4 | 3.6 | 4.3 | 3.6 | 3.8 | |
| 2007 | 105.7 | 106.1 | 107.3 | 107.9 | 1.8 | .4 | 1.1 | .6 | 4.3 | 3.4 | 3.8 | 3.9 | |
| 2008 | 109.2 | 109.9 | 110.4 | — | 1.2 | .6 | .5 | — | 3.3 | 3.6 | 2.9 | — | |

¹ Series discontinued beginning March 2007.

² The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

³ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁷ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Bargaining status | | | | | | | | | | | | |
| Union | | | | | | | | | | | | |
| 2001 | 86.5 | 87.4 | 88.3 | 89.6 | 0.7 | 1.0 | 1.0 | 1.5 | 3.6 | 3.7 | 3.5 | 4.3 |
| 2002 | 90.2 | 91.1 | 91.9 | 92.6 | .7 | 1.0 | .9 | .8 | 4.3 | 4.2 | 4.1 | 3.3 |
| 2003 | 93.0 | 93.8 | 94.4 | 94.9 | .4 | .9 | .6 | .5 | 3.1 | 3.0 | 2.7 | 2.5 |
| 2004 | 95.6 | 96.4 | 97.1 | 97.6 | .7 | .8 | .7 | .5 | 2.8 | 2.8 | 2.9 | 2.8 |
| 2005 | 97.9 | 98.7 | 99.5 | 100.0 | .3 | .8 | .8 | .5 | 2.4 | 2.4 | 2.5 | 2.5 |
| 2006 | 100.3 | 101.2 | 101.7 | 102.3 | .3 | .9 | .5 | .6 | 2.5 | 2.5 | 2.2 | 2.3 |
| 2007 | 102.8 | 103.7 | 104.4 | 104.7 | .5 | .9 | .7 | .3 | 2.5 | 2.5 | 2.7 | 2.3 |
| 2008 | 105.5 | 106.7 | 107.4 | — | .8 | 1.1 | .7 | — | 2.6 | 2.9 | 2.9 | — |
| Blue-collar occupations^{1,2} | | | | | | | | | | | | |
| 2001 | 87.1 | 88.1 | 89.0 | 90.1 | .6 | 1.1 | 1.0 | 1.2 | 3.9 | 4.0 | 3.6 | 4.0 |
| 2002 | 90.6 | 91.6 | 92.4 | 93.0 | .6 | 1.1 | .9 | .6 | 4.0 | 4.0 | 3.8 | 3.2 |
| 2003 | 93.3 | 94.2 | 94.7 | 95.3 | .3 | 1.0 | .5 | .6 | 3.0 | 2.8 | 2.5 | 2.5 |
| 2004 | 95.8 | 96.6 | 97.4 | 97.7 | .5 | .8 | .8 | .3 | 2.7 | 2.5 | 2.9 | 2.5 |
| 2005 | 97.8 | 98.7 | 99.4 | 100.0 | .1 | .9 | .7 | .6 | 2.1 | 2.2 | 2.1 | 2.4 |
| 2006 | 100.2 | 101.1 | 101.5 | 101.9 | .2 | .9 | .4 | .4 | 2.5 | 2.4 | 2.1 | 1.9 |
| Goods-producing industries³ | | | | | | | | | | | | |
| 2001 | 87.2 | 88.2 | 88.9 | 89.5 | .8 | 1.1 | .8 | .7 | 3.9 | 4.1 | 3.5 | 3.5 |
| 2002 | 90.0 | 90.9 | 91.7 | 92.4 | .6 | 1.0 | .9 | .8 | 3.2 | 3.1 | 3.1 | 3.2 |
| 2003 | 92.9 | 94.0 | 94.5 | 95.0 | .5 | 1.2 | .5 | .5 | 3.2 | 3.4 | 3.1 | 2.8 |
| 2004 | 95.4 | 96.3 | 96.9 | 97.1 | .4 | .9 | .6 | .2 | 2.7 | 2.4 | 2.5 | 2.2 |
| 2005 | 97.5 | 98.5 | 99.2 | 100.0 | .4 | 1.0 | .7 | .8 | 2.2 | 2.3 | 2.4 | 3.0 |
| 2006 | 100.5 | 101.6 | 101.9 | 102.3 | .5 | 1.1 | .3 | .4 | 3.1 | 3.1 | 2.7 | 2.3 |
| 2007 | 102.7 | 103.6 | 104.3 | 104.3 | .4 | .9 | .7 | .0 | 2.2 | 2.0 | 2.4 | 2.0 |
| 2008 | 105.2 | 106.4 | 107.1 | — | .9 | 1.1 | .7 | — | 2.4 | 2.7 | 2.7 | — |
| Manufacturing | | | | | | | | | | | | |
| 2001 | 87.3 | 88.1 | 88.8 | 89.7 | .9 | .9 | .8 | 1.0 | 3.8 | 4.0 | 3.5 | 3.7 |
| 2002 | 90.3 | 90.8 | 91.6 | 92.5 | .7 | .6 | .9 | 1.0 | 3.4 | 3.1 | 3.2 | 3.1 |
| 2003 | 93.3 | 94.2 | 94.5 | 95.0 | .9 | 1.0 | .3 | .5 | 3.3 | 3.7 | 3.2 | 2.7 |
| 2004 | 95.5 | 96.2 | 97.0 | 97.1 | .5 | .7 | .8 | .1 | 2.4 | 2.1 | 2.6 | 2.2 |
| 2005 | 97.6 | 98.3 | 99.0 | 100.0 | .5 | .7 | .7 | 1.0 | 2.2 | 2.2 | 2.1 | 3.0 |
| 2006 | 100.6 | 101.2 | 101.4 | 101.7 | .6 | .6 | .2 | .3 | 3.1 | 3.0 | 2.4 | 1.7 |
| 2007 | 102.0 | 102.5 | 102.9 | 102.6 | .3 | .5 | .4 | -.3 | 1.4 | 1.3 | 1.5 | .9 |
| 2008 | 103.4 | 104.4 | 104.9 | — | .8 | 1.0 | .5 | — | 1.4 | 1.9 | 1.9 | — |
| Blue-collar occupations^{1,2} | | | | | | | | | | | | |
| 2001 | 87.4 | 88.1 | 88.8 | 89.7 | 1.0 | .8 | .8 | 1.0 | 3.9 | 4.0 | 3.5 | 3.7 |
| 2002 | 90.2 | 90.8 | 91.6 | 92.6 | .6 | .7 | .9 | 1.1 | 3.2 | 3.1 | 3.2 | 3.2 |
| 2003 | 93.3 | 94.2 | 94.6 | 95.0 | .8 | 1.0 | .4 | .4 | 3.4 | 3.7 | 3.3 | 2.6 |
| 2004 | 95.5 | 96.2 | 97.0 | 97.1 | .5 | .7 | .8 | .1 | 2.4 | 2.1 | 2.5 | 2.2 |
| 2005 | 97.6 | 98.4 | 99.0 | 100.0 | .5 | .8 | .6 | 1.0 | 2.2 | 2.3 | 2.1 | 3.0 |
| 2006 | 100.6 | 101.2 | 101.2 | 101.5 | .6 | .6 | .0 | .3 | 3.1 | 2.8 | 2.2 | 1.5 |
| Service-providing industries⁴ | | | | | | | | | | | | |
| 2001 | 85.9 | 86.8 | 87.8 | 89.6 | .6 | 1.0 | 1.2 | 2.1 | 3.2 | 3.5 | 3.5 | 4.9 |
| 2002 | 90.3 | 91.2 | 92.0 | 92.7 | .8 | 1.0 | .9 | .8 | 5.1 | 5.1 | 4.8 | 3.5 |
| 2003 | 93.1 | 93.6 | 94.4 | 94.8 | .4 | .5 | .9 | .4 | 3.1 | 2.6 | 2.6 | 2.3 |
| 2004 | 95.7 | 96.5 | 97.3 | 98.0 | .9 | .8 | .8 | .7 | 2.8 | 3.1 | 3.1 | 3.4 |
| 2005 | 98.2 | 99.0 | 99.7 | 100.0 | .2 | .8 | .7 | .3 | 2.6 | 2.6 | 2.5 | 2.0 |
| 2006 | 100.1 | 100.9 | 101.6 | 102.2 | .1 | .8 | .7 | .6 | 1.9 | 1.9 | 1.9 | 2.2 |
| 2007 | 102.9 | 103.8 | 104.6 | 104.9 | .7 | .9 | .8 | .3 | 2.8 | 2.9 | 3.0 | 2.6 |
| 2008 | 105.8 | 106.9 | 107.7 | — | .9 | 1.0 | .7 | — | 2.8 | 3.0 | 3.0 | — |
| Nonunion | | | | | | | | | | | | |
| 2001 | 87.7 | 88.6 | 89.3 | 89.9 | 1.2 | 1.0 | .8 | .7 | 3.7 | 3.6 | 3.5 | 3.7 |

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Nonunion | | | | | | | | | | | | | |
| 2002 | 90.8 | 91.7 | 92.0 | 92.2 | 1.0 | 1.0 | 0.3 | 0.2 | 3.5 | 3.5 | 3.0 | 2.6 | |
| 2003 | 93.3 | 94.0 | 94.9 | 95.1 | 1.2 | .8 | 1.0 | .2 | 2.8 | 2.5 | 3.2 | 3.1 | |
| 2004 | 95.8 | 96.5 | 97.3 | 97.6 | .7 | .7 | .8 | .3 | 2.7 | 2.7 | 2.5 | 2.6 | |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | .7 | .6 | .6 | .5 | 2.6 | 2.5 | 2.3 | 2.5 | |
| 2006 | 100.8 | 101.8 | 102.7 | 103.3 | .8 | 1.0 | .9 | .6 | 2.5 | 2.9 | 3.2 | 3.3 | |
| 2007 | 104.5 | 105.3 | 106.2 | 106.9 | 1.2 | .8 | .9 | .7 | 3.7 | 3.4 | 3.4 | 3.5 | |
| 2008 | 107.9 | 108.7 | 109.4 | — | .9 | .7 | .6 | — | 3.3 | 3.2 | 3.0 | — | |
| Blue-collar occupations^{1,2} | | | | | | | | | | | | | |
| 2001 | 88.7 | 89.4 | 90.5 | 90.8 | 1.4 | .8 | 1.2 | .3 | 3.9 | 3.7 | 4.0 | 3.8 | |
| 2002 | 91.6 | 92.3 | 92.8 | 93.0 | .9 | .8 | .5 | .2 | 3.3 | 3.2 | 2.5 | 2.4 | |
| 2003 | 93.9 | 94.5 | 95.1 | 95.3 | 1.0 | .6 | .6 | .2 | 2.5 | 2.4 | 2.5 | 2.5 | |
| 2004 | 96.0 | 96.7 | 97.4 | 97.7 | .7 | .7 | .7 | .3 | 2.2 | 2.3 | 2.4 | 2.5 | |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | .6 | .6 | .6 | .5 | 2.4 | 2.3 | 2.2 | 2.4 | |
| 2006 | 100.8 | 101.6 | 102.6 | 103.3 | .8 | .8 | 1.0 | .7 | 2.5 | 2.7 | 3.1 | 3.3 | |
| Goods-producing industries³ | | | | | | | | | | | | | |
| 2001 | 88.1 | 89.0 | 89.5 | 90.1 | 1.3 | 1.0 | .6 | .7 | 4.0 | 3.6 | 3.3 | 3.6 | |
| 2002 | 91.0 | 91.6 | 91.9 | 92.7 | 1.0 | .7 | .3 | .9 | 3.3 | 2.9 | 2.7 | 2.9 | |
| 2003 | 93.4 | 94.1 | 94.6 | 94.9 | .8 | .7 | .5 | .3 | 2.6 | 2.7 | 2.9 | 2.4 | |
| 2004 | 95.6 | 96.2 | 97.3 | 97.3 | .7 | .6 | 1.1 | .0 | 2.4 | 2.2 | 2.9 | 2.5 | |
| 2005 | 98.0 | 98.7 | 99.6 | 100.0 | .7 | .7 | .9 | .4 | 2.5 | 2.6 | 2.4 | 2.8 | |
| 2006 | 100.7 | 101.9 | 102.4 | 103.0 | .7 | 1.2 | .5 | .6 | 2.8 | 3.2 | 2.8 | 3.0 | |
| 2007 | 104.2 | 105.0 | 105.8 | 106.4 | 1.2 | .8 | .8 | .6 | 3.5 | 3.0 | 3.3 | 3.3 | |
| 2008 | 107.7 | 108.4 | 109.0 | — | 1.2 | .6 | .6 | — | 3.4 | 3.2 | 3.0 | — | |
| Manufacturing | | | | | | | | | | | | | |
| 2001 | 88.5 | 89.4 | 89.8 | 90.3 | 1.4 | 1.0 | .4 | .6 | 3.8 | 3.5 | 3.2 | 3.4 | |
| 2002 | 91.4 | 92.0 | 92.4 | 92.9 | 1.2 | .7 | .4 | .5 | 3.3 | 2.9 | 2.9 | 2.9 | |
| 2003 | 93.9 | 94.5 | 94.9 | 95.2 | 1.1 | .6 | .4 | .3 | 2.7 | 2.7 | 2.7 | 2.5 | |
| 2004 | 95.8 | 96.5 | 97.5 | 97.5 | .6 | .7 | 1.0 | .0 | 2.0 | 2.1 | 2.7 | 2.4 | |
| 2005 | 98.4 | 99.0 | 99.8 | 100.0 | .9 | .6 | .8 | .2 | 2.7 | 2.6 | 2.4 | 2.6 | |
| 2006 | 100.7 | 101.8 | 102.0 | 102.5 | .7 | 1.1 | .2 | .5 | 2.3 | 2.8 | 2.2 | 2.5 | |
| 2007 | 103.6 | 104.2 | 104.9 | 105.5 | 1.1 | .6 | .7 | .6 | 2.9 | 2.4 | 2.8 | 2.9 | |
| 2008 | 106.6 | 107.3 | 108.0 | — | 1.0 | .7 | .7 | — | 2.9 | 3.0 | 3.0 | — | |
| Blue-collar occupations^{1,2} | | | | | | | | | | | | | |
| 2001 | 88.5 | 89.4 | 90.1 | 90.8 | 1.3 | 1.0 | .8 | .8 | 3.8 | 3.7 | 3.7 | 3.9 | |
| 2002 | 91.8 | 92.5 | 92.7 | 93.4 | 1.1 | .8 | .2 | .8 | 3.7 | 3.5 | 2.9 | 2.9 | |
| 2003 | 94.3 | 94.6 | 95.2 | 95.5 | 1.0 | .3 | .6 | .3 | 2.7 | 2.3 | 2.7 | 2.2 | |
| 2004 | 96.1 | 96.5 | 97.5 | 97.7 | .6 | .4 | 1.0 | .2 | 1.9 | 2.0 | 2.4 | 2.3 | |
| 2005 | 98.6 | 99.2 | 99.7 | 100.0 | .9 | .6 | .5 | .3 | 2.6 | 2.8 | 2.3 | 2.4 | |
| 2006 | 100.8 | 101.4 | 102.3 | 102.9 | .8 | .6 | .9 | .6 | 2.2 | 2.2 | 2.6 | 2.9 | |
| Service-providing industries⁴ | | | | | | | | | | | | | |
| 2001 | 87.6 | 88.5 | 89.3 | 89.9 | 1.2 | 1.0 | .9 | .7 | 3.7 | 3.8 | 3.6 | 3.8 | |
| 2002 | 90.8 | 91.7 | 92.0 | 92.1 | 1.0 | 1.0 | .3 | .1 | 3.7 | 3.6 | 3.0 | 2.4 | |
| 2003 | 93.3 | 94.0 | 94.9 | 95.2 | 1.3 | .8 | 1.0 | .3 | 2.8 | 2.5 | 3.2 | 3.4 | |
| 2004 | 95.8 | 96.6 | 97.3 | 97.7 | .6 | .8 | .7 | .4 | 2.7 | 2.8 | 2.5 | 2.6 | |
| 2005 | 98.4 | 99.0 | 99.5 | 100.0 | .7 | .6 | .5 | .5 | 2.7 | 2.5 | 2.3 | 2.4 | |
| 2006 | 100.8 | 101.7 | 102.7 | 103.4 | .8 | .9 | 1.0 | .7 | 2.4 | 2.7 | 3.2 | 3.4 | |
| 2007 | 104.6 | 105.4 | 106.3 | 107.0 | 1.2 | .8 | .9 | .7 | 3.8 | 3.6 | 3.5 | 3.5 | |
| 2008 | 107.9 | 108.8 | 109.4 | — | .8 | .8 | .6 | — | 3.2 | 3.2 | 2.9 | — | |
| Census region and division⁵ | | | | | | | | | | | | | |
| Northeast | | | | | | | | | | | | | |
| 2001 | 86.8 | 87.8 | 88.6 | 89.2 | 1.0 | 1.2 | .9 | .7 | 3.7 | 4.0 | 3.6 | 3.8 | |

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Census region and division⁵ | | | | | | | | | | | | |
| Northeast | | | | | | | | | | | | |
| 2002 | 90.2 | 91.0 | 91.1 | 91.5 | 1.1 | 0.9 | 0.1 | 0.4 | 3.9 | 3.6 | 2.8 | 2.6 |
| 2003 | 92.4 | 93.2 | 94.1 | 94.5 | 1.0 | .9 | 1.0 | .4 | 2.4 | 2.4 | 3.3 | 3.3 |
| 2004 | 95.3 | 96.3 | 97.1 | 97.2 | .8 | 1.0 | .8 | .1 | 3.1 | 3.3 | 3.2 | 2.9 |
| 2005 | 97.8 | 98.6 | 99.2 | 100.0 | .6 | .8 | .6 | .8 | 2.6 | 2.4 | 2.2 | 2.9 |
| 2006 | 100.8 | 101.7 | 102.5 | 103.1 | .8 | .9 | .8 | .6 | 3.1 | 3.1 | 3.3 | 3.1 |
| 2007 | 104.0 | 105.0 | 106.1 | 106.6 | .9 | 1.0 | 1.0 | .5 | 3.2 | 3.2 | 3.5 | 3.4 |
| 2008 | 107.5 | 108.2 | 108.7 | — | .8 | .7 | .5 | — | 3.4 | 3.0 | 2.5 | — |
| New England | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.5 | 102.3 | 103.1 | .7 | .8 | .8 | .8 | — | — | — | 3.1 |
| 2007 | 103.6 | 104.8 | 105.7 | 106.3 | .5 | 1.2 | .9 | .6 | 2.9 | 3.3 | 3.3 | 3.1 |
| 2008 | 107.1 | 107.6 | 108.3 | — | .8 | .5 | .7 | — | 3.4 | 2.7 | 2.5 | — |
| Middle Atlantic | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.8 | 101.7 | 102.5 | 103.1 | .8 | .9 | .8 | .6 | — | — | — | 3.1 |
| 2007 | 104.2 | 105.1 | 106.4 | 106.7 | 1.1 | .9 | 1.2 | .3 | 3.4 | 3.3 | 3.8 | 3.5 |
| 2008 | 107.6 | 108.4 | 109.0 | — | .8 | .7 | .6 | — | 3.3 | 3.1 | 2.4 | — |
| South | | | | | | | | | | | | |
| 2001 | 88.9 | 89.7 | 90.5 | 91.0 | 1.3 | .9 | .9 | .6 | 3.5 | 3.2 | 3.7 | 3.6 |
| 2002 | 91.8 | 92.7 | 93.3 | 93.2 | .9 | 1.0 | .6 | .1 | 3.3 | 3.3 | 3.1 | 2.4 |
| 2003 | 93.5 | 94.1 | 94.9 | 95.0 | .3 | .6 | .9 | .1 | 1.9 | 1.5 | 1.7 | 1.9 |
| 2004 | 95.8 | 96.7 | 97.5 | 98.0 | .8 | .9 | .8 | .5 | 2.5 | 2.8 | 2.7 | 3.2 |
| 2005 | 98.9 | 99.3 | 99.7 | 100.0 | .9 | .4 | .4 | .3 | 3.2 | 2.7 | 2.3 | 2.0 |
| 2006 | 101.0 | 101.6 | 102.9 | 103.6 | 1.0 | .6 | 1.3 | .7 | 2.1 | 2.3 | 3.2 | 3.6 |
| 2007 | 104.6 | 105.6 | 106.5 | 107.0 | 1.0 | 1.0 | .9 | .5 | 3.6 | 3.9 | 3.5 | 3.3 |
| 2008 | 108.1 | 109.1 | 109.8 | — | 1.0 | .9 | .6 | — | 3.3 | 3.3 | 3.1 | — |
| South Atlantic | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 101.3 | 101.9 | 103.2 | 103.9 | 1.3 | .6 | 1.3 | .7 | — | — | — | 3.9 |
| 2007 | 105.0 | 106.1 | 106.9 | 107.5 | 1.1 | 1.0 | .8 | .6 | 3.7 | 4.1 | 3.6 | 3.5 |
| 2008 | 108.6 | 109.5 | 110.2 | — | 1.0 | .8 | .6 | — | 3.4 | 3.2 | 3.1 | — |
| East South Central | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.7 | 101.5 | 102.1 | 103.1 | .7 | .8 | .6 | 1.0 | — | — | — | 3.1 |
| 2007 | 104.2 | 104.5 | 105.6 | 106.3 | 1.1 | .3 | 1.1 | .7 | 3.5 | 3.0 | 3.4 | 3.1 |

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|---|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| East South Central | | | | | | | | | | | | | |
| 2008 | 107.2 | 107.9 | 109.0 | — | 0.8 | 0.7 | 1.0 | — | 2.9 | 3.3 | 3.2 | — | |
| West South Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.6 | 101.2 | 102.7 | 103.4 | .6 | .6 | 1.5 | 0.7 | — | — | — | 3.4 | |
| 2007 | 104.1 | 105.3 | 106.1 | 106.6 | .7 | 1.2 | .8 | .5 | 3.5 | 4.1 | 3.3 | 3.1 | |
| 2008 | 107.8 | 108.8 | 109.4 | — | 1.1 | .9 | .6 | — | 3.6 | 3.3 | 3.1 | — | |
| Midwest | | | | | | | | | | | | | |
| 2001 | 86.8 | 87.6 | 88.3 | 88.9 | .8 | .9 | .8 | .7 | 3.7 | 3.4 | 3.0 | 3.3 | |
| 2002 | 90.3 | 91.0 | 91.3 | 91.7 | 1.6 | .8 | .3 | .4 | 4.0 | 3.9 | 3.4 | 3.1 | |
| 2003 | 94.2 | 94.7 | 95.2 | 95.5 | 2.7 | .5 | .5 | .3 | 4.3 | 4.1 | 4.3 | 4.1 | |
| 2004 | 95.6 | 96.1 | 96.9 | 97.1 | .1 | .5 | .8 | .2 | 1.5 | 1.5 | 1.8 | 1.7 | |
| 2005 | 97.8 | 98.2 | 99.4 | 100.0 | .7 | .4 | 1.2 | .6 | 2.3 | 2.2 | 2.6 | 3.0 | |
| 2006 | 100.4 | 101.4 | 102.0 | 102.6 | .4 | 1.0 | .6 | .6 | 2.7 | 3.3 | 2.6 | 2.6 | |
| 2007 | 103.6 | 104.4 | 105.0 | 105.6 | 1.0 | .8 | .6 | .6 | 3.2 | 3.0 | 2.9 | 2.9 | |
| 2008 | 106.3 | 107.5 | 107.9 | — | .7 | 1.1 | .4 | — | 2.6 | 3.0 | 2.8 | — | |
| East North Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.3 | 101.4 | 101.9 | 102.5 | .3 | 1.1 | .5 | .6 | — | — | — | 2.5 | |
| 2007 | 103.6 | 104.4 | 104.7 | 105.3 | 1.1 | .8 | .3 | .6 | 3.3 | 3.0 | 2.7 | 2.7 | |
| 2008 | 105.8 | 107.0 | 107.3 | — | .5 | 1.1 | .3 | — | 2.1 | 2.5 | 2.5 | — | |
| West North Central | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2006 | 100.6 | 101.5 | 102.4 | 102.7 | .6 | .9 | .9 | .3 | — | — | — | 2.7 | |
| 2007 | 103.8 | 104.5 | 105.6 | 106.3 | 1.1 | .7 | 1.1 | .7 | 3.2 | 3.0 | 3.1 | 3.5 | |
| 2008 | 107.9 | 108.9 | 109.5 | — | 1.5 | .9 | .6 | — | 3.9 | 4.2 | 3.7 | — | |
| West | | | | | | | | | | | | | |
| 2001 | 87.4 | 88.3 | 89.2 | 90.2 | 1.5 | 1.0 | 1.0 | 1.1 | 4.0 | 4.0 | 4.0 | 4.8 | |
| 2002 | 90.4 | 91.5 | 92.0 | 92.4 | .2 | 1.2 | .5 | .4 | 3.4 | 3.6 | 3.1 | 2.4 | |
| 2003 | 93.0 | 93.9 | 95.1 | 95.5 | .6 | 1.0 | 1.3 | .4 | 2.9 | 2.6 | 3.4 | 3.4 | |

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

| Bargaining status, census region and division, and metropolitan area status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| West | | | | | | | | | | | | | |
| 2004 | 96.4 | 97.0 | 97.7 | 98.0 | 0.9 | 0.6 | 0.7 | 0.3 | 3.7 | 3.3 | 2.7 | 2.6 | |
| 2005 | 98.4 | 99.3 | 99.6 | 100.0 | .4 | .9 | .3 | .4 | 2.1 | 2.4 | 1.9 | 2.0 | |
| 2006 | 100.7 | 102.1 | 102.7 | 103.2 | .7 | 1.4 | .6 | .5 | 2.3 | 2.8 | 3.1 | 3.2 | |
| 2007 | 104.8 | 105.4 | 106.2 | 107.0 | 1.6 | .6 | .8 | .8 | 4.1 | 3.2 | 3.4 | 3.7 | |
| 2008 | 108.3 | 108.9 | 109.9 | — | 1.2 | .6 | .9 | — | 3.3 | 3.3 | 3.5 | — | |
| Mountain | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.6 | 101.7 | 102.8 | 103.2 | .6 | 1.1 | 1.1 | .4 | — | — | — | 3.2 | |
| 2007 | 105.3 | 105.5 | 106.7 | 107.8 | 2.0 | .2 | 1.1 | 1.0 | 4.7 | 3.7 | 3.8 | 4.5 | |
| 2008 | 108.9 | 109.9 | 110.8 | — | 1.0 | .9 | .8 | — | 3.4 | 4.2 | 3.8 | — | |
| Pacific | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.8 | 102.2 | 102.7 | 103.3 | .8 | 1.4 | .5 | .6 | — | — | — | 3.3 | |
| 2007 | 104.6 | 105.3 | 106.0 | 106.8 | 1.3 | .7 | .7 | .8 | 3.8 | 3.0 | 3.2 | 3.4 | |
| 2008 | 108.1 | 108.6 | 109.6 | — | 1.2 | .5 | .9 | — | 3.3 | 3.1 | 3.4 | — | |
| Metropolitan area status | | | | | | | | | | | | | |
| Metropolitan areas | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.7 | 101.7 | 102.5 | 103.1 | .7 | 1.0 | .8 | .6 | — | — | — | 3.1 | |
| 2007 | 104.3 | 105.1 | 105.9 | 106.5 | 1.2 | .8 | .8 | .6 | 3.6 | 3.3 | 3.3 | 3.3 | |
| 2008 | 107.5 | 108.4 | 109.0 | — | .9 | .8 | .6 | — | 3.1 | 3.1 | 2.9 | — | |
| Nonmetropolitan areas | | | | | | | | | | | | | |
| 2001 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2002 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2003 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2004 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2005 | — | — | — | — | — | — | — | — | — | — | — | — | |
| 2006 | 100.9 | 101.6 | 102.6 | 103.5 | .9 | .7 | 1.0 | .9 | — | — | — | 3.5 | |
| 2007 | 104.4 | 105.2 | 106.2 | 107.0 | .9 | .8 | 1.0 | .8 | 3.5 | 3.5 | 3.5 | 3.4 | |
| 2008 | 108.1 | 108.9 | 109.9 | — | 1.0 | .7 | .9 | — | 3.5 | 3.5 | 3.5 | — | |

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| State and local government workers | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | |
| 2001 | 87.6 | 88.0 | 89.7 | 90.2 | 0.8 | 0.5 | 1.9 | 0.6 | 3.5 | 3.8 | 3.9 | 3.8 |
| 2002 | 90.5 | 90.8 | 92.4 | 93.0 | .3 | .3 | 1.8 | .6 | 3.3 | 3.2 | 3.0 | 3.1 |
| 2003 | 93.4 | 93.6 | 94.6 | 95.0 | .4 | .2 | 1.1 | .4 | 3.2 | 3.1 | 2.4 | 2.2 |
| 2004 | 95.4 | 95.6 | 96.6 | 97.0 | .4 | .2 | 1.0 | .4 | 2.1 | 2.1 | 2.1 | 2.1 |
| 2005 | 97.6 | 97.8 | 99.1 | 100.0 | .6 | .2 | 1.3 | .9 | 2.3 | 2.3 | 2.6 | 3.1 |
| 2006 | 100.3 | 100.8 | 102.8 | 103.5 | .3 | .5 | 2.0 | .7 | 2.8 | 3.1 | 3.7 | 3.5 |
| 2007 | 104.1 | 104.6 | 106.4 | 107.1 | .6 | .5 | 1.7 | .7 | 3.8 | 3.8 | 3.5 | 3.5 |
| 2008 | 107.7 | 108.2 | 110.1 | — | .6 | .5 | 1.8 | — | 3.5 | 3.4 | 3.5 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations ^{1,2} | | | | | | | | | | | | |
| 2001 | 87.5 | 88.0 | 89.7 | 90.1 | .7 | .6 | 1.9 | .4 | 3.3 | 3.7 | 3.8 | 3.7 |
| 2002 | 90.4 | 90.6 | 92.5 | 93.1 | .3 | .2 | 2.1 | .6 | 3.3 | 3.0 | 3.1 | 3.3 |
| 2003 | 93.4 | 93.6 | 94.7 | 95.0 | .3 | .2 | 1.2 | .3 | 3.3 | 3.3 | 2.4 | 2.0 |
| 2004 | 95.4 | 95.6 | 96.6 | 97.0 | .4 | .2 | 1.0 | .4 | 2.1 | 2.1 | 2.0 | 2.1 |
| 2005 | 97.6 | 97.8 | 99.0 | 100.0 | .6 | .2 | 1.2 | 1.0 | 2.3 | 2.3 | 2.5 | 3.1 |
| 2006 | 100.3 | 100.7 | 102.8 | 103.5 | .3 | .4 | 2.1 | .7 | 2.8 | 3.0 | 3.8 | 3.5 |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 87.5 | 88.0 | 89.8 | 90.2 | .7 | .6 | 2.0 | .4 | 3.4 | 3.8 | 3.9 | 3.8 |
| 2002 | 90.4 | 90.6 | 92.5 | 93.1 | .2 | .2 | 2.1 | .6 | 3.3 | 3.0 | 3.0 | 3.2 |
| 2003 | 93.4 | 93.6 | 94.6 | 95.0 | .3 | .2 | 1.1 | .4 | 3.3 | 3.3 | 2.3 | 2.0 |
| 2004 | 95.3 | 95.5 | 96.6 | 97.0 | .3 | .2 | 1.2 | .4 | 2.0 | 2.0 | 2.1 | 2.1 |
| 2005 | 97.5 | 97.8 | 99.0 | 100.0 | .5 | .3 | 1.2 | 1.0 | 2.3 | 2.4 | 2.5 | 3.1 |
| 2006 | 100.2 | 100.7 | 102.9 | 103.5 | .2 | .5 | 2.2 | .6 | 2.8 | 3.0 | 3.9 | 3.5 |
| 2007 | 104.0 | 104.3 | 106.3 | 107.0 | .5 | .3 | 1.9 | .7 | 3.8 | 3.6 | 3.3 | 3.4 |
| 2008 | 107.6 | 108.2 | 110.1 | — | .6 | .6 | 1.8 | — | 3.5 | 3.7 | 3.6 | — |
| Professional and related | | | | | | | | | | | | |
| 2001 | 87.5 | 87.9 | 89.8 | 90.1 | .7 | .5 | 2.2 | .3 | 3.4 | 3.7 | 3.9 | 3.7 |
| 2002 | 90.2 | 90.5 | 92.4 | 93.0 | .1 | .3 | 2.1 | .6 | 3.1 | 3.0 | 2.9 | 3.2 |
| 2003 | 93.3 | 93.4 | 94.5 | 94.9 | .3 | .1 | 1.2 | .4 | 3.4 | 3.2 | 2.3 | 2.0 |
| 2004 | 95.3 | 95.4 | 96.6 | 96.9 | .4 | .1 | 1.3 | .3 | 2.1 | 2.1 | 2.2 | 2.1 |
| 2005 | 97.4 | 97.7 | 98.9 | 100.0 | .5 | .3 | 1.2 | 1.1 | 2.2 | 2.4 | 2.4 | 3.2 |
| 2006 | 100.2 | 100.7 | 103.0 | 103.6 | .2 | .5 | 2.3 | .6 | 2.9 | 3.1 | 4.1 | 3.6 |
| 2007 | 103.9 | 104.2 | 106.3 | 107.0 | .3 | .3 | 2.0 | .7 | 3.7 | 3.5 | 3.2 | 3.3 |
| 2008 | 107.5 | 108.1 | 110.1 | — | .5 | .6 | 1.9 | — | 3.5 | 3.7 | 3.6 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 87.4 | 87.8 | 89.1 | 89.6 | .6 | .5 | 1.5 | .6 | 3.1 | 3.2 | 3.4 | 3.1 |
| 2002 | 90.4 | 90.8 | 92.3 | 92.9 | .9 | .4 | 1.7 | .7 | 3.4 | 3.4 | 3.6 | 3.7 |
| 2003 | 93.5 | 93.8 | 95.1 | 95.4 | .6 | .3 | 1.4 | .3 | 3.4 | 3.3 | 3.0 | 2.7 |
| 2004 | 96.0 | 96.2 | 97.3 | 97.6 | .6 | .2 | 1.1 | .3 | 2.7 | 2.6 | 2.3 | 2.3 |
| 2005 | 98.1 | 98.0 | 99.4 | 100.0 | .5 | -.1 | 1.4 | .6 | 2.2 | 1.9 | 2.2 | 2.5 |
| 2006 | 100.6 | 101.2 | 102.6 | 103.2 | .6 | .6 | 1.4 | .6 | 2.5 | 3.3 | 3.2 | 3.2 |
| 2007 | 104.5 | 104.8 | 106.3 | 107.0 | 1.3 | .3 | 1.4 | .7 | 3.9 | 3.6 | 3.6 | 3.7 |
| 2008 | 107.4 | 107.9 | 109.3 | — | .4 | .5 | 1.3 | — | 2.8 | 3.0 | 2.8 | — |
| Office and administrative support | | | | | | | | | | | | |
| 2001 | 87.4 | 87.8 | 89.1 | 89.7 | .5 | .5 | 1.5 | .7 | 2.9 | 3.1 | 3.4 | 3.1 |
| 2002 | 90.5 | 91.0 | 92.4 | 92.8 | .9 | .6 | 1.5 | .4 | 3.5 | 3.6 | 3.7 | 3.5 |
| 2003 | 93.4 | 93.7 | 95.0 | 95.3 | .6 | .3 | 1.4 | .3 | 3.2 | 3.0 | 2.8 | 2.7 |
| 2004 | 95.9 | 96.1 | 97.1 | 97.5 | .6 | .2 | 1.0 | .4 | 2.7 | 2.6 | 2.2 | 2.3 |
| 2005 | 98.0 | 97.9 | 99.3 | 100.0 | .5 | -.1 | 1.4 | .7 | 2.2 | 1.9 | 2.3 | 2.6 |
| 2006 | 100.7 | 101.4 | 102.7 | 103.4 | .7 | .7 | 1.3 | .7 | 2.8 | 3.6 | 3.4 | 3.4 |

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | | |
| Office and administrative support | | | | | | | | | | | | | | |
| 2007 | 104.7 | 105.0 | 106.5 | 107.3 | 1.3 | 0.3 | 1.4 | 0.8 | 4.0 | 3.6 | 3.7 | 3.8 | | |
| 2008 | 107.8 | 108.3 | 109.7 | — | .5 | .5 | 1.3 | — | 3.0 | 3.1 | 3.0 | — | | |
| Blue-collar occupations^{2,3} | | | | | | | | | | | | | | |
| 2001 | 87.8 | 88.1 | 89.4 | 90.4 | .9 | .3 | 1.5 | 1.1 | 3.3 | 3.4 | 3.8 | 3.9 | | |
| 2002 | 90.9 | 91.2 | 92.4 | 92.8 | .6 | .3 | 1.3 | .4 | 3.5 | 3.5 | 3.4 | 2.7 | | |
| 2003 | 93.7 | 94.0 | 94.8 | 95.1 | 1.0 | .3 | .9 | .3 | 3.1 | 3.1 | 2.6 | 2.5 | | |
| 2004 | 95.4 | 95.7 | 96.7 | 97.1 | .3 | .3 | 1.0 | .4 | 1.8 | 1.8 | 2.0 | 2.1 | | |
| 2005 | 97.9 | 98.3 | 99.5 | 100.0 | .8 | .4 | 1.2 | .5 | 2.6 | 2.7 | 2.9 | 3.0 | | |
| 2006 | 100.7 | 101.0 | 102.6 | 103.6 | .7 | .3 | 1.6 | 1.0 | 2.9 | 2.7 | 3.1 | 3.6 | | |
| Service occupations | | | | | | | | | | | | | | |
| 2001 | 87.8 | 88.3 | 89.7 | 90.3 | .9 | .6 | 1.6 | .7 | 4.4 | 4.9 | 4.2 | 3.8 | | |
| 2002 | 90.8 | 91.2 | 92.1 | 92.4 | .6 | .4 | 1.0 | .3 | 3.4 | 3.3 | 2.7 | 2.3 | | |
| 2003 | 93.1 | 93.6 | 94.3 | 94.9 | .8 | .5 | .7 | .6 | 2.5 | 2.6 | 2.4 | 2.7 | | |
| 2004 | 95.3 | 95.4 | 96.4 | 96.8 | .4 | .1 | 1.0 | .4 | 2.4 | 1.9 | 2.2 | 2.0 | | |
| 2005 | 97.3 | 97.7 | 99.3 | 100.0 | .5 | .4 | 1.6 | .7 | 2.1 | 2.4 | 3.0 | 3.3 | | |
| 2006 | 100.3 | 100.8 | 102.4 | 103.9 | .3 | .5 | 1.6 | 1.5 | 3.1 | 3.2 | 3.1 | 3.9 | | |
| 2007 | 104.5 | 105.2 | 106.5 | 107.7 | .6 | .7 | 1.2 | 1.1 | 4.2 | 4.4 | 4.0 | 3.7 | | |
| 2008 | 108.3 | 108.6 | 110.4 | — | .6 | .3 | 1.7 | — | 3.6 | 3.2 | 3.7 | — | | |
| Industry | | | | | | | | | | | | | | |
| Education and health services | | | | | | | | | | | | | | |
| 2001 | 87.8 | 88.1 | 90.2 | 90.4 | .6 | .3 | 2.4 | .2 | 3.5 | 3.6 | 4.0 | 3.6 | | |
| 2002 | 90.6 | 90.8 | 92.8 | 93.3 | .2 | .2 | 2.2 | .5 | 3.2 | 3.1 | 2.9 | 3.2 | | |
| 2003 | 93.5 | 93.6 | 94.7 | 95.0 | .2 | .1 | 1.2 | .3 | 3.2 | 3.1 | 2.0 | 1.8 | | |
| 2004 | 95.3 | 95.4 | 96.6 | 97.0 | .3 | .1 | 1.3 | .4 | 1.9 | 1.9 | 2.0 | 2.1 | | |
| 2005 | 97.4 | 97.6 | 99.0 | 100.0 | .4 | .2 | 1.4 | 1.0 | 2.2 | 2.3 | 2.5 | 3.1 | | |
| 2006 | 100.2 | 100.7 | 103.1 | 103.6 | .2 | .5 | 2.4 | .5 | 2.9 | 3.2 | 4.1 | 3.6 | | |
| 2007 | 104.0 | 104.2 | 106.3 | 107.1 | .4 | .2 | 2.0 | .8 | 3.8 | 3.5 | 3.1 | 3.4 | | |
| 2008 | 107.5 | 108.1 | 110.2 | — | .4 | .6 | 1.9 | — | 3.4 | 3.7 | 3.7 | — | | |
| Education services | | | | | | | | | | | | | | |
| 2001 | 87.9 | 88.2 | 90.3 | 90.5 | .5 | .3 | 2.4 | .2 | 3.4 | 3.6 | 3.9 | 3.4 | | |
| 2002 | 90.6 | 90.8 | 92.9 | 93.3 | .1 | .2 | 2.3 | .4 | 3.1 | 2.9 | 2.9 | 3.1 | | |
| 2003 | 93.4 | 93.6 | 94.7 | 95.0 | .1 | .2 | 1.2 | .3 | 3.1 | 3.1 | 1.9 | 1.8 | | |
| 2004 | 95.3 | 95.4 | 96.6 | 96.9 | .3 | .1 | 1.3 | .3 | 2.0 | 1.9 | 2.0 | 2.0 | | |
| 2005 | 97.3 | 97.5 | 98.9 | 100.0 | .4 | .2 | 1.4 | 1.1 | 2.1 | 2.2 | 2.4 | 3.2 | | |
| 2006 | 100.1 | 100.4 | 103.0 | 103.4 | .1 | .3 | 2.6 | .4 | 2.9 | 3.0 | 4.1 | 3.4 | | |
| 2007 | 103.7 | 103.9 | 106.1 | 106.8 | .3 | .2 | 2.1 | .7 | 3.6 | 3.5 | 3.0 | 3.3 | | |
| 2008 | 107.2 | 107.7 | 109.9 | — | .4 | .5 | 2.0 | — | 3.4 | 3.7 | 3.6 | — | | |
| Schools⁴ | | | | | | | | | | | | | | |
| 2001 | 87.9 | 88.2 | 90.3 | 90.5 | .5 | .3 | 2.4 | .2 | 3.4 | 3.6 | 3.9 | 3.4 | | |
| 2002 | 90.6 | 90.8 | 92.9 | 93.3 | .1 | .2 | 2.3 | .4 | 3.1 | 2.9 | 2.9 | 3.1 | | |
| 2003 | 93.4 | 93.6 | 94.7 | 95.0 | .1 | .2 | 1.2 | .3 | 3.1 | 3.1 | 1.9 | 1.8 | | |
| 2004 | 95.3 | 95.4 | 96.6 | 96.9 | .3 | .1 | 1.3 | .3 | 2.0 | 1.9 | 2.0 | 2.0 | | |
| 2005 | 97.3 | 97.5 | 98.9 | 100.0 | .4 | .2 | 1.4 | 1.1 | 2.1 | 2.2 | 2.4 | 3.2 | | |
| 2006 | 100.1 | 100.4 | 103.0 | 103.4 | .1 | .3 | 2.6 | .4 | 2.9 | 3.0 | 4.1 | 3.4 | | |
| 2007 | 103.6 | 103.9 | 106.1 | 106.8 | .2 | .3 | 2.1 | .7 | 3.5 | 3.5 | 3.0 | 3.3 | | |
| 2008 | 107.2 | 107.7 | 109.9 | — | .4 | .5 | 2.0 | — | 3.5 | 3.7 | 3.6 | — | | |
| Elementary and secondary schools | | | | | | | | | | | | | | |
| 2001 | 87.8 | 88.2 | 90.0 | 90.3 | .2 | .5 | 2.0 | .3 | 3.1 | 3.4 | 3.2 | 3.1 | | |
| 2002 | 90.5 | 90.6 | 92.8 | 93.2 | .2 | .1 | 2.4 | .4 | 3.1 | 2.7 | 3.1 | 3.2 | | |
| 2003 | 93.2 | 93.4 | 94.6 | 94.8 | .0 | .2 | 1.3 | .2 | 3.0 | 3.1 | 1.9 | 1.7 | | |

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

| Occupational group and industry | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|--|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Industry | | | | | | | | | | | | |
| Elementary and secondary schools | | | | | | | | | | | | |
| 2004 | 95.1 | 95.2 | 96.5 | 96.9 | 0.3 | 0.1 | 1.4 | 0.4 | 2.0 | 1.9 | 2.0 | 2.2 |
| 2005 | 97.1 | 97.2 | 98.9 | 100.0 | .2 | .1 | 1.7 | 1.1 | 2.1 | 2.1 | 2.5 | 3.2 |
| 2006 | 100.0 | 100.3 | 103.0 | 103.4 | .0 | .3 | 2.7 | .4 | 3.0 | 3.2 | 4.1 | 3.4 |
| 2007 | 103.6 | 103.8 | 106.0 | 106.6 | .2 | .2 | 2.1 | .6 | 3.6 | 3.5 | 2.9 | 3.1 |
| 2008 | 106.9 | 107.5 | 109.8 | — | .3 | .6 | 2.1 | — | 3.2 | 3.6 | 3.6 | — |
| Health care and social assistance⁵ | | | | | | | | | | | | |
| 2001 | 86.1 | 87.1 | 88.6 | 89.5 | .8 | 1.2 | 1.7 | 1.0 | 3.5 | 4.4 | 4.9 | 4.8 |
| 2002 | 90.7 | 91.1 | 92.2 | 93.0 | 1.3 | .4 | 1.2 | .9 | 5.3 | 4.6 | 4.1 | 3.9 |
| 2003 | 93.5 | 93.9 | 94.7 | 95.3 | .5 | .4 | .9 | .6 | 3.1 | 3.1 | 2.7 | 2.5 |
| 2004 | 95.7 | 96.0 | 97.1 | 97.3 | .4 | .3 | 1.1 | .2 | 2.4 | 2.2 | 2.5 | 2.1 |
| 2005 | 98.1 | 98.5 | 99.4 | 100.0 | .8 | .4 | .9 | .6 | 2.5 | 2.6 | 2.4 | 2.8 |
| 2006 | 101.0 | 103.0 | 104.8 | 105.5 | 1.0 | 2.0 | 1.7 | .7 | 3.0 | 4.6 | 5.4 | 5.5 |
| 2007 | 106.6 | 107.2 | 108.2 | 109.2 | 1.0 | .6 | .9 | .9 | 5.5 | 4.1 | 3.2 | 3.5 |
| 2008 | 110.1 | 111.0 | 112.8 | — | .8 | .8 | 1.6 | — | 3.3 | 3.5 | 4.3 | — |
| Hospitals | | | | | | | | | | | | |
| 2001 | 85.3 | 86.6 | 88.0 | 88.8 | .2 | 1.5 | 1.6 | .9 | 3.0 | 4.3 | 4.5 | 4.3 |
| 2002 | 90.0 | 90.6 | 91.7 | 92.8 | 1.4 | .7 | 1.2 | 1.2 | 5.5 | 4.6 | 4.2 | 4.5 |
| 2003 | 93.1 | 93.5 | 94.5 | 95.2 | .3 | .4 | 1.1 | .7 | 3.4 | 3.2 | 3.1 | 2.6 |
| 2004 | 95.6 | 95.9 | 97.1 | 97.7 | .4 | .3 | 1.3 | .6 | 2.7 | 2.6 | 2.8 | 2.6 |
| 2005 | 98.3 | 98.6 | 99.4 | 100.0 | .6 | .3 | .8 | .6 | 2.8 | 2.8 | 2.4 | 2.4 |
| 2006 | 100.9 | 101.4 | 103.1 | 104.4 | .9 | .5 | 1.7 | 1.3 | 2.6 | 2.8 | 3.7 | 4.4 |
| 2007 | 105.7 | 106.5 | 107.6 | 108.6 | 1.2 | .8 | 1.0 | .9 | 4.8 | 5.0 | 4.4 | 4.0 |
| 2008 | 109.8 | 110.3 | 111.4 | — | 1.1 | .5 | 1.0 | — | 3.9 | 3.6 | 3.5 | — |
| Public administration | | | | | | | | | | | | |
| 2001 | 87.1 | 87.7 | 88.7 | 89.5 | 1.0 | .7 | 1.1 | .9 | 3.4 | 3.9 | 3.9 | 3.8 |
| 2002 | 90.0 | 90.6 | 91.5 | 92.2 | .6 | .7 | 1.0 | .8 | 3.3 | 3.3 | 3.2 | 3.0 |
| 2003 | 93.3 | 93.7 | 94.5 | 95.0 | 1.2 | .4 | .9 | .5 | 3.7 | 3.4 | 3.3 | 3.0 |
| 2004 | 95.6 | 95.8 | 96.5 | 97.0 | .6 | .2 | .7 | .5 | 2.5 | 2.2 | 2.1 | 2.1 |
| 2005 | 97.9 | 98.3 | 99.3 | 100.0 | .9 | .4 | 1.0 | .7 | 2.4 | 2.6 | 2.9 | 3.1 |
| 2006 | 100.5 | 101.1 | 102.0 | 103.5 | .5 | .6 | .9 | 1.5 | 2.7 | 2.8 | 2.7 | 3.5 |
| 2007 | 104.5 | 105.2 | 106.4 | 107.4 | 1.0 | .7 | 1.1 | .9 | 4.0 | 4.1 | 4.3 | 3.8 |
| 2008 | 108.2 | 108.6 | 109.9 | — | .7 | .4 | 1.2 | — | 3.5 | 3.2 | 3.3 | — |

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

| Occupational group, industry, and bargaining status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Civilian workers | | | | | | | | | | | | |
| All workers ¹ | | | | | | | | | | | | |
| 2001 | 78.1 | 78.8 | 80.0 | 80.6 | 1.8 | 0.9 | 1.5 | 0.7 | 4.7 | 4.6 | 5.1 | 5.1 |
| 2002 | 81.6 | 82.5 | 83.6 | 84.3 | 1.2 | 1.1 | 1.3 | .8 | 4.5 | 4.7 | 4.5 | 4.6 |
| 2003 | 86.4 | 87.4 | 88.9 | 89.7 | 2.5 | 1.2 | 1.7 | .9 | 5.9 | 5.9 | 6.3 | 6.4 |
| 2004 | 92.2 | 93.6 | 94.8 | 95.7 | 2.8 | 1.5 | 1.3 | .9 | 6.7 | 7.1 | 6.6 | 6.7 |
| 2005 | 97.6 | 98.3 | 99.5 | 100.0 | 2.0 | .7 | 1.2 | .5 | 5.9 | 5.0 | 5.0 | 4.5 |
| 2006 | 100.9 | 101.6 | 102.8 | 103.6 | .9 | .7 | 1.2 | .8 | 3.4 | 3.4 | 3.3 | 3.6 |
| 2007 | 104.0 | 105.1 | 106.1 | 106.8 | .4 | 1.1 | 1.0 | .7 | 3.1 | 3.4 | 3.2 | 3.1 |
| 2008 | 107.6 | 108.1 | 108.9 | — | .7 | .5 | .7 | — | 3.5 | 2.9 | 2.6 | — |
| Private industry workers | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | |
| 2001 | 78.9 | 79.6 | 80.6 | 81.3 | 2.1 | .9 | 1.3 | .9 | 5.2 | 4.9 | 4.9 | 5.2 |
| 2002 | 82.4 | 83.4 | 84.1 | 84.7 | 1.4 | 1.2 | .8 | .7 | 4.4 | 4.8 | 4.3 | 4.2 |
| 2003 | 87.1 | 88.2 | 89.4 | 90.2 | 2.8 | 1.3 | 1.4 | .9 | 5.7 | 5.8 | 6.3 | 6.5 |
| 2004 | 93.0 | 94.6 | 95.4 | 96.2 | 3.1 | 1.7 | .8 | .8 | 6.8 | 7.3 | 6.7 | 6.7 |
| 2005 | 98.1 | 99.0 | 99.7 | 100.0 | 2.0 | .9 | .7 | .3 | 5.5 | 4.7 | 4.5 | 4.0 |
| 2006 | 101.0 | 101.7 | 102.5 | 103.1 | 1.0 | .7 | .8 | .6 | 3.0 | 2.7 | 2.8 | 3.1 |
| 2007 | 103.2 | 104.3 | 105.0 | 105.6 | .1 | 1.1 | .7 | .6 | 2.2 | 2.6 | 2.4 | 2.4 |
| 2008 | 106.5 | 107.0 | 107.5 | — | .9 | .5 | .5 | — | 3.2 | 2.6 | 2.4 | — |
| Occupational group | | | | | | | | | | | | |
| White-collar occupations ^{2,3} | | | | | | | | | | | | |
| 2001 | 79.1 | 80.0 | 80.9 | 81.6 | 2.6 | 1.1 | 1.1 | .9 | 5.7 | 5.7 | 5.8 | 5.8 |
| 2002 | 82.6 | 83.7 | 84.1 | 84.7 | 1.2 | 1.3 | .5 | .7 | 4.4 | 4.6 | 4.0 | 3.8 |
| 2003 | 87.2 | 88.1 | 89.3 | 90.1 | 3.0 | 1.0 | 1.4 | .9 | 5.6 | 5.3 | 6.2 | 6.4 |
| 2004 | 92.4 | 93.9 | 94.7 | 95.6 | 2.6 | 1.6 | .9 | 1.0 | 6.0 | 6.6 | 6.0 | 6.1 |
| 2005 | 98.0 | 98.8 | 99.6 | 100.0 | 2.5 | .8 | .8 | .4 | 6.1 | 5.2 | 5.2 | 4.6 |
| 2006 | 101.1 | 101.7 | 102.5 | 103.2 | 1.1 | .6 | .8 | .7 | 3.2 | 2.9 | 2.9 | 3.2 |
| 2007 | 103.7 | 104.7 | 105.4 | 106.0 | .5 | 1.0 | .7 | .6 | 2.6 | 2.9 | 2.8 | 2.7 |
| 2008 | 107.0 | 107.6 | 108.2 | — | .9 | .6 | .6 | — | 3.2 | 2.8 | 2.7 | — |
| Management, professional, and related | | | | | | | | | | | | |
| 2001 | 79.8 | 80.7 | 81.5 | 82.0 | 3.0 | 1.1 | 1.0 | .6 | 6.3 | 6.0 | 5.7 | 5.8 |
| 2002 | 82.9 | 83.8 | 84.1 | 84.7 | 1.1 | 1.1 | .4 | .7 | 3.9 | 3.8 | 3.2 | 3.3 |
| 2003 | 87.4 | 88.1 | 89.4 | 90.1 | 3.2 | .8 | 1.5 | .8 | 5.4 | 5.1 | 6.3 | 6.4 |
| 2004 | 92.2 | 93.5 | 94.4 | 95.4 | 2.3 | 1.4 | 1.0 | 1.1 | 5.5 | 6.1 | 5.6 | 5.9 |
| 2005 | 98.2 | 99.0 | 99.8 | 100.0 | 2.9 | .8 | .8 | .2 | 6.5 | 5.9 | 5.7 | 4.8 |
| 2006 | 101.3 | 101.8 | 102.8 | 103.4 | 1.3 | .5 | 1.0 | .6 | 3.2 | 2.8 | 3.0 | 3.4 |
| 2007 | 103.8 | 104.9 | 105.6 | 106.0 | .4 | 1.1 | .7 | .4 | 2.5 | 3.0 | 2.7 | 2.5 |
| 2008 | 107.3 | 107.9 | 108.5 | — | 1.2 | .6 | .6 | — | 3.4 | 2.9 | 2.7 | — |
| Sales and office | | | | | | | | | | | | |
| 2001 | 78.1 | 78.9 | 80.1 | 81.1 | 2.1 | 1.0 | 1.5 | 1.2 | 5.3 | 5.2 | 5.8 | 6.0 |
| 2002 | 82.0 | 83.4 | 84.2 | 84.7 | 1.1 | 1.7 | 1.0 | .6 | 5.0 | 5.7 | 5.1 | 4.4 |
| 2003 | 86.8 | 88.2 | 89.3 | 90.0 | 2.5 | 1.6 | 1.2 | .8 | 5.9 | 5.8 | 6.1 | 6.3 |
| 2004 | 92.6 | 94.4 | 95.2 | 95.8 | 2.9 | 1.9 | .8 | .6 | 6.7 | 7.0 | 6.6 | 6.4 |
| 2005 | 97.6 | 98.5 | 99.3 | 100.0 | 1.9 | .9 | .8 | .7 | 5.4 | 4.3 | 4.3 | 4.4 |
| 2006 | 100.8 | 101.6 | 102.0 | 102.9 | .8 | .8 | .4 | .9 | 3.3 | 3.1 | 2.7 | 2.9 |
| 2007 | 103.4 | 104.3 | 105.2 | 106.0 | .5 | .9 | .9 | .8 | 2.6 | 2.7 | 3.1 | 3.0 |
| 2008 | 106.5 | 107.0 | 107.6 | — | .5 | .5 | .6 | — | 3.0 | 2.6 | 2.3 | — |
| Blue-collar occupations ^{3,4} | | | | | | | | | | | | |
| 2001 | 78.4 | 78.7 | 79.9 | 80.3 | 1.0 | .4 | 1.5 | .5 | 4.0 | 3.1 | 3.5 | 3.5 |
| 2002 | 81.7 | 82.6 | 83.6 | 84.4 | 1.7 | 1.1 | 1.2 | 1.0 | 4.2 | 5.0 | 4.6 | 5.1 |
| 2003 | 86.5 | 88.1 | 89.2 | 90.0 | 2.5 | 1.8 | 1.2 | .9 | 5.9 | 6.7 | 6.7 | 6.6 |

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

| Occupational group, industry, and bargaining status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Blue-collar occupations^{3,4} | | | | | | | | | | | | | |
| 2004 | 93.8 | 95.6 | 96.4 | 97.2 | 4.2 | 1.9 | 0.8 | 0.8 | 8.4 | 8.5 | 8.1 | 8.0 | |
| 2005 | 98.4 | 99.3 | 99.9 | 100.0 | 1.2 | .9 | .6 | .1 | 4.9 | 3.9 | 3.6 | 2.9 | |
| 2006 | 100.5 | 101.7 | 102.3 | 102.8 | .5 | 1.2 | .6 | .5 | 2.1 | 2.4 | 2.4 | 2.8 | |
| Natural resources, construction, and maintenance | | | | | | | | | | | | | |
| 2001 | 77.7 | 78.3 | 79.7 | 79.8 | 1.3 | .8 | 1.8 | .1 | 5.9 | 5.0 | 4.9 | 4.0 | |
| 2002 | 81.2 | 82.3 | 83.5 | 84.1 | 1.8 | 1.4 | 1.5 | .7 | 4.5 | 5.1 | 4.8 | 5.4 | |
| 2003 | 86.0 | 87.9 | 88.8 | 89.8 | 2.3 | 2.2 | 1.0 | 1.1 | 5.9 | 6.8 | 6.3 | 6.8 | |
| 2004 | 92.9 | 94.9 | 95.4 | 96.4 | 3.5 | 2.2 | .5 | 1.0 | 8.0 | 8.0 | 7.4 | 7.3 | |
| 2005 | 98.0 | 99.3 | 99.8 | 100.0 | 1.7 | 1.3 | .5 | .2 | 5.5 | 4.6 | 4.6 | 3.7 | |
| 2006 | 101.1 | 102.7 | 103.5 | 104.0 | 1.1 | 1.6 | .8 | .5 | 3.2 | 3.4 | 3.7 | 4.0 | |
| 2007 | 103.4 | 104.8 | 105.3 | 105.9 | -6 | 1.4 | .5 | .6 | 2.3 | 2.0 | 1.7 | 1.8 | |
| 2008 | 106.5 | 107.0 | 107.5 | — | .6 | .5 | .5 | — | 3.0 | 2.1 | 2.1 | — | |
| Production, transportation, and material moving | | | | | | | | | | | | | |
| 2001 | 78.8 | 79.0 | 80.1 | 80.7 | .6 | .3 | 1.4 | .7 | 2.5 | 1.9 | 2.7 | 3.1 | |
| 2002 | 82.0 | 82.9 | 83.7 | 84.5 | 1.6 | 1.1 | 1.0 | 1.0 | 4.1 | 4.9 | 4.5 | 4.7 | |
| 2003 | 86.8 | 88.3 | 89.4 | 90.2 | 2.7 | 1.7 | 1.2 | .9 | 5.9 | 6.5 | 6.8 | 6.7 | |
| 2004 | 94.5 | 96.1 | 97.1 | 97.7 | 4.8 | 1.7 | 1.0 | .6 | 8.9 | 8.8 | 8.6 | 8.3 | |
| 2005 | 98.7 | 99.3 | 100.0 | 100.0 | 1.0 | .6 | .7 | .0 | 4.4 | 3.3 | 3.0 | 2.4 | |
| 2006 | 100.1 | 101.0 | 101.6 | 102.0 | .1 | .9 | .6 | .4 | 1.4 | 1.7 | 1.6 | 2.0 | |
| 2007 | 101.2 | 102.4 | 102.7 | 103.7 | -8 | 1.2 | .3 | 1.0 | 1.1 | 1.4 | 1.1 | 1.7 | |
| 2008 | 104.4 | 104.5 | 104.8 | — | .7 | .1 | .3 | — | 3.2 | 2.1 | 2.0 | — | |
| Service occupations | | | | | | | | | | | | | |
| 2001 | 79.7 | 80.5 | 81.3 | 82.5 | 1.8 | 1.0 | 1.0 | 1.5 | 6.0 | 5.8 | 5.7 | 5.4 | |
| 2002 | 83.7 | 84.4 | 85.9 | 86.5 | 1.5 | .8 | 1.8 | .7 | 5.0 | 4.8 | 5.7 | 4.8 | |
| 2003 | 88.8 | 89.4 | 90.7 | 91.7 | 2.7 | .7 | 1.5 | 1.1 | 6.1 | 5.9 | 5.6 | 6.0 | |
| 2004 | 94.6 | 95.9 | 96.7 | 97.0 | 3.2 | 1.4 | .8 | .3 | 6.5 | 7.3 | 6.6 | 5.8 | |
| 2005 | 98.3 | 98.9 | 99.5 | 100.0 | 1.3 | .6 | .6 | .5 | 3.9 | 3.1 | 2.9 | 3.1 | |
| 2006 | 101.5 | 102.2 | 103.0 | 103.6 | 1.5 | .7 | .8 | .6 | 3.3 | 3.3 | 3.5 | 3.6 | |
| 2007 | 104.2 | 105.1 | 106.0 | 106.7 | .6 | .9 | .9 | .7 | 2.7 | 2.8 | 2.9 | 3.0 | |
| 2008 | 107.6 | 108.5 | 108.7 | — | .8 | .8 | .2 | — | 3.3 | 3.2 | 2.5 | — | |
| Industry | | | | | | | | | | | | | |
| Goods-producing industries⁵ | | | | | | | | | | | | | |
| 2001 | 76.5 | 77.1 | 77.9 | 78.5 | 1.1 | .8 | 1.0 | .8 | 3.8 | 3.2 | 3.2 | 3.7 | |
| 2002 | 80.0 | 80.6 | 81.3 | 82.3 | 1.9 | .7 | .9 | 1.2 | 4.6 | 4.5 | 4.4 | 4.8 | |
| 2003 | 85.3 | 86.5 | 87.5 | 88.2 | 3.6 | 1.4 | 1.2 | .8 | 6.6 | 7.3 | 7.6 | 7.2 | |
| 2004 | 92.5 | 93.9 | 95.0 | 96.3 | 4.9 | 1.5 | 1.2 | 1.4 | 8.4 | 8.6 | 8.6 | 9.2 | |
| 2005 | 98.3 | 99.6 | 100.4 | 100.0 | 2.1 | 1.3 | .8 | -4 | 6.3 | 6.1 | 5.7 | 3.8 | |
| 2006 | 99.6 | 100.4 | 101.3 | 101.7 | -4 | .8 | .9 | .4 | 1.3 | .8 | .9 | 1.7 | |
| 2007 | 100.9 | 102.2 | 102.4 | 103.2 | -8 | 1.3 | .2 | .8 | 1.3 | 1.8 | 1.1 | 1.5 | |
| 2008 | 104.0 | 104.4 | 104.6 | — | .8 | .4 | .2 | — | 3.1 | 2.2 | 2.1 | — | |
| Manufacturing | | | | | | | | | | | | | |
| 2001 | 75.5 | 75.8 | 76.4 | 77.2 | 1.2 | .4 | .8 | 1.0 | 2.7 | 2.2 | 2.3 | 3.5 | |
| 2002 | 78.8 | 79.7 | 80.2 | 81.3 | 2.1 | 1.1 | .6 | 1.4 | 4.4 | 5.1 | 5.0 | 5.3 | |
| 2003 | 84.7 | 85.8 | 86.7 | 87.3 | 4.2 | 1.3 | 1.0 | .7 | 7.5 | 7.7 | 8.1 | 7.4 | |
| 2004 | 92.8 | 94.1 | 95.3 | 96.0 | 6.3 | 1.4 | 1.3 | .7 | 9.6 | 9.7 | 9.9 | 10.0 | |
| 2005 | 98.3 | 99.4 | 100.0 | 100.0 | 2.4 | 1.1 | .6 | .0 | 5.9 | 5.6 | 4.9 | 4.2 | |
| 2006 | 99.0 | 99.7 | 100.5 | 100.8 | -1.0 | .7 | .8 | .3 | .7 | .3 | .5 | .8 | |
| 2007 | 99.6 | 101.0 | 100.7 | 101.7 | -1.2 | 1.4 | -3 | 1.0 | .6 | 1.3 | .2 | .9 | |
| 2008 | 102.3 | 102.2 | 102.3 | — | .6 | -1 | .1 | — | 2.7 | 1.2 | 1.6 | — | |

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

| Occupational group, industry, and bargaining status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|-------|-------|-------|--|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. | |
| Aircraft manufacturing | | | | | | | | | | | | | |
| 2001 | 45.9 | 46.0 | 45.0 | 46.7 | 4.8 | 0.2 | -2.2 | 3.8 | 5.0 | 2.4 | -1.1 | 6.6 | |
| 2002 | 48.4 | 48.9 | 48.9 | 51.8 | 3.6 | 1.0 | .0 | 5.9 | 5.4 | 6.3 | 8.7 | 10.9 | |
| 2003 | 59.4 | 59.3 | 59.6 | 57.2 | 14.7 | -2 | .5 | -4.0 | 22.7 | 21.3 | 21.9 | 10.4 | |
| 2004 | 70.0 | 70.7 | 71.1 | 71.1 | 22.4 | 1.0 | .6 | .0 | 17.8 | 19.2 | 19.3 | 24.3 | |
| 2005 | 97.1 | 97.2 | 97.4 | 100.0 | 36.6 | .1 | .2 | 2.7 | 38.7 | 37.5 | 37.0 | 40.6 | |
| 2006 | 79.1 | 79.2 | 84.3 | 83.2 | -20.9 | .1 | 6.4 | -1.3 | -18.5 | -18.5 | -13.4 | -16.8 | |
| 2007 | 72.6 | 73.4 | 68.5 | 68.6 | -12.7 | 1.1 | -6.7 | .1 | -8.2 | -7.3 | -18.7 | -17.5 | |
| 2008 | 71.1 | 71.3 | 73.1 | — | 3.6 | .3 | 2.5 | — | -2.1 | -2.9 | 6.7 | — | |
| White-collar occupations^{2,3} | | | | | | | | | | | | | |
| 2001 | 47.1 | 47.0 | 45.4 | 47.1 | 7.5 | -2 | -3.4 | 3.7 | 12.1 | 7.3 | 2.7 | 7.5 | |
| 2002 | 48.5 | 48.9 | 48.8 | 49.9 | 3.0 | .8 | -2 | 2.3 | 3.0 | 4.0 | 7.5 | 5.9 | |
| 2003 | 58.9 | 58.5 | 58.6 | 58.1 | 18.0 | -7 | .2 | -9 | 21.4 | 19.6 | 20.1 | 16.4 | |
| 2004 | 71.1 | 71.3 | 71.4 | 71.4 | 22.4 | .3 | .1 | .0 | 20.7 | 21.9 | 21.8 | 22.9 | |
| 2005 | 98.8 | 99.2 | 99.4 | 100.0 | 38.4 | .4 | .2 | .6 | 39.0 | 39.1 | 39.2 | 40.1 | |
| 2006 | 80.6 | 80.6 | 86.0 | 85.8 | -19.4 | .0 | 6.7 | -2 | -18.4 | -18.8 | -13.5 | -14.2 | |
| Blue-collar occupations^{3,4} | | | | | | | | | | | | | |
| 2001 | 44.2 | 44.6 | 44.3 | 46.1 | .7 | .9 | -7 | 4.1 | -4.3 | -4.1 | -6.3 | 5.0 | |
| 2002 | 48.1 | 48.8 | 48.9 | 54.3 | 4.3 | 1.5 | .2 | 11.0 | 8.8 | 9.4 | 10.4 | 17.8 | |
| 2003 | 59.9 | 60.3 | 60.9 | 55.9 | 10.3 | .7 | 1.0 | -8.2 | 24.5 | 23.6 | 24.5 | 2.9 | |
| 2004 | 68.3 | 69.8 | 70.6 | 70.7 | 22.2 | 2.2 | 1.1 | .1 | 14.0 | 15.8 | 15.9 | 26.5 | |
| 2005 | 94.6 | 94.4 | 94.6 | 100.0 | 33.8 | -2 | .2 | 5.7 | 38.5 | 35.2 | 34.0 | 41.4 | |
| 2006 | 77.1 | 77.4 | 82.0 | 79.5 | -22.9 | .4 | 5.9 | -3.0 | -18.5 | -18.0 | -13.3 | -20.5 | |
| Service-providing industries⁶ | | | | | | | | | | | | | |
| 2001 | 79.9 | 80.7 | 81.8 | 82.4 | 2.4 | 1.0 | 1.4 | .7 | 5.8 | 5.6 | 5.8 | 5.6 | |
| 2002 | 83.4 | 84.5 | 85.3 | 85.8 | 1.2 | 1.3 | .9 | .6 | 4.4 | 4.7 | 4.3 | 4.1 | |
| 2003 | 87.8 | 88.9 | 90.2 | 91.0 | 2.3 | 1.3 | 1.5 | .9 | 5.3 | 5.2 | 5.7 | 6.1 | |
| 2004 | 93.2 | 94.9 | 95.5 | 96.1 | 2.4 | 1.8 | .6 | .6 | 6.2 | 6.7 | 5.9 | 5.6 | |
| 2005 | 98.1 | 98.7 | 99.4 | 100.0 | 2.1 | .6 | .7 | .6 | 5.3 | 4.0 | 4.1 | 4.1 | |
| 2006 | 101.5 | 102.3 | 103.0 | 103.7 | 1.5 | .8 | .7 | .7 | 3.5 | 3.6 | 3.6 | 3.7 | |
| 2007 | 104.1 | 105.2 | 106.0 | 106.6 | .4 | 1.1 | .8 | .6 | 2.6 | 2.8 | 2.9 | 2.8 | |
| 2008 | 107.6 | 108.1 | 108.7 | — | .9 | .5 | .6 | — | 3.4 | 2.8 | 2.5 | — | |
| Bargaining status | | | | | | | | | | | | | |
| Union | | | | | | | | | | | | | |
| 2001 | 74.8 | 75.7 | 76.6 | 77.3 | .5 | 1.2 | 1.2 | .9 | 3.2 | 3.3 | 3.1 | 3.9 | |
| 2002 | 78.6 | 79.3 | 80.5 | 81.2 | 1.7 | .9 | 1.5 | .9 | 5.1 | 4.8 | 5.1 | 5.0 | |

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

| Occupational group, industry, and bargaining status | Indexes (Dec. 2005 = 100) | | | | Percent changes for— | | | | | | | |
|---|---------------------------|-------|-------|-------|----------------------|------|------|------|------------------|------|------|------|
| | Mar. | June | Sep. | Dec. | 3-months ended— | | | | 12-months ended— | | | |
| | | | | | Mar. | June | Sep. | Dec. | Mar. | June | Sep. | Dec. |
| Bargaining status | | | | | | | | | | | | |
| Union | | | | | | | | | | | | |
| 2003 | 83.9 | 85.7 | 87.2 | 88.1 | 3.3 | 2.1 | 1.8 | 1.0 | 6.7 | 8.1 | 8.3 | 8.5 |
| 2004 | 92.8 | 95.0 | 96.0 | 96.8 | 5.3 | 2.4 | 1.1 | .8 | 10.6 | 10.9 | 10.1 | 9.9 |
| 2005 | 98.0 | 98.9 | 99.8 | 100.0 | 1.2 | .9 | .9 | .2 | 5.6 | 4.1 | 4.0 | 3.3 |
| 2006 | 100.8 | 102.7 | 103.4 | 104.2 | .8 | 1.9 | .7 | .8 | 2.9 | 3.8 | 3.6 | 4.2 |
| 2007 | 102.4 | 104.1 | 104.3 | 105.8 | -1.7 | 1.7 | .2 | 1.4 | 1.6 | 1.4 | .9 | 1.5 |
| 2008 | 106.6 | 106.6 | 107.2 | — | .8 | .0 | .6 | — | 4.1 | 2.4 | 2.8 | — |
| Nonunion | | | | | | | | | | | | |
| 2001 | 79.9 | 80.5 | 81.6 | 82.2 | 2.4 | .8 | 1.4 | .7 | 5.7 | 5.2 | 5.4 | 5.4 |
| 2002 | 83.2 | 84.3 | 84.9 | 85.5 | 1.2 | 1.3 | .7 | .7 | 4.1 | 4.7 | 4.0 | 4.0 |
| 2003 | 87.8 | 88.8 | 89.9 | 90.6 | 2.7 | 1.1 | 1.2 | .8 | 5.5 | 5.3 | 5.9 | 6.0 |
| 2004 | 93.0 | 94.5 | 95.2 | 96.0 | 2.6 | 1.6 | .7 | .8 | 5.9 | 6.4 | 5.9 | 6.0 |
| 2005 | 98.2 | 99.0 | 99.6 | 100.0 | 2.3 | .8 | .6 | .4 | 5.6 | 4.8 | 4.6 | 4.2 |
| 2006 | 101.0 | 101.5 | 102.3 | 102.9 | 1.0 | .5 | .8 | .6 | 2.9 | 2.5 | 2.7 | 2.9 |
| 2007 | 103.4 | 104.3 | 105.1 | 105.6 | .5 | .9 | .8 | .5 | 2.4 | 2.8 | 2.7 | 2.6 |
| 2008 | 106.5 | 107.1 | 107.6 | — | .9 | .6 | .5 | — | 3.0 | 2.7 | 2.4 | — |
| State and local government workers | | | | | | | | | | | | |
| All workers | | | | | | | | | | | | |
| 2001 | 75.3 | 75.8 | 77.7 | 78.1 | 1.3 | .7 | 2.5 | .5 | 2.9 | 3.4 | 5.6 | 5.1 |
| 2002 | 78.9 | 79.3 | 81.8 | 83.0 | 1.0 | .5 | 3.2 | 1.5 | 4.8 | 4.6 | 5.3 | 6.3 |
| 2003 | 84.1 | 84.7 | 87.3 | 88.2 | 1.3 | .7 | 3.1 | 1.0 | 6.6 | 6.8 | 6.7 | 6.3 |
| 2004 | 89.5 | 90.3 | 93.0 | 94.1 | 1.5 | .9 | 3.0 | 1.2 | 6.4 | 6.6 | 6.5 | 6.7 |
| 2005 | 95.5 | 96.0 | 99.0 | 100.0 | 1.5 | .5 | 3.1 | 1.0 | 6.7 | 6.3 | 6.5 | 6.3 |
| 2006 | 100.7 | 101.3 | 104.1 | 105.2 | .7 | .6 | 2.8 | 1.1 | 5.4 | 5.5 | 5.2 | 5.2 |
| 2007 | 107.0 | 108.0 | 110.3 | 111.0 | 1.7 | .9 | 2.1 | .6 | 6.3 | 6.6 | 6.0 | 5.5 |
| 2008 | 111.4 | 111.8 | 113.9 | — | .4 | .4 | 1.9 | — | 4.1 | 3.5 | 3.3 | — |

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.