

# Seattle–Tacoma–Bremerton, WA National Compensation Survey December 2005

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U.S. Department of Labor  
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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Seattle–Tacoma–Bremerton, WA, metropolitan area. Data were collected between June 2005 and July 2006; the average reference month is December 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2 presents mean hourly earnings data by work level for major occupational groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Seattle-Tacoma-Bremerton, WA, December 2005**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$22.88	2.2	35.8	\$22.37	2.7	35.9	\$26.16	0.8	35.0
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.45	3.2	37.8	32.81	3.9	38.5	31.04	3.4	35.3
Management, business, and financial .....	38.23	2.9	40.4	38.40	3.1	40.6	36.83	7.0	38.9
Professional and related .....	29.87	3.6	36.7	29.86	4.8	37.4	29.91	2.5	34.7
Service .....	13.15	3.8	30.4	11.16	4.0	29.3	21.81	2.5	36.2
Sales and office .....	18.09	3.0	36.2	18.17	3.3	36.5	17.35	2.7	34.0
Sales and related .....	20.93	4.7	35.7	20.94	4.7	35.7	—	—	—
Office and administrative support .....	16.52	3.0	36.6	16.40	3.5	37.0	17.32	3.1	34.0
Natural resources, construction, and maintenance .....	21.81	6.7	38.4	21.67	7.2	38.8	24.30	1.7	31.8
Construction and extraction .....	22.39	7.9	38.9	22.25	8.6	38.9	24.63	2.9	40.0
Installation, maintenance, and repair .....	20.94	4.2	39.0	20.80	4.3	39.1	23.87	11.9	36.2
Production, transportation, and material moving .....	18.25	4.6	35.5	18.10	4.9	35.6	20.77	3.8	33.0
Production .....	19.40	3.4	37.1	19.37	3.4	37.0	—	—	—
Transportation and material moving .....	17.26	8.4	34.2	16.88	9.6	34.4	20.60	3.9	32.7
Full time .....	24.21	2.8	39.8	23.77	3.3	39.8	27.03	.7	39.7
Part time .....	13.79	3.6	21.2	12.62	4.6	21.5	20.70	2.5	20.0
Union .....	22.74	1.8	35.7	21.68	3.0	36.3	24.16	1.5	34.8
Nonunion .....	22.92	3.0	35.9	22.50	3.2	35.9	33.65	5.2	35.7
Time .....	22.60	2.4	35.6	22.01	3.0	35.7	26.16	.8	35.0
Incentive .....	27.27	9.5	39.4	27.27	9.5	39.4	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	19.05	3.3	34.8	19.05	3.3	34.8	—	—	—
100-499 workers .....	22.31	6.3	36.9	22.25	6.6	37.1	23.43	6.3	33.0
500 workers or more .....	28.29	2.7	36.6	29.37	3.8	37.5	26.43	.8	35.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$22.88	2.2	\$24.21	2.8	\$13.79	3.6
<b>Management occupations</b> .....	42.21	4.2	42.28	4.3	—	—
Level 9 .....	31.85	12.7	31.51	13.9	—	—
Level 10 .....	41.59	17.5	41.59	17.5	—	—
Level 11 .....	44.70	13.8	44.70	13.8	—	—
Level 12 .....	50.74	6.4	50.74	6.4	—	—
Level 13 .....	52.49	6.0	52.49	6.0	—	—
Not able to be leveled .....	45.20	5.3	45.15	5.3	—	—
Marketing and sales managers .....	42.53	8.4	42.53	8.4	—	—
Not able to be leveled .....	41.38	2.1	41.38	2.1	—	—
Marketing managers .....	39.32	8.4	39.32	8.4	—	—
Computer and information systems managers .....	56.80	7.9	56.80	7.9	—	—
Not able to be leveled .....	60.66	2.7	60.66	2.7	—	—
Financial managers .....	36.53	9.8	36.58	10.8	—	—
Not able to be leveled .....	37.14	18.1	37.14	18.1	—	—
Industrial production managers .....	40.04	6.5	40.04	6.5	—	—
Construction managers .....	44.30	11.5	44.30	11.5	—	—
Education administrators .....	35.08	9.5	35.08	9.5	—	—
Level 11 .....	31.01	16.1	31.01	16.1	—	—
Not able to be leveled .....	41.43	5.9	41.43	5.9	—	—
Education administrators, elementary and secondary school .....	46.50	3.9	46.50	3.9	—	—
Engineering managers .....	53.89	5.8	53.89	5.8	—	—
Medical and health services managers .....	42.63	9.8	40.67	10.1	—	—
<b>Business and financial operations occupations</b> .....	31.78	5.2	31.81	5.3	30.49	8.9
Level 7 .....	21.68	3.3	21.59	3.4	—	—
Level 8 .....	24.04	9.3	23.80	9.4	—	—
Level 9 .....	25.91	4.0	25.63	4.1	—	—
Level 10 .....	33.18	4.7	32.45	4.3	—	—
Level 11 .....	35.75	4.4	35.95	4.3	—	—
Not able to be leveled .....	36.77	7.0	36.88	6.9	—	—
Buyers and purchasing agents .....	35.86	9.8	35.86	9.8	—	—
Human resources, training, and labor relations specialists .....	26.31	10.9	26.43	11.0	—	—
Training and development specialists .....	25.48	17.9	25.48	17.9	—	—
Management analysts .....	31.31	11.4	31.48	11.6	—	—
Accountants and auditors .....	29.48	10.6	29.44	10.7	—	—
Financial analysts and advisors .....	37.41	27.8	37.41	27.8	—	—
<b>Computer and mathematical science occupations</b> .....	32.65	3.0	32.67	3.0	—	—
Level 7 .....	26.04	9.0	26.04	9.0	—	—
Level 8 .....	25.80	6.9	25.80	6.9	—	—
Level 9 .....	33.85	6.2	33.85	6.2	—	—
Level 10 .....	39.06	4.3	39.06	4.3	—	—
Level 11 .....	37.29	5.2	37.29	5.2	—	—
Level 12 .....	40.44	8.2	40.44	8.2	—	—
Not able to be leveled .....	33.28	3.2	33.21	3.4	—	—
Computer software engineers .....	37.54	7.7	37.59	8.0	—	—
Level 9 .....	33.36	9.4	33.36	9.4	—	—
Not able to be leveled .....	38.48	10.1	38.60	10.5	—	—
Computer software engineers, systems software .....	41.85	8.3	42.19	8.5	—	—
Level 9 .....	31.67	8.1	31.67	8.1	—	—
Computer support specialists .....	23.61	6.9	23.61	6.9	—	—
Computer systems analysts .....	32.37	3.4	32.37	3.4	—	—
Level 9 .....	28.82	2.8	28.82	2.8	—	—
Level 11 .....	35.77	4.6	35.77	4.6	—	—
Network and computer systems administrators .....	31.41	14.9	32.27	14.7	—	—
Network systems and data communications analysts .....	39.01	6.8	39.01	6.8	—	—
<b>Architecture and engineering occupations</b> .....	29.59	3.9	29.27	4.2	—	—
Level 7 .....	23.04	3.6	23.04	3.6	—	—
Level 8 .....	26.11	5.5	25.11	6.4	—	—
Level 9 .....	28.75	2.5	28.75	2.5	—	—
Level 11 .....	35.70	3.7	35.70	3.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Architecture and engineering occupations —Continued</b>						
Level 12 .....	\$41.43	3.9	\$41.43	3.9	—	—
Not able to be leveled .....	26.92	6.9	26.92	6.9	—	—
Engineers .....	34.17	6.6	34.17	6.6	—	—
Level 9 .....	29.43	4.5	—	—	—	—
Level 11 .....	35.70	3.7	—	—	—	—
Level 12 .....	42.60	3.4	—	—	—	—
Drafters .....	24.34	9.6	21.77	7.6	—	—
Engineering technicians, except drafters .....	25.87	4.0	25.19	3.8	—	—
Level 7 .....	22.47	5.0	22.47	5.0	—	—
Level 8 .....	27.89	4.5	—	—	—	—
<b>Life, physical, and social science occupations</b>						
Level 9 .....	24.97	12.8	25.54	12.4	—	—
Level 9 .....	23.24	15.0	—	—	—	—
Level 10 .....	31.49	7.9	31.49	7.9	—	—
Urban and regional planners .....	29.68	10.3	—	—	—	—
<b>Community and social services occupations</b>						
Level 9 .....	20.46	6.3	20.66	7.3	\$19.24	15.9
Level 9 .....	24.25	2.3	24.63	2.1	—	—
Counselors .....	21.74	10.4	21.68	10.7	—	—
Educational, vocational, and school counselors .....	25.08	15.3	—	—	—	—
Social workers .....	21.51	3.9	21.37	4.8	—	—
<b>Legal occupations</b>						
Level 9 .....	39.37	24.8	41.43	27.1	—	—
Lawyers .....	57.57	26.8	57.57	26.8	—	—
<b>Education, training, and library occupations</b>						
Level 3 .....	29.27	10.0	30.82	10.3	21.93	9.3
Level 3 .....	12.45	4.3	—	—	12.24	4.3
Level 4 .....	11.40	8.4	—	—	12.08	5.7
Level 5 .....	13.19	5.6	—	—	—	—
Level 7 .....	16.69	14.3	15.07	4.0	—	—
Level 8 .....	31.77	2.7	32.62	4.3	—	—
Level 9 .....	33.25	1.6	33.30	1.6	32.31	2.3
Level 10 .....	34.18	8.2	31.39	12.2	—	—
Not able to be leveled .....	46.41	10.0	—	—	—	—
Postsecondary teachers .....	42.67	6.7	43.14	8.2	—	—
Miscellaneous postsecondary teachers .....	34.33	3.4	—	—	—	—
Primary, secondary, and special education school teachers .....	29.38	10.8	29.58	10.8	25.33	9.8
Level 7 .....	14.73	2.6	—	—	—	—
Level 8 .....	31.91	2.9	—	—	—	—
Level 9 .....	34.06	.4	—	—	—	—
Preschool and kindergarten teachers .....	14.85	20.0	14.30	18.7	—	—
Preschool teachers, except special education .....	12.15	.4	11.96	.4	—	—
Elementary and middle school teachers .....	33.28	1.0	33.57	1.2	26.40	8.9
Level 8 .....	32.75	2.3	34.32	4.3	—	—
Level 9 .....	34.17	.3	34.30	.2	30.56	4.3
Elementary school teachers, except special education .....	32.76	1.4	33.07	1.8	25.75	12.0
Level 8 .....	31.26	2.9	—	—	—	—
Level 9 .....	33.97	.3	34.07	.4	—	—
Middle school teachers, except special and vocational education .....	35.07	.9	35.29	.7	—	—
Level 9 .....	34.81	1.5	35.05	1.3	—	—
Secondary school teachers .....	33.08	2.8	33.28	2.5	—	—
Level 9 .....	34.08	1.0	34.18	.8	—	—
Secondary school teachers, except special and vocational education .....	33.08	2.8	33.28	2.5	—	—
Level 9 .....	34.08	1.0	34.18	.8	—	—
Special education teachers .....	33.68	3.1	33.68	3.1	—	—
Level 9 .....	33.57	2.1	33.57	2.1	—	—
Special education teachers, secondary school .....	34.15	4.0	34.15	4.0	—	—
Other teachers and instructors .....	30.25	8.1	—	—	—	—
Teacher assistants .....	12.34	6.7	11.69	12.2	12.63	4.2
Level 3 .....	12.45	4.3	—	—	12.24	4.3

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Teacher assistants –Continued						
Level 4 .....	\$11.40	8.4	–	–	\$12.08	5.7
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.02	7.2	\$24.07	7.7	–	–
Level 7 .....	23.21	9.2	23.21	9.2	–	–
Designers .....	16.48	5.9	16.48	5.9	–	–
Writers and editors .....	23.74	6.6	23.65	8.0	–	–
Editors .....	22.79	5.7	22.79	5.7	–	–
<b>Healthcare practitioner and technical occupations</b> .....	29.66	5.0	29.64	5.4	29.81	4.2
Level 4 .....	15.07	4.9	14.95	5.1	–	–
Level 5 .....	18.13	8.4	17.86	9.5	19.48	7.8
Level 6 .....	20.80	3.6	20.62	4.8	21.81	9.1
Level 7 .....	26.81	4.6	26.88	4.6	–	–
Level 8 .....	29.33	5.6	27.55	7.0	36.23	9.9
Level 9 .....	31.72	1.6	31.90	2.1	30.45	2.4
Level 10 .....	36.62	10.2	36.62	10.6	–	–
Level 11 .....	38.50	2.2	38.39	2.6	–	–
Physicians and surgeons .....	60.61	34.5	–	–	–	–
Registered nurses .....	32.11	1.8	32.24	1.4	31.36	6.5
Level 8 .....	29.93	11.0	28.18	12.4	36.13	4.7
Level 9 .....	31.72	1.2	–	–	29.74	3.7
Level 11 .....	38.76	4.7	–	–	–	–
Therapists .....	30.17	8.0	29.78	10.0	–	–
Level 9 .....	27.90	6.7	26.68	5.7	–	–
Occupational therapists .....	35.86	9.3	–	–	–	–
Clinical laboratory technologists and technicians .....	22.18	2.0	22.15	2.0	–	–
Level 9 .....	26.46	2.7	–	–	–	–
Medical and clinical laboratory technologists .....	26.68	4.7	26.75	4.9	–	–
Medical and clinical laboratory technicians .....	20.35	5.3	20.35	5.3	–	–
Diagnostic related technologists and technicians .....	28.57	8.8	27.10	8.5	–	–
Level 7 .....	28.97	5.6	–	–	–	–
Radiologic technologists and technicians .....	28.73	10.1	–	–	–	–
Health diagnosing and treating practitioner support technicians .....	17.45	8.6	17.19	9.9	–	–
Pharmacy technicians .....	12.93	9.8	12.93	9.8	–	–
Surgical technologists .....	20.17	2.8	–	–	–	–
Licensed practical and licensed vocational nurses .....	20.06	2.1	20.10	2.0	19.91	3.0
Level 5 .....	19.14	1.9	–	–	19.35	5.0
Level 6 .....	20.63	1.4	20.52	1.4	–	–
Medical records and health information technicians .....	16.57	5.7	16.53	6.1	–	–
Level 4 .....	15.60	5.4	–	–	–	–
<b>Healthcare support occupations</b> .....	14.09	5.0	14.31	4.6	12.69	9.2
Level 2 .....	10.89	2.6	11.05	2.5	–	–
Level 3 .....	13.17	7.1	13.47	7.5	–	–
Level 4 .....	14.74	5.6	14.45	5.1	–	–
Nursing, psychiatric, and home health aides .....	12.40	1.9	12.67	2.1	11.06	2.6
Level 2 .....	10.93	4.1	11.17	4.2	–	–
Level 3 .....	13.08	9.6	13.38	10.0	–	–
Level 4 .....	12.36	2.1	12.26	2.5	–	–
Nursing aides, orderlies, and attendants .....	12.01	2.2	12.24	2.6	11.06	2.6
Level 2 .....	10.93	4.1	11.17	4.2	–	–
Level 3 .....	13.08	9.6	13.38	10.0	–	–
Level 4 .....	12.00	3.5	–	–	–	–
Miscellaneous healthcare support occupations .....	16.18	5.9	16.21	4.5	15.94	17.9
Level 4 .....	16.91	.2	–	–	–	–
<b>Protective service occupations</b> .....	24.42	3.4	25.06	4.7	17.68	25.7
Level 5 .....	19.95	6.1	21.11	8.7	–	–
Level 6 .....	24.55	10.5	24.55	10.5	–	–
Level 7 .....	28.78	3.2	28.61	4.0	–	–
Level 8 .....	30.40	7.4	30.40	7.4	–	–
First-line supervisors/managers, law enforcement workers .....	36.77	4.4	36.77	4.4	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
First-line supervisors/managers of police and detectives .....	\$36.77	4.4	\$36.77	4.4	—	—
Fire fighters .....	26.59	6.8	26.59	6.8	—	—
Bailiffs, correctional officers, and jailers .....	22.07	10.3	22.07	10.3	—	—
Level 5 .....	21.63	11.8	21.63	11.8	—	—
Correctional officers and jailers .....	22.07	10.3	22.07	10.3	—	—
Level 5 .....	21.63	11.8	21.63	11.8	—	—
Police officers .....	28.17	.1	27.92	.7	—	—
Level 7 .....	28.50	2.3	28.22	3.2	—	—
Police and sheriff's patrol officers .....	28.17	.1	27.92	.7	—	—
Level 7 .....	28.50	2.3	28.22	3.2	—	—
Security guards and gaming surveillance officers .....	13.66	4.8	13.94	6.4	—	—
Security guards .....	13.66	4.8	13.94	6.4	—	—
<b>Food preparation and serving related occupations .....</b>	<b>9.65</b>	<b>1.2</b>	<b>11.04</b>	<b>7.5</b>	<b>\$8.20</b>	<b>1.5</b>
Level 1 .....	8.08	1.6	8.80	3.7	7.87	1.6
Level 2 .....	8.63	3.5	9.21	2.7	8.13	1.8
Level 3 .....	9.00	.9	—	—	—	—
Level 4 .....	11.57	4.7	11.82	2.7	—	—
First-line supervisors/managers, food preparation and serving workers .....	14.97	7.7	14.97	7.7	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.64	11.8	14.64	11.8	—	—
Cooks .....	10.81	3.2	11.40	1.6	—	—
Level 2 .....	9.44	2.1	—	—	—	—
Level 4 .....	11.75	10.8	11.99	8.5	—	—
Cooks, institution and cafeteria .....	13.36	2.8	13.36	2.8	—	—
Cooks, restaurant .....	10.46	10.7	10.94	8.0	—	—
Level 4 .....	11.01	14.2	—	—	—	—
Food preparation workers .....	9.37	5.3	10.30	3.9	8.95	2.5
Level 2 .....	8.59	6.6	—	—	—	—
Food service, tipped .....	8.06	3.1	8.73	1.9	7.56	.8
Level 1 .....	7.65	2.0	—	—	—	—
Level 2 .....	8.07	1.3	—	—	—	—
Level 3 .....	8.15	6.8	—	—	—	—
Bartenders .....	9.00	.7	—	—	—	—
Waiters and waitresses .....	7.44	.2	—	—	7.42	.0
Level 2 .....	7.46	2.7	—	—	7.49	3.5
Dining room and cafeteria attendants and bartender helpers .....	8.34	7.9	—	—	7.98	6.1
Level 1 .....	7.78	4.1	—	—	7.78	4.6
Fast food and counter workers .....	9.06	2.0	10.04	6.8	8.42	5.6
Level 2 .....	8.72	6.9	—	—	8.37	6.8
Combined food preparation and serving workers, including fast food .....	9.22	2.3	—	—	8.39	7.5
Level 2 .....	8.85	8.4	—	—	—	—
Dishwashers .....	8.95	3.4	—	—	8.52	.2
Level 1 .....	8.57	2.9	—	—	8.36	.4
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>12.95</b>	<b>7.9</b>	<b>13.45</b>	<b>6.4</b>	<b>8.89</b>	<b>10.7</b>
Level 1 .....	10.68	10.9	11.33	10.5	—	—
Level 2 .....	10.68	11.4	11.43	7.0	—	—
Level 3 .....	13.70	7.6	13.68	7.7	—	—
Level 4 .....	14.79	6.6	14.79	6.6	—	—
Building cleaning workers .....	12.07	7.8	12.62	6.5	8.89	10.7
Level 1 .....	10.68	10.9	11.33	10.5	—	—
Level 2 .....	10.27	13.6	11.13	9.2	—	—
Level 3 .....	12.51	6.3	12.49	6.3	—	—
Level 4 .....	13.73	8.0	13.73	8.0	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.50	5.1	13.55	5.2	11.90	6.2
Level 1 .....	12.37	8.9	12.49	9.4	—	—
Level 2 .....	13.02	3.0	13.17	3.3	—	—
Level 3 .....	12.95	5.2	12.92	5.3	—	—
Level 4 .....	13.73	8.0	13.73	8.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Maids and housekeeping cleaners .....	\$8.54	6.7	\$8.81	7.4	—	—
Level 2 .....	—	—	9.24	13.1	—	—
Grounds maintenance workers .....	15.76	3.8	15.76	3.8	—	—
Landscaping and groundskeeping workers .....	13.70	6.5	13.70	6.5	—	—
<b>Personal care and service occupations</b> .....	12.48	6.8	14.06	8.5	\$9.45	8.0
Level 1 .....	8.10	3.2	—	—	—	—
Level 2 .....	9.17	2.8	—	—	9.04	5.4
Level 3 .....	8.89	6.5	8.60	7.4	10.47	6.2
Level 4 .....	14.44	9.1	15.04	9.1	—	—
Child care workers .....	10.53	9.9	—	—	10.94	14.7
Level 2 .....	8.78	6.2	—	—	—	—
Level 3 .....	11.36	2.4	—	—	—	—
Recreation and fitness workers .....	16.42	9.6	—	—	—	—
Fitness trainers and aerobics instructors .....	17.02	11.9	—	—	—	—
<b>Sales and related occupations</b> .....	20.93	4.7	22.77	5.2	11.48	3.3
Level 1 .....	8.21	3.9	—	—	—	—
Level 2 .....	10.22	2.7	—	—	—	—
Level 3 .....	12.53	3.8	—	—	—	—
Level 4 .....	15.66	6.3	—	—	—	—
Level 5 .....	20.68	9.0	—	—	—	—
Level 6 .....	24.51	11.6	—	—	—	—
Level 7 .....	27.02	6.2	—	—	—	—
Level 8 .....	32.56	14.8	—	—	—	—
Not able to be leveled .....	34.62	15.1	—	—	—	—
First-line supervisors/managers, sales workers .....	26.09	7.5	26.09	7.5	—	—
First-line supervisors/managers of retail sales workers .....	22.95	7.2	22.95	7.2	—	—
First-line supervisors/managers of non-retail sales workers .....	30.77	10.2	30.77	10.2	—	—
Retail sales workers .....	13.92	11.0	14.97	14.0	11.04	3.9
Level 1 .....	8.21	3.9	—	—	—	—
Level 2 .....	10.22	2.7	—	—	—	—
Level 3 .....	12.56	4.0	—	—	—	—
Level 4 .....	16.84	7.0	—	—	—	—
Level 5 .....	20.76	13.9	—	—	—	—
Cashiers, all workers .....	12.32	3.2	12.86	5.4	11.60	2.2
Level 2 .....	10.12	1.7	10.58	3.2	—	—
Level 3 .....	13.98	4.9	14.54	7.4	—	—
Level 4 .....	16.21	9.5	—	—	—	—
Cashiers .....	12.32	3.2	12.86	5.4	11.60	2.2
Level 2 .....	10.12	1.7	10.58	3.2	—	—
Level 3 .....	13.98	4.9	14.54	7.4	—	—
Level 4 .....	16.21	9.5	—	—	—	—
Counter and rental clerks and parts salespersons .....	14.51	14.2	15.32	11.8	—	—
Retail salespersons .....	15.44	22.2	16.35	23.8	9.86	7.6
Level 3 .....	10.10	5.1	10.20	5.5	—	—
Level 4 .....	16.99	16.1	18.13	11.7	—	—
Sales representatives, wholesale and manufacturing .....	34.08	15.5	34.08	15.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.15	15.9	34.15	15.9	—	—
<b>Office and administrative support occupations</b> .....	16.52	3.0	17.12	2.8	12.16	4.6
Level 1 .....	8.72	3.9	—	—	—	—
Level 2 .....	12.14	2.7	—	—	—	—
Level 3 .....	12.94	3.1	—	—	—	—
Level 4 .....	15.60	2.7	—	—	—	—
Level 5 .....	17.89	2.4	—	—	—	—
Level 6 .....	20.00	3.8	—	—	—	—
Level 7 .....	21.75	5.9	—	—	—	—
Not able to be leveled .....	16.84	7.3	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	22.82	5.5	23.13	5.5	—	—
Level 7 .....	22.35	4.0	22.35	4.0	—	—
Financial clerks .....	15.46	2.2	15.58	1.9	13.54	10.2
Level 4 .....	14.52	6.9	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Financial clerks –Continued						
Level 5 .....	\$17.48	6.1	–	–	–	–
Level 6 .....	18.80	6.2	–	–	–	–
Bill and account collectors .....	16.48	10.4	\$16.48	10.4	–	–
Level 4 .....	14.30	8.9	14.30	8.9	–	–
Billing and posting clerks and machine operators .....	16.75	4.4	16.84	4.5	–	–
Level 4 .....	14.13	5.9	–	–	–	–
Bookkeeping, accounting, and auditing clerks .....	16.93	5.2	16.93	5.2	–	–
Level 4 .....	16.16	6.8	16.16	6.8	–	–
Tellers .....	11.69	5.3	–	–	–	–
Customer service representatives .....	17.75	10.0	17.96	10.0	–	–
Level 4 .....	15.36	2.4	15.36	2.4	–	–
Library assistants, clerical .....	12.96	7.4	–	–	\$11.83	9.4
Order clerks .....	14.49	9.7	14.64	9.5	–	–
Human resources assistants, except payroll and timekeeping .....	17.78	3.2	17.73	3.4	–	–
Receptionists and information clerks .....	13.04	5.9	13.49	6.5	11.23	7.0
Level 2 .....	11.86	7.7	–	–	–	–
Level 3 .....	14.46	3.2	–	–	–	–
Level 4 .....	15.66	1.7	–	–	–	–
Reservation and transportation ticket agents and travel clerks .....	16.84	4.6	16.40	4.8	18.49	14.4
Level 4 .....	17.88	8.2	–	–	–	–
Shipping, receiving, and traffic clerks .....	17.98	13.3	17.98	13.3	–	–
Stock clerks and order fillers .....	15.60	16.7	20.71	12.5	–	–
Secretaries and administrative assistants .....	19.02	7.8	19.62	8.2	13.64	7.3
Level 3 .....	12.11	5.4	–	–	–	–
Level 4 .....	15.78	5.0	16.04	5.4	–	–
Level 5 .....	15.52	4.1	15.45	4.6	–	–
Level 6 .....	22.98	6.9	22.98	6.9	–	–
Level 7 .....	22.46	6.3	22.46	6.3	–	–
Executive secretaries and administrative assistants .....	20.99	6.7	21.47	6.0	–	–
Secretaries, except legal, medical, and executive .....	16.18	4.1	16.66	4.4	13.76	8.6
Level 4 .....	15.98	5.3	16.07	5.6	–	–
Level 5 .....	15.32	4.9	15.17	5.7	–	–
Office clerks, general .....	14.92	5.2	15.99	5.2	11.58	8.1
Level 2 .....	10.95	8.3	–	–	–	–
Level 3 .....	12.54	9.5	12.63	10.9	–	–
Level 4 .....	15.86	4.5	16.37	6.1	14.33	4.4
Level 5 .....	17.66	9.5	17.70	9.7	–	–
<b>Construction and extraction occupations</b> .....	22.39	7.9	22.59	7.9	–	–
Level 4 .....	17.89	2.4	17.89	2.4	–	–
Level 5 .....	19.64	3.5	19.89	3.3	–	–
Level 6 .....	23.63	12.9	23.65	14.0	–	–
Level 7 .....	25.38	1.2	25.38	1.2	–	–
Carpenters .....	21.77	8.7	21.77	8.7	–	–
Construction laborers .....	16.21	18.0	16.76	18.7	–	–
Construction equipment operators .....	25.99	9.3	25.99	9.3	–	–
Operating engineers and other construction equipment operators .....	25.99	9.3	25.99	9.3	–	–
Electricians .....	24.48	2.8	24.60	3.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.61	5.9	23.61	5.9	–	–
Plumbers, pipefitters, and steamfitters .....	23.61	5.9	23.61	5.9	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.94	4.2	21.13	4.1	–	–
Level 3 .....	12.32	5.3	–	–	–	–
Level 5 .....	17.52	6.8	–	–	–	–
Level 6 .....	21.60	2.3	–	–	–	–
Level 7 .....	24.53	3.6	–	–	–	–
Level 8 .....	35.22	5.2	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	25.01	12.7	25.01	12.7	–	–
Computer, automated teller, and office machine repairers .....	19.81	2.0	20.23	1.9	–	–
Aircraft mechanics and service technicians .....	27.84	3.5	27.84	3.5	–	–
Automotive technicians and repairers .....	19.33	9.8	19.33	9.8	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Automotive service technicians and mechanics .....	\$19.33	9.8	\$19.33	9.8	—	—
Bus and truck mechanics and diesel engine specialists ...	22.35	7.0	22.35	7.0	—	—
Level 7 .....	21.79	10.1	21.79	10.1	—	—
Industrial machinery installation, repair, and maintenance workers .....	19.86	5.2	19.86	5.2	—	—
Level 5 .....	16.92	7.7	16.92	7.7	—	—
Industrial machinery mechanics .....	22.28	10.3	22.28	10.3	—	—
Maintenance and repair workers, general .....	18.26	6.6	18.26	6.6	—	—
Level 5 .....	16.92	7.7	16.92	7.7	—	—
Miscellaneous installation, maintenance, and repair workers .....	19.62	10.6	19.74	10.7	—	—
Helpers--installation, maintenance, and repair workers	12.60	4.8	—	—	—	—
<b>Production occupations</b> .....	19.40	3.4	19.93	4.0	\$10.25	16.7
Level 1 .....	8.44	5.0	—	—	—	—
Level 2 .....	13.06	3.9	—	—	—	—
Level 3 .....	14.22	9.0	—	—	—	—
Level 4 .....	19.22	4.8	—	—	—	—
Level 5 .....	20.05	3.6	—	—	—	—
Level 6 .....	20.72	4.8	—	—	—	—
Level 7 .....	26.23	6.2	—	—	—	—
Not able to be leveled .....	23.58	18.3	—	—	—	—
First-line supervisors/managers of production and operating workers .....	24.17	13.9	24.17	13.9	—	—
Miscellaneous assemblers and fabricators .....	12.18	7.9	12.28	7.4	—	—
Machinists .....	21.41	6.5	21.41	6.5	—	—
Welding, soldering, and brazing workers .....	19.77	5.2	19.77	5.2	—	—
Miscellaneous metalworkers and plastic workers .....	20.59	13.4	20.59	13.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	22.63	9.2	22.63	9.2	—	—
Level 7 .....	24.74	10.4	24.74	10.4	—	—
Painting workers .....	20.35	8.1	20.35	8.1	—	—
Miscellaneous production workers .....	12.10	7.7	12.23	7.3	—	—
Level 1 .....	8.47	5.7	8.62	7.6	—	—
Level 2 .....	14.23	1.8	—	—	—	—
<b>Transportation and material moving occupations</b> .....	17.26	8.4	18.79	8.7	11.67	3.6
Level 1 .....	10.31	3.8	—	—	—	—
Level 2 .....	12.50	8.4	—	—	—	—
Level 3 .....	14.15	6.2	—	—	—	—
Level 4 .....	18.93	3.3	—	—	—	—
Level 5 .....	19.15	3.2	—	—	—	—
Level 6 .....	20.75	5.6	—	—	—	—
Level 7 .....	23.61	16.5	—	—	—	—
Not able to be leveled .....	20.86	3.5	—	—	—	—
Aircraft pilots and flight engineers .....	114.92	10.9	114.92	10.9	—	—
Airline pilots, copilots, and flight engineers .....	114.92	10.9	114.92	10.9	—	—
Bus drivers .....	17.89	6.9	18.53	8.8	15.92	9.6
Level 4 .....	18.65	11.5	19.48	11.1	15.45	3.5
Level 5 .....	19.98	6.9	—	—	16.16	14.9
Bus drivers, transit and intercity .....	18.14	8.7	18.66	9.7	—	—
Bus drivers, school .....	16.58	1.0	—	—	16.50	.2
Level 3 .....	15.78	.4	—	—	—	—
Level 4 .....	16.54	.9	—	—	—	—
Driver/sales workers and truck drivers .....	18.12	3.9	18.35	4.2	14.87	21.7
Level 4 .....	19.04	9.7	19.07	10.6	—	—
Level 5 .....	19.40	5.9	19.36	6.5	—	—
Truck drivers, heavy and tractor-trailer .....	18.49	3.6	18.46	3.7	—	—
Level 4 .....	16.45	5.3	16.33	5.7	—	—
Level 5 .....	19.43	6.9	19.37	7.2	—	—
Truck drivers, light or delivery services .....	18.03	10.6	17.98	11.5	—	—
Level 4 .....	22.69	7.6	—	—	—	—
Industrial truck and tractor operators .....	17.83	6.7	17.83	6.7	—	—
Laborers and material movers, hand .....	12.95	6.2	14.45	6.5	9.79	5.0
Level 1 .....	9.98	4.2	11.24	11.5	9.18	6.8
Level 2 .....	12.04	2.2	12.10	3.0	11.61	8.3
Level 3 .....	14.56	6.5	14.62	7.2	—	—

See footnotes at end of table.

**Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and material movers, hand —Continued						
Level 4 .....	\$20.88	18.1	—	—	—	—
Cleaners of vehicles and equipment .....	11.55	7.0	\$10.94	5.2	—	—
Laborers and freight, stock, and material movers, hand .....	13.68	6.3	15.60	5.7	\$9.62	2.4
Level 1 .....	10.16	8.6	—	—	8.78	3.6
Level 2 .....	11.97	4.6	12.04	6.7	11.61	8.3
Level 3 .....	15.59	5.2	15.57	5.9	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$22.37	2.7	\$23.77	3.3	\$12.62	4.6
<b>Management occupations</b> .....	42.09	4.4	42.19	4.5	—	—
Level 9 .....	31.85	12.7	31.51	13.9	—	—
Level 10 .....	41.59	17.5	41.59	17.5	—	—
Level 11 .....	45.13	15.4	45.13	15.4	—	—
Level 12 .....	49.07	7.0	49.07	7.0	—	—
Level 13 .....	52.49	6.1	52.49	6.1	—	—
Not able to be leveled .....	45.79	5.7	45.79	5.7	—	—
Marketing and sales managers .....	42.53	8.4	42.53	8.4	—	—
Not able to be leveled .....	41.38	2.1	41.38	2.1	—	—
Marketing managers .....	39.32	8.4	39.32	8.4	—	—
Computer and information systems managers .....	56.80	7.9	56.80	7.9	—	—
Not able to be leveled .....	60.66	2.7	60.66	2.7	—	—
Financial managers .....	36.47	9.9	36.52	10.9	—	—
Not able to be leveled .....	37.14	18.1	37.14	18.1	—	—
Industrial production managers .....	40.04	6.5	40.04	6.5	—	—
Construction managers .....	44.30	11.5	44.30	11.5	—	—
<b>Business and financial operations occupations</b> .....	32.40	5.2	32.42	5.3	—	—
Level 7 .....	21.28	3.3	21.21	3.4	—	—
Level 8 .....	24.50	10.5	24.24	10.7	—	—
Level 9 .....	26.59	3.2	26.64	3.3	—	—
Level 10 .....	32.44	5.5	31.38	4.2	—	—
Level 11 .....	36.09	5.0	36.33	4.9	—	—
Not able to be leveled .....	36.88	6.9	36.88	6.9	—	—
Buyers and purchasing agents .....	36.45	9.6	36.45	9.6	—	—
Human resources, training, and labor relations specialists .....	26.55	11.2	26.55	11.2	—	—
Training and development specialists .....	25.65	18.3	25.65	18.3	—	—
Management analysts .....	30.99	12.9	31.17	13.2	—	—
Accountants and auditors .....	32.23	9.7	32.24	10.0	—	—
Financial analysts and advisors .....	37.62	28.8	37.62	28.8	—	—
<b>Computer and mathematical science occupations</b> .....	33.00	2.9	33.02	2.9	—	—
Level 7 .....	26.46	11.1	26.46	11.1	—	—
Level 8 .....	25.41	7.5	25.41	7.5	—	—
Level 9 .....	34.24	6.4	34.24	6.4	—	—
Level 10 .....	39.06	4.3	39.06	4.3	—	—
Level 11 .....	37.45	5.5	37.45	5.5	—	—
Level 12 .....	44.39	1.0	44.39	1.0	—	—
Not able to be leveled .....	33.28	3.2	33.21	3.4	—	—
Computer software engineers .....	37.54	7.7	37.59	8.0	—	—
Level 9 .....	33.36	9.4	33.36	9.4	—	—
Not able to be leveled .....	38.48	10.1	38.60	10.5	—	—
Computer software engineers, systems software .....	41.85	8.3	42.19	8.5	—	—
Level 9 .....	31.67	8.1	31.67	8.1	—	—
Computer support specialists .....	23.60	7.3	23.60	7.3	—	—
Computer systems analysts .....	33.75	4.6	33.75	4.6	—	—
Level 11 .....	35.99	4.9	35.99	4.9	—	—
Network and computer systems administrators .....	31.59	15.2	—	—	—	—
Network systems and data communications analysts .....	39.01	6.8	39.01	6.8	—	—
<b>Architecture and engineering occupations</b> .....	29.56	4.2	29.19	4.5	—	—
Level 7 .....	23.59	4.3	23.59	4.3	—	—
Level 8 .....	26.11	5.5	25.11	6.4	—	—
Level 9 .....	28.75	2.5	28.75	2.5	—	—
Level 11 .....	36.87	2.2	36.87	2.2	—	—
Level 12 .....	41.69	4.2	41.69	4.2	—	—
Engineers .....	34.05	8.1	34.05	8.1	—	—
Level 9 .....	29.43	4.5	29.43	4.5	—	—
Level 11 .....	36.87	2.2	36.87	2.2	—	—
Level 12 .....	43.08	3.5	43.08	3.5	—	—
Drafters .....	24.34	9.6	21.77	7.6	—	—
Engineering technicians, except drafters .....	26.89	2.4	26.32	2.0	—	—
Level 8 .....	27.89	4.5	—	—	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Life, physical, and social science occupations</b> .....	\$22.13	19.8	\$22.69	20.4	—	—
<b>Community and social services occupations</b> .....	17.15	14.8	17.65	14.2	—	—
Social workers .....	15.22	.6	—	—	—	—
<b>Legal occupations</b> .....	39.75	30.7	42.36	34.8	—	—
<b>Education, training, and library occupations</b> .....	20.46	29.6	21.51	30.6	\$14.61	31.3
Level 7 .....	16.61	17.1	14.71	2.4	—	—
Primary, secondary, and special education school teachers .....	14.53	12.8	14.50	13.6	—	—
Level 7 .....	14.73	2.6	14.71	2.4	—	—
Preschool and kindergarten teachers .....	12.15	.4	11.96	.4	—	—
Preschool teachers, except special education .....	12.15	.4	11.96	.4	—	—
Elementary and middle school teachers .....	24.06	11.9	24.57	11.0	—	—
Elementary school teachers, except special education .....	24.35	10.3	24.57	11.0	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.77	8.3	23.87	8.8	—	—
Level 7 .....	23.13	11.3	23.13	11.3	—	—
Designers .....	16.48	5.9	16.48	5.9	—	—
Writers and editors .....	24.67	6.9	24.72	9.1	—	—
<b>Healthcare practitioner and technical occupations</b> .....	30.42	5.9	30.37	6.1	30.83	6.0
Level 4 .....	15.06	5.3	14.93	5.5	—	—
Level 5 .....	17.84	13.4	17.73	15.2	18.41	9.3
Level 6 .....	20.97	4.8	20.64	5.9	—	—
Level 7 .....	27.08	4.6	27.08	4.6	—	—
Level 8 .....	30.21	6.2	28.19	8.4	36.23	9.9
Level 9 .....	32.54	1.9	—	—	—	—
Level 10 .....	39.16	7.2	—	—	—	—
Level 11 .....	39.52	3.0	39.70	4.2	—	—
Physicians and surgeons .....	90.14	12.1	—	—	—	—
Registered nurses .....	32.39	2.3	—	—	31.96	10.1
Level 8 .....	30.14	12.8	28.07	15.2	36.13	4.7
Therapists .....	33.19	7.8	33.18	9.6	—	—
Clinical laboratory technologists and technicians .....	21.13	1.6	21.08	1.9	—	—
Medical and clinical laboratory technologists .....	26.84	4.8	—	—	—	—
Diagnostic related technologists and technicians .....	31.09	7.9	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	17.28	10.9	17.27	11.0	—	—
Licensed practical and licensed vocational nurses .....	20.38	2.4	20.39	2.3	20.37	3.3
Level 6 .....	20.70	1.5	20.56	1.6	—	—
Medical records and health information technicians .....	16.97	6.1	—	—	—	—
<b>Healthcare support occupations</b> .....	13.70	6.6	13.90	6.3	12.60	9.7
Level 2 .....	10.66	1.1	10.77	.3	—	—
Level 3 .....	13.06	7.5	13.37	8.1	—	—
Level 4 .....	14.69	6.3	14.39	5.8	—	—
Nursing, psychiatric, and home health aides .....	11.93	2.3	12.16	2.7	10.95	2.9
Level 2 .....	10.64	2.7	—	—	—	—
Level 3 .....	13.02	10.2	13.33	10.7	—	—
Level 4 .....	12.07	3.0	11.95	3.6	—	—
Nursing aides, orderlies, and attendants .....	11.89	2.4	12.12	2.8	10.95	2.9
Level 2 .....	10.64	2.7	—	—	—	—
Level 3 .....	13.02	10.2	13.33	10.7	—	—
Level 4 .....	11.94	3.6	—	—	—	—
Miscellaneous healthcare support occupations .....	15.97	7.8	15.97	6.3	—	—
Level 4 .....	16.92	.1	—	—	—	—
<b>Protective service occupations</b> .....	13.87	4.6	14.47	5.3	—	—
Security guards and gaming surveillance officers .....	13.41	5.4	13.94	6.4	—	—
Security guards .....	13.41	5.4	13.94	6.4	—	—

See footnotes at end of table.



Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b> .....	\$9.56	1.1	\$10.95	7.5	\$8.12	1.7
Level 1 .....	8.07	1.7	8.80	3.7	7.87	1.6
Level 2 .....	8.60	3.6	9.18	2.9	8.08	2.0
Level 3 .....	8.84	.9	—	—	—	—
Level 4 .....	11.41	4.8	11.71	2.8	—	—
First-line supervisors/managers, food preparation and serving workers .....	14.93	7.9	14.93	7.9	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.58	12.2	14.58	12.2	—	—
Cooks .....	10.55	4.0	11.16	2.1	—	—
Level 2 .....	9.44	2.1	—	—	—	—
Level 4 .....	11.49	12.6	11.81	9.9	—	—
Cooks, restaurant .....	10.38	11.0	10.94	8.0	—	—
Level 4 .....	10.86	14.8	—	—	—	—
Food preparation workers .....	9.17	4.1	—	—	8.84	1.0
Level 2 .....	8.55	6.5	—	—	—	—
Food service, tipped .....	8.04	3.2	8.73	1.9	7.52	.8
Level 1 .....	7.64	2.1	—	—	7.54	1.9
Level 2 .....	8.03	1.6	—	—	7.49	3.5
Level 3 .....	8.15	6.8	—	—	—	—
Bartenders .....	9.00	.7	—	—	—	—
Waiters and waitresses .....	7.44	.2	—	—	7.42	.0
Level 2 .....	7.46	2.7	—	—	7.49	3.5
Dining room and cafeteria attendants and bartender helpers .....	8.18	7.1	—	—	—	—
Level 1 .....	7.73	3.8	—	—	—	—
Fast food and counter workers .....	9.04	2.0	10.04	6.8	8.38	5.7
Level 2 .....	8.71	7.0	—	—	8.36	6.9
Combined food preparation and serving workers, including fast food .....	9.21	2.3	—	—	8.35	7.6
Level 2 .....	8.84	8.5	—	—	—	—
Dishwashers .....	8.95	3.4	—	—	8.52	.2
Level 1 .....	8.57	2.9	—	—	8.36	.4
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.02	10.8	12.56	9.4	8.61	10.1
Level 1 .....	9.82	8.4	10.30	9.1	—	—
Level 2 .....	10.32	12.3	11.05	8.1	—	—
Level 3 .....	13.02	11.9	13.02	11.9	—	—
Building cleaning workers .....	11.14	9.9	11.71	9.2	8.61	10.1
Level 1 .....	9.82	8.4	10.30	9.1	—	—
Level 2 .....	9.78	14.2	10.53	10.5	—	—
Level 3 .....	11.62	8.1	11.62	8.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	12.72	8.3	12.78	8.4	—	—
Level 1 .....	11.27	8.6	11.43	9.4	—	—
Level 2 .....	12.36	4.5	—	—	—	—
Level 3 .....	12.15	7.0	12.15	7.0	—	—
Maids and housekeeping cleaners .....	8.52	6.7	8.81	7.4	—	—
Level 2 .....	—	—	9.24	13.1	—	—
<b>Personal care and service occupations</b> .....	12.43	7.0	14.09	8.6	9.02	7.1
Level 1 .....	8.10	3.2	—	—	—	—
Level 2 .....	9.17	2.8	—	—	9.04	5.4
Level 3 .....	8.64	6.7	8.60	7.4	—	—
Level 4 .....	14.51	9.5	15.14	9.6	—	—
Child care workers .....	9.29	6.9	—	—	8.38	7.7
Level 2 .....	8.78	6.2	—	—	—	—
Recreation and fitness workers .....	16.42	9.6	—	—	—	—
Fitness trainers and aerobics instructors .....	17.02	11.9	—	—	—	—
<b>Sales and related occupations</b> .....	20.94	4.7	22.77	5.2	11.50	3.3
Level 1 .....	8.22	4.0	—	—	—	—
Level 2 .....	10.22	2.7	10.75	3.0	8.78	4.8
Level 3 .....	12.53	3.8	12.51	3.8	12.58	7.2

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Level 4 .....	\$15.66	6.3	\$15.78	7.3	\$15.21	5.5
Level 5 .....	20.68	9.0	20.78	9.2	—	—
Level 6 .....	24.51	11.6	25.36	12.3	—	—
Level 7 .....	27.02	6.2	27.02	6.2	—	—
Level 8 .....	32.56	14.8	32.56	14.8	—	—
Not able to be leveled .....	34.82	15.5	34.82	15.5	—	—
First-line supervisors/managers, sales workers .....	26.09	7.6	26.09	7.6	—	—
First-line supervisors/managers of retail sales workers .....	22.95	7.2	22.95	7.2	—	—
First-line supervisors/managers of non-retail sales workers .....	30.94	10.5	30.94	10.5	—	—
Retail sales workers .....	13.93	11.0	14.97	14.0	11.06	3.9
Level 1 .....	8.22	4.0	—	—	—	—
Level 2 .....	10.22	2.7	10.75	3.0	8.78	4.8
Level 3 .....	12.56	4.0	12.51	3.8	12.68	8.0
Level 4 .....	16.84	7.0	17.61	6.7	—	—
Level 5 .....	20.76	13.9	20.90	14.2	—	—
Cashiers, all workers .....	12.34	3.2	12.86	5.4	11.64	2.2
Level 2 .....	10.12	1.7	10.58	3.2	—	—
Level 3 .....	13.98	4.9	14.54	7.4	—	—
Level 4 .....	16.21	9.5	—	—	—	—
Cashiers .....	12.34	3.2	12.86	5.4	11.64	2.2
Level 2 .....	10.12	1.7	10.58	3.2	—	—
Level 3 .....	13.98	4.9	14.54	7.4	—	—
Level 4 .....	16.21	9.5	—	—	—	—
Counter and rental clerks and parts salespersons .....	14.51	14.2	15.32	11.8	—	—
Retail salespersons .....	15.44	22.2	16.35	23.8	9.86	7.6
Level 3 .....	10.10	5.1	10.20	5.5	—	—
Level 4 .....	16.99	16.1	18.13	11.7	—	—
Sales representatives, wholesale and manufacturing .....	34.08	15.5	34.08	15.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.15	15.9	34.15	15.9	—	—
<b>Office and administrative support occupations</b>						
Level 1 .....	16.40	3.5	17.01	3.2	11.16	4.9
Level 2 .....	8.59	4.1	—	—	8.18	.9
Level 3 .....	12.10	2.8	13.82	5.1	9.20	4.1
Level 4 .....	12.42	2.9	12.59	3.4	11.32	4.3
Level 5 .....	15.28	3.2	15.46	3.2	13.29	3.3
Level 6 .....	18.33	2.9	18.31	2.9	—	—
Level 7 .....	19.73	3.8	19.75	4.0	—	—
Level 8 .....	21.87	6.1	21.87	6.1	—	—
Not able to be leveled .....	16.83	7.4	16.97	7.9	—	—
First-line supervisors/managers of office and administrative support workers .....	23.05	6.2	23.05	6.2	—	—
Financial clerks .....	15.28	2.2	15.39	1.9	13.59	10.4
Level 4 .....	14.36	7.1	14.57	6.9	—	—
Level 6 .....	18.93	6.3	18.93	7.0	—	—
Billing and posting clerks and machine operators .....	16.46	5.1	16.55	5.1	—	—
Level 4 .....	14.13	5.9	—	—	—	—
Bookkeeping, accounting, and auditing clerks .....	16.80	5.6	16.80	5.6	—	—
Level 4 .....	16.04	7.2	16.04	7.2	—	—
Tellers .....	11.69	5.3	—	—	—	—
Customer service representatives .....	17.75	10.0	17.96	10.0	—	—
Level 4 .....	15.36	2.4	15.36	2.4	—	—
Order clerks .....	14.49	9.7	14.64	9.5	—	—
Human resources assistants, except payroll and timekeeping .....	17.88	3.4	17.82	3.5	—	—
Receptionists and information clerks .....	12.92	6.1	13.36	6.8	11.23	7.0
Level 2 .....	11.86	7.7	—	—	—	—
Level 3 .....	14.46	3.2	—	—	—	—
Reservation and transportation ticket agents and travel clerks .....	16.22	3.3	15.51	2.3	18.49	14.4
Shipping, receiving, and traffic clerks .....	17.98	13.3	17.98	13.3	—	—
Stock clerks and order fillers .....	14.97	16.6	20.14	13.3	—	—
Secretaries and administrative assistants .....	19.43	9.9	19.93	10.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secretaries and administrative assistants –Continued						
Level 4 .....	\$15.44	9.0	–	–	–	–
Level 6 .....	22.80	8.7	\$22.80	8.7	–	–
Level 7 .....	22.62	6.7	22.62	6.7	–	–
Executive secretaries and administrative assistants ....	20.84	7.6	21.41	6.8	–	–
Secretaries, except legal, medical, and executive .....	15.92	6.7	16.41	6.6	–	–
Office clerks, general .....	14.26	8.1	15.60	7.8	\$10.53	9.6
Level 3 .....	11.69	13.4	–	–	–	–
Level 4 .....	14.68	2.1	15.03	2.9	13.60	2.1
Level 5 .....	19.59	8.7	19.59	8.7	–	–
<b>Construction and extraction occupations</b> .....	22.25	8.6	22.46	8.7	–	–
Level 4 .....	17.80	2.4	17.80	2.4	–	–
Level 5 .....	19.53	3.8	19.78	3.6	–	–
Level 6 .....	23.62	14.0	23.64	15.2	–	–
Level 7 .....	25.20	.9	25.20	.9	–	–
Carpenters .....	21.78	8.7	21.78	8.7	–	–
Construction laborers .....	16.15	18.4	16.72	19.3	–	–
Electricians .....	24.02	2.4	24.10	2.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.24	6.0	23.24	6.0	–	–
Plumbers, pipefitters, and steamfitters .....	23.24	6.0	23.24	6.0	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.80	4.3	20.98	4.2	–	–
Level 5 .....	17.33	7.2	17.66	6.9	–	–
Level 6 .....	21.60	2.3	21.60	2.3	–	–
Level 7 .....	24.46	3.7	24.64	3.7	–	–
Level 8 .....	34.90	7.5	34.90	7.5	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	24.50	13.4	24.50	13.4	–	–
Computer, automated teller, and office machine repairers .....	19.81	2.0	20.23	1.9	–	–
Aircraft mechanics and service technicians .....	27.84	3.5	27.84	3.5	–	–
Automotive technicians and repairers .....	19.33	9.8	19.33	9.8	–	–
Automotive service technicians and mechanics .....	19.33	9.8	19.33	9.8	–	–
Bus and truck mechanics and diesel engine specialists ...	22.33	7.5	22.33	7.5	–	–
Industrial machinery installation, repair, and maintenance workers .....	19.84	5.4	19.84	5.4	–	–
Industrial machinery mechanics .....	22.28	10.3	22.28	10.3	–	–
Maintenance and repair workers, general .....	18.17	6.8	18.17	6.8	–	–
Miscellaneous installation, maintenance, and repair workers .....	19.75	12.9	19.75	12.9	–	–
<b>Production occupations</b> .....	19.37	3.4	19.90	4.1	10.25	16.7
Level 1 .....	8.44	5.0	9.04	8.9	–	–
Level 2 .....	13.06	3.9	13.02	4.2	–	–
Level 3 .....	14.13	9.0	14.13	9.4	–	–
Level 4 .....	19.15	4.8	19.15	4.8	–	–
Level 5 .....	20.05	3.6	20.05	3.6	–	–
Level 6 .....	20.59	4.7	20.59	4.7	–	–
Level 7 .....	26.24	6.2	26.24	6.2	–	–
Not able to be leveled .....	23.58	18.3	23.77	18.5	–	–
First-line supervisors/managers of production and operating workers .....	24.17	13.9	24.17	13.9	–	–
Miscellaneous assemblers and fabricators .....	12.18	7.9	12.28	7.4	–	–
Machinists .....	21.41	6.5	21.41	6.5	–	–
Welding, soldering, and brazing workers .....	19.77	5.2	19.77	5.2	–	–
Miscellaneous metalworkers and plastic workers .....	20.59	13.4	20.59	13.4	–	–
Inspectors, testers, sorters, samplers, and weighers .....	22.63	9.2	22.63	9.2	–	–
Level 7 .....	24.74	10.4	24.74	10.4	–	–
Painting workers .....	20.35	8.1	20.35	8.1	–	–
Miscellaneous production workers .....	12.04	7.8	12.14	7.4	–	–
Level 1 .....	8.47	5.7	8.62	7.6	–	–
Level 2 .....	14.23	1.8	–	–	–	–
<b>Transportation and material moving occupations</b> .....	16.88	9.6	18.48	9.9	10.98	4.0
Level 1 .....	10.31	3.8	11.80	8.2	9.09	6.6
Level 2 .....	12.50	8.4	11.69	4.2	15.34	18.2

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
-Continued						
Level 3 .....	\$14.01	6.5	\$14.88	3.7	-	-
Level 4 .....	18.98	3.1	19.07	3.2	-	-
Level 5 .....	18.30	4.5	18.61	4.1	-	-
Level 7 .....	22.87	18.0	22.87	18.0	-	-
Not able to be leveled .....	20.86	3.5	20.98	3.2	-	-
Aircraft pilots and flight engineers .....	114.92	10.9	114.92	10.9	-	-
Airline pilots, copilots, and flight engineers .....	114.92	10.9	114.92	10.9	-	-
Driver/sales workers and truck drivers .....	18.10	4.0	18.33	4.2	\$14.76	23.3
Level 4 .....	18.98	10.0	18.97	10.7	-	-
Level 5 .....	19.40	5.9	19.36	6.5	-	-
Truck drivers, heavy and tractor-trailer .....	18.44	3.6	18.41	3.7	-	-
Level 4 .....	16.19	5.2	-	-	-	-
Level 5 .....	19.43	6.9	19.37	7.2	-	-
Truck drivers, light or delivery services .....	18.07	11.0	18.00	11.7	-	-
Industrial truck and tractor operators .....	17.83	6.7	17.83	6.7	-	-
Laborers and material movers, hand .....	12.95	6.2	14.45	6.5	9.79	5.0
Level 1 .....	9.98	4.2	11.24	11.5	9.18	6.8
Level 2 .....	12.04	2.2	12.10	3.0	11.61	8.3
Level 3 .....	14.56	6.5	14.62	7.2	-	-
Level 4 .....	20.88	18.1	-	-	-	-
Cleaners of vehicles and equipment .....	11.55	7.0	10.94	5.2	-	-
Laborers and freight, stock, and material movers, hand .....	13.68	6.3	15.60	5.7	9.62	2.4
Level 1 .....	10.16	8.6	-	-	8.78	3.6
Level 2 .....	11.97	4.6	12.04	6.7	11.61	8.3
Level 3 .....	15.59	5.2	15.57	5.9	-	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$26.16	0.8	\$27.03	0.7	\$20.70	2.5
<b>Management occupations</b> .....	43.29	14.5	43.02	14.8	–	–
Not able to be leveled .....	42.17	18.5	41.81	19.0	–	–
Education administrators .....	42.31	4.1	42.31	4.1	–	–
Not able to be leveled .....	41.43	5.9	41.43	5.9	–	–
Education administrators, elementary and secondary school .....	46.50	3.9	46.50	3.9	–	–
<b>Business and financial operations occupations</b> .....	26.70	6.3	26.50	6.6	–	–
Level 7 .....	25.85	6.7	–	–	–	–
<b>Computer and mathematical science occupations</b> .....	26.65	3.3	26.65	3.3	–	–
Computer systems analysts .....	27.00	4.8	27.00	4.8	–	–
<b>Architecture and engineering occupations</b> .....	29.83	10.1	29.83	10.1	–	–
Engineers .....	34.75	2.1	34.75	2.1	–	–
<b>Life, physical, and social science occupations</b> .....	28.50	3.7	28.89	4.0	–	–
Urban and regional planners .....	29.68	10.3	–	–	–	–
<b>Community and social services occupations</b> .....	24.31	1.7	24.88	1.8	–	–
Level 9 .....	23.95	2.1	–	–	–	–
Counselors .....	28.58	4.6	29.24	7.3	–	–
<b>Legal occupations</b> .....	37.64	17.2	37.64	17.2	–	–
Lawyers .....	36.67	8.5	36.67	8.5	–	–
<b>Education, training, and library occupations</b> .....	33.17	2.1	35.11	2.0	24.59	1.9
Level 3 .....	13.10	.6	–	–	12.90	1.8
Level 4 .....	13.01	.1	–	–	12.98	.0
Level 8 .....	32.60	.1	33.63	2.3	–	–
Level 9 .....	33.76	1.1	33.80	1.1	32.94	1.5
Level 10 .....	34.18	8.2	31.39	12.2	–	–
Primary, secondary, and special education school teachers .....	33.94	.7	34.15	.2	29.36	7.9
Level 9 .....	34.07	.4	34.14	.3	32.01	1.7
Elementary and middle school teachers .....	34.10	.3	34.37	.2	27.70	11.2
Level 9 .....	34.18	.2	34.26	.2	31.95	1.4
Elementary school teachers, except special education .....	33.72	.1	34.07	.7	26.35	13.0
Level 9 .....	33.92	.3	34.02	.4	–	–
Middle school teachers, except special and vocational education .....	35.28	.7	35.29	.7	–	–
Level 9 .....	35.05	1.2	35.05	1.3	–	–
Secondary school teachers .....	33.87	1.3	34.02	.9	–	–
Level 9 .....	34.08	1.0	34.18	.8	–	–
Secondary school teachers, except special and vocational education .....	33.87	1.3	34.02	.9	–	–
Level 9 .....	34.08	1.0	34.18	.8	–	–
Special education teachers .....	33.68	3.1	33.68	3.1	–	–
Level 9 .....	33.57	2.1	33.57	2.1	–	–
Special education teachers, secondary school .....	34.15	4.0	34.15	4.0	–	–
Other teachers and instructors .....	30.41	8.9	–	–	–	–
Librarians .....	35.05	5.3	–	–	–	–
Teacher assistants .....	13.95	.7	–	–	13.63	1.3
Level 3 .....	13.10	.6	–	–	12.90	1.8
Level 4 .....	13.01	.1	–	–	12.98	.0
<b>Healthcare practitioner and technical occupations</b> .....	26.33	5.7	26.15	7.4	27.17	3.3
Level 5 .....	18.61	6.9	–	–	–	–
Level 9 .....	28.11	3.8	27.42	4.4	30.37	1.4
Registered nurses .....	30.23	1.6	30.38	1.9	29.91	1.1
Level 9 .....	29.89	1.7	29.87	2.9	29.91	1.1
Therapists .....	25.55	5.2	25.09	4.5	–	–
Level 9 .....	25.92	6.9	–	–	–	–

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Licensed practical and licensed vocational nurses .....	\$19.16	1.6	—	—	—	—
<b>Healthcare support occupations</b> .....	16.29	.5	\$16.33	0.5	—	—
Nursing, psychiatric, and home health aides .....	15.27	.8	15.28	.8	—	—
<b>Protective service occupations</b> .....	26.80	.9	27.34	3.5	—	—
Level 5 .....	20.51	5.8	21.94	9.8	—	—
Level 7 .....	28.78	3.2	28.61	4.0	—	—
Level 8 .....	30.40	7.4	30.40	7.4	—	—
First-line supervisors/managers, law enforcement workers .....	36.77	4.4	36.77	4.4	—	—
First-line supervisors/managers of police and detectives .....	36.77	4.4	36.77	4.4	—	—
Fire fighters .....	28.35	5.3	28.35	5.3	—	—
Bailiffs, correctional officers, and jailers .....	22.07	10.3	22.07	10.3	—	—
Level 5 .....	21.63	11.8	21.63	11.8	—	—
Correctional officers and jailers .....	22.07	10.3	22.07	10.3	—	—
Level 5 .....	21.63	11.8	21.63	11.8	—	—
Police officers .....	28.17	.1	27.92	.7	—	—
Level 7 .....	28.50	2.3	28.22	3.2	—	—
Police and sheriff's patrol officers .....	28.17	.1	27.92	.7	—	—
Level 7 .....	28.50	2.3	28.22	3.2	—	—
<b>Food preparation and serving related occupations</b> .....	13.13	2.3	13.79	2.7	\$12.01	4.0
Level 2 .....	11.61	3.7	—	—	—	—
Level 3 .....	11.82	.6	—	—	—	—
Food preparation workers .....	11.70	.6	—	—	11.39	3.2
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.80	2.1	15.86	2.1	—	—
Level 2 .....	13.92	7.0	13.92	7.0	—	—
Level 3 .....	15.38	4.3	15.37	4.4	—	—
Level 4 .....	17.15	.9	17.15	.9	—	—
Building cleaning workers .....	15.08	2.2	15.14	2.2	—	—
Level 3 .....	14.58	1.1	14.55	1.0	—	—
Level 4 .....	16.29	5.3	16.29	5.3	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	15.14	2.2	15.16	2.2	—	—
Level 3 .....	14.59	1.2	—	—	—	—
Level 4 .....	16.29	5.3	16.29	5.3	—	—
Grounds maintenance workers .....	17.69	2.5	17.69	2.5	—	—
<b>Office and administrative support occupations</b> .....	17.32	3.1	17.92	3.7	15.21	3.0
Level 2 .....	13.15	7.3	—	—	—	—
Level 3 .....	16.49	5.7	18.02	10.6	14.46	6.0
Level 4 .....	17.16	3.0	17.51	3.3	15.95	4.0
Level 5 .....	16.55	3.4	16.55	4.2	—	—
Level 7 .....	20.32	6.9	20.67	7.5	—	—
First-line supervisors/managers of office and administrative support workers .....	21.62	8.1	—	—	—	—
Financial clerks .....	18.23	5.0	18.40	4.9	—	—
Level 4 .....	17.04	8.9	17.04	8.9	—	—
Bookkeeping, accounting, and auditing clerks .....	18.75	7.0	18.75	7.0	—	—
Library assistants, clerical .....	12.96	7.4	—	—	11.83	9.4
Secretaries and administrative assistants .....	17.79	6.9	18.48	7.2	—	—
Level 4 .....	16.30	2.5	16.61	1.8	—	—
Level 5 .....	16.24	1.8	—	—	—	—
Secretaries, except legal, medical, and executive .....	16.63	1.7	17.19	.9	—	—
Level 4 .....	16.40	2.6	16.76	1.6	—	—
Office clerks, general .....	16.52	4.2	16.86	5.8	15.07	5.2
Level 4 .....	19.22	7.2	20.15	3.3	—	—
Level 5 .....	14.96	2.8	—	—	—	—
<b>Construction and extraction occupations</b> .....	24.63	2.9	24.63	2.9	—	—
Level 7 .....	27.09	4.6	27.09	4.6	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Installation, maintenance, and repair occupations .....</b>	\$23.87	11.9	\$24.46	12.9	—	—
<b>Transportation and material moving occupations .....</b>	20.60	3.9	21.69	3.7	\$17.14	6.0
Level 3 .....	16.46	3.2	—	—	15.90	4.6
Level 4 .....	18.78	9.9	19.60	9.5	15.62	3.6
Level 5 .....	21.47	3.6	22.26	4.3	18.95	6.5
Bus drivers .....	19.84	6.0	20.81	6.3	17.31	6.2
Level 3 .....	15.78	.4	—	—	—	—
Level 4 .....	18.65	11.5	19.48	11.1	15.45	3.5
Level 5 .....	21.34	4.8	—	—	18.95	6.5
Bus drivers, transit and intercity .....	20.81	8.0	—	—	—	—
Bus drivers, school .....	16.58	1.0	—	—	16.50	.2
Level 3 .....	15.78	.4	—	—	—	—
Level 4 .....	16.54	.9	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$22.88	2.2	\$24.21	2.8	\$13.79	3.6
<b>Management occupations</b> .....	42.21	4.2	42.28	4.3	—	—
Group II .....	20.99	7.0	—	—	—	—
Group III .....	38.09	7.7	—	—	—	—
Group IV .....	52.49	6.0	—	—	—	—
Marketing and sales managers .....	42.53	8.4	42.53	8.4	—	—
Marketing managers .....	39.32	8.4	39.32	8.4	—	—
Computer and information systems managers .....	56.80	7.9	56.80	7.9	—	—
Financial managers .....	36.53	9.8	36.58	10.8	—	—
Group III .....	30.14	10.3	28.02	12.9	—	—
Industrial production managers .....	40.04	6.5	40.04	6.5	—	—
Group III .....	40.04	6.5	40.04	6.5	—	—
Construction managers .....	44.30	11.5	44.30	11.5	—	—
Education administrators .....	35.08	9.5	35.08	9.5	—	—
Group III .....	34.29	12.7	—	—	—	—
Education administrators, elementary and secondary school .....	46.50	3.9	46.50	3.9	—	—
Engineering managers .....	53.89	5.8	53.89	5.8	—	—
Medical and health services managers .....	42.63	9.8	40.67	10.1	—	—
<b>Business and financial operations occupations</b> .....	31.78	5.2	31.81	5.3	30.49	8.9
Group II .....	21.47	3.3	—	—	—	—
Group III .....	31.48	5.4	—	—	—	—
Group IV .....	59.11	7.3	—	—	—	—
Buyers and purchasing agents .....	35.86	9.8	35.86	9.8	—	—
Group II .....	23.61	11.9	—	—	—	—
Group III .....	31.21	7.4	—	—	—	—
Human resources, training, and labor relations specialists .....	26.31	10.9	26.43	11.0	—	—
Training and development specialists .....	25.48	17.9	25.48	17.9	—	—
Management analysts .....	31.31	11.4	31.48	11.6	—	—
Group III .....	29.63	5.3	29.84	5.6	—	—
Accountants and auditors .....	29.48	10.6	29.44	10.7	—	—
Group II .....	21.58	6.1	21.03	5.7	—	—
Financial analysts and advisors .....	37.41	27.8	37.41	27.8	—	—
<b>Computer and mathematical science occupations</b> .....	32.65	3.0	32.67	3.0	—	—
Group II .....	25.64	6.5	—	—	—	—
Group III .....	36.50	3.6	—	—	—	—
Computer software engineers .....	37.54	7.7	37.59	8.0	—	—
Group II .....	31.63	7.7	—	—	—	—
Group III .....	38.07	7.0	—	—	—	—
Computer software engineers, systems software .....	41.85	8.3	42.19	8.5	—	—
Group III .....	37.34	9.6	37.34	9.6	—	—
Computer support specialists .....	23.61	6.9	23.61	6.9	—	—
Group II .....	24.14	3.0	24.14	3.0	—	—
Computer systems analysts .....	32.37	3.4	32.37	3.4	—	—
Group II .....	26.03	5.1	26.03	5.1	—	—
Group III .....	34.47	3.0	34.47	3.0	—	—
Network and computer systems administrators .....	31.41	14.9	32.27	14.7	—	—
Network systems and data communications analysts .....	39.01	6.8	39.01	6.8	—	—
<b>Architecture and engineering occupations</b> .....	29.59	3.9	29.27	4.2	—	—
Group II .....	24.73	3.7	—	—	—	—
Group III .....	34.43	4.3	—	—	—	—
Engineers .....	34.17	6.6	34.17	6.6	—	—
Group III .....	36.42	4.4	—	—	—	—
Drafters .....	24.34	9.6	21.77	7.6	—	—
Group II .....	24.06	10.5	—	—	—	—
Engineering technicians, except drafters .....	25.87	4.0	25.19	3.8	—	—
Group II .....	25.58	6.0	—	—	—	—
<b>Life, physical, and social science occupations</b> .....	24.97	12.8	25.54	12.4	—	—
Group II .....	20.64	14.6	—	—	—	—
Group III .....	28.22	6.3	—	—	—	—

See footnotes at end of table.



Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Urban and regional planners .....	\$29.68	10.3	—	—	—	—
<b>Community and social services occupations</b> .....	20.46	6.3	\$20.66	7.3	\$19.24	15.9
Group II .....	16.67	5.5	—	—	—	—
Group III .....	24.72	2.3	—	—	—	—
Counselors .....	21.74	10.4	21.68	10.7	—	—
Group III .....	29.31	6.0	—	—	—	—
Educational, vocational, and school counselors .....	25.08	15.3	—	—	—	—
Social workers .....	21.51	3.9	21.37	4.8	—	—
Group II .....	16.02	5.1	—	—	—	—
<b>Legal occupations</b> .....	39.37	24.8	41.43	27.1	—	—
Group III .....	54.22	26.7	—	—	—	—
Lawyers .....	57.57	26.8	57.57	26.8	—	—
Group III .....	58.05	28.6	58.05	28.6	—	—
<b>Education, training, and library occupations</b> .....	29.27	10.0	30.82	10.3	21.93	9.3
Group I .....	12.00	4.9	—	—	—	—
Group II .....	18.47	22.1	—	—	—	—
Group III .....	33.88	2.2	—	—	—	—
Postsecondary teachers .....	42.67	6.7	43.14	8.2	—	—
Group III .....	33.47	7.8	—	—	—	—
Miscellaneous postsecondary teachers .....	34.33	3.4	—	—	—	—
Primary, secondary, and special education school teachers .....	29.38	10.8	29.58	10.8	25.33	9.8
Group II .....	19.09	22.9	—	—	—	—
Group III .....	34.09	.5	—	—	—	—
Preschool and kindergarten teachers .....	14.85	20.0	14.30	18.7	—	—
Group II .....	13.33	11.0	—	—	—	—
Preschool teachers, except special education .....	12.15	.4	11.96	.4	—	—
Group II .....	12.13	.6	11.94	.6	—	—
Elementary and middle school teachers .....	33.28	1.0	33.57	1.2	26.40	8.9
Group II .....	29.02	5.4	—	—	—	—
Group III .....	34.17	.3	—	—	—	—
Elementary school teachers, except special education .....	32.76	1.4	33.07	1.8	25.75	12.0
Group II .....	27.24	5.2	28.24	7.8	—	—
Group III .....	33.97	.3	34.07	.4	—	—
Middle school teachers, except special and vocational education .....	35.07	.9	35.29	.7	—	—
Group III .....	34.81	1.5	35.05	1.3	—	—
Secondary school teachers .....	33.08	2.8	33.28	2.5	—	—
Group III .....	34.08	1.0	—	—	—	—
Secondary school teachers, except special and vocational education .....	33.08	2.8	33.28	2.5	—	—
Group III .....	34.08	1.0	34.18	.8	—	—
Special education teachers .....	33.68	3.1	33.68	3.1	—	—
Group III .....	33.87	2.7	—	—	—	—
Special education teachers, secondary school .....	34.15	4.0	34.15	4.0	—	—
Group III .....	34.15	4.0	34.15	4.0	—	—
Other teachers and instructors .....	30.25	8.1	—	—	—	—
Group III .....	31.55	7.9	—	—	—	—
Teacher assistants .....	12.34	6.7	11.69	12.2	12.63	4.2
Group I .....	12.00	4.9	—	—	12.25	3.3
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.02	7.2	24.07	7.7	—	—
Group II .....	20.76	7.7	—	—	—	—
Designers .....	16.48	5.9	16.48	5.9	—	—
Writers and editors .....	23.74	6.6	23.65	8.0	—	—
Group II .....	21.01	12.5	—	—	—	—
Editors .....	22.79	5.7	22.79	5.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....	29.66	5.0	29.64	5.4	29.81	4.2
Group I .....	14.17	5.7	—	—	—	—
Group II .....	23.67	2.6	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare practitioner and technical occupations</b>						
—Continued						
Group III .....	\$32.76	2.7	—	—	—	—
Physicians and surgeons .....	60.61	34.5	—	—	—	—
Group III .....	25.39	13.5	—	—	—	—
Registered nurses .....	32.11	1.8	\$32.24	1.4	\$31.36	6.5
Group II .....	29.90	10.1	28.32	11.5	35.66	3.4
Group III .....	32.32	2.1	—	—	30.99	8.0
Therapists .....	30.17	8.0	29.78	10.0	—	—
Group II .....	25.12	4.3	—	—	—	—
Group III .....	31.17	9.2	—	—	—	—
Occupational therapists .....	35.86	9.3	—	—	—	—
Group III .....	35.86	9.3	—	—	—	—
Clinical laboratory technologists and technicians .....	22.18	2.0	22.15	2.0	—	—
Group II .....	24.60	4.1	—	—	—	—
Group III .....	26.46	2.7	—	—	—	—
Medical and clinical laboratory technologists .....	26.68	4.7	26.75	4.9	—	—
Medical and clinical laboratory technicians .....	20.35	5.3	20.35	5.3	—	—
Diagnostic related technologists and technicians .....	28.57	8.8	27.10	8.5	—	—
Group II .....	28.57	8.8	—	—	—	—
Radiologic technologists and technicians .....	28.73	10.1	—	—	—	—
Group II .....	28.73	10.1	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	17.45	8.6	17.19	9.9	—	—
Group II .....	20.17	2.8	—	—	—	—
Pharmacy technicians .....	12.93	9.8	12.93	9.8	—	—
Surgical technologists .....	20.17	2.8	—	—	—	—
Group II .....	20.17	2.8	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.06	2.1	20.10	2.0	19.91	3.0
Group II .....	20.07	2.1	20.10	2.0	19.96	3.1
Medical records and health information technicians .....	16.57	5.7	16.53	6.1	—	—
Group I .....	14.65	5.3	14.15	5.6	—	—
<b>Healthcare support occupations</b> .....	14.09	5.0	14.31	4.6	12.69	9.2
Group I .....	13.41	6.0	—	—	—	—
Group II .....	18.57	3.3	—	—	—	—
Nursing, psychiatric, and home health aides .....	12.40	1.9	12.67	2.1	11.06	2.6
Group I .....	12.14	2.1	—	—	—	—
Nursing aides, orderlies, and attendants .....	12.01	2.2	12.24	2.6	11.06	2.6
Group I .....	12.00	2.3	12.25	2.8	11.06	2.6
Miscellaneous healthcare support occupations .....	16.18	5.9	16.21	4.5	15.94	17.9
Group I .....	15.38	8.3	—	—	—	—
<b>Protective service occupations</b> .....	24.42	3.4	25.06	4.7	17.68	25.7
Group I .....	13.63	6.0	—	—	—	—
Group II .....	25.78	2.0	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	36.77	4.4	36.77	4.4	—	—
First-line supervisors/managers of police and detectives .....	36.77	4.4	36.77	4.4	—	—
Fire fighters .....	26.59	6.8	26.59	6.8	—	—
Group II .....	28.35	5.3	28.35	5.3	—	—
Bailiffs, correctional officers, and jailers .....	22.07	10.3	22.07	10.3	—	—
Group II .....	22.07	10.3	—	—	—	—
Correctional officers and jailers .....	22.07	10.3	22.07	10.3	—	—
Group II .....	22.07	10.3	22.07	10.3	—	—
Police officers .....	28.17	.1	27.92	.7	—	—
Group II .....	28.04	.3	—	—	—	—
Police and sheriff's patrol officers .....	28.17	.1	27.92	.7	—	—
Group II .....	28.04	.3	27.77	1.1	—	—
Security guards and gaming surveillance officers .....	13.66	4.8	13.94	6.4	—	—
Group I .....	13.25	6.5	—	—	—	—
Security guards .....	13.66	4.8	13.94	6.4	—	—
Group I .....	13.25	6.5	13.81	7.0	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b> .....	\$9.65	1.2	\$11.04	7.5	\$8.20	1.5
Group I .....	8.95	1.1	—	—	—	—
Group II .....	16.06	11.0	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	14.97	7.7	14.97	7.7	—	—
Group II .....	16.20	12.5	—	—	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.64	11.8	14.64	11.8	—	—
Group II .....	16.03	16.6	16.03	16.6	—	—
Cooks .....	10.81	3.2	11.40	1.6	—	—
Group I .....	10.66	4.2	—	—	—	—
Cooks, institution and cafeteria .....	13.36	2.8	13.36	2.8	—	—
Group I .....	12.99	2.5	12.99	2.5	—	—
Cooks, restaurant .....	10.46	10.7	10.94	8.0	—	—
Group I .....	10.46	10.7	10.94	8.0	—	—
Food preparation workers .....	9.37	5.3	10.30	3.9	8.95	2.5
Group I .....	9.37	5.3	10.30	3.9	8.95	2.5
Food service, tipped .....	8.06	3.1	8.73	1.9	7.56	.8
Group I .....	8.02	3.3	—	—	—	—
Bartenders .....	9.00	.7	—	—	—	—
Group I .....	9.00	.7	—	—	—	—
Waiters and waitresses .....	7.44	.2	—	—	7.42	.0
Group I .....	7.44	.2	—	—	7.42	.0
Dining room and cafeteria attendants and bartender helpers .....	8.34	7.9	—	—	7.98	6.1
Group I .....	7.95	5.5	—	—	7.98	6.1
Fast food and counter workers .....	9.06	2.0	10.04	6.8	8.42	5.6
Group I .....	9.06	2.0	—	—	—	—
Combined food preparation and serving workers, including fast food .....	9.22	2.3	—	—	8.39	7.5
Group I .....	9.22	2.3	—	—	8.39	7.5
Dishwashers .....	8.95	3.4	—	—	8.52	.2
Group I .....	8.95	3.4	—	—	8.52	.2
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.95	7.9	13.45	6.4	8.89	10.7
Group I .....	12.47	7.8	—	—	—	—
Group II .....	20.60	7.2	—	—	—	—
Building cleaning workers .....	12.07	7.8	12.62	6.5	8.89	10.7
Group I .....	11.63	6.8	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.50	5.1	13.55	5.2	11.90	6.2
Group I .....	12.97	3.9	13.01	4.0	11.90	6.2
Maids and housekeeping cleaners .....	8.54	6.7	8.81	7.4	—	—
Group I .....	8.54	6.7	8.81	7.4	—	—
Grounds maintenance workers .....	15.76	3.8	15.76	3.8	—	—
Group I .....	15.56	3.9	—	—	—	—
Landscaping and groundskeeping workers .....	13.70	6.5	13.70	6.5	—	—
<b>Personal care and service occupations</b> .....	12.48	6.8	14.06	8.5	9.45	8.0
Group I .....	10.66	6.9	—	—	—	—
Group II .....	22.09	7.9	—	—	—	—
Child care workers .....	10.53	9.9	—	—	10.94	14.7
Group I .....	9.73	6.8	—	—	9.23	8.5
Recreation and fitness workers .....	16.42	9.6	—	—	—	—
Fitness trainers and aerobics instructors .....	17.02	11.9	—	—	—	—
<b>Sales and related occupations</b> .....	20.93	4.7	22.77	5.2	11.48	3.3
Group I .....	12.49	3.2	—	—	—	—
Group II .....	25.36	5.5	—	—	—	—
Group III .....	45.35	21.7	—	—	—	—
First-line supervisors/managers, sales workers .....	26.09	7.5	26.09	7.5	—	—
Group II .....	22.64	5.7	—	—	—	—
First-line supervisors/managers of retail sales workers .....	22.95	7.2	22.95	7.2	—	—
Group II .....	21.73	5.6	21.73	5.6	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
First-line supervisors/managers of non-retail sales workers .....	\$30.77	10.2	\$30.77	10.2	—	—
Retail sales workers .....	13.92	11.0	14.97	14.0	\$11.04	3.9
Group I .....	12.28	3.5	—	—	—	—
Group II .....	21.94	13.3	—	—	—	—
Cashiers, all workers .....	12.32	3.2	12.86	5.4	11.60	2.2
Group I .....	12.32	3.2	—	—	—	—
Cashiers .....	12.32	3.2	12.86	5.4	11.60	2.2
Group I .....	12.32	3.2	12.86	5.4	11.60	2.2
Counter and rental clerks and parts salespersons .....	14.51	14.2	15.32	11.8	—	—
Retail salespersons .....	15.44	22.2	16.35	23.8	9.86	7.6
Group I .....	12.34	8.2	12.91	9.4	9.82	7.5
Sales representatives, wholesale and manufacturing .....	34.08	15.5	34.08	15.5	—	—
Group II .....	31.32	15.2	—	—	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.15	15.9	34.15	15.9	—	—
Group II .....	31.34	15.9	31.34	15.9	—	—
<b>Office and administrative support occupations</b> .....	16.52	3.0	17.12	2.8	12.16	4.6
Group I .....	14.22	2.1	—	—	—	—
Group II .....	19.67	4.1	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	22.82	5.5	23.13	5.5	—	—
Group II .....	23.09	5.8	23.09	5.8	—	—
Financial clerks .....	15.46	2.2	15.58	1.9	13.54	10.2
Group I .....	13.86	3.5	—	—	—	—
Group II .....	18.18	4.6	—	—	—	—
Bill and account collectors .....	16.48	10.4	16.48	10.4	—	—
Group I .....	14.30	8.9	14.30	8.9	—	—
Billing and posting clerks and machine operators .....	16.75	4.4	16.84	4.5	—	—
Group I .....	15.16	3.4	15.31	3.2	—	—
Bookkeeping, accounting, and auditing clerks .....	16.93	5.2	16.93	5.2	—	—
Group I .....	15.67	6.7	15.67	6.7	—	—
Group II .....	18.23	5.8	18.23	5.8	—	—
Tellers .....	11.69	5.3	—	—	—	—
Group I .....	11.69	5.3	—	—	—	—
Customer service representatives .....	17.75	10.0	17.96	10.0	—	—
Group I .....	14.05	5.8	14.40	5.6	—	—
Group II .....	22.23	10.7	22.23	10.7	—	—
Library assistants, clerical .....	12.96	7.4	—	—	11.83	9.4
Group I .....	11.83	9.4	—	—	11.83	9.4
Order clerks .....	14.49	9.7	14.64	9.5	—	—
Group I .....	12.49	6.2	—	—	—	—
Human resources assistants, except payroll and timekeeping .....	17.78	3.2	17.73	3.4	—	—
Receptionists and information clerks .....	13.04	5.9	13.49	6.5	11.23	7.0
Group I .....	13.04	5.9	13.49	6.5	11.23	7.0
Reservation and transportation ticket agents and travel clerks .....	16.84	4.6	16.40	4.8	18.49	14.4
Group I .....	16.58	8.4	—	—	—	—
Shipping, receiving, and traffic clerks .....	17.98	13.3	17.98	13.3	—	—
Stock clerks and order fillers .....	15.60	16.7	20.71	12.5	—	—
Group I .....	14.31	16.3	19.36	13.9	—	—
Secretaries and administrative assistants .....	19.02	7.8	19.62	8.2	13.64	7.3
Group I .....	15.14	5.6	—	—	—	—
Group II .....	21.32	9.0	—	—	—	—
Executive secretaries and administrative assistants .....	20.99	6.7	21.47	6.0	—	—
Group II .....	21.53	5.9	21.53	5.9	—	—
Secretaries, except legal, medical, and executive .....	16.18	4.1	16.66	4.4	13.76	8.6
Group I .....	15.42	5.9	16.01	5.6	—	—
Group II .....	17.57	7.2	17.79	8.1	—	—
Office clerks, general .....	14.92	5.2	15.99	5.2	11.58	8.1
Group I .....	13.87	6.0	15.27	6.4	11.38	8.7
Group II .....	17.88	9.1	17.92	9.3	—	—
<b>Construction and extraction occupations</b> .....	22.39	7.9	22.59	7.9	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Construction and extraction occupations —Continued</b>						
Group I .....	\$15.76	3.0	—	—	—	—
Group II .....	23.59	6.7	—	—	—	—
Carpenters .....	21.77	8.7	\$21.77	8.7	—	—
Group II .....	21.97	10.9	21.97	10.9	—	—
Construction laborers .....	16.21	18.0	16.76	18.7	—	—
Group I .....	14.79	14.7	15.28	16.4	—	—
Construction equipment operators .....	25.99	9.3	25.99	9.3	—	—
Group II .....	27.37	6.0	—	—	—	—
Operating engineers and other construction equipment operators .....	25.99	9.3	25.99	9.3	—	—
Group II .....	27.37	6.0	27.37	6.0	—	—
Electricians .....	24.48	2.8	24.60	3.1	—	—
Group II .....	27.33	7.8	27.85	8.1	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.61	5.9	23.61	5.9	—	—
Group II .....	24.66	4.1	—	—	—	—
Plumbers, pipefitters, and steamfitters .....	23.61	5.9	23.61	5.9	—	—
Group II .....	24.66	4.1	24.66	4.1	—	—
<b>Installation, maintenance, and repair occupations .....</b>	20.94	4.2	21.13	4.1	—	—
Group I .....	13.27	3.1	—	—	—	—
Group II .....	22.00	4.8	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	25.01	12.7	25.01	12.7	—	—
Group II .....	25.09	12.9	25.09	12.9	—	—
Computer, automated teller, and office machine repairers .....	19.81	2.0	20.23	1.9	—	—
Group II .....	21.05	2.8	—	—	—	—
Aircraft mechanics and service technicians .....	27.84	3.5	27.84	3.5	—	—
Group II .....	27.95	2.7	27.95	2.7	—	—
Automotive technicians and repairers .....	19.33	9.8	19.33	9.8	—	—
Automotive service technicians and mechanics .....	19.33	9.8	19.33	9.8	—	—
Bus and truck mechanics and diesel engine specialists .....	22.35	7.0	22.35	7.0	—	—
Group II .....	21.93	7.0	21.93	7.0	—	—
Industrial machinery installation, repair, and maintenance workers .....	19.86	5.2	19.86	5.2	—	—
Group II .....	19.86	5.3	—	—	—	—
Industrial machinery mechanics .....	22.28	10.3	22.28	10.3	—	—
Maintenance and repair workers, general .....	18.26	6.6	18.26	6.6	—	—
Group II .....	18.26	6.6	18.26	6.6	—	—
Miscellaneous installation, maintenance, and repair workers .....	19.62	10.6	19.74	10.7	—	—
Group I .....	12.60	4.8	—	—	—	—
Group II .....	22.98	4.8	—	—	—	—
Helpers--installation, maintenance, and repair workers .....	12.60	4.8	—	—	—	—
Group I .....	12.60	4.8	—	—	—	—
<b>Production occupations .....</b>	19.40	3.4	19.93	4.0	\$10.25	16.7
Group I .....	14.82	4.3	—	—	—	—
Group II .....	22.79	2.0	—	—	—	—
First-line supervisors/managers of production and operating workers .....	24.17	13.9	24.17	13.9	—	—
Miscellaneous assemblers and fabricators .....	12.18	7.9	12.28	7.4	—	—
Machinists .....	21.41	6.5	21.41	6.5	—	—
Group II .....	21.62	6.5	21.62	6.5	—	—
Welding, soldering, and brazing workers .....	19.77	5.2	19.77	5.2	—	—
Miscellaneous metalworkers and plastic workers .....	20.59	13.4	20.59	13.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	22.63	9.2	22.63	9.2	—	—
Group II .....	25.83	8.5	25.83	8.5	—	—
Painting workers .....	20.35	8.1	20.35	8.1	—	—
Miscellaneous production workers .....	12.10	7.7	12.23	7.3	—	—
Group I .....	11.54	8.4	—	—	—	—
<b>Transportation and material moving occupations .....</b>	17.26	8.4	18.79	8.7	11.67	3.6
Group I .....	13.91	2.8	—	—	—	—
Group II .....	20.54	5.7	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
—Continued						
Group III .....	\$94.70	1.3	—	—	—	—
Aircraft pilots and flight engineers .....	114.92	10.9	\$114.92	10.9	—	—
Group III .....	114.92	10.9	—	—	—	—
Airline pilots, copilots, and flight engineers .....	114.92	10.9	114.92	10.9	—	—
Group III .....	114.92	10.9	114.92	10.9	—	—
Bus drivers .....	17.89	6.9	18.53	8.8	\$15.92	9.6
Group I .....	16.44	9.3	—	—	—	—
Group II .....	19.98	6.9	—	—	—	—
Bus drivers, transit and intercity .....	18.14	8.7	18.66	9.7	—	—
Group I .....	16.48	12.0	—	—	—	—
Bus drivers, school .....	16.58	1.0	—	—	16.50	.2
Group I .....	16.26	1.9	—	—	15.98	.2
Driver/sales workers and truck drivers .....	18.12	3.9	18.35	4.2	14.87	21.7
Group I .....	17.10	7.5	—	—	—	—
Group II .....	18.86	5.0	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	18.49	3.6	18.46	3.7	—	—
Group I .....	16.80	5.1	16.72	5.4	—	—
Group II .....	18.77	5.7	18.73	5.8	—	—
Truck drivers, light or delivery services .....	18.03	10.6	17.98	11.5	—	—
Group I .....	18.23	11.9	18.20	12.6	—	—
Industrial truck and tractor operators .....	17.83	6.7	17.83	6.7	—	—
Laborers and material movers, hand .....	12.95	6.2	14.45	6.5	9.79	5.0
Group I .....	12.46	6.3	—	—	—	—
Cleaners of vehicles and equipment .....	11.55	7.0	10.94	5.2	—	—
Group I .....	11.55	7.0	10.94	5.2	—	—
Laborers and freight, stock, and material movers, hand .....	13.68	6.3	15.60	5.7	9.62	2.4
Group I .....	13.11	8.0	15.11	7.0	9.62	2.4

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.57	\$13.60	\$20.00	\$28.85	\$39.20
<b>Management occupations</b> .....	22.81	28.71	40.77	52.82	64.08
Marketing and sales managers .....	31.03	36.07	40.58	52.41	62.26
Marketing managers .....	25.19	36.06	40.58	40.86	52.89
Computer and information systems managers .....	42.45	50.00	64.08	64.08	64.08
Financial managers .....	19.14	25.16	28.71	42.10	60.58
Industrial production managers .....	30.05	30.43	39.33	46.65	55.65
Construction managers .....	33.65	36.06	48.00	48.00	59.25
Education administrators .....	20.75	22.58	33.68	45.56	52.46
Education administrators, elementary and secondary school .....	42.58	43.22	45.55	49.55	56.45
Engineering managers .....	44.71	48.33	52.00	59.66	67.35
Medical and health services managers .....	32.16	33.05	40.59	50.12	53.08
<b>Business and financial operations occupations</b> .....	18.29	22.60	28.56	38.56	46.97
Buyers and purchasing agents .....	22.33	27.98	38.56	42.30	45.59
Human resources, training, and labor relations specialists .....	17.41	17.41	25.00	29.81	42.06
Training and development specialists .....	16.83	17.41	22.78	33.65	42.06
Management analysts .....	22.12	23.65	29.61	34.81	44.48
Accountants and auditors .....	17.87	20.67	23.89	31.34	51.92
Financial analysts and advisors .....	12.05	21.00	32.88	49.80	66.48
<b>Computer and mathematical science occupations</b> .....	21.15	24.79	29.66	40.20	45.81
Computer software engineers .....	25.17	28.85	37.27	40.98	56.56
Computer software engineers, systems software .....	25.90	36.06	40.92	50.00	56.56
Computer support specialists .....	19.23	22.19	22.57	25.89	28.37
Computer systems analysts .....	23.57	26.60	31.06	37.93	42.72
Network and computer systems administrators .....	21.15	21.15	29.66	39.90	41.72
Network systems and data communications analysts .....	29.14	30.58	39.04	44.57	46.87
<b>Architecture and engineering occupations</b> .....	20.00	22.20	28.85	34.16	41.82
Engineers .....	21.63	28.85	32.74	40.87	46.31
Drafters .....	17.00	18.00	21.15	25.55	30.00
Engineering technicians, except drafters .....	20.91	22.12	25.57	28.85	30.70
<b>Life, physical, and social science occupations</b> .....	15.96	17.48	24.85	30.20	34.92
Urban and regional planners .....	23.80	23.80	31.25	34.63	35.15
<b>Community and social services occupations</b> .....	10.46	15.45	21.65	23.89	27.52
Counselors .....	15.05	16.29	19.97	26.58	32.40
Educational, vocational, and school counselors .....	15.05	15.05	23.65	32.40	40.21
Social workers .....	14.59	18.63	23.80	23.89	23.89
<b>Legal occupations</b> .....	19.35	22.12	31.73	45.19	93.17
Lawyers .....	31.58	39.93	45.19	93.17	93.17
<b>Education, training, and library occupations</b> .....	11.38	17.29	31.85	37.18	41.95
Postsecondary teachers .....	24.62	30.25	39.39	56.45	62.46
Miscellaneous postsecondary teachers .....	24.62	31.33	33.57	35.25	48.40
Primary, secondary, and special education school teachers .....	12.00	23.78	32.32	36.52	40.17
Preschool and kindergarten teachers .....	10.75	11.00	12.00	13.80	29.28
Preschool teachers, except special education .....	10.70	11.00	11.96	12.26	14.75
Elementary and middle school teachers .....	24.07	29.93	33.74	37.01	41.95
Elementary school teachers, except special education .....	23.50	28.85	33.46	37.21	41.76
Middle school teachers, except special and vocational education .....	29.93	32.36	36.19	37.01	41.95
Secondary school teachers .....	24.47	29.67	33.15	36.85	41.95
Secondary school teachers, except special and vocational education .....	24.47	29.67	33.15	36.85	41.95
Special education teachers .....	26.75	30.31	33.81	38.58	41.95
Special education teachers, secondary school .....	26.82	30.31	34.71	38.67	41.95
Other teachers and instructors .....	17.71	30.64	32.71	35.19	35.19
Teacher assistants .....	9.50	10.00	12.39	13.25	16.15

See footnotes at end of table.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
Designers .....	\$14.67	\$18.39	\$23.37	\$28.98	\$34.60
Writers and editors .....	12.00	14.42	15.57	18.75	19.23
Editors .....	16.24	20.04	22.89	27.35	34.60
	19.29	19.29	20.04	23.37	35.38
<b>Healthcare practitioner and technical occupations</b>					
Physicians and surgeons .....	16.83	23.07	30.14	35.00	40.00
Registered nurses .....	21.21	21.21	31.71	67.60	159.72
Therapists .....	27.00	29.27	32.00	35.00	38.02
Occupational therapists .....	23.31	23.31	28.66	34.98	38.75
Clinical laboratory technologists and technicians .....	27.83	32.00	35.20	42.16	44.69
Medical and clinical laboratory technologists .....	13.53	17.05	23.07	26.43	29.48
Medical and clinical laboratory technicians .....	20.84	24.16	27.75	29.99	31.42
Diagnostic related technologists and technicians .....	12.87	15.07	23.07	23.53	26.43
Radiologic technologists and technicians .....	21.36	21.42	27.00	31.68	36.09
Health diagnosing and treating practitioner support technicians .....	21.36	21.36	28.09	31.68	36.09
Pharmacy technicians .....	11.67	13.89	19.18	20.70	22.09
Surgical technologists .....	10.00	11.67	13.65	13.89	16.99
Licensed practical and licensed vocational nurses .....	17.16	19.18	19.48	22.00	22.09
Medical records and health information technicians .....	17.75	18.72	20.21	21.47	22.65
	12.98	14.92	15.87	19.21	21.44
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	9.93	11.20	13.50	17.00	17.95
Nursing aides, orderlies, and attendants .....	9.90	10.62	11.56	14.27	15.67
Miscellaneous healthcare support occupations .....	9.90	10.50	11.33	13.31	15.61
	11.00	13.50	17.00	17.40	21.52
<b>Protective service occupations</b>					
First-line supervisors/managers, law enforcement workers .....	14.64	17.33	26.02	30.26	32.40
First-line supervisors/managers of police and detectives .....	31.58	35.45	37.03	38.51	42.87
Fire fighters .....	31.58	35.45	37.03	38.51	42.87
Bailiffs, correctional officers, and jailers .....	16.89	24.94	27.68	30.83	32.40
Correctional officers and jailers .....	17.33	18.21	20.49	25.91	28.24
Police officers .....	17.33	18.21	20.49	25.91	28.24
Police and sheriff's patrol officers .....	22.23	26.02	28.74	30.75	32.00
Security guards and gaming surveillance officers .....	22.23	26.02	28.74	30.75	32.00
Security guards .....	9.00	11.00	15.00	15.00	15.43
	9.00	11.00	15.00	15.00	15.43
<b>Food preparation and serving related occupations</b>					
First-line supervisors/managers, food preparation and serving workers .....	7.35	7.63	8.75	10.27	13.53
First-line supervisors/managers of food preparation and serving workers .....	9.75	11.00	14.42	18.55	22.19
Cooks .....	8.75	10.25	14.42	18.55	22.19
Cooks, institution and cafeteria .....	8.00	9.00	10.25	12.36	14.05
Cooks, restaurant .....	11.40	12.38	13.32	14.82	15.11
Food preparation workers .....	8.00	9.00	10.00	11.50	13.53
Food service, tipped .....	7.70	8.00	9.00	10.52	11.34
Bartenders .....	7.16	7.35	7.63	9.00	9.50
Waiters and waitresses .....	7.63	9.00	9.00	9.50	9.50
Dining room and cafeteria attendants and bartender helpers .....	7.14	7.16	7.35	7.63	8.00
Fast food and counter workers .....	7.36	7.36	7.63	7.63	10.55
Combined food preparation and serving workers, including fast food .....	7.36	7.70	8.50	8.92	12.90
Dishwashers .....	7.35	7.63	8.75	9.00	12.98
	8.00	8.50	8.75	10.00	10.00
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	8.02	9.50	13.14	14.85	18.50
Janitors and cleaners, except maids and housekeeping cleaners .....	7.37	9.00	11.84	14.70	15.74
Maids and housekeeping cleaners .....	9.50	11.43	13.90	14.84	16.57
Grounds maintenance workers .....	7.35	7.35	8.13	9.00	11.04
Landscaping and groundskeeping workers .....	11.61	13.50	17.37	18.50	18.50
	11.61	11.61	13.03	13.03	21.44

See footnotes at end of table.



Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** —  
Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Personal care and service occupations</b> .....	\$7.35	\$7.75	\$10.30	\$14.42	\$23.73
Child care workers .....	7.63	8.50	10.50	11.94	15.13
Recreation and fitness workers .....	8.65	14.42	14.72	25.00	25.00
Fitness trainers and aerobics instructors .....	14.42	14.42	14.72	25.00	25.00
<b>Sales and related occupations</b> .....	9.00	10.87	17.15	25.96	41.89
First-line supervisors/managers, sales workers .....	14.02	17.36	27.07	31.06	38.79
First-line supervisors/managers of retail sales workers .....	13.13	16.89	17.42	30.47	30.87
First-line supervisors/managers of non-retail sales workers .....	14.02	27.07	29.33	35.67	40.04
Retail sales workers .....	8.00	9.80	11.45	17.40	21.86
Cashiers, all workers .....	7.93	9.72	11.45	17.15	17.40
Cashiers .....	7.93	9.72	11.45	17.15	17.40
Counter and rental clerks and parts salespersons .....	8.00	8.75	13.30	20.77	21.49
Retail salespersons .....	8.50	10.00	11.50	19.09	26.90
Sales representatives, wholesale and manufacturing .....	13.19	19.08	28.13	45.23	62.73
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.19	18.45	28.13	45.23	62.73
<b>Office and administrative support occupations</b> .....	10.70	13.10	16.03	19.23	22.66
First-line supervisors/managers of office and administrative support workers .....	18.23	20.32	21.20	24.75	29.53
Financial clerks .....	10.66	12.31	15.00	19.00	20.82
Bill and account collectors .....	11.00	13.73	19.23	19.23	19.23
Billing and posting clerks and machine operators .....	13.10	14.86	16.22	18.65	21.00
Bookkeeping, accounting, and auditing clerks .....	13.00	14.19	16.52	19.23	20.82
Tellers .....	10.56	10.66	10.96	12.36	15.58
Customer service representatives .....	11.69	14.27	16.66	20.13	24.52
Library assistants, clerical .....	9.31	9.86	13.98	15.00	16.78
Order clerks .....	10.00	10.88	14.00	16.21	20.16
Human resources assistants, except payroll and timekeeping .....	16.10	16.10	17.83	18.19	19.01
Receptionists and information clerks .....	9.00	11.66	12.25	15.65	16.00
Reservation and transportation ticket agents and travel clerks .....	11.40	13.29	16.94	20.29	21.40
Shipping, receiving, and traffic clerks .....	11.68	15.22	20.00	21.90	21.90
Stock clerks and order fillers .....	7.72	8.00	12.18	25.42	27.33
Secretaries and administrative assistants .....	12.50	14.98	17.40	23.71	26.20
Executive secretaries and administrative assistants .....	14.53	16.50	23.61	24.78	25.19
Secretaries, except legal, medical, and executive .....	12.50	14.07	16.44	17.31	19.51
Office clerks, general .....	9.62	12.00	14.49	17.05	22.00
<b>Construction and extraction occupations</b> .....	15.00	18.50	20.88	26.60	30.64
Carpenters .....	18.50	19.00	20.50	24.00	27.00
Construction laborers .....	10.00	12.00	17.00	18.57	25.28
Construction equipment operators .....	22.00	24.62	25.44	29.66	30.07
Operating engineers and other construction equipment operators .....	22.00	24.62	25.44	29.66	30.07
Electricians .....	12.73	18.00	25.00	30.64	36.85
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.57	26.33	31.02
Plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.57	26.33	31.02
<b>Installation, maintenance, and repair occupations</b> .....	13.26	14.99	21.00	24.28	29.84
First-line supervisors/managers of mechanics, installers, and repairers .....	12.75	17.75	26.44	32.71	37.88
Computer, automated teller, and office machine repairers .....	13.61	20.50	21.00	21.00	23.83
Aircraft mechanics and service technicians .....	20.67	25.47	28.69	31.22	31.27
Automotive technicians and repairers .....	10.00	14.00	22.89	24.20	26.45
Automotive service technicians and mechanics .....	10.00	14.00	22.89	24.20	26.45
Bus and truck mechanics and diesel engine specialists .....	18.47	18.47	21.03	25.00	28.25
Industrial machinery installation, repair, and maintenance workers .....	16.00	16.62	20.88	21.40	21.83
Industrial machinery mechanics .....	19.00	19.44	21.21	21.21	32.30
Maintenance and repair workers, general .....	15.75	16.00	16.62	20.88	20.89
Miscellaneous installation, maintenance, and repair workers .....	12.30	13.26	20.13	21.85	30.09

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Helpers--installation, maintenance, and repair workers .....	\$10.00	\$11.81	\$13.26	\$13.26	\$13.26
<b>Production occupations</b> .....	10.25	13.75	19.70	24.50	29.24
First-line supervisors/managers of production and operating workers .....	18.00	20.20	20.77	26.44	44.95
Miscellaneous assemblers and fabricators .....	10.00	10.30	10.80	13.65	17.09
Machinists .....	17.00	18.94	20.25	23.00	25.00
Welding, soldering, and brazing workers .....	14.50	17.43	21.83	21.83	22.75
Miscellaneous metalworkers and plastic workers .....	14.00	14.00	19.75	22.50	29.07
Inspectors, testers, sorters, samplers, and weighers .....	12.50	18.17	23.07	29.24	29.55
Painting workers .....	14.00	14.00	15.20	30.18	30.18
Miscellaneous production workers .....	8.00	9.00	11.50	14.60	15.30
<b>Transportation and material moving occupations</b> .....	8.50	11.16	16.26	19.75	24.58
Aircraft pilots and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Airline pilots, copilots, and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Bus drivers .....	10.88	14.95	17.21	23.28	24.60
Bus drivers, transit and intercity .....	10.88	13.88	17.27	23.38	24.60
Bus drivers, school .....	15.42	15.96	16.70	17.21	17.45
Driver/sales workers and truck drivers .....	12.00	16.40	17.71	20.75	22.71
Truck drivers, heavy and tractor-trailer .....	16.00	17.10	17.71	20.75	22.71
Truck drivers, light or delivery services .....	11.00	11.17	16.85	24.58	26.36
Industrial truck and tractor operators .....	13.70	14.30	18.55	21.07	21.07
Laborers and material movers, hand .....	7.73	9.00	11.75	17.00	18.06
Cleaners of vehicles and equipment .....	8.00	8.50	11.42	12.11	17.30
Laborers and freight, stock, and material movers, hand .....	7.50	9.85	13.31	17.15	18.06

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.00	\$12.98	\$19.23	\$28.40	\$39.37
<b>Management occupations</b> .....	21.68	28.71	40.58	52.82	64.08
Marketing and sales managers .....	31.03	36.07	40.58	52.41	62.26
Marketing managers .....	25.19	36.06	40.58	40.86	52.89
Computer and information systems managers .....	42.45	50.00	64.08	64.08	64.08
Financial managers .....	19.14	25.16	28.71	42.10	60.58
Industrial production managers .....	30.05	30.43	39.33	46.65	55.65
Construction managers .....	33.65	36.06	48.00	48.00	59.25
<b>Business and financial operations occupations</b> .....	18.16	22.60	28.69	41.36	46.97
Buyers and purchasing agents .....	22.33	29.33	38.56	43.56	45.59
Human resources, training, and labor relations specialists .....	16.83	17.41	25.00	29.81	42.06
Training and development specialists .....	16.83	17.41	22.78	33.65	42.06
Management analysts .....	22.12	22.82	28.91	34.74	44.48
Accountants and auditors .....	17.87	20.67	24.32	43.27	53.13
Financial analysts and advisors .....	12.05	21.00	38.46	49.80	66.48
<b>Computer and mathematical science occupations</b> .....	21.15	24.90	30.44	40.92	46.15
Computer software engineers .....	25.17	28.85	37.27	40.98	56.56
Computer software engineers, systems software .....	25.90	36.06	40.92	50.00	56.56
Computer support specialists .....	19.23	19.67	22.57	25.89	28.24
Computer systems analysts .....	23.56	27.78	33.65	39.30	42.72
Network and computer systems administrators .....	21.15	21.15	29.66	39.90	41.72
Network systems and data communications analysts .....	29.14	30.58	39.04	44.57	46.87
<b>Architecture and engineering occupations</b> .....	19.71	22.60	28.75	33.65	42.79
Engineers .....	21.33	27.81	32.45	41.73	46.31
Drafters .....	17.00	18.00	21.15	25.55	30.00
Engineering technicians, except drafters .....	21.71	24.57	26.36	28.85	32.19
<b>Life, physical, and social science occupations</b> .....	15.00	17.48	17.64	24.09	34.92
<b>Community and social services occupations</b> .....	9.63	11.28	15.66	19.28	27.39
Social workers .....	11.86	12.85	15.45	17.34	18.41
<b>Legal occupations</b> .....	19.23	20.19	27.89	44.47	93.17
<b>Education, training, and library occupations</b> .....	10.00	11.00	13.80	33.72	37.18
Primary, secondary, and special education school teachers .....	10.75	11.30	12.18	14.75	22.90
Preschool and kindergarten teachers .....	10.70	11.00	11.96	12.26	14.75
Preschool teachers, except special education .....	10.70	11.00	11.96	12.26	14.75
Elementary and middle school teachers .....	13.33	19.32	23.20	28.40	38.54
Elementary school teachers, except special education .....	13.45	19.32	23.20	28.55	38.54
<b>Arts, design, entertainment, sports, and media occupations</b> .....	14.42	18.10	24.36	27.35	34.60
Designers .....	12.00	14.42	15.57	18.75	19.23
Writers and editors .....	15.50	19.29	24.36	28.20	34.62
<b>Healthcare practitioner and technical occupations</b> .....	16.59	24.00	31.09	35.00	40.00
Physicians and surgeons .....	31.71	31.71	67.60	139.71	183.55
Registered nurses .....	27.00	30.00	32.00	35.00	38.10
Therapists .....	25.84	27.83	32.00	35.51	44.69
Clinical laboratory technologists and technicians .....	12.87	15.07	21.36	24.94	29.99
Medical and clinical laboratory technologists .....	20.84	23.58	28.03	30.02	31.42
Diagnostic related technologists and technicians .....	26.91	27.00	28.10	34.56	40.66
Health diagnosing and treating practitioner support technicians .....	10.00	13.89	17.73	21.76	22.09
Licensed practical and licensed vocational nurses .....	17.75	18.90	20.54	21.75	22.65
Medical records and health information technicians .....	12.98	14.42	17.09	19.89	21.44
<b>Healthcare support occupations</b> .....	9.90	10.90	12.83	17.00	18.25
Nursing, psychiatric, and home health aides .....	9.90	10.50	11.33	13.25	15.56
Nursing aides, orderlies, and attendants .....	9.90	10.50	11.30	13.31	15.61
Miscellaneous healthcare support occupations .....	10.43	12.83	17.00	17.00	21.52

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Protective service occupations</b> .....	\$9.00	\$11.97	\$15.00	\$15.43	\$16.89
Security guards and gaming surveillance officers .....	9.00	11.00	15.00	15.00	15.43
Security guards .....	9.00	11.00	15.00	15.00	15.43
<b>Food preparation and serving related occupations</b> .....	7.35	7.63	8.75	10.10	13.00
First-line supervisors/managers, food preparation and serving workers .....	8.75	10.25	14.42	18.55	22.19
First-line supervisors/managers of food preparation and serving workers .....	8.75	10.25	14.42	18.55	22.19
Cooks .....	8.00	8.75	10.00	12.00	13.32
Cooks, restaurant .....	8.00	9.00	10.00	11.50	13.00
Food preparation workers .....	7.63	8.00	9.00	10.27	10.52
Food service, tipped .....	7.16	7.35	7.63	9.00	9.50
Bartenders .....	7.63	9.00	9.00	9.50	9.50
Waiters and waitresses .....	7.14	7.16	7.35	7.63	8.00
Dining room and cafeteria attendants and bartender helpers .....	7.35	7.36	7.63	7.63	10.55
Fast food and counter workers .....	7.36	7.70	8.50	8.92	12.90
Combined food preparation and serving workers, including fast food .....	7.35	7.63	8.75	8.92	12.98
Dishwashers .....	8.00	8.50	8.75	10.00	10.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.37	8.57	11.50	13.50	18.50
Building cleaning workers .....	7.35	8.57	10.00	13.27	14.84
Janitors and cleaners, except maids and housekeeping cleaners .....	9.05	9.88	12.00	14.50	16.57
Maids and housekeeping cleaners .....	7.35	7.35	8.13	9.00	11.04
<b>Personal care and service occupations</b> .....	7.35	7.75	10.08	14.42	23.85
Child care workers .....	7.60	7.79	8.50	10.80	11.44
Recreation and fitness workers .....	8.65	14.42	14.72	25.00	25.00
Fitness trainers and aerobics instructors .....	14.42	14.42	14.72	25.00	25.00
<b>Sales and related occupations</b> .....	9.00	10.87	17.15	25.96	41.89
First-line supervisors/managers, sales workers .....	14.02	17.36	27.21	31.43	38.79
First-line supervisors/managers of retail sales workers .....	13.13	16.89	17.42	30.47	30.87
First-line supervisors/managers of non-retail sales workers .....	14.02	27.21	31.06	35.67	40.04
Retail sales workers .....	8.01	9.80	11.45	17.40	21.86
Cashiers, all workers .....	7.90	9.79	11.45	17.15	17.40
Cashiers .....	7.90	9.79	11.45	17.15	17.40
Counter and rental clerks and parts salespersons .....	8.00	8.75	13.30	20.77	21.49
Retail salespersons .....	8.50	10.00	11.50	19.09	26.90
Sales representatives, wholesale and manufacturing .....	13.19	19.08	28.13	45.23	62.73
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.19	18.45	28.13	45.23	62.73
<b>Office and administrative support occupations</b> .....	10.66	12.50	16.00	19.23	22.80
First-line supervisors/managers of office and administrative support workers .....	19.87	20.32	21.20	24.30	29.80
Financial clerks .....	10.66	12.31	15.00	19.00	20.19
Billing and posting clerks and machine operators .....	13.10	14.86	16.22	18.33	21.00
Bookkeeping, accounting, and auditing clerks .....	12.31	14.19	16.39	19.23	20.82
Tellers .....	10.56	10.66	10.96	12.36	15.58
Customer service representatives .....	11.69	14.27	16.66	20.13	24.52
Order clerks .....	10.00	10.88	14.00	16.21	20.16
Human resources assistants, except payroll and timekeeping .....	16.10	16.10	17.83	18.19	19.83
Receptionists and information clerks .....	9.00	11.66	12.00	15.65	16.00
Reservation and transportation ticket agents and travel clerks .....	11.39	12.51	16.46	20.23	21.33
Shipping, receiving, and traffic clerks .....	11.68	15.22	20.00	21.90	21.90
Stock clerks and order fillers .....	7.65	8.00	11.70	25.42	27.33
Secretaries and administrative assistants .....	12.50	14.90	18.18	24.78	26.72
Executive secretaries and administrative assistants .....	14.53	16.50	22.55	24.90	25.19
Secretaries, except legal, medical, and executive .....	12.50	13.00	17.00	17.31	19.13

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Office clerks, general .....	\$9.00	\$11.50	\$13.90	\$16.35	\$22.00
<b>Construction and extraction occupations</b> .....	14.63	18.50	20.50	26.74	31.02
Carpenters .....	18.50	19.00	20.50	24.00	27.00
Construction laborers .....	10.00	12.00	17.00	18.57	25.28
Electricians .....	11.80	16.50	24.00	31.67	36.85
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.30	25.57	31.02
Plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.30	25.57	31.02
<b>Installation, maintenance, and repair occupations</b> .....	13.26	14.99	21.00	24.28	29.40
First-line supervisors/managers of mechanics, installers, and repairers .....	12.75	17.75	26.44	32.71	38.74
Computer, automated teller, and office machine repairers .....	13.61	20.50	21.00	21.00	23.83
Aircraft mechanics and service technicians .....	20.67	25.47	28.69	31.22	31.27
Automotive technicians and repairers .....	10.00	14.00	22.89	24.20	26.45
Automotive service technicians and mechanics .....	10.00	14.00	22.89	24.20	26.45
Bus and truck mechanics and diesel engine specialists ...	18.47	18.47	21.03	25.00	28.25
Industrial machinery installation, repair, and maintenance workers .....	16.00	16.62	20.88	21.40	21.83
Industrial machinery mechanics .....	19.00	19.44	21.21	21.21	32.30
Maintenance and repair workers, general .....	15.52	16.00	16.62	20.88	20.88
Miscellaneous installation, maintenance, and repair workers .....	12.30	13.26	21.85	24.58	30.09
<b>Production occupations</b> .....	10.25	13.71	19.33	24.46	29.24
First-line supervisors/managers of production and operating workers .....	18.00	20.20	20.77	26.44	44.95
Miscellaneous assemblers and fabricators .....	10.00	10.30	10.80	13.65	17.09
Machinists .....	17.00	18.94	20.25	23.00	25.00
Welding, soldering, and brazing workers .....	14.50	17.43	21.83	21.83	22.75
Miscellaneous metalworkers and plastic workers .....	14.00	14.00	19.75	22.50	29.07
Inspectors, testers, sorters, samplers, and weighers .....	12.50	18.17	23.07	29.24	29.55
Painting workers .....	14.00	14.00	15.20	30.18	30.18
Miscellaneous production workers .....	8.00	8.91	11.30	14.50	15.00
<b>Transportation and material moving occupations</b> .....	8.25	10.75	15.69	18.55	22.71
Aircraft pilots and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Airline pilots, copilots, and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Driver/sales workers and truck drivers .....	11.17	16.25	17.71	20.75	22.71
Truck drivers, heavy and tractor-trailer .....	16.00	17.10	17.71	20.75	22.71
Truck drivers, light or delivery services .....	11.00	11.17	17.50	25.72	26.36
Industrial truck and tractor operators .....	13.70	14.30	18.55	21.07	21.07
Laborers and material movers, hand .....	7.73	9.00	11.75	17.00	18.06
Cleaners of vehicles and equipment .....	8.00	8.50	11.42	12.11	17.30
Laborers and freight, stock, and material movers, hand .....	7.50	9.85	13.31	17.15	18.06

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$14.70	\$18.21	\$24.60	\$31.72	\$39.00
<b>Management occupations</b> .....	26.93	26.93	45.09	56.82	56.82
Education administrators .....	21.37	37.06	45.26	51.22	52.46
Education administrators, elementary and secondary school .....	42.58	43.22	45.55	49.55	56.45
<b>Business and financial operations occupations</b> .....	19.59	22.73	24.11	33.55	36.08
<b>Computer and mathematical science occupations</b> .....	22.19	24.79	25.20	28.33	29.13
Computer systems analysts .....	24.79	24.79	28.33	28.33	29.13
<b>Architecture and engineering occupations</b> .....	20.87	21.13	32.71	36.21	37.64
Engineers .....	32.08	32.71	32.74	36.21	39.07
<b>Life, physical, and social science occupations</b> .....	24.50	25.60	26.37	30.22	35.15
Urban and regional planners .....	23.80	23.80	31.25	34.63	35.15
<b>Legal occupations</b> .....	21.60	28.62	32.32	46.56	61.60
Lawyers .....	24.37	29.21	37.07	43.20	46.56
<b>Education, training, and library occupations</b> .....	16.15	27.52	33.46	38.08	46.20
Primary, secondary, and special education school teachers .....	26.41	30.48	33.74	37.40	41.95
Elementary and middle school teachers .....	26.41	31.54	33.94	37.40	41.95
Elementary school teachers, except special education .....	25.79	30.48	33.74	37.48	41.95
Middle school teachers, except special and vocational education .....	29.93	32.36	36.19	37.01	41.95
Secondary school teachers .....	26.18	31.11	33.21	36.97	41.95
Secondary school teachers, except special and vocational education .....	26.18	31.11	33.21	36.97	41.95
Special education teachers .....	26.75	30.31	33.81	38.58	41.95
Special education teachers, secondary school .....	26.82	30.31	34.71	38.67	41.95
Other teachers and instructors .....	17.71	30.64	32.71	35.19	35.19
Librarians .....	18.16	30.85	35.46	41.95	43.70
Teacher assistants .....	11.85	12.46	13.01	14.79	18.66
<b>Healthcare practitioner and technical occupations</b> .....	18.72	21.36	26.43	29.27	35.09
Registered nurses .....	26.82	27.62	29.27	31.84	37.04
Therapists .....	23.31	23.31	23.31	27.65	33.02
Licensed practical and licensed vocational nurses .....	18.53	18.72	19.21	20.25	20.26
<b>Healthcare support occupations</b> .....	14.27	14.97	16.94	17.40	17.40
Nursing, psychiatric, and home health aides .....	13.85	14.27	14.97	16.94	16.94
<b>Protective service occupations</b> .....	18.21	22.23	27.68	30.75	32.93
First-line supervisors/managers, law enforcement workers .....	31.58	35.45	37.03	38.51	42.87
First-line supervisors/managers of police and detectives .....	31.58	35.45	37.03	38.51	42.87
Fire fighters .....	24.58	25.90	27.68	31.36	32.40
Bailiffs, correctional officers, and jailers .....	17.33	18.21	20.49	25.91	28.24
Correctional officers and jailers .....	17.33	18.21	20.49	25.91	28.24
Police officers .....	22.23	26.02	28.74	30.75	32.00
Police and sheriff's patrol officers .....	22.23	26.02	28.74	30.75	32.00
<b>Food preparation and serving related occupations</b> .....	11.03	11.86	11.88	15.11	16.35
Food preparation workers .....	11.03	11.86	11.88	11.88	11.88
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.01	14.51	15.22	17.78	18.43
Building cleaning workers .....	14.01	14.45	14.70	15.28	16.36
Janitors and cleaners, except maids and housekeeping cleaners .....	14.01	14.51	14.70	15.28	16.70
Grounds maintenance workers .....	15.98	17.78	17.78	18.43	21.44
<b>Office and administrative support occupations</b> .....	13.80	14.74	16.45	19.68	21.68

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
First-line supervisors/managers of office and administrative support workers .....	\$17.23	\$17.23	\$23.08	\$25.53	\$25.66
Financial clerks .....	14.21	15.37	17.84	21.19	23.46
Bookkeeping, accounting, and auditing clerks .....	14.21	16.18	17.84	21.19	24.56
Library assistants, clerical .....	9.31	9.86	13.98	15.00	16.78
Secretaries and administrative assistants .....	14.73	15.02	16.36	20.06	23.71
Secretaries, except legal, medical, and executive .....	14.73	14.98	15.94	18.28	19.51
Office clerks, general .....	13.80	14.54	14.54	19.32	21.68
<b>Construction and extraction occupations .....</b>	<b>20.64</b>	<b>21.83</b>	<b>24.62</b>	<b>26.33</b>	<b>30.64</b>
<b>Installation, maintenance, and repair occupations .....</b>	<b>20.13</b>	<b>20.13</b>	<b>20.51</b>	<b>24.70</b>	<b>36.48</b>
<b>Transportation and material moving occupations .....</b>	<b>15.73</b>	<b>16.78</b>	<b>19.77</b>	<b>24.60</b>	<b>24.60</b>
Bus drivers .....	15.33	16.70	19.68	23.58	24.60
Bus drivers, transit and intercity .....	14.95	17.22	23.13	24.60	24.60
Bus drivers, school .....	15.42	15.96	16.70	17.21	17.45

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$11.06	\$15.00	\$21.00	\$30.00	\$40.58
<b>Management occupations</b> .....	22.41	28.71	40.87	52.82	64.08
Marketing and sales managers .....	31.03	36.07	40.58	52.41	62.26
Marketing managers .....	25.19	36.06	40.58	40.86	52.89
Computer and information systems managers .....	42.45	50.00	64.08	64.08	64.08
Financial managers .....	19.14	25.16	28.71	48.56	60.58
Industrial production managers .....	30.05	30.43	39.33	46.65	55.65
Construction managers .....	33.65	36.06	48.00	48.00	59.25
Education administrators .....	20.75	22.58	33.68	45.56	52.46
Education administrators, elementary and secondary school .....	42.58	43.22	45.55	49.55	56.45
Engineering managers .....	44.71	48.33	52.00	59.66	67.35
Medical and health services managers .....	32.16	33.05	40.16	50.12	53.08
<b>Business and financial operations occupations</b> .....	18.16	22.36	28.56	38.56	46.97
Buyers and purchasing agents .....	22.33	27.98	38.56	42.30	45.59
Human resources, training, and labor relations specialists .....	17.25	17.41	25.00	29.81	42.06
Training and development specialists .....	16.83	17.41	22.78	33.65	42.06
Management analysts .....	22.13	23.82	29.98	34.81	44.48
Accountants and auditors .....	17.87	20.67	23.89	31.34	51.92
Financial analysts and advisors .....	12.05	21.00	32.88	49.80	66.48
<b>Computer and mathematical science occupations</b> .....	21.15	24.79	29.66	40.38	45.81
Computer software engineers .....	25.22	28.85	37.36	40.92	56.56
Computer software engineers, systems software .....	25.90	36.06	40.92	51.18	56.56
Computer support specialists .....	19.23	22.19	22.57	25.89	28.37
Computer systems analysts .....	23.57	26.60	31.06	37.93	42.72
Network and computer systems administrators .....	21.15	22.04	34.16	39.90	41.72
Network systems and data communications analysts .....	29.14	30.58	39.04	44.57	46.87
<b>Architecture and engineering occupations</b> .....	19.71	21.64	28.08	34.53	41.35
Engineers .....	21.63	28.85	32.74	40.87	46.31
Drafters .....	17.00	18.00	20.00	25.25	28.93
Engineering technicians, except drafters .....	20.24	21.13	25.57	27.35	32.19
<b>Life, physical, and social science occupations</b> .....	15.27	17.48	25.60	30.22	34.92
<b>Community and social services occupations</b> .....	10.84	15.45	21.65	23.89	27.86
Counselors .....	15.05	16.29	19.96	27.39	32.40
Social workers .....	13.00	18.41	23.89	23.89	23.89
<b>Legal occupations</b> .....	20.19	24.04	33.65	45.67	93.17
Lawyers .....	31.58	39.93	45.19	93.17	93.17
<b>Education, training, and library occupations</b> .....	11.96	24.00	32.96	37.18	41.95
Postsecondary teachers .....	20.75	30.25	39.39	61.59	62.46
Primary, secondary, and special education school teachers .....	11.96	24.23	32.58	36.66	40.41
Preschool and kindergarten teachers .....	10.70	11.00	12.00	13.50	26.41
Preschool teachers, except special education .....	10.70	11.00	11.96	12.26	13.80
Elementary and middle school teachers .....	24.94	30.46	33.74	37.24	41.95
Elementary school teachers, except special education .....	23.85	29.16	33.70	37.48	41.95
Middle school teachers, except special and vocational education .....	29.93	32.36	36.19	37.01	41.95
Secondary school teachers .....	24.75	29.60	33.15	36.97	41.95
Secondary school teachers, except special and vocational education .....	24.75	29.60	33.15	36.97	41.95
Special education teachers .....	26.75	30.31	33.81	38.58	41.95
Special education teachers, secondary school .....	26.82	30.31	34.71	38.67	41.95
Teacher assistants .....	9.50	9.50	10.00	13.25	16.18
<b>Arts, design, entertainment, sports, and media occupations</b> .....	14.42	18.10	22.37	32.34	34.60
Designers .....	12.00	14.42	15.57	18.75	19.23

See footnotes at end of table.



Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Writers and editors .....	\$15.50	\$19.29	\$20.04	\$27.35	\$34.62
Editors .....	19.29	19.29	20.04	23.37	35.38
<b>Healthcare practitioner and technical occupations</b> .....	16.47	22.75	30.50	35.00	40.00
Registered nurses .....	27.62	30.00	32.00	35.00	37.85
Therapists .....	23.31	23.31	27.65	33.02	42.16
Clinical laboratory technologists and technicians .....	13.53	17.05	23.07	26.43	29.48
Medical and clinical laboratory technologists .....	20.84	24.16	28.03	30.00	31.42
Medical and clinical laboratory technicians .....	12.87	15.07	23.07	23.53	26.43
Diagnostic related technologists and technicians .....	21.36	21.36	27.00	28.10	34.56
Health diagnosing and treating practitioner support technicians .....	10.00	13.89	17.16	21.76	22.09
Pharmacy technicians .....	10.00	11.67	13.65	13.89	16.99
Licensed practical and licensed vocational nurses .....	17.89	18.72	20.21	21.47	22.23
Medical records and health information technicians .....	12.98	14.92	15.87	19.21	21.44
<b>Healthcare support occupations</b> .....	10.00	11.33	13.99	17.00	17.40
Nursing, psychiatric, and home health aides .....	9.90	10.90	12.09	14.27	16.18
Nursing aides, orderlies, and attendants .....	9.90	10.50	11.33	13.57	15.61
Miscellaneous healthcare support occupations .....	11.33	13.53	17.00	17.40	20.24
<b>Protective service occupations</b> .....	15.00	18.21	26.02	30.26	32.77
First-line supervisors/managers, law enforcement workers .....	31.58	35.45	37.03	38.51	42.87
First-line supervisors/managers of police and detectives .....	31.58	35.45	37.03	38.51	42.87
Fire fighters .....	16.89	24.94	27.68	30.83	32.40
Bailiffs, correctional officers, and jailers .....	17.33	18.21	20.49	25.91	28.24
Correctional officers and jailers .....	17.33	18.21	20.49	25.91	28.24
Police officers .....	22.23	26.02	28.48	30.75	31.80
Police and sheriff's patrol officers .....	22.23	26.02	28.48	30.75	31.80
Security guards and gaming surveillance officers .....	10.50	12.00	15.00	15.00	15.43
Security guards .....	10.50	12.00	15.00	15.00	15.43
<b>Food preparation and serving related occupations</b> .....	8.00	8.75	9.75	12.53	15.87
First-line supervisors/managers, food preparation and serving workers .....	9.75	11.00	14.42	18.55	22.19
First-line supervisors/managers of food preparation and serving workers .....	8.75	10.25	14.42	18.55	22.19
Cooks .....	8.25	10.00	11.50	13.00	14.88
Cooks, institution and cafeteria .....	11.40	12.38	13.32	14.82	15.11
Cooks, restaurant .....	8.00	10.00	11.00	13.00	13.53
Food preparation workers .....	9.00	9.00	10.27	11.15	11.88
Food service, tipped .....	7.35	8.00	9.00	9.50	9.50
Fast food and counter workers .....	7.70	8.75	8.75	12.25	14.02
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.46	9.88	13.50	15.28	18.50
Building cleaning workers .....	8.50	9.50	13.14	14.71	16.06
Janitors and cleaners, except maids and housekeeping cleaners .....	9.50	11.43	14.01	14.84	16.99
Maids and housekeeping cleaners .....	7.37	7.50	8.57	9.05	11.44
Grounds maintenance workers .....	11.61	13.50	17.37	18.50	18.50
Landscaping and groundskeeping workers .....	11.61	11.61	13.03	13.03	21.44
<b>Personal care and service occupations</b> .....	7.35	8.50	10.90	17.40	25.48
<b>Sales and related occupations</b> .....	10.00	11.89	17.47	29.04	43.10
First-line supervisors/managers, sales workers .....	14.02	17.36	27.07	31.06	38.79
First-line supervisors/managers of retail sales workers .....	13.13	16.89	17.42	30.47	30.87
First-line supervisors/managers of non-retail sales workers .....	14.02	27.07	29.33	35.67	40.04
Retail sales workers .....	9.00	10.14	11.92	17.47	23.32
Cashiers, all workers .....	9.90	10.40	11.70	17.15	17.40
Cashiers .....	9.90	10.40	11.70	17.15	17.40
Counter and rental clerks and parts salespersons .....	8.50	9.00	14.60	20.77	21.49

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Retail salespersons .....	\$8.50	\$10.14	\$11.92	\$21.86	\$33.72
Sales representatives, wholesale and manufacturing .....	13.19	19.08	28.13	45.23	62.73
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.19	18.45	28.13	45.23	62.73
<b>Office and administrative support occupations</b> .....	11.66	13.90	16.50	19.60	23.61
First-line supervisors/managers of office and administrative support workers .....	19.25	20.43	21.88	25.42	29.62
Financial clerks .....	10.66	12.36	15.20	19.23	20.82
Bill and account collectors .....	11.00	13.73	19.23	19.23	19.23
Billing and posting clerks and machine operators .....	13.10	14.86	16.22	18.65	21.00
Bookkeeping, accounting, and auditing clerks .....	13.00	14.19	16.52	19.23	20.82
Customer service representatives .....	11.69	14.42	16.72	20.30	24.52
Order clerks .....	10.00	10.88	14.00	16.21	20.69
Human resources assistants, except payroll and timekeeping .....	16.10	16.10	17.83	18.19	18.19
Receptionists and information clerks .....	9.00	11.66	13.18	15.90	16.00
Reservation and transportation ticket agents and travel clerks .....	11.40	12.84	16.46	20.27	21.40
Shipping, receiving, and traffic clerks .....	11.68	15.22	20.00	21.90	21.90
Stock clerks and order fillers .....	11.70	14.37	25.42	27.33	28.37
Secretaries and administrative assistants .....	13.46	16.35	18.18	24.33	26.38
Executive secretaries and administrative assistants .....	14.78	16.83	23.71	24.78	25.19
Secretaries, except legal, medical, and executive .....	12.50	14.73	17.00	18.10	20.06
Office clerks, general .....	11.54	13.38	14.54	19.23	22.00
<b>Construction and extraction occupations</b> .....	15.50	18.50	21.00	26.90	31.02
Carpenters .....	18.50	19.00	20.50	24.00	27.00
Construction laborers .....	10.00	12.00	18.57	18.57	25.28
Construction equipment operators .....	22.00	24.62	25.44	29.66	30.07
Operating engineers and other construction equipment operators .....	22.00	24.62	25.44	29.66	30.07
Electricians .....	11.80	16.06	25.00	31.96	36.85
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.57	26.33	31.02
Plumbers, pipefitters, and steamfitters .....	18.00	18.00	25.57	26.33	31.02
<b>Installation, maintenance, and repair occupations</b> .....	13.26	15.75	21.00	24.28	29.84
First-line supervisors/managers of mechanics, installers, and repairers .....	12.75	17.75	26.44	32.71	37.88
Computer, automated teller, and office machine repairers .....	14.47	20.50	21.00	21.00	23.83
Aircraft mechanics and service technicians .....	20.67	25.47	28.69	31.22	31.27
Automotive technicians and repairers .....	10.00	14.00	22.89	24.20	26.45
Automotive service technicians and mechanics .....	10.00	14.00	22.89	24.20	26.45
Bus and truck mechanics and diesel engine specialists .....	18.47	18.47	21.03	25.00	28.25
Industrial machinery installation, repair, and maintenance workers .....	16.00	16.62	20.88	21.40	21.83
Industrial machinery mechanics .....	19.00	19.44	21.21	21.21	32.30
Maintenance and repair workers, general .....	15.75	16.00	16.62	20.88	20.89
Miscellaneous installation, maintenance, and repair workers .....	12.30	13.26	20.13	21.85	30.09
<b>Production occupations</b> .....	11.00	14.00	19.85	25.12	29.33
First-line supervisors/managers of production and operating workers .....	18.00	20.20	20.77	26.44	44.95
Miscellaneous assemblers and fabricators .....	10.00	10.30	10.80	13.65	17.09
Machinists .....	17.00	18.94	20.25	23.00	25.00
Welding, soldering, and brazing workers .....	14.50	17.43	21.83	21.83	22.75
Miscellaneous metalworkers and plastic workers .....	14.00	14.00	19.75	22.50	29.07
Inspectors, testers, sorters, samplers, and weighers .....	12.50	18.17	23.07	29.24	29.55
Painting workers .....	14.00	14.00	15.20	30.18	30.18
Miscellaneous production workers .....	7.70	10.00	12.36	14.60	15.00
<b>Transportation and material moving occupations</b> .....	10.51	13.31	17.15	20.61	25.00
Aircraft pilots and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Airline pilots, copilots, and flight engineers .....	88.75	111.26	115.34	115.34	156.93
Bus drivers .....	11.12	15.96	17.42	23.38	24.60

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Bus drivers, transit and intercity .....	\$10.82	\$16.03	\$18.51	\$23.48	\$24.60
Driver/sales workers and truck drivers .....	13.02	16.59	17.71	20.75	22.71
Truck drivers, heavy and tractor-trailer .....	16.00	17.10	17.71	20.75	22.71
Truck drivers, light or delivery services .....	11.00	11.17	16.74	25.72	26.36
Industrial truck and tractor operators .....	13.70	14.30	18.55	21.07	21.07
Laborers and material movers, hand .....	8.60	10.93	13.50	17.40	18.06
Cleaners of vehicles and equipment .....	8.00	8.50	10.93	12.00	15.70
Laborers and freight, stock, and material movers, hand .....	10.00	12.99	15.74	18.00	19.25

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$7.36	\$7.75	\$10.00	\$16.35	\$27.00
<b>Business and financial operations occupations</b> .....	21.89	24.69	28.41	36.08	44.47
<b>Education, training, and library occupations</b> .....	10.00	12.45	14.32	32.90	48.40
Primary, secondary, and special education school teachers .....	15.21	15.21	27.90	32.33	34.88
Elementary and middle school teachers .....	17.29	17.29	27.90	32.33	34.88
Elementary school teachers, except special education .....	17.29	17.29	27.90	32.33	35.88
Teacher assistants .....	9.52	10.99	12.47	13.17	14.90
<b>Healthcare practitioner and technical occupations</b> .....	19.48	25.00	29.27	34.98	39.04
Registered nurses .....	25.00	27.03	29.27	34.14	39.62
Licensed practical and licensed vocational nurses .....	17.52	17.98	20.25	22.00	22.65
<b>Healthcare support occupations</b> .....	8.79	9.88	11.30	14.51	21.52
Nursing, psychiatric, and home health aides .....	8.50	9.64	11.20	11.45	14.29
Nursing aides, orderlies, and attendants .....	8.50	9.64	11.20	11.45	14.29
Miscellaneous healthcare support occupations .....	8.79	11.74	16.31	21.52	21.52
<b>Protective service occupations</b> .....	9.00	12.74	14.64	32.00	32.00
<b>Food preparation and serving related occupations</b> .....	7.35	7.36	7.63	8.50	10.00
Food preparation workers .....	7.63	7.75	8.00	10.52	10.52
Food service, tipped .....	7.14	7.35	7.36	7.63	8.00
Waiters and waitresses .....	7.14	7.16	7.35	7.63	7.63
Dining room and cafeteria attendants and bartender helpers .....	7.35	7.36	7.63	7.63	10.79
Fast food and counter workers .....	7.35	7.60	7.96	8.50	9.59
Combined food preparation and serving workers, including fast food .....	7.35	7.36	7.63	8.15	11.24
Dishwashers .....	7.73	8.50	8.50	8.75	9.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.26	7.35	7.35	9.90	11.94
Building cleaning workers .....	7.26	7.35	7.35	9.90	11.94
Janitors and cleaners, except maids and housekeeping cleaners .....	8.15	11.30	11.94	14.15	15.08
<b>Personal care and service occupations</b> .....	7.50	7.63	8.50	10.61	14.20
Child care workers .....	7.50	7.63	11.00	15.13	15.13
<b>Sales and related occupations</b> .....	7.63	8.00	10.00	15.65	17.40
Retail sales workers .....	7.62	7.93	9.80	13.00	17.40
Cashiers, all workers .....	7.60	8.00	10.17	17.15	17.40
Cashiers .....	7.60	8.00	10.17	17.15	17.40
Retail salespersons .....	7.75	8.40	9.80	11.00	12.50
<b>Office and administrative support occupations</b> .....	8.00	9.00	12.00	14.53	17.26
Financial clerks .....	11.23	12.24	12.24	15.65	19.00
Library assistants, clerical .....	9.14	9.86	11.18	13.99	15.00
Receptionists and information clerks .....	8.30	10.00	11.00	12.57	13.75
Reservation and transportation ticket agents and travel clerks .....	11.59	14.88	21.33	21.33	21.33
Secretaries and administrative assistants .....	10.00	12.00	14.37	15.25	15.94
Secretaries, except legal, medical, and executive .....	10.00	12.00	14.77	15.94	15.94
Office clerks, general .....	8.00	8.25	11.73	14.00	16.93
<b>Production occupations</b> .....	7.63	7.63	8.00	12.31	15.30
<b>Transportation and material moving occupations</b> .....	7.35	8.00	9.00	15.36	20.00
Bus drivers .....	10.88	12.95	16.26	17.28	19.68
Bus drivers, school .....	15.33	16.01	16.27	17.28	17.64
Driver/sales workers and truck drivers .....	7.63	7.63	17.90	19.81	20.37
Laborers and material movers, hand .....	7.35	7.65	9.00	10.00	14.10

See footnotes at end of table.

Table 10. **Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
Laborers and freight, stock, and material movers, hand .....	\$7.35	\$7.35	\$9.00	\$10.00	\$14.35

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.21	\$21.00	\$963	\$839	39.8	\$49,377	\$43,208	2,040
<b>Management occupations</b> .....	42.28	40.87	1,716	1,623	40.6	88,471	84,404	2,093
Marketing and sales managers .....	42.53	40.58	1,726	1,623	40.6	89,735	84,404	2,110
Marketing managers .....	39.32	40.58	1,573	1,623	40.0	81,775	84,404	2,080
Computer and information systems managers .....	56.80	64.08	2,471	2,176	43.5	128,479	113,152	2,262
Financial managers .....	36.58	28.71	1,482	1,148	40.5	77,085	59,713	2,107
Industrial production managers .....	40.04	39.33	1,602	1,573	40.0	83,287	81,806	2,080
Construction managers .....	44.30	48.00	1,772	1,920	40.0	92,150	99,840	2,080
Education administrators .....	35.08	33.68	1,403	1,347	40.0	71,613	65,226	2,042
Education administrators, elementary and secondary school .....	46.50	45.55	1,860	1,822	40.0	93,461	94,130	2,010
Engineering managers .....	53.89	52.00	2,249	2,073	41.7	116,947	107,804	2,170
Medical and health services managers .....	40.67	40.16	1,627	1,606	40.0	84,591	83,533	2,080
<b>Business and financial operations occupations</b> .....	31.81	28.56	1,307	1,130	41.1	67,850	58,510	2,133
Buyers and purchasing agents .....	35.86	38.56	1,532	1,542	42.7	79,421	80,207	2,215
Human resources, training, and labor relations specialists .....	26.43	25.00	1,056	1,000	40.0	54,531	52,000	2,063
Training and development specialists .....	25.48	22.78	1,017	911	39.9	52,311	47,382	2,053
Management analysts .....	31.48	29.98	1,257	1,200	39.9	65,382	62,400	2,077
Accountants and auditors .....	29.44	23.89	1,259	998	42.8	65,465	51,896	2,224
Financial analysts and advisors .....	37.41	32.88	1,493	1,269	39.9	77,611	66,000	2,075
<b>Computer and mathematical science occupations</b> .....	32.67	29.66	1,367	1,346	41.8	71,061	70,000	2,175
Computer software engineers .....	37.59	37.36	1,614	1,596	42.9	83,946	83,000	2,233
Computer software engineers, systems software .....	42.19	40.92	1,699	1,637	40.3	88,368	85,109	2,094
Computer support specialists .....	23.61	22.57	983	903	41.6	51,092	46,946	2,164
Computer systems analysts .....	32.37	31.06	1,345	1,276	41.6	69,953	66,371	2,161
Network and computer systems administrators .....	32.27	34.16	1,291	1,366	40.0	67,121	71,051	2,080
Network systems and data communications analysts .....	39.01	39.04	1,561	1,562	40.0	81,148	81,203	2,080
<b>Architecture and engineering occupations</b> .....	29.27	28.08	1,181	1,121	40.3	61,410	58,269	2,098
Engineers .....	34.17	32.74	1,373	1,310	40.2	71,381	68,108	2,089
Drafters .....	21.77	20.00	871	800	40.0	45,275	41,600	2,080
Engineering technicians, except drafters .....	25.19	25.57	1,008	1,023	40.0	52,410	53,192	2,081
<b>Life, physical, and social science occupations</b> .....	25.54	25.60	1,018	1,024	39.9	51,926	51,688	2,033
<b>Community and social services occupations</b> .....	20.66	21.65	825	866	40.0	41,845	43,888	2,026
Counselors .....	21.68	19.96	865	798	39.9	42,424	40,289	1,956
Social workers .....	21.37	23.89	855	956	40.0	43,850	49,693	2,052
<b>Legal occupations</b> .....	41.43	33.65	1,652	1,346	39.9	85,893	70,000	2,073
Lawyers .....	57.57	45.19	2,288	1,808	39.7	118,965	93,999	2,066
<b>Education, training, and library occupations</b> .....	30.82	32.96	1,177	1,251	38.2	47,947	47,887	1,555
Postsecondary teachers .....	43.14	39.39	1,707	1,576	39.6	71,491	77,856	1,657
Primary, secondary, and special education school teachers .....	29.58	32.58	1,132	1,234	38.3	44,052	46,301	1,489

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Preschool and kindergarten teachers .....	\$14.30	\$12.00	\$569	\$480	39.8	\$28,349	\$24,960	1,982
Preschool teachers, except special education .....	11.96	11.96	477	478	39.9	24,755	24,877	2,070
Elementary and middle school teachers .....	33.57	33.74	1,275	1,311	38.0	47,104	48,226	1,403
Elementary school teachers, except special education .....	33.07	33.70	1,259	1,310	38.1	46,558	48,506	1,408
Middle school teachers, except special and vocational education .....	35.29	36.19	1,331	1,311	37.7	48,941	48,186	1,387
Secondary school teachers .....	33.28	33.15	1,256	1,290	37.7	46,234	47,984	1,389
Secondary school teachers, except special and vocational education .....	33.28	33.15	1,256	1,290	37.7	46,234	47,984	1,389
Special education teachers .....	33.68	33.81	1,261	1,244	37.4	47,132	48,226	1,399
Special education teachers, secondary school .....	34.15	34.71	1,279	1,302	37.4	47,997	50,354	1,405
Teacher assistants .....	11.69	10.00	459	400	39.3	21,691	20,800	1,855
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>24.07</b>	<b>22.37</b>	<b>961</b>	<b>895</b>	<b>39.9</b>	<b>48,387</b>	<b>45,999</b>	<b>2,010</b>
Designers .....	16.48	15.57	659	623	40.0	34,280	32,390	2,080
Writers and editors .....	23.65	20.04	946	801	40.0	44,685	41,677	1,889
Editors .....	22.79	20.04	911	801	40.0	47,394	41,677	2,080
<b>Healthcare practitioner and technical occupations .....</b>	<b>29.64</b>	<b>30.50</b>	<b>1,167</b>	<b>1,207</b>	<b>39.4</b>	<b>60,396</b>	<b>62,400</b>	<b>2,038</b>
Registered nurses .....	32.24	32.00	1,278	1,280	39.7	66,014	66,560	2,048
Therapists .....	29.78	27.65	1,184	1,106	39.8	60,929	57,512	2,046
Clinical laboratory technologists and technicians .....	22.15	23.07	877	923	39.6	45,588	47,992	2,058
Medical and clinical laboratory technologists .....	26.75	28.03	1,070	1,121	40.0	55,641	58,302	2,080
Medical and clinical laboratory technicians .....	20.35	23.07	802	847	39.4	41,713	44,044	2,050
Diagnostic related technologists and technicians .....	27.10	27.00	1,084	1,080	40.0	56,371	56,160	2,080
Health diagnosing and treating practitioner support technicians .....	17.19	17.16	644	686	37.5	33,493	35,693	1,948
Pharmacy technicians .....	12.93	13.65	466	408	36.0	24,215	21,239	1,872
Licensed practical and licensed vocational nurses .....	20.10	20.21	780	768	38.8	40,562	39,955	2,018
Medical records and health information technicians .....	16.53	15.87	661	635	40.0	34,387	33,010	2,080
<b>Healthcare support occupations .....</b>	<b>14.31</b>	<b>13.99</b>	<b>536</b>	<b>542</b>	<b>37.4</b>	<b>27,872</b>	<b>28,195</b>	<b>1,947</b>
Nursing, psychiatric, and home health aides .....	12.67	12.09	487	468	38.4	25,305	24,336	1,998
Nursing aides, orderlies, and attendants .....	12.24	11.33	466	453	38.1	24,249	23,566	1,982
Miscellaneous healthcare support occupations .....	16.21	17.00	584	544	36.0	30,371	28,288	1,874
<b>Protective service occupations .....</b>	<b>25.06</b>	<b>26.02</b>	<b>1,024</b>	<b>1,072</b>	<b>40.9</b>	<b>53,102</b>	<b>55,765</b>	<b>2,119</b>
First-line supervisors/managers, law enforcement workers .....	36.77	37.03	1,471	1,481	40.0	76,488	77,018	2,080
First-line supervisors/managers of police and detectives .....	36.77	37.03	1,471	1,481	40.0	76,488	77,018	2,080
Fire fighters .....	26.59	27.68	1,200	1,252	45.1	62,453	65,102	2,349
Bailiffs, correctional officers, and jailers .....	22.07	20.49	883	820	40.0	45,899	42,619	2,080
Correctional officers and jailers .....	22.07	20.49	883	820	40.0	45,899	42,619	2,080
Police officers .....	27.92	28.48	1,117	1,139	40.0	58,066	59,238	2,080
Police and sheriff's patrol officers .....	27.92	28.48	1,117	1,139	40.0	58,066	59,238	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Security guards and gaming surveillance officers .....	\$13.94	\$15.00	\$558	\$600	40.0	\$29,002	\$31,200	2,080
Security guards .....	13.94	15.00	558	600	40.0	29,002	31,200	2,080
<b>Food preparation and serving related occupations</b> .....	11.04	9.75	423	380	38.3	21,941	19,760	1,987
First-line supervisors/managers, food preparation and serving workers ..	14.97	14.42	614	627	41.0	31,927	32,586	2,133
First-line supervisors/managers of food preparation and serving workers .....	14.64	14.42	603	577	41.2	31,354	30,000	2,142
Cooks .....	11.40	11.50	442	440	38.8	22,745	22,724	1,996
Cooks, institution and cafeteria .....	13.36	13.32	527	517	39.4	25,730	26,880	1,926
Cooks, restaurant .....	10.94	11.00	425	400	38.8	22,094	20,800	2,020
Food preparation workers .....	10.30	10.27	390	411	37.8	20,257	21,368	1,966
Food service, tipped .....	8.73	9.00	317	323	36.3	16,496	16,796	1,890
Fast food and counter workers .....	10.04	8.75	380	315	37.8	19,736	16,380	1,965
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.45	13.50	515	526	38.3	26,584	27,102	1,977
Building cleaning workers .....	12.62	13.14	498	526	39.5	25,738	25,231	2,039
Janitors and cleaners, except maids and housekeeping cleaners .....	13.55	14.01	542	561	40.0	27,923	28,662	2,061
Maids and housekeeping cleaners .....	8.81	8.57	331	338	37.6	17,226	17,593	1,956
Grounds maintenance workers .....	15.76	17.37	548	555	34.8	28,140	28,860	1,785
Landscaping and groundskeeping workers .....	13.70	13.03	548	521	40.0	27,216	27,102	1,987
<b>Personal care and service occupations</b> .....	14.06	10.90	497	407	35.3	24,688	20,800	1,755
<b>Sales and related occupations</b> .....	22.77	17.47	928	702	40.8	48,272	36,500	2,120
First-line supervisors/managers, sales workers .....	26.09	27.07	1,125	1,173	43.1	58,496	61,000	2,242
First-line supervisors/managers of retail sales workers .....	22.95	17.42	1,044	868	45.5	54,291	45,139	2,365
First-line supervisors/managers of non-retail sales workers .....	30.77	29.33	1,231	1,173	40.0	64,001	61,000	2,080
Retail sales workers .....	14.97	11.92	606	462	40.5	31,501	24,042	2,105
Cashiers, all workers .....	12.86	11.70	491	432	38.2	25,553	22,464	1,987
Cashiers .....	12.86	11.70	491	432	38.2	25,553	22,464	1,987
Counter and rental clerks and parts salespersons .....	15.32	14.60	613	584	40.0	31,859	30,368	2,080
Retail salespersons .....	16.35	11.92	692	476	42.3	35,979	24,773	2,201
Sales representatives, wholesale and manufacturing .....	34.08	28.13	1,393	1,125	40.9	72,410	58,500	2,125
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.15	28.13	1,396	1,125	40.9	72,608	58,500	2,126
<b>Office and administrative support occupations</b> .....	17.12	16.50	677	654	39.6	35,142	34,000	2,053
First-line supervisors/managers of office and administrative support workers .....	23.13	21.88	936	875	40.4	48,654	45,500	2,103
Financial clerks .....	15.58	15.20	618	608	39.7	32,131	31,616	2,062
Bill and account collectors .....	16.48	19.23	659	769	40.0	34,286	39,998	2,080
Billing and posting clerks and machine operators .....	16.84	16.22	660	634	39.2	34,337	32,947	2,039
Bookkeeping, accounting, and auditing clerks .....	16.93	16.52	671	637	39.6	34,837	33,114	2,058
Customer service representatives .....	17.96	16.72	718	669	40.0	37,354	34,778	2,080

See footnotes at end of table.



Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Order clerks .....	\$14.64	\$14.00	\$586	\$560	40.0	\$30,455	\$29,120	2,080
Human resources assistants, except payroll and timekeeping .....	17.73	17.83	695	682	39.2	36,120	35,471	2,037
Receptionists and information clerks ..	13.49	13.18	531	507	39.4	27,609	26,374	2,047
Reservation and transportation ticket agents and travel clerks .....	16.40	16.46	656	658	40.0	34,121	34,237	2,080
Shipping, receiving, and traffic clerks .....	17.98	20.00	719	800	40.0	37,394	41,600	2,080
Stock clerks and order fillers .....	20.71	25.42	803	1,017	38.8	41,838	53,077	2,020
Secretaries and administrative assistants .....	19.62	18.18	772	712	39.4	39,671	36,920	2,022
Executive secretaries and administrative assistants .....	21.47	23.71	859	948	40.0	44,651	49,317	2,080
Secretaries, except legal, medical, and executive .....	16.66	17.00	664	680	39.9	33,627	35,360	2,018
Office clerks, general .....	15.99	14.54	619	582	38.7	32,147	30,243	2,010
<b>Construction and extraction occupations .....</b>	<b>22.59</b>	<b>21.00</b>	<b>899</b>	<b>835</b>	<b>39.8</b>	<b>46,536</b>	<b>43,430</b>	<b>2,060</b>
Carpenters .....	21.77	20.50	871	820	40.0	45,287	42,640	2,080
Construction laborers .....	16.76	18.57	638	600	38.0	32,900	31,200	1,963
Construction equipment operators .....	25.99	25.44	1,040	1,018	40.0	54,061	52,915	2,080
Operating engineers and other construction equipment operators .....	25.99	25.44	1,040	1,018	40.0	54,061	52,915	2,080
Electricians .....	24.60	25.00	984	1,000	40.0	51,169	52,000	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.61	25.57	944	1,023	40.0	49,118	53,186	2,080
Plumbers, pipefitters, and steamfitters .....	23.61	25.57	944	1,023	40.0	49,118	53,186	2,080
<b>Installation, maintenance, and repair occupations .....</b>	<b>21.13</b>	<b>21.00</b>	<b>845</b>	<b>840</b>	<b>40.0</b>	<b>43,869</b>	<b>43,680</b>	<b>2,076</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	25.01	26.44	1,001	1,058	40.0	52,031	54,999	2,080
Computer, automated teller, and office machine repairers .....	20.23	21.00	809	840	40.0	42,069	43,680	2,080
Aircraft mechanics and service technicians .....	27.84	28.69	1,114	1,148	40.0	57,996	59,905	2,083
Automotive technicians and repairers .....	19.33	22.89	773	916	40.0	40,204	47,611	2,080
Automotive service technicians and mechanics .....	19.33	22.89	773	916	40.0	40,204	47,611	2,080
Bus and truck mechanics and diesel engine specialists .....	22.35	21.03	894	841	40.0	46,480	43,747	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.86	20.88	795	835	40.0	41,322	43,430	2,080
Industrial machinery mechanics .....	22.28	21.21	891	848	40.0	46,369	44,117	2,081
Maintenance and repair workers, general .....	18.26	16.62	730	665	40.0	37,972	34,559	2,080
Miscellaneous installation, maintenance, and repair workers .....	19.74	20.13	790	805	40.0	40,532	41,870	2,053
<b>Production occupations .....</b>	<b>19.93</b>	<b>19.85</b>	<b>796</b>	<b>794</b>	<b>39.9</b>	<b>41,412</b>	<b>41,267</b>	<b>2,078</b>
First-line supervisors/managers of production and operating workers .....	24.17	20.77	967	831	40.0	50,274	43,208	2,080
Miscellaneous assemblers and fabricators .....	12.28	10.80	491	432	40.0	25,536	22,464	2,080
Machinists .....	21.41	20.25	856	810	40.0	44,544	42,120	2,081
Welding, soldering, and brazing workers .....	19.77	21.83	791	873	40.0	41,119	45,406	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous metalworkers and plastic workers .....	\$20.59	\$19.75	\$824	\$790	40.0	\$42,866	\$41,080	2,082
Inspectors, testers, sorters, samplers, and weighers .....	22.63	23.07	905	923	40.0	47,138	47,986	2,083
Painting workers .....	20.35	15.20	814	608	40.0	42,380	31,620	2,083
Miscellaneous production workers .....	12.23	12.36	489	494	40.0	25,431	25,709	2,080
<b>Transportation and material moving occupations .....</b>	<b>18.79</b>	<b>17.15</b>	<b>744</b>	<b>686</b>	<b>39.6</b>	<b>38,566</b>	<b>35,672</b>	<b>2,052</b>
Aircraft pilots and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Airline pilots, copilots, and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Bus drivers .....	18.53	17.42	736	697	39.7	37,281	35,922	2,012
Bus drivers, transit and intercity .....	18.66	18.51	746	740	40.0	38,818	38,501	2,080
Driver/sales workers and truck drivers .....	18.35	17.71	734	708	40.0	38,116	36,837	2,077
Truck drivers, heavy and tractor-trailer .....	18.46	17.71	739	708	40.0	38,407	36,837	2,080
Truck drivers, light or delivery services .....	17.98	16.74	718	660	39.9	37,194	34,137	2,069
Industrial truck and tractor operators ..	17.83	18.55	713	742	40.0	37,089	38,584	2,080
Laborers and material movers, hand ..	14.45	13.50	577	540	40.0	30,022	28,080	2,078
Cleaners of vehicles and equipment .....	10.94	10.93	438	437	40.0	22,750	22,734	2,080
Laborers and freight, stock, and material movers, hand .....	15.60	15.74	624	630	40.0	32,450	32,739	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$23.77	\$20.50	\$946	\$808	39.8	\$49,034	\$41,600	2,063
<b>Management occupations</b> .....	42.19	40.58	1,715	1,623	40.7	88,470	84,404	2,097
Marketing and sales managers .....	42.53	40.58	1,726	1,623	40.6	89,735	84,404	2,110
Marketing managers .....	39.32	40.58	1,573	1,623	40.0	81,775	84,404	2,080
Computer and information systems managers .....	56.80	64.08	2,471	2,176	43.5	128,479	113,152	2,262
Financial managers .....	36.52	28.71	1,480	1,148	40.5	76,954	59,713	2,107
Industrial production managers .....	40.04	39.33	1,602	1,573	40.0	83,287	81,806	2,080
Construction managers .....	44.30	48.00	1,772	1,920	40.0	92,150	99,840	2,080
<b>Business and financial operations occupations</b> .....	32.42	28.69	1,337	1,142	41.2	69,529	59,376	2,145
Buyers and purchasing agents .....	36.45	38.56	1,564	1,542	42.9	81,315	80,207	2,231
Human resources, training, and labor relations specialists .....	26.55	25.00	1,062	1,000	40.0	55,222	52,000	2,080
Training and development specialists .....	25.65	22.78	1,026	911	40.0	53,353	47,382	2,080
Management analysts .....	31.17	28.91	1,245	1,156	39.9	64,725	60,129	2,076
Accountants and auditors .....	32.24	23.56	1,427	1,106	44.3	74,215	57,499	2,302
Financial analysts and advisors .....	37.62	38.46	1,505	1,538	40.0	78,245	79,997	2,080
<b>Computer and mathematical science occupations</b> .....	33.02	30.51	1,385	1,379	42.0	72,039	71,695	2,182
Computer software engineers .....	37.59	37.36	1,614	1,596	42.9	83,946	83,000	2,233
Computer software engineers, systems software .....	42.19	40.92	1,699	1,637	40.3	88,368	85,109	2,094
Computer support specialists .....	23.60	22.57	985	903	41.7	51,206	46,946	2,170
Computer systems analysts .....	33.75	33.65	1,418	1,404	42.0	73,758	73,008	2,186
Network systems and data communications analysts .....	39.01	39.04	1,561	1,562	40.0	81,148	81,203	2,080
<b>Architecture and engineering occupations</b> .....	29.19	27.07	1,179	1,083	40.4	61,313	56,306	2,101
Engineers .....	34.05	32.45	1,369	1,294	40.2	71,190	67,309	2,091
Drafters .....	21.77	20.00	871	800	40.0	45,275	41,600	2,080
Engineering technicians, except drafters .....	26.32	25.57	1,053	1,023	40.0	54,754	53,192	2,081
<b>Life, physical, and social science occupations</b> .....	22.69	17.48	906	699	39.9	47,136	36,360	2,077
<b>Community and social services occupations</b> .....	17.65	16.13	706	645	40.0	36,696	33,550	2,079
<b>Legal occupations</b> .....	42.36	33.65	1,694	1,346	40.0	88,108	70,000	2,080
<b>Education, training, and library occupations</b> .....	21.51	14.75	815	714	37.9	39,154	30,096	1,821
Primary, secondary, and special education school teachers .....	14.50	12.18	573	487	39.5	27,424	25,334	1,891
Preschool and kindergarten teachers .....	11.96	11.96	477	478	39.9	24,755	24,877	2,070
Preschool teachers, except special education .....	11.96	11.96	477	478	39.9	24,755	24,877	2,070
Elementary and middle school teachers .....	24.57	23.20	931	832	37.9	35,370	31,632	1,440
Elementary school teachers, except special education .....	24.57	23.20	931	832	37.9	35,370	31,632	1,440
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.87	23.37	955	935	40.0	47,782	47,611	2,002
Designers .....	16.48	15.57	659	623	40.0	34,280	32,390	2,080
Writers and editors .....	24.72	23.37	989	935	40.0	45,473	47,611	1,839

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> .....	\$30.37	\$31.48	\$1,192	\$1,220	39.3	\$61,994	\$63,440	2,041
Therapists .....	33.18	31.63	1,318	1,265	39.7	68,530	65,790	2,066
Clinical laboratory technologists and technicians .....	21.08	21.34	831	847	39.4	43,193	44,044	2,049
Health diagnosing and treating practitioner support technicians ....	17.27	17.73	643	686	37.2	33,439	35,693	1,936
Licensed practical and licensed vocational nurses .....	20.39	20.47	784	781	38.4	40,744	40,602	1,999
<b>Healthcare support occupations</b> .....	13.90	13.31	514	513	37.0	26,719	26,695	1,922
Nursing, psychiatric, and home health aides .....	12.16	11.33	464	453	38.1	24,112	23,566	1,983
Nursing aides, orderlies, and attendants .....	12.12	11.33	461	441	38.0	23,956	22,932	1,976
Miscellaneous healthcare support occupations .....	15.97	17.00	563	544	35.2	29,272	28,288	1,833
<b>Protective service occupations</b> .....	14.47	15.00	574	600	39.7	29,880	31,200	2,065
Security guards and gaming surveillance officers .....	13.94	15.00	558	600	40.0	29,002	31,200	2,080
Security guards .....	13.94	15.00	558	600	40.0	29,002	31,200	2,080
<b>Food preparation and serving related occupations</b> .....	10.95	9.50	419	380	38.3	21,780	19,760	1,990
First-line supervisors/managers, food preparation and serving workers ..	14.93	14.42	612	627	41.0	31,849	32,586	2,134
First-line supervisors/managers of food preparation and serving workers .....	14.58	14.42	601	577	41.2	31,249	30,000	2,144
Cooks .....	11.16	11.00	433	437	38.8	22,515	22,724	2,017
Cooks, restaurant .....	10.94	11.00	425	400	38.8	22,094	20,800	2,020
Food service, tipped .....	8.73	9.00	317	323	36.3	16,496	16,796	1,890
Fast food and counter workers .....	10.04	8.75	380	315	37.8	19,736	16,380	1,965
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.56	11.84	474	457	37.7	24,617	23,920	1,960
Building cleaning workers .....	11.71	11.43	460	442	39.3	23,891	22,963	2,040
Janitors and cleaners, except maids and housekeeping cleaners .....	12.78	12.00	511	480	40.0	26,486	24,960	2,073
Maids and housekeeping cleaners .....	8.81	8.57	331	338	37.6	17,226	17,593	1,956
<b>Personal care and service occupations</b> .....	14.09	10.90	497	406	35.3	24,731	20,800	1,755
<b>Sales and related occupations</b> .....	22.77	17.47	928	700	40.8	48,256	36,400	2,120
First-line supervisors/managers, sales workers .....	26.09	27.21	1,126	1,173	43.2	58,555	61,000	2,244
First-line supervisors/managers of retail sales workers .....	22.95	17.42	1,044	868	45.5	54,291	45,139	2,365
First-line supervisors/managers of non-retail sales workers .....	30.94	31.06	1,238	1,242	40.0	64,358	64,601	2,080
Retail sales workers .....	14.97	11.92	606	462	40.5	31,501	24,042	2,105
Cashiers, all workers .....	12.86	11.70	491	432	38.2	25,553	22,464	1,987
Cashiers .....	12.86	11.70	491	432	38.2	25,553	22,464	1,987
Counter and rental clerks and parts salespersons .....	15.32	14.60	613	584	40.0	31,859	30,368	2,080
Retail salespersons .....	16.35	11.92	692	476	42.3	35,979	24,773	2,201
Sales representatives, wholesale and manufacturing .....	34.08	28.13	1,393	1,125	40.9	72,410	58,500	2,125

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$34.15	\$28.13	\$1,396	\$1,125	40.9	\$72,608	\$58,500	2,126
<b>Office and administrative support occupations</b> .....	17.01	16.46	672	649	39.5	34,954	33,744	2,055
First-line supervisors/managers of office and administrative support workers .....	23.05	21.20	934	848	40.5	48,555	44,100	2,106
Financial clerks .....	15.39	15.00	611	600	39.7	31,750	31,200	2,063
Billing and posting clerks and machine operators .....	16.55	16.22	648	623	39.1	33,686	32,400	2,036
Bookkeeping, accounting, and auditing clerks .....	16.80	16.39	666	610	39.6	34,624	31,720	2,062
Customer service representatives .....	17.96	16.72	718	669	40.0	37,354	34,778	2,080
Order clerks .....	14.64	14.00	586	560	40.0	30,455	29,120	2,080
Human resources assistants, except payroll and timekeeping .....	17.82	17.83	698	682	39.1	36,282	35,471	2,036
Receptionists and information clerks .....	13.36	12.68	525	503	39.3	27,324	26,141	2,045
Reservation and transportation ticket agents and travel clerks .....	15.51	16.38	621	655	40.0	32,271	34,070	2,080
Shipping, receiving, and traffic clerks .....	17.98	20.00	719	800	40.0	37,394	41,600	2,080
Stock clerks and order fillers .....	20.14	25.42	779	740	38.7	40,561	35,464	2,014
Secretaries and administrative assistants .....	19.93	18.57	783	712	39.3	40,687	37,003	2,041
Executive secretaries and administrative assistants .....	21.41	23.61	856	944	40.0	44,532	49,100	2,080
Secretaries, except legal, medical, and executive .....	16.41	17.00	656	680	40.0	34,107	35,360	2,078
Office clerks, general .....	15.60	14.42	596	577	38.2	30,910	30,000	1,982
<b>Construction and extraction occupations</b> .....	22.46	20.50	894	820	39.8	46,237	42,640	2,058
Carpenters .....	21.78	20.50	871	820	40.0	45,298	42,640	2,080
Construction laborers .....	16.72	18.57	635	600	38.0	32,766	31,200	1,960
Electricians .....	24.10	24.00	964	960	40.0	50,125	49,920	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.24	25.30	930	1,012	40.0	48,355	52,624	2,081
Plumbers, pipefitters, and steamfitters .....	23.24	25.30	930	1,012	40.0	48,355	52,624	2,081
<b>Installation, maintenance, and repair occupations</b> .....	20.98	21.00	839	840	40.0	43,644	43,680	2,080
First-line supervisors/managers of mechanics, installers, and repairers .....	24.50	26.44	980	1,058	40.0	50,959	54,999	2,080
Computer, automated teller, and office machine repairers .....	20.23	21.00	809	840	40.0	42,069	43,680	2,080
Aircraft mechanics and service technicians .....	27.84	28.69	1,114	1,148	40.0	57,996	59,905	2,083
Automotive technicians and repairers .....	19.33	22.89	773	916	40.0	40,204	47,611	2,080
Automotive service technicians and mechanics .....	19.33	22.89	773	916	40.0	40,204	47,611	2,080
Bus and truck mechanics and diesel engine specialists .....	22.33	21.03	893	841	40.0	46,443	43,747	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.84	20.88	794	835	40.0	41,279	43,430	2,080
Industrial machinery mechanics .....	22.28	21.21	891	848	40.0	46,369	44,117	2,081
Maintenance and repair workers, general .....	18.17	16.62	727	665	40.0	37,792	34,559	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous installation, maintenance, and repair workers .....	\$19.75	\$21.85	\$790	\$874	40.0	\$41,093	\$45,448	2,081
<b>Production occupations</b> .....	19.90	19.84	795	790	39.9	41,354	41,080	2,078
First-line supervisors/managers of production and operating workers .....	24.17	20.77	967	831	40.0	50,274	43,208	2,080
Miscellaneous assemblers and fabricators .....	12.28	10.80	491	432	40.0	25,536	22,464	2,080
Machinists .....	21.41	20.25	856	810	40.0	44,544	42,120	2,081
Welding, soldering, and brazing workers .....	19.77	21.83	791	873	40.0	41,119	45,406	2,080
Miscellaneous metalworkers and plastic workers .....	20.59	19.75	824	790	40.0	42,866	41,080	2,082
Inspectors, testers, sorters, samplers, and weighers .....	22.63	23.07	905	923	40.0	47,138	47,986	2,083
Painting workers .....	20.35	15.20	814	608	40.0	42,380	31,620	2,083
Miscellaneous production workers .....	12.14	12.36	486	494	40.0	25,260	25,709	2,080
<b>Transportation and material moving occupations</b> .....	18.48	17.10	732	684	39.6	38,045	35,568	2,059
Aircraft pilots and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Airline pilots, copilots, and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Driver/sales workers and truck drivers .....	18.33	17.71	733	708	40.0	38,124	36,837	2,080
Truck drivers, heavy and tractor-trailer .....	18.41	17.71	737	708	40.0	38,301	36,837	2,080
Truck drivers, light or delivery services .....	18.00	16.50	720	660	40.0	37,441	34,316	2,080
Industrial truck and tractor operators ..	17.83	18.55	713	742	40.0	37,089	38,584	2,080
Laborers and material movers, hand ..	14.45	13.50	577	540	40.0	30,022	28,080	2,078
Cleaners of vehicles and equipment .....	10.94	10.93	438	437	40.0	22,750	22,734	2,080
Laborers and freight, stock, and material movers, hand .....	15.60	15.74	624	630	40.0	32,450	32,739	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$27.03	\$25.19	\$1,074	\$1,004	39.7	\$51,427	\$48,801	1,903
<b>Management occupations</b> .....	43.02	45.09	1,721	1,804	40.0	88,479	93,787	2,057
Education administrators .....	42.31	45.26	1,693	1,810	40.0	85,152	92,148	2,012
Education administrators, elementary and secondary school .....	46.50	45.55	1,860	1,822	40.0	93,461	94,130	2,010
<b>Business and financial operations occupations</b> .....	26.50	24.11	1,054	964	39.8	54,034	49,693	2,039
<b>Computer and mathematical science occupations</b> .....	26.65	25.20	1,063	992	39.9	55,284	51,565	2,074
Computer systems analysts .....	27.00	28.33	1,076	1,133	39.8	55,934	58,926	2,071
<b>Architecture and engineering occupations</b> .....	29.83	32.71	1,193	1,309	40.0	62,056	68,043	2,080
Engineers .....	34.75	32.74	1,390	1,310	40.0	72,282	68,108	2,080
<b>Life, physical, and social science occupations</b> .....	28.89	26.37	1,149	1,055	39.8	57,287	54,841	1,983
<b>Legal occupations</b> .....	37.64	32.32	1,481	1,289	39.4	77,033	67,018	2,047
Lawyers .....	36.67	37.07	1,430	1,381	39.0	74,378	71,835	2,029
<b>Education, training, and library occupations</b> .....	35.11	33.94	1,346	1,313	38.3	51,185	48,737	1,458
Primary, secondary, and special education school teachers .....	34.15	33.74	1,294	1,296	37.9	47,778	48,264	1,399
Elementary and middle school teachers .....	34.37	33.94	1,306	1,332	38.0	48,118	48,737	1,400
Elementary school teachers, except special education .....	34.07	33.74	1,297	1,338	38.1	47,845	49,693	1,404
Middle school teachers, except special and vocational education .....	35.29	36.19	1,331	1,311	37.7	48,941	48,186	1,387
Secondary school teachers .....	34.02	33.37	1,280	1,290	37.6	47,089	48,043	1,384
Secondary school teachers, except special and vocational education .....	34.02	33.37	1,280	1,290	37.6	47,089	48,043	1,384
Special education teachers .....	33.68	33.81	1,261	1,244	37.4	47,132	48,226	1,399
Special education teachers, secondary school .....	34.15	34.71	1,279	1,302	37.4	47,997	50,354	1,405
<b>Healthcare practitioner and technical occupations</b> .....	26.15	24.14	1,043	939	39.9	52,845	48,493	2,021
Registered nurses .....	30.38	30.23	1,206	1,209	39.7	58,648	60,696	1,931
Therapists .....	25.09	23.31	999	933	39.8	50,672	48,493	2,020
<b>Healthcare support occupations</b> .....	16.33	16.94	653	677	40.0	33,959	35,225	2,080
Nursing, psychiatric, and home health aides .....	15.28	14.97	611	599	40.0	31,785	31,129	2,080
<b>Protective service occupations</b> .....	27.34	28.03	1,124	1,131	41.1	58,267	58,820	2,131
First-line supervisors/managers, law enforcement workers .....	36.77	37.03	1,471	1,481	40.0	76,488	77,018	2,080
First-line supervisors/managers of police and detectives .....	36.77	37.03	1,471	1,481	40.0	76,488	77,018	2,080
Fire fighters .....	28.35	27.68	1,310	1,252	46.2	68,124	65,102	2,403
Bailliffs, correctional officers, and jailers .....	22.07	20.49	883	820	40.0	45,899	42,619	2,080
Correctional officers and jailers .....	22.07	20.49	883	820	40.0	45,899	42,619	2,080
Police officers .....	27.92	28.48	1,117	1,139	40.0	58,066	59,238	2,080
Police and sheriff's patrol officers .....	27.92	28.48	1,117	1,139	40.0	58,066	59,238	2,080

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Food preparation and serving related occupations</b> .....	\$13.79	\$14.05	\$544	\$492	39.4	\$26,524	\$24,710	1,923
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.86	15.22	634	609	40.0	32,107	30,892	2,025
Building cleaning workers .....	15.14	14.70	605	588	40.0	30,829	30,566	2,037
Janitors and cleaners, except maids and housekeeping cleaners .....	15.16	14.70	606	588	40.0	30,860	30,566	2,035
Grounds maintenance workers .....	17.69	17.78	708	711	40.0	35,228	36,982	1,992
<b>Office and administrative support occupations</b> .....	17.92	16.99	714	674	39.8	36,529	34,501	2,038
Financial clerks .....	18.40	17.84	731	714	39.7	37,630	37,107	2,045
Bookkeeping, accounting, and auditing clerks .....	18.75	17.84	739	714	39.4	37,700	37,107	2,011
Secretaries and administrative assistants .....	18.48	18.10	734	724	39.7	36,139	34,501	1,955
Secretaries, except legal, medical, and executive .....	17.19	17.29	681	658	39.6	32,692	33,928	1,902
Office clerks, general .....	16.86	14.54	673	582	39.9	34,971	30,243	2,075
<b>Construction and extraction occupations</b> .....	24.63	24.62	985	985	40.0	51,225	51,210	2,080
<b>Installation, maintenance, and repair occupations</b> .....	24.46	21.04	978	842	40.0	48,731	41,870	1,992
<b>Transportation and material moving occupations</b> .....	21.69	22.92	860	917	39.6	43,258	47,674	1,994
Bus drivers .....	20.81	22.14	823	886	39.6	41,205	43,306	1,980

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.



Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Seattle-Tacoma-Bremerton, WA, December 2005**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$22.37	\$19.05	\$22.25	\$29.37
Management, professional, and related .....	32.81	29.58	32.94	35.30
Management, business, and financial .....	38.40	34.82	38.35	40.88
Professional and related .....	29.86	26.75	31.28	31.53
Service .....	11.16	10.63	10.72	14.27
Sales and office .....	18.17	17.23	18.94	20.45
Sales and related .....	20.94	19.63	20.56	37.18
Office and administrative support .....	16.40	15.70	16.68	17.96
Natural resources, construction, and maintenance .....	21.67	20.99	22.68	24.89
Construction and extraction .....	22.25	21.88	—	—
Installation, maintenance, and repair .....	20.80	19.37	21.39	25.05
Production, transportation, and material moving .....	18.10	15.48	16.55	26.07
Production .....	19.37	16.93	18.88	24.33
Transportation and material moving .....	16.88	14.12	14.76	28.42
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	2.7	3.3	6.6	3.8
Management, professional, and related .....	3.9	6.9	7.0	2.7
Management, business, and financial .....	3.1	5.2	10.6	4.1
Professional and related .....	4.8	8.8	6.2	2.7
Service .....	4.0	5.1	6.5	5.5
Sales and office .....	3.3	4.9	6.2	5.8
Sales and related .....	4.7	8.0	8.1	20.4
Office and administrative support .....	3.5	4.6	4.7	2.5
Natural resources, construction, and maintenance .....	7.2	8.9	8.3	3.3
Construction and extraction .....	8.6	9.5	—	—
Installation, maintenance, and repair .....	4.3	6.2	10.5	5.2
Production, transportation, and material moving .....	4.9	3.4	8.5	10.6
Production .....	3.4	7.0	13.2	4.7
Transportation and material moving .....	9.6	3.7	5.9	19.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.59	\$18.13	\$811	\$710	39.4	\$42,004	\$36,608	2,040
<b>Management occupations</b> .....	36.97	34.78	1,486	1,390	40.2	75,798	70,000	2,051
Marketing and sales managers .....	45.42	40.51	1,867	1,620	41.1	97,080	84,259	2,137
<b>Business and financial operations occupations</b> ...	27.37	22.33	1,088	893	39.7	56,552	46,446	2,066
<b>Computer and mathematical science occupations</b> .....	33.08	32.00	1,323	1,280	40.0	68,807	66,560	2,080
<b>Architecture and engineering occupations</b> .....	28.45	26.44	1,164	1,058	40.9	60,533	54,999	2,128
Engineers .....	36.67	39.10	1,493	1,635	40.7	77,631	84,999	2,117
<b>Education, training, and library occupations</b> .....	14.15	11.96	539	480	38.1	25,971	24,960	1,835
Primary, secondary, and special education school teachers .....	13.23	12.00	523	480	39.5	26,052	24,960	1,969
Preschool and kindergarten teachers .....	11.98	11.96	479	478	40.0	24,921	24,877	2,080
Preschool teachers, except special education .....	11.98	11.96	479	478	40.0	24,921	24,877	2,080
<b>Healthcare practitioner and technical occupations</b> .....	29.46	32.00	1,127	1,216	38.2	58,579	63,232	1,989
<b>Healthcare support occupations</b> .....	14.05	13.79	493	536	35.1	25,641	27,851	1,826
<b>Food preparation and serving related occupations</b> .....	10.90	9.50	417	360	38.2	21,663	18,720	1,988
First-line supervisors/managers, food preparation and serving workers .....	14.81	14.42	613	577	41.4	31,865	30,000	2,152
Cooks .....	11.06	11.00	422	420	38.2	21,952	21,840	1,986
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.66	11.15	426	405	36.5	22,073	21,060	1,893
Building cleaning workers .....	8.96	8.57	358	343	40.0	18,522	17,826	2,067
<b>Personal care and service occupations</b> .....	16.12	14.67	593	522	36.8	28,881	27,144	1,792
<b>Sales and related occupations</b> .....	21.18	16.83	844	617	39.8	43,866	32,105	2,071
First-line supervisors/managers, sales workers .....	22.47	17.36	961	868	42.8	49,949	45,139	2,223
Retail sales workers .....	13.81	11.45	537	435	38.9	27,932	22,610	2,023
Cashiers, all workers .....	12.40	11.45	468	416	37.8	24,360	21,632	1,965
Cashiers .....	12.40	11.45	468	416	37.8	24,360	21,632	1,965
Counter and rental clerks and parts salespersons .....	15.84	19.80	633	792	40.0	32,937	41,184	2,080
Retail salespersons .....	14.45	10.87	572	435	39.6	29,764	22,610	2,060
Sales representatives, wholesale and manufacturing .....	32.17	28.13	1,312	1,125	40.8	68,231	58,500	2,121
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	32.21	28.13	1,314	1,125	40.8	68,342	58,500	2,122
<b>Office and administrative support occupations</b> ....	16.32	15.58	643	617	39.4	33,448	32,094	2,049
Financial clerks .....	14.95	14.19	592	567	39.6	30,788	29,509	2,060
Billing and posting clerks and machine operators .....	15.60	15.43	606	617	38.8	31,495	32,094	2,019
Bookkeeping, accounting, and auditing clerks ...	16.74	15.25	662	608	39.6	34,444	31,616	2,057
Secretaries and administrative assistants .....	18.92	17.31	744	692	39.3	38,666	36,001	2,044
Office clerks, general .....	15.81	14.34	596	556	37.7	30,894	28,908	1,954
<b>Construction and extraction occupations</b> .....	21.88	20.50	869	820	39.7	45,196	42,640	2,066
Carpenters .....	22.02	20.50	881	820	40.0	45,799	42,640	2,080
Electricians .....	22.74	22.72	910	909	40.0	47,297	47,253	2,080

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Seattle-Tacoma-Bremerton, WA, December 2005 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> .....	\$19.60	\$20.35	\$784	\$814	40.0	\$40,767	\$42,328	2,080
<b>Production occupations</b> .....	17.80	18.00	710	720	39.9	36,912	37,440	2,073
Machinists .....	20.54	20.00	822	800	40.0	42,727	41,600	2,080
Miscellaneous production workers .....	13.50	14.50	540	580	40.0	28,082	30,160	2,080
<b>Transportation and material moving occupations</b> .....	15.23	14.47	609	579	40.0	31,676	30,098	2,080
Driver/sales workers and truck drivers .....	16.48	17.10	659	684	40.0	34,275	35,568	2,080
Truck drivers, heavy and tractor-trailer .....	17.65	17.10	706	684	40.0	36,712	35,568	2,080
Laborers and material movers, hand .....	14.40	12.99	575	520	39.9	29,895	27,028	2,075
Laborers and freight, stock, and material movers, hand .....	16.00	14.25	640	570	40.0	33,276	29,640	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Seattle-Tacoma-Bremerton, WA, December 2005

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$26.83	\$23.81	\$1,078	\$939	40.2	\$55,924	\$48,499	2,085
<b>Management occupations</b> .....	45.93	43.09	1,883	1,716	41.0	97,915	89,251	2,132
Marketing and sales managers .....	39.27	40.58	1,571	1,623	40.0	81,687	84,404	2,080
Marketing managers .....	39.29	40.58	1,572	1,623	40.0	81,733	84,404	2,080
Computer and information systems managers .....	57.34	64.08	2,512	2,609	43.8	130,630	135,687	2,278
Financial managers .....	40.83	28.71	1,662	1,148	40.7	86,426	59,713	2,117
<b>Business and financial operations occupations</b> .....	33.70	30.35	1,404	1,198	41.6	72,983	62,317	2,166
Buyers and purchasing agents .....	38.48	38.56	1,668	1,542	43.3	86,716	80,207	2,253
Management analysts .....	31.17	28.91	1,245	1,156	39.9	64,725	60,129	2,076
Accountants and auditors .....	35.51	31.34	1,616	1,254	45.5	84,047	65,187	2,367
<b>Computer and mathematical science occupations</b> .....	33.00	30.44	1,405	1,388	42.6	73,035	72,189	2,213
Computer software engineers .....	37.93	37.68	1,648	1,637	43.5	85,696	85,109	2,260
Computer systems analysts .....	33.75	33.65	1,418	1,404	42.0	73,758	73,008	2,186
<b>Architecture and engineering occupations</b> .....	29.76	28.08	1,190	1,123	40.0	61,902	58,400	2,080
Engineers .....	32.92	31.54	1,317	1,262	40.0	68,474	65,603	2,080
Engineering technicians, except drafters .....	26.29	25.57	1,052	1,023	40.0	54,707	53,192	2,081
<b>Life, physical, and social science occupations</b> .....	28.98	24.09	1,156	964	39.9	60,118	50,107	2,075
<b>Community and social services occupations</b> .....	21.00	18.63	839	745	40.0	43,652	38,750	2,079
Primary, secondary, and special education school teachers .....	23.65	19.32	930	773	39.3	34,819	27,821	1,472
<b>Arts, design, entertainment, sports, and media occupations</b> .....	21.12	19.23	845	769	40.0	41,241	39,998	1,953
Writers and editors .....	23.21	22.89	929	916	40.0	41,959	43,680	1,807
<b>Healthcare practitioner and technical occupations</b> .....	30.65	31.00	1,213	1,240	39.6	63,080	64,480	2,058
Therapists .....	28.22	28.22	1,115	1,129	39.5	57,985	58,698	2,055
Clinical laboratory technologists and technicians .....	21.08	21.34	831	847	39.4	43,193	44,044	2,049
Licensed practical and licensed vocational nurses .....	20.39	20.47	784	781	38.4	40,744	40,602	1,999
<b>Healthcare support occupations</b> .....	13.80	12.83	529	513	38.3	27,505	26,695	1,993
Nursing, psychiatric, and home health aides .....	12.50	11.97	470	453	37.6	24,452	23,566	1,955
Nursing aides, orderlies, and attendants .....	12.48	11.69	467	427	37.4	24,277	22,183	1,945
Miscellaneous healthcare support occupations .....	16.49	15.31	660	612	40.0	34,299	31,845	2,080
<b>Protective service occupations</b> .....	14.08	15.27	563	611	40.0	29,320	31,753	2,082
Security guards and gaming surveillance officers .....	13.08	12.00	523	480	40.0	27,214	24,960	2,080
Security guards .....	13.08	12.00	523	480	40.0	27,214	24,960	2,080
<b>Food preparation and serving related occupations</b> .....	11.08	10.27	425	410	38.4	22,094	21,320	1,995
Cooks .....	11.36	11.51	454	460	40.0	23,633	23,941	2,080
Food service, tipped .....	8.08	7.63	292	294	36.2	15,202	15,288	1,881
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.41	12.49	522	482	39.0	27,167	25,043	2,026
Building cleaning workers .....	12.96	12.00	505	480	39.0	26,284	24,960	2,028
Janitors and cleaners, except maids and housekeeping cleaners .....	13.09	12.23	523	484	40.0	27,196	25,189	2,078
Maids and housekeeping cleaners .....	11.45	11.44	346	350	30.2	18,003	18,221	1,572
<b>Personal care and service occupations</b> .....	11.77	8.50	396	330	33.7	20,192	17,680	1,715
<b>Sales and related occupations</b> .....	25.28	21.94	1,070	887	42.3	55,664	46,134	2,202
First-line supervisors/managers, sales workers .....	29.09	30.47	1,266	1,427	43.5	65,824	74,183	2,263

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Seattle-Tacoma-Bremerton, WA, December 2005** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Retail sales workers .....	\$16.95	\$16.41	\$737	\$609	43.5	\$38,323	\$31,668	2,260
Cashiers, all workers .....	14.01	13.52	551	541	39.3	28,650	28,122	2,046
Cashiers .....	14.01	13.52	551	541	39.3	28,650	28,122	2,046
Retail salespersons .....	18.73	16.41	867	654	46.3	45,095	34,005	2,407
<b>Office and administrative support occupations</b> ....	17.99	17.30	714	682	39.7	37,117	35,471	2,063
First-line supervisors/managers of office and administrative support workers .....	25.27	24.47	1,039	991	41.1	54,015	51,513	2,138
Financial clerks .....	17.62	18.32	705	733	40.0	36,651	38,106	2,080
Bookkeeping, accounting, and auditing clerks ...	17.02	18.32	681	733	40.0	35,403	38,106	2,080
Customer service representatives .....	16.57	16.27	663	651	40.0	34,470	33,850	2,080
Human resources assistants, except payroll and timekeeping .....	17.82	17.83	698	682	39.1	36,282	35,471	2,036
Receptionists and information clerks .....	14.68	15.65	578	596	39.4	30,067	31,003	2,048
Reservation and transportation ticket agents and travel clerks .....	15.51	16.38	621	655	40.0	32,271	34,070	2,080
Secretaries and administrative assistants .....	21.51	23.08	843	910	39.2	43,828	47,307	2,038
Executive secretaries and administrative assistants .....	21.39	23.08	856	923	40.0	44,494	48,006	2,080
Secretaries, except legal, medical, and executive .....	19.41	19.23	776	769	40.0	40,233	39,874	2,073
Office clerks, general .....	15.13	15.20	595	608	39.3	30,948	31,616	2,046
<b>Construction and extraction occupations</b> .....	24.40	25.28	976	1,011	40.0	49,638	47,216	2,035
<b>Installation, maintenance, and repair occupations</b> .....	23.35	21.85	934	874	40.0	48,603	45,448	2,081
Aircraft mechanics and service technicians .....	27.84	28.69	1,114	1,148	40.0	57,996	59,905	2,083
Industrial machinery installation, repair, and maintenance workers .....	20.71	20.88	828	835	40.0	43,079	43,430	2,080
<b>Production occupations</b> .....	21.49	21.75	860	869	40.0	44,744	45,201	2,082
First-line supervisors/managers of production and operating workers .....	29.40	25.10	1,176	1,004	40.0	61,142	52,210	2,080
Inspectors, testers, sorters, samplers, and weighers .....	22.42	22.12	897	885	40.0	46,686	45,999	2,083
Miscellaneous production workers .....	10.83	11.00	433	440	40.0	22,534	22,880	2,080
<b>Transportation and material moving occupations</b> .....	21.12	17.47	829	708	39.3	43,121	36,837	2,042
Aircraft pilots and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Airline pilots, copilots, and flight engineers .....	114.92	115.34	2,842	3,227	24.7	147,787	167,780	1,286
Driver/sales workers and truck drivers .....	20.19	19.48	808	779	40.0	42,004	40,518	2,080
Truck drivers, heavy and tractor-trailer .....	19.26	17.71	770	708	40.0	40,060	36,837	2,080
Truck drivers, light or delivery services .....	22.21	22.08	888	883	40.0	46,193	45,928	2,080
Industrial truck and tractor operators .....	17.67	18.80	707	752	40.0	36,743	39,104	2,080
Laborers and material movers, hand .....	14.49	14.60	580	584	40.0	30,136	30,368	2,080
Cleaners of vehicles and equipment .....	12.32	11.42	493	457	40.0	25,624	23,747	2,080
Laborers and freight, stock, and material movers, hand .....	15.24	15.74	609	630	40.0	31,691	32,739	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Seattle-Tacoma-Bremerton, WA, December 2005

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$22.74	\$21.68	\$24.16	\$22.92	\$22.50	\$33.65
Management, professional, and related .....	28.91	29.73	28.52	33.34	33.08	36.21
Management, business, and financial .....	23.13	—	23.07	38.71	38.51	40.80
Professional and related .....	29.19	29.94	28.83	30.14	29.85	33.32
Service .....	19.82	15.09	21.54	11.00	10.82	28.00
Sales and office .....	16.39	15.80	17.28	18.49	18.50	17.80
Sales and related .....	14.95	14.95	—	22.11	22.12	—
Office and administrative support .....	17.04	16.71	17.28	16.39	16.37	17.62
Natural resources, construction, and maintenance ....	24.30	24.22	24.72	20.76	20.77	—
Construction and extraction .....	—	24.56	25.04	—	21.47	—
Installation, maintenance, and repair .....	23.73	23.63	24.46	19.64	19.67	—
Production, transportation, and material moving .....	20.82	20.85	20.62	16.48	16.45	—
Production .....	23.48	23.48	—	17.53	17.53	—
Transportation and material moving .....	19.34	19.08	20.43	15.27	15.18	—
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	1.8	3.0	1.5	3.0	3.2	5.2
Management, professional, and related .....	1.5	3.1	1.7	3.7	4.0	5.7
Management, business, and financial .....	6.0	—	7.3	3.0	3.0	13.2
Professional and related .....	2.0	3.0	2.4	4.8	5.2	4.7
Service .....	2.2	6.4	2.6	4.3	4.0	27.9
Sales and office .....	2.6	3.2	3.5	3.8	3.8	6.2
Sales and related .....	4.9	4.9	—	5.2	5.3	—
Office and administrative support .....	4.4	9.1	3.5	3.8	3.9	6.0
Natural resources, construction, and maintenance ....	6.0	7.1	1.8	7.9	7.9	—
Construction and extraction .....	—	10.5	3.6	—	8.9	—
Installation, maintenance, and repair .....	4.7	5.2	12.9	5.3	5.3	—
Production, transportation, and material moving .....	4.0	4.5	4.2	5.8	5.9	—
Production .....	3.0	3.1	—	4.8	4.8	—
Transportation and material moving .....	5.8	7.3	4.3	12.6	12.8	—

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Seattle-Tacoma-Bremerton, WA, December 2005

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$22.60	\$22.01	\$27.27	\$27.27
Management, professional, and related .....	32.03	32.29	48.77	48.77
Management, business, and financial .....	37.64	37.75	45.86	45.86
Professional and related .....	29.69	29.62	—	—
Service .....	13.10	10.97	13.95	13.95
Sales and office .....	16.58	16.49	26.63	26.63
Sales and related .....	16.39	16.38	29.49	29.49
Office and administrative support .....	16.65	16.54	13.61	13.61
Natural resources, construction, and maintenance .....	21.73	21.59	—	—
Construction and extraction .....	—	22.17	—	—
Installation, maintenance, and repair .....	20.82	20.68	—	—
Production, transportation, and material moving .....	18.26	18.10	17.92	17.92
Production .....	19.53	19.50	—	—
Transportation and material moving .....	17.12	16.70	19.58	19.58
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	2.4	3.0	9.5	9.5
Management, professional, and related .....	2.9	3.5	13.5	13.5
Management, business, and financial .....	3.2	3.5	12.8	12.8
Professional and related .....	3.1	4.0	—	—
Service .....	3.4	3.1	32.3	32.3
Sales and office .....	3.3	3.7	7.5	7.5
Sales and related .....	9.2	9.2	8.7	8.7
Office and administrative support .....	3.0	3.5	6.9	6.9
Natural resources, construction, and maintenance .....	7.0	7.5	—	—
Construction and extraction .....	—	8.9	—	—
Installation, maintenance, and repair .....	4.6	4.7	—	—
Production, transportation, and material moving .....	4.8	5.1	10.6	10.6
Production .....	3.8	3.8	—	—
Transportation and material moving .....	8.8	10.1	3.5	3.5

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Seattle-Tacoma-Bremerton, WA, December 2005

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	-	\$24.44	-	-	-	-	\$20.77	-	\$12.96
Management, professional, and related .....	-	33.23	-	-	-	-	25.84	-	-
Management, business, and financial .....	-	33.17	-	-	-	-	27.17	-	-
Professional and related .....	-	-	-	-	-	-	25.66	-	-
Service .....	-	-	-	-	-	-	13.04	-	9.18
Sales and office .....	-	21.61	-	-	-	-	16.51	-	12.69
Sales and related .....	-	30.80	-	-	-	-	-	-	-
Office and administrative support .....	-	18.44	-	-	-	-	16.76	-	13.17
Natural resources, construction, and maintenance .....	-	23.58	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	-	24.62	-	-	-	-	-	-	-
Production, transportation, and material moving .....	-	19.78	-	-	-	-	12.11	-	16.02
Production .....	-	20.15	-	-	-	-	-	-	-
Transportation and material moving ...	-	15.62	-	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	-	1.8	-	-	-	-	5.7	-	5.2
Management, professional, and related .....	-	3.0	-	-	-	-	13.1	-	-
Management, business, and financial .....	-	3.8	-	-	-	-	7.2	-	-
Professional and related .....	-	-	-	-	-	-	14.4	-	-
Service .....	-	-	-	-	-	-	6.1	-	12.4
Sales and office .....	-	4.6	-	-	-	-	9.9	-	2.9
Sales and related .....	-	13.7	-	-	-	-	-	-	-
Office and administrative support .....	-	4.5	-	-	-	-	7.5	-	7.2
Natural resources, construction, and maintenance .....	-	4.2	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	-	3.6	-	-	-	-	-	-	-
Production, transportation, and material moving .....	-	3.2	-	-	-	-	28.2	-	11.1
Production .....	-	2.5	-	-	-	-	-	-	-
Transportation and material moving ...	-	10.0	-	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); and State and local governments employing 50 or more workers. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity within the sampled area.

The Seattle–Tacoma–Bremerton, WA, Metropolitan Statistical Area includes Island, King, Kitsap, Pierce, Snohomish, and Thurston Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria

identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS now uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. For cases in which a job's duties overlapped two or more SOC classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing

average hourly earnings were imputed by multiplying prior average hourly earning by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, poststratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker

hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Seattle-Tacoma-Bremerton, WA, December 2005**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	1,722,200	1,464,700	257,500
Management, professional, and related .....	593,800	450,400	143,400
Management, business, and financial .....	164,800	146,300	18,500
Professional and related .....	429,000	304,100	124,900
Service .....	313,600	263,700	49,900
Sales and office .....	362,800	328,100	34,700
Sales and related .....	131,100	130,600	500
Office and administrative support .....	231,800	197,600	34,200
Natural resources, construction, and maintenance ....	182,200	170,400	11,800
Construction and extraction .....	118,600	111,900	6,700
Installation, maintenance, and repair .....	58,400	55,600	2,800
Production, transportation, and material moving .....	269,700	252,000	17,700
Production .....	118,700	117,900	800
Transportation and material moving .....	151,000	134,000	17,000

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Seattle-Tacoma-Bremerton, WA, December 2005**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	106,805	106,641	164
Total in sample .....	626	562	64
Responding .....	387	336	51
Refused or unable to provide data .....	164	151	13
Out of business or not in survey scope .....	75	75	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.