

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>All degree levels<sup>1</sup></b>									
<b>All occupations, total</b> .....	\$54,000	\$36,000	\$49,000	\$60,000	\$62,500	\$62,000	\$61,000	\$65,000	\$65,000
White .....	55,000	36,000	48,500	60,000	64,000	64,000	63,000	69,000	66,000
Black .....	43,000	33,000	41,000	48,000	45,900	50,000	50,000	48,000	46,500
Hispanic .....	45,000	34,100	45,000	53,000	57,000	60,000	55,000	55,000	50,000
Asian/Pacific Islander .....	56,000	45,000	57,000	66,000	65,000	60,000	59,800	55,000	52,000
Other .....	43,600	35,000	40,000	56,000	50,000	46,900	51,000	S	S
<b>S&amp;E occupations, total</b> .....	60,000	45,000	55,000	63,000	68,000	70,000	70,000	72,000	70,000
White .....	61,000	44,000	55,000	63,000	68,800	70,000	70,800	74,900	70,000
Black .....	53,000	45,000	51,000	56,900	59,000	60,000	53,000	51,000	S
Hispanic .....	55,000	42,800	55,000	57,400	65,000	62,000	63,000	61,000	S
Asian/Pacific Islander .....	62,000	53,000	61,000	67,300	70,000	72,300	70,000	67,000	65,000
Other .....	52,000	42,000	48,500	60,000	59,000	60,000	73,000	S	S
<b>Scientists, total</b> .....	58,500	42,400	52,000	60,000	65,000	65,000	67,000	68,000	65,000
White .....	59,000	40,000	51,000	60,000	65,000	65,000	67,300	70,000	68,100
Black .....	50,000	44,000	47,000	53,600	55,900	55,600	53,000	S	S
Hispanic .....	51,000	40,000	53,000	57,000	65,000	59,000	54,000	46,000	S
Asian/Pacific Islander .....	60,000	53,000	60,000	67,000	72,000	70,000	68,000	60,000	52,000
Other .....	45,000	36,000	47,500	60,000	35,000	S	S	S	S
<b>Computer/math scientists, total</b> .....	64,000	54,000	60,000	66,000	69,500	70,000	70,000	68,000	64,000
White .....	65,000	52,000	60,000	66,000	69,100	70,000	71,000	69,200	65,000
Black .....	54,000	50,000	51,000	56,900	60,000	57,000	53,000	S	S
Hispanic .....	59,000	50,000	60,000	58,600	68,000	60,000	S	S	S
Asian/Pacific Islander .....	65,000	60,000	68,000	70,000	75,000	70,000	67,000	60,000	S
Other .....	54,000	45,000	S	S	S	S	S	S	S
<b>Life/related scientists, total</b> ..	47,500	28,800	42,000	49,800	60,000	59,000	60,000	68,000	68,700
White .....	49,000	28,000	40,000	49,700	60,000	60,000	61,000	68,500	69,000
Black .....	42,000	30,000	50,000	53,000	41,800	41,500	S	S	S
Hispanic .....	35,500	24,000	40,000	48,000	40,000	40,000	S	S	S
Asian/Pacific Islander .....	43,000	30,000	44,000	54,000	70,000	60,000	80,000	70,000	S
Other .....	39,000	35,000	S	S	S	S	S	S	S
<b>Physical/related scientists, total</b> .....	52,000	33,800	45,000	58,500	63,000	65,000	65,000	72,000	65,000
White .....	52,000	33,000	45,000	56,000	63,800	66,300	63,900	75,000	70,000
Black .....	43,000	30,000	44,700	43,000	41,700	38,000	S	S	S
Hispanic .....	43,000	30,000	37,000	65,000	49,000	48,000	S	S	S
Asian/Pacific Islander .....	53,000	40,000	50,000	63,000	65,000	60,000	72,100	54,000	S
Other .....	49,000	32,500	S	S	S	S	S	S	S
<b>Social/related scientists, total</b> .....	47,000	32,500	40,000	50,000	58,100	58,000	63,000	64,000	71,000
White .....	48,000	32,000	40,000	50,000	60,000	56,000	63,000	64,000	71,000
Black .....	40,000	30,000	30,000	45,000	40,000	59,000	S	S	S
Hispanic .....	40,000	35,000	46,000	42,000	45,000	45,000	S	S	S
Asian/Pacific Islander .....	48,000	36,000	46,000	60,000	66,000	67,000	S	S	S
Other .....	49,000	45,000	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>All degree levels<sup>1</sup> — continued</b>									
<b>Engineers, total</b> .....	\$65,000	\$48,000	\$59,000	\$65,000	\$70,000	\$73,000	\$75,000	\$75,000	\$71,000
White .....	65,000	48,000	58,000	65,000	70,000	73,000	76,000	80,000	70,100
Black .....	58,000	45,000	59,000	60,000	62,400	78,000	S	S	S
Hispanic .....	58,000	47,000	55,000	58,500	65,000	75,000	70,000	S	S
Asian/Pacific Islander .....	64,800	52,000	62,400	68,000	70,000	75,000	70,000	70,200	69,100
Other .....	60,000	44,000	S	S	S	S	S	S	S
<b>Non-S&amp;E occupations, total</b> .....	50,000	32,900	42,500	55,000	58,000	58,000	56,000	60,000	60,000
White .....	50,000	32,500	43,000	56,000	60,000	60,000	58,000	63,000	63,000
Black .....	40,000	31,000	35,500	44,000	43,000	47,500	49,500	46,000	45,000
Hispanic .....	41,000	31,500	40,000	50,000	48,000	57,000	53,000	50,000	50,000
Asian/Pacific Islander .....	46,000	36,000	49,500	64,000	53,000	50,000	48,000	46,000	46,000
Other .....	40,000	33,000	32,000	52,000	50,000	46,900	50,000	S	S
<b>Managers/administrators</b> .....	68,000	45,000	56,000	66,500	74,000	74,000	75,000	80,000	75,000
White .....	70,000	45,000	56,000	68,000	75,000	75,000	75,000	81,900	75,000
Black .....	55,500	47,200	54,000	54,000	55,500	62,400	60,000	50,000	S
Hispanic .....	59,000	36,500	47,000	60,000	70,000	74,400	70,000	S	S
Asian/Pacific Islander .....	65,000	45,000	57,500	75,000	74,900	70,000	74,000	55,000	52,800
Other .....	52,000	40,000	S	S	S	S	S	S	S
<b>Other non-S&amp;E occupations</b> ..	42,000	31,000	39,500	50,000	50,000	50,000	48,000	50,000	50,000
White .....	44,000	30,000	40,000	50,000	52,000	50,000	50,000	50,000	53,000
Black .....	36,000	30,000	34,000	40,000	40,000	42,000	43,000	40,000	36,000
Hispanic .....	37,000	30,000	38,000	45,000	40,000	48,000	48,000	48,000	43,000
Asian/Pacific Islander .....	40,700	35,000	46,000	52,000	45,700	45,000	42,000	40,700	41,600
Other .....	35,000	30,000	28,800	50,000	46,000	35,000	42,900	S	S
<b>Bachelor's</b>									
<b>All occupations, total</b> .....	\$49,000	\$32,000	\$42,000	\$55,000	\$58,000	\$55,000	\$55,000	\$60,000	\$60,000
White .....	50,000	31,500	42,000	56,000	60,000	57,500	58,000	62,000	60,000
Black .....	38,000	30,000	35,000	42,900	42,000	43,100	45,000	40,000	45,000
Hispanic .....	41,000	30,000	40,000	49,000	48,000	55,000	50,000	53,000	50,000
Asian/Pacific Islander .....	48,000	38,000	49,000	58,000	55,000	52,000	50,000	51,000	50,000
Other .....	39,000	32,000	35,000	50,000	46,000	46,900	51,000	S	S
<b>S&amp;E occupations, total</b> .....	59,000	42,000	51,000	60,000	66,000	67,000	67,600	70,000	66,600
White .....	60,000	42,000	51,000	61,000	66,000	67,500	69,000	72,000	67,000
Black .....	50,000	43,000	47,000	56,000	60,000	58,000	S	S	S
Hispanic .....	53,500	42,000	52,000	55,900	65,000	62,000	S	S	S
Asian/Pacific Islander .....	58,000	45,000	54,000	60,000	66,100	69,000	60,000	60,300	61,000
Other .....	46,000	35,000	S	S	S	S	S	S	S
<b>Scientists, total</b> .....	55,000	40,000	48,000	60,000	63,900	62,200	63,000	63,000	58,000
White .....	56,000	40,000	48,000	60,000	65,000	63,500	63,000	65,000	60,000
Black .....	48,000	42,000	45,000	53,000	50,000	55,600	S	S	S
Hispanic .....	50,000	40,000	52,000	57,000	65,000	59,000	S	S	S
Asian/Pacific Islander .....	55,000	45,000	53,000	63,000	65,000	68,600	67,500	54,000	S
Other .....	36,000	S	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Bachelor's — continued</b>									
<b>Computer/math scientists, total</b> .....	\$60,800	\$49,500	\$58,000	\$64,000	\$66,000	\$68,000	\$68,000	\$65,000	\$63,400
White .....	62,200	49,000	59,200	65,000	67,000	70,000	69,000	65,000	64,000
Black .....	50,000	46,000	46,000	53,700	58,000	S	S	S	S
Hispanic .....	57,000	47,000	60,000	57,000	S	S	S	S	S
Asian/Pacific Islander .....	60,000	52,300	58,000	63,000	70,000	70,000	69,000	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Life/related scientists, total</b> ..	37,000	25,000	33,300	36,800	48,000	46,000	50,000	S	S
White .....	38,000	25,000	31,000	36,000	50,000	47,500	50,000	S	S
Black .....	S	S	S	S	S	S	S	S	S
Hispanic .....	28,500	19,500	S	S	S	S	S	S	S
Asian/Pacific Islander .....	35,000	25,000	S	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Physical/related scientists, total</b> .....	45,000	30,000	38,000	50,000	53,300	55,000	55,000	60,000	52,000
White .....	45,000	30,000	38,000	50,000	56,500	56,000	55,000	70,000	52,000
Black .....	43,000	S	S	S	S	S	S	S	S
Hispanic .....	37,000	27,000	S	S	S	S	S	S	S
Asian/Pacific Islander .....	41,400	33,000	S	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Social/related scientists, total</b> .....	30,000	26,500	28,000	S	S	S	S	S	S
White .....	30,000	25,000	30,000	S	S	S	S	S	S
Black .....	S	S	S	S	S	S	S	S	S
Hispanic .....	27,000	26,000	S	S	S	S	S	S	S
Asian/Pacific Islander .....	S	S	S	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Engineers, total</b> .....	60,000	44,000	54,000	61,100	68,000	70,000	71,000	74,200	70,000
White .....	62,000	44,000	54,000	62,000	68,000	70,000	72,100	75,000	70,000
Black .....	56,000	44,500	55,200	60,000	60,000	S	S	S	S
Hispanic .....	55,900	45,000	51,000	55,000	65,000	S	S	S	S
Asian/Pacific Islander .....	59,500	45,000	56,000	59,000	67,000	69,000	58,000	65,000	65,000
Other .....	60,000	42,000	S	S	S	S	S	S	S
<b>Non-S&amp;E occupations, total</b> .....	41,800	28,200	36,000	48,000	50,000	50,000	50,000	53,000	54,600
White .....	43,000	28,000	36,000	50,000	52,000	50,000	50,000	58,000	58,000
Black .....	35,000	28,000	31,500	37,000	37,000	40,000	45,000	38,900	45,000
Hispanic .....	36,000	29,500	35,000	43,000	40,000	46,000	48,000	44,000	48,000
Asian/Pacific Islander .....	40,000	33,000	42,000	50,000	40,000	41,000	42,000	41,000	45,000
Other .....	35,000	24,000	S	36,800	46,000	46,700	50,000	S	S
<b>Managers/administrators</b> .....	60,000	36,000	48,000	60,000	66,000	66,000	71,000	78,000	74,000
White .....	62,000	36,000	48,000	61,200	70,000	68,000	73,000	80,000	74,000
Black .....	50,000	35,000	45,000	54,000	44,000	51,000	56,600	S	S
Hispanic .....	54,300	35,000	45,000	57,000	60,000	74,400	S	S	S
Asian/Pacific Islander .....	50,000	38,000	49,500	67,500	58,000	50,000	72,000	50,000	S
Other .....	50,000	S	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Bachelor's — continued</b>									
<b>Other non-S&amp;E occupations ..</b>	\$36,000	\$27,000	\$35,000	\$41,500	\$42,000	\$42,300	\$43,000	\$43,900	\$46,700
White .....	37,500	27,000	35,000	43,000	43,200	44,000	44,000	45,000	49,700
Black .....	32,000	27,000	31,000	36,000	37,000	38,000	38,000	36,000	34,700
Hispanic .....	34,000	28,000	34,000	39,000	35,000	40,000	45,000	44,000	S
Asian/Pacific Islander .....	38,000	31,000	40,000	45,000	39,000	40,000	40,000	40,000	41,600
Other .....	30,000	24,000	S	S	S	S	S	S	S
<b>Master's</b>									
<b>All occupations, total .....</b>	\$58,000	\$45,000	\$57,000	\$60,000	\$63,000	\$63,000	\$64,000	\$65,000	\$60,000
White .....	58,200	44,000	56,800	60,000	64,000	64,000	65,000	65,900	60,000
Black .....	48,000	38,700	48,000	48,000	50,000	54,000	50,000	50,000	S
Hispanic .....	52,000	40,000	52,000	59,000	60,000	60,000	63,000	S	S
Asian/Pacific Islander .....	63,000	55,000	66,000	70,000	70,000	66,000	63,400	72,800	83,000
Other .....	50,000	40,000	48,500	S	S	S	S	S	S
<b>S&amp;E occupations, total .....</b>	64,000	52,000	62,000	67,800	72,000	71,000	75,000	73,000	74,000
White .....	64,000	50,000	60,600	68,000	72,000	72,000	75,000	75,000	74,000
Black .....	54,000	50,000	62,000	51,000	58,600	60,000	S	S	S
Hispanic .....	58,000	48,000	59,500	62,000	72,000	60,000	S	S	S
Asian/Pacific Islander .....	65,200	58,000	69,100	74,900	75,000	74,000	70,800	73,000	S
Other .....	54,000	S	S	S	S	S	S	S	S
<b>Scientists, total .....</b>	60,000	48,000	59,100	60,000	67,000	63,000	68,000	64,000	59,700
White .....	58,000	42,000	55,000	57,000	65,000	63,200	69,000	67,500	59,700
Black .....	50,000	48,000	60,000	45,000	55,900	S	S	S	S
Hispanic .....	51,000	42,000	56,000	61,000	S	S	S	S	S
Asian/Pacific Islander .....	65,000	60,000	70,000	70,000	75,000	67,000	S	S	S
Other .....	52,500	S	S	S	S	S	S	S	S
<b>Computer/math scientists, total .....</b>	68,000	60,000	66,000	70,000	76,000	70,000	75,000	70,000	S
White .....	68,000	60,000	64,000	70,000	77,000	71,000	76,000	70,000	S
Black .....	60,000	57,000	72,000	S	S	S	S	S	S
Hispanic .....	66,000	65,000	70,000	S	S	S	S	S	S
Asian/Pacific Islander .....	70,000	60,000	73,000	77,000	80,000	70,000	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Life/related scientists, total ..</b>	43,800	33,000	41,000	41,000	52,000	52,000	53,000	S	S
White .....	45,000	32,000	40,000	40,000	56,000	52,000	53,000	S	S
Black .....	42,000	S	S	S	S	S	S	S	S
Hispanic .....	40,000	S	S	S	S	S	S	S	S
Asian/Pacific Islander .....	41,000	35,000	42,400	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Physical/related scientists, total .....</b>	52,000	35,000	52,000	62,200	63,000	69,000	65,000	67,500	S
White .....	55,000	35,000	53,500	62,200	65,000	69,100	65,000	S	S
Black .....	44,700	S	S	S	S	S	S	S	S
Hispanic .....	36,000	33,500	S	S	S	S	S	S	S
Asian/Pacific Islander .....	50,000	45,000	48,000	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Master's — continued</b>									
<b>Social/related scientists, total</b> .....	\$41,000	\$30,000	\$40,000	\$45,000	\$50,000	\$50,000	\$60,000	S	S
White .....	42,000	30,000	38,000	45,000	50,000	50,000	60,000	S	S
Black .....	35,000	29,000	S	S	S	S	S	S	S
Hispanic .....	42,000	38,000	S	S	S	S	S	S	S
Asian/Pacific Islander .....	48,000	S	S	S	S	S	S	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Engineers, total</b> .....	70,000	55,000	65,000	73,000	76,000	79,100	80,000	\$85,900	\$90,000
White .....	71,000	56,000	66,000	74,000	77,000	80,000	80,000	88,000	90,000
Black .....	62,000	54,000	65,000	S	S	S	S	S	S
Hispanic .....	61,600	50,000	62,000	65,000	S	S	S	S	S
Asian/Pacific Islander .....	68,000	55,000	65,000	75,000	70,000	76,600	76,000	75,000	S
Other .....	60,000	S	S	S	S	S	S	S	S
<b>Non-S&amp;E occupations, total</b> .....	53,000	40,000	51,500	57,000	59,100	60,000	59,000	60,000	50,000
White .....	55,000	40,000	52,500	58,000	60,000	60,000	60,000	60,000	51,000
Black .....	45,000	37,000	43,000	48,000	49,500	52,000	50,000	S	S
Hispanic .....	49,000	36,000	48,000	53,000	60,000	60,000	62,000	S	S
Asian/Pacific Islander .....	54,000	46,800	60,000	65,000	60,000	54,000	52,000	S	S
Other .....	45,500	S	S	S	S	S	S	S	S
<b>Managers/administrators</b> .....	75,000	58,000	70,600	75,000	80,000	81,000	83,000	84,000	85,900
White .....	75,000	59,000	72,000	75,000	80,000	84,000	85,100	84,000	90,000
Black .....	60,000	61,000	55,000	54,000	60,000	66,000	70,000	S	S
Hispanic .....	69,000	50,000	53,000	S	92,000	S	S	S	S
Asian/Pacific Islander .....	73,000	55,000	84,900	80,100	75,000	77,000	71,000	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Other non-S&amp;E occupations</b> ..	44,000	36,000	44,000	47,000	48,000	48,000	49,000	48,000	41,000
White .....	45,000	36,000	44,700	47,000	48,000	49,000	50,000	48,000	46,000
Black .....	40,000	33,500	40,000	40,000	43,000	44,000	43,400	S	S
Hispanic .....	41,000	35,000	44,700	50,000	50,000	49,000	S	S	S
Asian/Pacific Islander .....	46,000	45,000	52,000	48,000	50,000	42,000	42,000	S	S
Other .....	42,000	S	S	S	S	S	S	S	S
<b>Doctorate</b>									
<b>All occupations, total</b> .....	\$68,000	\$49,300	\$60,000	\$67,500	\$73,500	\$79,000	\$80,000	\$85,000	\$83,000
White .....	68,000	48,000	58,800	66,000	73,500	79,900	80,000	85,000	82,900
Black .....	60,000	42,000	55,000	60,000	52,000	80,000	74,900	96,000	S
Hispanic .....	60,000	47,000	53,000	64,000	83,800	70,000	80,000	90,000	S
Asian/Pacific Islander .....	70,000	56,000	65,000	76,000	80,000	80,100	85,000	87,000	85,000
Other .....	61,000	53,000	46,000	49,000	73,000	80,000	S	S	S
<b>S&amp;E occupations, total</b> .....	67,200	50,000	60,000	68,000	74,900	77,100	79,000	85,000	85,000
White .....	68,000	47,000	59,000	67,000	74,000	75,600	79,000	85,000	84,300
Black .....	60,000	45,000	52,000	67,000	65,000	68,000	69,000	S	S
Hispanic .....	57,500	40,000	54,500	60,000	67,000	77,000	76,000	S	S
Asian/Pacific Islander .....	70,000	57,500	65,500	74,000	79,400	85,000	84,000	85,000	86,000
Other .....	56,000	45,000	46,600	49,000	65,000	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Doctorate — continued</b>									
<b>Scientists, total</b> .....	\$64,900	\$44,000	\$55,700	\$65,000	\$71,000	\$73,600	\$75,000	\$82,200	\$84,000
White .....	65,000	43,000	55,000	65,000	71,000	73,100	75,000	83,000	83,000
Black .....	60,000	43,500	50,000	67,000	65,000	60,000	69,000	S	S
Hispanic .....	55,000	38,000	52,500	57,400	65,000	69,000	72,100	S	S
Asian/Pacific Islander .....	63,000	50,000	60,000	70,000	75,000	80,000	80,000	80,000	89,000
Other .....	55,000	43,000	49,000	49,000	65,000	S	S	S	S
<b>Computer/math scientists, total</b> .....	71,000	60,000	70,000	75,000	74,900	75,000	75,000	80,100	80,000
White .....	71,100	55,000	68,000	76,000	70,000	75,600	76,000	80,100	80,000
Black .....	71,000	59,000	S	S	S	S	S	S	S
Hispanic .....	60,700	65,000	60,800	60,000	S	58,000	S	S	S
Asian/Pacific Islander .....	73,000	68,000	70,000	77,000	80,000	80,000	70,000	S	S
Other .....	S	S	S	S	S	S	S	S	S
<b>Life/related scientists, total</b> ..	61,500	32,500	54,000	64,000	73,400	74,000	78,000	84,300	84,000
White .....	64,000	33,000	54,000	65,000	73,000	73,500	77,300	85,000	82,000
Black .....	54,000	35,000	51,000	60,000	62,000	76,000	S	S	S
Hispanic .....	56,000	33,000	56,500	58,000	75,000	85,000	S	S	S
Asian/Pacific Islander .....	54,000	30,500	53,300	60,000	76,500	80,000	80,000	83,000	S
Other .....	56,000	35,000	S	S	S	S	S	S	S
<b>Physical/related scientists, total</b> .....	70,000	49,000	60,000	66,900	77,500	82,500	78,000	85,500	92,000
White .....	70,000	47,000	60,000	66,000	79,000	83,000	78,000	88,000	92,000
Black .....	59,000	43,000	42,000	67,000	72,000	70,000	S	S	S
Hispanic .....	62,000	36,000	55,000	67,000	70,000	S	S	S	S
Asian/Pacific Islander .....	67,000	58,000	63,000	74,000	70,000	82,900	87,000	S	S
Other .....	61,000	S	S	S	S	S	S	S	S
<b>Social/related scientists, total</b> .....	59,300	45,000	50,000	60,000	65,200	68,000	71,000	72,000	76,000
White .....	60,000	44,000	50,000	59,000	66,000	68,000	70,000	71,000	76,000
Black .....	60,000	45,000	50,000	67,000	61,000	60,000	S	S	S
Hispanic .....	50,400	42,000	47,200	48,000	55,000	69,000	S	S	S
Asian/Pacific Islander .....	57,000	47,000	50,000	65,000	60,000	75,000	S	S	S
Other .....	53,000	44,000	S	S	S	S	S	S	S
<b>Engineers, total</b> .....	78,000	65,000	74,000	79,000	85,000	90,000	92,000	95,000	90,000
White .....	80,000	66,000	74,000	80,000	85,000	89,200	93,000	90,500	90,000
Black .....	67,000	62,000	75,000	67,000	S	S	S	S	S
Hispanic .....	65,000	54,000	70,200	68,400	S	S	S	S	S
Asian/Pacific Islander .....	76,900	67,000	74,000	80,000	85,000	90,000	89,000	S	S
Other .....	78,800	S	S	S	S	S	S	S	S
<b>Non-S&amp;E occupations, total</b> .....	69,000	48,000	58,000	65,000	72,000	82,000	82,900	92,000	70,000
White .....	70,000	50,000	58,000	63,000	73,000	90,000	81,500	92,000	72,000
Black .....	59,700	36,900	60,000	60,000	48,000	80,000	82,000	S	S
Hispanic .....	70,000	56,000	51,500	70,000	95,000	70,000	120,000	S	S
Asian/Pacific Islander .....	72,500	43,000	59,000	100,000	90,000	69,000	100,000	102,000	S
Other .....	73,000	80,000	S	S	S	S	S	S	S

See explanatory information, if any, and SOURCE at end of table.

**Table G-12. Median annual salaries of U.S. scientists and engineers, by highest degree attained, broad occupation, race/ethnicity, and years since degree: 1999**

Highest degree, occupation, and race/ethnicity	Employed S&Es, total	Years since degree							
		<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
<b>Doctorate — continued</b>									
<b>Managers/administrators</b> .....	\$88,500	\$70,000	\$72,000	\$90,000	\$92,000	\$95,000	\$95,000	\$103,000	\$100,000
White .....	90,000	70,000	72,000	90,900	92,000	95,000	94,100	100,600	100,000
Black .....	70,000	30,000	74,000	68,000	63,000	95,600	83,000	S	S
Hispanic .....	74,000	82,100	27,000	76,000	100,000	70,000	S	S	S
Asian/Pacific Islander .....	97,500	80,100	83,000	100,000	105,000	90,000	110,000	S	S
Other .....	67,600	S	S	S	S	S	S	S	S
<b>Other non-S&amp;E occupations</b> ..	58,000	44,000	55,000	60,000	60,000	69,100	70,000	80,000	65,000
White .....	58,000	44,000	52,000	56,600	60,000	70,000	70,000	80,000	65,000
Black .....	47,000	36,900	46,000	59,700	48,000	80,000	S	S	S
Hispanic .....	65,000	56,000	60,000	70,000	S	70,000	S	S	S
Asian/Pacific Islander .....	60,000	37,000	56,000	100,000	80,000	66,500	75,000	S	S
Other .....	73,000	S	S	S	S	S	S	S	S

1 Total includes professional degrees not broken out separately.

**NOTES:** The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E occupation during either the 1993, 1995, 1997, or 1999 SESTAT surveys. Table includes all full-time employed S&Es who earned a salary of not more than \$150,000. Figures are rounded to nearest hundred.

**KEY:** S = Suppressed for reasons of confidentiality and/or data reliability

**SOURCE:** National Science Foundation/Science Resources Statistics Division, 1999 SESTAT (Scientists and Engineers Statistical Data System)