

# Security Components and Programs in DHS & Other Organizations

## Competency Development Activities

### Competency Definition

Knowledge of security programs and activities in other components of DHS and other government agencies that impact, are impacted by, or otherwise relate to TSA security operations and programs.

### Developmental Activity Levels

#### All (A)

*Applies to all competency levels*

#### Beginner-Basic Knowledge (B)

*A person at the Beginner-Basic Knowledge level has limited experience applying the competency. He/she applies general knowledge in common situations but has limited practical experience in applying the competency in a work environment presenting more complex situations.*

#### Mid-level (M)

*A person with mid-level proficiency has applied the competency repeatedly and successfully in the performance of his/her job but still has much to learn about the advanced aspects or behaviors associated with the competency. A person at this level can usually apply the competency on his/her own.*

#### High (H)

A person at the High level has extensive knowledge of and experience with this competency and can apply the competency exceptionally well on the job without assistance. At this level one is an expert and has enough experience to teach the competency to others.

### Articles, Books, and Websites

#### H [U.S. Department of Homeland Security](#)

This site provides current and valuable DHS news, issues and alerts. Information on new research and technology is included. Learn about the regulations and procedures affecting other agencies (e.g., marine regulations, cargo security and border management).

### Activities

**H** Spend time visiting other DHS organizations and other government agencies to learn about their security programs.

**H** Attend security focused conferences and meetings with participants from other public and

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private sector organizations.

**H** Read communications from DHS and other agencies that describe what they are doing in security operations.

**H** Seek membership in DHS-wide task forces that focus on security operations

### Coaching Suggestions for Managers

**H** Assign staff the responsibility of researching security programs in other parts of DHS, other government agencies and in relevant private sector organizations.

**H** Encourage staff to participate in security focused conferences and meetings.

**H** Encourage or set up site visits to other DHS organizations or other agencies to observe and discuss their security programs and how they relate to and/or could be applied to TSA security operations.