

Table 1. Standard errors for retirement benefits:¹ Access, participation, and take-up rates,² National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Civilian ³			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.6	0.7	0.7	0.8	0.7	0.9	0.6	0.7	0.4
Worker characteristics									
Management, professional, and related	0.8	0.9	0.5	1.1	1.3	0.7	0.6	0.6	0.5
Management, business, and financial	1.6	1.5	0.5	1.8	1.7	0.6	–	–	–
Professional and related	0.8	1.0	0.5	1.2	1.4	0.9	0.6	0.6	0.5
Teachers	1.4	1.3	0.4	–	–	–	0.7	0.7	0.4
Primary, secondary, and special education school teachers	1.5	1.4	0.4	–	–	–	0.4	0.5	0.3
Registered nurses	2.4	2.1	2.0	–	–	–	1.7	2.2	1.3
Service	2.1	1.1	3.0	2.7	1.3	3.4	1.2	1.4	0.6
Protective service	–	–	–	–	–	–	1.0	1.3	0.9
Sales and office	0.8	0.6	0.6	0.9	0.7	0.7	1.4	1.5	0.5
Sales and related	1.0	0.8	1.1	1.0	0.8	1.1	–	–	–
Office and administrative support	1.1	1.0	0.6	1.3	1.1	0.6	1.3	1.4	0.5
Natural resources, construction, and maintenance	1.5	1.5	0.8	1.6	1.5	0.9	1.9	2.1	0.5
Construction, extraction, farming, fishing, and forestry	2.2	2.2	1.4	2.3	2.3	1.6	–	–	–
Installation, maintenance, and repair	1.7	1.6	1.0	1.9	1.7	1.1	–	–	–
Production, transportation, and material moving ...	1.4	1.3	1.0	1.4	1.3	1.0	4.2	4.1	0.7
Production	2.0	1.9	1.4	2.1	1.9	1.4	–	–	–
Transportation and material moving	1.9	1.6	1.1	2.0	1.6	1.1	–	–	–
Full time	0.5	0.6	0.8	0.7	0.7	0.9	0.3	0.5	0.4
Part time	1.1	1.0	1.2	1.2	1.1	1.4	1.8	1.6	1.3
Union	0.9	0.9	0.5	1.4	1.6	0.9	0.3	0.5	0.4
Nonunion	0.8	0.7	0.8	0.8	0.8	0.9	1.0	1.1	0.7
Average wage within the following percentiles: ⁴									
Less than 10	3.1	1.2	4.2	3.0	1.3	4.3	2.4	2.5	1.0
10 to under 25	1.3	1.0	1.7	1.6	1.1	1.9	1.5	1.6	0.7
25 to under 50	1.1	1.0	0.7	1.2	1.1	0.9	0.6	1.0	0.7
50 to under 75	0.7	0.8	0.4	1.0	1.0	0.6	1.0	1.1	0.6
75 to under 90	0.9	0.8	0.3	1.1	1.1	0.5	0.5	0.6	0.4
90 or greater	1.0	1.1	0.8	1.2	1.4	1.0	0.4	0.5	0.4

See footnotes at end of table.

Table 1. Standard errors for retirement benefits:¹ Access, participation, and take-up rates,² National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Civilian ³			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Establishment characteristics									
Goods-producing industries	1.2	1.3	0.9	1.2	1.3	0.9	—	—	—
Service-providing industries	0.7	0.7	0.8	0.9	0.8	1.0	0.6	0.7	0.4
Education and health services	1.1	1.2	0.8	1.7	1.8	1.3	0.5	0.7	0.5
Educational services	0.7	0.8	0.4	2.5	2.5	1.0	0.5	0.7	0.5
Elementary and secondary schools	0.7	0.7	0.3	—	—	—	0.4	0.5	0.3
Junior colleges, colleges, and universities	1.2	1.7	1.2	1.4	1.7	1.1	1.9	2.5	1.7
Health care and social assistance	1.7	1.9	1.3	1.9	2.0	1.5	1.3	1.7	1.7
Hospitals	1.1	1.4	1.1	—	—	—	1.7	2.5	2.5
Public administration	1.2	1.3	0.6	—	—	—	1.2	1.3	0.6
1 to 99 workers	1.0	1.0	0.8	1.1	1.0	0.9	2.3	2.6	0.7
1 to 49 workers	1.3	1.2	1.0	1.3	1.2	1.1	3.5	3.7	1.1
50 to 99 workers	1.6	1.4	1.3	1.7	1.5	1.5	2.4	2.5	0.6
100 workers or more	0.8	1.0	1.0	1.0	1.2	1.4	0.5	0.6	0.5
100 to 499 workers	1.3	1.3	0.8	1.5	1.5	0.9	1.1	1.1	0.5
500 workers or more	0.7	1.6	1.9	1.1	2.2	2.7	0.5	0.7	0.5
Geographic areas									
New England	1.7	1.8	1.4	1.7	1.7	1.6	1.9	2.7	1.7
Middle Atlantic	1.4	1.4	0.3	1.5	1.5	0.3	0.7	1.2	1.6
East North Central	1.3	1.3	0.9	1.4	1.4	1.1	1.8	1.7	0.3
West North Central	2.2	2.3	1.5	2.4	2.4	1.6	1.9	3.8	2.4
South Atlantic	1.2	1.2	1.0	1.4	1.5	1.4	1.2	1.2	0.9
East South Central	5.6	5.3	7.5	7.3	5.3	8.0	3.4	4.2	2.2
West South Central	1.4	1.7	1.3	1.6	1.7	1.4	1.5	1.6	0.3
Mountain	3.0	2.6	0.9	3.2	2.6	1.0	1.9	1.7	1.2
Pacific	2.0	2.1	1.1	2.5	2.6	1.6	1.1	1.3	0.9

¹ Includes defined benefit pension plans and defined contribution retirement plans. Workers are considered as having access or as participating if they have access to or participate in at least one of these plan types.

² The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

³ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for

further explanation.

⁴ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.

Table 2. Standard errors for medical care benefits: Access, participation, and take-up rates,¹ National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Civilian ²			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.6	0.7	0.5	0.8	0.8	0.5	0.5	0.9	0.9
Worker characteristics									
Management, professional, and related	0.8	0.8	0.5	1.1	1.1	0.7	0.6	1.0	0.9
Management, business, and financial	0.7	0.9	0.5	0.8	0.9	0.6	–	–	–
Professional and related	1.0	0.9	0.7	1.4	1.4	1.0	0.6	1.0	1.0
Teachers	1.3	1.3	1.0	–	–	–	0.7	1.2	0.9
Primary, secondary, and special education school teachers	2.0	1.5	1.3	–	–	–	0.6	1.1	1.1
Registered nurses	3.2	2.9	1.5	–	–	–	1.8	4.0	3.7
Service	2.1	1.8	1.3	2.6	2.3	2.0	1.2	1.4	0.9
Protective service	–	–	–	–	–	–	1.1	1.4	1.1
Sales and office	0.8	0.9	0.7	0.9	0.9	0.8	1.3	1.7	1.2
Sales and related	1.2	1.1	1.4	1.2	1.1	1.4	–	–	–
Office and administrative support	1.0	1.0	0.9	1.2	1.1	1.0	1.3	1.7	1.1
Natural resources, construction, and maintenance	1.3	1.5	0.9	1.4	1.6	1.0	1.8	2.5	2.0
Construction, extraction, farming, fishing, and forestry	2.1	2.0	1.3	2.2	2.2	1.4	–	–	–
Installation, maintenance, and repair	1.7	1.6	1.0	1.8	1.7	1.1	–	–	–
Production, transportation, and material moving ...	1.2	1.1	0.8	1.3	1.1	0.8	4.1	3.7	1.5
Production	1.7	1.4	0.8	1.7	1.4	0.8	–	–	–
Transportation and material moving	1.8	1.5	1.2	1.9	1.6	1.3	–	–	–
Full time	0.5	0.6	0.5	0.6	0.7	0.5	0.2	0.8	0.8
Part time	1.0	0.7	1.9	1.0	0.8	2.1	2.0	1.1	2.7
Union	0.9	1.0	0.7	1.6	1.7	0.9	0.4	0.9	0.8
Nonunion	0.8	0.7	0.5	0.8	0.8	0.5	0.9	1.4	1.4
Average wage within the following percentiles: ³									
Less than 10	3.5	2.7	4.5	3.6	2.7	4.3	2.6	2.7	3.0
10 to under 25	1.1	1.1	1.3	1.5	1.4	1.7	1.6	1.6	1.3
25 to under 50	0.9	1.0	0.6	1.1	1.1	0.7	0.9	1.3	1.0
50 to under 75	0.7	0.7	0.6	0.9	0.8	0.7	0.7	1.1	1.0
75 to under 90	0.9	0.8	0.6	1.1	0.9	0.8	0.5	0.9	0.8
90 or greater	1.0	1.1	0.7	1.2	1.4	0.8	0.3	1.2	1.2

See footnotes at end of table.

Table 2. Standard errors for medical care benefits: Access, participation, and take-up rates,¹ National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Civilian ²			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Establishment characteristics									
Goods-producing industries	0.9	0.9	0.6	1.0	0.9	0.6	—	—	—
Service-providing industries	0.8	0.7	0.5	0.9	0.9	0.6	0.5	0.9	0.9
Education and health services	1.2	1.1	1.0	1.9	1.5	1.4	0.5	1.0	1.1
Educational services	0.8	1.1	0.9	3.0	3.0	1.8	0.6	1.1	1.1
Elementary and secondary schools	0.6	1.0	1.0	—	—	—	0.6	1.0	1.0
Junior colleges, colleges, and universities	1.1	2.0	2.1	1.3	1.9	1.6	1.4	3.1	3.0
Health care and social assistance	2.0	1.7	1.5	2.1	1.9	1.6	1.6	2.5	2.6
Hospitals	1.2	1.5	1.1	—	—	—	1.2	3.0	3.3
Public administration	1.1	1.3	0.8	—	—	—	1.1	1.3	0.8
1 to 99 workers	1.0	0.9	0.9	1.1	0.9	0.9	2.5	2.5	1.6
1 to 49 workers	1.2	1.0	1.1	1.3	1.1	1.1	3.6	3.6	2.4
50 to 99 workers	1.5	1.3	1.1	1.6	1.4	1.2	2.0	2.6	2.4
100 workers or more	0.6	0.7	0.5	0.8	0.9	0.6	0.5	0.9	0.9
100 to 499 workers	1.0	1.0	0.6	1.2	1.1	0.6	1.1	1.3	0.9
500 workers or more	0.6	0.8	0.6	0.9	1.1	0.7	0.5	1.0	1.1
Geographic areas									
New England	1.0	1.2	1.1	1.1	1.4	1.3	2.3	3.0	2.6
Middle Atlantic	1.9	1.4	1.1	2.1	1.5	1.3	1.7	1.8	0.5
East North Central	1.2	0.8	0.9	1.3	0.9	1.0	1.9	1.8	1.4
West North Central	1.4	1.9	1.4	1.5	2.0	1.5	2.4	3.6	3.8
South Atlantic	1.2	1.4	0.9	1.4	1.6	1.1	1.5	1.6	1.5
East South Central	5.0	3.8	1.8	6.5	4.9	1.6	2.2	6.3	6.4
West South Central	2.0	1.9	1.2	2.3	2.2	1.4	1.5	1.9	1.6
Mountain	3.8	4.6	2.6	4.1	4.9	2.9	1.7	3.1	3.0
Pacific	1.2	1.3	1.0	1.4	1.6	1.1	0.9	2.3	1.8

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ The percentile groupings are based on the average wage for each occupation

surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.

Table 3. Standard errors for medical plans: Share of premiums paid by employer and employee for single coverage, National Compensation Survey, March 2008

(In percent)

Characteristics	Civilian ¹		Private industry		State and local government	
	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium
All workers participating in single coverage medical plans	0.3	0.3	0.3	0.3	0.4	0.4
Worker characteristics						
Management, professional, and related	0.4	0.4	0.5	0.5	0.4	0.4
Management, business, and financial	0.5	0.5	0.6	0.6	–	–
Professional and related	0.4	0.4	0.6	0.6	0.4	0.4
Teachers	0.4	0.4	–	–	0.5	0.5
Primary, secondary, and special education school teachers	0.5	0.5	–	–	0.5	0.5
Registered nurses	1.5	1.5	–	–	1.2	1.2
Service	1.0	1.0	1.0	1.0	0.5	0.5
Protective service	–	–	–	–	0.6	0.6
Sales and office	0.3	0.3	0.3	0.3	0.6	0.6
Sales and related	0.6	0.6	0.6	0.6	–	–
Office and administrative support	0.4	0.4	0.4	0.4	0.6	0.6
Natural resources, construction, and maintenance	0.5	0.5	0.6	0.6	0.6	0.6
Construction, extraction, farming, fishing, and forestry	0.7	0.7	0.8	0.8	–	–
Installation, maintenance, and repair	0.7	0.7	0.7	0.7	–	–
Production, transportation, and material moving ...	0.6	0.6	0.6	0.6	0.7	0.7
Production	0.8	0.8	0.8	0.8	–	–
Transportation and material moving	0.7	0.7	0.7	0.7	–	–
Full time	0.3	0.3	0.3	0.3	0.4	0.4
Part time	0.9	0.9	1.0	1.0	1.0	1.0
Union	0.3	0.3	0.5	0.5	0.4	0.4
Nonunion	0.3	0.3	0.3	0.3	0.5	0.5
Average wage within the following percentiles: ²						
Less than 10	1.4	1.4	1.5	1.5	1.0	1.0
10 to under 25	0.7	0.7	0.8	0.8	0.7	0.7
25 to under 50	0.3	0.3	0.4	0.4	0.5	0.5
50 to under 75	0.3	0.3	0.4	0.4	0.4	0.4
75 to under 90	0.3	0.3	0.4	0.4	0.5	0.5
90 or greater	0.5	0.5	0.7	0.7	0.4	0.4

See footnotes at end of table.

Table 3. Standard errors for medical plans: Share of premiums paid by employer and employee for single coverage, National Compensation Survey, March 2008—Continued

(In percent)

Characteristics	Civilian ¹		Private industry		State and local government	
	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium
Establishment characteristics						
Goods-producing industries	0.5	0.5	0.5	0.5	–	–
Service-providing industries	0.3	0.3	0.3	0.3	0.4	0.4
Education and health services	0.4	0.4	0.6	0.6	0.4	0.4
Educational services	0.4	0.4	1.0	1.0	0.5	0.5
Elementary and secondary schools	0.5	0.5	–	–	0.5	0.5
Junior colleges, colleges, and universities	1.0	1.0	1.3	1.3	1.1	1.1
Health care and social assistance	0.6	0.6	0.7	0.7	1.0	1.0
Hospitals	0.6	0.6	–	–	1.3	1.3
Public administration	0.4	0.4	–	–	0.4	0.4
1 to 99 workers	0.4	0.4	0.4	0.4	0.7	0.7
1 to 49 workers	0.5	0.5	0.6	0.6	0.9	0.9
50 to 99 workers	0.7	0.7	0.8	0.8	1.1	1.1
100 workers or more	0.4	0.4	0.4	0.4	0.4	0.4
100 to 499 workers	0.4	0.4	0.5	0.5	0.5	0.5
500 workers or more	0.6	0.6	0.7	0.7	0.4	0.4
Geographic areas						
New England	0.9	0.9	0.9	0.9	2.3	2.3
Middle Atlantic	0.4	0.4	0.6	0.6	0.7	0.7
East North Central	0.7	0.7	0.8	0.8	0.6	0.6
West North Central	1.3	1.3	1.4	1.4	1.6	1.6
South Atlantic	0.5	0.5	0.6	0.6	1.0	1.0
East South Central	2.0	2.0	1.4	1.4	1.0	1.0
West South Central	0.5	0.5	0.6	0.6	1.0	1.0
Mountain	0.7	0.7	0.8	0.8	1.4	1.4
Pacific	0.6	0.6	0.8	0.8	0.6	0.6

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.

Table 4. Standard errors for medical plans: Share of premiums paid by employer and employee for family coverage, National Compensation Survey, March 2008

(In percent)

Characteristics	Civilian ¹		Private industry		State and local government	
	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium
All workers participating in family coverage medical plans	0.3	0.3	0.3	0.3	0.8	0.8
Worker characteristics						
Management, professional, and related	0.5	0.5	0.6	0.6	0.9	0.9
Management, business, and financial	0.6	0.6	0.7	0.7	–	–
Professional and related	0.6	0.6	0.8	0.8	1.0	1.0
Teachers	1.0	1.0	–	–	1.2	1.2
Primary, secondary, and special education school teachers	1.2	1.2	–	–	1.3	1.3
Registered nurses	1.6	1.6	–	–	2.1	2.1
Service	0.9	0.9	1.2	1.2	1.1	1.1
Protective service	–	–	–	–	1.1	1.1
Sales and office	0.4	0.4	0.4	0.4	1.1	1.1
Sales and related	0.6	0.6	0.6	0.6	–	–
Office and administrative support	0.4	0.4	0.5	0.5	1.1	1.1
Natural resources, construction, and maintenance	0.9	0.9	1.0	1.0	1.6	1.6
Construction, extraction, farming, fishing, and forestry	1.5	1.5	1.6	1.6	–	–
Installation, maintenance, and repair	0.9	0.9	0.9	0.9	–	–
Production, transportation, and material moving ...	0.8	0.8	0.8	0.8	1.6	1.6
Production	1.1	1.1	1.1	1.1	–	–
Transportation and material moving	1.0	1.0	1.0	1.0	–	–
Full time	0.3	0.3	0.3	0.3	0.9	0.9
Part time	0.9	0.9	1.0	1.0	2.0	2.0
Union	0.6	0.6	0.7	0.7	0.8	0.8
Nonunion	0.4	0.4	0.4	0.4	1.3	1.3
Average wage within the following percentiles: ²						
Less than 10	1.5	1.5	1.8	1.8	2.5	2.5
10 to under 25	0.8	0.8	0.9	0.9	1.1	1.1
25 to under 50	0.5	0.5	0.5	0.5	1.1	1.1
50 to under 75	0.4	0.4	0.5	0.5	1.2	1.2
75 to under 90	0.5	0.5	0.6	0.6	0.9	0.9
90 or greater	0.7	0.7	0.8	0.8	0.9	0.9

See footnotes at end of table.

Table 4. Standard errors for medical plans: Share of premiums paid by employer and employee for family coverage, National Compensation Survey, March 2008—Continued

(In percent)

Characteristics	Civilian ¹		Private industry		State and local government	
	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium
Establishment characteristics						
Goods-producing industries	0.8	0.8	0.8	0.8	—	—
Service-providing industries	0.3	0.3	0.3	0.3	0.8	0.8
Education and health services	0.7	0.7	0.9	0.9	1.1	1.1
Educational services	1.1	1.1	1.8	1.8	1.2	1.2
Elementary and secondary schools	1.1	1.1	—	—	1.1	1.1
Junior colleges, colleges, and universities	2.2	2.2	1.5	1.5	3.4	3.4
Health care and social assistance	0.9	0.9	1.0	1.0	1.4	1.4
Hospitals	0.7	0.7	—	—	1.8	1.8
Public administration	0.7	0.7	—	—	0.7	0.7
1 to 99 workers	0.5	0.5	0.6	0.6	1.5	1.5
1 to 49 workers	0.7	0.7	0.8	0.8	2.0	2.0
50 to 99 workers	0.9	0.9	1.0	1.0	1.9	1.9
100 workers or more	0.4	0.4	0.4	0.4	0.9	0.9
100 to 499 workers	0.6	0.6	0.6	0.6	1.7	1.7
500 workers or more	0.6	0.6	0.8	0.8	1.0	1.0
Geographic areas						
New England	0.7	0.7	0.7	0.7	0.6	0.6
Middle Atlantic	0.3	0.3	0.4	0.4	0.9	0.9
East North Central	0.8	0.8	0.9	0.9	1.3	1.3
West North Central	1.5	1.5	1.7	1.7	2.6	2.6
South Atlantic	0.8	0.8	0.8	0.8	1.9	1.9
East South Central	2.0	2.0	1.4	1.4	5.3	5.3
West South Central	0.6	0.6	0.7	0.7	1.5	1.5
Mountain	0.7	0.7	0.9	0.9	1.3	1.3
Pacific	0.8	0.8	0.9	0.9	0.7	0.7

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.

Table 5. Standard errors for life insurance benefits: Access, participation, and take-up rates,¹ National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Civilian ²			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.7	0.8	0.2	0.8	0.9	0.3	1.1	1.1	0.4
Worker characteristics									
Management, professional, and related	0.8	0.8	0.2	1.1	1.1	0.2	1.2	1.2	0.5
Management, business, and financial	1.1	1.1	0.3	1.2	1.2	0.3	–	–	–
Professional and related	1.0	0.9	0.3	1.4	1.4	0.3	1.1	1.2	0.4
Teachers	1.4	1.3	0.4	–	–	–	1.3	1.3	0.5
Primary, secondary, and special education school teachers	1.9	1.9	0.4	–	–	–	1.5	1.5	0.4
Registered nurses	3.0	2.9	0.6	–	–	–	2.6	2.7	0.7
Service	2.3	2.3	0.9	2.9	3.0	1.4	1.7	1.7	0.6
Protective service	–	–	–	–	–	–	1.6	1.6	0.5
Sales and office	0.9	0.9	0.4	1.0	1.0	0.4	1.9	1.8	0.6
Sales and related	1.2	1.3	0.9	1.2	1.3	0.9	–	–	–
Office and administrative support	1.2	1.2	0.4	1.3	1.3	0.4	2.0	1.8	0.6
Natural resources, construction, and maintenance	1.5	1.5	0.5	1.6	1.6	0.6	2.3	2.3	0.3
Construction, extraction, farming, fishing, and forestry	2.1	2.1	0.9	2.2	2.2	1.1	–	–	–
Installation, maintenance, and repair	1.8	1.7	0.5	1.9	1.9	0.6	–	–	–
Production, transportation, and material moving ...	1.3	1.2	0.4	1.3	1.3	0.4	4.3	4.2	0.8
Production	1.8	1.8	0.5	1.8	1.8	0.5	–	–	–
Transportation and material moving	1.9	1.7	0.8	2.0	1.8	0.9	–	–	–
Full time	0.6	0.6	0.2	0.7	0.8	0.3	1.1	1.1	0.4
Part time	0.8	0.8	1.0	0.9	0.8	1.2	1.4	1.3	1.7
Union	1.1	1.1	0.4	1.4	1.6	0.7	1.3	1.4	0.4
Nonunion	0.8	0.8	0.3	0.9	0.9	0.3	1.5	1.4	0.7
Average wage within the following percentiles: ³									
Less than 10	3.5	3.5	2.8	3.6	3.5	2.8	2.6	2.4	1.3
10 to under 25	1.3	1.3	0.9	1.7	1.7	1.2	1.9	1.9	0.6
25 to under 50	1.0	1.0	0.3	1.2	1.2	0.3	1.4	1.4	0.7
50 to under 75	0.8	0.9	0.3	1.0	1.0	0.3	1.5	1.5	0.4
75 to under 90	1.0	1.0	0.2	1.1	1.1	0.3	1.5	1.6	0.4
90 or greater	1.3	1.3	0.3	1.5	1.5	0.4	1.0	1.1	0.6

See footnotes at end of table.

Table 5. Standard errors for life insurance benefits: Access, participation, and take-up rates,¹ National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Civilian ²			Private industry			State and local government		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Establishment characteristics									
Goods-producing industries	1.0	1.0	0.3	1.0	1.0	0.3	—	—	—
Service-providing industries	0.9	0.9	0.3	1.1	1.1	0.3	1.1	1.1	0.5
Education and health services	1.1	1.1	0.5	1.7	1.7	0.9	1.1	1.1	0.6
Educational services	1.1	1.1	0.5	3.3	3.3	0.7	1.2	1.2	0.6
Elementary and secondary schools	1.3	1.3	0.3	—	—	—	1.4	1.4	0.3
Junior colleges, colleges, and universities	1.4	1.4	1.5	1.6	1.7	0.4	2.0	2.0	2.2
Health care and social assistance	1.7	1.7	0.9	1.8	1.8	1.0	1.9	1.9	0.7
Hospitals	1.1	1.3	0.6	—	—	—	1.5	1.6	1.0
Public administration	1.8	1.8	0.6	—	—	—	1.8	1.8	0.6
1 to 99 workers	1.0	1.0	0.4	1.0	1.0	0.4	2.9	3.0	0.9
1 to 49 workers	1.2	1.2	0.7	1.2	1.2	0.7	4.1	4.2	1.1
50 to 99 workers	1.6	1.6	0.5	1.7	1.6	0.6	3.8	3.7	1.2
100 workers or more	0.7	0.8	0.3	0.9	0.9	0.3	1.0	1.0	0.5
100 to 499 workers	1.0	1.1	0.5	1.1	1.2	0.6	2.1	2.1	0.3
500 workers or more	0.8	0.8	0.3	1.1	1.1	0.4	1.0	1.0	0.6
Geographic areas									
New England	1.5	1.5	0.4	1.8	1.8	0.4	3.0	2.8	1.5
Middle Atlantic	1.4	1.4	0.2	1.4	1.5	0.2	1.7	1.9	0.3
East North Central	1.3	1.3	0.4	1.4	1.4	0.5	2.1	2.2	1.4
West North Central	2.1	2.3	0.7	2.2	2.5	0.8	4.1	4.3	0.4
South Atlantic	1.3	1.5	0.7	1.4	1.7	0.8	2.7	2.5	0.9
East South Central	7.6	7.3	1.2	9.6	9.2	1.0	6.7	5.5	3.7
West South Central	1.4	1.5	0.8	1.7	1.7	1.1	3.3	3.3	0.6
Mountain	2.9	3.9	2.1	2.8	4.0	2.4	2.3	3.7	2.3
Pacific	1.7	1.6	0.5	2.1	1.9	0.6	2.9	2.9	0.3

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ The percentile groupings are based on the average wage for each occupation

surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.

Table 6. Standard errors for selected paid leave benefits: Access, National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Civilian ¹			Private industry			State and local government		
	Paid holidays	Paid vacation	Paid personal leave	Paid holidays	Paid vacation	Paid personal leave	Paid holidays	Paid vacation	Paid personal leave
All workers	0.5	0.5	0.6	0.6	0.6	0.6	0.9	0.8	1.3
Worker characteristics									
Management, professional, and related	0.7	0.8	1.1	0.7	0.9	1.4	1.3	1.1	1.3
Management, business, and financial	0.7	0.7	1.6	0.7	0.7	1.8	—	—	—
Professional and related	0.9	0.9	1.3	1.0	1.2	1.7	1.5	1.1	1.4
Teachers	1.8	1.5	1.8	—	—	—	1.8	1.2	1.6
Primary, secondary, and special education school teachers	1.8	1.7	1.9	—	—	—	1.8	1.3	1.7
Registered nurses	2.3	3.2	3.7	—	—	—	3.2	3.2	4.2
Service	2.0	1.9	1.6	2.5	2.3	2.0	1.2	1.2	2.0
Protective service	—	—	—	—	—	—	1.5	1.2	2.8
Sales and office	0.7	0.6	0.8	0.7	0.6	0.9	1.4	1.4	2.3
Sales and related	1.1	1.1	1.3	1.2	1.1	1.3	—	—	—
Office and administrative support	0.8	0.7	1.1	0.9	0.8	1.3	1.4	1.4	2.3
Natural resources, construction, and maintenance	1.2	1.3	1.4	1.3	1.4	1.5	1.6	1.7	3.0
Construction, extraction, farming, fishing, and forestry	2.2	2.2	1.7	2.4	2.3	1.8	—	—	—
Installation, maintenance, and repair	1.0	1.1	2.1	1.1	1.2	2.2	—	—	—
Production, transportation, and material moving ...	1.1	1.1	1.3	1.1	1.1	1.3	2.8	3.6	4.4
Production	1.1	1.3	1.8	1.1	1.4	1.8	—	—	—
Transportation and material moving	1.7	1.7	1.8	1.9	1.8	1.9	—	—	—
Full time	0.4	0.4	0.6	0.4	0.4	0.7	1.0	0.8	1.4
Part time	1.4	1.2	1.0	1.5	1.3	1.2	1.8	1.9	1.8
Union	0.9	1.0	1.3	1.4	1.3	2.1	1.1	1.2	1.3
Nonunion	0.6	0.6	0.6	0.7	0.6	0.7	1.5	1.3	1.9
Average wage within the following percentiles: ²									
Less than 10	3.2	2.9	2.3	3.3	3.0	2.2	2.3	2.1	2.1
10 to under 25	1.0	1.1	1.3	1.3	1.3	1.5	1.4	2.0	2.3
25 to under 50	0.9	0.8	1.0	1.0	0.8	1.2	1.0	1.2	2.1
50 to under 75	0.5	0.7	1.0	0.8	0.9	1.1	1.9	2.0	1.7
75 to under 90	0.8	0.9	1.1	1.0	1.0	1.4	2.0	1.7	1.6
90 or greater	0.9	1.1	1.4	0.8	1.2	1.7	2.3	2.0	2.2

See footnotes at end of table.

Table 6. Standard errors for selected paid leave benefits: Access, National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Civilian ¹			Private industry			State and local government		
	Paid holidays	Paid vacation	Paid personal leave	Paid holidays	Paid vacation	Paid personal leave	Paid holidays	Paid vacation	Paid personal leave
Establishment characteristics									
Goods-producing industries	0.9	0.9	1.6	0.9	0.9	1.6	–	–	–
Service-providing industries	0.7	0.6	0.7	0.8	0.7	0.9	0.9	0.9	1.3
Education and health services	1.0	1.1	1.3	1.2	1.6	1.9	1.3	1.2	1.7
Educational services	1.3	1.3	1.6	3.6	4.0	3.7	1.4	1.4	1.8
Elementary and secondary schools	1.4	1.1	1.6	–	–	–	1.4	1.1	1.6
Junior colleges, colleges, and universities	1.3	1.7	3.4	1.7	2.0	3.2	1.7	2.5	5.2
Health care and social assistance	1.2	1.4	1.8	1.3	1.5	2.0	1.7	1.6	3.5
Hospitals	0.9	0.9	2.6	–	–	–	1.5	1.3	4.1
Public administration	1.2	1.2	2.1	–	–	–	1.2	1.2	2.1
1 to 99 workers	0.8	0.8	0.9	0.8	0.8	0.9	2.3	2.4	2.5
1 to 49 workers	1.0	0.9	1.1	1.0	1.0	1.1	3.5	3.5	3.6
50 to 99 workers	1.8	1.4	2.2	1.9	1.5	2.3	2.5	2.7	3.9
100 workers or more	0.7	0.6	0.9	0.9	0.7	1.2	1.0	0.9	1.5
100 to 499 workers	1.0	0.9	1.2	1.1	1.0	1.4	1.9	1.9	2.2
500 workers or more	0.9	1.0	1.2	1.0	1.1	1.7	1.0	1.0	1.6
Geographic areas									
New England	0.9	1.3	1.5	0.4	1.2	1.6	4.8	3.7	3.7
Middle Atlantic	0.6	0.7	1.4	0.7	0.8	1.5	1.9	2.1	1.9
East North Central	0.9	1.1	1.0	1.0	1.3	1.1	2.0	1.8	2.5
West North Central	1.9	1.8	1.9	2.3	2.1	1.8	2.9	3.1	7.5
South Atlantic	1.2	1.4	1.2	1.3	1.6	1.3	2.4	2.0	3.5
East South Central	5.0	4.2	5.3	6.0	4.9	6.4	4.9	3.2	4.7
West South Central	1.0	1.6	2.2	1.0	1.7	2.6	3.8	2.5	3.8
Mountain	3.4	2.2	2.1	4.2	2.7	2.6	3.6	3.1	4.7
Pacific	1.3	1.0	1.3	1.5	1.2	1.4	1.4	2.2	3.6

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation

Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.