

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Charleston-North Charleston, SC, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.01	\$7.58	\$11.51	\$18.08	\$23.76
All excluding sales	6.28	7.80	11.78	18.69	24.38
White collar	7.42	9.56	15.12	21.05	28.97
White collar excluding sales	8.19	9.95	15.80	21.18	29.63
Professional specialty and technical	11.76	15.32	20.88	23.15	29.02
Professional specialty	14.17	19.29	21.05	25.34	30.26
Engineers, architects, and surveyors	19.21	25.34	30.01	37.29	41.57
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	15.32	18.73	20.88	25.59	28.52
Registered nurses	17.51	18.73	20.88	22.10	27.66
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	20.02	21.05	21.05	21.05	23.15
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	8.70	11.78	12.98	14.14	14.14
Social workers	8.70	11.78	12.98	14.14	14.14
Writers, authors, entertainers, athletes, and professionals, n.e.c.	12.50	14.17	15.22	23.49	23.63
Technical	7.58	9.94	12.64	17.92	20.19
Licensed practical nurses	8.83	11.00	12.48	12.68	20.65
Executive, administrative, and managerial	13.97	15.80	22.88	35.71	37.55
Executives, administrators, and managers	14.87	21.04	29.59	37.55	52.32
Administrators and officials, public administration Managers and administrators, n.e.c.	22.12	23.76	30.52	57.95	57.95
Management related	14.87	14.87	21.63	28.20	31.94
Accountants and auditors	13.30	14.71	16.12	21.18	26.27
Accountants and auditors	13.68	15.76	18.07	24.00	25.68
Sales	5.64	5.94	7.11	11.75	16.10
Sales workers, other commodities	6.50	6.92	7.09	10.01	11.75
Cashiers	5.41	5.64	5.94	6.00	6.30
Administrative support, including clerical	7.00	8.48	9.63	11.01	14.21
Secretaries	8.48	9.46	9.87	12.06	13.45
Records clerks, n.e.c.	7.07	8.69	9.63	12.23	14.21
Bookkeepers, accounting and auditing clerks	7.25	8.25	9.56	10.80	11.23
Investigators and adjusters, except insurance	7.29	7.50	9.40	13.98	17.16
General office clerks	6.90	8.57	9.53	10.90	11.74
Administrative support, n.e.c.	8.72	8.96	15.67	18.74	18.74
Blue collar	6.33	7.52	11.26	14.71	19.93
Precision production, craft, and repair	8.25	11.79	13.00	16.50	20.35
Automobile mechanics	11.40	12.60	12.77	16.27	19.49
Industrial machinery repairers	12.05	18.61	18.61	21.42	21.42
Mechanics and repairers, n.e.c.	11.69	12.00	12.55	13.00	20.20
Machine operators, assemblers, and inspectors	6.50	8.17	11.21	15.00	18.00
Miscellaneous machine operators, n.e.c.	7.84	9.97	16.76	20.41	23.80
Welders and cutters	9.92	9.92	12.37	12.37	15.00
Assemblers	7.00	7.50	13.14	13.65	14.71
Transportation and material moving	5.48	8.22	11.26	12.75	15.50
Truck drivers	7.00	11.26	12.50	12.75	15.50
Handlers, equipment cleaners, helpers, and laborers Stock handlers and baggers	5.51	6.49	7.60	9.73	24.40
Freight, stock, and material handlers, n.e.c.	5.45	5.58	6.60	7.97	10.37
Laborers, except construction, n.e.c.	6.00	6.00	6.70	7.80	12.04
Laborers, except construction, n.e.c.	5.15	5.15	7.13	7.50	9.73
Service	5.50	6.00	7.00	9.84	13.03
Protective service	9.35	9.84	12.25	14.27	16.02
Firefighting	7.59	8.43	9.73	10.18	13.81
Sheriffs, bailiffs, and other law enforcement officers	12.22	12.73	12.73	14.27	14.97
Food service	2.60	5.60	6.00	7.00	10.58
Waiters, waitresses, and bartenders	2.13	2.60	5.15	6.00	6.75

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Charleston-North Charleston, SC, July 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued					
Food service –Continued					
Waiters, waitresses, and bartenders –Continued					
Waiters and waitresses	\$2.13	\$2.13	\$2.60	\$2.88	\$4.20
Other food service	5.56	5.73	6.40	7.72	10.58
Food preparation, n.e.c.	5.25	5.60	5.73	6.00	7.00
Health service	6.00	6.00	7.46	8.01	9.50
Cleaning and building service	5.50	6.00	6.54	7.28	8.99
Maids and housemen	5.25	5.50	5.50	6.09	6.09
Janitors and cleaners	6.20	6.51	6.64	7.82	8.99
Personal service	5.75	5.86	6.28	7.25	9.08

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Charleston-North Charleston, SC, July 1999

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$5.90	\$7.00	\$10.49	\$15.74	\$21.42
All excluding sales	6.00	7.25	10.80	16.11	21.63
White collar	6.50	8.64	12.48	19.21	25.59
White collar excluding sales	7.38	9.40	13.79	19.69	25.77
Professional specialty and technical	12.00	15.21	19.23	23.08	31.11
Professional specialty	14.31	18.73	22.10	25.77	34.25
Engineers, architects, and surveyors	19.21	25.34	30.01	37.29	41.57
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	15.21	17.62	20.86	25.59	34.25
Registered nurses	17.51	18.73	19.76	22.10	22.15
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	8.83	12.48	15.79	18.80	20.19
Licensed practical nurses	8.83	11.00	12.48	12.64	12.68
Executive, administrative, and managerial	14.71	15.80	19.69	26.16	31.94
Executives, administrators, and managers	14.87	15.14	21.04	28.20	29.31
Managers and administrators, n.e.c.	14.87	14.87	21.63	28.20	31.94
Management related	13.68	15.80	19.47	24.00	33.75
Accountants and auditors	13.68	16.12	21.18	25.68	41.11
Sales	5.64	5.94	7.11	11.75	16.10
Sales workers, other commodities	6.50	6.92	7.09	10.01	11.75
Cashiers	5.41	5.64	5.94	6.00	6.25
Administrative support, including clerical	6.75	7.50	9.50	11.23	14.21
Secretaries	7.42	8.48	10.20	13.45	15.13
Records clerks, n.e.c.	7.07	8.69	9.63	12.23	14.21
Bookkeepers, accounting and auditing clerks	7.25	8.25	9.56	10.80	11.23
Investigators and adjusters, except insurance	7.29	7.50	9.40	13.98	17.16
General office clerks	6.75	6.90	8.95	10.44	11.74
Blue collar	6.01	7.50	11.50	15.50	20.20
Precision production, craft, and repair	8.00	11.91	13.65	18.51	21.15
Industrial machinery repairers	12.05	18.61	18.61	21.42	21.42
Mechanics and repairers, n.e.c.	12.00	12.00	13.00	16.44	21.21
Machine operators, assemblers, and inspectors	6.50	8.17	11.21	15.00	18.00
Miscellaneous machine operators, n.e.c.	7.84	9.97	16.76	20.41	23.80
Welders and cutters	9.92	9.92	12.37	12.37	15.00
Assemblers	7.00	7.50	13.14	13.65	14.71
Transportation and material moving	5.46	10.11	11.62	12.75	15.50
Truck drivers	7.00	11.26	12.50	12.75	15.50
Handlers, equipment cleaners, helpers, and laborers	5.50	6.01	7.44	10.20	24.40
Stock handlers and baggers	5.45	5.58	6.60	7.97	10.37
Freight, stock, and material handlers, n.e.c.	6.00	6.00	6.70	7.80	12.04
Laborers, except construction, n.e.c.	5.15	5.15	7.13	7.30	8.60
Service	5.25	5.65	6.20	7.51	9.64
Protective service	—	—	—	—	—
Food service	2.60	5.56	6.00	7.50	10.58
Waiters, waitresses, and bartenders	2.13	2.60	5.15	6.00	6.75
Waiters and waitresses	2.13	2.13	2.60	2.88	4.20
Other food service	5.56	5.73	6.25	8.47	10.70
Food preparation, n.e.c.	5.25	5.60	5.73	6.00	7.00
Health service	—	—	—	—	—
Cleaning and building service	5.50	5.60	6.20	7.00	8.99
Maids and housemen	5.25	5.50	5.50	6.09	6.09

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Charleston-North Charleston, SC, July 1999 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service —Continued					
Janitors and cleaners	\$5.96	\$6.20	\$6.51	\$8.99	\$8.99
Personal service	5.86	6.24	6.28	7.25	7.51

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, Charleston-North Charleston, SC, July 1999

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$7.58	\$9.84	\$13.81	\$21.05	\$28.97
All excluding sales	7.58	9.84	13.81	21.05	28.97
White collar	8.95	10.90	20.02	23.15	30.52
White collar excluding sales	8.95	10.90	20.02	23.15	30.52
Professional specialty and technical	10.47	15.32	21.05	23.15	28.52
Professional specialty	14.14	20.02	21.05	23.22	28.97
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	-	-	-	-	-
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	20.02	21.05	21.05	21.05	23.15
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	7.58	8.22	9.94	11.76	17.28
Executive, administrative, and managerial	13.97	16.03	35.71	37.55	52.32
Executives, administrators, and managers	22.12	29.63	35.71	37.55	57.95
Administrators and officials, public administration	22.12	23.76	30.52	57.95	57.95
Management related	12.14	13.97	14.68	16.03	16.03
Sales	-	-	-	-	-
Administrative support, including clerical	8.57	8.89	9.87	10.90	12.58
Secretaries	8.89	9.87	9.87	9.87	12.06
Blue collar	6.93	7.92	9.82	12.55	12.60
Precision production, craft, and repair	11.40	11.69	12.55	12.60	13.82
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	7.01	7.73	7.80	7.97	9.73
Service	6.40	7.14	9.84	12.73	14.78
Protective service	9.35	9.84	12.25	14.22	16.02
Firefighting	7.59	8.43	9.73	10.18	13.81
Sheriffs, bailiffs, and other law enforcement officers	12.22	12.73	12.73	14.27	14.97
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Health service	-	-	-	-	-
Cleaning and building service	6.54	6.54	7.03	7.82	11.50
Personal service	5.75	5.75	7.04	9.08	9.08

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Charleston-North Charleston, SC, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.86	\$6.66	\$12.35	\$18.80	\$24.40
All excluding sales	7.00	8.72	12.48	19.23	24.40
White collar	7.58	9.94	15.67	21.05	29.59
White collar excluding sales	8.48	10.24	16.03	21.73	29.90
Professional specialty and technical	11.78	15.32	20.88	23.15	29.90
Professional specialty	14.14	19.33	21.05	25.59	30.26
Engineers, architects, and surveyors	19.21	25.34	30.01	37.29	41.57
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	15.21	18.47	20.88	25.77	34.25
Registered nurses	17.51	18.73	20.88	22.15	27.66
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	20.02	21.05	21.05	21.05	23.15
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	8.70	11.78	12.98	14.14	14.14
Social workers	8.70	11.78	12.98	14.14	14.14
Writers, authors, entertainers, athletes, and professionals, n.e.c.	12.50	14.17	15.22	23.49	23.63
Technical	7.58	9.94	12.68	18.75	20.19
Licensed practical nurses	12.00	12.00	12.48	12.68	20.65
Executive, administrative, and managerial	13.97	16.03	22.88	35.71	37.55
Executives, administrators, and managers	14.87	21.63	29.63	37.55	52.32
Administrators and officials, public administration Managers and administrators, n.e.c.	22.12	23.76	30.52	57.95	57.95
Management related	14.87	14.87	21.63	28.20	31.94
Accountants and auditors	13.30	14.71	16.12	21.18	26.27
Accountants and auditors	13.68	15.76	18.07	24.00	25.68
Sales	5.94	6.92	9.21	15.67	16.42
Sales workers, other commodities	6.92	7.00	7.91	11.75	12.10
Cashiers	5.42	5.94	5.94	6.30	6.63
Administrative support, including clerical	7.18	8.57	9.64	11.23	14.21
Secretaries	8.48	9.46	9.87	12.06	13.45
Records clerks, n.e.c.	7.07	7.99	9.63	12.23	14.21
Bookkeepers, accounting and auditing clerks	7.25	7.80	9.63	10.80	11.23
General office clerks	6.90	8.57	9.53	10.90	11.74
Administrative support, n.e.c.	8.72	9.49	15.67	18.74	18.74
Blue collar	7.00	8.05	12.00	15.50	20.20
Precision production, craft, and repair	8.25	11.93	13.30	16.50	20.35
Automobile mechanics	11.40	12.60	12.77	16.27	19.49
Industrial machinery repairers	12.05	18.61	18.61	21.42	21.42
Mechanics and repairers, n.e.c.	11.69	12.00	12.55	13.00	20.20
Machine operators, assemblers, and inspectors	6.70	9.00	11.35	15.00	18.00
Miscellaneous machine operators, n.e.c.	7.84	10.85	16.76	20.41	23.80
Welders and cutters	9.92	9.92	12.37	12.37	15.00
Assemblers	7.00	7.50	13.14	13.65	14.71
Transportation and material moving	5.46	9.65	11.62	12.75	15.50
Truck drivers	7.00	11.26	12.50	13.15	15.50
Handlers, equipment cleaners, helpers, and laborers	6.70	7.30	7.97	12.04	24.40
Stock handlers and baggers	6.60	7.25	7.97	9.90	13.44
Freight, stock, and material handlers, n.e.c.	6.00	6.00	6.00	10.97	12.04
Laborers, except construction, n.e.c.	7.13	7.13	7.30	7.92	9.73
Service	5.75	6.33	7.72	10.70	13.81
Protective service	9.35	9.84	12.25	14.22	16.02
Firefighting	7.59	8.43	9.73	10.18	13.81
Sheriffs, bailiffs, and other law enforcement officers	12.22	12.73	12.73	14.27	14.97
Food service	2.13	6.00	6.75	7.72	10.70
Waiters, waitresses, and bartenders	2.13	2.13	6.00	6.75	6.75
Other food service	6.00	6.00	7.00	10.58	11.05

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Charleston-North Charleston, SC, July 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Health service	\$6.00	\$6.00	\$7.46	\$8.01	\$9.50
Cleaning and building service	5.50	6.09	6.54	7.56	8.99
Janitors and cleaners	6.20	6.51	6.64	7.82	8.99
Personal service	5.86	7.04	7.25	9.08	9.08

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-5. Hourly wage percentiles for establishment jobs¹, part-time workers:² Selected occupations, all industries, National Compensation Survey, Charleston-North Charleston, SC, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$5.25	\$5.60	\$6.28	\$8.25	\$9.85
All excluding sales	5.25	5.60	6.28	8.00	10.25
White collar	5.64	6.03	8.64	9.85	19.67
White collar excluding sales	6.50	7.29	9.85	19.29	20.86
Professional specialty and technical	8.83	11.00	19.29	20.86	20.86
Professional specialty	17.62	19.29	19.67	20.86	20.86
Health related	-	-	-	-	-
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Technical	-	-	-	-	-
Executive, administrative, and managerial	-	-	-	-	-
Executives, administrators, and managers	-	-	-	-	-
Sales	5.41	5.72	6.03	8.64	8.64
Cashiers	5.32	5.51	5.72	6.00	6.23
Administrative support, including clerical	6.25	6.50	8.25	8.69	9.85
Blue collar	5.15	5.48	6.00	6.93	9.75
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	5.15	5.45	5.90	6.49	7.25
Stock handlers and baggers	5.35	5.46	5.58	6.01	6.01
Service	5.25	5.56	5.75	6.40	8.64
Protective service	-	-	-	-	-
Food service	2.77	5.56	5.73	6.40	8.64
Waiters, waitresses, and bartenders	-	-	-	-	-
Other food service	5.56	5.60	5.73	6.40	8.64
Health service	-	-	-	-	-
Cleaning and building service	5.25	5.25	6.00	7.00	7.00
Personal service	5.75	5.75	6.28	6.28	6.58

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.