

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Philadelphia District Office  
170 S. Independence Mall West  
Room 760 W  
Philadelphia, PA 19106  
(215)861-4818 Fax: (215)861-4819



July 20, 2006

Ms. Elizabeth Carothers, President  
AFSCME Local 3950  
1921 Daybreak Circle  
Harrisburg, PA 17110

Re: Case Number: ~~XXXXXXXXXX~~

Dear Ms. Carothers:

This office has recently completed an audit of Express Scripts Pharmacy AFSCME Local 3950 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Elizabeth Carothers and Travis Ohm on July 12, 2006, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Express Scripts Pharmacy AFSCME Local 3950 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Peter Papinchak  
District Director